closed on
5.7.[illegible] Supdt

Sectt. II-27—58,004—27-10-47.

Education & P. H. (194) Department.

Ms. SERIES.

1

G.O. NO. 1927 → PUCF

Dated 4.8.48.

(26)

[Despatch Abstract.]

Establishment - El. Edn. - Dt. Bd., Malabar - Grant of advance increments to teachers in the revised scale - Counting of the period of first three years of service on fixed rate of pay - Proposal - not approved.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G O.	No.	Department.	Date.

---

ministration Department
) E.W. Bouchier Esq.,
O.B.E., I.C.S.,
Special Officer,
District Board,
Malabar, Calicut.

Received ✓ ② Registered

To

The Secretary to Government,
Education and Public Health
Department, M a d r a s.✓

Enclosures:

No E.1.46383/46 dated 4th February, 1947.

Sir,

EDUCATION - Local Boards - Elementary School Teachers - Revised scales 1933 - Late introduction - Sanction of increment - Orders sought for.

11386

Not put up

In G.Os. Nos.5096, L and M, dated 7th December 1933, and No.2504, L and M, dated 23rd May 1934, the Government fixed the scale of pay of teachers employed in Elementary Schools under local boards and directed that they should be given effect to from 1st July 1934. But this District Board could not give effect to the new scales as ordered above due to financial stringency. Representations were made to Government to this effect and financial help was sought for. Government in their Order No.749, L and M, dated 25th February 1935 maintained the desirability of introducing the revised scales with effect from 1st July 1934 and allowed the local boards to introduce a temporary cut in the salaries at the rates mentioned in the Orders in order to relieve the strain on the resources of the boards. Even with this cut in salaries, the board could give effect to the scale only with effect from 1st April 1935 and even then stipulated that the new entrants until they complete three years of qualified service should work on specially low pay. The above two deviations were also reported to Government for their sanction. In G.O.No.2520, L and M, dated 2nd July 1935, Government approved the proposal of this District Board to waive the application of the new scales to the teachers with less than 3 years service and in G.O.No.1889, dated 9th May 1936, the adoption of the revised scales of pay from 1st April 1935 instead of from 1st July 1934 as ordered in G.O.No.2504, L and M dated 23-5-1934. Accordingly the new entrants were paid at the following rates until they completed 3 years service.

Men teachers.		Women teachers.	
Lower Elementary and Higher Elementary grades.	Rs.15.	Lower Elementary and Higher Elementary grades.	Rs.20.
Secondary grade.	Rs.20.	Secondary grade.	Rs.25.

This service on the fixed pay will not count for increments when they were placed xnxxhx with sanctioned time scale after completion of 3 years.

2. The late District Board however revived this question and decided to give the minimum of the scales viz Rs.20 and 25 to the new entrants with effect from 1-4-1946. There is some anomoly in this. The new entrants that commence service on or after 1-4-46 are able to count their service from the date of commencement of service for increments while those who had entered service prior to that date and had put in varying service ~~than~~ within 3 years could not count any portion of their service for increments as their salary was fixed till 1-4-46. The Board Elementary School Teachers' Unions made representations to the late

30

District Board to reconsider the above order and to sanction increments to those concerned with reference to their length of service irrespective of the pay drawn by them prior to 1-4-1946, without any claim for arrears. A copy of the Board's resolution No. 30 ~~272,~~ dated 28-10-46 is appended ~~enclosed~~. The Board thought that their request could be considered only if Government would give grant to meet the additional expenditure. The Elementary Education Budget is no doubt in ~~hevy~~ heavy deficit. On 20-1-1947 a deputation consisting of the representations of all the Taluk Unions waited on me and made the same representations. Their prayer is that the service in the post should be counted for increments without claim for arrears. The request is reasonable and seems to be in accordance with the general principle accepted in G.O.No. 4294, L.A., dated 19th December 1940. In the circumstances I am reporting the above for such orders as Government would deem fit on the matter.

5/2/47

For Special Officer.

P.R.P.4.2.

4.2

Appendix.

Extract from the Proceedings of the Malabar District Board passed at its meeting held at Calicut on 28-10-1946.

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30. Letter dated 12-8-46 from the President, Board Elementary School Teachers' Union, Ernad, stating that, while the union gratefully appreciates President's orders sanctioning the scale of pay to the Elementary School Teachers, under the existing circumstances, a teacher who entered the service ⊗ for the first time on that date, that as such it will only be fair that a discrimination is shown in this respect by sanctioning increments to those who are entitled to it calculating the claim from the date of the Government Order without retrospective effect and praying that the matter may receive the authorities' kind attention.

⊗ three years prior to 1-4-46 will receive the same pay as one who entered the service

Note.- Though the request is reasonable, it will not be possible to sanction this at any time in the near future as the present financial position of the Elementary Education Fund is a huge deficit.

The Board regrets its financial inability to accede to the request, but a request will be made to Government for providing the necessary funds as a grant.

Sd. V.K. Unnikammoo,
President.

(True copy)

P.R.P.5.2.

5/2

Ed PH Dept. (B2)

(3)

78/18/2

Memo No 11386 B2-1 Edn d. 18.2.47

Estt - Dt Board, Malabar - certain ele. School teachers - grant of increments:

Ref:- Letter from the Spl officer, Dt Bd. Malabar No E1.46383/46 d 4.2.47

The Special Officer Dt Board, Malabar is requested to report what the extra cost will be if the teachers referred to in his letter read above, are granted increments without claim for arrears as recommended by him.

14.2.47

14.2.47

17/2/47

To The Spl officer
Dt Board, Malabar.

20/2

B2 (4) 5/

ASST. SECRETARY TO GOVERNMENT
30 MAR 1947
EDUCATION AND PUBLIC HEALTH DEPT.

G.F. 32 (a).

Local Administration Department

From (Name) E.W. Bouchier Esq., O.B.E., I.C.S.,
Designation Special Officer, District
Station Board, Malabar, Calicut.

Received Registered

To

The Secretary to Government,
Education and Public Health
Department, Madras.

Enclosures:

No. E.1.46383/46 dated 27th March, 1947.

Sir,

Sub:- Establishment - District Board - Malabar - Certain Elementary school teachers - Grant of increments - information - furnished.
Ref:- Government Memorandum No.11356-B2-1 Education, dated 18--2--47.

AS II / 25329 p3 ante

The extra cost required according to figures worked out roughly comes Rs.750 per month and in any case the amount required will not exceed Rs.850 per month. The extra cost does not work to any appreciable sum, considering the amount spent by the District Board in salaries of masters. As such the request made deserves to be ~~[illegible]~~ conceded.

pp1-2 ante

I therefore request that for the removal of the anomaly referred to in paragraph 2 of my letter Ref.E.1.46383/46 dated 4-2-47, the refixation of pay in the cases without claim for

P.T.O.

7

-2-

6

B2

DIRECTOR OF PUBLIC INSTRUCTION
C 1240 B2/47
10 APR 1947
MADRAS

arrears may be sanctioned.

C. Narasimhan Pillai
27.3.47
For Special Officer.

P.R.P.27.3.

27.3

Education & P.H. Dept. (B2)

Endt. No 11386 B2-2 Edn d. 3.4.47.

Referred to the Director of Public Instruction for Remarks.

Recd. on 10.4.47

Asst. Secretary to Govt.

2.4.47.

To The Director of Public Instruction.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
R.C. No. 1240-B2/47, dated 6th June, 1947.

(5)

Sub: ELEMENTARY EDUCATION - District Board, Malabar - Grant of increment to certain elementary school teachers.

REF: Government Endt. No.11386-B2-2 Edn., dated 3--4--1947.

10 JUN 1947
EDUCATION AND PUBLIC HEALTH DEPARTMENT

48336

RESUBMITTED.

2. As the question of revision of scales of pay of the staff in elementary schools is under the consideration of Government, the Special Officer, Malabar District Board may be advised to defer the question of fixation of pay and grant of increments till then.

K. Narasimha
for DIRECTOR OF PUBLIC INSTRUCTION.

To

The Secretary to Government,
Education and Public Health Department.

Ram.7/6/47.

7/6

(8) Edn. P. H. (B2) 9

85/16/7

Sub:- Ele. education - Dt. Bd., Malabar - grant of increment to certain elementary school teachers.

pp 1-2 c.f. 1

Ref:- From the Spl. Officer, Dt. Bd., Malabar, No. E.1-46383/46 dated 4-2-47.

p. 7 c.f.

Endt. of the D.P.I., R.C. No. 1240-B2/47 dated 6-6-47.

Memo. No. 11386-B2/47-3 dated 16-7-47.

In his endorsement read above the D.P.I., has

p. 7 c/

stated that the question of fixation of pay and grant of increments ~~to the~~ certain classes of teachers under the Dt. Bd. Malabar ~~referred to by the Spl. Officer in his letter dated 4-2-47~~ might be deferred pending the revision of scales of pay of teachers in elementary schools ~~and~~ under local bodies. Now that orders have been issued regarding the revision of scales of pay

P.T.O.

10 ~~-2-~~

the Director is requested to make his specific recommendation ~~of~~ on the proposal of the Spl. Officer.

14/7/47. 14.7.47

15/7/47

To
The D.P.I., Madras,

Desp'd
18/7

7

Ref.E.1-46383/46.

Malabar District Board Office,
Calicut, dated 21st July 1947.

ASST. SECRETARY TO GOVERNMENT
26 JUL 1947
EDUCATION AND PUBLIC HEALTH DEPT.

From

E. W. Bouchier Esq., O.B.E., I.C.S.,
Special Officer.

To

The Secretary to Government,
Education & Public Health Department,
Madras.

60627

Sir,

Establishment - District Board - Malabar - Certain Elementary school teachers - Grant of increments - sanction requested.
This Office References E.1-46383/46, dated 4-2-47 and 27-3-47.

Early orders may kindly be passed in the above matter.

Pillai
22.7.47
For Special Officer.

mkc/21.7.

21/7.

E & P. H (B2)

The D. P. I. has been addressed ~~to~~ in this matter. His reply is being awaited. An interim reply is submitted for approval.

B
29.7.47.

9/
29.7.47

DM
30/7/47

E & P. H (B2)

68
31/7

Memo No 11386 B2/47-4 dated 30.7.47

Sub:- Establishment - District Board - Malabar - Certain Ele. School teachers - Grant of increments.

Ref:- Letter Ref. E1-46383/46 dated 21.7.47 from the ~~Spl~~ Spl. officer, Malabar Dt. Bd.

The Special Officer is informed that the matter is ~~still~~ under consideration.

To
The Spl. officer,
Malabar Dt. Board.

Desp
R 2/8/47

B
29.7.47.

9/
29.7.47

DM
30/7/47

98. Education & Public Health Department.

ER. Education Branch.

he Director of Public Instruction

Madras.

23 AUG 1947

~~Have the honour to invite~~

I am directed to invite attention to Govt. Memo.
~~invite~~

No. 11386 B2-1, dated 16-7-47 and

to request that this reminder may be returned at once with information ad to

(1) ~~the stage at which the matter nos is,~~

(2) the date by which a reply may be expected,

(3) ~~the circumstances which have caused the delay.~~

Office Secretariat

Station Fort. St. George.

Dated 21. 8. 47.

Signature.

For. Asst. Secy. to Govt.
Designation.

8/21.8

SUBJECT.

Ele. Education – Dt. Bd. – Malabar – grant of increment to certain Ele. School teachers.

B2

ASST. SECRETARY TO GOVERNMENT
28 AUG 1947
EDUCATION AND PUBLIC HEALTH DEPT.

69387

REPLY

To the Secy. to Govt.
Edn & P. H. Dept.

Resubmitted.

The matter is under correspondence with the Examiner of local fund accounts, and a reply will be submitted as soon as his remarks are received.

For Director of Public Instn.

E&P.H.

Sd/- 27/8/47

This may lie over till 20.9.47

3/9.47 2/9.47 4/9/47

B2/17 (10)

Office of the
Director of Public Instruction,
Madras, dated

From
Dr. S.R.U. Savoor, M.A., D.Sc.(Lond), I.E.S.,
Director of Public Instruction, Madras.

To
The Secretary to Government,
Education and Public Health Department,
Madras.

ASST. SECRETARY TO GOVERNMENT
4 - OCT 1947
EDUCATION AND PUBLIC HEALTH DEPT.

78926

Rc.No.1240 B2/47 dated 1-10-1947.

Sub: Elementary Education - District Board, Malabar - Grant of increment to certain elementary school teachers.

Ref: Government Memo No.11386 B2/47-3 dated 16-7-1947 and Government reminder dated 24-9-1947.

I have the honour to state that the Examiner of Local Fund Accounts has been addressed on the subject and that his reply is awaited. I shall submit my final reply to the Government on receipt of the reply of the Examiner who has been reminded.

3/10

for Director of Public Instruction.

k.h.3-10.

3/10

E & P.H. (B2)

This may lie over till 30.10.47.

7.10.47. 7.10.47

8/10/47

9/10

B2 19

11

C.F. 32 (a).

Educational Department	Received ——— Registered ———
From (Name) Dr. S.R.U. Savoor, M.A., D.Sc., IES. Designation Director of Pub. Instruction Station M A D R A S.	To The Secretary to Government, Edn & P.H. Department.

Enclosures: R.C No. 1240 B2/47 dated 4--12--1947.

SECRETARY TO GOVERNMENT
7 DEC 1947
9635
EDUCATION AND PUBLIC HEALTH DEPT.

Sir,

Sub: Elementary Education - District Board, Malabar
Increment to certain elementary school teacher

--

Ref: Govt. Memo No 11386 B2/47-3-Edn & P.H., Dept., dated 16-7-1947.

In continuation of my letter R.C.No. 1240 B2/47, dated 1-10-1947, I have the honour to state that the Examiner of Local Fund accounts has again been addressed in the matter in my letter R.C.No. 1240 B2/47, dated 30-10-1947 and -- reminded on 2-12-1947. On receipt of his reply I shall submit my final reply to Government on the subject.

5/12

For Director of Public Instruction

P.R.K. 5/12/47

5/12

22

E&P.H.-(B2)

The D.P.I's reply may be awaited till 25.12.47.

B
9.12.47.

9/12/47

C.F. 32 (a).

EDUCATIONAL Department

From (Name) Sri D.S.Reddi, M.A., (Oxon)

Designation Director of Pub. Instruction

Station MADRAS.

21

B2 ✓

(12)

Received Registered

19 JAN

To

The Secretary to Government,
Edn & P.H. Department.

G.S.

Enclosures:

R.C. No. 1240 B2/47 dated 16th Jany. 1948.

Sir,

Sub: Elementary Education- District Board, Malabar increment to certain elementary school teachers

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3871

19 Jan

Ref: Govt. Memo No. 11386 B2/47-3 Edn., dated 16-7-47 and reminder dated 6--1--1948.

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In continuation of my letter R.C.No. 1240 B2/47, dated 4--12--1947, I have the honour to state that the Examiner of Local Fund Accounts has not yet sent his reply to my reference. I have reminded him to my letter R.C.No. 1240 B2/47, dated 10-1-1948. Immediately on receipt of his reply I shall submit my final reply to the Government.

17/1

For Director of Public Instruction

P.R.K. 17/1/48

B
17/1

22

E+P.H.(B2)

The D.P.I's reply may be awaited till 20.2.48.

S
21.1.48.

21/1/48

21.1.48

23

(13)

KB 22/2 23/2

E+P.H.

Memo No. 11386 B2/47 - 5 dated 23.2.48.

Sub:- Establishment - Dt. Bd. - Malabar - certain Ele. school teachers - grant of increments.

p 9 c.f Ref:- 1) Govt memo No 11386 B2/47-1 dated 16.7.47 and reminders thereon.

p 21 c.f 2) Letter from the D.P.I R.C.No. 1240 B2/47 dated 16.1.48

p 9 c.f ~~The attention of the D.P.I is invited to the Govt. memo cited above and he~~ The D.P.I is requested to expedite his reply to the Govt. memo cited.

To
The D.P.I.

S
18.2.48.

25/2/48

24

(14)

~~3025~~

1312
20.4.

E & P. H. Deptt

D.O. No 11386 B3/48-6 dated 20.4.48

Dear Mr. Reddi,

Sub:- Ele. Edn - Dt. Bd., Malabar - grant of increments to certain Ele. school teachers.

Ref:- 1) Govt. memo No. 11380 B3/48-3 dated 16.7.47 and reminders ~~the~~ thereon.
2) your letter No. 1240 B3/47 d. 16.1.48.

p.19 c.f.
p.21 c.f.

I am to ~~invite~~ invite your attention to the Govt. memo cited and to ~~request that the reply to it may be expedited~~ enquire you when a reply may be expected.

16/4/48

Yours sincerely,
23/4

To
The D.P.I (by name)

24.4.48

13/4/48

28

27

13

C.F. 32 (a).

EDUCATION Department

From (Name) Sri D.S. Reddi, M.A. (Oxon),

Designation Director of Public Instruction

Station MADRAS.

Received **Registered**

To

The Secretary to Government,
Education and Public Health Department,
MADRAS.

ASST. SECRETARY TO GOVERNMENT
26 APR 1948
EDUCATION AND PUBLIC HEALTH DEPT.

Enclosures:

R.C. **No.** 1240 B2/47 **dated** 21st April 1948.

Sir,

SUB: ELEMENTARY EDUCATION - District Board, Malabar - Grant of increment to certain elementary school teachers.

REF: Government Memo No. 1136 B2/47-3 dated 16.7.47. 11386

pq ante

30328

pq ante

1 R15 C 7.7

With reference to the Government Memo referred to above, I have the honour to state that in view of the subsequent orders of Government in G.O.No.2589 Edn., dated 3-12-47 which apply to Malabar District Board, the anamalies reported will be solved by the grant of Weightage to teachers in service.

for DIRECTOR OF PUBLIC INSTRUCTION.

Ramu.22.4.48.

29/4

E & P.H. (B2)

G.O. No. 2589 Edn d. 3.12.47 has been put up with ~~the~~ Malabar budget file and sent to L.A. & Finance. This may lie over till the return of the file or till 5-5-48 whichever is earlier.

3
30.4.

1.5.48

1/5/48

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16 ~~27~~ 29

C.F. 32.

Local administration Department

From (Name) N.S. Arunachalam Esq.,
O.B.E., I.C.S,
Designation Special Officer,
Malabar District Board,
Station Calicut.

Received .... Registered ....

To

The Secretary to Government,
Education and Public Health Department,
Madras.✓

Enclosures:

No. Ref. E1/38050/47 dated 28th January 1948.

Sir,

SCHOOLS - Elementary - District Board, Malabar grant of advance increments to teachers in revised scale - Clarification - Requested.
G.O.No. Ms. 2589, Edn., dated 3-12-47.

ASST. SECRETARY TO GOVERNMENT
28 JAN 1948
6521
EDUCATION AND PUBLIC HEALTH DEPT.

p15 c of (E)

Kind reference is solicited to my Ref. E1/46383/46 dated 4-2-47 regarding the payment of increments to board Elementary School teachers in the scale of pay introduced in G.O.No.2504, L and M., dated 23-5-1934, with effect from 1935, without claim for arrears. Government have since sanctioned in G.Os. Nos.975, dated 10-5-47 and 1154, dated 8-6-47 the revised scales of pay to these teachers with effect from 1-1-47. As the minimum in the old scales will not exceed the minimum in the revised scale now introduced, the question raised in my above reference may not require consideration except in relation to the grant of advance increments. In G.O.No. Ms. 2589, Edn., dated 3-12-47, Government sanctioned weightage also to the board elementary school teachers in this district.

not put up
not put up

p15 c of (E)

In G.O.No. Ms. 2520, L and M., dated 2-7-1935 Government approved, the proposal of the President, District Board, Malabar, to waive the application of the scale then sanctioned to Elementary school teachers with less than three years service. This was continued on account of financial stringency until the scales were given effect to in 1946. I request for clarification whether I may not include the period of three years mentioned in the above order also for the purpose of calculating services for the grant of advance increment in the revised scales notwithstanding the instructions in the note in para 3 of G.O.Ms. No.2589 Edn. dated 3-12-1947 which would seemingly require exclusion of this period for calculation of service counting for increments. I request early orders in the matter.

p13 of

p15 c of (E)

26/1/48

For Special Officer.

AC 12403/47

C. 4676 B2/48

DIRECTOR OF PUBLIC INSTRUCTION

FEB 1948

B2

E & P. H.

Endt. No. 6521 B2/48-1 dated 6. 3. 48.

Referred to the Director of Public Instruction for remarks

Asst. Secy. to Govt.

5.3.48.

To
The Director
of Public Instruction

31

(17)

Ref.E.1-38050/47.

Malabar District Board Office,
Calicut, dated 25--2--1948.

From
N.S.Arunachalam, Esq., O.B.E.,I.C.S.,
Special Officer.

To
The Secretary to Government,
Education and Public Health Department,
Madras. ✓

ASST. SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPT.

Sir,

Schools - Elementary - District Board, Malabar - Grant of advance increments to teachers in revised scales - clarification - Requested.

15826

My Ref.E.1/38050/47 dated 28-1-1948. Sent to the D.P.I.

I request for very early orders in the matter. Anticipating favourable orders, I have included the three years also in fixing the pay in the revised scales.

1/3/48

for Special Officer.

VJ/26/2/

37

E & P. H. (B 2)

The Spl. officer's letter quoted overleaf has been referred to the D.P.I for remarks on 6.2.48. The D.P.I may be reminded. An interim reply is submitted for approval.

8/3/48

S
6.3.48.

Rs
6.3.48

91

77
10/3

(18)

E & P. H.

~~Endt~~ Memo No. 6521 B2/48-2 dated 10.3.48.

Sub:- Schools – Elementary – Dt. Bd., Malabar – grant of advance increments to teachers in revised scales – clarification.

Sent to D.P.I. Ref:- 1) Letter from the Spl. officer, Dt. Bd., Malabar No. E1-38050/47 dated ~~25.2.48~~ 28.1.48 and 25.2.48.

P3 ante

Sub-recd 2) Govt. endt. No. 6521 B2/48-1 dated 6.2.48.

(1) The matter is under consideration.

(2) The D.P.I is requested to expedite his reply to the Govt. endt. cited above.

8/3/48

Despd
13.3.48

To
✓ The Spl. officer, Dt. Bd., Malabar (Para 1 only) 3970
The D.P.I. (2 q(2) and) (Para 2 only)

S
6.3.48.

Rs
6.3.48

(19)

R.C.No. 1240 B2/47. **Madras,** 24th **March 1948.**

From

Sri D.S. Reddi, M.A., (Oxon),
Director of Public Instruction, MADRAS.

Secretary to Government
30 MAR 1948

To

The Secretary to Government,
Education & P.H. Department, MADRAS.

Sir,

Sub: Ref: Govt. Memo 6521 B2/48-2 Edn., dated 10-3-48 regarding grant of advance increments to teachers in revised scales District Board, Malabar.

23064

The matter is under correspondence with the Examiner of Local Fund accounts, Madras and a reply will be submitted soon on receipt of necessary particulars from him.

VRR 25/3

For Director of Public Instruction.

P.R.K. 25/3/48.

3/25/3

E & P. H. C B2/

~~This may be over till~~ 31.4.48.

The D.P.I. may be reminded if necessary on 31.4.48.

P / 6.4.48.

D / 6.4.48

DM / 7/4/48

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(120)

C.F. 32.

In reply, please quote number, date and short title.*

EDUCATION DEPARTMENT.

Received ________ *Registered* ________

From (Name) Sri D.P. Reddi, M.A. (Oxon),

(Designation) Director of Public Instruction,

Post Box ________, (Station) MADRAS.

Telegraphic Address ________

ASST. SECRETARY TO GOVERNMENT
26 APR 1948
EDUCATION AND PUBLIC HEALTH DEPT.

To

The Secretary to Government,
Education and Public Health Department, MADRAS.

R.C.No.1240 B2/47, dated 21st April 1948.

Sir,

*SUB: ELEMENTARY EDUCATION - District Board, Malabar - Grant of advance increments to teachers in revised scales - clarification of.

REF: Government Endt.No.6521 B2/48-1 dated 6.2.48.

ENCLOSURES p/ Date

SPARE COPIES ________

Resubmitted.

36319

A copy of the remarks of the Examiner of Local Fund Accounts, Madras, is also enclosed herewith. It is recommended that the teachers may be allowed to count their service prior to 1st April 1946 also, for purposes of advance increment, as a special case.

VKR 24/4

for DIRECTOR OF PUBLIC INSTRUCTION.

Ramu.22.4.48.

3/24/4.

COPY OF: L.F.372/15.4.48 **Examiner's Office.**

Subject: Elementary Education - District Board - Malabar - Grant of advance increments to teachers in the revised scale-clarification.

Reference: Proceedings R.C.No.1240-B2/47 dated the 26th February 1948 of the Director of Public Instruction, Madras.

@%@%@

p15 c-f 7 (E)

According to the note under paragraph 3 of G.O.No.Ms.2589, Education, dated the 3rd December 1947, the advance increments can be calculated only in respect of service which usually counts for increments and service which has not been, or may not be, counted for increments in any sclae of pay - fixed or time scale applicable to the post shall, therefore, be excluded. In the case of the Malabar District Board, owing to financial stringency no increment was allowed to some of the teachers who had put in a service of three years and less prior to 1st April 1946 with reference to the orders in G.O.No.Ms.2520 L & M., dated the 2nd July 1935. This period will have to be ignored for purposes of grant of advance increments under G.O.No.Ms.2569, Education dated 3.12.1947. There is, however, no audit objection to Government permitting the teachers who are

p13 7 (g)

p15 c-f 7 (E)

P.T.O.

20

governed by the orders in G.O.No.Ms.2520, L & M dated the 2nd July 1935, to count their service prior to 1st April 1946 also, for purposes of advance increments, as a special case.

2. The enclosures received with the above quoted reference are also returned herewith.

Sd/ B.B. Shanker Rao,
Examiner of Local Fund Accounts.

/TRUE COPY/

VRR
24/4
for DIRECTOR OF PUBLIC INSTRUCTION.

Ramu.22.4.48.

29/4.

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39 21

Edn. & P.H.(B2).

~~Order Ms. No.~~ ~~Edn. dated~~.

Sub:- Establishment - Ele. Edn.- Dt.Bd. Malabar - Grant of advance increments to teachers in the revised scale - Counting of the period of first three years on fixed rate of pay - Proposal - Not approved.

E1
4/8
p1c.f
p27c.f
p29c.f.

Read:- (1) From the Spl. Officer, Dt. Board, Malabar, No. El-46383/46 dated 4-2-47.
(2) Endt. of the D.P.I., No.1240-B2/47 dated 21-4-48.
(3) From the Spl. Officer, Dt. Board, Malabar, No. El-38050/47 dated 28-1-48.

Order Ms No. 1927 ~~Edn.~~ dated 4.8.48.

The Govt. do not approve the proposal of the Special Officer, Dt. Board, Malabar, in his letters read above: that the pay of teachers appointed prior to 1-4-46 may be fixed in the old scales of pay taking into account the service of three years put in by them on fixed rates of pay and that they may be granted advance increments in the new scales after counting the service of the three years.

SS.
31-7-48.

3/8/48

To
The Spl.Officer,
Dt. Bd., Malabar.
The D.P.I.
" Exr. of L.F.Accts.

6/8

GOVERNMENT OF MADRAS.

Education and Public Health Department.
G.O.Ms.No.1927, Education dated 4th August, 1948.

***

ABSTRACT.

Establishment - Elementary Education - District Board Malabar - Grant of advance increments to teachers in the revised scale - Counting of the period of first three years on fixed rate of pay--Proposal - Not approved.

V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-VV-V-V-V-V-V-V-V-V-V-V-V

READ:-
(1) From the Special Officer District Board, Malabar No.E1-46383/48 d/-4-2-47
(2) Endorsement of the Director of Public Instruction No.1240-B2/47 d/-21-4-48.
(3) From the Special Officer, District Board, Malabar, No.E1-38050/47 d/-28-1-48.

- - -

ORDER:

The Government do not approve the proposal of the Special Office-r, District Board, Malabar, in his letters read above; that the pay of teachers appointed prior to 1-4-1946 may be fixed in the old scales of pay taking into account the service of three years put in by them on fixed rates of pay and that they may be granted advance increments in the new scales after counting the service of the three years.

(By Order of His Excellency the Governor)

M. V. SUBRAMANIAN,
Secretary to Government.

To
The Special Officer, District Board, Malabar,
The Director of Public Instruction,
The Examiner of Local Fund Accounts.

Forwarded / By Order.

Superintendent.

gs/

111 42

[illegible]

C. No. 11386.

23

E.&P.H. (B1)

Sub:- Ele. education - District Board, Malabar - Refixation of pay of certain teachers.

Ref:- From the Special Officer, Dt. Bd., Malabar, No. E.1.46383/46 dated 4-2-47.
From the Spl. Officer, E1. 46383/46 dated 27-3-47.
From the D.P.I., R.C. No. 1240-B2/47 dated 6-6-47.

P.T.C.f.

In 1934 the govt. prescribed uniform scales of pay for elementary school teachers under all local bodies. The Dt. Bd., Malabar, pleaded short of funds for introducing the revised scales of pay fixed by government. The Board suggested that for the first 3 years of service under the Board a teacher should not be eligible for the revised scale of pay fixed by government. ~~He should~~ draw pay only at fixed rates which were in force prior to the adoption of the revised scales of pay. Thus, only teachers who have put in 3 years of service and more will become eligible for time scales of pay with effect from the date of completion of 3 years' service. This proposal was approved by government in G.O. No. 2520, L&M., dated 2-7-1935. From 1-4-46 the Dt. Bd., has discontinued the system of allowing only fixed rates of pay to teachers for a period of 3 years. Thus, teachers entertained on or after 1-4-46 are eligible to draw pay in the time scales from the date of appointment.

Not put up

2. The Spl. Officer points out that the decision ~~to~~ of the Dt. Board to grant pay in the time scales to teachers entertained on or after 1-4-46 ~~create~~ gives rise to certain anomaly i.e., these teachers will draw increments after they have put in 2 years of service

p 1 c f
at Y

while teachers entertained under the Dt. Bd., within a period of 3 years prior to 1-4-46 will also have to put in two more years of service (besides the three years) to earn an increment. He therefore suggests that the pay of these teachers may be refixed, taking into account the services put in by them, without claim for arrears of salary. The extra expenditure on this account has been estimated at about Rs. 10,000/- per annum. The D.P.I., suggests that the proposal may be ~~dropped~~ deferred in view of the new revised scales of pay sanctioned by government. The introduction of the new revised scales of pay will not remove the anomaly pointed out by the Spl. officer. ~~The~~ for orders whether the recommendation of the D.P.I. may be accepted ~~or~~ ~~whether~~ and the proposal vetoed. | A

This anomaly will apply to all permanent teachers. Does the Spl. Officer's proposal refer to these teachers

D.P.I. refers to the stage when the [illegible] were "under consideration". Since [illegible] have actually been passed, ask for his further definite recommendation.

// It may be noted that the elementary edn. fund is working at a deficit and the govt., have to sanction a subsidy to cover the deficit each year. The Board has to provide additional funds for meeting the extra cost on the revised ~~salaries~~ scale sanctioned by government. For orders on 'A' above.

13/6/47 18.6.47 28/6/47 1/7/47.

A draft memo is submitted for approval.

14/7/47. 14.7.47 15/7/47

Issued as. memo No. 11386 B3/47-3 dated 16.7.47. p9 c.f

Ref:- 1) From the D.P.I. R.c. No. 1240 B3/47 dated 21.4.47. p27 c.f

2) From the Spl. Officer, Dt. Bd., Malabar No. E1-28050/47 dated 28.1.47. p29 c.f

3) From the D.P.I. R.c. No. 1240 B3/47 d. 21.4.47. p37 c.f

The file deals with the question of refixation of pay of certain teachers under the Dt. Bd., Malabar. The difficulty arose on account

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of the practice adopted by the Dt. Bod., in 1935, of keeping teachers outside the time scales of pay for the first three years of service. That is the teachers should get fixed rates of pay below the minimum for three years of service and they were brought on to the time scale after the expiry of the period. This system was ~~disanctioned~~ discontinued from 1-4-46. Teachers employed after that date were straightaway appointed in time scales, and allowed increments in the time scale. To mitigate the hardships of the teachers appointed prior to 1-4-46 the Spl. officer, has proposed to refix their pay taking the three years of service into ~~the~~ account. He has estimated that the extra cost would be about Rs. 10,000.

2. In the correspondence since passed the S.O., the D.P.I., and the Examiner of Local Fund accounts hold the view that the orders regarding the grant of advance increments will remove the hardship referred to in para 1 above.

3. Submitted that advance increments are admissible not only for the teachers of the category in question but also to others. ~~as well~~. The ~~question~~ point is that the teachers were not allowed to count three years of service in the old scale. Had this been done the teachers would have got one or two increments in the old time scale besides the advance increments admissible to them under the Govt. orders. In this view it cannot be said that the question of advance increments will solve the difficulty of the teachers. For orders whether the pay of the teachers should first be refixed in the old scales of pay ~~xx~~ taking the three years into account and then the pay revised in the new scale with advance increments.

A I think this is fair & may be allowed

4. It may be noted that a ~~xxx~~ similar difficulty has arisen in the case of the Dt. Bd., Salem. to report the extra cost involved in setting right the anomaly. The period of service left out of account in ~~that~~ the case of the teachers under the Malabar Dt. Bd., was only 3 years while the period will vary with ref. to the individual teacher in the case Salem Dt. Bd.,

Distributed

In the case of Salem the acting service put in by teachers prior to 1943 was ignored for purposes of increment. The S.O. has been asked

5. The question has also been raised whether the service of the teachers (under the Malabar Dt. Bd.) on fixed rates of pay can be taken account

P.T.O.

4

for the propose of advance ~~in~~ increments. Strictly speaking the period should be excluded with ref. to the orders in the G.O. 2589 Edn. dated 3-~~1~~-47.

But having regard to the peculiar ~~xxxxxxxxxx~~ circumstances of the case the Spl. officer's request may be complied with.

L.A. and Finance may see for remarks before circulation.

19.5.48

19/5/48

(E) 15-16 ef

LA

E & P. H. U.O. 11386 B9/48-7
25.5.48.

LA Dept

Please see the note of EbH above.
No special remarks seem called for in this Dept. The file may be passed on to Fin.

28/5/48

If the proposal at 'A' on p 3 ante is given effect to the Dt. Bd will have to incur an additional expenditure of Rs 10.000 per annum. Every year the General fund has to contribute a sum of Rs 64,810 which is the standard contribution to the Ely Edn account which is perpetually working in deficit. In addition to the above contribution a major portion or the entire arrear toll compensation sanctioned to the Dt. Bd is permitted to be adjusted to that fund. As the General fund is not in a position to contribute more Govt have to sanction a subsidy to the Dt. Bd to cover a deficit in that account every year. The E.E. acct for 1948-49 also will close with a large deficit even if the entire arrear toll compensation Rs 2.25 lakhs sanctioned in 1947-48 and a like amount expected in 1948-49 is adjusted to the E.E. acct. In view of the poor financial position of the Dt. Bd it is not desirable to take up

26 MAY 1948
21342
LOCAL ADMINISTRATION DEPT.

Mio of section

28/5

Returned on 7/6/48
Rcd on 15/6/48

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5d

(25)

the question of fixation of pay of certain teachers appointed prior to 1.4.46. If the proposal is accepted the subsidy payable to the Dt. Bd will have to be increased correspondingly. This Dept may therefore suggest that the proposal may be vetoed.

With these remarks the file may be passed on to Fin Dept U.O.

18/6/48

With refce to para 5 in pp. 3 & 4 above, it may be stated that neither in Govt. Service nor in the case of other subordinates of local bodies has the period spent on fixed pay been allowed to count for increment in the revised scales. No exception should be made in the case of teachers alone.

18.6.48

A – The Malabar D.B. has not been able to provide funds for even the important road improvement works in the Chirakkal taluk and the question whether full grants may not be given for such works as a special case is under consideration. While so, the D.B. should not go ~~[illegible]~~ about setting right old wrongs, as though it is in affluence

21.6.48

Fin should see, as the extra cost involved in the proposal will ~~be~~ have to be met indirectly by a Govt subsidy for wiping off deficit.

22/6/48 Secy Fin.

22.6.48

23/6

Lr No 21342-18
23.6.48

46247
24 JUN 1948
FINANCE DEPARTMENT

6

Fin (Exp A)

Please see the notes of E+PA and L.A. from the foot of page 2 above.

In the circumstances stated by L.A., Finance may ~~agree with~~ the advice ~~than~~ that the proposal ~~may be negatived.~~ to refix the pay of the teachers taking the three years spent on fixed pay into account may be negatived.

If E&P.H wish to press their proposal, they may be requested to obtain orders in circulation including H.M. (Fin)

HA 28.6.48

29-6-48

30.6.48

30.6.48

30.6.48 30.6.48 E&P.H.

ASST. SECRETARY TO GOVERNMENT
8 - JUL 1948

Fin. U.O. No. [illegible] 47 E.A-1
30.6.48

49062

E & P. H (B2)

For orders whether the suggestion of L.A & Finance in their notes ~~above~~ on pp 4-6 above may be accepted or whether the ~~matter~~ ~~the case~~ proposal at 'A' on page 3 [illegible] may be passed in circulation including H.M (Fin)

3 15.7.48. 16.7.48

18/7/48 S

The suggestion of L.A. & Fin. may be accepted & the proposal negatived.

20/7/48 H.M. (Fin.)

TSA 27.7.48

A draft order is submitted for approval.

3 30.7.48

31.7.48

3/8/48

250