

Back papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

From Sri M. Govinda Menon B.A., B.L.
Municipal Commissioner,
Coonoor R.S.

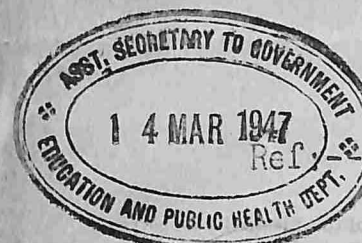
To The Secretary to Government,
Education & Public Health Dept.
Fort St. George.
Through the Chairman, C.M.C.

R.O.No. BS- 342/47

dated 10th March 1947.

Sir,

Sub:-- Establishment - Coonoor Municipal Council- Elementary Education Staff- Secondary Grade teachers and Higher Elementary Grade teachers - revised scales of pay for teachers in municipal service recommended by the Cabinet Salaries Committee- adoption of the Government scales - sanction requested.



Ref:-- Petition dated 27-1- 1947 from the Secretary, Municipal Teachers' union, Coonoor, explaining the un-satisfactory revision of scales of pay in the case of Secondary Grade and Higher Elementary Grade teachers in this municipality.

The following scales of pay are now in force in this municipality for Secondary Grade and Higher Elementary grade teachers:--

Secondary Grade .. Rs. 30-3/2-45- 2/2- 55

Higher Elementary Grade.. Rs.23-2/2- 45.

These scales which are the Government scales of pay were adopted by this council as specified in para 2 of G.O.No. 5096 L. & M. dated 7th December 1933 including 10 other municipal councils as detailed in G.O.No. 1693 L. & M. dated 2nd May 1935. These scales have been in force since 1st June 1934.

The revised scales of pay recommended by the Cabinet Salaries Committee and approved by Government for these teachers in Government employ are as follows:--

Secondary Grade Rs. 40-3- 55- 85.

Higher Elementary Grade Rs. 25-1- 45.

The following are the revised scales of pay proposed for teachers in Municipal service:--

Secondary Grade .. Rs. 35- 1- 65 ; and

Higher Elementary Grade.. Rs. 25-1- 40.

The revised scales of pay for Higher Elementary Grade teachers in the service of this municipality is not at all beneficial in any way. The maximum of Rs.45 in their existing scale will be lowered to Rs.40 if the proposed revised scale is adopted for the Higher Ely. Grade teachers of this municipality. The adoption of the scale

Rupees
ரூபாய்

Note.—The consumer will kindly note that the bill is payable on or before and if it is not paid on or before the electric supply for the premises will be cut off without further notice.

குறிப்பு.—இந்த பில்லில் கண்ட தொகையை உயன்றவது அதற்கு முன்பாகவாவது செலுத்த வேண்டுமென்றும், அது உயன்றவது அதற்கு முன்பாகவாவது செலுத்தப் பட்டால், பிரஸ்தாப வளவுக்குச் செய்யப்படும் மின்சார சக்தி சர்பரா மேல் நோட்டீஸ் கொடுக்கப் படாமலேயே நிறுத்திவிடப்படுமென்றும் மின்சார சக்தியை உபயோகிப்பவர் தயவுசெய்து அறிந்து கொள்ளவேண்டும்.

E. & O. E.

பிழைகளும் கவனிக்காமல் விட்டுவிடப்பட்ட பாபத்துகளும் நீங்கலாக.

Date 194

For and on behalf of the Electricity Department.

தேதி, 194 ம் ன் உ.

மின்சார இலாகாவுக்காகவும் அதன் சார்பிலும்.

Accountant.

அகௌண்டன்ட்.



No. 32
ந.

ELECTRICITY DEPARTMENT RECEIPT.

மின்சார இலாகா ரசீது.

Received from

Sum of (Rs. 3130) Rupees only

for power supplied and other charges during

-- AUG 1943

..... லே சர்பராசெய்யப்பட்ட மின்சார சக்திக்காகவும் செலுத்தப் படவேண்டிய இதர தொகைகளுக்காகவும் (ரூ.) ரூபாய் மாத்திரம் உள்ள தொகை என்பவரிடமிருந்து பெற்றுக்கொள்ளப்பட்டது.

Date 28-9-1943.

தேதி, 194 ம் ன் உ.

Accountant.

அகௌண்டன்ட்.

Hoe & Co., Madras.

proposed in their case will adversely affect their emoluments.

The revised scale of pay proposed for Secondary Grade teachers viz. Rs. 35-12-65 cannot be said to have benefited those teachers much on a comparison with their existing scale of Rs. 30-3/2-45-2/2-55.

This Council has in its resolution No. 4899 dated 27th February 1947 Wide copy enclosed- requested the Government to permit this municipality to allow its teachers in the two grades the scales of pay approved for teachers in the Government service as they were originally before.

I request the Government may be pleased to consider the recommendation of the council and issue early orders on the subject.

Your obedient servant,

M. Sundaram
Commissioner.

Extract from the proceedings of an ordinary meeting of the Municipal Council, Coonoor, held on Thursday the 27th February 1947 at 10-30 A.M.

4899. Read letter dated 27-1-47 from the Secretary, Municipal Teachers' Union Coonoor, explaining the anomalies between the scales of pay now in force for Secondary Grade teachers and Higher Elementary Grade teachers in this municipality which were adopted by this council as specified in para 2 of G.O. No. 5096 L. & M. dated 7-12-1933 including 10 other municipal councils as detailed in G.O. No. 1893 L. & M. dated 2nd May 1935, and the scales of pay now revised by the Cabinet Salaries Committee and duly approved by Government and requesting the Council to recommend to the Government to sanction the revised scales of pay to the two grades which have been approved for teachers under Government employ in view of the very unsatisfactory revision of scales of pay for the teachers in the 11 Municipal Councils.

The same grade and scale as allowed to teachers in Government Service may be permitted for teachers under this municipality as we have already adopted the Government rate.

(A true extract)

M. Sundaram
Commissioner,
Coonoor Municipality.

Price & Co., Madras.

$\frac{240}{18.347}$ $\frac{187.5}{187.5}$ $\frac{19/30/107}{19/30/107}$
 3m 8m 2m

Accountant.
அடுக்காளர்.

செப்டம்பர், 1944 - மார்ச் - 1945

Date..... 24-9-1943

செய்துள்ளதற்குரிய காரணங்களைக் கண்டறிந்து, அவற்றைத் தடுப்பதற்குரிய நடவடிக்கைகளை மேற்கொள்ளும்.

• தலைநகரம் மாற்றும் முயற்சித் தர

..... நயாநடு (.....) குறையாகக் கதையாக எதிலே நிகழ்ந்தது.

பதத்தினை எழுத்துக்களை மாற்றி பார்ப்பதன்மூலம் இது.....

for power supplied and other charges during.

Sum of (Rs.) Rupees

Received from _____

• ஸ்ரீ தா பதமலகு பதமஸ்தா

ELECTRICITY DEPARTMENT RECEIPT.

5.

ON

പുത്തുപുത്തുപുത്തു

Account.

தலைநாயக ஸ்தலி ருதவததாபதாலு ராயகஸ்தா

For and on behalf of the Electricity Department.

[illegible]

E. O. H.

• ராமமூர்த்தியம் நமசி

[illegible]

பதகறியதில் லாபவழி இறந்த மரபுச் சூழ்ச்சி மயக்கமுடன் எழுப்புகின்ற சித்திரமான பாத்ஸனா 'லாபமுடைய'

பத்தேசுர சீரமைப்பதற்கு உதவுக சீரமைப்பதற்கு.....சீரமைப்பதற்கு 'நாடு' அமைப்பதற்கு

தத்தலு ஸ்ரீராமசுப்பிரமணிய கந்தல ஸ்ரீராமபுரம் நாயகமடல் 1750 1750 தது

before the electric supply for the premises will be cut off without further notice.

Note.—The consumer will kindly note that the bill is payable on or before and if it is not paid on or

मंगल

8437

பிரதி—(தொடர்ச்சி.)

Commissioner & Special Officer,
Coonor Municipality,
Coonor H.S.

The Secretary to Government,
Education and Public Health Department,
Fort St. SECREARY TO GOV. Madras.

R.C.No. B3 - 342

Sir,

Sub:-- Establishment - Municipal council - Elementary Education
staff - teachers - adoption of the revised Government scales
of pay - sanction requested.

Commissioner & Special Officer.

4. T. O.

Extract from the proceedings of an ordinary meeting of the Council, held on Wednesday the 26th March 1947 at 10.30 A.M.

4933. Read Government Memorandum No. 36715/46-9 spl. L.A. Dept. dated 8-3-47 communicating the revised scales of pay proposed for municipal and District Board employees other than educational staff and stating that the Government are examining the financial condition of each council and District Board to decide over the question.

This council while appreciating the decision of the cabinet committee regarding revision of scales of pay of ministerial staff excluding the elementary school teachers, feels quite dissatisfied with the inadequate and different scales of pay sanctioned to the teachers in Government and non-Government institutions and request the Government especially since the same duties are performed by both, to allow the introduction of the scales of pay as sanctioned to different grades of teachers in Government institutions at least in such municipalities where the higher Government scales of pay were introduced in 1934 during the last revision of scales of pay and where funds permit the same.

Moved by Jangh C. Bahadur Khan and seconded by Dr. A. N. Sengathan.
Carried.

(A true extract)

Commissioner & Special Officer.

EDPH Dept. - 1/2/47

The file relating to the revision of salaries of teachers is in circulation. This may lie over till orders are issued sanctioning the introduction of new revised scales of pay for teachers.

No further action in this file will be considered separately after orders are issued.
30.4.47
20.4.47

Ext. Del. Coonoor - Elementary Schools - Adoption of revised grad. scales of pay for Teachers - Additional expenditure - Particulars called for.

From the Comm. Coonoor Mpl. No. 342/47 d 10.3.47
" " " " d 16.4.47

Memo. No. No. 100304/47-2 C. I. Edu. dated 23.12.47

The Comm. Coonoor Municipality is requested to furnish details of the additional expenditure involved in introducing the revised grad. scales of pay, with effect from 1.1.47, for teachers in elementary schools in the municipality. He is also requested to state whether the entire addl. expenditure can be met from the E. E. Acct. in the current year.

2. A reply should be sent at an early date.
16/12/47
22/12/47

78

Estm. Adm. Coonoor - Revised Govt. scales of pay for teachers in elementary schools - Adoption -

Demo No. 100304/47-3C1Edm. d 13.3.48
The Commr. Coonoor M.P.S. is requested to state at once when his reply to the Govt. Memo. No. 100304/47-3C1Edm. d 23.12.47 may be expected.

by 12-3-48
18/3/48

L-884 (cc)

19
15/3

p. 7 ante.

To The Commr. Coonoor M.P.S. dtd 17/3/48

Local Administration Department.

Received To The Secretary to Government, Education & Public Health Dept. Port St. George, Madras.

From (Name) Janab Md. Mehdi Hasan B.A.
Designation Municipal Commissioner,
Station: Coonoor R. S.

Enclosures: R.C. No. B3- 342/47 dated 5th March 1948.

page 7 ante
18691

Sir,
Sub:-- Establishment- Coonoor Municipal Council - Elementary schools - adoption of revised Government scales of pay for teachers- particulars - submitted.
Ref:-- Government Memorandum No. 100304/47-2-C.1. Education dated nil received on 8th January 1948.
The additional expenditure involved in introducing the revised Government scales of pay with effect from 1st January 1947 for teachers in elementary schools in this municipality is about Rs. 533 for the period from 1st January 1947 to 29-2-1948 in the current year. This amount cannot be met from the Elementary Education Account in the current year as there is no provision for
p.t.o.

6
the expenditure. It has to be met entirely from the General funds if the proposal is sanctioned.

M. Thiruvittam
Commissioner. 8/3

Forwarded.

A. Iyengar
Chairman C.M.C. 8/3

Local Administration Department.

From
Muhammad Mehdi Hasan, B.A.,
Municipal Commissioner,
Coonoor.

To
The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

R.C.No.B3-342/47 dated 22nd March 1948.

Sir,

Sub:-Establishment - Coonoor Municipal Council - elementary schools - revised Government scales of pay - adoption.



Ref:-Government Memorandum No.100304/47-3 Cl-Edn. dated 13th March 1948.

In reply to the Government Memorandum No.100304/47-2 Cl. Education dated 23rd December 1947 has already been submitted in this office Re. No.B3-342/47 dated 5th March 1948. A copy of it is, however, submitted now with reference to the Government Memorandum quoted above.

22568

Forwarded.

A. Iyengar
Chairman. 22/3

M. Thiruvittam
Commissioner. 22.3

Enclosure:-Copy of this office letter Re.No.B3-342/47 dated 5th March 1948.)

Sir,

Sub:-Establishment - Coonoor Municipal Council - elementary schools - adoption of revised Government scale of pay for teachers - particulars submitted.

Ref:-Government Memorandum No.100304/47-2 Cl. Education dated nil received on 8th January 1948.

P.T.O.

The additional expenditure involved in introducing the revised Government scales of pay with effect from 1st January 1947 for teachers in elementary schools in this municipality is about Rs. 533/- for the period from 1-1-47 to 29-2-48 in the current year. This amount cannot be met from the Elementary Education account in the current year as there is no provision for the expenditure. It has to be met entirely from the General funds if the proposal is sanctioned.

Sd. Md. Mehdi Hasan,
5-3-48.

(True Copy)

22/3/48

E.P.H. Cr. 2/48

Ed. Edu. M.L. bl. board - Adoption of Govt. scales of pay for E.E. staff. proposal negatived.

P.P. 1-3 of, From the board, board Mtg; No. B3-342/47 & 10-3-47, 5 of 9-10 of, 16-4-47, and 5-3-48.

Order No. 1896
Ms.

Ed. & B. 7/48

The Govt. ^{decline to} ~~do not~~ approve the proposal of the M.L. bl. board ^{to adopt} Govt. scales of pay for the E.E. staff employed in schools under the M.L. bl.

To
The board,
board Mtg. / 27.7.48
(This C.M.C.)
18.4. / 2/5/48

MS. / 28/7/48 by / 2/5/48

Subj: - Estt. - Municipal Council, Coonoor - Edo. education staff - teachers - adoption of the revised govt. scales of pay.

Ref: - From the Commissioner, Coonoor Mty., R.C. No. 83-342/47 dated 16-4-47.

In 1934 the govt. introduced uniform scales of pay for teachers in elementary schools under local bodies. ^{Some} Municipal Councils were however permitted to grant to teachers under their service, the scales of pay admissible to govt. servants ^{if the} ~~if~~ ^{finances} ~~the~~ permitted the additional expenditure involved. In connection with the introduction of the revised scales of pay for teachers from 1-1-47 the govt. ~~abolished~~ ^{have} ~~this~~ ^{abolished} distinction and ~~described~~ ^{have} uniform scales of pay for all teachers whether under the St. Bds or under Municipal Councils. The scales in force prior to 1-1-47 for teachers ^{under} in St. Boards & for teachers ^{under} in Municipal Councils and the revised scales now fixed by govt. are shown below in one view: -

grade of teachers.	old scales.		Revised scales	
	In St. Board schools.	In Municipal or govt. schools.	In schools under local bodies.	In govt. schools.
(1)	(2)	(3)	(4)	(5)
	Rs.	Rs.	Rs.	Rs.
Lower Elementary.	15-20	20-28	23-33	23-38
Higher Elementary.	20-30	23-45	30-45	30-50
Secondary.	25-45	30-55	40-75	45-90

2. When orders were passed on the introduction of the revised scales of pay such of the Municipal Councils which adopted the ^{old} govt. scales were permitted to continue those ~~scales~~ scales for teachers in their service who were entertained before 1-1-47. In respect of teachers entertained after that date, the revised scales fixed by govt. will apply.

3. The Municipal Council, Coonoor requests that permission may be granted to ~~the~~ Municipal

if these scales were advantageous to teachers

councils to adopt the Govt. scales of pay for its teachers in cases where the councils are able to meet the additional expenditure from their own funds. For orders whether a general permission may be granted to Municipal Councils to adopt the Govt. scales of pay if their finances permit the adoption, or whether the position of the Elementary Education Fund of each Municipal Council should be examined separately with a view to ascertaining the possibility of the Councils introducing the Govt. scales of pay for its teachers.

General order may perhaps be issued as in form 2 of G.O. No. 2504 Zom, dated 23-5-34. L.A. and Finance should see. 13/6/47. In b.w. 18-6-47. 3/7/47. L.A. 4/7/47. A

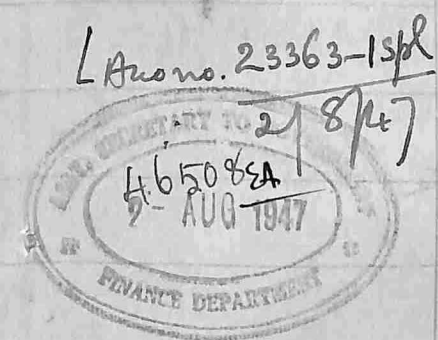
The note on pages 1-2 above may be perused. The proposal at A above is to permit such of the ml. els. as can afford the additional expenditure involved, to adopt the Govt. scales of pay. Sanctioned to 2000 Rs. per month. The minimum is the same in both the scales of pay - there is an increase in the maximum of the scales of pay. There is not likely to be any appreciable increase in the extra cost to ml. els. The proposal may be agreed to in this Dept. and the file may be passed on to Fin. Dept. L.A. Dept. 4-7-47. Ed. P. H. W. O. 30074-32/47-1 4-7-47.



This Dept. may suggest that information may be obtained as to the extra cost involved in the adoption of the Govt. scales of pay in the case of each local body and examine whether

See last two columns in Staff on p. 1 ante 5, 5 & 15 respectively See below 17/2/42 21/5/47 31/7/47 31.7.47

M B 1/8/47



Fin. no. no. 46508A-1 4/8/47

May be accepted by

25/8/47



it can afford to adopt the revised Govt. scale without raising unduly the contribution from the General funds. and it does not seem safe to leave it to the discretion of the local body to adopt the Govt. scale, on its own judgment of its financial position. If it miscalculates and adopts the Govt. scale it will not be possible to revert to the lower scale later.

See 1/8/47 Fin. Fin. (Exp. A) Fin. agree to the proposal of L.A. admin. Ed. H. may take necessary action accordingly. C.O. 25/8/47 4/8/47 4/8/47 25.8.47

For order whether the suggestion may be accepted or whether the views of the Dept. may be passed.

21/8/47 21/8/47 23/8/47 1/9/47 1/9/47

General order may be issued that such of the local bodies that can afford may go to Govt. grade.

Agree with the L.A. Dept. with and Particulars and financial position of the each local body may be called for in 6/9

4
The file may be circulated
to H.M. (Educ) with the minute of
H.M. (L.A.) on page 3 ante

jsm
6/9/47 S / H.M. (Educ)
6/10/47 H.M. (L.A.)

27
9/8

As suggested by H.M. (L.A.), particulars may be called
for from the local bodies and orders may be issued that
such of those who can afford to adopt Government scales
of pay may be allowed to do so.

The question should be examined
with reference to the financial position of individual
bodies. It may be referred to a select committee for further
action.

12/9/47



With reference to the orders in circulation at
'A' above it is submitted that the financial position
of 75 municipal Councils has so far been examined
in connection with the revision of salaries and the
payment of advance increments to the E. E. staff.
Out of the seventy five, only fourteen Councils
are able to meet the additional expenditure
incurred ^{entirely} solely from their Elementary Education
Funds. In other cases, the extra expenditure
has to be met either by additional contributions
from their general funds or by increasing the
rate of education tax levied by them and by
granting subsidies and advances from the
Provincial funds. In some cases the grant of
advance increments to the E. E. staff has to
be deferred as the enhancement of education tax
or the grant of advances from Prov. funds is
not feasible.

2. It is observed that the financial

11
position of most of the municipal Councils is such
that it cannot allow any further disbursements on
their funds. In each case taxation has been
resorted to to the maximum possible level. In
the circumstances, it is submitted that it
seems to be unnecessary to call for the
particulars of expenditure referred to at
'A' above as very few of the local bodies will
be able to adopt the Govt. scales of pay for
their teachers without the financial aid of
the Govt. It would, perhaps, be better, if
the matter is left to the discretion of the local
bodies to approach the Govt. for the sanction of
such scales and orders are issued in each case
separately when the proposals are received by the Govt.
For orders. L. A. may see before circ.



EXP. H. M. O. NO.
30074-232
27.10.47

111
26.10.47
27/10/47

jsm
28/10/47

6/11/47
L.A.

L.A. DEPT (G)

[Previous notes of this Dept on Hk 2-3 ante]

Please see orders in circulation on Hk 3-4

ante and E.P.H. Dept's notes on Hk 4-5 ante.

This Dept may agree with the view of E.P.H. It is much too
 at X on p 5 ante. ~~The same view was expressed~~ ^{premature to take}
~~by this Dept in the previous note.~~ ^{local bodies}
~~The file may be referred to E.P.H. and~~ ^{and be given time}

10 NOV 1947
91020

Sey

Rf

17.11.47

Local Bodies' finances
 or incomes after new scales
 (which would be) sanctioned to
 their employees,
 including teachers

E.P.H. (G)

17.11.47

DP
17.11.47

The file may be circulated to H.M. (Edn.)
 and H.M. (L.A.) for orders on the proposal at 'X' on

page 5 ante

RfM

25/11/47

5

17.11.47

H.M. (G.)

H.M. (L.A.)

416821.G

17.11.47

20/11/47

20/11/47

It should not be left to individual Local Bodies. The
 Cabinet when it approved the revision of salaries specifically
 laid down that such of those Local Bodies who are unable to give
 the increase in salaries now will be given advances by Govt.
 and the possibility of raising the taxation for the amount
 necessary by them will be explored later on. A Govt. communique
 was issued on that subject and teachers were promised specifically
 that revised scales of pay would be given from 1-1-47. It is too
 late to go back upon this promise. If the Local Bodies, either
 Municipalities or District Boards ~~which are~~ unable to meet the extra
 expenditure, we must ~~also~~ give them advances to cover the
 expenditure and in the meantime raise the taxes to a higher level
 so that this expenditure may be met. There is nothing like a
 maximum amount of taxation. The maximum is something ~~to~~ which we
 ourselves have laid down and if it is ^{necessary to} increased to meet the
 increased extra expenditure, it must be done and so immediate steps
 may be taken in this direction.

SA 11.11.47



His Excellency
 the Governor - for
 minute of H.M. (G.)
 17.11.47

The minute of H.M. (Education) above is based on the assumption that
 this file relates to the introduction of revised scales of pay for teachers
 under local bodies. This is not so. The file relates only to the question
 of adoption by local bodies of the scales of pay sanctioned for teachers in
 Govt. service instead of those laid down for teachers under local bodies. It
 is proposed that the question of adoption of Govt. scales of pay by local
 bodies may be left to their discretion, it being left to each local body to
 approach Government for sanction ^{if the addl. emp. can be met}
~~from the funds of the local body.~~ ^{explaining their financial position.}
 The file may be circulated.



28/11/47

28/11/47

15A
 2.12.47
 H.M. (G.)
 H.M. (L.A.) 2/12

g

Please see the orders in circulation at the bottom of page 7 ante.

2. The Commr. Conoor Mtg. may be asked to furnish particulars of addl. expenditure to be incurred by this case. The draft memo. submitted below may be approved.

18/12/47

18.12.47

19/12/47

[Memo. no. 100304/47-2-C, -Edu., dated 23.12.1947] p. 7 of 10
CNO. 18691/C/48 from the Commr, Conoor Mtg., No. No B3-342/47, dated 5.3.1948.

The Commr, Conoor Mtg., reports that the extra expenditure to be incurred by the Cl. on the adoption of the Govt. scales of pay for its elementary school teachers comes to Rs. 533 from 1.1.47 to 29.2.1948 and that it has to be met from the general funds. As the E.F. Budget of the Cl. is just a balanced one, the proposal to meet the extra expre. from the general funds may be accepted, subject to the surplus of Rs. 100. If the general funds would admit of the extra expre.

The remarks of S. A. and Finance may be invited w.

18/12/48

L.A. Dept.

According to the B.E. of the M.L. cl. for 1948-49 the estimated ordinary receipts under the G.L. Account will exceed the ordinary expre. by Rs 58000/- The general financial position of the M.L. cl. has been found satisfactory. The extra expre. of Rs 533/- referred to above can be met from the general funds. The proposal for the



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adoption of the Govt. scales of pay in respect of elementary school teachers may be agreed to. The case may be passed on to the

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(Previously seen in Fin. on p 3 above)

The file relates to the ^{adoption} of the revised Govt. scales of pay by local bodies in respect of teachers in their elementary schools. The Commr ml-cl. has approached the Govt. for sanction in this respect. The extra cost for the period from 1-1-47 to 29-2-48 is reported to be Rs. 533/-. In accordance with the ~~principle~~ ^{general principle} that such of the local bodies as can afford to meet the extra expenditure on this account from their own funds may be permitted to adopt the Govt. scale of pay for teachers in ele. schools, E.H.H. propose to ~~sanction~~ ^{allow} permit the Commr ml-cl. to adopt the Govt. scales of pay for its ele. school teachers, meeting the ^{extra} expre. from the general funds of the Council. No increased subsidy will be payable from Govt. funds on this account - see E.H.H. Ad. Secy. notes on 11-5-48 from the top file. The proposal may be accepted subject to the following remarks.

First ~~sanction~~ ^{principle} ~~in the matter of~~ ^{general principle} E.H.H. may be requested to circulate the case to H.R. (Fin) also for approval of the ~~sanction~~ ^{general principle} at 4 on p 7 above as, apart from the question of increased cost which will not arise in these cases, it was considered desirable to have uniform scales of pay for all teachers under all local bodies and the Govt. might ^{possibly} be persuaded to agree to the adoption of Govt. scales of pay by poor local bodies also - see A' on p 4 n.f. in top file.

18/12/48

N

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335.08

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18/12/48 25.5.48

E.H.H.

E. S. H. (C)

The notes of L.A. and Finance from page 8 ante.
may be perused. A draft order is submitted hereto
for approval. Before issue, may be circulated to H.M. (Edu.)
and H.M. (Fin.) for approval, with reference to
'M' on page 7 ante and 'N' on page 7 ante and 'A' on
page 7 up in the top file.

W
28-5-48
Jus
28/5/48

DM
21/5/48

W
16/6/48

H. (C)
H. (Fin)

1st
8-6-48

phase are the orders in circulation in the top file.
A draft order rejecting the 'bancos' proposal is

p. 10 up in
top file.
C. W. 8967

W
27/5/48

DM
28/7/48

W
20/7/48



A
1/7/48

W
28-2-48
H.S.