close.

6/11

Referred

Sectt. II-27—53,004—27-10-47.

Edn. (1948) Department.

Ms. SERIES.

G.O. NO. 1895. Edn. → p25 CF

Dated 31-7-1948.

(18)

[Despatch Abstract.]

Elementary Edn. — Ml. C. — Coimbatore — Adoption of Govt. Scales of pay for the E.E. Staff — proposal — negatived —

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Go.	3335	Edn.	1.11.1949.				

O.F. 32

(2)

MUNICIPAL Department	Received ______ Registered ______
From (Name) Sri.C.Kadirvel Mudaliar, B.A.,B.L., **Designation** Commissioner & Special Officer, **Station** Coimbatore Municipality, Coimbatore. P.B. 121.	To The Secretary to Government, Education & Public Health Department, Fort St. George, MADRAS. THROUGH: The Examiner of Local Fund Accounts, MADRAS.

Enclosures :

No. 6893/45/C3 dated the 18th of June 1947.

Sir,

EDUCATION - Municipal Council, Coimbatore - Adoption of Government scale of pay to the Municipal Elementary school teachers - Fixation of pay -Sanction -Solicited - (Q)/5 cf.

EXAMINER OF LOCAL FUND ACCOUNTS
23 JUN 47
2090
MADRAS

page 2' infra

The Government in G.O.No.Ms. 1372 Edn., dated 6-9-1945 sanctioned the adoption of Government scale of pay to all the Municipal Elementary school teachers from 1-4-1945. It has been ordered that the fixation of pay should be regulated with reference to Fundamental Rule 23 and 22(a)(ii). Accordingly the revised scales of pay were fixed and it was found that only those who drew pay less than the minimum in the revised scale were benefitted. In order to give substantial benefit to all the Elementary school teachers in the revised scale of pay, this Council in M.C.R.No. 958 dated 19-12-1945 (copy enclosed) decided to fix the pay of all the teachers as stated in the resolution -viz., to allow to draw as initial pay, the stage of the time scale next above their substantive pay in respect of the old scale. The Government also approved the proposal in Memorandum No. 6627-B2/46-3 Edn., dated 26-4-1946.

page 15 of (Q)

2. The pay of all the teachers was fixed with effect from 1-4-1945 but orders were issued in September 1946 only. In a few cases therefore the teachers actually drew their increments in the old scale after 1-4-1945 and before the orders fixing their pay in the revised scale were issued -viz., September 1946. In such cases their pay was fixed at the stage next above their substantive pay on 1-4-1945 and the difference due to drawal of increments prior to the actual fixation in the revised scale was granted to them as personal pay with the approval of the Government in Memorandum No. 62740-B2-1 Edn., dated 28-10-1946.

Q/21 CF

3. Certain teachers represent that by the adoption of the scale of pay in the manner approved by the Government as explained in para 2, they not only draw the same pay but in some cases lesser pay than some teachers who entered service subsequent to them. In one of these cases, a teacher who entered the municipal service on 1-7-1931 drew a pay of Rs. 24/- on 31-3-1945. His pay was fixed at Rs. 25/- in the Government scale of pay on 1-4-1945 and Rs. 25+1 personal allowance from 2-4-1945 since he drew an increment in the old scale before the pay was fixed in the revised scale on 2-4-1945 as per para 2 above. The teacher would have drawn an increment in the old scale on 1-4-1945 but for his taking leave on loss of pay for 1/2 a day prior to 1-4-1945. If the postponement of increment in the old scale had not happened he would have been allowed Rs. 27/- on 1-4-1945 taking into account the increment due on 1-4-1945. By this postponement of one day prior to 1-4-1945 he not only gets lesser pay of Rs. 1/- from 1-4-1945 but his pay is only Rs. 27/- from 1-4-1947.

4. Another teacher who entered service on 23-8-1934 (much later than No. 1 but who drew the same pay as No. 1 due to a previous revision of pay) and whose pay was also Rs. 24/- on 31-3-1945 was actually allowed Rs. 27/- from 1-4-1945 taking into account his increment due on 1-4-1945 as per para 1 above. He draws Rs. 29/- from 1-4-1947. From the above it is found that though No. 1 entered service in 1931, he is drawing only Rs. 27/- i.e., Rs. 2/- less than No. 2 who began service only in 1934 for the reason that the former went on a day's leave on loss of pay. Some of the teachers represented individually and through their Union to fix the scale of pay to those whose

increment

increment is postponed due to such short leave on loss of pay etc. after 1-4-1945 instead of on 1-4-1945 (on the dates on which they drew their increments in the old scale, instead of on 1-4-1945).

5. I considered their representation and think that their request is reasonable and in the proceedings No. 222 dated 16-5-1947 (copy enclosed) proposed to fix the scale of pay of those teachers giving them the benefit of Rule 23 of the Fundamental Rule to exercise their option to come in the revised scale after they drew an increment in the old scale subsequent to 1-4-1945 and also to fix their pay at the stage next above their substantive pay in the old scale after their drawal of the increment as per M.C.R.No. 958 dated 19-12-1945. In column 3 of the proceedings the pay of the teachers now fixed in accordance with Government Memorandum No. 6627-B2-46-3 Edn., dated 26-4-1946 and Government Memorandum No. 67240-B2-1-Edn., dated 28-10-1946 is noted. The pay of the teachers has now been fixed as entered in column 5 of the proceedings and the revised scale has to be given effect to from the dates noted in column 4. I request the Government to kindly approve the pay fixed for the teachers in the manner indicated in the proceedings referred to above as it is quite similar to the procedure allowed in G.O.No.P.S. 773 L.A., dated 26-4-1947 to give effect to the revised scales of pay fixed for the establishments of Municipal Councils and District Boards and to condone the omission of the teachers to exercise their option under Rule 23 of the Fundamental Rule. As there may still be a few more cases of this kind, I also request the Government to allow similar fixation in such cases of postponement of increment prior to the fixation of their pay in the new scales due to short periods of leave on loss of pay etc.

page 3 infra

below page 3 infra

Q/15 cf

Q/21 cf

page 3 infra

page 3 infra

L

6. I request early orders.

Despatched
20. JUN. 1947

MK/18-6.

2/3 Commissioner &
Special Officer. 18/6

Extract from the proceedings of the meeting of the Municipal Council, Coimbatore held on 19-12-1945.

Read M.C.R.No. 103, dated 25-4-1945 sanctioning the Government scales of pay for the Municipal Elementary school teachers from 1-4-1945

Government Order No. M.S.1372 Edn., dated 6-9-1945 approving the proposal of the Municipal Council to adopt the scales of pay prescribed for secondary, Higher, Lower Elementary grade teachers as per G.O.No. 311 Pub. (Service), dated 13-4-1933 and that the Prevocational Instructors may be given the scales of pay allowed for Higher Elementary grade teachers in Government service

Q

not [illegible]

Resolution of the Municipal Elementary School Teachers Union, Coimbatore dated 22-9-1945 requesting to grant one increment for every 5 years service for teacher who have put in long service and who do not get immediate relief

Commissioner's note dated 24-11-1945 that the teachers whose substantive pay on 1-4-1945 (taking into account any increment due on 1-4-1945 in the old scale) is less than the minimum of pay of the revised scale will get the minimum pay of the revised scale on 1-4-45 and that in respect of the teachers whose substantive pay on 1-4-1945 (taking into account the increment if any due on 1-4-1945) is at a definite stage of the revised scale or if there is no stage, they may be allowed to draw as initial pay the stage of the time scale next above their substantive pay in respect of the old scale subject to the approval of the Government.

M.C.R.No. 958.

APPROVED.

****

P.T.O.

Extract from the proceedings of the Special Officer, Coimbatore Municipality dated 16--5--1947.

Q/p.17 cf

Read this office letter No. 6893/45/C3, dated 28-9-1946 requesting the Government to fix the scale of certain teachers in the manner proposed in para 2 of the letter

Q/21 cf

Government Memorandum No. 62740-B2-1 Edn., dated 28-10-1946 approving the same

Representation of several teachers thereon on different dates and resolution of the Elementary School Teachers' Union, dated 13-3-1947.

Q/p.15 cf

N.B. Almost all the teachers have drawn their increments on 1-4-1945 in the old scale and they have been given substantial benefit in the revised scale when the revision of scale of pay was fixed as per Government Memorandum No. 6627 B2/46-3 Edn., dated 26-4-1946. Some teachers whose increments had been postponed in the old scale for leave on loss of pay prior to 1-4-1945, were allowed to draw only the same pay even in the revised scale. They represent that their pay may be fixed in the revised scale from the date of increment in the old scale after 1-4-1945 instead of on 1-4-1945.

Office note dated 10-2-1947 and 30-4-1947 thereon.

NOTE:

Their request is that they should be given the benefit of Rule 23 of the Fundamental Rule and also M.C.R.No. 958, dated 19-12-1945.

p. 2 ante

SPECIAL OFFICER'S PROCEEDINGS NO. 222.

The pay of the following teachers are fixed as follows subject to the approval of the Government:--

Name of the teacher	Pay on 1-4-45 in the old scale.	Pay fixed in the revised scale.	Date of increment drawn in the old scale.	Pay fixed in the revised scale from the date in column 4.
1	2	3	4	5
1. Selvanambi	24	25 from 1-4-45 25+1 " 2-4-45	2-4-45	27
2. Nanjammal	29	31 " 1-4-45	8-4-45	33
3. Sadasivam	24	25 " 1-4-45 25+1 " 2-4-45	2-4-45	27
4. R.Pallammal	29	31 " 1-4-45	4-4-45	33
5. H.S.Munusamy	24	25 " 1-4-45 25+1 " 25-5-45	25-5-45	27

****

(True Extracts)

2/3 Commissioner & 18/6
Special Officer.

~~12~~ 12

4

Office of the Examiner of Local
Fund Accounts, Madras,
Dated 1·11·47

L.F.No. 5202

ASST. SECRETARY TO GOVERNMENT EDUCATION AND PUBLIC HEALTH DEPT.
E6839
3-NOV 1947

SECRETARY TO GOVERNMENT EDUCATION AND PUBLIC HEALTH DEPT.
6-NOV 1947

FORWARDED

2. There is no objection to the proposal of the Commissioner being sanctioned as a special case as it merely amounts to giving the option under F.R.23 permitted under G.O.No.1372, Edn., dated 6-9-45, but presumably not availed of.

pages 5-6 of Q

M.D. Shankar Rao

Examiner of Local Fund
Accounts.

1/11/47

To

The Secretary to the Government
of Madras,
Education and P.H. Department,
Fort St. George,
MADRAS.

C.F. 33.

5/3

MUNICIPAL Department

From (Name) Sri.C.Kadirvel Mudaliar,
B.A.,B.L.,
Designation Commissioner & Special
Officer,
Station Coimbatore Municipality,
Coimbatore. P.B. 121.

Received ______ Registered ______

To

The Secretary to Government,
Education & Public Health Department,
Fort St. George, MADRAS.
THROUGH: The Director of Public Instruction,
MADRAS.

Enclosures:

No. 13388/47/C3 dated the 5th of August 1947.

64489-A.

Sir,

SCHOOLS - Elementary -Municipal Council,
Coimbatore - Teachers -Adoption of the
revised Government scales of pay -
Sanction solicited -

-----

pages 5-6 below

In submitting herewith copies of letters dated 22-1-1947 and 28-7-1947 of the Secretary, The Coimbatore Municipal Elementary School Teachers Union, Coimbatore, I have to state as follows:-

pages 5-6 of Q

not put up.

The Municipal Council of Coimbatore has adopted with due approval of the Government accorded in G.O.No. Ms. 1372 Education, dated 6-9-1945, the scales of pay prescribed for secondary, higher elementary grade and lower elementary grade teachers in G.O.No. 311 Pub(Ser), dated 13-4-1933, for the teachers (men and women) employed by it in elementary schools under its control, with effect from 1-4-1945. Since these scales of pay have been recently revised for teachers under the employ of Government institutions and in view of the fact that the teachers under the control of this Council have been already given the benefit of the scales of pay of the teachers in Government schools, it appears quite reasonable that they should also be given the benefit of the recently revised scales of pay of the teachers in Government Educational Institutions. The teachers of the Madura Municipality appear to have been given the revised Government scales of pay. Hence the teachers of this Municipality too which is next in rank to Madura agitate for a similar treatment, as this place is as costly as Madura due to its growing industrial population.

G.O. No. 1371 Edn.
30-6-47

put up in B1 sectn file

I solicit the kind and early orders of the Government.

1/2

Commissioner &
Special Officer. 6/8

MK/6-8.

Despatch
-7. AUG. 1947

Copy of letter dated 22-1-1947 from the Secretary, Coimbatore Municipal Elementary School Teachers' Union to the Commissioner, Coimbatore Municipality, Coimbatore.

I humbly submit a copy of the resolution passed by the Working Committee of the Municipal Elementary School Teachers' Union, Coimbatore, at its urgent meeting held on 20-1-1947.

Inas-much as the teachers in the Elementary schools in this Municipality have been drawing the Government scale of pay (Higher scale) as per G.O.No. 1372, Education Department dated 6-9-1945, the Union now begs to request the Municipal Council to sanction to the Elementary school teachers the following scales of pay now fixed for teachers in the Government service.

1) For Secondary Grade teachers with craft training	Rs. 45-3-60-2-90.
2) For Secondary Grade teachers without craft training	Rs. 40-3-55-2-85.

3) 25-1-45 for Higher Elementary Grade teachers.

4)

6

-X-

4) 20-1-30 for Lower Elementary Grade teachers.

Sd/- x x x
Secretary, Municipal Elementary
School Teachers' Union, Coimbatore.

****

Copy of letter dated 28-7-1947 from the Secretary, Municipal Elementary School Teachers' Union, Coimbatore to the Commissioner, Coimbatore Municipality, Coimbatore.

Ref: L.Dis. 1771/47/C3, dated 27-1-1947 of the Commissioner.

The Coimbatore Municipal Elementary School Teachers' Union in its resolution dated 20-1-1947 requested the Commissioner to sanction the revised scales of pay applicable to teachers working in our Municipal Elementary schools from 1--1--1947 in as much as we are drawing our present salary as per old Government scales of pay.

We further wish to bring to your kind notice the fact that the teachers of the Madura Municipality have also been given recently the revised Government scales of pay applicable to Government schools.

We request that early orders may kindly be passed in the matter.

Sd/- x x x
Secretary, Municipal Elementary school
Teachers' Union, Coimbatore.

****

(True Copies)

Masimil

Commissioner. 6/8

2/2

EXP.H.(C1)

The receipt of the original of this letter, submitted through the D.P.I. may be awaited till 10.9.47

28.8.47

1/9/47

28/8/47

85299

THE MUNICIPAL ELEMENTARY SCHOOL TEACHERS' UNION, COIMBATORE.

****

ASST. SECRETARY TO GOVERNMENT
29 OCT 1947
EDUCATION AND PUBLIC HEALTH DEPT.

MINISTER FOR EDUCATION
28.10.47
GOVT. OF MADRAS

To

The Honourable Minister for Education,
Government of Madras,
Fort St. George, MADRAS.

Sir,

We beg to submit the following to your kind and sympathetic consideration and early favourable orders.

The Municipal Elementary School Teachers' Union, Coimbatore requested the Municipal Commissioner, for the grant of Government scales of pay that is, scales of pay applicable to teachers working in Government schools namely, Secondary Grade Rs. 45-3-60-2-90 and Higher Grade Rs. 30-1-50, to the teachers employed in the Elementary schools in the Coimbatore - Municipality with effect from 1-1-1947 (when the recent revisions came into force) for the following reasons:--

(1). The Government scales of pay was in force in the Elementary schools of this Municipality before the recent revision.

(2). The cost of living at Coimbatore is even higher than either Madras or Madura who have been permitted the Governmentscales of pay recently.

(3). The grant of Government scales to us is permissible with the sanction of the Government under the G.O. 975 dated 10-5-1947.

The Commissioner has strongly recommended the same and has addressed the Government for sanction of the Government scales of pay to us.

We regret to note that though our request was made as early as January 1947 and renewed in August 1947, we have not been granted the scales yet.

Hence we pray you Sir, to kindly grant us our request at an early date.

Coimbatore,
27--10--1947.

We beg to remain,
Sir,
Your most obedient servants,
A.P. Maruthachalam.
Secretary.

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from 1-1-47 as he was drawing only Rs. 31/- on 31-12-1946.

In order to have no cut in their substantive pay, the teachers represent for the fixation of pay under Fundamental Rules 23 in the manner stated in para 1 above.

I therefore request the Government may be pleased to order fixation of pay of the teachers under Fundamental Rule 23 and as per para 1 of Government Order No.975 dated 10-5--47.

T

28 AUG 1947

Masimil

Commissioner. 27/8

Cp/27.8.

6

4) 20-1-30 for Lower Elementary Grade teachers.

Sd/- X X X
Secretary, Municipal Elementary
School Teachers' Union, Coimbatore.

****

Copy of letter dated 28-7-1947 from the Secretary, Municipal Elementary School Teachers' Union, Coimbatore to the Commissioner, Coimbatore Municipality, Coimbatore.

Ref: L.Dis. 1771/47/C3, dated 27-1-1947 of the Commissioner.

The Coimbatore Municipal Elementary School Teachers' Union in its resolution dated 20-1-1947 requested the Commissioner to sanction the revised scales of pay applicable to teachers working in our Municipal Elementary schools from 1--1--1947 in as much as we are drawing our present salary as per old Government scales of pay.

We further wish to bring to your kind notice the fact that the teachers of the Madura Municipality have also been given recently the revised Government scales of pay applicable to Government schools.

We request that early orders may kindly be passed in the matter.

Sd/- x x x
Secretary, Municipal Elementary school
Teachers' Union, Coimbatore.

****

(True Copies)

2/2

Commissioner.

6/8

E.&P.H.(C1)

The receipt of the original of this letter, submitted through the D.P.I. may be awaited till 10.9.47

1/9/47

28.8.47

28/8/47

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7 8

THE MUNICIPAL ELEMENTARY SCHOOL TEACHERS' UNION, COIMBATORE.

****

MINISTER FOR EDUCATION
28.8.47
GOVT. OF MADRAS

ASST. SECRETARY TO GOVERNMENT
29 OCT 1947
EDUCATION AND PUBLIC HEALTH DEPT.

85299

To

The Honourable Minister for Education,
Government of Madras,
Fort St. George, M A D R A S.

Sir,

We beg to submit the following to your kind and sympathetic consideration and early favourable orders.

The Municipal Elementary School Teachers' Union, Coimbatore requested the Municipal Commissioner, for the grant of Government scales of pay that is, scales of pay applicable to teachers working in Government schools namely, Secondary Grade Rs. 45-3-60-2-90 and Higher Grade Rs. 30-1-50, to the teachers employed in the Elementary schools in the Coimbatore Municipality with effect from 1-1-1947 (when the recent revisions came into force) for the following reasons:--

(1). The Government scales of pay was in force in the Elementary schools of this Municipality before the recent revision.

(2). The cost of living at Coimbatore is even higher than either Madras or Madura who have been permitted the Governmentscales of pay recently.

(3). The grant of Government scales to us is permissible with the sanction of the Government under the G.O. 975 dated 10-5-1947.

The Commissioner has strongly recommended the same and has addressed the Government for sanction of the Government scales of pay to us.

We regret to note that though our request was made as early as January 1947 and renewed in August 1947, we have not been granted the scales yet.

Hence we pray you Sir, to kindly grant us our request at an early date.

We beg to remain,
Sir,
Your most obedient servants,
A.R. Maruthachalam.
Secretary.

Coimbatore,
27--10--1947.

8

SPECIAL

9 (6) 9

C.F. 32 (a).

ASST. SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPT.
22 AUG 1947

MUNICIPAL Department

From (Name) Sri.C.Kadirvel Mudaliar,
B.A.,B.L.,
Designation Commissioner and Special Officer,
Station Coimbatore Municipality,
Coimbatore. P.B.No.121.

Received **Registered**

To
The Secretary to Government,
Education and Public Health Department,
Fort Saint George, MADRAS.
Through
The Director of Public Instruction, MADRAS.

Enclosures:

No. 13782/47/C3., **dated** 19--8--1947.

67564

Sir,

Sub: Education - Elementary schools - Revision of scales of pay of elementary school teachers - pay of pre-vocational instructors - orders - solicited.

(T) Ref: G.O.No. 975 Edn., dated 10-5-47 and G.O.No. 1154 (E) dated 5-6-47.

(Q)/59 In G.O.No. Ms. 1372 Edn., dated 6--9--1945 the Government were kind enough to sanction the Government scales of pay to the elementary school teachers under the employ of this council. The pre-vocational instructors were allowed the scale of pay of Higher elementary grade teachers in Government service in the same order.

21 AUG. 1947

(E) Now the new scales of pay has been fixed to all the teachers as per G.O. No.1154 dated 5-6-47. It is not stated in the orders referred to above whether the pre-vocational instructors are to be allowed the Higher Grade scale of pay or whether there will be any separate orders regarding their scales of pay pending orders of the Government.

As the pre-vocational instructors are already drawing the higher elementary grade scale of pay, they have been allowed the revised higher elementary grade scale of pay. I request the Government may be pleased to issue early orders.

pages 5-6 ante 11 In this office letter No. 13388/47/C3., dated 5 (4)--8--47 the Government have

(P.T.O.

10

-2-

have already been addressed to sanction the teachers in elementary schools the rev
Government scales of pay. If the Government are pleased to sanction the Government scales of pay, I request the scales of pay of the pre-vocational instructors may also be fixed and orders issued.

20/8
Commissioner.

Cp/20.8.

SPECIAL.

11

O.F. 32

MUNICIPAL Department	Received .... Registered ....
From (Name) Sri.C.Kadirvel Mudaliar, B.A.,B.L.,	**To**
Designation Commissioner and Special Officer,	**The** Secretary to Government, Education and Public Health Department, Fort Saint George, MADRAS.
Station Coimbatore Municipality, Coimbatore. P.B.No.121.	Through the Director of Public Instruction, MADRAS.

Enclosures: **No.** 13782/47/C3., **dated** 26-----8-----1947.

C. No. 2630 B2(e)
4 SEP 1947
MADRAS

Sir,

Subject: Education - Teachers employed under Municipal Councils - revision of scales of pay - fixation of pay under F.R.23 - orders requested.

Reference: G.O.No.975 Edn., dated 10--5--47 and
2) G.O.No.1154 Edn., dated 5--6--47.

In Government Order No.Ms.1372 Edn., dated 6--9--45 the Government were kind enough to sanction the teachers of this council the scales of pay of the teachers in Government service with effect from 1--4--1945. Accordingly the scales of pay of all the teachers were fixed from 1--4--1945 in that scale. The teachers were also allowed the increments due to them on 1--4--47 as there were no orders of Government till that time regarding the present revision of scales of pay.

The Government in Government Order No.975 Education dated 10-5-47 have ordered the fixation of pay of the teachers in the revised scale at the stage next above the aggregate of their pay in the existing scale of pay and the temporary additional pay or personal pay, if any, whether such aggregate represents a stage in the revised scale or not. If such aggregate is less than the minimum of the revised scale their pay should be fixed at such minimum. The pay of all the teachers have been fixed, as ordered, from 1--1--47 taking into consideration of the pay drawn by each incumbent on 31--12--1946. The teachers have not been given option to enter into the revised scales of pay within a period of two years first like other subordinates of municipal councils.

In the case of some teachers the pay now fixed is less than what they are drawing from 1--4--1947. The secretary of the Teachers' Union requests that their pay may be fixed in accordance with Fundamental Rules 22 and 23 and that till then the teachers may be allowed to draw what they are at present getting from 1--1--1947; but I have ordered that they will be allowed only the pay now fixed eventhough it is less than their substantive pay in the old scale of pay.

A secondary grade teacher who has been drawing Rs. 39/- from 1--4--1945 in the old scale of pay of Rs. 30 - 3/2 - 45 - 2/2 - 55 drew an increment on 1-4-47 in that scale and his present pay is Rs. 42/- from 1-4-47. As this teacher's pay was only Rs. 39/- on 31-12-1946 his pay was fixed at Rs. 40/- Per Mensem on 1-1-47. From this, it may be kindly seen that his substantive pay has been cut by Rs. 2/- in the revised scale. In the same manner an higher grade tracher whose pay on 1-1-47 in the old scale was Rs. 31/- from 1-4-45 and Rs. 33/- from 1-4-47, is now allowed Rs. 32/- from 1-1-47 as he was drawing only Rs. 31/- on 31-12-1946.

In order to have no cut in their substantive pay, the teachers represent for the fixation of pay under Fundamental Rules 23 in the manner stated in para 1 above.

I therefore request the Government may be pleased to order fixation of pay of the teachers under Fundamental Rule 23 and as per para 1 of Government Order No.975 dated 10-5--47.

28 AUG 1947

27/8
Commissioner.

Cp/27.8.

Office of the Director of Public Instruction, Madras.
Dr.S.R.U.Savoor, M.A.,D.Sc.,I.E.S.,
Director of Public Instruction.

R.C.No.2630-B2/47. Dated 11th Septr.1947.

Submitted to the Secretary to the Government of Madras, Education and Public Health Department, through the Examiner of Local Fund Accounts, Madras.

ASST. SECRETARY TO GOVERNMENT
3 NOV 1947
EDUCATION AND PUBLIC HEALTH DEPT.

V. Natarajan
FOR DIRECTOR OF PUBLIC INSTRUCTION.

DG 838

To
The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras
THROUGH
THE EXAMINER OF LOCAL FUND ACCOUNTS, MADRAS.
ks.13.9.

ASST. SECRETARY TO GOVERNMENT
6 NOV 1947
EDUCATION AND PUBLIC HEALTH DEPT.

13/9

EXAMINER OF LOCAL FUND ACCOUNTS
3819
MADRAS

Office of the Examiner of
Local Fund Accounts, Madras.
L.F.No. 5204/1.11.47. Dated

FORWARDED

The anomalies referred to by the Commissioner will not arise if the salaries of the teachers are fixed with reference to the orders in G.O.No.2035 Edn. dated 19-9-47.

Y

M.D. Shankar Rao
Examiner of Local Fund
Accounts.
1/11/47

To
The Secretary to the Government of Madras,
Education and P.H. Department,
Fort St. George, MADRAS.

C.F. 32 (a).

R.C.2630 B2/47
30 OCT 1947
MADRAS
13

MUNICIPAL Department
From (Name) Sri.C.Kadirvel Mudaliar, B.A.,B.L.,
Designation Commissioner,
Station Coimbatore Municipality,
Coimbatore. P.B.No.121.

Received Registered

To
The Secretary to Government,
Education and Public Health Department
Fort St. George, MADRAS.
Through
1. The Director of Public Instruction, MADRAS
2. Chairman, Coimbatore Municipal council.

Enclosures :

No.13782/47/C3., dated 27th October 1947.

Sir,

Sub: Education - Teachers employed under municipal councils - revision of scales of pay - fixation of - under Fundamental Rules - orders - requested.

--

page 11 ante

Ref: This office letter No.13782/47/C3 dated 26-8-47.

Y

I solicit urgent orders of Government in the matter. The orders issued in G.O.Ms.No.2035 Education dated 19-9-1947 giving advance increments to teachers have not yet been given effect to in view of the fact that several teachers are adversely affected if the pay is fixed giving the advance increments before the receipt of orders on the reference.

Cp/28.10.

Commissioner. 28/X

FORWARDED.

Chairman,
Coimbatore Municipal Council.
29/10.

29 OCT 1947

P.T.O.

14

C1 ~~B2~~

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
NRC.No. 2630-B2/47 dated 1.11.1947.

Elementary Education--Municipal Council, Coimbatore--Revision of scales of pay.-Fixation of--under F.R.

p.13 ante

Reference:-Letter No. 13782/47-C3 dated 27.10.1947 of the Commissioner, Municipal Council, Coimbatore to the Secretary to the Government, Education and Public Health Department.

ASST. SECRETARY TO GOVERNMENT
4 NOV 1947
87345
EDUCATION AND PUBLIC HEALTH DEPT.

Submitted to the Secretary to the Government of Madras, Education and Public Health Department in continuation of this office endorsement Rc.No.2630-B2/47 dated 11.9.1947 which was submitted through the Examiner of Local Fund Accounts, Madras.

p 12 ante

3/11

FOR DIRECTOR OF PUBLIC INSTRUCTION.

To

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St.George, Madras.

3/11

ks.311.

15

C1 (9)

Education Department.

From

Dr.S.R.U. Savoor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department.

ASST. SECRETARY TO GOVERNMENT
18 NOV 1947
EDUCATION AND PUBLIC HEALTH DEPT.

R.C.2946 B2/47, Dated 12-11-47.

Sir,

Sub:- Elementary Education~~xx~~ - Municipal Council, Coimbatore Teachers adoption of Revised scales of pay sanction requested.

- - - -

91186

pages 5-6 ante

Ref:- Letter No. ~~13782~~ 13388/47/C3 dated ~~4~~ 5-8-47 from the Commissioner, Coimbatore Municipality.

- - - -

Below

I have the honour to submit herewith a copy of the letter from the Commissioner, Coimbatore Municipality referred to above, for favour of the orders of Government.

17/11

for Director of Public Instruction.

pkr.15/11

17/11

Copy of this office letter No.13388/47/C3 dated ~~4~~ 5-8-47.

Sub:- Schools - Elementary Municipal Council, Coimbatore - Teachers - adoption of the revised Government scales of pay - sanction solicited.

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same as pages 5-6 and (9) not put up

In submitting herewith copies of letters dated 22-1-47 and 28-7-47 of the Secretary, the Coimbatore Municipal Elementary school teachers union, Coimbatore, I have to state as follows:-

The Municipal Council of~~x~~ Coimbatore has adopted with due approval of the Government accorded in G.O.No.Ms.1372 Education dated 6-9-45, the scales of pay prescribed for secondary, higher elementary grade and lower elementary grade teachers in G.O.No. 311 Pub(Ser) dated13-4-33, for the teachers(men and women) employed by it in elementary schools under its control, with effect from 1-4-45. Since these scales of pay have been recently revised for teachers under the employ of Govt.institutions and in view of the fact that the teachers under the control of pay of the teachers in Govt. Schools, it appears quite reasonable that they should also be given the benefit of the recently revised scales of pay of the teachers in Govt. Educational Institutions. The teachers of the Madura Municipalicy appear to have been given the revised Govt. Scales of pay. Hence the teachers of this municipality too which is next in rank to Madura agitate for a similar treatment as this place is as costly as Madura due to its growing industrial population.

I solicit the kind and early orders of the Government.

sd.C.Kadirvel,
Commissioner.

Copy of letter dated 22-1-47 from the Secretary, Coimbatore Municipal

p.t.o.

10

Municipal Elementary School Teachers' union to the Commissioner, Coimbtore Municipality, Coimbatore.

I humbly submit a copy of the resolution passed by the working Committee of the Municipal Elementary School Teachers' Union, Coimbatore, at its urgent meeting held on 20-1-47.

In as much as the teachers in the elementary schools in this Municipality have been drawing the Govt. scale of pay (Higher scale) as per G.O.No.1372,Education department dated 6-9-45, the Union now begs to request the Municipal Council to sanction to the Elementary School teachers the following scales of pay now fixed for teachers in the Government Service.

1) For Secondary Grade teachers with craft training. Rs.45-3-60-2-90.
2) For Secondary Grade teachers without craft training. Rs.40-3-55-2-85.
3) For Higher Elementary grade teachers. Rs.25-1-45.
4) For Lower Elementary grade teachers. Rs.20-1-30.

sd/xx xx xx xx xx
Secretary, Municipal Elementary
School Teachers' Union, Coimbatore.

Copy of letter dated 28-7-47 from the Secretary, Municipal Elementary School Teachers' Union, Coimbatore to the Commissioner, Coimbatore Municipality, Coimbatore.

Ref:- L.Dis.1771/47/C3 dated 27-1-47 of the Commissioner.

The Coimbatore Municipal elementary school teachers' Union in its resolution dated 20-1-47 requested the Commissioner to sanction the revised scales of pay applicable to teachers working in our municipal lementary schools from 1-1-147 in as much as we are drawing our present salary as per old Government scales of pay.

We further wish to bring to your kind notice the fact that the teachers of the Madura Municipality have also been given recently the revised government scales of pay applicable to Govt.schools.

We request that early orders may kindly be passed in the matter.

sd.xxxxxxxxxxxxxxxxxxxxxxxxx
Secretary, Municipal Elementary
School Teachers' Union, Coimbatore.

/True copies/

2/2 ORR 17/11

for Director of Public Instruction.

17/11

C.No.64489/47

p. 1 c.f.
p. 5 c.f.
p. 11 c.f.
p. 15 c.f.

From the Commr. Coimbatore Mply. No. 6893/45/C3 d 18-6-47
" " " No. 13388/47 d 5-8-47
" " " No. 13782/47 d 26-8-47
" D.P.I. No. 2946/47 d 12.11.47

Memo. No. 64489/48 – 2 C1 Edn. dated 4.3.48

The Commissioner, Coimbatore Mply. is requested to state whether the M.C. has agreed to the proposal to grant revised Govt. scales of pay to the teachers in elementary schools under its control. He is also requested to state what will be the approximate amount of additional expenditure involved in giving effect to the proposal and how it is proposed to meet ~~the expenditure~~ it.

2. A reply should be sent by return of post.

4/3/48

To
The Commr. Coimbatore
Mply. Thro. the C.R.C.

4-3-48

Note

20

Note. In the E.E. Fund budget of the M.C.C. Coimbatore, for 1948-49, no provision has been made for the grant of revised Govt. scales of pay to ~~to the~~ the E.E. staff. Information regarding the additional expenditure to be provided for may be ~~obtained~~ called for so that the proposal to grant revised Govt. scales of pay may be examined along with the budget. The draft on page 1 ante may be approved.

(Budget [illegible])

6.2.48

4/3/48

4

(12) Not Jr. B.

21

C.F. 32 (a).

Municipal Department

Received Registered

From (Name) Sri.C.Kadirvel Mudaliar,
B.A.,B.L.

Designation Commissioner,
Coimbatore Municipality,
Coimbatore,P.B.121

To
The Secretary to Government,
Education & Public Health Department,
Fort St.George, Madras.

Through
The Chairman,Municipal Council,Coimbatore

Asst. Secretary to Government
19 MAR 1948
Education and Public Health Dept.

No. 13782/47/C3 dated the 12th March 1948.

Sir,

Establishment -Education -Municipal Council Coimbatore - Adoption of Government revised scales of pay -particulars furnished.

18899

Ref: Government Memorandum No.64489/48/Edn. dated 4-2-1948.

p. 1 ante

The papers have been placed before the Council for its decision in the meeting to be held at the end of this month, and it will be intimated soon thereafter. The extra expenditure involved in giving effect to the proposal will be about Rs. 1,900/- per annum which can be meet by way of contribution from general funds.

C. Kadirvel
Commissioner. 12/3

/Forwarded/

HS/12-3.

Vice-Chairman,C.M.C.
in charge.

12 MAR 1948

KB
16/3/48

2a

E & P.H.
(C1)

The inter reply of the Commr., Coimbatore Mty. overleaf may be perused. The receipt of the Cl's resolution may be awaited till 10.4.1948.

20/3/48

22/3/48

Note call 22/3/48 64489(48)

C.F. 32 (a).

23

(B) C1

MUNICIPAL Department

From (Name) Sri.C.Kadirvel Mudaliar, B.A.,B.L.
Designation Commissioner, Coimbatore Municipality,
Station Coimbatore, P.B.121

Received .... Registered ....

To
The Secretary to Government,
Education & Public Health Department,
Fort Saint George, Madras.
Through
The Chairman, Municipal Council, Coimbatore.

Enclosures :

No. 13782/47/C3 dated the 2nd of April 1948.

ASST. SECRETARY TO GOVERNMENT
6 - APR 1948
EDUCATION AND PUBLIC HEALTH DEPT.

25089

Sir,

Establishment - Education - Municipal Council, Coimbatore Adoption of Government revised scales of pay - Council's Resolution - Forwarded.

Ref: 1) Government Memorandum No.64489/~~48~~ 47/Edn.dt.4-2-1948. p. 19 ante
and 2) This office letter No.13782/47/C3 dated 12-3-1948. p. 21 ante

p. 24 infra A copy of M.C.R.No.627 dated 30-3-1948 is submitted herewith as desired. I request the Government to pass early orders on the subject.

/Forwarded/ 2/3

Commissioner. 2/3

HS/3-4

Chairman, C.M.C. 5-4-48.

..........?

KBL 6/4/48

84

=~~4~~=

Extract from the proceedings of a meeting of the Coimbatore Municipal Council, held on 30-3-1948.

--

p. 6 ante

READ letter dated 28-7-1947 from the Secretary, Municipal Elementary School Teachers' Union, requesting to adopt the Government revised scales of pay to the teachers of this Municipality and this office letter dated 5-8-1947 to Government on the same.

p. 5 ante

Government Memorandum No.64489/48, Edn. dated 4-2-1948 requesting to state whether the Municipal Council has agreed to the proposal to grant revised Government scales of pay to the teachers and also to state the extra expenditure involved and how the Council proposed to meet the cost.

p. 19 ante

Office note dated 11-3-1948 stating that the extra cost will be about Rs. 1,900/- per annum and the same be met by way of contribution from General Funds.

M.C.R.NO.627/30-3-1948.

The Council agrees to pay the revised Government scales of pay to the Elementary School teachers by meeting the cost from General Funds as per office note dated 11-3-1948.

(True Extract) 3/3

Commissioner. 2/3

HS/3-4.

124

25

E & P.H (C.) Dept.

B2

pp. 1-2 cf,
pp. 5 and 21 cf.
p. 15 cf.

Ele. Edn. - Ml. Cl. Coimbatore - Adoption of Govt. scales of pay for the E.E. staff - proposal negatived.

Ref. from the Commr, Coimbatore Mty; No. 6893/45/E3 d 18-6-47,
No. 13388/47/E3 d 5-8-47 & No. 13782/47/E3 d 12-3-48.
from the D.P.I.; No. 2946. B2/47 dated 12-11-47.

Order Ms. No. 1895 Edn. 31.7.48

The Govt. ~~do not~~ decline to approve the proposal of the Ml. Cl. Coimbatore to adopt the Govt. scales of pay for the ~~E.~~ E.E. Staff employed in schools under the ~~Council's~~ control of the Council

27.7.48

29/7/48

28/7/48

30/7/48

To

The Commr,
Coimbatore Mty.
(Thro' C.R.C.)

The D.P.I.

2/8/48

26

Municipal Department.

C1 (S) 27

From
Rao Bahadur
Dr.Y.P.Vasudevan, M.B.B.S.,B.S.Sc.,
Health Officer & Commissioner-delegate,
Coimbatore Municipality,
Coimbatore. P.B.121.

To
The Secretary to Government,
Education and Public Health Department,
Fort Saint George, Madras.
Through
The Chairman, Municipal Council, Coimbatore.

No.13782/47/C3

Dated 6-11-1948.

SECRETARY TO GOVERNMENT
12 NOV 1948
EDUCATION AND PUBLIC HEALTH DEPT.

Sir,

Sub: Education - Elementary - Teachers - Revised Government Scale of pay - Grant of.

(A) 25

83884 Ref: G.O.Ms.No.1895 Edn. dated 31-7-1948.

I forward herewith a copy of M.C.R.No.813 dated 15-10-1948 of this Council and request that the Government may be pleased to reconsider their orders issued in the Government Order quoted above.

Ckasiouel
Commissioner-~~delegate.~~

LH/8-11

Extract from the proceedings of the meeting of the Municipal Council, Coimbatore, held on 15-10-1948.

Read again M.C.R.627 dated 30-3-1948 agreeing to pay the revised Government scales of pay to the Elementary school Teachers by the increased cost from General Funds.

2) G.O.Ms.No.1895 dated 31-7-1948 negativing the proposal. (A)

M.C.R. No.813 dated 15-10-1948.

The Government be requested to reconsider their orders.

(True copy)

11 NOV

Ckasiouel
Commissioner-~~delegate.~~ 9/11

FORWARDED

G Narayan
Chairman,C.M.C. 10-11-48

G/91"

28/2

105/6/12

E & P.H. (C1) Dept.

Ad.

Memo No. 83884 C1/48 Edn. d 6.12.48

Ele. Edn. Ml. Cl. Coimbatore – Adoption of Govt. scales of pay for the E.E. staff – Request for reconsideration of orders.

p lance. Ref. From the Commr, Coimbatore Mty; No. 13782/47 dated 6-11-48.

The Commr, Coimbatore Mty. is informed that the Govt decline to reconsider the orders in G.O. No. 1895 Edn. of 31-7-48 ~~cannot be reconsidered.~~

Ⓐ

To
The Commr,
Coimbatore Mty.
(thro' C.M.C.)

3/12

AE
3.12.48

3/12/48

4/12/48

Not to be issued

1/29/27 ⑯

C.F. 16.

DRAFT FOR APPROVAL.

Edn. & P.H. Dept. (C1)

	Date.	Initials.
When received for fair copying ..		
When copied ..		
When examined ..		
When signed ..		
When despatched.		

SUBJECT :— Education – Elementary – Coimbatore Municipality – Adoption of Government scales of pay for elementary school teachers – Approved.

READ AGAIN G.O. No. 1372, Edn., dated 6.9.1945, G.O. No. 975, Edn., dated 10.5.1947
Ⓔ " 1154, Edn., " 5.6.1947, " 1914, Edn., " 1.9.1947 Ⓟ
" " " 2036, " " 19.9.1947. Ⓨ Ⓠ Ⓣ

READ ALSO :— pages 1-3 of From the Commr. & S.O., Coimbatore Mty., No. 6893/45/C3, dated 18.6.1947.
p. 4 of Endt. of the Exr. of L.F.A., L.F. No. 5202, dated 1.11.1947.
No. pages 5-6 of From the Commr. & S.O. Coimbatore Mty. No. 13388/47/C3 dated 5.8.1947.
" 15 of " D.P.I., No. 22946/B2/47, " 12.11.1947.
" 9-10 of " Commr. & S.O., Coimbatore Mty., No. 13282/47/C3, " 19.8.1947.
11-12 of " " " No. " " 26.8.1947.
" 12 of Endt. of the D.P.I., Re No. 26330-B2/47, dated 11.9.1947.
12 of " Examr. of L.F.A., L.F. No. 5204, " 1.11.1947.
21 & 23 of From the Commr., Coimbatore Mty., No. 13782/47/C3, dated 12.3.1948 & 2.4.1948.

Order Ms. No. Edn., dated 19
~~Resolution Rgsd.~~

Ⓓ

p 9 of

The Govt. are pleased to approve the proposal of the Municipal Council, Coimbatore, to ~~pay~~ adopt the scales of pay ~~prescribed~~ sanctioned for secondary, higher elementary grade and lower elementary grade teachers in G.O. No. 78, Finance, dated 6.2.1947, as amended from time to time, for the teachers, both men and women, employed in ~~the~~ Municipal elementary schools ~~of the Municipality~~. The pre-vocational instructors may be given the scales of pay allowed for higher elementary grade teachers in Government service. The fixation of the pay of existing teachers may be regulated with reference

2035 Edn: (S)

~~reference~~ reference to ~~the~~ instructions in G.O. No. 78, d 19.9.47. ~~Finance, dated 6.2.1947, as amended from time to time~~. The above orders will take effect from the 1st ~~January~~ 1947.

(D) B

2. The extra expenditure to be incurred by giving effect to the orders in paragraph 1 above should be met ~~from the general~~ ~~E.E. Fund~~ ~~funds of~~ by the Municipal Council from its own funds.

3/5/48

5/5/48

7/5/48

To

The Commr., Coimbatore Mty (thro' the Collr.)

" D.P.I.

" Exr. of L.F.A.

(2 SC/8.)

Note:- Coimbatore is one of the richest Municipalities and one need have no objection at all to ~~such a mty.~~ the council adopting the Govt scales of pay for its teachers, on the analogy of the general principle raised in the top file. /A The cl. is willing to meet the extra expr. from the general funds, page 24 c.f. and this may be permitted. The Govt. scales of pay may also take effect from 1.1.1947 as in the case of Govt servants, as, otherwise, a gap will be created and further, difficulties will be created in fixing the pay of the individual teachers.

(There is no question of paying any subsidy from Provl. funds

2. In the letter at pages 9-10 c.f., the Commr. has raised the question of fixing a scale of pay for pre-vocational instructors. A scale of pay corresponding to H. E. Grade teachers with slight modifications for different categories has since been fixed in G.O. No. 1914 Edn., dated 1.9.1947. On reverting to Govt scales, these instructors may, therefore, be given the scale of pay (P)

the scale of pay prescribed for H.E. Grade teachers in Govt. service – vide also, in this connection, the orders at 'A' on pages 5 c.f. of G.O. No. 1372, Edn., dated 6.9.1945. (Q)

3. In the letters at pages 1-4, and 11-12 c.f., the Commr. has pointed out certain anomalies in the fixation of pay and asked for the grant of option under F.R. 23. The Exr., in his endt. ~~at~~ page 4 c.f. first ~~saw~~ no objection to the Commr's. ~~obj~~ proposal but, ~~he~~ has later stated at page 12 c.f. that the anomalies would not arise, if the orders in G.O. No. 2035, Edn., dated 19.9.1947 were given effect to. (Y) But as the Mty. is now going to give the Govt. scales of pay, the fixation of pay should be regulated by the instructions in G.O. (D). If there are anomalies even after these instructions are followed and the pay fixed, ~~the~~ it may be left to the Commr., to address the Govt. in the matter.

G.O. 78 Fin 6.2.47 (D) (Renewed

4. The draft order at pages 1-2 ante may ~~be sent to L.A. and Finance for acceptance before issue.~~

3/5/48

5/5/48 S

7/5/48

L.A.

Dp 7/5/48

E&P H 64489-48 7.5.48

SECRETARIAT 18893 8 MAY 1948 LOCAL ADMINISTRATION DEPT.

M.G. 10/5

x p219

L.A. Dept.

According to the B.E. of the Coimbatore Mpl. for 1948-49 the ordinary receipts under the General Account exceed the ordinary expr by Rs 3.15 lakhs. The general financial position of the cl. has been considered sound. The extra expr of Rs 1900 involved in the proposal can be met by way of contribution from the Gl. funds ~~by way. 2. The draft order may be accepted. The case may be passed on to Fin~~

2. Portion B of draft, at page 2 ante and para 3 of ~~note~~ note above It is not usual to refer to instructions in G.O. no. 78 Finance dat

ML 11.5.48

(not put up)

6/2/47 in orders giving effect to revised scales of pay to employees under mpl. cs. & dt. boards. This deptt may therefore suggest that the reference to fo. no-78 Fin dated 6/2/47 may be replaced by a reference to fo. no. 2035 Edn dated 19/9/47 and other similar fos. issued in E & P.H. deptt.

(not put up)
11
(7)
9
P

3. With the above remarks, the file may be passed on to Finance.

14/5/48

14.5.48

Secy
25.5.48

Fin.

15/5/48

Fin (Exp. A)

L.A. W.O. No.
18809 G
—48-1
15-5-48

The draft order at X 1-2 above may be accepted subject to the remarks of L.A. above and to the remarks of this deptt. in linked file I.

24.5.48

25.5.48

28.5.48

E & P.H.

38809

E & P.H. (C1)

The draft order at pages 1-2 ante has been suitably altered, as suggested by L.A. 'P' above. The draft may now issue after perusal by H.M's. (Edu.) & (Fin.) with ref. to the notes in L. F. I above and the top file.

28.5.48

29/5/48.

31/5/48 S

1/6/48

H.M. (W.)

H.M. Fin.

TSA
8.6.48

Pl see top file.

23.6

p. 10 ref. in top file.

8962/48

Please see the orders in circulation in the top file.

A draft order rejecting the Council's proposal is subd.

29.7.48

27/7/48

28/7/48 S

30/7/48