[illegible]

8/6/49

Scott. II-27—58,004—27-10-47.

E.P.H (1948) Department.

Education

Ms SERIES.

G.Os NOs. 1885 & 1886

11.57-60 Edn

Dated 29-7-48

124

[Despatch Abstract.]

M.E.J :—

Certain posts of Profs. & Lecturers – Converted into posts of Asst. Profs. & Asst. Lecturers

Posts of Chief Profs. in certain subject for the Presy. College – Sanctd.

Back Papers.

G.O.	No.	Department.	Date.	G.O
Dev	971 - Fin. (Reos.) 9/12/43 1684 Ed 26.9.47 1196 8.9.48			

7.45
.24.5
301
408 P.S.
.34
339
.33
290
.33

r Papers.

G.O.	No.	Department.	te.	G O.	No.	Department.	Date.
854	6.4.51						

G.O.(Rt) 531
17/11/52

G.O.Ms 1146 Edn
29.5.63

G.O.Ms 2001 Edn
9.9.63

C

39141

(2)

UNIVERSITY OF MADRAS.

UNIVERSITY BUILDINGS,
CHEPAUK,

No. A.3378

4 SEP 1945

Madras, 3rd September 1945.

6 SEP 1945

From

Sir A.Lakshmanaswami Mudaliar, MD.,LLD.,DSc.,FRCOG.,FACS.,
Vice-Chancellor, University of Madras.

To

The Secretary to the Government of Madras,
Education & Public Health Department, Fort St.George.

Sir,

The Syndicate has for sometime past had under its consideration the question of adequate teaching staff in the premier Government College, the Presidency College, Madras. After careful consideration of all aspects of this question, and after considering a memorandum prepared by me after inspection of the College, the Syndicate has asked me to address the Government on the subject. It has also felt the need to address Government, generally on certain questions pertaining to Government Colleges, particularly with regard to frequent change of the teaching personnel in the different Government Colleges and the comparatively long periods during which, in the course of an academic year, important teaching posts are not filled up at present. I have the honour therefore to request the serious consideration of the Government to the following memorandum on the subject.

I. PRESIDENCY COLLEGE - (i) I shall first deal with the question of the Presidency College, which is undoubtedly the biggest College of its kind from the point of view of the number of subjects in which it is affiliated to the University and from the point of view also of being the foremost College with the largest number of Honours courses, particularly in science subjects, affiliated to this University. I may in this connection point out that it is the desideratum, and very rightly, that the object of a Government College is to provide a Model Institution of its kind, so that it may well claim to be a standard for other Colleges to adopt. It has been in the past the privilege of Government Colleges in general, and the Presidency College in particular, to have on the staff teachers of ripe experience with extensive knowledge of the methods of teaching not only in this country but in other countries, and an adequate staff for the number of students that had to be trained.

(ii) The Presidency College is affiliated to the Univers in a large number of Science subjects up to the Honours standard, and is the only College in the whole University area which presents candidates for Honours in certain subjects, such as Chemistry, Botany and Geology. The other subjects in which Honours teaching is being imparted are English, Mathematics, Physics, Zoology, Sanskrit, History, Economics and Politics. Besides being required to afford facilities for adequate instruction in these different branches of study up to the highest standard in the University, it is expected that a College of this kind would also be one of the chief centres for training in research and methods of research in the different Science subjects and Humanities.

(iii) From another point of view, the Presidency College has held and must hold the premier position in regard to all Government Colleges. Even a cursory examination of the training and experience received by teachers in various Government Colleges would make it abundantly clear that in the past it had been the privilege of the Presidency College to train a large number of teachers, while employed in subordinate capacities so that with the requisite training they might later go out to the different Government Colleges and man the different Departments there. It should be obvious from this that the efficiency of the teaching imparted in the different Government Colleges -- Second-grade and First-grade -- must to a large extent depend upon the efficiency of the training imparted to these teachers when they are junior members of the staff of the Presidency College.

(iv) Taking therefore both aspects of the question into consideration, I do not think I need elaborate the point that the staffing of the Presidency College is of prime importance both to the University and to the Government if standards are not to deteriorate, if the minimum level of efficiency is to be maintained, if students are to be trained in the proper methods of research and higher study, and if the potential teachers and Heads of Departments of various Government Colleges are to get their initial training and discipline through this important College. Unfortunately, I have to state with regret that during the past few years, it has not been possible for the University to feel quite satisfied either with the qualifications of the teaching

(3)

personnel or with the number of teachers available for each Department of study.

(v) I shall first take the question of the inadequacy of the number of teachers in each Department of study. While the strength of the College has increased and within the last ten years double the number of students that were admitted in 1935 are now studying, there has not been a proportionate number of teachers available for proper instruction to be given in these branches. In fact, the Presidency College is today in the regrettable position that it has to hold combined classes in many of the Science subjects, common classes for students preparing for the Honours as well as for the Pass. When I visited the College in April of this year, I was painfully surprised to note that there was no other College where the system of combined classes prevailed to the same extent as in the Presidency College. In many of the science subjects classes were combined - 3rd Pass and Honours, 4th Pass and Honours having such combined classes. It was stated that some of these combined classes had been held for several years, but this fact was not brought to the notice of the University. While I do not suggest that it was a recent innovation, much less that any blame attaches to the present management of the College, I do feel that the combination of classes for Pass and Honours must prejudice efficient teaching of both Honours and Pass courses. The standard of teaching for the Pass may be a little higher than is necessary, but it should be equally well recognised that the standard of Honours must necessarily fall. In my opinion, with regard to the Honours students who are specially selected for the course, there should be a different method of approach, and I cannot help feeling that combined classes wherein a large number of Pass students attend with a few select Honours students would defeat the very object of an Honours course. The Management should be prepared to increase the staff wherever necessary and separate classes for Pass and Honours should be the rule in future. I may incidentally state that the Syndicate has had the example of the Presidency College quoted by other Colleges who wished to introduce this system, a very inefficient system of combined classes for different grades of instruction. On discussing this aspect of the question, I found that the Heads of Departments in the College agreed generally with the view expressed by me and were quite willing to cooperate if sufficient facilities were made available.

(vi) I may state that, taken as a whole, it cannot be denied that there has been a falling off in standard in regard to qualifications, experience, research activities and generally the wider outlook of the staff, as compared with that a decade or two ago. I wish to make it very clear that I have no intention of expressing any opinion about any individual member of the staff, and I do hope that it will not be considered as a reflection upon any of the existing members of the staff who have been devoting themselves with considerable zeal and enthusiasm under adverse circumstances. But I cannot help feeling that the very system will lead to a steady deterioration in this respect. At present the posts of Heads of Departments and of senior members of the teaching staff are generally filled by promotion. The inevitable result of this has been that while technically the members may possess the minimum qualifications laid down by the University, their previous experience and touch with the subject do not warrant their being shouldered with the responsibilities of Honours teaching. The system has led to the anomaly that a member may, after years of work in mofussil Colleges, even in Intermediate Colleges, suddenly find himself translated, by virtue of seniority, to the post of Head of the Department in the Presidency College and saddled with the responsibility of teaching Honours subjects. The University cannot under such circumstances feel that the Management has complied with the spirit of the rules laid down although technically they might have complied with the letter of the rule with regard to qualifications of teachers.

(vii) Another serious defect noticed is that a comparatively larger number of junior teachers are manning the several departments in this College. Excellent as their qualifications may be, and great as may be their potential worth, it must be stated that in a College which teaches from the Intermediate to the Honours standard, the result of such large number of comparatively junior members being on the staff is that in the two most important grades of teaching, defects must necessarily be obvious. It is not fair to

saddle a comparatively young member of the staff with responsibilities of teaching for Honours classes or for the senior graduate classes. On the other hand, it is not conducive either to efficiency or discipline, to let a large number of junior members tackl the Intermediate classes in the College. There was a time in the University when the bulk of the teaching of the Intermediate classes were done by some of the seniormost of the teachers in the Department. Today it would almost be impossible for such an arrangement to be followed.

(viii) In the light of these remarks, I maintain that the need for strengthening both in quality and quantity the departments in the Presidency College should be obvious. How this should be done is a matter undoubtedly for the management to consider, but I may venture incidentally to remark that too much of inbreeding in the Department of education will necessarily result in stereotyped methods being followed, and that an occasional admixture of fresh element is all to the good, provided the recruitment is based upon high standards, academic qualifications, teaching experience and more particularly research work. It seems to me that there is equal necessity for some of the very promising members of the Education Department to be sent out on study leave, not necessarily to gain qualifications but to study methods of research work, teaching to the highest standard, and organisation of departments, particularly scientific departments both in British and American Universities. I would also stress the need for an under-study being always available in the Department so that the filling of the post of senior Professor who retires may not be a matter of difficulty. I need only instance three departments in the Presidency College where senior members of high academic qualification and training will be shortly retiring; the Professor of Pure Mathematics, a very distinguished mathematician of international repute, the two Professors of English with highest academic qualifications, Indian and foreign, and the Professor of Zoology will according to the age rules be retiring within the next three to five years. It seems to me that the time for looking ahead is at least five years before an impending retirement, and while every member in the Department would undoubtedly have his claims examined, there should be a method of securing by study leave or other means the most competent persons to become understudies and fit to step into the shoes when such senior Professors retire. I would be glad if the Government would carefully consider all these aspects of the question, and I have no doubt that the Director of Public Instruction who has himself been a member of the teaching staff of the College for many years and later its Principal, would be in a position to place his point of view on this question.

(ix) It may be emphasised that so far as Honours teaching is concerned, it being so specialised, it is worthwhile recruiting on the basis of a cadre of specialists for these different departments so that they may continue to work, gain experience and become increasingly efficient in course of years.

(x) There is one other point with reference to the Presidency College that I wish to place for the consideration of the Government, but I realise it may not be immediately possible to achieve this object. For sometime past, it has been my feeling that if higher teaching is to be encouraged and research in the different science subjects and humanities fostered, there is need for the Presidency College to become a centre of graduate training for Pass and Honours only. No private management can afford to give up the Intermediate classes, because it is there that large numbers have to be admitted and the fee income is a material source of revenue to the College concerned. The Government College stands on a different footing, and I would only plead that so far as the Presidency College is concerned, its work in the higher branches is so important that if this approach will conduce to a more efficient manner of instruction and promotion of research, it is worth while for the Government to consider whether the Presidency College may not ultimately be relieved of Intermediate teaching and be asked to concentrate upon graduate, Honours and Post-Graduate teaching. I realise that on account of the great rush for Intermediate colleges, it may not be immediately possible, but I should like to take this opportunity when I am discussing several points with regard to the Presidency College to place before Government my considered opinion that the Presidency

College would undoubtedly gain if it became a Graduate and Post-Graduate training centre, and can become the biggest centre perhaps in the whole Presidency. And when that consummation is achieved, it will be possible for the University Departments to cooperate whole-heartedly so that the staff of the Presidency College and of the University may give of their best to students seeking knowledge in the higher branches of learning.

II. I now come to the question of the staffing of the different Government Colleges, particularly in the mofussil. The returns submitted by the different Government Colleges with regard to the staff have been examined during the last five years, and the Syndicate is of opinion that it is time that the attention of the Government is invited to the fact that there have been frequent transfers of staff from one College to another in the midst of an academic session leading to impairment in the standard of teaching and not infrequently in the teaching being suspended for varying periods from one month to one term. In this respect the Government Colleges compare very unfavourably with private Colleges where there are, of course, no transfers and where a casual vacancy is a matter of comparatively rare occurrence. I do realise that occasionally it is impossible to prevent a transfer, as sickness or other causes may lead to a member of the staff being granted leave in the midst of a teaching session. But, if , as has happened, frequently in a small College, there be five to ten transfers in the course of an academic year, one need not hesitate to say that the whole tone of the College must necessarily suffer, that discipline cannot be enforced, that proper standards cannot be maintained in teaching, and that contacts between teachers and students will be very few. In these days when students are by no means free from outside influence and excitement may run high, I consider it very desirable that members of the teaching staff should have opportunities to know each individual student, to study him closely and to guide his career in the College and outside in such a way that he may be prevented imperceptibly from becoming a prey to unworthy propaganda and influences.

(ii) While I realise that certain transfers are inevitable, I would suggest that the following principles should be borne in mind:- (1) That where a member of the teaching staff was due to retire, in the midst of an academic year, three alternatives may be followed:-

(a) He might be retained till the end of the academic year;

(b) He may be given leave from the beginning of the academic year preparatory to retirement, if that he possible;

(c) He may be treated as a super-numerary, a successor being appointed from the beginning of the academic year in the same institution.

(2) It has been noted that when a person retired, the consequent arrangements and promotions involve a series of changes -- a whole chain of them which meant a series of transfers from one College to another. While this may not be a matter of concern in other Departments of Government, it certainly interferes with the efficiency of teaching in the Colleges, and, as has been stated already, it leads to fairly long gaps in filling up such vacancies; it brings on to the staff an unnecessary number of new persons in the midst of an academic year, and it permits so many frequent transfers from College to College that there is not that background of senior teachers of some experience in the College who know the locality, study their students and are prepared to contact their parents and suitable instructions as well as advice to the students concerned. I feel that this is so important that some rule must be framed for members of the Collegiate Education Department, so that they may earn their promotion while continuing to work in the same place for the rest of the academic year, and it may not also be necessary for a chain of transfers or postings to be made just because one individual happens to retire in any particular College.

(iii) I would also, in this connection, request Government to consider the need for a number of supernumerary Officers to be retained in the Education Department who may be posted for short-term vacancies without disturbing the whole of the teaching staff in many Colleges. These persons may perhaps be attached to one or two of the big Government Colleges, where they would have not only training but relieve the permanent members of some amount of teaching and enable them to have time for reorganisation of the Department or a re-orientation of the teaching and research activities of such Departments. In this connection, I may state that in the Medical Department, the Head of the Department is empowered to have a number of supernumerary assistants in the Provincial Medical Service attached to big teaching hospitals for short periods, who could be posted for any emergency vacancy that may occur anywhere in the Presidency. This is to prevent any of the hospitals in the mofussil being closed down for want of a member of the medical staff, and it seems reasonable to explore such a possibility in the case of the Education Department also.

(iv) I would also avail myself of this opportunity to invite the attention of the Government to the low scales of salaries fixed

for Pandits and teachers of Indian Languages. The Syndicate has now ruled that Teachers of Indian Languages who posse [illegible] cation of Vidvan, Siromani or other Oriental Title [illegible] a minimum scale of Rs.75-125, and those who possess B.O.L., or B.O.L. Honours, or B.A.Honours, or M.A., or B.A.(Gr.V) Degree qualification should receive a scale comparable to the scales of Lecturers, which would mean a scale of Rs.100-200. These scales have been ins [illegible] in the case of private managements and are likely to be insisted on, should any of the Government Colleges seek affiliation in the languages in future. I would therefore request Government to consider this at an early stage along with such other proposals as they may have for revision of scales of salaries of teachers to see that proper scales are fixed. It should not be lower than the scales above mentioned. I would also like to suggest that the scales of pay fixed for Demonstrators and Tutors are very low, and it is the intention of the Syndicate to insist upon higher scales of pay for these very useful members of the educational service. I feel sure that Government will pass early orders on the general question of improvement of scales of salaries of teachers taking into consideration the various representations and recommendations made in the memoranda submitted to the Government of India and to the Local Government.

(v) I would also like to state that it has now been decided that for a First Grade College there should be at least two members on the teaching staff in each of the Indian Languages, one of whom should possess the graduate qualification, such as B.O.L., B.O.L.Honours, B.A.Honours, or M.A., or B.A.(Gr.V); the other may be an Oriental Title Holder.

In conclusion, I have ventured to place the views of the Syndicate on all the points that have been raised in this letter, and I do trust that the Government will take the necessary steps in the matter to review the whole position and consider this letter not in the spirit of any criticism offered but as an earnest attempt to bring to the notice of the Government certain defects which seriously tend to hamper the progress of education. I shall be thankful if the matter receives very early attention at the hands of the Government.

I have the honour to be,

Sir,

Your most obedient servant,

ALMudaliar

VICE-CHANCELLOR.

6 - SEP 1945

579

✓Copy to Sir Thomas Austin, Adviser to H.E. the Governor of Madras, in charge of Education.

UNIVERSITY OF MADRAS.

SIR A. L. MUDALIAR,
M.D., LL.D., D.Sc., F.R.C.O.G., F.A.C.S.,
VICE-CHANCELLOR.

UNIVERSITY BUILDINGS
TRIPLICANE
MADRAS

Ackd

A.3379

4th Sep. 1945.

6 - SEP 1945

Dear Sir Thomas Austin,

I am herewith sending a copy of the letter that I have addressed to the Secretary of the Department for favour of your perusal. You may remember I discussed this subject with you in April.

Yours sincerely,

ALMudaliar

SECRETARY, EDN. AND P.H. DEPT.
5 - SEP 1945
GOVERNMENT OF MADRAS

Sir Thomas Austin, KCIE., ICS.,
Adviser to H.E. the Governor,
Fort St. George.

This is very important, & I agree very much indeed with the V.C.'s views. Let D.P.I. report soon.

Sec. E.P.H. [illegible] 5/9/45

12

Edn. D. B.

~~Draft~~ D.O. with fair for appr.

5-5.45

6/5/45

Edn. Dept (C)

14

(7)

D.O. 39441 C/45-2 Edn, of 24.10.45.

Dear Dr. ~~Dey~~ Savoor

Subject: Staffing of Government Colleges.

I am to invite ~~your~~ attention to my (to Dr. Dey) D.O. No. 39441 C/45-1 Edn, of 5.9.45, on the above subject and to enquire when a reply ~~your views~~ may be expected.

Yours sincerely

20.10.45

23/10/45

To
~~Rai Bahadur~~
~~Dr. B.B. Dey, D.Sc.~~
(London) F.R.S.C.
~~D.P.I. Madras~~
Dr. R. U. Savoor,
D.Sc. (Lond),
D.P.I.

Despd
24-10-45

page 5 CF

From the Hony Secy. Muhammadan Educational Assn of S.I. dated 5-9-1945

With ref. to the reminder from the Hony. Secy of the M.E.A cited above (and Adviser's query on p 5 CF) it is submitted that the Assn have already been informed (on 5-9-45) that A$_2$ would see the deputation on the 11th inst. in his room at the Secretariat – pl see D.O. on p 3.

7/9/45

D.O. 39441 C/45-1 Edn

Education and Public
Health Department.

Fort St. George,
5th Sept. 1945.

Dear Dr. Dey,

Staffing of Government Colleges.

I am desired to send copy of letter No. A.3378, dated the 3rd/5th September 1945, on the subject cited above, addressed to Government by the Vice-Chancellor of the University of Madras, and to request that your views on the various points raised there may be formulated and specific recommendations made to Government, as quickly as possible.

Yours sincerely,

(O.C.)

6/9/45

Rai Bahadur
Dr. B.B. Dey, D.Sc. (Lond.), F.R.I.C.,
Director of Public Instruction.

Despd
6.9.45.

5-9-45

Fic below

49661

D.O. Director of Public Instruction,

Madras, 30th November 1945.

31 OCT 1945

My dear Subramanian,

SUB:- Staffing of Government Colleges.

...

Please see your D.O.No.39441-G/45-2,Education, dated the 24th October 1945. I hope to send in my remarks in about a week's time.

Yours sincerely,

S R Savoor.

M.V. Subramanian, Esq., ICS.
Secretary to Government,
Edn. & Pub. Health Department,
Fort St. George.

Submitted for perusal

Reply reminded again on 10/11/45 if necessary

1.11.45

2/11/45

5/11/45

Government of Madras

FINANCE DEPARTMENT

G.O. No. 162, 19th June 1941

Fundamental Rules—Rule 106—Subsidiary rule 11—Joining time admissible when vacation or holidays preceding it intervene—Amendment issued.

READ—the following paper :—

From the Registrar, High Court, Madras, dated 17th April 1941,
R.O.C. No. 2035/1941-B-2.

Order—No. 162, Finance, dated 19th June 1941.

In exercise of the powers conferred by paragraph (*b*) of sub-section (2) of section 241 of the Government of India Act, 1935, His Excellency the Governor is pleased to direct that the following amendment shall be made to the Fundamental Rules and subsidiary rules thereunder, namely :—

AMENDMENT.

In subsidiary rule 11 under Fundamental Rule 106, for the words " When vacation begins during ", the words " When vacation begins, or holidays immediately preceding vacation begin, during or immediately after the expiry of " shall be substituted.

(By order of His Excellency the Governor)

J. P. L. SHENOY,
Deputy Secretary to Government.

To the Accountant-General.
" Departments of the Secretariat.
" Heads of Departments.
Copy to the Superintendent, Government Press, for publication in the *Fort St. George Gazette.*
" Secretary to the Government of India, Finance Department (with C.L. and 2 copies).
" Secretary to the Governor-General (Public) (with C.L. and 2 copies).

Do

Dear Dr. Savoor

Subject: Staffing of Govt. Colleges

Refce.. your D.O. of 30.10.45.

I am to enquire the stage at which the matter stands at present and when your reply may be expected

Yours etc

~~MR 1/11/45~~ 21/11/45

22/11/45 S 23/11/45

To

Dr. S.R.U. Savoor, D.Sc. (Lond)
D.P.I.

p 15 ante

17

28 NOV 1945
GOVERNMENT OF MADRAS

Confidential

Cl.No.41/44-3 Dated 21.11.1945.

From

Dr. S.R.U. Savoor M.A., D.Sc.(Lond.) I.E.S.,
Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education & Public Health Department.

Sir,

COLLEGES - Government colleges - Staff -- Suggestions of the Vice-Chancellor of the University of Madras.

------

pp 1-10 ante

p 13 ante

With reference to the letter No.A.3378 dated 3rd/5th September 1945 of the Vice Chancellor, University of Madras, addressed to Government, a copy of which was forwarded to me with your D.O. No.39441 C/45-1 Education dated 5.9.1945, I have the honour to state as follows: --

2. The letter from the Vice Chancellor deals with a number of points relating to the staffing of the Government colleges in general and of the Presidency College in particular. I am in entire agreement with the Vice-Chancellor's observations regarding the functions, status and reputation of the Presidency College. It is also true that the quality and quantity of the teaching staff requires to be maintained in certain departments of the College and has to be improved in certain other departme With this object in view the suggestions of the Vice-Chancellor were carefully considered by me and I submit the following remarks.

3. The Vice-Chancellor's recommendations are:

I. Regarding Presidency College:

viii, p 5 ante

(a) With a view to avoiding too much of in-breeding in the Department there may an occasional admixture of fresh element by recruitment based on high standards, academic qualifications, teaching experience and more particularly research work.

d —

(b) Deputation of promising members of the Department on study leave to gain qualifications and to study methods of research, of teaching to the highest standards and of organization of departments, etc.

(c) To adopt methods of securing the most co petent persons to become under-studi and fit to succeed senior Professors when they retire.

(ix) ~~d~~ - p 6 ante

(d) To recruit candidates on the basis of a cadre of Specialists for different Departments of Honours teaching.

X, pp. 6-7 ante

(e) To consider the question of closing down ultimately the Intermediate classes in College and concentrate on graduate and post-graduate teaching

VI, p. 4 ante

(f) To avoid holding combined classes for the Honours and Pass students.

Government Colleges in General:

(IV), pp 8-9 ante

(g) To improve the scale of pay of Pandits and teachers in Indian Languages

do

(h) To revise the scale of pay of Tutors and Demonstrators

do

(i) Accepting the policy of having in First Grade Colleges, two members on the staff in each department of the Indian Languages, i.e., a degree holder and another a Oriental Title holder in each of the Languages concerned

II, (i) to (iii) pp. 7-8 ante

and (j) To avoid frequent transfers during the middle of the academic year and to create super-numerary posts with a view to minimise dislocation of work in the several colleges during the middle of the academic year.

4. Suggestion (a): -- This suggestion for an occasional admixture of fresh element to the teaching staff of the Colleges is already in vogue. According to the Special Rules for the Madras Educational Service every alternate substantive vacancy arising in each subject-unit in the cadre of Lecturers and Professors is being filled by direct recruitment. However, it has to be admitted that the present method of recruitment has not succeeded in securing for the College that high level of intellectual attainments for its Professors which the Presidency College specially needs and deserves

5. Suggestions (b), (c) and (d): --

K

11.1 of G.O.No. 23132-?A 25-5-46

In regard to these suggestions for the improvement of the quality of the teaching staff in the Presidency College, I cannot think of anything better than to invite the attention of Government to the specific proposals of Dr. B.B. Dey, Acting Director of Public Instruction contained in paragraph 9 of this office letter Cl.No.41/44 dated 8th June 1944. I concur with the views expressed by Dr. Dey in the above letter and am strongly of the opinion that the posts of Chief Professors in the Presidency College should be taken out of the cadre of the ordinary Professors and Lecturers in the Madras Educational Service and classified into a separate Class of "Specialist posts", appointments to which should be made only on the basis of high academic distinctions and experience of advanced teaching and research.

6. In this connection I wish to point out that the late Sir Meverel Statham, C.I.E. did not agree with

---

p 21 ante + 25-26 K

Dr. Dey's proposal for the reasons stated in a Note left by him. I enclose herewith a copy of the above note which is presumed to have been submitted by him to the Adviser to His Excellency the Governor in July 1944. When it is considered that the Presidency College is the biggest college of its kind offering the largest number of Honours courses and it has to be kept at a high standard for other colleges to follow as a model institution and it has to serve as the Chief centre for training in research in science subjects and humanities, there is no disputing the fact that it has to be treated differently from other Government colleges in the matter of pay and recruitment to the Chief Professorships and also the Principalship. This special treatment it all along had till the Indian Educational Service was abolished.

p 5 ante

7. As suggested by the Vice-Chancellor in paragraph (viii) of his letter there is necessity for some of the very promising members of the Department to be sent out on study leave, to study methods of research work, organization of departments, etc., in the British and American Universities.

It is proposed to send officers on deputation for:
Pure Mathematics,
History and Politics
Botany
Zoology -

8. The posts of Professors in the following subjects are already vacant and candidates with War Service are about to be recruited:

1. English
2. Chemistry
3. History
4. Sanskrit

Within the next few years professorships in the following subjects will fall vacant:

Pure Mathematics	1948
History & Politics	1948
Botany	1947
Zoology	1947
Applied Mathematics	1950
Chemistry	1950
English	1951
Zoology	1952
Geology	1953
Economics	1954

Filed with H.S. separate file

It is essential that some of the young and promising members of the Department should be deputed overseas for higher studies and advanced training in research, with a view to qualifying themselves for the posts of Chief Professors in due course. With this end in view, I have already recommended in connection with the "Overseas Scholarship Schemes" the deputation of about 32 candidates for higher studies in other countires -- vide my letter Rc.No.4368 C/45-2 dated 14--11--1945.

K/16-17

9. In conclusion, I re-iterate the proposals contained in paragraph 9 of the Dirdctor's letter Cl. No.41/44 dated 8.6.1944 and request that the Government may be pleased to accept them. I shall submit detailed proposals, if ordered by government.

pp. 7-8 ante

10. (j) As regards the Vice-Chancellor's remar about the avoidance of frequest transfers of the members of the staff of the Government colleges, I ma submit that certain transfers during the middle of

26

the academic year are unavoidable owing to retirements, leave, etc. As far as possible short vacancies are filled by making local arrangements. Where certain posts were left unfilled the vacancies were unexpected and short. Paucity of qualified candidates was the main cause for certain posts in the Subordinate Services being left unfilled. I may also point out that all these are only temporary phenomena brought about by the extraordinary circumstances created by the war.

11. As regards avoidance of transfers during the middle of the academic year, the Vice-Chancellor has suggested certain remedies. The first of these viz., to retain a member of the staff till the end of the academic year even though normally he or she would have retired earlier has in suitable cases been recommended to Government by me -- vide the case of Miss Myers. If, however, the period involved is more than three months, it is not possible to consider this course. The other suggestions of the Vice-Chancellor in this regard appear to be unsuitable at least for the Education Department. His proposal to have in the department a number of reserve Lecturers and Assistant Lecturers as Super-numeraries to fill up gaps during the course of the year do not appear to be quite practicable in view of the fact that such a provision will prove to be too expensive considering the number of subjects and the number of colleges spread all over the Presidency.

Recd — FN 23-24

12. As regards the other suggestions of the Vice - Chancellor I am submitting my remarks separately.

I have the honour to be,
Sir,
Your most obedient servant,

22.11.45

for Director of Public Instruction.

GAW/22.11.1945.

---

(11) 21

Note.

The main reasons why I objected to the proposals both of Mr. H.C. Papworth and of Dr. B.B. Dey are as follows: --

1. It has always been hoped that the pay of the Provincial service would be improved and that the question of not having a class I provincial Service in this Province would be re-considered. This question has come up again both in connection with Post War Reconstruction and in connection with my own proposals for the improvement of the pay of the Educational Services.

2. It is not correct to assume that because there are Honours courses in the Presidency college, there is no responsible work to be done by Professors and Lecturers in other Government colleges. The very case of Mr. Bondade quoted by Dr. Dey is an example of a man who was recruited to another Government college and only subsequently transferred to the Presidency college. The Engineering College is, in its way, equally important with the Presidency college. Mofussil colleges, like the Government Victoria college, Palghat, which has now nearly 1000 students and teaches to the B.Sc.degree and has even Engineering courses, require well qualified men.

3. The proposal to advertise for Professorships in the Presidency college through the Public Service commission in spite of Dr. Dey's remarks in sub para 3 of his recommendation in para 9 of his letter to Government Cl.No.41/44 dated the 8th of June 1944 will practically rule out well qualified Provincial Service officers serving in all the other government colleges in the Province which I consider to be highly detrimental to the interests of the service as a whole.

4. All work in the Educational Department whether in the collegiate or in the administrative branch is important and deserves to be well paid. Actually in relation to financial responsibility and the advancement and control of Government policy posts in the administrative branch are relatively more important than posts in the colleges. It may be noted that with the approval of Government, officers in the collegiate branch can be and have been transferred to the administrative branch.

5. It is obviously undesirable to elevate certain posts in one college only to a particular level and in consequence give the opinion that work in other colleges is relatively less important and does not require as well well qualified men. In this connection I consider it unfortunate that the two acting Directors both of whom were Principals of the Presidency College should have viewed a reorganisation of pay from the narrow point of view of the Presidency college only and not from the wide and more necessary point of view of the service as a whole.

(True copy)

22.11.45

For Director of Public Instruction

(12)

20 NOV 1945
GOVERNMENT OF MADRAS

Confdl.No.41/44-4 Dated 21.11.1945.

From

Dr. S.R.U. Savoor M.A., D.Sc.(Lond.) I.E.S.,
Director of Public Instruction, Madras.

5328A

To

The Secretary to Government,
Education & Public Health Department.

Sir,

Presidency College, Madras and other Government colleges - Recommendations of the Vice Chancellor, University of Madras.

Pp 17-21 ante

Pp 1-10 ante

In continuation of my letter Confdl. No.41/44-3 dated 21st November 1945 submitting my remarks on the suggestions of the Vice Chancellor contained in his letter to Government No.A.3378 dated 6.9.1945, I have the honour to submit the following remarks on the remaining points in the letter of the Vice Chancellor: --

(a) Closing down the Intermediate course in the Presidency College, Madras : --

Though I agree with the Vice Chancellor that ultimately it would be in the best interests of Education that the Presidency College has only degree courses, the suggestion need not be considered at the present moment especially having regard to the fact that of late there has been a great rush for admission into the Junior Intermediate classes in all Colleges.

(b) Combined classes for the Pass and Honours students on account of the inadequacy of the teaching personnel: --

The Government have since sanctioned the additional staff required for the Science departments in the Presidency College -- vide Government Order No.Ms.1686 Education dated 23--10--1945. The staff will thus be adequate and the ~~continuation~~ Combination of classes can be avoided.

U

Removed

(A)

B.O.No.1979
26-11-45

(c) Revision of the scales of pay of Pandits and Munshis, Tutors and Demonstrators: --

Proposals for the revision of pay of the above teachers have been submitted by me already and they are under the consideration of the Government.

24

& (d) Staff for Indian Languages in First Grade Colleges:

The Government have already been informed of the policy of the University of Madras of requiring in a First Grade college, two members on the staff in each department of the Indian Languages with effect from the academic year 1946-1947. The sanction of the Government has been sought for the employment of two members on the staff of the department of Telugu in the Government Muhammadan college, Madras (Vide my letter Rc.No.1097 A/44 dated 12.10.1945 in reply to Government Memorandum No.27031 C-1 dated 15.7.1945. This general question in respect of all Colleges is still under examination and a report will be submitted to the Government as soon as possible.'

Y

Rf in Edn 1951 Edn
22.11.45

I have the honour to be,
Sir,
Your most obedient servant,

22.11.45
for Director of Public Instruction.

G.A.W./22.11.1945.

35
22/1

(13)

25

Edn and P.H.

Memo No. 39441 C/45-4
21.1.46

Presidency College, Madras and other Go
Colleges - staff - Improvement

p 17 cf.

Ref D.P.I's letter cl No: 41/44-3 d
21.11.45.

A/ on p 4 nf

The D.P.I is requested to submit detaile proposals showing the Chief Professorships in the Presiden College, Madras, that should in his opinion be formed into a separa cadre on a special scale of pay, the qualifications to be laid down and the addl cost involved, both immediate and ultimate.

Desptd
R.V.
23-1-46

15/1/46.

15/1/46

15/1/46

To
The D.P.I.

one month after issue
Sent on 26.2.46

37/ult

(14) 27 Edn. J G H

D.O. No. 39441-A-7-Edn., dt. 4.6.46

Dear Khan Bahadur,

Presy. College, Madras — Institution of a cadre of chief Professors.

Ref:— ~~My D.O.~~ Govt. Memo No. 39441-C-45-4 Edn., d/- 21.1.46.

p. 25 ante

I am to request you to state at what stage the matter stands. My D.O. dated 29.3.46 on the subject has not been replied to.

(x) Inform Pr. removed.

~~P.S.O.~~

Yrs. Sincerely,

Desp 5.6.46.

P.G. 1-6
3.6.46

BM
3/6/46

Khan Bahadur
Moulavi Muhammad Sahib
Bahadur,
M.A., LL.B.,
Dy. D.P.I.

29

30461

ASST. SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPT.
7 JUN 1946

OFFICE OF THE
DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS, DATED 6TH JUNE, 1946.

Dear Mr. Balakrishna Menon,

Please see your D.O. No. 39441 A.7 Edn., dated 4th June 1946 re: Presidency College, Madras - Institution of a cadre of Chief Professors. The proposal is being considered along with the general scheme for the revision of scales of pay and concrete proposals will be submitted to Government soon after the permanent Director returns to duty.

Yours sincerely,

6.6.46

To

Sri I. Balakrishna Menon, B.A.,
Assistant Secretary to Government,
Education & Public Health Department,
Fort St. George, Madras.

E & PH (A)

Proposals may be awaited till 16/7/46.

8.6.46

8/6/46

30 ~~32~~

E. S. P. 4. (A)

D.O. No. 39441-~~A8~~ Edn., d/ 5-8-46

Dear Khan Bahadur,

Institution of a cadre of Ch. Professors in the Presy. College, Madras.

→ p.29 ante

Pl. see your D.O. of the 6th June 1946. ~~on the above subject~~ I am to enquire when the Director's proposals in the matter ~~will~~ may be expected.

Yrs sincerely,

3/8/46

To

Dy. D.O. by name
(as on p.29 ante)
Khan Bahadur Moulavi
Muhammad Shahib, M.A. LL.B.

31

16

UNIVERSITY OF MADRAS.

SIR A. L. MUDALIAR,
M.D., LL.D., D.SC., F.R.C.O.G., F.A.C.S.,
VICE-CHANCELLOR.

UNIVERSITY BUILDINGS
TRIPLICANE
MADRAS

Replied

29th July 1946.

Dear Mr.Avanashilingam Chettiar,

pp5-13 infra

I am herewith sending a copy of the letter addressed to the Secretary to the Government of Madras No.A.3378 dated the 6th September 1945. You will find therein that I have raised several issues, which I trust will merit your serious consideration. I was most disappointed when, after waiting for nine months, the Government of the day then took no steps in the matter! But it is my duty to once again to place such matters for the consideration of the Government, and I do so in the full hope and belief that whether ultimately the Government find it possible or not to accept any of the suggestions, they will bestow serious attention to the points raised and evolve other methods of finding a solution, if necessary.

Yours sincerely,

A L Mudaliar

The Hon'ble Mr.T.S.Avanashilingam Chettiar, BA.,ML.
Minister for Education,
Fort St.George, Madras.

p33 infra

P.S. I enclose ~~the~~ D.O. received from the Adviser then in charge, but it ended with a paper assurance!

GOVERNMENT OF MADRAS

Fort St. George,
Madras,
5th September 1945.

Dear Sir Lakshmanaswami Mudaliar,

I have just been reading copy of your letter of the 3rd September to the Secretary, Education and Public Health Department and I find myself in complete and emphatic agreement with practically all that you have written. I remember our discussion in April and I can assure you that this important matter will receive the attention that it deserves.

Yours sincerely,
T Austin

Diwan Bahadur
Sir A. Lakshmanaswami Mudaliar,
Vice-Chancellor, University of
Madras, University Buildings,
Chepauk, Madras.

4

A

A (18) 34

Education Department.

From

Dr. S. R. U. Savoor, M. A., D. Sc., I. E. S.,
Director of Public Instruction, Madras

To

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

ASST. SECRETARY TO GOVERNMENT
1 OCT 1946
EDUCATION DEPT.

R. C. No. 7865-C1/46 dated 30th September, 1946.

Sir,

Madras Educational Service--Creation of a cadre of Chief Professors in the Presidency College, Madras--Proposals submitting.

Reference:-Government Memorandum No. 53346 A/46-1 Education dated 13..9..1946.

57683

With reference to the Government Memorandum No. 39441 C/45-4 Education dated 21.1.1946 and to the Memorandum cited above, I have the honour to submit the following proposal for the creation of a cadre of Chief Professors in the Presidency College, Madras, in the Madras Educational Service for consideration in connection with the Part II Budget Estimates 1947-48.

K/11-17

2. The question of creation of a separate cadre of Chief Professors in the Madras Educational Service has been under consideration since 1941 and concrete proposals were submitted to Government by Dr. B. B. Dey, former Director of Public Instruction Madras in his CL. No. 41/44, dated 8th June 1944. The necessity for improving the quality and status of the staff of the Presidency College, Madras, was fully explained by the Vice-Chancellor of the University of Madras in his letter to Government No. A. 3378, dated 3/5th September 1945. In my letter CL. No. 41/44-3 dated 21.11.1945 I re-iterated the proposals previously submitted by Dr. B. B. Dey in his letter referred to above. Having regard to the main reasons for the creation of this separate cadre of Chief Professors, I recommend that the following 13 posts in the Presidency College may be included~~in the~~ in the new cadre.

1. Professor of English
2. Professor of Pure Mathematics (After the present incumbent who is in the I. E. S. retires from service).
3. Professor of Applied Mathematics.
4. Professor of Physics
5. Professor of Chemistry
6. Professor of History and Politics
7. Professor of Botany
8. Professor of Zoology
9. Professor of Geology
10. Professor of Sanskrit
11. Professor of Economics
12. Professor of ~~His~~ Indian History
13. Additional Professor of English.

In this connection, I may point out that the reason for including two posts each in English and History in the cadre of Chief Professors, is that so far as English is concerned, the subject will have to be split into two, one Professor will be in charge of teaching Modern English and the other in charge of teaching ~~Modern English and~~ Medieval English and there should be a Chief Professor for each. As regards History, there will be one Chief Professor of European History and Politics and the other for Indian History.

3. As regards the qualifications that should be laid down for appointment to Chief Professorships, I shall submit my recommendations separately in consultation with the specialists in each of the subjects. In the matter of making appointments to this cadre I submit that the Public Service Commission should advertise the vacancy widely and invite applications from candida
all over the country. Appointments should be made only on the bas

P.T.O.

35

of the highest academic distinctions and experience of advanced teaching and research. I also recommend that it should be open to persons who are already in service (whether in the Madras Educational Service or even in the Madras Educational Subordinate service) to apply for these posts and be appointed if they are found to possess the requisite qualifications.

4. I consider that the scale of pay of Rs. 500-50/2-800-E.B.100/2-1000 would be suitable for this new cadre of Professors. Based on the above scale the financial effect of the proposal will be as follows:--

Cost in 1947-48.

The extra cost involved in the first 2 years is taken as the difference between the minimum in the new scale of pay mentioned above and the minimum in the existing scale of pay for these posts:-

Rs. 500 - Rs. 200 = Rs. 300/- per mensem per post.

Out of 13 Professors recommended to be included in the new cadre, one post will continue in the I.E.S. till September 1948.

Therefore additional cost during 1947-48 for 12 posts for 9 months .. Rs. 300 x 12 x 9.. Rs. 32,400/-

As atleast four of the present Professors will continue in the new cadre and as such Professors are already drawing Rs.800/- and above, as pay, the additional cost involved will be Rs.100/- each per mensem approximately. The extra provision of Rs. 200/- each in respect of these 4 Professors may therefore be deducted.

Deduct Rs. 200 x 4 x 9 .. Rs. 7,200/-

Net cost during 1947 - 1948 .. Rs. 25,200/-

ULTIMATE COST.

Average pay for 13 posts in the scale of Rs. 500-50/2-800-100/2-1000.

Rs. 767 x 13 x 12 .. Rs.1,18,652/-

Deduct Average for 13 posts in the existing scale (Viz. Rs.200 - 700) Rs. 422 2/9 x 13 x 12 = Rs.-65867/-

Net additional cost .. Rs.52,785/-
or Rs. 52,800/- in round figures.

5. I have the honour to request that the Government may be pleased to sanction the creation of the new cadre of Chief Professors with effect from 1.7.1947.

6. I am including the necessary provision in Part II of the Budget Estimates for 1947-48.

I have the honour to be,
Sir,
Your most obedient servant,

30.9.46
For Director of Public Instruction.

ks. 30.9.

30/9

19

351

A

63834

POST COPY OF TELEPHONE MESSAGE DATED 22-10-1946.

From

Sri. T. Surya Narayana, B. A., (Cantab),
Principal,
Presidency College, Madras.

To

The Assistant Secretary,
Education and Public Health Department,
Government of Madras, Madras.

oral message

Sir,

Ref: Your telephone message of date.

The number of students admitted in each subject in the current year for the Honours and Postgraduate courses in this College are furnished below:--

		III Honours course.	Postgraduate course first year.	
Mathematics	...	21	7	28
History	...	9	4	13
Economics	...	13	5	18
Politics	...	6	4	10
English	...	19	6	25
Sanskrit	...	1	nil	1
Physics	...	9	4	13
Chemistry	...	11	5	16
Botany	...	5	4	9
Zoology	...	5	5	10
Geology	...	8	nil	8
		107	44	

T. Surya Narayana
22.10.46
PRINCIPAL.

Edn. and P.H. Dept.(A)

2036

MEMO. No. 39441-A 9-Edn., dt 28-10. 46.

Institution of a cadre of Ch.Professors for the Presy.College, Madras.

Ref:- From the DPI, No.7865-C1/46, dated 30-9-46

CF 34-35

The D.P.I. is requested to report what his recommendations are in regard to the qualifications to be fixed for appt. to the cadre of Ch.Profs., in the Presy. College, proposed in his letter cited. He is also requested to ascertain and state whether similar cadres of Ch.Profs. exist in the premier colleges of other Provinces and, if so, what the scales of pay allowed to them are.

To the DPI.

28/10/46

25.10.46

25.X.46

28/10/46

Edn. and [illegible] Dept. (A).

(2)

D.O. No. 39441-A-11, d/- 6.3.47. 37

Dear Dr. Savoor,

Presy. College - Improvements. CF 34-35

Ref:- Your official letters No.7865-C1/46, and No.7864-C1/46, dated 30-9-46.
My D.O.No.72754-A/46-1, dated 10-2-46

15 CF - LF

CF 1 - LF II

LF II

This file

No. 7, N.F 8

Minutes on p. 10 NF

p.36 CF

p.2 CF - LF II

⑤, p.3 CF LF II

p.4 CF - LF II

Minutes LF I

Your proposals for raising the scale of pay of the post of Principal of the Presy. College, Madras, and for the institution of a special cadre of Chief Professors in the College are not going forward in connection with Part II of the Budget for 1947-8. It is proposed to sanction them, if necy. and possible, with effect from the beginning of the next academic year, ~~then~~ after treating them as "Schemes for introduction in the current year". In the meantime, your reply to Govt. Memo. No.39441-A.9.Edn., dated 28-10-1946, may be expedited.

I am to ~~enclose~~ send herewith copy of letter No.A.450, dated 3-2-1947, (together with encl.,) recd. from Dewan Bahadur Sir A.L. Mudaliar in reply to my D.O. ~~No.727 A/46-1, dated 10-2-1946~~ cited above, and to ask you to offer your remarks on the suggestion therein that the Presy. College should co-operate with the Unty. and other colleges in any scheme of inter-collegiate teaching for Hons. and post-graduate ~~xxxx~~ courses, and ~~xxxxxx xxxxxxxxxxxxxxxx~~ on suggestion (ii) to prevent frequ[ent] transfers in Govt. colleges in the middle of an acad[emic] year, viz., taking note of all retirements at the beginning of the year and making the necy. postings to ~~take~~ be effective from the due dates.

I am also to say, in this conn[ec]tion, that the Hon. Minister wishes you to discuss with the V.C. also the qn. of revising the scale of p[ay of] the Principal of the Presy. College also, and to send [me] as early as possible, any suggestions that you

to

may deem it necy. to make in that matter.

Yours sincerely,

16/2/47

7/1/47

2/3

To the D.P.I. (by name).
(with copy of
Cf. 2-6, L.F. II)

SECRETARY, EDN. AND P.H.
12 AUG 1947
GOVERNMENT OF MADRAS

D.O.

Office of the Director of Public Instruction,
Cathedral P.O.,Madras, Dated 11th August 1947.

pp. 37-38 ante

Dear Mr.Subramanian,

Ref: Your D.O.No.39441-A.11 dated 6th March 1947.
Presidency College - Improvements.

I have discussed with the Vice-Chancellor the question of revising the scale of pay of the Principal, Presidency College and he agrees that the scale of Rs.1,000--100/2--1,200 suggested by the Director of Public Instruction in R.C.No.7864-C1/46 dated 30--9--46 may be sanctioned.

p. I cf. - L.f. I

2. It is not difficult for the Presidency College to co-operate with the University and other colleges in any scheme of Inter-Collegiate teaching for Honours. I have discussed this with the Principal and he is agreeable to co-operate in any scheme which the University and the constituent colleges can jointly formulate. I may, however, point out that the Presidency College is already participating in such a scheme, but before it is extended the provision of transport facilities for students of one college to go to another is necessary.

Item (5) at p. 3 cf. - L.f. II

3. As regards the question of transfers, every attempt is being made to minimise these transfers. Though I do not deny that transfers do take place in the middle of the year, I feel that there is considerable exaggeration both as regards their number as well as the amount of dislocation they cause. When all colleges are working according to a common syllabus, it is not at all difficult for a new lecturer to take up where his predecessor has left. In addition to other measures I propose to fill up short vacancies in the cadre of Assistant Lecturers by the promotion of tutors and demonstrators. As these do very little teaching work this procedure will not lead to any dislocation. In the case of Lecturers, however, I do not support the suggestion that "an officer should be promoted but seconded for the rest of the academic year to carry on his duties in the existing place." I consider that it is most undesirable to give a higher scale of pay while the incumbent is actually continuing to discharge the duties attached to a post in the lower scale.

X

p. 4 cf. - L.f. II

4. In this connection, I wish to place before you a few more suggestions in regard to recruitment for these professors' posts, which I have ventured to make after discussion with the Principal of the Presidency College.

(1.) There should be no restriction in regard to age or if there is to be, I suggest 50 as the upper limit. Where people above 40 are recruited, they can be appointed either on contract or till they attain the age of superannuation with the benefit of Provident Fund.

XX

(2.) The recruitment should be made not by the Public Service Commission, but by a Committee consisting of 3 or 4 experts in the subject and presided over by the Director of Public Instruction.

XX

(3.) Subject to fitness, the age of superannuation for Professors should be 58.

Already suggested p. 31 ante

(4.) Assistant Lecturers and Lecturers of the Department should also be permitted to apply for these posts.

(5.) The qualifications for the posts should be

P.T.O.

(a) Academic distinction.
(b) Teaching experience.
(c) High research qualification.
(d) Foreign training.

B

Emphasis should be placed on (c) and (d).

6. If for any particular vacancy the Committee feels that a suitable candidate is not available, a short contract appointment may be made. In the alternative, a lower scale may be given Rs.400--700 and the post designated as Reader.

7. It should be open to the Committee to recommend an initial pay at ~~the~~ any point in the scale taking the age, qualifications and previous service into account.

4. Sat
p.S N.F.

8. Assistant Professors and Lecturers should be encouraged to go on study leave to foreign countries for training in research. Many would willingly do so when it is realised that appointment as a Professor will depend entirely on merit and not on mere seniority.

Yours sincerely,

To

M.V.Subramanian, Esq., I.C.S.,
Secretary to Government,
Education & Public Health Department,
Fort St.George, M A D R A S.

~~Copy of~~ Extract of minutes of H.M. (Edu.).

Secretary, E. & P.H.

The Presidency College at Madras is supposed to be our premier institution where the standard to be maintained must be very high. But unfortunately of late, there has been a deterioration in the Standing in the Presidency College. Various reasons have contributed to this and one of the important reasons seems to be that it is pulled down with the weight of the Intermediate classes. Suggestions have come from the University as well as other Committees which have considered the question that the Presidency College should become a post-Intermediate College freed from the Intermediate classes and should be allowed to devote itself to higher studies and that arrangements should be made for higher specialisation as well as researches in the various departments. Till now, unfortunately, this matter has not been attended to. With the incoming of Independance, it is absolutely necessary that at least some of our colleges should maintain a very high standard as well as provide for high-grade research. The Presidency College is the only College which is eminently suitable to be made so and I think it is time we consider the subject.

If these things are to be done, three points have to be considered for immediate action:

(1) The taking off of the Intermediate Section from the Presidency College.

(2) Providing larger scope for B.Sc. and other post-Intermediate courses in the Presidency College with professors of suitable standing and elevation for instruction.

(3) Organising research in the Presidency College under the direction of suitable men.

If the Intermediate section is to be abolished, we should have to provide for the Intermediate section elsewhere. The rush for the Intermediate still continues and there will be a great deal of cry if we abolish it in the Presidency College without providing for it in other places. It seems to me that in view of the low strength in the Government Muslim College and in view of the fact that we are putting up extra buildings in that college, it can be made possible to work a second shift and the whle of the second shift may be devoted to an Intermediate College.

The Director of Public Instruction may be asked to examine these nd the other suggestions mentioned above and put in early proposals that it may be included in the Part II Scheme for consideration by th Cabinet.

T.S.A(vinashilingam)
24-7-47
H.M. Education

He and the Principal of the Muslim College may be asked to meet e in this connection.

T.S.A(vinashilingam)
24-7-47.

P.T.O.

Secretary, Education and Public Health Department

I had sent a note to the Office suggesting that the Intermediate section in the Presidency College should be abolished and double shifts in the Intermediate in the Queen Mary's College and the Government Muslim College for men may be arranged. I understand from the D.P.I. that he has not received those papers. I would like to know what has happened to it and why there has been so much delay in transmitting the papers to the Director of Public Instruction.

T.S.A(vinashilingam)
10-8-47
H.M.Education.

This matter of removing the Intermediate Section from the Presidency College and working in its stead a second shift in the Government Muhammadan College for men may be treated as a separate proposal. It need not be confused with the constitution of a special cadre of Professors in the Presidency College. This proposal, as I have put it now, will not possibly cost any extra money to Government and so, only this matter of taking off the Intermediate section from the Preisdency College and working double shifts in bith the Queen Mary's College and the Muhammadan College for the Intermediate alone may be asked to be considered by the Director of Public Instruction.

The matter may be expedited so that it must come within the Part II Schemes for the next year.

T.S.A(vinashilingam)
13-8-47.

/ True Copy /

SUPERINTENDENT

D.O.No. 39~~444~~-A12 [illegible] 1/9/47.
EDN. & P.H. Dept.(A).

Dear Dr. Savoor,

Ref:- Mr.Reddi's D.O. dated 11-8-47, re: improvements to ~~the~~ Presy.College.

Cf.39-40

In your official letter No.7865-C1/46, dated 30-9-46, it has been stated that proposals as to the (exact) qualifications that should be laid down for the posts of Chief Professors would be subd. separately, in consultation with the specialists in each of the subjects. I am to ask whether the consultation has been made and, if so, [illegible] that your recommendations on the point may be forwarded to Govt.

Page 3, Cf.34

A reply to the second sentence of Memo.No.39441-A-9-Edn., dated 28-10-1946, may also be sent as early as possible.

Cf.36

pp.3-6 Cf.-L.F.II

2. In his Memorandum a copy of which was sent with my D.O. dated 6-3-1947, the V.C. of the Madras Unty. threw in a suggestion to prevent frequent transfers in Govt. colleges in the middle of an academic year, that all retirements that will occur in the course of a year may be taken note of in advance and for necessary appointments and postings to take effect from the due dates may be made, at the beginning of the year. I am to request you to say whether this suggestion cannot be acted upon in the coming years.

pp.37-38

D(ii)), p.4 Cf.-L.F.II

Yrs.sincerely,

24.8.47
26/8/47
27/8/47
1/9/47.
3/9

Dr.S.R.U.Savoor, M.A., D.Sc.(Lond.), I.E.S.,
D.P.I.

8008 ✓ 23 44

7 OCT 1947

D.O.No.7865 C1-46. Office of the Director of
Public Instruction,
Madras, 6th October 1947.

Dear Mr.Subramanyan, p.43 ante

Please see your D.O.No.39441-A.12, Education, dated 1st September 1947 regarding improvements to Presidency College. Both Mr.Reddi and I had consulted a few specialists and in fact, it is after such a consultation that Mr.Reddi made the suggestions contained in his D.O. letter dated 11th August 1947. p.40 ante It is not possible to prescribe more specific qualifications than have been suggested. In all Universities of the world, professors are appointed on the recommendations of an expert committee which alone can assess the value of the research qualifications of a candidate.

2. I support the suggestion of the Vice-Chancellor regarding retirements that will occur in the course of a year. Government should be prepared not only to extend the service of an individual to the end of the academic year where he attains the age of superannuation in the middle of the year but in cases where an individual attains it a month or two after the re-opening of a college to permit him to retire at the commencement of the academic year after paying him full compensation.

Yours sincerely,

To

M.V.Subramanian, Esq., I.C.S.,
Secretary to Government,
Education & P.H.Department,
Fort St.George, Madras.

D.O.No.7865 C1/46.

Director of Public Instruction,
Madras, 8th October 1947.

My dear Subramanian,

SUB:-Improvements to the
Presidency College.

...

p.44 ante

In continuation of my D.O. letter dated the 6th instant on the above subject, I enclose herewith the scales pay of Class I Educational Service in the other Provinces.

p.46

Yours sincerely,
SRK Savoor.

SECRETARY, EDN. AND P.H. DEPT.
8-OCT 1947
GOVERNMENT OF MADRAS

M.V. Subramanian, Esq.,I.C.S.
Secretary to Government,
Edn. & Pub. Health Department,
Fort St. George.

Scales of pay for Class I Officers of the Educational Service in other Provinces.

....

The Punjab - P.E.S. Class I. ..	Rs.350-40-750/40-950-50-1200 with a selection grade in the scale of 1250-50-1500
Orissa - Class I ..	Rs.300-40-400-25-700
× Bombay - Class I ..	Rs.300-20-420-30-660-40-900
United Provinces ..	Government do not run any degree college.
× Bengal - Senior Professor	Rs.300-50/2-700-75/2-1000
× Bihar - Class I ..	Rs.300-35/2-440-40-640-40-1000

D. P. I.

already at flag (f)

4

Copy of letter from the Director of Public Instruction, Rc No. ~~1133~~ 11330 K2/46 dated 16th February 1948 to the Secretary to Government, Education and Public Health Department.

--

Subject: Government Colleges - Gazetted posts in certain subjects - Retrenchment.

--

In modification of this office letter Rc.No.11330 K2/46 dated 6.5.47 I have the honour to submit for favour of approval ~~of~~ the following proposals for retrenching the gazetted staff in certain Government Colleges.

2.(i) I recommend that one post of Lecturer in English in each of the undermentioned colleges may be coverted into that of an Assistant Lecturer in the S.E.S.

(a) Government Victoria College, Palghat.
(b) Government College, Coimbatore
(c) Government College, Anantapur.

(ii) I consider that 2 Madras Educational Service posts in English are sufficient in the Presidency College and that the remaining 2 posts may be converted into Assistant Professors in the S.E.S.

(iii) There are at present two M.E.S. posts in History in the Queen Marys' College, Madras, in addition to the Principal, who is also a History hand. I suggest that one of the posts may be converted into that of an Assistant Lecturer.

3. In regard to other colleges, I suggest that the present position may be allowed to continue. The Savings that will accrue if the above proposals are approved will be as follows:-

Averagepay of 6 Madras Educational Service posts: 6 X 449 1/3 x 12	Rs. 32352
Minus	
Average pay of 6 S.E.S. posts 6 X 185 X 12	13320
	19032 or 19000/-

p. 34-35 ante

4) In my letter Rc. 7865-C.1/46 dated 30-9-46 I submitted proposals for the creation of a cadre of Chief Professors in the Presidency College and suggested a scale of Rs. 500-50/2-800 EB-100/2-1000/-. I submit that the Saving of Rs. 19000/- referred to above may now be utilised in giving effect to my recommendations. I suggest that for the present 5 posts of Professors of the college in Physics, Chemistry, Botany, Geology and Economics may be placed in the cadre of Chief Professors. The main reasons for selecting these posts are (1) the two Professors of English are already drawing special pay in addition to their grade pay and so it is not necessary to place these posts in the special grade.

1/R

1/Z

p.t.o.

(ii) in the case of Mathematics, the post is already held by a Professor in the I.E.S. grade.

(iii) In regard to Zoology, the Principal who is the head of the department in the subject is already in a higher scale of pay.

(iv) Preference is given to science subjects and Economics which are considered to be very important for the future development of the country.

5) The extra cost on account of the proposal will be as follows:-

Difference of the average cost of the scale of 500-1000 minus average cost of the existing scale.	328 4/9X 5 X12 Rs. 19707 or19700/-

6) I request that Government may kindly accept the proposals referred to above and issue early orders in the matter.

/True copy/

6 Profs. or Lect. 280-700
6 Asst. — 120-240

Av. pay	DA	H.H.A	
449.3	70	75×6	= 3565.8
180	40	25×6	= 1470
			2095.8 × 12
			25149.6 p.a.

GOVERNMENT OF MADRAS
Education and Public Health Department

D.O.No. 39841-A.5/45 — Edn.

Fort St. George,
Madras,
11 th May 1948.

Dear Mr.Reddy,

p 45 CF

SUB:- Improvement of scales of pay for Professors in the Presidency College, Madras.

REF:- Correspondence resting with the D.O.No.7865/C1/46, dated 8th October 1947.

***

I am desired to say that the Hon'ble Minister for Education would like to discuss the matter with you. You may fix a convenient time for the purpose after consulting him over the phone.

Yours sincerely,

Issd
10/5/48

Re
11/5/48
Fair copy
below

To

Sri D.S.Reddy, M.A.(Oxon),
Director of Public Instruction,
MADRAS.

Pfd
11-5-48

Extracts of H.M.(Edn.)'s minutes from the file relating to the qn. of recruiting 3 war service candidates for appt. as Lecturers in English.

With regard to the conversion of the English Lecturer's post into Subordinate Service and also creation of a chain of professors for the Presidency College, that file may be put up to me before draft orders are issued. It may be seen that I had suggested in that file that I would like to summon a conference of some heads of institutions where research work is being done, before advertising the posts for the chain of professors. I would like to have that matter considered before issue of final orders.

T.S.A., 24-6-48.

[32/47 (11-3-47) 5,000]

B ~~39~~ 51

ANDHRA UNIVERSITY.

JEYPORE VIKRAMA DEO COLLEGE OF SCIENCE & TECHNOLOGY.

WALTAIR,

From
Dr.V.S.Krishna,B.A.(Oxon),
Ph.D.(Vienna),
Principal.

Date, 17th July,1948.

22 JUL 1948
GOVERNMENT OF MADRAS

MINISTER FOR EDUCATION
GOVT OF MADRAS

To
The Hon'ble Sri T.S.Avinasalingam Chettiar,
Minister for Education,
Fort St.George, Madras.

ASST. SECRETARY TO GOVERNMENT
23 JUL 1948
54766
EDUCATION AND PUBLIC HEALTH DEPT.

Dear Sir,

Under instructions from Dr.C.R.Reddy, I am enclosing a note on the reorganisation of the Presidency College prepared by me in consultation with some senior members of the staff of the University Colleges.

Yours sincerely,

V S Krishna

Secretary, E.& P.H.

This may be put in the Presidency College Reorganisation file.

TSA
22-7-48
H.M. Edn.

Note on the reorganisation of the Presidency College, Madras.

It should be the aim to make the Presidency College a model college, a pace setter to other colleges in Madras and elsewhere; it should be a centre of learning and instruction. If the college is to do the same kind of work as the other local colleges are doing and ~~than~~ if that work is to be done no better than in one or other of the local colleges there is no pressing need for an institution like the Presidency College.

As many of the private colleges in Madras are offering instruction to the Intermediate and Pass Degree students, the Presidency College should confine itself to offering first class instruction to Honours and Post-graduate students and to provide facilities for the conduct of research of the highest type. Special emphasis may be placed on advanced work on basic sciences and there should be cooperation between the Presidency College and the A.C.College of Technology where specialisation in Applied sciences is carried on.

The following are some of the requirements:-

1. A first rate Library with standard books and current Journals of Learned Societies should be built up, besides improving the equipment of the laboratories.
2. There should be special scales of pay for teachers in this college e.g. the scales prescribed by the Central Government for teachers of the Central Universities.
3. Original work and touch with recent developments in special branches should be emphasised as qualifications for appointment to teaching posts. Though teachers from other colleges may be eligible for appointments in the Presidency College, recruitment should not be from these colleges alone. Applications should be invited for all posts and the quality of work done by the applicants and not the service in the Government put in by them should be taken into consideration. Appointments should be made on the recommendation of a Selection Committee the majority of the members of which are eminent educationists.
4. Teachers should be given liberal research grants consistent with the cost of modern research in technical fields and they should have study leave to spend periodically in one or more of the great centres of learning in India or abroad.
5. Hostel facilities to students and residences to teachers may be provided as near the college as possible.
6. The teachers should be asked to be in the College during working hours whether they have work or not, in order that they might be available for consultation by the students.
7. Provision may be made for the appointment of a quinquennial technical reviewing committee at a high level for assessing the work of the institution and its members and to report on how far the working of the institution conforms to the basic aims.

53

32

Edn. and P.H. Dept.(A).

54

M.E.S. - Certain posts of Profs.and Lecturers - converted into posts of Asst.Profs. and Asst. Lecturers.

Read:- From the D.P.I., Nos. 11330-R2/46, dt- 16.2.48 and ~~No. 11330~~ dt. 7.4.48.

G.O.(MS.) No. 1886 Edn., dated 29-7-48

File III. Cf. 2-3 & 6-7 here

This has already ceased to exist & Prof. N. Ramani retd. in May 1948. G.O. 1686 dt 8.7.48.

The Govt. direct that the following posts of ~~xxx~~ Professors and Lecturers in the M.E.S. be converted into posts of Asst. Professors ~~and~~ or Asst.Lecturers, as the case may be, in the M.E.S.S., with immediate effect ~~w.e.f. the academic year 1948-9~~:-

File III

Para 2(ii), Cf. 2

(1) Junior Prof. of English, Presy.College,Madras.

~~(2) Addl.Jr.Prof. of English "~~

Para 2(i), Cf. 2

(2) One post of Lecturer in English, Govt.Victoria College, Palghat.

(3) -do- Govt.College,Coimbatore.

(4) -do- Govt.Arts College, Anantapur

Para 1, Cf. 6 of File III

(5) -do- Govt.College, Kumbakonam

(6) -do- Govt.Arts College, Rajahmundry.

Cf. 8 of File III

(7) ~~Two~~ One post of Lecturer in History, Q.M.C. for Women, Madras.

(10) = 8+1+1 para 2.

Y at N.F. 2 of File III

~~2. The conversion, ordered in para 1 above, of one of the two posts of Lecturers in History in the Q.M.C. will be tempy.~~

(T) in File III

Para 1, Cf. 6 of File III

N at p.4 N.F. -do-

2. The sanction accorded in G.O.No.1226-Edn., dated 11-6-47, for the appt., w.e.f. the academic year 1948-9, of a Lecturer in English on Rs.230-700 ~~in the M.E.S.~~ in the Govt.Brennen College, Tellicherry, is hereby cancelled.

xx

B.M. 23/6/48

P.G. 21.6.48

To the D.P.I.
" A.G.(thro' Fin.).
" Fin.
3 copies.

Spd 30/7/48

PTO

(33)

55

II

Edn. and P.H. Dept.(A).

M.E.S. - Posts of Chief Professors in certain subjects for the Presy.College-- Sanctd.

Read:- From the D.P.I., no. 7864-G/46, dt. 30-9-46, and no. 7865-G/46

cf. 15 of file II

G.O.(MS.) No. 1886 Edn., dated 29-2-48 9-8

cf. 45 of file

The Govt. sanction six posts of Chief Professors in the M.E.S., in the Presy. College, Madras, on a scale of pay of Rs.300-50/2-700-75/2-1,000, for the subjects noted below, in place of the existing posts of Professors (pay: Rs.230-700) in those subjects in the college; ~~on Rs.230-700:- The subjects for which the posts should be utilised wxxx are as follow:-~~

P at p.25 NF.

One for Physics
" Chemistry
" Botany
" Geology
" Economics
" Pure Mathematics.

P at p.21 NF.
NF. 26
cf. 47.

V at p.26 NF.

2. The D.P.I. is requested to ~~send up~~ renew the ~~to Government~~ proposals for the conversion of the ~~remaining~~ posts of Professors of English, Applied Math., History, Zoology + Sanskrit in the Presidency College into posts of Ch. Professors, ~~for consideration~~ in connection with ~~the~~ Part II of the Budget for 1949-50.

2 at NF 21

3. The Govt. further direct that the scale of pay of the Principal and Senior Professors ~~xxxxxxxx~~, Presy. College, Madras, be altered from Rs.800-100/2-1,000 to Rs.1,000-100/2-1,200.

Para 2, pp 29-30 NF

BM
23/6/48

28/6/48

To the D.P.I.
" A.G. (thro' Fin.).
3 copies.

21/6/48

30/7/48

3. The Govt. consider that the scale of pay of the Principal and Senior Professor, Presy. College, Madras, need not be revised for the present & that the qn. of revising it may be taken up for consideration after the College becomes mainly a research college, training students for higher degrees like D. Sc.

H/I Fin's minutes at p.35 NF

P.T.O.

III

Edn. and P.H. Dept.(A).

---

(38) 56

Confdl.

MEMO.No. 53494/45-A-19, dt. 29.7.48

Presy.College, Madras - Reorganization - Institution ~~Creation~~ of a cadre of Chief Professors.

Ref:- Correspondence resting with the D.O. of the D.P.I., No. 7865-C1/46, dated 8.10.47.

CF.45

Draft II

Orders sanctioning 6 posts of Ch.Profs. in the Presy.College, Madras, are being issued separately. The Govt. have arrived at ~~come to~~ the following provisional decisions as to the qualfns., methods of recruitment, etc. to be adopted for the new posts.

P at NF.25

2. The scale of pay for the posts has been fixed as Rs.300-50/2-700-75/2-1,000. The posts shd. be filled by direct recruitment, after being widely advertised in the country. Persons already in the M.E.S. and the M.E.S.S. (Collegiate Secns.) will also be allowed, along with 'outsiders', to apply for appt.: ~~recruitment to the posts:~~ a specific provision has to be made in the rules ~~to the~~ governing recruitment to the posts to the effect that notwithstanding anything contrary in the General Rules, officers in the services mentioned will be eligible to compete for direct recruitment.

E at N.F.20

para 4(1), p.39 CF

3. The Govt. agree with the suggestion made by the Dir. that selections for appt. to the posts shd. be made by a Committee ~~consisting of~~ ~~3 or 4~~ ~~experts~~ in the subject concerned, ~~and also the Chairman of the M.P.S.C.~~ and presided over by the Dir. ~~D.P.I.~~ They however consider that the Chairman of the M.P.S.C. should also be on ~~one of the members of~~ the Committee.

para 4, NF.26

para 4(2) p.39 CF, pp.34-35 NF.

The Committee may ~~shd~~ consist of the Chairman of the M.P.S.C. as the President, the V.C. of the Madras Unty. and another gentleman who has specialised in the subject concerned as the members, and the D.P.I. as the Secy.

B at NF.26

4. The Govt. also concur in ~~agree with~~ the Dir.'s view(s) that it shd. be open to the Selection Committee to recommend the fixation ~~sanction~~ of initial pay ~~of to~~ the candidates at any point in the scale of Rs.300-1,000 taking into account the age, qualfns. and previous service of the candidate concerned.

para (7), p.40 CF

C at p.26 NF.

5. The upper age-limit for appt. to the post

5) Para 8, p.27 N.F. read with para I(2), p. 13 N.F & para 4 (~~2~~), p39 CF

shd. be 50. Direct recruits ~~to the posts~~ who have exceeded the age of 40 at the time of recruitment will be admitted to the C.P.F. system, instead of being governed by the ordinary pension rules.

I, p. 14 NF.

6. Academic distinction, teaching experience, high research qualfn. and foreign training shd. be prescribed for the appts.: ~~expected of the recruits:~~ xxxxxxx emphasis shd. be ~~placed~~ laid on high research qualfn. and foreign training.

I (1), p.13 NF & p 40 CF

7. (The Govt. consider that, if the services of ~~wherever~~) suitable persons ~~cannot be~~ are not secured for any particular posts of Chief Professors, instead of either making ~~short~~ contract appts. for short periods or sanctioning Readers' posts on a lower ~~scale of~~ pay, ordinary Professors in the Presy. College and Lecturers in other colleges may be apptd. temporarily on the ~~ordinary~~ present scale of pay applicable to the M.E.S. (Collegaite Secn.).

F at N.F. 21

cf 40 para (6)

8. The Dir. ~~is~~ is requested to renew his proposal for the ~~alteration~~ fixation of the age of superannuation for the Ch.Professors ~~from 55 to~~ as 58, ~~may be xxxxxxx renewed~~ some time later. ~~It~~ That proposal will be considered, if necy., after ~~the Govt. arrive at~~ a decision is taken by this Govt. on the recommendation of the Central Pay Commission for raising the age of superannuation for all Govt. servants from 55 to 58.

Para 3, p. 20 NF

9. The D.P.I. is requested to send to Govt., at a very early date, a draft of the amendments necy. to give effect to the provisional decisions set out above: the M.P.S.C. will have to be consulted ~~on receipt of~~ ~~in the matter~~ on the draft amendments.

10. A suggestion has xxx been put forward in this connection that all the teaching posts in the Collegiate Section of the M.E.S. should be divided into 3 categories - Senior Lecturers, Lecturers and Professors - and promotion from one category to another must be only on the basis of efficiency of the incumbents in the lower category and the research work to their credit, and that that matter shd. be considered by an Expert Committee consisting of persons like Dr. C.R.Reddy, ~~Dr.~~ Sir A.L. Mudaliar and the Dir. of the Indian Institute of Science, Bangalore. The Dir. is requested to offer his remarks on this suggestion.

M at NF. 28

11. The

---

(35)

58

A, pp. 11-17 NF

11. The Govt. agree with the Dir. that Asst. Professors and xxxxz Lecturers in the dept. ~~shd.~~ may be encouraged to go, on study leave, to foreign countries for training in research.

To the D.P.I.
35/cs.

P.G.
21/6/48

F.c. not need
30/7/48

23/6/48

(130)

59

GOVERNMENT OF MADRAS
Education and Public Health Department
G.O. Ms. No. 1885 Edn., dated 29th July 1948.

Abstract

Madras Educational Service - Certain posts of Professors and Lecturers - Converted into posts of Assistant Professors and Assistant Lecturers.

Read: From the Director of Public Instruction Nos.11330 -K2/46
dated 16-2-48 and ~~dated~~ 7-4-48.

ORDER.

The Government direct that the following posts of Professors and Lecturers in the Madras Educational Service be converted into posts of Assistant Professors or Assistant Lecturers, as the case may be, in the Madras Educational Subordinate Service, with immediate effect:- ~~from the academic year 1948-49:-~~

(1) Junior Professor of English, Presidency College, Madras.

(2) One post of Lecturer in English, Government Victoria College, Palghat.

(3) -do- Government College, Coimbatore

(4) -do- Government Arts College, Anantapur.

(5) -do- Government College, Kumbakonam.

(6) -do- Government Arts College, Rajahmundry.

(7) One post of Lecturer in History, Queen Mary's College, Madras.

D in file III

2. The sanction accorded in G.O. No. 1226 Edn., dated 11-6-47, for the appointment, with effect from the academic year 1948-49, of a Lecturer in English on Rs.230-700 in the Government Brennen College, Tellicherry, is hereby cancelled.

(By order of His Excellency the Governor)

M.V. SUBRAMANIAN,
Secretary to Government.

To The Director of Public Instruction.
The Accountant-General (through Finance Department)
The Finance Department.

TRUE COPY = FORWARDED = BY ORDER

SUPERINTENDENT.

GN/

(32) 61

ENTIAL

GOVERNMENT OF MADRAS
Education and Public Health Department
Memorandum No. 53494/45-A-19 Edn., dated 29th July 1948.

***

Sub: Presidency College, Madras - Reorganisation - Institution of a cadre of Chief Professors.

Ref: Correspondence resting with the D.O. of the Director of Public Instruction No.7865-C1/46 dated 8-10-47.

Orders sanctioning 6 posts of Chief Professors in the Presidency College, Madras, are being issued separately. The Government have arrived at the following provisional decisions as to the qualifications, methods of recruitmentx, etc., to be adopted for the new posts.

2. The scale of pay for the posts has been fixed as Rs.300-50/2-700-75/2-1,000. The posts should be filled by direct recruitment, after being widely advertised in the country. Persons already in the Madras Educational Service and the Madras Educational Subordinate Service (Collegiate Sections) will also be allowed, along with 'outsiders', to apply for appointment: a specific provision has to be made in the rules governing recruitment to the posts to the effect that, notwithstanding anything contrary in the General Rules, officers in the services mentioned will be eligible to compete for direct recruitment.

3. The Government agree with the suggestion made by the Director that selections for appointment to the posts should be made by a Committee. The Committee may consist of the Chairman of the Madras Public Service Commission as the President, the ~~Registrar~~ of the Madras University and another gentleman who has specialised in the subject concerned as the members, and the Director of Public Instruction as the Secretary.

4. The Government also concur in the Director's view that it should be open to the Selection Committee to recommend the fixation of initial pay of the candidates at any point in the scale of Rs.300-1,000 taking into account the age, qualifications and previous service of the candidate concerned.

5. The upper age-limit for appointment to the posts should be 50. Direct recruits who have exceeded the age of 40 at the time of recruitment will be admitted to the Contributory Provident Fund system, instead of being governed by the ordinary pension rules.

6. Academic distinction, teaching experience, high research qualification and foreign training should be prescribed for the appointments; ~~therefore~~ emphasis should be laid on high research qualification and foreign training.

7. The Government consider that, if the services of suitable persons are not secured for any particular posts of Chief Professors, instead of either making contract appointments for short periods or sanctioning Readers' posts on lower pay, ordinary Professors in the Presidency College and Lecturers in other colleges may be appointed temporarily on the present scale of pay applicable to the Madras Educational Service (Collegiate Section).

8. The Director is requested to renew his proposal for the fixation of the age of superannuation for the Chief Professors as 58, some time later. The proposal will be considered after a decision is taken by this Government on the recommendation of the Central Pay Commission for raising the age of superannuation for all Government servants from 55 to 58.

necessary,

P. T. O.

62

9. The Director of Public Instruction is requested to send to Government at a verly date, a draft of the amendments necessary to give effect to the provisional decisions set out above: the Madras Public Service Commission will have to be consulted on the draft amendments.

10. A suggestion has been put forward in this connection that all the teaching posts in the Collegiate Section of the Madras Educational Service should be divided into 3 categories - Senior Lecturers, Lecturers and Professors - and promotion from one category to another must be only on the basis of efficiency of the incumbents in the lower category and the research work to their credit, and that that matter should be considered by an Expert Committee consisting of persons like Dr. C.R. Reddy, Dr. Sir [illegible] Mudaliar and the Director of the Indian Institute of Science, Bangalore. The Director is requested to offer his remarks on this suggestion.

11. The Government agree with the Director that Assistant Professors and Lecturers in the department may be encouraged to go, on study leave, to foreign countries for training in research.

M.V. SUBRAMANIAN,
Secretary to Government.

~~for Secretary to Government.~~

To: The Director of Public Instruction, Madras.

D. Pl. take 20 copies.

P.I.
5.8.48

Copies to 9 Hons., C.S. & Fin. 3 P.D.
S.Y. 6.8.

K/16-17

para 2, NF 1

K/25-26

Cf 6 para (ix)

cf. (d), p 17 cf.

Cf. 18-19

NF 3-5 & Cf 25

Cf 34-35

para 4, NF 6

NF 89

para 1, p.37 cf.

LF IV

p.11 NF.

VI

SPECIAL.

Edn. and P.H. Dept.(A).

63

SUMMARISING NOTE. (38)

*****

(Sub:- Sanction of posts of Chief Profs. in the Presy. College, Madras, in place of existing ordy. Profs.)

The re-organization of the Presy.College, Madras, the biggest institution of its kind in the Province, offering instruction in the largest no. of Hons. courses, has been engaging the attention of Govt. for a long time. Improvement in the qualify of the teaching staff in the college is one of the matters that have been urged. In 1944, Dr.B.B.Dey, as ag. D.P.I., proposed that the ~~[illegible]~~ Profs. of the college might be taken out of the ordinary M.E.S. cadre of Profs. and Lecturers on Rs.200-700 (now Rs.230-700) and might be formed into a separate category of Ch.Profs. on Rs.500-100/2-1,000 and that appt. to those posts be made only on the basis of high academic distinctions and expce. of advanced teaching and research. The proposal was not however proceeded with as the late Sir Meverel Statham, the permanent D.P.I., did not favour it.

2. In Sept.1945, ~~the~~ Dr.Sir A.Lakshmanaswami Mudr., the V.C. of the Madras Unty., expressed, inter alia, the view that it was worthwhile appointing candidates ~~for~~ the different depts. of Hons. ~~[illegible]~~ teaching in the Presy.College on the basis of a cadre of specialists. Dr.S.R.U. Savoor had become the Dir. by then. Agreeing with the V.C.'s view, ~~of the V.C.,~~ he reiterated Dr.Dey.'s original proposal. The Govt. provisionally and generally ~~accepte~~ accepted the need for effecting the change suggested and called for a detailed scheme.

3. In connection with Part II of the Budget for 1947-8, the Dir. sent up detailed proposals for the inclusion of 13 posts - 5 ~~for~~ Science subjects, 7 ~~for~~ Humanities and ~~in~~ one ~~for~~ Language - in the specialist cadre on Rs.500-50/2-~~800-EB~~-100/2-1,000. But, pending the receipt ~~fr~~ from the Dir. of some ~~other~~ further particulars about qualfns. etc., for the posts, the proposals did not go forward as a Part II scheme ~~for~~ that year.

4. In the ~~middle~~ beginning of 1947, at the instance of the Hon. Minister for Edn., the V.C. of the Madras Unty. and the Dir. ~~(Sri D.S.Reddy)~~ discussed again the matter and ~~subd. some~~

64

-2-

~~sent~~ ~~a~~ reports containing some ~~of~~ further suggestions. ✓F. IV & Cf. 39-40

~~more suggestions re: recruitment of to the new xxxxx Professors.~~ The Dir. also followed up the suggestions with some proposals for retrenchment in the dept. - namely, for the conversion of about 10 gazetted posts of Profs. and Lecturers (mostly in English) into Subordinate Service posts of Asst. Profs. or Asst. Lecturers - and said that the savings accruing therefrom might be ~~xxxxx~~ utilized for the conversion immediately of at least six posts of Profs. in the Presy. College (Physics, Chemistry, Botany, Geology, Economics and Pure Maths.) into Ch. Profs.' posts.

Cf. 47-8
NF. 41-2
5 + Pure Maths.
Y at p.26 NF

5. The scale of pay considered by H.M. (Edn.) as necy. for the posts of Ch. Profs., so that the right type of persons might be attracted, and approved by H.M. (Fin.) and H.Pr., was Rs. 300-50/2-700-75/2-1,000, the scale obtaining in Bengal. Those Hon. Mininisters have also appd. of the conversion of the six posts. The net expre. involved in the conversion was Rs. 12,723 p.a. The Fin. Dept. held the view that the savings in the retrenchment mentioned above could not be adjusted against the expre. on account of the sanction of new posts and that therefore the 'new service' procedure shd. be adopted. But the proposal was considered by the Hon. Minister for Edn. as extremely urgent in that action to fill the posts had to be taken as soon as possible. Therefore it was ordered that the procedure prescribed for cases of extreme urgency ~~extreme urgent cases~~ might be adopted; ie., the scheme was not ~~been~~ refd. to the S.F.C. and the Cabinet. ~~xxxxxxxxxxxxx~~ The ~~xxxxxxx~~ sanction for the conversion of the six posts was given on 29-7-48. As part of the procedure refd. to above, this 'summarising note' is ~~xxxxx~~ circd.

p.25 NF
H at NF 15
N.F. 28-29
x p.32 NF
do
N.F. 28 top
B at p. 33 ante
& p. 35 ante
p.60 SF

9.8.48

5/8/48

15/8

65

39

SPECIAL

Education & P.H. Department (A)

H.M. (4.)

SUMMARISING NOTE.

Sub: Sanction of posts of Chief Professors in the Presidency College, Madras, in place of existing ordinary professors.

The reorganisation of the Presidency College, Madras, the biggest institution of its kind in the Province, offering instruction in the largest number of Hons. courses, has been engaging the attention of ~~xxx~~ Government for a long time. Improvement in the quality of the teaching staff in the college is one of the matters that have been urged. In 1944, Dr. B.B. Dey, as Acting Director of Public Instruction, proposed that the Professors of the College might be taken out of the ordinary Madras Educational Service cadre of Professors ~~xxxxxxxxxxxxx~~ and Lecturers on Rs.200-700 (now Rs.230-700) and might be formed into a separate category of Chief Professors on Rs.500-100/2-1,000 and that appointment to those posts be made only on the basis of high academic distinctions and experience of advanced teaching and research. The proposal was not however proceeded with as the late Sir Meverel Statham, the permanent Director of Public Instruction, did not favour it.

2. In September 1945, Dr. Sir A. Lakshmanaswami Mudaliar, the Vice-Chancellor of the Madras University, expressed, inter alia, the view that it was worthwhile appointing candidates for the different departments of Honours teaching in the Presidency College on the basis of a cadre of specialists. Dr. S. R.U. Savoor had become the Director by then. Agreeing with the Vice-Chancellor's view, he reiterated Dr. Dey's original proposal. The Government provisionally and generally accepted the need for effecting the change suggested and called for a detailed scheme.

3. In connection with Part II of the Budget for 1947-48, the Director sent up detailed proposals for the inclusion of 13 posts - 5 for Science subjects, 7 for Humanities and one for Language - in the specialist cadre on Rs.500-50/2-800-E.B.-100/2-1,000. But, pending the receipt from the Director of some further particulars about qualifications, etc. for the posts the proposals did not go forward as a Part II scheme that year.

4. In the beginning of 1947, at the instance of the Honourable Minister for Education, the Vice-Chancellor of the Madras University and the Director discussed again the matter and sent reports containing some further suggestions. The Director also followed up the suggestions with some proposals for retrenchment in the department - namely, for the conversion of about 10 gazetted posts of Professors and Lecturers (mostly in English) into Subordinate Service posts of Assistant Professors or Assistant Lecturers - and said that the savings accruing therefrom might be utilised for the conversion immediately of at least six posts of Professors in the Presidency College (Physics, Chemistry, Botany, Geology, Economics and Pure Mathematics) into Chief Professors' posts.

5. The scale of pay considered by the Hon'ble Minister for Education as necessary for the posts of Chief Professors, so that the right type of persons might be attracted, and approved by the Hon'ble Minister for Finance and the Hon'ble Premier, was Rs.300-50/2-700-75/2-1,000, the scale obtaining in Bengal. Those

66

Hon'ble Ministers have also approved of the conversion of the six posts. The net expenditure involved in the conversion was Rs.12,723 per annum. The Finance Department held the view that the savings in the retrenchment mentioned above could not be adjusted against the expenditure, on account of the sanction of new posts and that therefore the 'new service' procedure should be adopted. But the proposal was considered by the Hon'ble Minister for Education as extremely urgent in that action to fill the posts had to be taken as soon as possible. Therefore it was ordered that the procedure prescribed for cases of extreme urgency might be adopted; i.e., the scheme was not referred to the Standing Finance Committee and the Cabinet. The sanction for the conversion of the six posts was given on 29-7-48. As part of the procedure referred to above, this 'summarising note' is circulated.

M.V.SUBRAMANIAN.

6-8

Edn. and P.H. Dept.(A).

I

(40) 67

Confdl.

Letter/Ref.No. 39441/45-A-21, d/- 1 [illegible]

To

The Secy., M.P.S.C. (with a copy of cf. 60)

2 s/cs.

Copy to the SPD

Despd 9/11/48

Sir,

M.E.S. - Posts of Chief Professors, Presy.College, Madras - Method of recruitment, etc.

The question of improving the quality of the teaching staff in the Presy.College, Madras, the biggest institution of its kind in the Provce., offering instruction in the largest no. of Hons. courses, has been engaging the attention of the Govt. since 1944. The main suggestion put forward is that the posts of Profs. in the college might be taken out of the ordy. M.E.S. cadre of Profs. and Lecturers who are on the scale of Rs.230-700 and might be formed into a separate category of Chief Professors on a higher scale of pay and that appt. to such posts be made only on the basis of high academic distinctions and expce. of advanced teaching and research. In their Order No.1886-Edn., dated 29-7-48 (copy enclosed), the Govt. have sanctd., for the present, six posts of Ch.Profs. in the M.E.S. in the college on the scale of Rs.300-50/2-700-75/2-1,000 in ~~line~~ lieu of the existing posts of Profs. I am now directed to ~~the~~ address the Comm., under Section 266(3)(a) & (b)* of the G. of I. Act, 1935, as to the methods of recruitment, qualfns., etc. to be prescribed for the new posts. The follg. suggestions have been made in that connection:—

(K) | 16-17

cf.16

pp.4-5, Bk.112

(b)* first part (principles)

para 3 cf.61

(1) The posts may be filled only by direct recruitment, after being widely advertised in the country. Persons already in the M.E.S. and the M.E.S.S. (Collegiate Secns.) may also be allowed, along with 'outsiders', to apply for appt. and a specific provn. be made in the rules governing recruitment to the posts to the effect that, notwithstanding anything contrary in the Genl. Rules for the Provl. & Sub.Services, officers in the services mentioned will be eligible to compete for direct recruitment.

(2) If the M.P.S.C. agrees, appt. to the posts may be

para 3, cf.61
pp.34-35 N.F

68

p. 9. Bk. 112

made without the usual statutory refce. to it, a ~~declaration~~ direction to that effect being issued by Govt. under the latter part of ~~kk~~ regulation 18(b) of the Commn. Regulations, 1937, ~~being issued,~~ and that selections for appt. to the posts may be made by a Committee consisting of the Chairman of the M.P.S.C. as the President, the V.C. of the Madras Unty. and another gentleman who has specialised in the subject concerned as the members, and the D.P.I. as the Secy.

para 3, cf. 61
cf. 34-35

(3) It may be left open to the Selection ~~Commission~~ Committee to recommend the fixation of initial pay of the candidates at any point in the scale of Rs.300-1,000 taking into account the age, qualfns. and previous service of the candidate concerned.

para 4, cf. 61

(4) The upper age-limit for appt. to the posts may be laid down as 50. Direct recruits who have exceeded the age of 40 at the time of recruitment may be admitted to the C.P.F. system, instead of being governed by the ordy. pension rules.

para 5, cf. 61

(5) Academic distinction, teaching expce., high research qualfn. and foreign trg. may be prescribed as the qualfns. for the posts, emphasis being laid on high research qualfn. and foreign trg.

para 6, cf. 61

(6) If the services of suitable persons are not secured for any particular posts of Ch.Profs., ~~instead of either making contract appts. for short periods or sanctioning extra~~ other Profs. in the Presy. College and Lecturers in other colleges may be apptd. to the posts temporarily, they being allowed only the ordy. scale of pay applicable to the M.E.S. (Collegiate Secn.).

para 7, cf. 61

2. I am to request that you will be so good as to obtain the views of the Commn. on the suggestions and communicate them to Govt. at an early date. After the Commn.'s remarks are recd., action to amend the Spl.Rules for the M.E.S. will be taken and the draft of the amendments also will be refd. to the Commn.

Yrs.ffly.,

5/8/48

pg
5.8.48

II

Edn. and P.H. Dept.(A).

MEMO.No. 39441/45-A-22, d/ 4 8.48

69

M.E.S. - One of the posts of Lecturers in English, Brennen College, ~~College,~~ Tellicherry - Conversion into an Asst.Lecturer's post~~s~~.

---

cf. 59 Ref:- G.O.No.1885-Edn., d/- 29-7-48.

In modfn. of para.2 of the G.O. ~~xx~~ cited, the Govt. direct that an Asst.Lecturer in English in the M.E.S.S. be temporarily employed in the Govt. Brennen College, Tellicherry from the academic year 1948-9, instead of a Lecturer in English in the M.E.S. whose appt. was sanctioned in G.O.No. 1226-Edn., dated 11-6-47.

5/8/48

T
in File III

To the DPI.
" A.G.(thro' Fin.).
" Fin.

pg
5.8.48

F
10-8-48

P.T.O.

A/1 (42) 69(a)

C.F. 32.

In reply, please quote number, date and short title.*

EDUCATION DEPARTMENT.

Received .... Registered ....

From (Name) SRI.D.S. REDDI, M.A., (Oxon).,
(Designation) DIRECTOR OF PUBLIC INSTRUCTION.
Post Box ...., (STATION) MADRAS.
Telegraphic Address INSTRUCTION.

59126

To

The SECRETARY TO THE GOVERNMENT OF MADRAS.
EDUCATION & PUBLIC HEALTH DEPARTMENT.
FORT ST. GEORGE.

ASST. SECRETARY TO GOVERNMENT
8 - AUG 1948
EDUCATION AND PUBLIC HEALTH DEPT.

Rc No. 11330-K2/46 dated 4th August 1948.

Sir,

SUB: MADRAS EDUCATIONAL SERVICE - Certain posts of Professors and Lecturers - Conversion into posts of Assistant Professors and Assistant Lecturers.

REF: G.O.No. 1885 Edn. dated 29-7-48.

ENCLOSURES ....

SPARE COPIES ....

T.P. file (S)/59

(S)/17

In para (2) of the G.O. referred to above the sanction accorded in G.O.No. 1226 Edn. dated 11-6-47 for the employment of a lecturer in English in the Govt. Brennen College, Tellicherry, from 1948-49 has been cancelled. As there is a definite need for an additional member on the teaching staff in the English Department consequent on the opening of the Senior B.A. Class during the current ~~R~~ academic year, I request sanction for the creation of a post of Assistant Lecturer in English in the College with effect from the date of employment. In this connection I invite the attention of Government to my letter Rc.No. 172-K2/47 dated 29-7-48.

(Separate file)

I request the favour of very early orders.

top file.

Yours faithfully,

FOR DIRECTOR OF PUBLIC INSTRUCTION.

KN.5.8.

[illegible] (A)

The orders at (S)/59 para 2 have already been modified - vide memo. 39441/45-22, 11-10. 47 ~~[illegible]~~ at (S)/69.
An ~~Asst~~ Asst. Lecturer's post has been sanctioned. No action on this is necessary.
May be filed with (S).

28/8

3/8/48

3/8/48

70

pp.1-10 CF
pp.17-20 & 23-24 CF

C.39441. From the V.C., Madras Unty., No.A.3378, d/- 6-9-45.
From the D.P.I., No.41-44-3 44, dated 21-11-45.

Presidency College, Madras, and other Govt. colleges - Staff - Improvement.

In the letter at C.F.1-10, the V.C. of the Madras University has discussed at length the need for strengthening, both in quality and quantity, the departments in the Presy. College. He has also brought to notice certain defects in the staffing of other Govt. colleges. As regards the Presy. College, the V.C. points out that there has been a falling-off in standard in regard to qualifications, research activities and, generally, the wider outlook of the staff, as compared with that a decade or two ago, that a comparatively larger no. of junior teachers are manning the several departments, that there has been no increase in the no. of teachers proportionate to the increase in the no. of students and that, in many of the Science subjects, combined classes are held for students for the Hons. as well as the Pass courses. The shortcomings in the staffing of other Govt. colleges emphasised by the V.C. are the frequent transfers of teachers from one college to another, low salaries of Pandits, Tutors and Demonstrators and inadequacy of the teachers for Indian languages. The D.P.I. has summarised, in para 3 of the letter on p.17 C.F., the suggestions made by the V.C. to remedy the defects, and he has examined them *seriatim* in his letters at pp.17 to 24 C.F.

Sub para (VIII), p5 CF

Sub-para (VI) p4 CF

Sub para (VII) p4 CF

Sub para (V) p3 CF

Para II, p7 CF

2. Presidency College: With a view to improving the quality of the teaching staff in the Presidency College, the Director renews the proposal made by Dr.Dey, as D.P.I., in 1944, that the Chief Professors of the College might be taken out of the ordinary M.E.S. cadre of Professors and Lecturers and formed into a separate cadre on Rs.500-100/2-1,000. This proposal was not proceeded with in view of the objections raised by the late Sir Meveral Statham in his note on pp.25-26 of Memo.No.23132-2-A, dated 25-5-44.

paras 6-19, CF 18-19

K/16-17

(K)

It seems that the objections raised in the note hold good even now. The Director has not made any attempt to counter them.

Please see below.

As stated in para 8 of the Dir.'s letter, four posts of Professors in the college are substantively vacant and it is proposed to recruit directly candidates with war service ~~for~~ to them. It is also proposed to depute Govt. officers for advanced studies in foreign countries, in Pure Mathematics, History and Politics, Botany and Zoology, so that they may be appointed as Professors in these subjects when the posts fall vacant in 1947 and 1948. Further, one of the schemes in the post-war plan is "Improving the scales of pay of the staffs and establishments in schools and colleges". The adequacy of the scales of pay for the Professors in the Presidency College may be examined when the Director's proposals relating to the scheme are received. It has also been held that the revision of the scales of pay of the staff in schools and colleges should not be taken up piecemeal.

p. 9 of Pamphlet put up

p3 NF of GoNo 1979 (A) 26-11-45 Removed

In the circumstances explained above, and in view of the objections of the late Sir Meverel, it does not appear that the present proposal need ~~not~~ be taken up now. If, on the other hand, for the reasons adduced by the Director in para 6 of his letter at C.F.18-19, it is thought that the proposal should go forward, he may be asked to submit detailed proposals in the matter, showing the Chief Professorships that should be formed into a separate cadre on a special scale of pay + the additional cost involved, both immediate and ultimate.

A

Please see below.

3. As regards the other suggestions of the V.C., both in regard to the Presidency College and to other Govt. colleges, no action is now called for in view of the remarks made by the D.P.I. on them. It may be mentioned that the question of the revision of the pay of Pandits was brought forward by the D.P.I. for consideration as a Part II scheme for 1946-7 and it was decided that it should form part of the general revision of salaries or of the scheme for the improvement of the scales of pay of the staff employed in schools and colleges, included in the post-war five-year plan. The question of the revision of pay of Tutors under consideration separately.

GoNo 1979 EM 26-11-45
A/5CF
Removed

---

pp. 6-7 of

4. One other suggestion made by the V.C. is that the Intermediate course in the Presidency College should be closed down. The Director, while agreeing with the V.C. that the Presy. College should have only Degree courses, does not consider that the present is ~~not~~ the opportune time to close the Intermediate classes in view of the great rush for admissions in the Junior Intermediate classes in all colleges.

5. It may also be stated that whenever the Director brings to the notice of Govt. the necessity for additional staff in Govt. colleges, either on account of the opening of new courses or of the increased strength, the staff are ~~being~~ sanctd. ~~by Govt.~~, from time to time.

6. For orders. Finance may see before circulation.

27/12/45

'A' at p: 2 ante -

I would make the following comments with reference to the late Sir Meverel Statham's note at "K"/25-26.

(K)

Paragraph 1 of that note :

Neither a general revision of salaries, nor the constitution of something in the nature of a class I service, will offer a specific solution to the present questio namely, getting specially distinguished staff to man some of the important professorships of the Presidency College.

Paragraph 2 of that note :

Sir Meverel merely indicated that there were some responsible and important aspects of work in other colleges also; but he had not, I think, answered the special case made by Dr. Dey for the Presidency College. Considering the points set out by Dr. Dey (with which the present D.P.I is in agreement) and the points set out by the Vice-Chancellor, I think that a very strong case has been made out for the constitution of some of the Professorships in the Presidency College into a special cadre. This comme would cover paragraph 5 of the note at "K"/26 also.

73

Paragraph 3 of Sir Meverel's note :

Once it is conceded that a special cadre is necessary the interests of outstanding men in the Provincial service should be considered as sufficiently safeguarded by the provision suggested by Dr. Dey in sub-paragraph (3) of paragraph 0 at "K"/17; for the rest, the detriment to other people in the Provincial Service will have to be considered as definitely outweighed by the merits of the proposal to have a special cadre.

Paragraph 4 of Sir Meverel's note :

The general remarks made here cannot constitute a valid objection to our holding that certain posts in the collegiate branch are more important and valuable than other posts in that branch.

I consider therefore that the proposal in paragraph 9 at page 19 c.f. should be accepted and that the D.P.I should be asked to submit detailed proposals showing the Chief Professorships that should be formed into a separate cadre on a special scale of pay, the qualifications ~~xx~~ to be laid down and the additional cost involved, both immediate and ~~a[illegible]~~ ultimate.

A

WS
28/12/45

1610

ASST. SECRETARY TO GOVERNMENT
10 JAN 1946
EDUCATION AND PUBLIC HEALTH DEPT.

Edn. u.o.
61342 E.T.P
9.1.46.

Fin (ED) u.o. 39641 C-3
28.12.45

Notes from pp 1-4 above may be perused.

2/. This dept may agree with the views of E&P.H. in paras 3 and 4 of their notes on pages 2-3 above

WS

ASST. SECRETARY TO GOVERNMENT
29 DEC 1945
FINANCE DEPARTMENT

61342 E2

3/. As regards the proposal to constitute a special cadre for chief professorships in the Presy College on special scales of pay, no remarks are called for now pending receipt of report on the financial implications of the scheme. It may be pointed out that E&PH were not in favour of creating a class I service in the Edn Dept when the matter was recently considered.

TKN
DIR
WS
9.1.46 E&PH

Fin. has no objection to proposals being called for as at 'A' above, and remarks of Fin will be made after they are received WS

Thr.' Spl
~~This may be considered~~ 3.1.46
~~later~~ WS

(48) 74

2

Edn and P.H. Dept.

Please see the Fin dept note on the previous page. A draft memo to the D.P.I is subd. For orders as to circulation.

15/1/46.

15/1/46 S

15/1/46

O.S.
16/1

May issue. A.L. A1.

Unless something be done, the standard of teaching in the Presidency College, will deteriorate further.

1.46

N 21/1/46

EDN. AND P.H. DEPT.
21 JAN 1946
GOVERNMENT OF MADRAS

p.25 CF [Issued as Memo. 39441-C/45-4, d/- 21-1-46]

Secretary, Edn. & P.H.

I am herewith sending you the note cf.31 of Dr. Sir A.Lakshmanaswamy Mudaliar, Vice Chancellor of the Madras University about the Presidency College and how it can be improved. The note may be sent to the D.P.I. and he may be asked to ~~xxxxxxx~~ formulate the suggestions to make the College more efficient and to serve the objective for which it has been started and is being maintained by the Government.

TSA 16.9.46
H.M. Education.

54492

SECRETARY, EDN. AND P.H. DEPT.
16 SEP 1946
GOVERNMENT OF MADRAS

ASST. SECRETARY TO GOVERNMENT
17 SEP 1946

CF 34-35 From the D.P.I., R.C.No.7865-C1/46, dated 30-9-46.

The main enclosure cf.31 to the V.C.'s D.O. to H.M.(Edn.) is a copy of his letter at pp.1-10 C.F. sent to Govt. last year. At the instance of the Edn.Adviser, p.11 cf. the D.P.I.'s view on the various points raised in the letter were already obtained and they are at pp.17-20 and 23-24 C.F. The points were also examined by Govt. - Vide notes and

-6- 75

~~minutes on pp.1-5 ante.~~

2. So far as the Presy. College is concerned, it was decided to accept the former Dir.'s (Dr.Dey's) proposals - pp.18-19 ante - as reiterated by Dr.Savoor (the present Dir.) - to institute a specialist cadre of Chief Professors in the Presy. College, on a scale of pay higher than the ordy. M.E.S. scale. The Dir. was accordingly asked to submit detailed proposals showing the no. of posts to be included in the specialist cadre, the qualfns. to be reqd. of the Professors and the addl. cost involved.

Secy.'s note on p.4 and of A2's minutes on p.5 ante

CF 25

3. In respect of the V.C.'s other suggestions, in regard both to the Presy. College and to other Govt. colleges, no action was considered necy., in view of the remarks at C.F. 17-20 and 23-24. It may here be stated that, since the receipt of the V.C.'s suggestions, additional staff for the Science Depts. of the Presy. College have been sanctd. by Govt., the pay of Tutors and Demonstrators have been raised from Rs.40-60 to 70-100 and the selection of officers for higher studies overseas for Pure Mathematics, History and Politics, Botany and Zoology (as also for other Engg.subjects) are over and also a few of them have sailed.

p.2 ante

4. The Dir. has now subd. detailed proposals for the creation of the cadre of Ch.Profs. mentioned above, for consideration as a Part II Scheme for 1947-48. He recommends the inclusion of 13 posts (5 for Science subjects, ~~and 7~~ 7 for Humanities and 1 for language) in the cadre and the fixation for the ~~and~~ Professors of a scale of pay of Rs.500-50/2-800-EB-100/2-1,000. The proposals are examined below.

CF 34

5. The Dir. has stated that 13 Professors in the Presy. College will be included in the cadre of Chief Profs. out of the total of 19 posts in the M.E.S. in the college. The 6 posts left out are posts of Addl.Professors - 2 in English, 1 in Physics, 1 in Chemistry, 1 in Botany and 1 in Zoology.

English: With the introduction of Tamil as the medium of instruction in all schools and colleges, the need for two Chief Professors in English is bound to decrease. Their no. may therefore be limited to 1, for the present.

The effect of this will not be immediate ... a few decades ... the higher ... English ... [illegible] ... D.P.I.'s proposal ... may be accepted.

Mathematics: There are now two main Professorships in the subject - 1 for Pure Math. and 1 for Applied Math. It is for consideration whether both of them shd. be included in the special cadre or only one, the Professorship of Pure Math., which is now in the I.E.S.

Both of them are of the highest importance; D.P.I.'s proposal may be accepted.

History: The Dir. has suggested that two Chief Professorships may be constituted for this subject. It seems sufficient if one is included in the cadre. It may be noted, in this connection, that the Govt. have deputed for higher studies overseas an officer of the Subordinate Service in History and Politics; the earliest vacancy in the Professorship of History and Politics will occur in 1948, when the candidate after completion of his higher studies will return to India and become available. It is for consideration whether in the circumstances one Professorship in History may be included in the cadre.

Here again both the branches are of importance & it is idle to expect a person to combine eminence in both or to teach both. There is no guarantee, I believe, that he would necessarily be given a Professorship. D.P.I.'s proposal to have 2 may be accepted.

Botany, Zoology and Geology: The no. of candidates who have taken up Hons. and post-graduate courses in these subjects are 9, 10 and 8 resply. In view of this, it is for consideration whether a Ch.Professorship shd. be allowed for each of the subjects. It may be noted that one Provl.Service Officer has been sent overseas for studies in Botany; another candidate has been selected for Zoology; and it is proposed to select ~~and~~ a third candidate for Geology next year.

The number of students for Hons & Research will necessarily be limited. It is the standards not the numbers that count. D.P.I.'s proposal may be accepted.

See A above.

Sanskrit: It does not seem that a Ch.Professorship shd. exist for this language subject. With the ~~opening~~ introduction of Tamil as a subject for the third group ~~of classes in language subjects in Tamil~~ in the Presy.College (which is now under consideration as a Part II Scheme) there may ~~then~~ be a similar demand for a Ch.Professorship in that language, as well. Similar demands may come up, in respect of other languages also. In 1946 only one student has been admitted to the III Hons course and there is no student for the post graduate course 1st year.

As the Indian classical language it should have one. D.P.I.'s proposal may be accepted.

Their case may be dealt with when ... [illegible]

Please see B above.

If the above ~~proposals~~ suggestions are approved, there will be necessity to constitute a cadre consisting only of 9 Ch. Professors. For orders.

K

Pure Math. -
Physics -
Chemistry - 1
Hist & Pol. - 1
Bot. Zoology & Geology - 3
Econ. 1
9

6. The next point for consideration is the scale of pay. It may be noted that the existing scale of pay of the M.E.S. is Rs.200-30/2-260-40/2-500-50/2-700 ; the pre-1933 scale being Rs.250-25-500-EB-50-800. The question of

7

retrenchment and reorganization of higher services (including the Edl.Service) is under the consideration of a Sub-Committee of the Cabinet. Any proposal for fixing a special scale of pay for the Ch.Professors shd. be in accordance with the general policy that will be enunciated by that Sub-Committee. The scales of pay allowed for the Provincial Services in other Provinces are as shown in the statement at "f" below.

It seems ~~also~~ that the starting pay of the Ch. Professors shd. be fixed also w.r.t. the qualfns. to be expected of them. The Dir. has reported that recruitment to the cadre is to be made from persons of the highest academic distinctions and expce. of advanced teaching and research. He has not now reported what these qualfns. and distinctions shd. be (but has stated that he will send a report separately). It is essential to ascertain this first and also whether ~~#~~ similar cadres of Ch.Professorships have been constituted in the premier colleges of other Provinces. Prima facie, it appears that a scale of Rs. 300-40/2-500-50/2-800 will be sufficient; the proposed maximum is that of the pre-1933 scale for the M.E.S. and the initial salary is Rs.40 ~~xxxx~~ (or one increment) over and above allowed to persons recruited by transfer ~~fromxthexMxExSx~~ to the ordinary M.E.S. cadre. The candidates selected may, if necessary, be given a higher starting pay w.r.t. their experience of advanced teaching.

para 3, p 4-5

I agree. wf

We will be in a position to decide this only after we see to what extent the prescribed qualifications vary from those for normal recruitment. wf

S wf

7. It does not seem that the scheme should be treated as a Part II scheme for 1947-8 and should, for that reason, pushed through now. After obtaining all the necy. information and after the decision of the Sub-Committee of the Cabinet is known, final proposals may be evolved and the scheme may be introduced during the next year (if necy. considering it as a subject for introduction "in the current year").

wf

The draft Memo.* below to the D.P.I. is for appl.

n. may see before circn.

* Issued as Memo. 39441-A-1, d/ 28-10-46

W 25-X-46

BM 28/10/46 S

wf

58541 EPH

V.O. No. 39441-A-1, 10-E.D. 28.10.46

29 OCT 1946

78

Finance (E.III).

(Previous Finance note on page 4 above).

The file relates to certain suggestions made by the Vice-Chancellor for strengthening both in quality and quantity, the departments in the Presidency College and for rectifying certain defects in the staffing of other Government Colleges. The file has now come to this department with reference to the constitution of a separate cadre of Chief Professorships in the Presidency College. The D.P.I. submitted a proposal as a Part II scheme for 1947-48 for including 13 posts of Professorships in the Presidency College, Madras in the new cadre of Chief professorships with a scale of pay of Rs 500-50/2-800-E.B. 100/2-1000. Please see his letter on pages 34-35 C.F. E.P.H. have agreed to the inclusion of 10x posts of professors in the Presidency College in the new cadre. The inclusion of a post of professor for the subjects Physics, Chemistry and Economics in the new cadre of Chief Professorship has been apparently left out by them by oversight. Apparently they agree to those posts also being included in the new cadre.

pp 1-10 CF

pp 34-35 CF

ibid

para 6, p 35 CF

x English - 2
History - 2
Botany - 1
Zoology - 1
Geology - 1
Maths -
[illegible] - 1
10

pp 6-7 above

V

E.P.H. proposed to get further information from the D.P.I. with reference to the qualifications to be prescribed for the new posts so as to compare those qualifications with those required for normal ~~recruitment~~ recruitment. ~~Asxitxmayxtakexsomextime toxgetxthexinformationxtheyxdoxnotxwantxtoxrush the schemex asxaxPtxIIxschemexforx19x~~

p 8 above

The question of fixing the appropriate scale of pay for Chief Professors will ~~a~~ also have to be considered in the light of the recommendations ~~made~~ to be made by the Committee appointed for reorganisation and retrenchment of higher services vide K on page 8 above.

R

The proposal~~s~~ may then be considered after getting further particulars from the D.P.I. E.P.H. will no doubt keep in view the point at 'R' above when deciding as to what pay should be allowed to the Chief Professors. The case will then no doubt be referred to this department for further examination in due course. Meanwhile no special remarks seem called for. The case may be sent to E.P.H. after perusal.

8/1/47

EPH

Fin. U.O. 58541 E.III-1 8-1-47

8/1/47

1674 JAN 1947

79

Edn. and P.H. Dept.(A).

"V" in Fin.'s note on previous page:

The note on pp.6-7, particularly "K" on p.7, ante, read together with the Secy.'s marginal remarks there, will show that this Dept. has accepted, in entirety, the D.P.I.'s proposals for inclusion of 13 posts in the proposed specialist cadre of Chief Professors, Presidency College: (no remarks were considered necy. in respect of "Economics", "Physics" and "Chemistry", since those subjects are major and important subjects and ~~as further~~, the no. of students taking up Hons. and post-graduate courses is large).

p.34 C.F.

cf. p.35 C.F.

2. The file may now be circulated to H.M.(Edn.) for perusal of the notes (commencing from below minutes) on pp.5-9 ante. It may here be mentioned that the D.P.I. and the V.C. have recently been asked, separately, to go into the whole question of re-organization of the Presy. College and make suggestions for bringing about necy. improvements--L.F.II.

A

[The D.P.I. will be reminded by 28-1-47 for the information which has been called for from him on C.F.36.]

p.9. 17.1.47

20/1/47

20/1/47

~~The proposal almost to~~

What is mentioned in A above is wrong. What we have done is we have appointed a Committee consisting of the D.P.I. and the Vice Chancellor to go into the question of the reorganisation of the staff of the Presidency College jointly. This matter also may be referred to them and they may be asked to submit their proposals as soon as possible so that, if possible, it may be brought into effect even in the coming College year.

TSA 25-1-47

27 JAN 1947

Subd. that the word "separately" at A above was intended to convey the meaning "in a separate file", L.F.II.

The proposal re: the formation of a cadre of Chief Professors in the Presy.College can be said to have already taken a fairly good shape in this file. The no. of posts suggested by the D.P.I., viz., 13, has ~~also~~ been accepted above

---

80

by this and the Fin. Depts. The only points to be decided before the posts are sanctd. are (1) the qualfns. and (2) the pay, to be fixed for them ~~new posts~~. The Dir. ~~has been~~ was asked in Octr. last to send his recommendations re: the qualfns. On their receipt, the question of pay will be taken up.

CF 3-6 LF II

The V.C. of the Madras Unty. has since sent a Memorandum, in reply to the Govt.'s request to him and the D.P.I., to go into a 'Committee' and examine the question of re-organization of the Presidency College. It is at pp.3-6 C.F. of L.F. II, and is stated to embody the views of the V.C. and the D.P.I. Almost all the suggestions made therein are ~~not new but are~~ the same as those put forward by the V.C. in his previous letter at pp.1-10 ~~ante~~ C.F., which were examined in detail by the D.P.I. and by Govt.

CF 17-24

pp.1-5 ante

Presy. College.

p.3 C.F. L.F. II

cf. paras (i) to (ix) on pp.1-6 C.F.

(1) Recruitment to posts of Heads of Hons. Depts.: The very proposal considered in this file is this--~~viz.~~ the institution of a specialist cadre of Chief Professors for the Presy. College.

p.3 C.F. L.F. II (2) Inadequacy of teaching personnel: Attention is invited to the Dir.'s remarks under item (b) on p.23 C.F. and to para 5 on p.3 ante. No action seems necy.

pp.3-4 C.F. L.F. II

cf. para (viii) on pp.5-6 C.F.

(3) and (6) - Study leave to officers to further qualify themselves and necessity to have a few under-studies in depts. to take places of the Heads: Please see paras 7 and 8 on p.19 C.F. and para 3 on p.6 ante. The Govt. have recently sent to U.K. 3 officers (Edn.Dept.) on study leave terms for higher studies - one in Pure Mathematics, one in History and Politics, and one in Botany. Another officer has been selected for Zooloy and he is likely to sail shortly. There is now another ~~a~~ proposal under consideration to send ~~another~~ 8 more officers of the Edn. Dept. to U.K. or U.S.A. for studies in Arts subjects - during 1947-48. These deputations are independent of the Govt. of India scheme of scholarships under which some private students have been, and are proposed to be, sent abroad with a view to their appt. in Engg. and Arts Colleges of this Presy., on their return.

Since one more has been sent. O.S. Patnaik

p.3 C.F. L.F. II

cf. para (x) on pp.6-7 C.F.

(4) Closing down Intermediate course in the Presy. College: The D.P.I.'s remarks on this suggestion are on p.23 C.F. The great rush for admissions in the Intermediate class will continue to exist, and the suggestion cannot therefore, it seems, be implemented, for at least some years to come.

3944-A
17/2/47

p.3 CF - LF II

(5) Co-operation with Unty. and other colleges in schemes of inter-collegiate Hons. and Post-Graduate teaching: The D.P.I. may be asked whether this co-operation does not already exist.

/A p.5 CF

pp.4-5 CF - LF II

Govt. Colleges, in general.

(1) and (2) - Avoidance of frequent transfers and the creation of a leave reserve of officers: (Paras 10 and 11 on pp.19-20 C.F.) may be perused. The Govt. recently sanctioned the re-employment, for a short period, of a Lecturer of the Palghat College due to retire ~~just~~ about a month before the close of the academic year and thus avoided a series of transfers. Such a course may be adopted in suitable cases, in future. Directions have also been issued that the transfers of staff in colleges in the middle of an academic year should be restricted to the minimum.

- (ii) p.4 CF. LF I

The suggestion to take note at the beginning of a year of retirements that may take place in the course of the year and to make the necy. postings in advance, to take effect from the due ~~takes~~ dates, may be put to the D.P.I. for remarks whether it is feasible of adoption.

/B

on p.11 ante

- p.5 CF. LF II

(3) Study leave to selected personnel: The remarks against items (3) and (6) under ~~the~~ "Presidency College" apply to this.

p.5 CF LF II (4) Hours of work of the college staff: The D.P.I. should already be aware of this.

It seems that, on the whole, the only action called for is as indicated at "A" and "B" above. For orders. The D.P.I. may also be asked to expedite his reply to the Memo. at C.F.36, calling for details re: qualfns. to be prescribed for the Chief Professors, etc. With refce. to H.M.'s minutes in L.F.I, ~~it is may the~~ it is for orders whether the Dir. may be asked, too, ~~do~~ d.o., to discuss with the V.C. the question of revising the pay of the Principal of the Presy. College and send a report on that point. A draft is subd. subject to orders.

May be circulated to H.M.(Edn.).

P.9
14.2.47

16/2/47 S

17/2

6/3/47

SECRETARIAT, EDN. AND P. H. DEPT.
6 - MAR 1947
GOVERNMENT OF MADRAS

37-38 CF

[Issued as D.O. No. 3944I-A-11, d/- 6.3.47]

Subsequent current
2nd class No. 6055 7-A

CF 40 From the D.P.I., D.O. d/- 11-8-47.

The DPI has omitted to send his proposals about the exact qualfns. to be laid down for the Ch. Professors (Presy.College) and his remarks on the V.C.'s suggestion (ii) at C.F.4 of L.F.II to avoid frequent transfers of staff in colleges and also to furnish information as to the pay allowed to similar Profs. in the premier colleges of other Provinces if such posts exist there. A draft D.O. calling for these is subd.

Called for at CF.36

(By the time reply is recd., it is likely that the Re-organization Committee (of the Cabinet) will have arrived at some conclusions, which may be taken into a/c. in fixing the pay for the Ch.Profs. and also the Principal, Presy.College. Then, the other points raised, including the desirability of lifting, in the case of Edn. Dept. officers, the embargo placed in 1933 on the grant of study leave, may be considered, in consultation with Fin., and thereafter a formal reply to the V.C. about the stage of the matters on which he has given his views and the action taken ~~on~~ on them, may be sent. The qn. of abolition of the Intermediate classes in the College is under separate consideration).

P.9
26.8.47

26/8/47

21/8/47 S

1/9/47

CF 43 (Issued as D.O.No.3944I-A-12, dated 1-9-47.)

CF 44-45 From the D.P.I., D.O.No.7865C1/46, dated 6-10-47, and 8-10-47.

I. CREATION OF POSTS OF CHIEF PROFESSORS IN THE PRESY.COLLEG

para 1, CF 44

Para 3, CF 34-35
Para 4(5), CF 39-40

(1) Academic qualfns. The DPI has now replied saying that it is not possible to prescribe more specific qualfns. for the posts than those previously suggested by him - viz., academic distinction, teaching experience, high research qualfn. and foreign training, with emphasis on the last two - and that in all Universities of the world Professors are apptd. on the recommendations of an Expert Committee which alone can assess the value of the research qualfns.

MES Spl. Rules 5(a)-(A) → Bk 13

Para 4(1), CF 39

(2) Age. The age-limit now laid down in the rules for appt. to the Collegiate Section of the M.E.S. is 35. The Dir. has said that for the Chief Professors there should be no restriction in re: to age, and that, if there is to be a restriction, 50 may be fixed as the upper limit. 50 may be accepted.

C

(3) Contributory Provident Fund system: Another consequential suggestion put forward by the Dir. is that, ~~if~~ where persons above 40 are recruited they can be apptd. either on contract or ~~they may be given~~ till they attain superannuation with the benefit of "Provident Fund". What he apparently implies is "Contributory Provide

Fund". The Govt. have recently provisionally decided to allow the benefit of the C.P.F. system to qualified non-Govt. school teachers to be recruited as D.E.O.'s; the age-limit for appt. in their cases has been provisionally fixed as 40. Following that decision, the Dir.'s recommendation to allow direct-recruits to the Chief Professorships, aged over 40, the C.P.F. benefits, may be accepted. Candidates below 40 will be governed by the ordinary pension rules.

(N Separate file)

D

(4) Age of superannuation. The Dir. is of the view that, subject to physical fitness, the age of superannuation for the Professors should be 58. This view seems to deserve support. Even the Central Pay Commission has recommended that the age of ~~xxxxx~~ superannuation should be raised from 55 to 58. It is understood that in western countries the older a University Professor is, the higher is the value attached to his services (as in the case of judges). If the Govt. decide to adopt the Pay Commission's recommendation for all posts generally in the Province, no special action here would be necy. The remarks of Fin. may be invited.

Para 4 (3), CF. 39

(5) Recruitment - Applicants. Under the definition 'Recruited Direct' in rule 2 of the General Rules, Part I, among persons already under Govt. ~~in service~~, only those who have not completed 5 years of service are eligible to apply for direct recruitment. The DPI's ⊗ as well as the V.C.'s † recommendation is that persons already in service (Professors & Lecturers and Asst. Professors & Asst. Lecturers) should be permitted to apply if otherwise qualified. This Dept. may agree. The definition refd. to will then have to be relaxed in favour of such a candidate, if selected, before his appt.

p. 139, BK 112

⊗ Para 3, CF 35 + Para 4 (4), CF 39

† Para (1), p. 3 C.F. of LF IV

A

(6) Selecting authority. Dr.Savoor's original proposal implied that recruitment to the Chief Professors' posts ~~should~~ might be made by the Public Service Commission itself, the vacancies being advertised by it widely, all over the country. But Dr.Reddy has modified it, saying that recruitment shd be made not by the Commission, but by a Committee consisting of experts in the subject concerned and presided over by the D.P.I. Posts in the M.E.S. are within the purview of the Commission and if they are to be excluded from its purview ~~[illegible]~~ it has to be shown sufficient reasons as its concurrence has to be obtained beforehand. ~~But, it does~~ The Commission is not after all a body of experts and Mr. Reddy's ~~Mr.Reddy's suggestion can be adequately justified.~~ suggestion is worth consideration. For orders. ~~Under [illegible] es, the Commission should invite the head of the dept. or his [illegible] o be present at interviews of candidates, which it holds for [illegible] nt to posts. The Dir. can make use of that invitation, for~~

Para 3, CF. 34

Para 4 (2), CF 39

MPSC Regulation 18(b), p. 9, BK 112

This argument will apply over the whole field of "technical" services and I do not see how we will be justified in excluding the Commission in respect of this set of posts alone. I think recruitment must remain with the M.P.S.C.

B

---

deputing an expert. The departmental head (or his representative) can take part in the Commission's deliberations, though he will not be entitled to award marks, at the interviews.

(7) Pay: The scale of pay already proposed by the D.P.I. for the posts is Rs.500-50/2-800-EB-100/2-1,000; he has further opined that it shd. be open to the Committee selecting candidates, to recommend a higher starting pay at any point in the scale w.r.t. the age, qualfn. and previous service of a particular person. The scale suggested by the V.C. is Rs.500-75/2-800-EB-100/2-1,000.

Para 4, p. 35 CF

L

Para 4 (7), p. 40 CF

(1), p. 3 CF of LF IV

M

Para 6

The notes on pp. 7-8 ante on this point may be read. Fin. (Re-organization) has since decided that the existing (1933) scales of pay for the Provl. Services are on the proper level and that it is not necessary to revise them. The existing scale for the ordy. M.E.S. posts is Rs. 230-30/2-260-40/2-500-50/2-700, and the pre-1933 scale Rs.250-25-500-EB-50-800. The qualfn. now prescribed in the rules for Professors and Lecturers (direct recruits) is First or Second Class M.A. or Hons. degree; any higher degree ~~obtained or~~ (by examination, advanced study or research), in addn., is a preferential qualfn. Considering the high qualfns., as proposed by the Dir. (though in outline), to be expected of the Chief Professors, it seems that ~~the~~ a scale of Rs.300-40/2-500-50/2-800 may be fixed with justification. Pl. see in this connection the scales of pay in force for Class I posts in the Edn. Depts. of a few other Provinces, given at p.46 C.F. Rs.300-800 is also the scale suggested by H.M. (Edn.) recently for Class I D.E.O.'s, to be ~~created~~ sanctd. under his scheme of classifying the existing posts in the M.E.S. inspectorate into two cadres.

Annexure to MES Rules - BK 113

Sub-para (1), p. 13 ante

To attract the right type of persons, I think it should be at least 300-1000 as in ~~[illegible]~~ Bengal (p. 46 g)

(Separate file)

About higher ~~starting~~ initial pay, the Dir.'s view may be agreed to in this dept., subject to the modification that the start should in no case be above Rs. ~~should be restricted to stages below~~ 500. (in the scale 300-800).

⊗ The addl. cost on a/c. of the scheme will be about Rs. 15,300 p.a. - if scale 300-800 is appd.

x 12 x (533.3 + 93) = 97,702.8 –
x 12 x (449.3 + 79) = 82,416.8
15,288.0

I do not think any such maximum should be fixed in this regard.

230-700

(8) Contingency of dearth of suitable ~~quali~~ candidates: The V.C. has also suggested that, in case no suitable person is found for a particular post, it should be temporarily filled by a candidate selected as "Reader" on a lower pay of Rs.400-600, ~~the candidate being designated Reader,~~ and that after 3 to 5 years of experience the Reader may be promoted to the Professorship, or the post may be advertised afresh. The Dir.'s suggestion for meeting such a contingency is that a short contract appointment may be made, or

(1), p. 3 CF of LF IV

Para 4 (6), p. 40 CF

a lower scale, Rs.400-700, may be given and the post designated "Reader". Short contract appointments and readvertisements later, seem to be the best of the courses, considering the difficulties involved in having a separate category of Readers on a different scale of pay.

II. PAY OF POST OF PRINCIPAL, PRESIDENCY COLLEGE.

This has been noted on in L.F.I.

III. OTHER PROPOSALS FOR THE IMPROVEMENT OF WORK IN ALL COLLEGES IN GENERAL.

(1) "A" on p.12 ante: The Dir.'s remarks are in para 2, p.39 C.F. He has stated that the Presy.College is already participating in schemes of inter-collegiate teaching in Hons. Provision of transport-facilities for the purpose refd. to there, is a matter for the University.

(2) "B" on p.12 ante: The V.C.'s suggestions for avoiding frequent transfers and filling emergency vacancies, are at pp.7-8 C.F. of this file and of p.4 C.F.of L.F.II. The Dir.'s comments thereon are on pp.19-20 C.F. (paras 10 & 11); p.39 (para 3); and p.44 C.F. (para 2). The Dir. may be asked to adopt from next year onward the V.C.'s suggestion as at B on p.12 ante, and send proposals to Govt.

Done so far [illegible] Extract taken separately

The question of re-employing for short periods officers due to attain ~~on~~ superannuation just a few months before the closing of their colleges, so as to time their retirements with the closing of the colleges, p.44 C.F. - para 2 is being taken up in suitable cases. The other proposal of Dr.Savoor - to permit officers due to attain superannuation a month or two after the re-opening of colleges, to retire earlier after paying them compensation - need not, it seems, be pursued now, in the face of the view at X on p.39 C.F.; further, if "B" on p.2 ante is adopted, the consequential changes in the postings of staff will not be much.

cf. p.12 ante e.g., ① Logic Asst Lecturer Pres. College ② P.R. Krishnaswamy Ayyangar ③ Mathi ④ Iyengar

(3) Study leave to officers: A general ban on the grant of study leave was imposed in ~~about~~ 1933. Of late, it has been relaxed in a very few exceptional cases, in the public interest - e.g., the cases of Asst. Lecturer Miss Rangacharlu and School Asst. Miss Cornelius. Reference is here invited to the notes under items (3) and (6) on p.11 ante. The Dir. has recommended that Asst.Profs. and Asst.Lecturers should be encouraged to go on study leave to foreign countries for training in research. This recommendation,

These deputations have been arranged to meet the needs in the Pres. College [illegible] future.

do. Reserve

---

arrangement which will secure a constant leaven of persons seeking higher studies abroad. I think D.P.I.'s proposal may be approved.

A

need not be approved. In cases where public interests are involved, study leave may continue to be granted. If, with the object of competing for the Chief Professorships, the departmental people further qualify themselves by proceeding abroad, the expenditure they incur on their study, should logically be met by themselves. However, whenever officers require sanction of leave, other than study leave, at their credit, for purposes of study, such requests ~~may be~~ are being complied with.

Sri P. Govindan Prl. Prof. Presy. College

The file may be sent to Public (Services) & Finance for remarks.

B.M. 25/11/47

S

P.G. 21.11.

24/11/47.

Pub. (Ser.) Fin:

ASSISTANT SECRETARY TO GOVERNMENT 3867 27 NOV 1947

U.O. No. 39461-A-14 dt. [illegible] 11.47 (with 2 L.F.'s)

Public (Services) Department.

(Notes from the middle of p.13 ante may be read).

The file relates to the proposal to constitute a separate cadre of Chief Professorships in the Presidency College and to lay down special conditions of service for the posts in that cadre. The remarks of this department appear to have been called for on the points raised at 'A' and 'B' on p.14 ante. With reference to 'A' P.13 ante, this department may suggest that specific provision may be made in the rules to the effect that persons already in service will, notwithstanding any provisions to the contrary in the General rules, be eligible for appointment by direct recruitment instead of relaxation of the definition of the term 'direct recruit'x in the General Rules as proposed by E & P.H. As regards 'B' P.13 ante, this department may agree with the views of the Secretary, E & P.H.. E & P. will no doubt consult the M.P.S.C. in regard to the entire proposal in due course. ~~[illegible]~~

x Genl. rule 2 (12) of the part I of the Madras Provl. & Subordinate Services. (p. 139 of Bk. 112)

With the above remarks the file may be passed on Finance.

15/12/47

17/12/47

Rule (Ser. A) U.O. 3867/47-1 16.12.47 with 1 linked file.

fd.

76430 16 DEC 1947 FINANCE DEPARTMENT

8 18

Finance (E.III).

The case deals with the proposals for improving the quality of the teaching staff in the Presidency College with a view to maintaining a high standard of teaching imparted in that institution. Previous Finance notes on p.9 above and the notes of E & P.H. from the middle of page 13 above may be perused.

M vide p. 15 above

Remarks of this Department are invited on the following proposals:-

(1) 13 posts of Professors in the Presidency College may be constituted into a separate cadre of Chief Professors with a scale of Rs.300-40/2-500-50/2-800-100/2-1000.

Engl. Lit. - 1
Pure Maths - 1
Applied Maths - 1
Physics - 1
Chemistry - 1
E. History & Politics - 1
I History - 1
Botany - 1
Zoology - 1
Geology - 1
Sanskrit - 1
Economics - 1
Addl Prof Eng - 1
13

(2) In case no suitable persons is found for a particular post, it may be filled temporarily by a candidate selected as a Reader on a lower rate of pay of Rs.400-600 and that after 3 to 5 years of experience the Reader may be promoted to the Professorship or the post may be re-advertised afresh.

para 8 on pp. 15-16 above

(3) ~~If~~ Persons who are above 40 years of age may be employed till they attain the age of superannuation with the benefit of the Contributory Provident Fund.

para (3) vide pp. 13-14 above

(4) The age of superannuation for the Chief Professors may be fixed at 58.

para (4) vide p. 14 above

(5) Assistant Professors and Assistant Lecturers may be encouraged to go on Study leave to foreign countries for training in research.

A vide pp. 16-17 above

2. Proposal (1) above:- The following statement shows in one view the existing qualifications and the scale of pay for the Professors and the proposed qualifications and the scale of pay for the Chief Professors proposed to be constituted in a separate cadre;

B vide p. 40 f

	Existing	Proposed
Qualification	First or Second Class degree of M.A. or B.A.(Hons) or B.Sc.(Hons) of an University in the subject in respect of which recruitment is made, preference being given to such of the candidates as have in addition obtained any higher degree by examination, advanced study or research.	First or Second Class degree of M.A. or B.A(Hons) or B.Sc.(Hons) of an University in the subject in respect of which recruitment is made, academic distinction teaching experience, high research qualification and foreign training with emphasis on the last two.
		300-50/2-700-75/2-1000.
Pay	Rs.230-30/2-260-40/2-500-50/2-700	Rs.300-40/2-500-50/2-800-100/2-1000.

p. 15 above

A statement showing the scale of pay allowed to Class I officers in other Provinces is at (f).

It will be observed from the above that the scale of pay proposed is far in excess of the existing scale of pay though additional qualifications proposed to be prescribed are almost the same. The proposal involves an extra cost of Rs. 25,163 per annum.

/S

The question of creation of a separate cadre of Chief Professors

---

19 52 88

p. 11-17. 4 (K)

in the Madras Educational Service on a higher scale of pay has been under consideration since 1941 and concrete proposals were submitted to Government by Dr. B.B. Dey, the then Director of Public Instruction in June 1944. But his successor Sir R.M. Statham considered it unnecessary for the reasons stated in his notes on pp.25-26 C.F. of E & P.H. No. 23132-2A dated 25-5-44 to exclude the post of Professors in the Presidency College from the scope of the existing rules relating to the M.E.S. and that it would be sufficient if the initial pay was raised in order to get better recruits. The then Adviser also observed that question would be considered along with postwar Development proposals. The question of retrenchment and reorganisation of ~~higher~~ service including the Educational service is under the consideration of a Committee. Any proposals for fixing a special scale of pay for the Chief Professors should be in accordance with the general policy that will be enunciated by that Committee. This Department may therefore suggest that it would seem sufficient for the present if the initial pay is raised to Rs. 300 to attract the required type of man and that if any difficulty is experienced, in recruiting the required hands even on the initial pay of Rs. 300 the question of revising the scale may be considered later. If the above suggestion is accepted the extra cost will work out to Rs. 10,011 per annum.

(K)

p. 23 (K)

I think an initial starting pay of Rs 260/- should be sufficient. Govt. have generally been opposed to raising the pay of gazetted officers.

3. Proposal 2 on p.18 above: ~~If~~ In cases where no suitable persons can be found for a particular post, it may be suggested that the existing Professors in other Colleges or in the same college on the existing scale may be appointed temporarily as their academic qualifications are not less than those proposed to be reqruited for the new posts, and that in any case it is not necessary to sanction any special scale of Rs. 400--600.

4. As there is no urgency for the proposal, and as new Professors can be recruited fully for the academic year 1949-50, the proposal may be brought forward as a Part II Scheme for 1949-50.

4.3.48
(3) & (4) vide p. 18 above

Thro' Pension
C.S.R.

(5) vide p. 15 above
5/3/48

DIR
3.3.48

5/ Proposal (3) on p. 18 above: In the circumstances explained at N on p. 14 above, the proposal may be accepted.

6. Proposal (4) on p. 18 above: ~~The Pay com~~ Please ~~see~~ the note of E & P.H under item (4) on p. 14 above. The Pay commission's recommendation is separately under consideration. ~~and~~ E & P.H may be requested to await the decision on the general question.

3.3.48

P.T.O.

6. Proposal (5) on p. 18 above: Please see the notes of E.P.H. Secy. at 'A' on pp. 16-17 above. This dept. also may accept the D.P.I.'s proposal in clause (8) on p. 40 C.F.

5/3/48.

6/3/48

E - PH.

Fin. no 76430 Edn— 6/3/48

17680

ASST. SECRETARY TO GOVERNMENT
8 - MAR 1943
EDUCATION AND PUBLIC HEALTH DEPT.

Edn. & P.H. Dept.(A).

This file deals with proposals for the institution of a cadre of Chief Professors in the Presy. College, Madras, in place of the existing categ. of Profs. in certain subjects. Notes from p.13 ante may be read.

2. The suggestions made by this dept. about the M.P.S.C.'s being continued as the authority to select Ch.Profs., and about granting the C.P.F. benefits to recruits to the new posts who are aged over 40 and encouraging deptl. officers to go on study leave, have been agreed to by Pub. & Finance, resply.

Para (6), p. 14 ante
Para (3), pp. 13-14 ante
Para (3), pp. 16-17 ante
p.17 + pp. 18-20 above

3. Para (4), p.14 ante: Fin. suggest that the decision to be arrived at by this Govt. on the recommendation of the Pay Commission that the age of superannuation be raised from 55 to 58 be awaited, to further proceed with the D.P.I.'s proposal that the age of retirement for the Ch.Profs. be 58. The suggestion may be adcepted.

para 4, p. 19 ante

CF. 39 (Para 4 (3))

4. Para (5), p.14 ante: Pub. advise that, instead of relaxing the definition "recruited direct" in favour of deptl. officers if ~~xxxxxx~~ they are selected, a specific provn. making them eligible to apply for the posts (along with outsiders) be made in the Special Rules for the M.E.S. ~~itself~~ themselves. This may be followed.

p. 17 ante

E

5. Para (7), p.15 ante: Finance consider that an initial starting pay of Rs.260 in the ordy. M.E.S. scale of pay now applicable to all Profs. and Lecturers - viz., Rs.230-700- should be sufficient. It may be stated here that even now Rs.260 is the starting pay applicable to promotee-officers to the M.E.S. (probationers). It is very doubtful if persons with academic distinction, teaching expce, high research qualfns. and foreign trg. (with emphasis on the last two) would be available for Rs.260-700. This dept. may therefore press for adoption of the scale suggested by Secy. at "M" om p.15 ante - Rs.300-50/2-700-75/2- ,000, and take orders in circn.

p. 19 ante

A

B

---

pp. 18-19 ante

6. Para (8), pp.15-16 ante: Fin. seem to be of the view that the proposed qualfns. for the Ch.Profs. are not far superior to those now laid down for the ordy. Profs. and Lecturers. It is not the academic degree alone that counts. ~~Whether~~ Whereas a degree obtained by research, etc. higher than M.A. or Hons. is now only a preferential qualfn. for the existing posts, A on p.20 ante will be the 'standard' qualfns. to be expected of the new recruits in any event. Nevertheless, the ~~xxxx~~ suggestion of Fin. that, where suitable persons cannot be found for particular Ch.Profs.' posts, the existings Profs. (or Lecturers) in other colleges may be apptd. to them temporarily (on the present scale of pay), may be agreed to.

Para 3, p. 19 ante

F

7. Finance further say that, as there is no urgency ~~in~~ for the scheme and as the new Profs. can be recruited only ~~in~~ for the academic year 1949-50, the proposal may be brought forward as a Part II Scheme in 1949-50. In top file, the Dir. has proposed (which will be dealt with separately) the conversion of six of the existing posts of Profs. and Lecturers in the M.E.S. into Asst.Profs.' and Asst.Lecturers' posts, as a measure of retrenchment. This dept. has recommended the acceptance of that proposal. There, the Dir. has added that the savings of about Rs.1,9000, that will accrue from that retrenchment proposal, may be utilised for raising, for the present, 5 (out of the 13) posts of Profs. in the Presy.College into Chief Profs.' posts. The subjects selected by him are Physics, Chemistry, Botany, Geology and Economics - ~~though~~ those left out being English (2), Mathematics (2), History (2), ~~XX~~ Zoology and Sanskrit. For orders whether the Dir.'s recommendation and ~~the~~ his choice of subjects may be accepted in this dept.

Para 4, p. 19 ante

Extract at pp. 47-8 CF.

(File dealt with separate)

p. 47 CF

p. 34 CF.

pp. 47-48 CF

P

May be accepted.

The proposal, only in so far as it relates to the conversion of the remaining 8 posts, has to be brought forward as a Part II scheme for 1949-50. Fin. may see again.

Z

[Para III(2), p.16 ante: Necy.extracts from this file and L.F.II have been taken for separate action.]

19.3.48

25/3/48

30/3/48

1/4/48

3544 / 48-15
1.4.48

Finance (E.III).

(Previous Finance note on pp.18-20 above)

The further note of E.& P.H. may be perused. With reference to this department's suggestion that the initial starting pay for the Chief Professors, in the Presy college may be Rs. 260 in the scale of Rs.230--700 E.& P.H. have stated that it is very doubtful if persons with academic distinctions, teaching experience, high research qualifications and foreign ~~trg.~~ training would be available for Rs. 260--700. They propose to press for the adoption of the scale suggested by them viz., 300--1000 and take orders in circulation. It may ~~be~~ however be suggested that if any difficulty is experienced in recruiting the required hands even on the initial pay of Rs.260/-, then the question of revising the scale may be considered. In the meanwhile the recommendations of the Retrenchment & Reorganisation Committee on the question of reorganisation of the higher services including the Educational service will also be known. As, however, E.& P.H. propose to press for the proposal, they will no doubt circulate the case to H.M.(Finance) also. ~~with this department's suggestions.~~

2. In the linked file below, the D.P.I. has suggested certain proposals regarding the conversion of posts of lecturers ~~in~~ (M.E.S) in Govt. colleges into Asstt.lecturers or Professors. If the proposals are accepted it will result in a saving of Rs. 25,150. p.a.

~~2.~~ 3. With reference to this department's suggestion, that the proposal for the constitution of a cadre of chief Professors, in Presidency college may be taken up as a Part II scheme for 1949-50, E.& P.H. now state that the savings accruing from the proposal referred to in para 2 above may be utilised for raising for the present. 5 (out of the 13) posts of Professors, in the Presidency College into Chief Professor's posts, and that the conversion ~~relating to~~ of the remaining 8 posts being brought forward as a Part II scheme for 1949-50.

~~The savings anticipated in the conversion of 6 posts of lecturers (M.E.S.) into Asst. Lecturers (S.E.S.) will be Rs. 25,150 p.a.~~ The extra cost involved in raising the five posts of Lecturers (M.E.S.) in the Presidency College into Chief Professor's posts will be Rs. 14,340. roundly p.a.

K' on p.19 above

A' on p.20 above

B' on p.20 above

B' on p.20 above

Orders may be taken in Cir.

P

H.C.F in L.F

M' on p.19 above

P' on p.21 above

Z' on p.21 above

5 Ch. Profs (300-1000) Av. pay ... MHA Total 673 ... = 4166.5

5 Lecturers (230-700) 467 ... = 2471.5

Difference 1695.0

14340

---

4. As previously pointed out by this dept. there is no urgency for the proposal. New professors can as well be recruited fully for the academic year 1949-50, In expectation of a saving which arises in another proposal, it does not seem necessary that it should be utilised for the present proposal. Further in view of the financial stringency, this dept. may still hold, that the entire proposal be treated as Part II scheme for 1949-50. If, however, it is decided that the proposal should be given effect to in the current year, the 'New Service' procedure will have to be followed.

Sm
5/4/48

5/4/48

6/4

25293

ASST. SECRETARY TO GOVERNMENT
7 APR 1948
EDUCATION AND PUBLIC HEALTH DEPT.

Fin. U.O.
26806 (A) Edn.
6/4/48
(with 22 L.F.S)

(File distinct)

E - P.F.1. (A)

[The D.P.I. has since proposed the conversion of some further posts of Lecturers (M.E.S.) into Asst. Lecturers' posts. His recommendations for the conversion of all the posts are being dealt with separately.]

This file(x) (along with L.F. I) may now be circd. to H.M. (Edn.), H.M. (Fin.) and H.C.M. for orders. Notes from middle of p. 13 ante may be read. The points for orders are :-

(x) on the qn. of instituting a special cadre of chief professors for the Presy. College.

C, p. 13 ante re: age for the Chief Professors

D, p. 14 ante re: C.P.F. benefits —do—
(Fin. agree - para 5, p. 19 ante)

B, p. 14 ante re: M.P.S.C.'s being continued as the selecting authority.
(Fin. agree - p. 17 ante)

L and M, p. 15 ante re: pay. (Fin.'s views are at pp. 18-19 & 22 ante. This dept. press L & M para 5, p. 20 ante). See also para 6, p. 21 ante

A, pp. 16-17 ante re: study leave to deptl. officers
Fin. agree - p. 20 ante

E, p. 20 ante for making deptl. men eligible for the Chief Professorships. (Fin.'s advice accepted by the dept. p. 17 ante)

F, p. 21 ante : arrangements when no suitable persons become available.

P and Z, p. 21 ante re: immediate sanction of 5 chief Profs.' posts
(Fin.'s views are at pp. 19 & 23 above).

15.4.48

16/4/48

BM
17/4/48

S.
19/4/48

H.M. (Fin.)

H.M. (Edn.)

I would like to talk over the matter with the D.P.I. before issuing orders. The D.P.I. may be asked to fix a convenient time with me through the phone & ~~come~~.

TSA
9.5-48.

SECRETARY, EDN. AND P.H. DEPT.
10 MAY 1948
GOVERNMENT OF MADRAS

Draft D.O. with fair copy for approval.

10/5/48 S

11/5/48.

[illegible] [illegible] reps. to the [illegible] of H.M. (Edn.)

11/5/48.

(Issued as D.O. No. 39441/45-A-5-Edn., dt. 11.5.48)

File* may be subd. to H.M. for use during the talk.

*with L.F's.

P.S.
12.5.48
12/5/48

18/5/48 S

14/5/48
H.M. (Edn.)

Obp2
14/5

This proposal is in furtherance of the steps that we have already taken to make the Presidency College a first rate institution. In the original scheme of things, it was intended that the Presidency College should provide for all high grade studies as well as for Research but due to various reasons it degenerated into a second-rate or even a third-rate institution very inferior to certain other colleges like Loyola and Christian. Research is almost nil in the College. The professors that we are attracting are not first rate men and are not such that will encourage the attitude of research in the boys that are joining the College. The University Commission have gone into the matter and the Vice-Chancellor has made repeated suggestions that this state of affairs must be averted and that the Presidency College must be made into a first rate institution. To do this, he suggested among others two important steps to be taken..

To be put up with the file re. abolition of certain MES Lecturers' posts

pp.1-10 cf. of
pp.3-6 cf. of File IV

---

(1) The abolition of the Intermediate classes in the Presidency College so that it will provide only for post-Intermediate courses of a high standard. That has been done and orders have been issued for removing the Intermediate classes from the Presidency College to the Muslim Men's College.

paras (i) to (ix) of pp.1-6 cf. of
p.3 cf. of File IV

(2) The other suggestion made by the Vice-Chancellor is to create a chain of Professors for the Presidency College alone who will be of a much higher grade and with greater qualifications and people who can inspire other students also to do research. This is absolutely necessary, if we are to attract the best men for the Presidency College as it will be very necessary to make it a first rate institution. The proposals made in this file are:-

(1) To constitute a chain of Professors.
(2) To give them a higher grade of pay.
(3) To entrust their selection to a Committee of men who understand research.

2. With regard to the first, the proposal of the D.P.I. is to create a chain of Professors from Rs.500 to Rs.1,000/-. We may agree with the Secretary that we need not start with Rs.500/- but the grade may be from Rs.300-50/2-700-75/2-1000. When we compare many of the other Provinces, I find as follows:-

M, p.15 ante
B, p.20 ante

p.46 cf.

p.47 cf.

Bengal	Rs.300-50/2-700-75/2-1,000
United Provinces	" 300-25-500-500-600-30-900-50-1-1,000.
Punjab	"" 360-40-720/760-40-800-50-1,000-1,000-50-1150 J.S.C.
	" 1,150-50-1,400 S.S.G. Rs.1,450-75 - 1,600.
Bihar & Orissa	" 300-35/2-440-40-640-E.B.40-1,000

3. Besides, I understand that the University Professors are paid in Madras and Andhra something between Rs.750 and Rs.1,000/-. It has been our experience that many first-rate

~~26~~ 95

people have been drawn by other Provinces and Universities simply because our pay has been very low till now. To avoid this, we may fix the pay as recommended by the Secretary and also accept the recommendation of Finance that where proper persons are not available for the minimum in the scale, permission may be given to start people at a higher stage as may be suitable in the circumstances.

p.40 cf para 4(7)

C

4. The D.P.I. has suggested that the selection may not be entrusted to the Public Service Commission but must be entrusted to a Committee of men who know research and who can understand research qualifications and judge men from that point of view. Our experience of the selection of these specialized personnel through the Public Service Commission has not always been happy especially as they are not helped by qualified men in the selection. We may agree that the Chairman of the Public Service Commission may be one of the Committee members. But, I think, in the interest of selecting good men a separate Committee, as suggested by the D.P.I. will be necessary. This on the precedent of the University where their Officers are selected by ad hoc bodies consisting of experts in those departments.

cf.39 (para 4(2))

B

para 4(3) p.38 cf

5. The extra expenditure is calculated to be Rs.14,340. The D.P.I. has asked for 5 professors in this chain. He tells me that Prof. Ananda Rao has applied for leave and so it may be 6. If Mathematics also is to be added to it, it may be nearly upto Rs.17,000/-. This is proposed to be met out of the savings made by the abolition of certain M.E.S. posts in the Presidency College as well as in other Govt. colleges. I have suggested to the D.P.I. that the extra post in English may be abolished. Similarly the additional post in History may be abolished in the Queen Mary's College. The savings that may come out of the abolition of these posts come to Rs.25,150 + 15,000 = 40,150 per annum and so it will be seen that the cost is much less than the saving that we have shown and I suggest that the saving may be made as suggested above and utilized in this manner. These steps, which we are taking, I am sure, will effectively make the Presidency College a much better institution and attract efficient men with research experience so that the boys of the future may be trained in research and higher knowledge more effectively.

p.32

Y

File II

pp 4, 5 N.P. of File II

26

6. There is one other proposal which I would like to consider along with this, that is, the appointment of an Administrative Officer in the cadre of the Subordinate Service rank to help the Principal of the Presidency College to look after the administration of the College. It is unfortunate that our senior Professors who are put in charge of the Presidency College become merely administrative officers, which work can be done by Subordinate Service people. The D.P.I. has proposed in a different file that administrative officers may be appointed for the Presidency College. He may be on the grade of the Subordinate Service rank. That cost also may be met out of this saving.

A

Extracts taken under separate consideration

7. H.Pr. and H.M. Fin. may kindly see.

8. The age limit fixed by the D.P.I. may be accepted.

TSA
25.5.48

SECRETARY, EDN. AND P.H. DEPT.
25 MAY 1948
GOVERNMENT OF MADRAS

X

1 Simply by creating a Chain of Professors with higher pay we won't achieve anything.

2 Research Depts can't be created in haste. We may go slow with the reorganization.

3 Let D.P.I. meet me and tell me what he intends to do and how.

27.5

91

This is very essential if we are to make the Presidency College a first class institution and the funds also are met by the retrenchment within almost the same college. In the interest of developing at least one first rate institution in the province, H.M. Finance may kindly reconsider this and approve. In view of the fact that things have to begin as soon as possible & before the new college year. It is met out of savings. Ref to H.M. may be dispensed with

TSA
27.5-48

I have had a further talk with H.M.Finance. He thinks that this may be divided as Senior Lecturers, Lecturers and Professors and promotion from one category to another must be only on the efficiency of the man and on the research work done by him. He also wishes that the matter should be considered by an expert committee consisting of people like Dr.C.R.Reddy and Dr.Sir A.L.Mudaliar. I think we may also invite the Director of the Science Institute, Bangalore. These details may be worked out later on. At present, the proposals may be approved.

T.S.A
27.5-48

B.G.R H.M.Finance.
27.5

This scheme is sent to me by H.M. Education with a telephonic direction asking me to approve the proposal. I do so. but I do feel that sufficient time and thought has not been bestowed on it. I would like to know what H.Pr. thinks about it

29/.

This is with a view to make the Presidency College a first rate institution providing for research and other things. I have already had a talk with H.Pr. over this matter. I thought that in view of the fact that professors will have to be selected and college work will have to begin very soon that orders may be issued as soon as possible. I think it is better that H.Pr. also sees and approves it. He may kindly see.

TSA
29.5-48

He is always putting new schemes to incur more expenditure. I am not for it

O.P.R

SECRETARY, EDN. AND P. H. DEPT.
5 JUN 1948
GOVERNMENT OF MADRAS

SECRETARY, EDN. AND P. H. DEPT.
31 MAY 1948
GOVERNMENT OF MADRAS

98

The file may be recirculated to H.M (Edn) and H.M (Fin)

5/6/48

5/6/48 H.M. (Edn) H.M. (Fin)

H.Pr. may see. This does not involve any extra expenditure. We are saving Rs.25,000 out of which it is proposed to spend nearly 15 or 16 thousands.

When, during my talk with H.Pr., I told him that many of our good professors are leaving the Presidency College and that the Presidency College is becoming a second grade institution, he specifically asked me to put up proposals to make the Presidency College a first grade institution. If we want to attract a good cadre of men at least for one college i.e. the Presidency college which must be made a research college, these steps must be taken. The pay which we have recommended compares only with the pay that is paid by the Madras and the Andhra Universities. The North Indian Universities pay a much higher rate. Many of our people are leaving for the North Indian Universities as he knows very well. My intention is that at least the Presidency College must become a high grade college to make provision for research etc. ~~and~~ The extra expenditure proposed is not met from fresh allotment ~~of expenditure~~ but only by reappropriation and savings in the department itself.

H.Pr. will consider the above and kindly approve.

TSA
7.6-48

May be recirculated to H.Pr.
7/6/48

O.P.R
17/6
H.Pr.

SECRETARY, EDN. AND P. H. DEPT.
7 JUN 1948
GOVERNMENT OF MADRAS

SECRETARY, EDN. AND P. H. DEPT.
JUN 1948
GOVERNMENT OF MADRAS

Two draft orders and a draft Memo. are subd.

2. No specific orders have been passe in circn. in regard to the ~~rising~~ raising of the scale of pay of the Principal of the Presy.College. That question has been dealt with in the file i.e. file II immediately below.

-30- 95

C.NO. 2208
23/6/48.

B.O.Y. E.III / P. 94 P al ... ante

However, since 300-1000 has been decided as the pay for the Chief Professors, it is presumed that H.Ms. have accepted the Dir.'s proposal~~s~~, as supported by this dept., that the Principal's pay may be altered from Rs.800-1,000 to Rs.1000-1,200. Draft order II provides for this revision also.

Cf. 15 of file II
p. 141 ... of file II
K
para 3

3. Para 4 of Minutes at p.26 ante: This dept.'s view is in para (6), p. 14 83 ante; it has been agreed to by Public. If the Chief Professors' posts are to be excluded from the M.P.S.C.'s purview, the Commn.'s concurrence for such action has to be obtained under the latter part of its Regulation 18(b). Supposing it agrees to the exclusion, it is very unlikely that the Chairman of the M.P.S.C. will be willing to serve as a Member of the Committee proposed for the Selection of the Chief Professors, if the D.P.I. (one of the heads of ~~the~~ depts.) is to preside over ~~the~~ Committee. It is therefore for consideration whether the Chairman of the Commn. may ~~xx~~ not be made the President and the D.P.I. only as a member.

A
p. 9, Bk-112

4. Pub.(Ser.) may see w.r.t. para 3 above, before recircn. As abolition of gazetted posts ~~xxx~~ is being ordered, circn. to H.E. also seems necy. Fin. may also see.

BM
23/6/48 S

p.
24.6.48

Pub. (Ser.)
Fin.

E.P.H. 33461/-A-17 45
22.6.48
(with 3 L.B.)
(Sd. ...)

Public(Services)Dept.

(Previous Notes of this Dept. on p 17 ante)

Please see the notes from p 24 above. E & P H apparently propose to address the Commission with reference to "A" above after the draft amendments called for in draft III have been received from the D.P.I. It seems that the Commission's concurrence to the proposals may be obtained immediately without waiting for the receipt of the draft amendments. ~~A copy of the G.O. sanctioning the posts of Chief Professors (draft II)~~ Copies of ~~drafts~~ I and II may also go to the Commission along with the letter referring the proposal to it. E & P.H may please let this dept see the draft letter to the Comm. before issue.

The file may be passed on to Finance.

24.6.48

24.6.48

(C.S. absent)

ADDITIONAL DEPUTY SECRETARY
46280
24 JUN 1948
FINANCE DEPARTMENT

Pub (Ser. A) Dept. U.O. No. 2208/48.
24/6/48.

... not ... D.P.I.

---

(58) 100

31
Finance (E III)

(Pre Finance note on pp 22-23 above)

1. Please see the orders in circulation on pp 24-29 above, and the further note of E & P.H. With reference to K of E & P.H note on pp 29-30 above, it may be stated that there is a separate proposal under consideration in that deptt, regarding the appointment of an Administrative Officer in the Cadre of subordinate Service rank to help the Principal of the Presidency college, to look after the administration of the College. If this proposal ~~is~~ materialise~~d~~, then the Principal will certainly be relieved of the major part of his administrative duties, and the case for the revision of the scale of Pay of the Principal, Presidency college, from Rs 800-1000 to Rs 1000-1200, ~~is~~ ~~will~~ would be still more weak. In the circumstances this deptt may advise against this proposal. If however E & P.H wish to press for the proposal, they may be requested to take orders in circulation including HM (Fin), and also in view of the fact that the present proposal appears ~~is~~ not to be covered by the orders in circulation on pp 24-29 above.

This is not very material. He will devote more time to teaching & research.

This had better be done. The orders do not seem to cover the point.

2. Financial Procedure:- As previously pointed out by this deptt, the 'New Service Procedure' will have to be followed in the present case in reg. to provision of funds. Moreover if ~~[illegible]~~ E & P.H think that the proposals are extremely urgent, that deptt may be requested to follow the financial procedure indicated in Para II (iii) of Fin B.G. U.O. note 26978 (A) B.G.-4 dt 21.12.47.

M

3. Subject to the foregoing remarks the draft orders below may be accepted.

Fin. U.O. 46280 E III
26/6/48

BM
25/6/48 25/6/48

26/6

E-PH

Edn. and P.H. Dept.(A)

In para 5 of his minutes at pp.26-27 ante; at Q at p.28 ante; and in his minutes at p.29 ante; H.M.(Edn.) has ~~specifically~~ stated to the effect that the expre. on account of the conversion of the 6 posts of Profs. into Chief Professors' posts has to be ~~made~~ met from out of the savings accruing from the abolition of 10 other Lecturers' posts & that actually no new expre. is involved. H.M.(Fin.) and H.Pr. have evidently agreed with H.M.(Edn.). It is not clear ~~how~~ why then the procedure indicated in para 2 of Fin.'s note on p.31 ante shd. be followed. Fin. may be requested to offer their further remarks.

X i.e., as at X on p.2 (1)

S.M. 28.6.48

28/6/48

S.M. 30/6/48

S

1) File will be cird. to H.M.(Edn.), H.M. Fin. & H.Pr. with the pps. for orders as indicated, on return from Fin.
2) Drafts will be issued then.
3) Later, immediately, Comm. will be addressed.

E&PH no. 38441/48-A-18

30.6.48

Finance(E-3).

(Previous Finance note on p.31 above).

Please see the further note of E & P.H. The proposals in the linked file below, relate to the conversion of certain posts in the Madras Educational Service, into Asst. Professors and Asst. Lecturers' posts, which were recommended ~~were~~ as a measure of retrenchment, ~~and also~~ as they were superfluous. The net expenditure involved in the present proposal for the institution of a ~~chief~~ cadre of Chief Professors in the Presidency College, in 6 subjects to start with, is Rs 12,723 p.a. ~~As such~~, The savings in another independent proposal cannot be adjusted against the expenditure on the present proposal. As the proposal for the institution of a ~~Chief~~ cadre of Chief Professors, is a "new object," not contemplated so far, and as the cost exceeds Rs 2,500 per annum, which is the limit prescribed for such proposals, the proposal will have to be treated as on a "New Service" and the financial procedure indicated by this department at 'M' on p. 31 above may be followed.

ADDITIONAL DEPUTY SECRETARY L.F. III
3 - JUN 1948
47767
FINANCE DEPARTMENT

X at p.21 above H.M.(Edn.)'s minute [illegible] L.F. III [illegible] Ch. Professors (300-1000) [illegible]

2. subject to the above remarks the draft orders below may be accepted.

S.M. 2/7/48

2/7/48

Thro. B.G.

2/7/48

P.T.O.

E-PH

X above. It is not quite clear whether H.M.(Fin)'s initial on p.28 n.f. above in this file indicates that he approves also of the proposal in the linked file to raise the scale of pay of the Principal from Rs 800-1000 to Rs 1000-1200. E-PH may circulate again to H.M.(Fin) so that this may be confirmed.

3/7/48

Fin. no. 47767 E III
3/7/48

49189

EDUCATION AND PUBLIC HEALTH DEPT.
3 - JUL 1948
ASST. SECRETARY TO GOVERNMENT

E-P.H. Dept.(A).

The file may be recircd. to H.M.(Edn.), H.M.(Fin.) and H.Pr. for orders on the following:-

(1) Whether the pay of the Principal of the Presidency College, Madras, may be raised from Rs.800-1,000 to Rs.1,000-1,200. Orders at pp.~~28-29~~ 97-98 ante do not specifically cover this point. K at pp.~~29-30~~ 98-99 ante, and Fin.'s note in para ~~1~~ of p.~~31~~ 100 ante and above may be seen.

p.32 ante

(2) Fin. hold that the savings accruing from the abolition of 10 Lecturers' posts cannot be adjusted towards the cost of conversion of Profs.' posts into Chief Professors' posts, and that therefore the 'New Service' procedure (refce. to the Standing Fin. Committee and then to the Cabinet) shd. be followed for sanctioning the conversions but that, if the scheme is extremely urgent, the procedure indicated at X at "U"/2 may be adopted. For orders whether A or B above may be done. — Draft I below

A | 'New Service' procedure (refce. to the Standing Fin. Committee and then to the Cabinet) shd. be followed for sanctioning the conversions

B | if the scheme is extremely urgent, the procedure indicated at X at "U"/2 may be adopted.

(3) In para 4 of p.26 ante, H.M.(Edn.) has ordered that the D.P.I.'s recommendation that selections for appt. to the Chief Professors' posts be made, ~~by~~ not by the M.P.S.C., but by a Committee consisting of experts and presided over by the Dir., be accepted, but that the Chairman of the M.P.S.C. may be one of the members of the Committee. Para 3 of the draft ~~order~~ Memo. (III) below has been worded accordingly. — para 4(1), p.39 cf.

(i) Attention is however invited to para (6)

86

p.17 ante

p.14 ante. Pub.(Services) ~~Dept.~~ agreed with this dept.'s view expressed para 4, p.26 ante therein. W.r.t. the orders in circulation, the Commission's concurrence for excluding the Chief Professors' posts from its ~~wik~~ purview has to be obtained. ~~It~~ But the Commission is not likely to give that concurrence easily. It will say that, as things stand, the D.P.I. can take part in the Commission's inverview of candidates, and further that it will always be willing to be assisted by such experts as the Govt. might consider necy., and that therefore there is no justification to entrust the selections for the posts in question to a Special Committee. The matter is subd. for reconsideration.

(ii) The Chairman of the Commission may not be willing to be one of the members of ~~the Special Committee whereas~~ a Committee the President whereof will be the D.P.I. ~~is to be be Presidency of the Committee.~~ It is for orders whether, therefore, the Chairman of the Commn. may ~~not~~ be the President of the Committee and the Dir. only one of its members, if the selections are to be entrusted to a Special Committee.

(4) HM.(Edn.)'s minutes at p.50 C.F. ante may be seen. He apparently refers there to H.M.(Fin.)'s wish (Vide ~~Ek~~ M at p.28 ante) that the question of dividing Collegiate gazetted posts into 3 categories - Senior Lecturers, Lecturers, and Profs. - and of making appointments to them on the basis of efficiency and research work, shd. be considered by an Expert Committee consisting of persons like Sir C.R.Reddy, Sir A.L.Mudr. and the Dir. of the Bangalore Institute. In para 10 of the draft Memo. (draft III) below, it is proposed to ask the D.P.I to send his remarks on that suggestion.

2. The file may be circd. to H.E. also, for approval of draft I (abolition of gazetted posts).

~~14~~ 5/7.

P.G.
5.7.48

BM
5/7/48

H.(Sw.)
H.(Fin.)
H.Pr.
H.E.

(1) Yes.

(2) The proposal to create a chain of professors for the Presidency College so that it may become a high grade Research institution has been agreed to by H.M. Finance and H.Pr. before on pp. 28-29 ante and that may be done.

(3) With regard to the appointment of these professors, I still do not think that the Public Services Commission is the proper authority to make the selections. It may be by a Committee consisting of the Chairman of the Publis Services Commission, the

D.P.I., the Vice Chancellor and one other person who has specialised in the subject for which the Professor is to be selected. We need have no objection to the Chairman of the Public Services Commission presiding. The D.P.I. may act as the Secretary of the Special Committee.

(4) I propose summoning a meeting of representatives of institutions like the Research Institute in Bangalore, to advise us in the matter.

M

N

The proposal at A on page 27 ante may be approved.

The proposal at B p.33 ante above may be accepted.

TSA
5.7.48

Presidency College is already in a privileged position with regard to Principal's salary. It need not be changed for the present.

When it is fully reorganised and becomes mainly a research college training students for D.Sc etc, we may think of revision.

Y

P.S.R.
6.7

I agree with H.M. Finance

G.P.R.
8/7

H.E

P.S.G. With reference to minutes of H.M.(Fin) & H.Pr. above, the file may kindly be recirculated to H.M. (Edn.) before H.E. sees.

M 9/7/48

E.F. P.H

The file may be recirculated to H.M. (E.M).

MADRAS GOVERNOR'S SECRETARIAT
976
9 JUL 1948

Received
11/7/48
BM
11/7/48

13/7

BM
11/7/48

8/7
H.M.
H.M.(Sw.)

TS

May be approved as agreed to by H.M. Finance and H.Pr. I would like to know the privileged position with regard to the Principal in the Presidency College referred to by H.M. Finance to be put up separately.

Draft orders may be put up.

TSA
13.7.48

Q 30478
27.2.49

O23
14/7.

Two draft orders and a draft Memo., which were subd., are below. Para 3 of draft II and para 3 of draft III have been now altered w.r.t. the orders on p.35 ante.

SECRETARY, EDN. AND P.H. DEPT.
14 JUL 1948
GOVERNMENT OF MADRAS

"M" at p.35 ante: It is presumed that H.M.(Edn.) has approved of para 10 of the draft Memo. (draft ~~para~~ III).

"N" at p.35 ante: This question (appt. of P.A.'s to certain Principals) is under separate consideration. Some details which were found necy. and called for from the D.P.I. are awaited. The matter will be proceeded with separately.

A

The file may be circd. to H.M.(Edn.) and H.E.

(The point "Q" above will be pursued after the file returns from circn.).

P.
14.7.48

DM
14/7/48

S

14/7/48

H.M. (Fin.)

H.E.

p.35 ante

The matter indicated at 'N' above has been specifically approved by me and then accepted by H.M.(Fin.) and H.Pr. And so, I think that may also be included in the draft.

2. I see that 2 posts of Lecturers in History in Q.M.C. are being abolished. I think it has been our policy to maintain one M.E.S. post for every subject where we give training for graduates. I would like to know whether there are 3 M.E.S. posts for History in that college. The D.P.I. may be phoned to & the information ascertained & put up, so that orders may be passed early.

TSA
17.7.48

SECRETARY, EDN. AND P.H. DEPT.
17 JUL 1948
GOVERNMENT OF MADRAS

Para 2 above:

There are only two M.E.S. posts in History (Lecturers) in the Q.M.C. The D.P.I.'s

Circulation interrupted.
17/7/48

[illegible] ascertained from the D.P.I.'s office to-day over 'phone; (... not available [illegible])

---

p.8 c.f. of File III.

pp.294 N.F. of File III

proposal is that both of them may be abolished. The proposal has been agreed to in this dept. (in a modified form indicated further below) because the present Principal happens to be a History hand.

The Principal's post is an independent post. The successor to the present Principal may be an officer qualified in some other subject than History. In order that, in such a contingency, there might not be no gazetted officer qualified in History, this dept. has proposed that the conversion of one of the two History Lecturers' posts in the College may be on a tempy. basis, ~~to~~ so that it can be revived later on if necy.

But if it is considered that the Principal cannot do sufficient lecturing in History in addition to her administrative duties and that there shd. be at least one independent History Lecturer's post, one post alone may be abolished & ~~the~~ the other post retained. For orders.

Draft I is framed accordingly. - See para 2 thereof.

P.
20.7.48

2. Para 1 of minutes on previous page:

It is true that the proposal to appoint a P.A. to the Principal, Presidency College, in the Sub-ordinate Service, has been approved by H.M.(Edn.) and also agreed to by H.M.(Finance) and H.Pr. But it does not appear that all the facts connected with the matter were before the H.Ms. before a decision was taken.

The Principal of the Presidency College ~~will~~ is also ~~usually be~~ the Chief Professor of ~~the~~ a Department of study. If he is a History man he would be the Head of the History Department; if he is a Zoology man (as is the case at present) he would be the Head of the Zoology Department. But the Principal ~~will have~~ has a lot of administrative work to do and so cannot do full justice to his Professor's work. The Govt. have recognised this and ~~used to~~ have sanctioned an additional Professor to assist the Principal — an addl. Professor in History ~~if~~ if the Principal happens to be a History man and an additional Professor in Zoology if the Principal is a Zoology man and so on. In pursuance of this principle, the Govt. ~~have~~ appointed Mr. John Sundara Rao as additional Professor of Zoology after Dr. Manavalaramanujam was appointed as Principal

If a P.A. is appointed to assist the Principal in his administrative work, the question arises why there should be an additional Professor at all ~~to assist the Principal~~. The question also arises why the post of P.A. should be in the Educational Sub-ordinate Service and why an Officer of the Ministerial Service who would be more conversant with the rules and orders issued by Govt. from time to time cannot be appointed as P.A. It was in view of these circumstances that this Dept. suggested at 'A' on page 36 ante that the question might be considered separately.// The Director has ~~also~~ submitted separately proposals for appointing P.As to the Principal, Presidency College and also to Principals of the certain other colleges.

Separate file

He has been asked to furnish certain further information and his final reply is awaited. It is respectfully submitted that in these circumstances, the question of appointing ~~the~~ P.A. to the Principal, Presidency College may be dealt with separately and need not be combined with the present case. For orders

20/7/48

21/7/48 S / 21/7/48 (Co.)

The above matter may be retained. The draft may issue as at present submitted, and the matter of appointing somebody in a Subordinate Educational Service, to assist the Principal in the management of the Presidency College, may be considered separately and put up. After the issue of the draft, the file may be put up to me again for taking further action with regard to the reorganisation in the Presidency College and setting up a committee for that purpose.

Y

TSA
22.7.48

(2)

In the Q.M.C., I understand the Principal is a history graduate and that there are two professorships for history. According to what is found above, where the Principal belongs to a particular subject, an additional M.E.S. post in that subject is allowed. According to that rule one M.E.S. post (in addition to the Principal) in History should be

M.A.

SECRETARY, EDN. AND P.H. DEPT.
22 JUL 1948
GOVERNMENT OF MADRAS

~~39~~ (62) 108

allowed in the Q.M.C. I believe there are only two M.E.S. posts in addition to the Principal in that college and therefore only one post in history should be abolished according to this rule and so, orders may be issued now for the abolition of one post. Enquiries may be made on that basis and the abolition of the other post may be considered later on.

p. 51 C.F. Letter d/- 17.7.48, from Principal, Jeypore Vikrama Deo College of Science & Techy., Waltair.

TSA
23.7.48

SECRETARY, EDN. AND P.H. DEPT.
23 JUL 1948
GOVERNMENT OF MADRAS

The arrangement under which an additional M.E.S. post of Professor or Lecturer is allowed in the subject in which the Principal is qualified is peculiar to the Presidency College & the Teachers' College, Saidapet. In the case of the Q.M.C. the Principal's post is an independent post. H.M.'s presumption that there are only two posts of Lecturers in History in the M.E.S. in that college is correct. Only one of those posts may be now abolished, as directed. Draft I has been altered suitably.

vide note at bottom of p.36 ante & at top of p.37 ante.

2. May be sd to H.E. ~~now~~, as marked at p 34 ante

Esply. re: abolition of ... posts — draft I

O.P. 23.7.48

26/7/48 S / 26/7/48 H.E.

C&F 27/7

1092

MADRAS GOVERNOR'S SECRETARIAT
.. JUL 1948

Am 28 July 48

[Issued as:
cf 59 G.O. No. 1885 - Edn., d/- 29.7.48;
cf. 60 G.O. No. 1886 - " d/- 29.7.48; and
cf. 61-2 Memo. No. 53496 - A-19, d/- 29.7.48.]

SECRETARY TO GOVERNMENT
28 JUL 1948
PUBLIC HEALTH DEPT.

The file may be sd to H.M. (Edn.) w.r.t. Y at p. 38 ante.

[Preparation of a summarising note for Cir to all H.Ds and addressing Commr. on proposals will be done separately.]

O.P. 2.8.48

2/8/48 S / H.M. (Edn.) 4/8/48

Please see herewith the suggestion of the Principal, Dr. S.G. Manavala Ramanujam. As I said previously, a Committee of experts may be constituted to suggest measures for the reorganisation of the Presidency College towards higher teaching in Research. The Committee may consist of the following:-

(1) The Vice-Chancellor of the University of Madras.
(2) Sri C.V. Raman
(3) Sri Bhabha - Director of the Institute of Fundamental Research, Bombay.

Persons to represent the following subjects:

(4) **Mathematics**.- Sri T. Vijiyaraghavan, Andhra University.
(5) **Chemistry**.- Dr. B.B. Dey
(6) **Botany**.- Sri M.O. Parthasarathi Ayyangar, Retired Professor of Botany, University of Madras.
(7) **Zoology**.- Dr. S.G. Manavala Ramanujam - to act as Convenor also.
(8) **Geology**.- Dr. Pichamuthu, Professor of Geology, Mysore University.
(9) **Economics**.- To be suggested by the D.P.I.

One or two persons representing industries may also be added on.

The terms of reference for the Committee may be:

(1) To report on the possibility of developing the Presidency College as an institution for higher teaching and research.
(2) To suggest ways and means that may be followed to achieve that end.

I shall be glad if the Committee goes to work immediately and give us a report within a couple of months, i.e. by about the end of September so that we will have time to go through the report and include it under the Part II Schemes for the next year, if necessary.

T.S.A.
3---8---48.

Action on the minutes on pp.40-41 ~~ante~~ above is being taken separately. Letters are being sent to the gentlemen mentioned on p.40 ante to ascertain their willingness to serve on the proposed Committee.

2. A draft letter to the M.P.S.C. w.r.t. Pub.'s note on p.30 ante is subd. (Draft I).

3. In para 2 of the G.O. at C.F.59, the sanction previously given for the appt. of a Lecturer in English in the Tellicherry College from 1948-49 has been cancelled. Strictly speaking, the sanction has to be converted into one for the appt. of an Asst.Lecturer instead. The notes on pp.4-5 N.F., the calculations made in pencil at p.8 C.F. about the savings and the orders on p. 6 N.F. of L.F.III were on the footing that conversion - and not abolition - was under contemplation. A draft memo. modifying the order at C.F.59 (Draft II). is subd.

4. To complete the financial procedure for the sanction of the Ch.Profs.' posts (B at p.33 ante), a summarising note has to be circd. to members of the S.F.C. and other H.Ms., and C.S./ Fin. Dept. Such a note is put up below for approval (Draft III).

5. After issue of Draft III, the file may be sent to Fin. for ~~approval~~ their accepting draft II and to Pub. for their approval of Draft I.

ASSISTANT SECRETARY TO GOVERNMENT
2818
9 AUG
CHIEF SECRETARIAT

ASST. SECRETARY TO GOVERNMENT
9 AUG 1948
FINANCE DEPARTMENT

× Issued pp.65-66 C.F.

[Q at p.36 ante will be pursued after the letter to Comm. of Thms. are issued on receipt of file back from Depts.]

P.S.
5.8.48

5/8/48

E.O.H. U.O.M.
8441/15-A-20

Fin. U.O. No 76578/Fin III-1
9-8-48

D.R.
9.8.48

Fin. } a. i. y Draft III
Pub.

Fin. (6-III)

(Please see para 3 above.)
The draft memo may be accepted.

9/8

D.J.
Pub.

Pub (Ser) Dpt

ASST. SECRET…
10 AUG 194…
EDUCAT…

Last seen on p. 30 ante.

Draft I below may be passed & the file returned to E+PH

Box

9.8.48

9.8.48

~~CS~~ / E+PH

10/8

Pub (Ser. A) u.o. No. 2818/48-I
10/8/48

(Dn. S (H-A))

Drafts may issue.

10/8/48

10.8.48

5/8.40

File II

112

Extract of paras 2 and 3 of Confidential lett
No.60/45, dated 23-10-1945, from the Director of Pub
Instruction.

**

(J)/11

Removed — do —

G.O. 621-Edn. 4.5.42

K/10

G.O. 1122-Edn. 31-7-44

W/17 cf.

Removed — P/5 cf.

2. According to G.O.311, Pub.(Ser.), dated 13-4-1933, the scale of Rs.800-100/2-1,000 (without any special pay or Madras House Allowance) will have be brought into effect in respect of the post of Principal, Presidency College, Madras, when a Madras Educational Service officer is appointed to the post. The posts of Deputy Directors of Public Instruction and of Principals of the Teachers' College and of the College of Engineering, Guindy, were also intended to be placed on a scale of Rs.800-100/2-1,000. The posts of Deputy Directors of Public Instruction are now on the scale of Rs.600-100/2-1,000 with a duty allowance of Rs.50 per mensem and Madras House Allowance. The post of Principal, Teachers' College, Said pet, has been placed on the scale of Rs.800-100/2-1,0 The Government have sanctioned the scale of Rs.1,250-50/2-1,500 for the post of Principal, College of Engineering, Guindy - Vide G.O.No.Ms.1471-Edn., dated 19-9-1945. I submit that the Presidency College is the premier college of its kind in the Presidency, having on its rolls the largest number of students and having the largest number of members on its staff. This college is affiliated to the University of Madras in the largerst number of Hons. courses and provides instruction in certain subjects upto Hons. standard which no other college in the Presidency provides. Letter No.A.3378, dated 6-9-45, of the Vice-Chancellor, University of Madras, addressed to Government, deals with this subject in detail. The duties and responsibilities devolving upon the Principal, Presidency College, are at least equal to those of the Principal of the College of Engineering, Guindy, the strength of the former being nearly double that of the latter. The scale of pay of Rs.1,250-50-1,500 is also the scale recommended for the post of Principals of first-grade colleges, generally by the Education Sub-Committee to the Post-War Reconstruction Committee.

r.o.p file

~~(Separate file: re: Proposals to strengthen the quality & efficiency of the staff of the Presy. College & other Govt. Colleges)~~

f/3

3. In the circumstances, I recommend that the Government may be pleased to sanction the scale of pay of Rs.1,250-50-1,500 for the post of Principal, Presidency College, Madras.

D.O. 53494-A-1-Edn., dt 24-11-45.

113

Dear Dr. Savoor,

Pay of posts of Principal, Presidency College,
and Principal, Teachers' College, Saidapet.

The Government propose to take up ~~expeditiously~~ the question of revising the scales of pay of the posts of Principal, Presidency College, and Principal, Teachers' College, Saidapet. You have already explained the need to raise the pay of the Principal, Presidency College, in your letter Cl.No. 60/45, dated 23-10-45. I am to ask you to if you have any further reasons to add in support of the proposal.

I am also to ask you to examine in detail the question of revision of the pay of Principal, Teachers' College, Saidapet, and to submit immediately your recommendations in the matter.

Yrs. sincerely,

BM 24/11/45

24/11/45

p. l. [illegible]

24/11/45

Dr. S.R.U.Savoor,
M.A., D.Sc.(Lond.),
I.E.S.,
D.P.I.

114

R.Cl.No.60/45-2 Dated 29.11.1945.

From

Dr. S.R.U. Savoor M.A. D.Sc.(Lond.) I.E.S.,
Director of Public Instruction,
Madras.

SECRETARY, EDN. AND P.H. DEPT.
30 NOV 1945
GOVERNMENT OF MADRAS

To

The Secretary to Government,
Education & Public Health Department,
Fort St. George.

54656.

5 9 ef

Sir,

Sub: Pay - Revision of the scales of pay of the posts of Principals of the Presidency College and the Teachers' college -- Proposals --

Ref. G.O. Ms. No.1952 Education dated 22.11.1945.

M

B

Till recently the post of Principal, Presidency College, Madras, had been held by senior members of the I.E.S. whose pay went up to the maximum of Rs.1750/- in the senior selection grade of the Indian Educational Service and the Principal had also a duty allowance of Rs.250/- per mensem which was more than the duty allowance given to any other Principal, e.g., of the Engineering or Teacher's college or to a Deputy Director. This was because the College had the largest number of students, the largest number of members on the staff, the largest number of courses for studies -- pass and honours -- and therefore carried with it a far greater responsibility than any other post in the Department except that of the Director. In most cases, the Director of Public Instruction before being appointed as such, had already served as Principal of the Presidency College. The average period for which an I.E.S. Officer served as Principal, Presidency College was not more than 5 years either because he retired or because he was appointed as Director of Public Instruction.

V/3

A

J/11

2. After the recruitment to the Indian Educational Service was abolished Government, in their order G.O. No.Ms.407, Law (Education) dated 8.3.1930, sanctioned the creation of a Class I Service in the Madras Educational Service to take the place of the Indian Educational service. The scale of pay then sanctioned was Rs.400-40-600-600-Efficiency Bar-50-1200 with a selection grade at Rs.1250-50-1500 for 15% of the cadre. Had this scheme of Class I Service come into effect, there is no doubt that the post of Principal, Presidency College, would have been one of the posts in the selection cadre. Unfortunately, whereas every other Province had a separate cadre like Class I, this scale did not come into effect in this Province. Thus in every Province, except Madras, the pay of the Non-Indian Educational Service Principal of the premier College (like the Presidency College, Madras) is, so far as I know, on a scale going up to Rs.1500/- In this Province, owing to the fact that I.E.S. Officers were available till now to fill the place, the question of the scale of pay of the Principal, Presidency College, did not actually come up for the consideration of Government. In G.O.No.311 Public (Services) dated 13.3.1943, revised scales of pay for services were no doubt issued. In tha G.O. the scale of the pay of the Principal of the Presidenc College, if an M.E.S. Officer, was put in as Rs.800-100/2-1000 without any special pay or Madras House Allowance. The posts of Deputy Directors and the posts of Principals of the Teachers' College and the College of Engineering, Guindy, were also intended to be placed on the scale of

Removed K/10 CP

of Rs.800-100/2-1000. However in G.O.No.Ms.621, Education dated 4.5.1942, Government were pleased to place the posts of Deputy Directors on the scale of Rs.600-100/2-1000 with a duty allowance of Rs.50/- per mensem and Madras House Allowance.

3. I may be permitted to point out that the responsibility of a Principal of a First Grade College is at least as great as that of a Deputy Director, and at times of disturbances the Principals have to face serious situations and undertake work of greater responsibilities on their own initiative than the officers at Headquarters.

TSP ~~Separate file~~

4. In this connection, it may not be out of place to remark that in my letter Cl.No.41/44-3 dated 21.11.45 in reply to the letter of the Vice-Chancellor to the Secretary to Government dated 5.9.1945, I have already submitted to Government the proposal for treating the posts of Professors in the Presidency College in a different cadre and that they may be paid a salary of Rs.500-100/2-1000. The pay of Rs.1250-50-1500 now recommended for the post of Principal is, I submit, in accordance with the above scale suggested for Professors and is such that a senior person appointed as Principal can reach the maximum in 5 years, the average period that the Principalship has been held in the past.

5. So far as the Teachers' college, Saidapet, is concerned, the Principalship of this College was previously only next to the Principalship of the Presidency College and at least on two occasions in the past, in the cases of Messrs. R.G. Grieve and H. Champion, the Principal of the Teachers' College was promoted as Director. The Teachers' College, Saidapet, is a big institution comprising of 4 distinct units, namely, B.T. class, secondary training classes, Model High school and manual training classes. In view of the necessity of training a large number of teachers in the shortest possible time for the purposes of wiping out illiteracy and bringing up the level of education to a higher standard, the importance and activities of this College are bound to grow in the near future and the institution has a very significant part to play in the development of sound education, research in teaching methods etc. The future of the institution demands the services of a highly competent person as its head. This aspect has been duly recognised both by the University and the Director and proposals are already under consideration for the deputation of a suitable officer overseas to study modern trends in education in other countries with a view to giving effect to many of them in the work of the Teachers' College. As a first step towards the improvement of the College it is essential that the scale of pay of the post of Principal should be enhanced and made sufficiently attractive for competent men of talent and ideas. The present scale of Rs.800-100/2-1000 without duty allowance sanctioned in G.O.Ms.No.1122, Education, dated 31-7-1944, cannot be considered adequate. The Teachers' College, Saidapet, it is submitted, is as important to the Education Department as the Engineering College is on the professional side and the Presidency

H

File sub d separately [illegible] combined

Removed W/11 CP

M

p. 20 , BK. 113

College on the arts side. Besides, the posts of Principals of the Presidency College and the Teachers' College, have been clubbed together. They form Category 1 of Class III of the Special Rules for the Madras Educational Service. It is, therefore, evident that in the opinion of Government equal importance is attached to both these posts. The pay of the Principal, Teachers' College, may therefore, be the same as that of the Presidency College.

Muhammad
29.11.45

for Director of Public Instruction.

G.A.W./29.11.1945.

6

Edu. & P. H. Deptt.

117

Urgent.

T. M.

150 / 67 / 4 xii 45

From: The Asst. Secy. to Govt., E. ~~&~~ P. H. Dept.

To: The D. P. I.

Ref: - Para 2 of ~~your~~ Dir's letter R. Cl. No. 60/45-2, d/ 29. 11. 45 re: Revision of scales of pay of Principals, Presy. & ~~the~~ Teachers' Colleges.

. P. 3 CF.

Issued
PAG
3/12/45

~~Could you~~ Kindly send details, as far as ~~are~~ available, ~~with you~~, regarding the scales of pay and allowances which "non - I. E. S." Principals of premier colleges

118

(like ~~the~~ Presy. College, Madras) ~~of~~ in ~~some of the~~ other Provinces, are drawing.

R4 3.12.45. W 3.12.45

BRM 3/12/45

P. C ofo

189

119

9

TELEPHONE MESSSGE (By Post)

ASST. SECRETARY TO GOVERNMENT
6 - DEC 1945
EDUCATION AND PUBLIC HEALTH DEPT.

Office of the
Director of Public Instruction,
Madras, Dated 5-12-1945.

The Director of Public Instruction, Madras

To

55658

The Secretary to Government,
Education and Public Health Department.

pp.7-8 ante

REF: Your T.M. dated 3-12-45 regarding revision of scales of pay of Principals, Presidency College and Teachers' College.

@@@

X p.10 infra

The information called for in the Special Telephone Message is not readily available in this office. However, I am enclosing a list of Principals of Government Colleges in other Provinces of India, who are drawing a pay of Rs.1000/- and above and also a special pay, in addition. These particulars have been taken from the "Combined Civil List for India and Burma, January - March 1945" published by the Civil and Military Gazette, Lahore. Only posts about which there is no indication in the publication that they belong to the Indian Educational Service are included in the enclosed list. It is quite likely that a few of them may belong to the Indian Educational service.

2. A copy of the publication referred to is available in the Connemera Public Library, Madras.

5.12.45

for Director of Public Instruction.

RVR 5/12/-

SOL 5/12

P. T. O.

120

: 2 :

Combined Civil List for India and Burma
January - March 1945.
(A publication of the Civil and Military Gazette, Lahore)

		Rs.	
Principal: Chittagong College, Bengal		1000	p.430
	P.P.	150	
	S.P.	100	
Principal, Science College, Bihar		1500	p.434
	S.P.	150	
Principal and Professor of Physics and Principal, R.I. of Science, Bombay.		1750	p.435
	S.P.	150	
Offtg. Principal, Elphinstone College, Bombay		1500	
	S.P.	150	
Professor of Commerce and officiating Principal, Sydenham College of Commerce, (& Economy) Bombay.		1450	p.436
	S.P.	150	
Professor of Mathematics. O.D. Officiating Principal, Gujret College, Ahmedabad		1400	
	S.P.	150	
Professor of Education and Principal, S.T. College, Belgaum		1200	p.437
	S.P.	100	
	H.R.A.	28	
Principal, Ismail College, Andheri & Professor of Persian		1200	—do—
	S.P.	100	
Principal, K.E.M. College, Amraoti		1000	p.442
	S.P.	150	

Mohammad
5.12.45
for Director of Public Instruction.

SR
5/12

Pl. issue tdy
appr
8.12.45

p.3 CF

Edn. and P.H. Dept.(A)

---

(70)

MEMO. No. 53494-A-2-Edn., dated 8.12.45 12

M.E.S. - Posts of Principals, Presy. College and Teachers' College - Revision of pay.

Ref:- From the D.P.I., R.Cl.No.60/45-2, dated 29-11-45.

pp.3-5 CF

In para 2 of his letter cited, the D.P.I. has stated that whereas every other Province had a separate cadre like Class I Service, the Class I Service scheme did not come into effect in this Province and ~~also~~ that in every Province except Madras the pay of the non-I.E.S. Principal of the premier college (like the Presidency College, Madras) is on a scale going up to Rs.1,500. The Director is requested to furnish information very urgently on -

(1) the scale of pay for the separate cadre (Class I Service) which exists in other Provinces;

and (2) the scale of pay allowed to Principals

122

of premier colleges in other Provinces.

8.12.45

8/12/45

To the D.P.I. 8/12

cf. × on p.9 CF.

Note:-

Pl. see the D.P.I.'s statement at "A" on p.3 C.F. The Director's office was not able to give the information required in the T.M. on pp.7-8 C.F. Unless the information is obtained, it may not be possible to note adequately on the merits of the proposal to raise the scale of pay. The information may be called for in the first instance. Draft Memo. above is for approval.

× 20 : pay of Principals of premier colleges of some other Provinces.

Compare Secy's note and A2's minute on pp 2 + 6 NF of (P)

8-12-45

8/12/45 S

8/12

A (71) 8/12 128

C.F. 38.

EDUCATION DEPARTMENT.

ASST. SECRETARY TO GOVERNMENT
18 DEC 1945
EDUCATION AND PUBLIC HEALTH DEPT.

Received ....19 Registered ....19 .

56692

Subject.

MADRAS EDUCATIONAL SERVICE -- Posts of Principals, Presidency College and Teachers' College -- Revision of pay.

Reference:- Government Education and Public Health Memorandum No.53494 A.2 Edn., dated the 8th December, 1945.

pp.11-12 ante

***

ENCLOSURES.
No.
Spare copies

R.C.No. 60/45-3.

Station Madras, *Dated the* 12th December 1945

From (Name) Dr. S. R. U. Savoor, M.A., D.Sc., I.E.S.,

(Designation) Director of Public Instruction, Madras.

To The Secretary to the Government of Madras,

Education and Public Health Department.

Fort St.George, Madras.

Sir,

I have the honour to state that on the recommendation of the Lee Commission the Government of Madras sanctioned the reorganisation of the Superior Educational Services, the main feature of the scheme being the creation of Class I Educational Service to take the place of the Indian Educational Service. The scale of pay sanctioned for the above Class I posts was Rs.400-40-600--600 (E.B.)--50--1200 with a selection grade at Rs.1250-50-1500 for 15% of the cadre -- vide G.O.No.407 Law(Education) dated 8.3.1930. Though the above scheme was abandoned before it was actually given effect to in this province, a similar scheme was given effect to in almost all other Provinces in India and a new cadre of Class I--Provincial Educational Service was created. It is presumed that the scale of pay sanctioned for Class I posts in other provinces would be on the lines of the above scale. Correct particulars regarding the present scales of pay of the Class I Provincial Educational Services in other Provinces in India are not available with me. I am however enclosing an extract from the Eleventh Quinquennial Review of the Government of India.

(V)

P.T.O.

124

: ~~2~~ :

2. As regards the scale of pay allowed to Principals of premier colleges in other Provinces I may state that in my Telephonic Message to Government dated 5.12.1945 I submitted particulars of pay drawn by Principals of certain Colleges and no further authentic information is readily available.

p.9 ante

3. However, if the Government so desire, I shall obtain the correct and up-to-date particulars from other Provinces and submit them to Government.

I have the honour to be,
Sir,
Your most obedient servant,

Mohammad
12.12.45
For Director of Public Instruction.

ks.12-12. sol 12/12

Extract from the Eleventh Quinquennial Review-Volume II--Govt. of India.
Progress of Education In India 1932-1937.
Appendix III -- Miscellaneous Tables.

p.254 Bk. pub up

(i) Scales of pay of the new provincial educational services (men's Branch)

PROVINCE.	SCALE OF PAY.
Madras ..	Rs. 200--30/2--260--40/2--500--50/2--700
Bombay ..	Rs. 300 -- 900.
Bengal ..	Rs. 300--50/2--700--75/2--1,000.
United Provinces ..	Rs. 300--25--500--500--600--30--900--50--1,000.
Punjab ..	Rs. 360--40--720/760-40-800-50-1,000--1,000-50-1,150 J.S.G.-Rs.1,150 - 50 - 1,400. S.S.G.-Rs.1,450 - 75 - 1,600.
Burma ..	Rs. 300 - 50 - 1,500 S.G.- Rs. 1,600--100--1,800.
Bihar and Orissa ..	Rs. 300--35/2--440--40--640--E.B.-40-1,000.
Central Provinces..	Rs. 250-25-450-E.B.-475-25-800.
Assam ..	Rs. 250--250--300--40/2--500--E.B.50/2--650- E.B.-50/2-800.

J.S.G.= Junior Selection Grade. S.S.G.= Senior Selection Grade.
E.B.= Efficiency Bar.

(ii) Scales of pay of the new provincial educational services (Women's Branch.)

Province.	Scale of Pay.
Madras ..	Rs. 200--30/2--500.
Bombay ..	Rs. 300--20--560. S.G.- Rs. 575--25--750.
Bengal ..	Rs. 300 - 40/2 - 700.
United Provinces.	Rs. 600--25--800.
Punjab ..	Rs. 400--25--625/650--25--850.
Burma ..	Rs. 300--50--1,500. S.G.- Rs. 1,600--100-1,800.
Bihar and Orissa.	Rs. 280--12--400--E.B.-20--600--25--700.
Central Provinces	Rs. 250--25--450--E.B.-475--25--800.
Assam ..	Rs. 200--225--25/2--350--25/2-500

S.G.-Selection Grade E.B. - Efficiency Bar.

N.B.-In Madras, there is no Class I Service, either in the Men's Branch or in the Women's Branch. The scales of pay given above relate to the P.E.S.

Mohammad
12.12.45
FOR DIRECTOR OF PUBLIC INSTRUCTION.

---

125 (12)

EDUCATION DEPARTMENT.

FROM
DR. U.SAVOOR, M.A., D.Sc., I.E.S.,
DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS.

TO
THE SECRETARY TO GOVERNMENT,
EDUCATION AND PUBLIC HEALTH DEPARTMENT.

ASST. SECRETARY TO GOVERNMENT
2 - OCT 1946
EDUCATION AND PUBLIC HEALTH DEPT.

R.C.NO.7864-C.1/46, DATED 30-9-19

SIR,

SUBJECT: Madras Educational Service - Pay of the posts of Principals, Presidency College, Madras and Teachers' College, Saidapet - Revision of - Proposal submitting.

58104 (Separate file.)

- - -

R E F: Govt. Memo.No.53346-A-/46-1 Edn dated 13-9-46.

- - -

With reference to the Government Memo. cited above I have the honour to submit the following proposal for raising the scale of pay of the posts of Principal of the Presidency College, for consideration in connection with the Part II Budget Estimate for 1947-48.

pp.3-5 & 13-14 ante

2. In this connection I may invite the attention of Govt. to my letters R.Cl.No.60/45-2- & 3 dated 29th November 1945 and 12th December 1945 wherein I have fully explained the necessity for revising the existing scale of pay of the two posts of Principals of the Presidency College, Madras and Teachers' College, Saidapet. In the above letters I have recommended a scale of Rs.1,250-50-1,500 to the said posts. However, after a further consideration of the matter I recommend that the Government may be pleased to sanction the scale of Rs.1,000-100/2-1,200 for the Presidency College alone with effect from 1-4-1947. Till recently the Teachers' College, Saidapet was in a unique position in that being next door to Madras the Principal of that college used to be consulted frequently about courses etc. in schools which were mostly in English. With the regional language taking more importance it has become essential that all the principal language areas should have Training Colleges with teaching in those languages as a special feature and as we cannot make invidious distinctions between different Training Colleges in different areas I am dropping the idea of giving more importance to Saidapet College and am proposing separately that all Training Colleges and First Grade Arts Colleges should be on the same level with the Principal getting Rs.800-~~75~~/2-1000 100/2-1000.

3. The financial implications of the proposal are worked out below:-

Cost in 1947-48.

(For 11 months)

		Rs.
Pay at the rate of Rs.1000/- p.m. for 11 months	Rs. 1000 x 11	11,000
Deduct: Pay at the rate of Rs.800 in the existing scale of Rs. 800-100/2-1000 for 11 months	Rs.800 x 11	- 8,800
NET Additional cost in 1947-48		Rs. 2,200/-

P.T.O.

(73) 126

: 2 :

Ultimate cost:

Average pay in the scale of Rs.1000-100/2-1200	Rs.1133 x 12	13,596
Deduct		
Average pay in the existing scale of pay (viz. Rs.800-100/2-1000)	Rs. ~~903~~ 933 x 12	- ~~11,916~~ 11,196

Extra Ultimate Cost		~~1,680~~
		~~or~~
		Rs. 2,400 ~~1,700~~ in round figures.
		-------

4. I am including the necessary provision in the Part II Budget Estimates for 1947-48.

S R U Savoor.

~~for~~ Director of Public Instruction.

RVR 30/9/-

30/9

Education and P.H. Deptt.

(G.O. 1952-Edn. d/- 22-11-45.)

Extract of notes from the file relating to the appointment of Principal, Presidency College.

p.1 cf.

From the D.P.I., CL.60/45, dated 23-10-45.

** ** **

4. In paras 2 and 3 of his letter, the Director has recommended a scale of pay of Rs.1,250-50/1,500 for the Principalship of the Presidency College. This question may be perhaps be considered after the appointment of a Principal is settled. *

I.B.M., 29-10-45.

*This may be taken up separately.

M.V.S., 29-10-45.

**

3. The pay of College Principals may be taken up separately.

T.A(ustin), 5-11-45.

** ** **

I agree that the question of revising the Principal's pay may be taken up.

D.N.(Strathie), 14-11-45.

**

---

above

With reference to the orders in the file relating to the appointment of Sri T.Suryanarana as Principal, Presy. College, where it was proposed that the question of revision of pay of College Principals should be taken up separately, A.2 desires that action should be taken ~~xx~~ at once in respect of the posts of Principal, Presidency College, and Principal, Teachers' College, in the first instance (leaving the rest to be dealt with in due course later on) - on the ground that the size and nature of these institutions would prima facie justify the Principals being put on a par with the Principal, Engineering College; and he desires that the case should be dealt with very expeditiously. D.P.I. has dealt with the case for revision of pay of the post of Principal, Presidency College, in the file referred to; he may be asked if he has anything to add; he may be asked to send up proposals immediately about revision of pay of the post of Principal, Teachers' College.

A

M.V.S.,
23-11-45.

"A" above: A draft D.O. to the D.P.I. is submitted.

24/11/45 S

p.2 cf.

[Issued as D.O. No. 53494-A-1-Edn., d/ 24.11.45

1/

128

From the D.P.I., R.4. No. 60/45-2, d/ 29.11.45. – pp.3-5 CF.

The D.P.I. recommends that the scale of pay for

(1) the post of Principal, Presidency College; and

(2) the post of Principal, Teachers' College, Saidapet,

may be raised from Rs.800-100/2-1,000 to Rs.1,250-50-1,500.

pp. 1 & 3-5 CF.

The method of recruitment to the two posts is by promotion from the category of Professors or Lecturers in the Collegiate Branch of the M.E.S. The existing scale of pay of Professors and Lecturers is Rs.200-700. The points for consideration are

Rule 2(a) I the MES Spl. rules – p. 22, Bk. 113

(1) whether the pay of the posts of Principals should be revised now, and, if so,

(2) what the revised scale of pay should be.

2. (1) Necessity for revision:

In the general revision of salaries in 1933, the ordinary time-scale of pay for the M.E.S.(Men's Branch) was fixed at Rs.200-700. In order to provide adequate opportunity for advancement for officers and attraction in the service, the following posts were constituted into an Intermediate grade and a special scale, viz., Rs.800-100/2-1,000, without any special pay or allowance, was fixed for them:-

J/11

G.O. 377-Fin 15.5.33

L/41-2 & 58

J/11 & Q/1

Principals of the Presidency, Teachers' and Engineering Colleges.
Two Deputy Directors of Public Instructions.

The operation of the special scale was, however, hedged in by the condition that it should not come into force so long as there were five or more I.E.S.officers other than the D.P.I. and that when the number of such officers was less than 5, the scale might be brought into effect for as many posts as were necessary to make up the deficiency. In 1936, four posts of Divisional Inspectors of Schools were created on a scale of Rs.600-100/2-1,000.

G.O. 408 (MS) 13.4.34

Q/1

N

(G.O. not put up)

In the 1938-revision, the pay of the two Deputy Directors and three Principals referred to above was reduced to Rs.650-75/2-800, and that of the new posts of Divl. Insprs. to Rs.500-75/2-800. But, in April 1942, along with the creation of an addl. post of Dy. D.P.I., the scale of pay of Dy. Directors and Divl. Insprs. was raised to Rs.600-100/2-1,000; the Dy. Directors were also allowed to draw a special pay of Rs.50 in addition to M.H.A. In G.O.1122-Edn., dated 31-7-44, the Principals of the Teachers' and the Engg. Colleges were allowed the scale of Rs.800-1000. The question of relaxing the condition at "N" on p.2 ante was considered then and it was decided that the intermediate scale of Rs.800-1000 should be given to the 3 posts of Principals and Dy. Directors. The pay of the Principal, Engg. College, was further raised to Rs.1,250-50/2-1,500 last Septr. - G.O.1471-Edn., dated 19-9-45. Thus there are at present the follg. posts with scales of pay higher than the ordinary time-scale of the M.E.S.:-

T/5

(75) 129

-3-

T/5

Removed K/10 CF

W/17 CF

Removed

W/8-13 N.F.

W/13-14 N.F.d 18 C.F.

P/5 CF

Principal, Presidency College.		Rs.800-100/2-1,000
" Teachers' College		do.
Deputy Directors	3	Rs.600-100/2-1,000
Divisional Inspectors	4	do.
Principal, College of Engg., Guindy		Rs.1,250-50/2-1,500

(File re: post-war Schemes)

Finance have stated in another connection that the Govt. of India have expressed the view that a general revision of salaries should not be undertaken when prices have not become stable; that this Govt. have, therefore, decided that consideration of the Salaries Committee's recommendations should be deferred till prices tend to become stable and that on that basis the Govt. have been refusing to take up the revision of salaries in one Dept. in advance of others. They quoted as an instance the case of the Police Dept. wherein the Govt. decided not to undertake a revision, though the I.G. asked for it. In view, however, of the reasons urged by the Director, the revision of pay of the two posts of Principals may be considered as a special case.

pp.1 & 3-5 CF

As stated above, the pay of the Engineering Colle

Principal was revised from Rs.800-1,000 to Rs.1,250-1,500.Th

– P/5 CF.

The reasons for revision in that case were that the qualifications required for that post were of a technical nature and that the market value of men with engineering qualifications were going up. The Principalship of the Engineering College cannot therefore be compared with the Principalships of the Arts or Teachers' training colleges, from the point of view of qualifications.

2/3 CF 4.10-11 MF

R

But there is force in the D.P.I.'s answer. ('A' at H:4-5 cf.) Equal importance should be attached to these two posts. W

Presidency College: Compared with other I Grade colleges, the Presidency College is a very important one, being the premier institution in the Province, catering to the education of a large number of students and affiliated to the University in the largest number of Hons. courses. The duties and responsibilities of the post of Principal, Presidency College are also greater than those attached to Principals of other Arts colleges. There is therefore a case to sanction a higher scale of pay for the post ~~as compared with the posts of Principals of other Arts Colleges.~~

W

Teachers' College: The D.P.I. considers that the pay of the Principal of the Teachers' College should also be raised to the level of the pay of the Principal of the Presidency College, for the reasons that the activities of the College are bound to grow in the near future; that it has a very significant part to play in the development of education, etc. When the intermediate scale of pay of Rs.800-1000 was sanctioned, the post of Principal, Teachers' College, Saidapet, was selected along with that of the Presidency College. The two posts were considered more or less of equal importance. On this ground and for the reasons adduced in the Director's letter, it is for consideration whether the scale of pay of this post also may be raised.

p. 4 CF.

L/41 & 58.

It may also be stated that the Madras Unty. has brought to the notice of Govt. the necessity to depute a suitable officer to study modern trends in teaching in foreign countries with a view to his eventual appt. as Principal of the College. The D.P.I. has suggested ~~in that connection~~ the deputation of an officer for the purpose. The proposal is under consideration separately

× p. 4 CF.

W

(2) New scale of pay to be given:

The existing scale of pay of Professors and Lecturers (from among whom Principals of these two colleges are appointed by promotion) is Rs.200-700. (The D.P.I. has suggested separately

With refce. to a commn. from the V.C. of the Madras Unty. about strengthening both in quality and quality, the staff of the Presy. College

---

that the ~~scale of pay of~~ Chief Professors in the Presidency College should be formed into a separate cadre and their pay raised from Rs.200-700 to Rs.500-100/2-~~1,0~~ 1,000. That proposal is being examined separately.

Top file

V/3, para 6.

In 1930, a Class I Service for the M.E.S. was sanctioned on Rs.400-40-600-50-1,200 with a selection grade of Rs.1,250-50-1,500 (15% of the cadre). It was intended to relegate to this Service I.E.S. posts as and when vacancies occurred among them. But this Class I service was not later actually constituted. One of the recommendations of the Education Sub Committee of the Post-War Reconstruction Committee is that a Class I Educational Service should be formed on the above scale and the Divisional Inspectors, Deputy Directors of Public Instruction and the Principals of I Grade colleges should be in the selection grade of that scale. It is for orders whether the proposal to sanction the scale of Rs.1,250-1,500 for the Principals of the Presidency College and the Teachers' College will be supported; if so, the increments may be biennial, instead of annual, as recommended by the Director of Public Instruction.

V/2³, para 2 + 5

F/3

A May be supported. W

W

3. The file may be sent to Finance u.o. for remarks.

√ 21.12.45

21/12/45 S

W 27/12/45

(E-I)

B.S.7

E.O.H. u.o. 53494-A-3
27/12/45

A above

SECRETARY TO GOVERNMENT
27 DEC 1945
FINANCE DEPARTMENT

G.O. 1952
22-11-45

60882

para 2 of p. 2 of 7 (S)

p. 5 of 7 (S)

The proposal is to revise the scales of pay applicable to the two posts of Principals in the Presidency College Madras and the Teachers' College, Saidapet, from Rs 800-100/2-1,000 to Rs 1,250-50/2-1,500.

In connection with the appointment of Sri. Satyanarayana in November last as the Principal, Presidency College, Madras, the D.P.I. ~~recommended~~ proposed that the pay of the post should be raised to Rs 1250-50-1500. A-2 then minuted that the pay of the College Principals might be taken up separately. A-1 agreed that the question of revising the men with good academic qualifications would always be available and that there would not be much difficulty in recruitment as the conditions of service in the department were attractive. So far as the M.E.S. is concerned, the attractions and conditions of service have continued to remain the same and no difficulty seems to have been experienced so far in recruiting the right type of men. The duties and responsibilities attached to the two posts of Principals do not also appear to have been increased of late. Further the character and responsibilities attached to the posts of Principals will be the same in all the colleges though the work of the Principals in the Presidency College and the Teachers' College may be more arduous than that in other First Grade Colleges, for which they are already given a higher scale of pay. There seems to be therefore no justification for revising the scale of pay for these two posts from Rs 800-100/2-1000 to Rs 1250-50/2-1500.

If a revision of pay in the case of the Principals of the Presidency College and the Teachers' College is accepted, it will result in similar claims from other departments for the revision of pay in the case of ~~pay of~~ Principals of the Agricultural College, the Veterinary College, the Law College, the Medical College and the like. In the circumstances E.P.H. may be requested to take orders in circulation on this point.

WS

4. If it is however decided that the scale of pay should be revised, the following remarks may be offered:-

Promotion to the two posts of Principals is ordinarily made from among the members of the Madras Educational Service. The maximum of the scale of pay allowed to them is Rs 700. If the scale of pay of the two Principals is revised as proposed by E.P.H., there will be a sudden jump from Rs 700 to Rs 1250 on promotion, and a Principal on Rs 1500 who is promoted as DPI ~~and the person who is further promoted as D.P.I.~~ will have only one increment ⊕ to draw in the scale of Rs 1,500-150/2-1800 and there will be a sense of stagnation again in that post.

⊕ the pay will be fixed at Rs. 1650/-

The Heads of departments like the Director of Industries & Commerce, the Director of Agriculture, the Director of Veterinary Service, the Registrar of Cooperative Societies etc. are allowed a scale of Rs 1200-100/2-1400. The duties and responsibilities of the ~~attached to the posts of~~ two Principals cannot be considered to be as onerous as those of the Hds of Depts referred to above.

pp.16-17

WS

It does not seem advisable to change the scale of pay in advance of the general salary revision, as this will lead to requests for an increase of pay from similar officers in the Education Dept. e.g. Deputy Directors and Divisional Inspectors, and from others of other Depts. as well. The case of the Principal of the Engineering College was rather special. Please see R at page 4 above. Further Mr Rudra had the choice of leaving the College and accepting more highly paid posts elsewhere.

If it is considered that there must be a revision of salary, it is submitted that a scale of 1000 - $\frac{100}{2}$ - 1200 Rs (which is the scale applicable to the Director of Survey, the Chief Presidency Magistrate etc) seems to be a sufficient improvement on the existing scale. AS may see.

WS
9.1.46

Confol.
60882 Edn. I
9.1.46.

E&PH Deptt. (A).

pp.1-5 cf. The D.P.I.'s proposal is to raise the pay of the posts of Principals of the Presidency College and the Teachers' College, Saidapet, from Rs.800-100/2-1,000 to Rs.1,250-50-1,500. This Dept. has supported the proposal, p.5 ante with the modification that the increments of Rs.50 may be biennial instead of annual.

pp.8-9 above The Fin. Dept. consider that it is not advisable to change the scale of pay in advance of the general revision of salaries but that if it is decided that there must be a revision, the scale of Rs.1,000-100/2-1,200 may be adopted.

ASST. SECRETARY TO GOVERNMENT
9 JAN 1946
EDUCATION AND PUBLIC HEALTH DEPT.

1764

It may be noted that although the qualfications required for the post of Principal of the Engg. College are of a technical nature, the posts of Principals of all the three colleges have been considered of more or less equal importance and that ~~whereas~~ the Engg.College Principal's pay has been raised recently to Rs.1,250-50/2-1,500. It will be invidious if the pay of the Principals of the Presidency and the Teachers' Colleges is not also brought on a par with that of the Emgg. College Principal.

P/5 cf

~~11/1/46~~ S

11/1/46

A2. A1. ~~[illegible]~~

It is true that the case of the Eng. College Principal was special but I can see no real justification for treating that Principal differently from the Principals of the Presidency College & of the Teachers' College, Saidapet. Their responsibilities are very great & their work much heavier than that in other first grade college.

E.P.H. proposal may be approved, from date of order.

[illegible]/1/46

I regret I must oppose this as stated at x x p 6, the case of the Principal Engineering college is quite different. He has a higher market value. The existing scale for the Principal of the Presidency & Teachers' College is quite decent. No officer has refused the post owing to inadequate pay. I am certain if

M/

the proposal is accepted, it will lead to demands from ~~the~~ Principals of other colleges. What is needed nowadays is improvement in the pay of teachers, not of the men at the top.

13/1/46

A2

I regret I do not agree with A1 & press this proposal.

The existing scale for the Principals of first grade colleges is, in my opinion, insufficient for their work & responsibility — which are equal to that of the Principal of the Engineering College. There are no other Principals of first grade colleges with similar claims.

Proposals for improving the pay of teachers will be put up as soon as they are ready.

[illegible]/1/46

A1

I cannot agree. Apart from the fact that higher pay has been given to the Principal of the Engineering College — because he can command a higher salary in the open market. There is not a scrap of justification for raising the scale of 800-1000. It is a reasonable pay. The Principal of the Christian College gets Rs 500 + Rs 100 entertainment allowance. The existing scale 800-1000 fits in properly with the pay in the regular line 200-700 & with the pay of the D.P.I.

As the Fin Dept. note shows, the scale now proposed 1250-1500 will introduce endless complications. To put the pay of these Principals on a higher ~~[illegible]~~ level than that of Heads of Depts seems to me absurd.

HY
20/1/46

May be re-circulated to A2

21/1/46
A2.

There is a proposal to raise the pay of Senior Professors in the Presidency College - This may be considered at the same time.

2 It is no argument to mention the pay of the Principal of the Christian College.

21/1/46

S

Secretariat, Edn. and P.H. Dept.
21 JAN 1946
Government of Madras

Secretariat, Edn. and P.H. Dept.
22 JAN 1946
Government of Madras

Bay

On the question of forming a separate cadre of Chief Professors in the Presy. College on a spl. scale of pay, the D.P.I. has been asked ~~xx~~ in the L.F. to submit detailed proposals. With refce. to A.2's minute, this file may lie over till the Dir.'s proposals in the above matter are recd.

on p.12 ante

P.G.
24.1.46
24.1.46

25/1/46 S
26/1/46.

cf 15-16 C.No.58104. From the D.P.I., ~~R.C~~. No.7864-C1/46, dated 30-9-46.

-cf 34-35

In the top file, the D.P.I. has subd. detailed proposals as to wh. of the posts of Profs. in the Presy. College shd. be taken out of the ordy. M.E.S. scale of pay (Rs.200-700) and included in a spl. cadre of Ch. Professors on a scale of pay of Rs.500-1000, etc. The proposal is dealt ~~ink~~ with in the top file.

2. On the qn. of revision of the scale of pay of the Principals of the Presy. College and of the Teachers' College too, the Dir. has sent his modified recommendations for consideration in connection with Part II of the budget for the next year. He has since withdrawn his recommendation to place the Principalship of the Teachers' College on a higher pay than its present scale (Rs.800-100/2-1,000).

A 11278 cf 15-16

para 2 cf 15 at cf 4-5

About the post of Principal of the Presdy. College, as ~~xx~~ against the Dir.'s orgl. proposal to revise its scale of pay from Rs.800-100/2-1,000 to Rs.1,250-50-1,500, he now recommends, after further consideration, that Rs.1000-100/2-1200 may be sanctd. It may be noted that this is the scale wh. the Fin. Dept. recommended last Jany. for adoption if there must be any revision. But the first Adviser objected to the proposal mainly on the ground that what was needed was improvement in the pay of teachers and not of the men at the top. The pay of the Principalship, of the College of Engg., Guindy, has since been revised from Rs.1,250-50/2-1,500 to Rs.1,250-75/2-1,400-100/2-1,500.

cf 144

p. 9 ante

p. 12 ante

P.O. at V/2
1922
7.10.46

If and when the Ch.Professors of the Presy.College are placed on a scale of pay ranging from Rs.500 to Rs.1,000, the

Principal's scale of salary should not also have that maximum but should be correspondingly raised. The Govt. are now considering the revision of the scales of pay of their servants and also proposals for retrenchment & reorganisation of higher services. The exact scope and effect of these are not yet known. It is proposed in the top file to limit the scale of pay Chief Professors to Rs 300-800.

In the circumstances and with refce. to Fin.Dept.'s U.O. note at "C" in top file, it seems that the proposal cannot be considered as absolutely essential and that it may be deferred. Finance may see ~~fmx~~ before circulation.

24.x.46

28/10/46 S

It may be deferred for the present & dealt with later on, along with the proposal to set up Chief Professorships (top. file)

A

28/10/46

Fin:

Finance Eeiii

[Previous note of Finance on pp 5-9 above]

The file relates to the proposal for an upward revision of the scales of pay of the Principals of the Presidency College and of the Teachers Colleges. Please see the minute A2 (Sir Austin) at the bottom of p 12 above and the further note of E&P.H from p 13 above. This dept may agree to the view of Secretary E&P.H at 'A' above.

E&P.H U.O.No.
58494-A-4
28-10-46

58541 A

2132

Rs.
1.1.47

8/1/47

8/1/47

E&P.H (A)

Fin. U.O.
58541 E III-7
8-1-47

May be circulated for orders on "A" above.

27/1/47 S

p.g.
17.1.47

29/1/47

H.M. (Edn)

This may also referred to the committee as whose file above

(39HH-A)

T.S.
25.1.47

See c
38441/4

Pl. see ~~draft D.O. to D.P.I. subd.~~ Note on p. 12 N.F. top file.

16/2/47 S

---

(81)

In his D.O. at C.F. 39 of top file, the D.P.I. stated that he has discussed with the V.C. of the Madras University the question of revising the pay of the Principal of the Presy. College and that the V.C. has agreed that the scale suggested by him (Director) - viz., Rs.1000-100/2-1,200 - may be sanctioned for the post. In top file it has been proposed that it would suffice if a scale of pay of Rs.300-800 is allowed to the contemplated Chief Professors. If that proposal is accepted, there seems to be no necessity to revise the Principal's pay. It can justifiably be said that it is already on a proper level - Rs.800-100/2-1,000. Fin. may see before circn.

I have suggested in the C.F. to 300-1000.

We may agree to D.P.I.'s proposal.

p.g.
27.11.47

25/11/47 3

24/11/47

26/11/47

Fin:

C.No.
3868
27.11.47

Fin. (E.III)

Please see the notes from p. 13 above.

In view of this dept's note in the linked file that it is not necessary to raise the maximum of the scale of pay for the Professors and of the minutes of the Hon. Adviser I that no improvement was needed for the men at the top, this dept. may advise that the Principal's pay need not be revised.

B

I on p. 11 above

D.R.
3.3.48

6/3/48

E-PH. (A)

In top file, it has been suggested that this dept. might press the proposal to fix the scale of pay of the new Chief Professors (Presy.College) as Rs.300-1,000, and take orders in circn. Here also, the scale recommended by the D.P.I. - for the Principal of the college - Rs.1,000-1,200 - may be pressed for acceptance in circn. May be od in due course along with top file after it returns from

p.g.
19.3.48

25/3/48

/3/48 S

16

May be Od ~~to~~ H.M. (Edn.), H.M. (Fin.)
& H.Pr.

(notes on p. 15 ante)

17/4/48 S

Hr. (Ca.)
Hr. (Fin.)
H.Pr.

19/4/48

21-9.5.48

See note in above file.

KSA
9.5.48

Sec, Edn may discuss this
with me

19.5

SECRETARY, EDN. AND P.H. DEPT.
19 MAY 1948
GOVERNMENT OF MADRAS

STO: [illegible] Leave to H.M. [illegible] (Fin.)

Please see note in the top file. I above

KSA
25.5.48

In view of H.M. (Edn.) minutes in top file see discussing with H.M. (Fin.) necy.

---

(82)

File III

(83)

143

D.O. No. 97198-A-1, dt - 17.1.48.

Dear Mr. Reddy,

2/7 c.f.

Pl. see Dr. Savoor's DO letter No. 11330 - 42/46, dt - 6.5.47, offering remarks on a suggestion to reduce the no. of gazetted posts in the English depts. of Govt. Colleges. The Hon. Minister for Edn. now desires to talk over the matter with you. I am accordingly to request that you will discuss the subject with him at a suitable opportunity.

Yrs. sincerely

D.G. 14.1.48

15/1/48

OSM 16/1/48

17/1/48.

Desp. 17.1.48

To
Sri P. Sadasiva Reddy,
BA (Hons.) (Oxon), I.E.S.,
D.P.I.

A (84) 2

144

C.I. 2.

In reply, please quote number, date and short title.*

EDUCATION DEPARTMENT.

Received ________ Registered ________

From (Name) Sri D.S. Reddi, M.A.(Oxon)
(Designation) Director of Public Instruction,
Post Box ________, (Station) MADRAS.,
Telegraphic Address ________

ASST. SECRETARY TO GOVERNMENT
19 FEB 1948
12427
EDUCATION AND PUBLIC HEALTH DEPT.

To

The Secretary to Government,
Education and Public Health Department, MADRAS.

Roc. No. 11330 K2/46, dated 16th February 1948.

Sir,

*SUB: GOVERNMENT COLLEGES - Gazetted Posts in certain subjects-Retrenchment.

...

Enclosures ________
Z | Cf.
Spare Copies ________

In modification of this office letter Rc.No.11330 K2/46 dated 6.5.47, I have the honour to submit for favour of approval the following proposals for retrenching the gazetted staff in certain Government Colleges.

2.(i) I recommend that one post of Lecturer in English~~in x~~ in each of the undermentioned colleges may be coverted into that of an Assistant Lecturer in the S.E.S.

(a) Government Victoria College, Palghat.
(b) Government College, ~~Anantapur.~~ Coimbatore.
(c) Government College, Anantapur.

(ii) I consider that 2 Madras Educational Service posts in English are sufficient in the Presidency College and that the remaining 2 posts may be converted into Assistant Professors in the S.E.S.

occupied by Miss Acharya Mrs. L. Rathinam

(iii) There are at present two M.E.S. posts in History in the Queen Marys' College, Madras, in addition to the Principal, who is also a History hand. I suggest that one of the posts may be converted into that of an Assistant Lecturer.

Mrs. T. N. Ramamurthi

3. In regard to other colleges, I suggest that the present position may be allowed to continue. The Savings that will accrue if the above proposals are approved will be as follows:-

Average pay of 6 Madras Educational Service posts: 6 X 449 1/3 X 12.	}	Rs. 32352
Minus. Average pay of 6 S.E.S. posts. 6 X 185 X 12.	}	13320
		19032 or 19000/-

pp. 34-35 cf - LF

(File in Finance)

LF I

4. In my letter Rc.7865 C-1/46 dated 30-9-46, I submitted proposals for the creation of a cadre of Chief Professors in the Presidency College and suggested a scale of Rs.500-50/2-800 EB-100/2-1000/-. I submit that the Saving of Rs.19000/- referred to above may now be utilised in giving ~~for its~~ effect to my recommendations. I suggest that for the present 5 posts of Professors of the colleges in Physics, Chemistry, Botany, Geology and Economics may be placed in the cadre of Chief Professors. The main reasons for selecting these posts are (1) the two professors of English are already drawing special pay in addition to their grade pay and so it is not necessary to place these posts in the special grade.

PG
19/2/48

P.T.O.

(ii) In the case of Mathematics, the post is already held by a Professor in the I.E.S. grade.

(iii) In regard to Zoology, the Principal who is the head of the department in the subject is already in a higher scale of pay.

(iv) Preference is given to science subjects and Economics which are considered to be very important for the future development of the country.

5) The extra cost on account of the proposal will be as follows:-

Difference of the average cost of the scale of 500-1000 minus average cost of the existing scale.	328 4/9X 5 X 12 Rs.19707 or 19700/-

6) I request that Government may kindly accept the proposals referred to above and issue early orders in the matter.

VRR 17/2

for DIRECTOR OF PUBLIC INSTRUCTION.

3/17/2

6 Professors & Lectures } 230-700 — Av Pay - HA - M.HA - Total
449.3 - 70 - 75 - 3565.8 (6)
6. Asst. Lectures 120-240 - 180 - 40 - 25 (6) - 1470
2095.8 x 12
25149.6 recurring

Secretary, E. & P.H.

21679

I hear there is more than one gazetted post for the History Section in the Queen Mary's College. I do not think it is necessary to have more than one gazetted post for any subject unless there is provision for Honours also. The D.P.I. may be asked to consider the abolition of the extra posts. If there is any proposal to open any other subject in the College, the saving accruing out of this abolition may be utilised for that purpose.

ISA 22-3-48

H.M. Education.

Copy to the D.P.I.

ASST. SECRETARY TO GOVERNMENT
22 MAR 1948
EDUCATION AND PUBLIC HEALTH DEPT.

Secretary, E. & P.H.

21675

K

With regard to the gazetted posts in our Arts Colleges, I would like to have them put on a rational grade. I have already noted in a previous file that there are four gazetted posts for English in the Presidency College. I do not think there is a case for having so many M. E.S. Posts for English. Even if there is an English Honours course, there need not be more than two posts. The other two posts may be converted into Subordinate Service posts. In the same manner, the general principles that may be observed in these matters, may be that one gazetted post will be sufficient for each subject if it is a first grade college unless there is Honours course also in which case, another gazetted post may be allowed. If it is not a first grade college, there need not exist a gazetted post except for the Principalship. The D.P.I. may be asked to look into our staffs from this point of view and give his report in the matter.

ISA 22-3-48

H.M. Education.

Copy to the D.P.I.

ASST. SECRETARY TO GOVERNMENT
22 MAR 1948
EDUCATION AND PUBLIC HEALTH DEPT.

Edn. & P.H. Dept.(A).

The D.P.I. has already ~~recommend~~ sent in his recommendations for the conversion of 2 out of the 4 posts ~~for~~ English in the Presy.College, one out of the 2 posts ~~in~~ English in each of 3 other Arts colleges and of one of the 2 posts in History in the Q.M.C., - all belonging to the M.E.S. - into subordinate service posts. Those recommendations are under consideration separately.

The draft D.O. subd. below is for consideration.

SECRETARIAT, EDN. AND P. H. DEPT.
22 MAR 1948
GOVERNMENT OF MADRAS

p.2 ante

N.F.

P.G. 26.3.48

3/3/48

30/3/48

p.5

Edn. and P.H. Dept.(A).

(86)

5/147

D.O.No. 97198-A.4, d/-1.4.48.

Dear Mr. Reddy,

Abolition of gazetted posts in colleges teaching for Pass courses.

48/4
2/4

~~(He already recommended~~

p. 4 ante

Pl. see the minutes of the Hon. Minister for Edn. dated 22-3-48 on the subject cited, copies sent by him direct to you. I am desired to enquire whether you have any proposal to make to Govt. other than those contained in your letter No. 11330-K2/46 dated 16.2.48.

~~Ref. to in para 19 note – file sent already separately~~

Yrs.sincerely,

SRi D.Sadasiva Reddy,
M.A.(Oxon),
D.P.I.

pf
26/3/48

26/3/48

30/3/48

1/4/48

p. 2-3 ante

6.4.48

A/ (82) 148/6

C.F. 32.

EDUCATION Department

From (Name) SRI D.S.REDDI,M.A.(Oxon)

Designation DIRECTOR OF PUBLIC INSTRUCTION,

Station M A D R A S.

Received Registered

To

The SECRETARY TO GOVERNMENT,
EDUCATION AND P.H.DEPARTMENT,
FORT ST.GEORGE, M A D R A S.

Enclosures:

No. ROC.11330/K.2/46 dated 7th April 1948.

ASST. SECRETARY TO GOVERNMENT
8 - APR 1948
EDUCATION AND PUBLIC HEALTH DEPT.

25775

Sir,

SUB:- Government Colleges = Gazetted Posts in certain subjects = Retrenchment:

REF:- D.O.No.97198/A.4 Education, dated the 1st April 1948.

p.5 ante

---

p.4 ante

With reference to the notes dated 22nd March 1948 from the Hon. Minister for Education, I have the honour to suggest that in addition to the M.E.S. posts mentioned in my letter RC.No.11330/K.2/46 dated 16th February 1948 the following posts may be converted into Assistant Lecturers in the Subordinate Educational Service.

pp.2-3 ante

A

1. One post of Lecturer in History in the Queen Mary's College, Madras.
2. One post of Lecturer in English in each of ① Government Colleges Kumbakonam, ② Government Brennen College, Tellicherry and ③ Government Arts College, Rajahmundry

There is at present only one post of Lecturer in English in the Government Brennen College, Tellicherry. A second post with effect from the academic year 1948--49 has been sanctioned in G.O.No.1226, Education, dated 11th June 1947 in connection with the raising of the college to First Grade.

T

2. In the Government Muslim College, there are two Madras Educational Service Posts in English including the Principal. In view of the proposed reorganization of the Presidency College and the transfer of the Intermediate Classes to this College, I consider that the existing position of having two Madras Educational Service posts in English should continue as the Principal who is the senior Lecturer in the subject will have heavy administrative responsibilities in view of the large number of students in the Intermediate Classes. I

Position altered

= 2 =

request that Government may accept my recommendation and permit the retention of the two posts.

3. The savings that will accrue if the above proposals are accepted will be as follows:

Average pay of 4 M.E.S. Posts 4 x 449 1/3 x 12	Rs. 21568/-
MINUS	
Average pay of 4 S.E.S. Posts 4 x 185 x 12.	Rs. 8880
	Rs. 12688

for Director of Public Instruction.

KAN.7/4

3/7/4

~~Special~~ T.M. by post ~~E & P.H. (A)~~

Hire engaged
KK
16-4-48

From: The Asst. Secy., ~~E & P.H.~~

To: The Dy. D.P.I.

Ref:- ~~from the~~ para 1 of Dir.'s letter No. 11380-K2/48, d/- 7.4.48, read with para 2 (iii) ~~of~~ his letter of ~~the~~ same no - d/- 16.2.48

P.6-7 ante

17/4/48

Please say whether the Dir.'s recommendation is that ~~both the~~ posts of lecturers in History in the QMC maybe ~~as~~ converted into Asst. lecturers' posts

16/4/48

dpdp.c
17-4-48

15.4.48

16/4/48

POST COPY OF TELEPHONIC MESSAGE DATED 19/4/48.

*****

(88)

ASST. SECRETARY TO GOVERNMENT EDUCATION AND PUBLIC HEALTH DEPT. 21 APR 1948

From The Director of Public Instruction, Madras

To The Assistant Secretary to Government,
Education and Public Health Department,
MADRAS.

****

p. 7 ante

29009

SUB: Retrenchment of Madras Educational Service posts in First grade Colleges - Your Telephonic Message by post dated 16.4.48.

Both the posts of Lecturers in History in the Queen Marys College are recommended to be converted into Subordinate Educational Service posts.

VKR 20/4

Ramu.20.4.48.

for DIRECTOR OF PUBLIC INSTRUCTION.

3/20/4.

	Av. Pay	D.A.	M.H.A.	Total
4 Posts of Lecturers (230-700)	449.3	70		2070.2 + 75 = 2152.2
(4 " Asst. lecturer 120-240)	180	40		880 + 25 = 905

1247.2 x 12

14966.4 or

Rs 15,000 nearly p.a.

(89) 151

L

97198

SECRETARY, E.& P.H.

We are now providing for M.E.S. posts for all the regional languages in all the first grade colleges. I understand that, in many colleges, there are more than one M.E.S. post for English. I do not see any reason why we should have so many M.E.S. posts for English. The Assistant Lecturers can do that work as well. I believe the number of M.E.S. posts in English may be reduced. The matter may be examined and put up.

TSA
10-12-47

H.M.Education.

SECRETARY, EDN. AND P.H. DEPT.
10 DEC 1947
GOVERNMENT OF MADRAS

Copy to the D.P.I.

The suggestion to reduce the no. of gazetted posts for English in Govt. colleges was examined before twice, after consulting the Vice-Chancellor of the Madras Unty. -Z/C.F.9 and the D.P.I. -Z/C.F.7-8 & H/C.F.7 and it was finally dropped.

Refce. is invited (1) to the note of this dept. at pp.1-2 N.F. of "Z" [H.M.(Edn.) saw it at p.7 N.F.]; and also, particularly, to Fin.Addl.Secy.'s note and H.M.(Fin.)'s minute at p.14 N.F. of "H" ~~"B"~~.

May be subd. to H.M.(Edn.).

P.G. 22.12.47 22/12/47. 23/12/47 S 28/12/47

H.M. (Fin.)

The D.P.I. may be asked to talk over the matter with me.

TSA
11-1-48

SECRETARY, EDN. AND P.H. DEPT.
12 JAN
GOVERNMENT OF MADRAS

Draft D.O. below is for consideration

P.G. 14-1-48 15/1/48 16/1/48 S 17/1/48.

C.f.) [Issued as D.O. No. 97198-A-1, dt. 17.1.48.]

152

From the D.P.I., No.11330-K2/46, dated 16-2-48.

CF 2-3

The D.P.I. has sent modified proposals. He recommends that

(i) one post of Lecturer in English in each of the colleges at Palghat, Coimbatore and Anantapur; Para 2(i) – CF.2

(ii) two of the four posts of Professors of English in the Presy. College, Madras, and 2(ii)

(iii) one of the two posts of Lecturers in History in the Q.M.C.: 2(iii)

may all be converted into posts in the Educational Subordinate Service (i.e., as Asst.Lecturers' or Asst.Profs.' posts, as the case may be).

ASST. SECRETARY TO GOVERNMENT 1000 1 MAR 1948 CHIEF SECRETARIAT

(i) and (ii) may be agreed to. About (iii), the reason for the Dir.'s recommendation appears to be that the present Principal of the Q.M.C. is a History hand. It is subd. that the post of Principal of that College is an independent post and a Lecturer in any subject may be promoted to it. Supposing a Lecturer in English succeeds the present Principal, the History Lecturer's post (proposed to be converted) may have to be revived and correspondingly an English Lecturer's post may have to be converted into an Asst.Lecturer's. Hence, the conversion may be tempy. Fin. may see. The conversions may take effect from the beginning of the next academic year (1948-49).

para 2 (iii), CF.2

Y

p.66 CF 9...
1381-E...
17.7.46

2. Proposals for the institution of a special cadre of Chief Professors in the Presy. College, in ~~many~~ certain subjects, with a scale of pay higher than the ordy. M.E.S. Scale, is under consideration separately. The connected file ~~xx~~ was sent to Pub.(Ser.) and Fin. on ~~16-1-48.~~ 26.11.47. The Dir. now suggests that, utilizing the savings accruing on account of the conversion of the posts refd. to above (about Rs.19,000), the posts of Profs. in the Presy.College in some subjects at least, may, for the present, be raised to the status of Chief Profs. Pub. & Fin. may be requested to expedite the return to this dept. of the file refd. to ~~be~~. On its ~~coming back~~ receipt, the Dir.'s suggestion will be examined.

A now in Ou.

para 4, CF 2

4.3.48

7/3/48 S

8/3/48

8/3/48

E P H
97198-A.2 u.o. no.
8 ...

5/3/48

Public (Ser) Dept.

The file referred to at 'A' above

A 23 (90) 153

x ... [This is ascertained from E.P.H. that the file has just now received back in that dept.]

was passed ~~to~~ on to Finance with this Dept's u.o. no. 3867/47-1 dated 16.12.47. ~~This may also be passed on to Finance~~ It is informally ascertained from E&PH that they have got back the file. This may be returned to E&PH.

11/3/48

11/3/48

12/3/48

E&PH (A)

Public (Ser)
U.O. No.1000/48-1
12.3.48.

ASST. SECRETARY TO GOVERNMENT 10 MAR 1948 EDUCATION AND PUBLIC HEALTH DEPT.

The file dealing with the proposals for the sanction of chief Professors' posts in the Presy. College, is linked. The suggestion in para 4, pp. 2-3 CF. has been noted on in that file. This may be sent to Finance for remarks, along with that ~~tap~~ file.

19159

Distributed now in Ou.

ASST. SECRETARY TO GOVERNMENT 26806 2 APR 1948 FINANCE DEPARTMENT

19.3.48

25/3/48

30/3/48

SW 1/4/48

E P H u.o. no.
97198-A-2
1.4.48
(with 2 CF's)

Finance (E.III)

Please see the note of E.& P.H. on pp.1-2 above. At the instance of H.M.(Education) the D.P.I. has submitted proposals for retrenching the Gazetted staff in certain Govt. Colleges. He has recommended that (1) one post of Lecturer in English in each of the Colleges of Palghat, Coimbatore and Anantapur (2) two of the four posts of Professors of English in the Presidency College, Madras and (3) one of the two posts of Lecturers in history in the Queen Mary's College, may be converted into posts ~~in~~ in the Educational sub-ordinate service (i.e. as Asst. Lecturers or ~~Asstt.~~ Assistant Professors as the case may be.)

NCF

'Y' on p.2 above

For the reasons stated at 'Y' on p.2 above, E.& P.H. have suggested that the conversion of one of the post of History Lecturers (M.E.S.) into that of an Asstt. Lecturer in Queen Mary's college may be tem-

154

porary. This department also may agree with the proposals of E.& P.H..

2. The financial effect of ~~the~~ these proposals will result in a saving of Rs. 25,150 roundly p.a.

~~3. This deptt may agree to the proposals of E.&P.H at 'x' and 'y'~~ on p 2 above.

pencil working on p 30 C.F.

Sm
5/4/48

5/4/48

6/4

DS
E&P.H

E-PH Depr. (A)

Fin. no
2880 E III
4/4/48

From the D.P.I., No. 11330-K2/46, dt. 7.4.48. pp. 6-7 C.F.
T.M. dt. 16.4.48 — issued p. 7 C.F.
From the D.P.I., T.M. dt. 19.6.48. p. 8 C.F.

W.r.t. the minutes of H.M. (Edn.) on p. 4 C.F., the D.P.I. has since recommended the conversion, into Asst. Lecturers' posts, of the follg. posts of Lecturers in the M.E.S., also:— p. 6 C.F.

① One of the 2 posts of Lecturers in English in the Govt. College, Kumbakonam
② —do— Rajahmundry.
③ —do— Tellicherry [In this case, the effect of the proposal is that the post sanction for which was given at Ⓣ shd. not be brought into being.]
④ One more post of Lecturer in History in the Q.M.C. (i.e., there will be no separate gazetted post in History in the college — vide K on p. 2 ante) p. 8 C.F.

N

~~The universities have been insisting that Govt. colleges should be model colleges. It is not known whether the D.P.I. has consulted the V.Cs on the retrenchment proposed. Therefore whether the Director may be asked to consult them first~~
~~These further proposals may also be accepted~~

2. About English posts in the Govt. Muslim College, Madras, the Dir. has however suggested that the two existing Lecturers' posts be continued. For the reasons given in para 2 of pp. 6-7 C.F., that suggestion may be agreed to.

28/4/48 S

27/4/48

The further recommendations of the Dir. may be accepted too: the conversions may be given effect from the beginning of the next academic year. Finance may see

M

---

(91) 155

before [illegible]

P.T.
29.4.48

29/4/48 S

29/4/48

Finance (E III)

E.D.4 u.o.
No. 27198-A-1
30.4.48

ASST. SECRETARY TO GOVT.
33582
30 APR 1948
FINANCE DEPARTMENT

(For finance note on pp 3-4 above)

With reference to the minutes of HM (Edn) on p 4 C.F., the D.P.I has now submitted proposals for the conversion of four ~~posts of~~ posts of M.E.S in the following Govt Colleges into posts in the Madras Educational Subordinate Service;

1) One post of Lecturer (M.E.S) in history in the Queen Mary's College, Madras.
2) One post of Lecturer in English (M.E.S) in Govt College Kumbakonam
3) " " " " " (Do) Brennen College Tellicherry
4) " " " " (Do) Govt Arts College, Rajahmundry.

on p 6 C.F.

E&P.H agree to the recommendations of the D.P.I, and suggest that the conversions may be given effect to from the beginning of the next academic year. The present proposals of the D.P.I will result in a saving of Rs 15,000 roundly p.a. This deptt may agree to the proposals of E&P.H at M on p 4 above.

on p 5 above

pencil working on p 8 C.F.

2. In view of the minutes of HM (Edn) at K on p 4 C.F., E&P.H may be requested to examine, whether any retrenchment is possible in the number of M.E.S. posts in other subjects in the Govt colleges in this presidency.

K on p 4 C.F.

X

Sm
1/5/48

1/5/48

1/5

Fin. no
33582 E III-1
1-5-48

E-PH (A)

Apparently, the D.P.I. considers that X above is not possible. The same point was put to him in the D.O. at C.F.5. His reply (examined at pp.4-5 above) shd. be taken to contain all such suggestions as can be adopted without detriment to efficiency.

ASST. SECRETARY TO GOVT.
3 - MAY 19
EDUCATION AND PUBLIC
3259

The

15b

The file may now be circd. to H.M.(Edn.), H.M.(Fin.) and H.Pr., and also to H.E., for orders.

*Posts [illegible] [illegible] 6 (15)

[The proposal in short is that 10 M.E.S. posts of Professors and Lecturers - 8 in English (Men) and 2 in History (Q.M.C.) - may be converted into Asst. Professors' and Asst.Lecturer' posts in the Madras Edl.Subordinate Service from the ensuing academic year.]

7/5/48 S

6/5/48

11/5/48

H.M.(Edn.)
H.M.(Fin.)
H.Pr.
H.E.

11/5

There is another proposal separately under consideration for recruiting professors of a higher quality for the Presidency College. That may be put up along with this so that the proposal in this file and that may be considered together.

SECRETARY, EDN. AND P.H. DEPT.
15 MAY 1948
GOVERNMENT OF MADRAS

ISA
14-5-48

15/5/48

In the file relating to the sanction of a specialist cadre of Chief Professors for the Presidency College, H.M.(Edn.) desired to discuss that matter with the D.P.I. The Dir. was accordingly asked to meet ~~the~~ H.M. at a suitable time. ~~and~~ The file was then circd. to H.M. again, on 14.5.48, as it might be reqd. by him during the discussion with the D.P.I.

For orders as to re-circn. of this file also to H.M.

15/5/48 S

17/5/48

H.M.(Edn.)

17/5

15/5/48

Please see orders in file above

ISA
24-5-48

92

File IX

57 11/12

15/93

Edn and P.H. Dept.

D.O. No. 72754 A/46 - 1 Edn dt 10-12-46.

12/12

Dear Sir Lakshmana Swami Mudaliar.
Dear Dr. Saveer.

Sub: Presidency College, Madras - Reorganisation.

****

I am to recall the conversation you have had with the Honourable the Minister for Education on the question of ~~the~~ reorganisation of the Presidency College, Madras, in order to make it a more efficient institution that it is at present. The Honourable ~~the~~ Minister would ~~considers~~ feel much obliged if ~~that~~ you and Dr. Saveer / you and Sir Lakshmana Swami Mudaliar will kindly ~~may~~ go into the ~~matter and~~ whole question and make ~~necessary~~ suggestions ~~to improve the standards of the college~~ for bringing about its improvement. I am to add that the Honourable the Minister will be glad if the report is sent to Govt. by the 15th January 1947.

Despd 12/12

Y. S.

10/12/46

To
Lt. Col. Dewan Bahadur Dr. Sir. A. Lakshmanaswami Mudaliar,
~~Kt.~~, M.D., L.L.D., D.Sc., etc.
Vice Chancellor, Madras University.
University Buildings, Chepauk, Madras
Rao Bahr. Dr. S.R.U. Saveer M.A., D.Sc., I.E.S.
Director of Public Instruction, Madras.

UNIVERSITY OF MADRAS.

SIR A. L. MUDALIAR,
M.D., LL.D., D.Sc., F.R.C.O.G., F.A.C.S.,
VICE-CHANCELLOR.

UNIVERSITY BUILDINGS
TRIPLICANE
MADRAS

158
94

A 450.

31st Jany.1947.

3 FEB 1947

Dear Mr.Subramaniam,

With reference to your D.O.No. 72754-A/46-1-Edn. dated the 10th December, I am herewith sending a memorandum embodying the views of Dr.Savoor and myself on the questions raised.

Ht. 3-6 wf Yours sincerely,

A L Mudaliar

M.V.Subramaniam, Esq.
Secretary to G
Edn. & P

SECRETARY, EDN. AND P. H.
3 - FEB 1947
9243
GOVERNMENT OF MADR

(95) 3 159

UNIVERSITY OF MADRAS

The Vice-Chancellor had a discussion with the Director of Public Instruction, Madras on matters connected with the reorganization of the Presidency College and on general question pertaining to Government Colleges on Friday the 10th and Thursday the 16th January 1946.

PRESIDENCY COLLEGE

(1) Heads of Honours Departments ~~and Professors~~ - The Vacancies should be advertised and those in service should be permitted to apply and preferred if other conditions are similar.
Scale of pay - ₨500-75/2/-800 Efficiency bar 100/2-1000.
If no person is found fit for the post of Professor advertised, it should temporarily be filled by a person selected as a Reader, on the scale of pay ₨400-600. Two courses are open in such a case. If the Reader, after some years of experience, three to five years, is found sufficiently good, he may be promoted to the professorship or the post may be advertised again.

(2) Inadequacy of teaching personnel - In view of the large increase in the strength of the different classes, there is great urgency to strengthen the teaching staff both senior and junior. This will help the teacher to take a more active part in contacting the students and personally supervising their studies and their other activities, and will also help the senior members of the staff to be in tocuh with the Honours and Post-Graduate students, and also help to take some lectures for the Degree and Intermediate classes. The recommendations of the General Inspection Commission on this subject may be taken note of.

(3) Study leave may be given every year to selected personnel with a view to qualify them for advanced teaching.

(4) It is highly desirable that Intermediate classes should be provided separately and the Presidency College made to cater to Degree and Post-Graduate studies with provision for research in all branches of study.

(5). The College should cooperate with the University and other Colleges in any scheme of inter-collegiate teaching for Honours and Post-graduate courses.

(6) There should be one or two under-studies in each departmen well qualified with foreign study and experience fit to take the place of the Head in any emergency.

GOVERNMENT COLLEGES.

① To prevent frequent transfers and a chain of consequential postings in the middle of the academic year, it is necessary -

(i) to retain a teacher due to retire during the year till the end of the academic year, or at least one term~~s~~ to enable arrangements to be made;

(ii) to take note of all such retirements at the beginning of the year and make the necessary postings to take effect from the due date.

(2) In cases of vacancies arising suddenly on account of illness or other cause, a leave reserve should be available. This leave should consist of two or three members in each branch of study. They should be working as super-numararies in the Presidency College preferably, or in a big Government College, and should be available for posting at very short notice. They can be kept in the list of reserves for a period of two or three years and absorbed as vacancies arise. In some cases, the reserve may be in the shape of Tutors and Demonstrators, who should be in a position to take the place temporarily of a permanent member of the staff who may have to be transferred at short notice for a more responsible post in a mofussil college.

There are thus to be two methods of providing in emergency vacancies in the different Government Colleges - (1) By posting a reserve officer straight-way to such emergency vacancy; (2) By utilising the reserve officer to carry on the duties in the College itself and thus relieving one of the permanent members of the College to be posted for an emergency vacancy. Which of the methods is more suitable will depend upon the nature of the vacancy and the type of work that is expected.

Where a vacancy arises and a member of the service is eligible for promotion, he should be promoted but seconded for the rest of the academic year to carry on his duties in the existing place, provided other arrangements can be made to perform the

A

duties expected of the post. In such cases, an allowance should be given to the person who is temporarily put in charge which allowance will be continued till the other person takes over charge.

(3) Study leave - Study leave should be given to select personnel in the Education Department every year with a view to enable them to go abroad for foreign study and to get experience of up-to-date methods of scientific work and teaching. This is very important for Honours and Post-Graduate teaching and for Professional Colleges. There should be provision in the Education Budget for sending at least half a dozen persons every year, and there should also be provision to send some of the senior professors at intervals of five years for short courses ranging from three to six months. This is apart from encouraging brillian students to go for foreign studies.

(4) It may be pointed out that the University has in general adopted the following members in regard to the hours of work that should be expected of teachers in Colleges affiliated to the University.

Heads of Departments and Professors teaching for Honours - In view of the responsibility that devolves upon Heads of Departments to organise the whole work of teaching of the departmen and to carry on the administrative work incidental to the running of the department, it has generally been recognised that the total number of hours of lecturing and practical should be limited to not more than 15 hours. The teachers in Honours subjects have necessarily to prepare much more elaborately for every hour of lecturing, and the preparation for the guidance of the practica students for Honours is more elaborate. In such cases the lectur should normally be not more than 10-12 hours a week and not more than 50 exercise books. Lecturers in pass subjects may have 18 hours of work including practicals in the science subjects, the lecture hours being about 10 to 12 hours. This presumes that the number of books to be valued shall not exceed 50.

if the maximum number of hours of work is assigned.

In regard to Humanities, the total number of hours prescribed by the University is 14 hours of lecturing and valuation work, which is computed at about 15 composition books per hour of lecturing. Any person who does 10 to 12 hours of lecturing work shall not be expected to correct more than about 50 exercise books.

A.L. Mudaliar

VICE-CHANCELLOR.

University Buildings,
Chepauk, Madras.
31st January 1947.

To the Secretary, E.&.P.H.

I understand from the Vice-Chancellor of the Madras University and others that the Presidency College, as it exists to-day, is rather badly off. I mean, that its efficiency has suffered considerably. Time was when it was the main college in the Province and its standard was of the highest calibre and there was a lot of research going on in the college as it should be in the premier university college of any province. But to-day, the Vice-Chancellor in one of his letters which I have already sent ~~it~~ on to the Secretariat for examination, has said that the standard has deteriorated and we should take steps to raise it.

DEPUTY SECRETARY TO ... 72754 26 NOV 1946 27 EDUCATION AND PUBLIC HEALTH

Dr. Sir A. Lakshmanaswami Mudaliar, Vice-Chancellor of the Madras University as well as Dr. S. R. U. Savoor, D.P.I. may be formed into a committee to go into the matter and give the necessary suggestions for raising the standards of the college. If possible, I shall be glad, if they kindly submit their report by about the 15th of Janu ry 1947 so that the Government will have sufficient time to take the necessary steps.

TSA
25-11-46
H.M.Edn.

Edn. and P.H. Dept.(A).

The previous communication of the V.C. of the Madras Unty., referred to in H.M.Edn.'s minutes above, was a copy of his letter sent to Govt. in the middle of 1945, suggesting ways to improve the efficiency of all Govt. colleges in general and of the Presy. College in particular. At the instance of the then Adviser, ~~this~~ that letter was refd. to the D.P.I., ~~and his~~ who offered the exhaustive remarks ~~were obtained.~~ It may be mentioned that the V.C. urged, among other things, the need for raising the salary of Tutors and Demonstrators (~~xxxxxx~~ which was then Rs.40-65) and the sanction of addl. staff ~~for all~~ in the colleges esply. ~~in~~ for Science subjects. These two suggestions were implemented; the present scale~~s~~ of pay of Tutors and

164

12754-A
6/12/46

....

Demonstrators is Rs.70-100 and the necy. addl. staff for the colleges asked for by the Dir. was sanctioned and is also being sanctd. from time to time. The Dir. took the view, and the Govt. agreed with him, that no action in regard to the V.C.'s suggestions about Govt. Colleges other than the Presy. College, was called for, in the circs. reported by him. About the Presy. College, the Dir. proposed the institution of a specialist cadre of Chief Professors on a scale of pay higher than the ordy. M.E.S. scale of Rs.200-700, with a view to finding the best men for the headships of the different depts. of study and thus improving research work, etc. and efficiency in the college. The proposal was examined, in detail, by this Dept. and the file concerned is now in Finance and will be circd. shortly (Fin. has been reminded). To constitute a Committee, as suggested by H.M.(Edn.), it seems necy. first to consult, the V.C., in writing, about his willingness to serve on it and also to ask the D.P.I. for his remarks in the matter. Subd. that it seems also preferable that ~~XxXx~~ the H.M. sees the main file before orders are issued, so that whether the question of instituting a Chief Cadre of Profs. in the College may be excluded from the "terms of reference" to the Committee, may be decided. For orders.

Perhaps this may lie over until the file referred to is received back from Finance.

3.12.46

5/12/46

H.M. may see at this stage.

6/12/46

H.M. (Edn.)

I have had a talk with both the Vice Chancellor and the D.P.I. in this matter. They think there is need for certain reorganisation in the Presidency College to create greater efficiency. The appointment of this Committee need not be mixed up with any other proposal that has been formulated by either the Vice Chancellor or the D.P.I. This proposal is to organise the College with a view to greater efficiency and involves no expenditure of any sort at this stage. The question of cost or finance may be considered if on the report it is found necessary to incur

---

100

173

GOVERNMENT OF MADRAS.
Abstract.

AGRICULTURAL/ DEPARTMENT - Reorganisation - Administrative Co of Research Institute, Central Farm Etc. - Principal, Agricul College, Coimbatore - Designation and Duties - Changes - Vice Principal - Appointment - Orders passed.

-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X

Development Department.

G.O.Ms.No.4716

Dated the 27th Nov.

Read the following

G.O.No.Ms.1209, Development, dated 20- -1942.
G.O.No.Ms.2983, Development, dated 9.11.1943.
G.O.No.Ms.1538, Development, dated 14.4.1945.
From the Director of Agriculture No.K.1.364/45 dated 9.8.19

...

O R D E R:-

In his proposals for the reorganisation of the Agricultural Department, the Director of Agriculture pointed out that the position of the Principal, Agricultural College, Coimbatore who was responsible for teaching at the College was difficult and anomolous in that he had no control over the teaching staff who were subordinates of the Research Officers and suggested that he may be made the administrative head of the Research Institute also in addition to the College.

2. The Director of Agriculture has ~~xxx~~ now proposed that the Principal should be given administrative control over the Research Institute, Central Farm, College Estate, Central Farm Buildings, Botanical Gardens, Estate Planting etc. and designated Princip Agricultural College and Research Institute, Coimbatore. He has also suggested that a senior officer at the Institute should be designated as Vice or Asst. Principal with an allowance of Rs.50/ per mensem. His Excellency the Governor of Madras accepts these proposals ~~xxx~~ which are conducive to the raising of the standard of teaching and research and directs that the Principal be allotted the duties mentioned in paragraph 3 below in addition to hi existing duties and be designated as Principal, Agricultural Col and Research Institute, Coimbatore. He also directs that a senior officer of the Institute be designated as Vice-Princi to assist the Principal generally in his duties.

3. The following duties will be allotted to the Principal o Agricultural College and Research Institute in addition to hi existing ones:-

(1) Approval of tour programmes of Research Officers at the Agricultural Research Institute.
(2) Ex-officio Presidentship of the Research Council;
(3) Scrutiny of the monthly reports and annual administration reports of the Heads of Sections and submission of a monthly review of the work of the different sections in the Institute to the Director of Agriculture.
(4) Inspection of the work at the Laboratory and Breeding Stations at Coimbatore and visit to muf-fassal Research Stations at least once year;
(5) Control of the work of the Teaching Assistants; and
(6) General control of the College Estate, Central Farm Buildings, Botanical Gardens, Estate Planting etc.

more expenditure than we do at present and so, ~~action may be taken on the note to appoint the Committee~~ action may be taken as advised

TSA
7. 12-46

SECRETARY, EDN. AND P. H. DEPT.
9 - DEC 1946
GOVERNMENT OF MADRAS

The VC, Madras University and the DPI may be addressed. A draft D.O. is submitted.

ES
9-12-46

9/12/46

OSM
10/12/46 S

Kept filed [Issued as D.O. No. 72754 A/46-1 Edn., d/- 10-12-46]

p. 2 CF From the V.C., Madras Univy., No. A.450, d/- 31.1.47.

The points in the memorandum sent by the V.C. have been noted on in the topmost file. C.39441/45

14-2-47

OSM
10/2/47 S

"Put-up"
papers

Extract from the--

Report on Educational Post-War Reconstruction in the Madras Pvoince

by the D.P.I., Madras.

***

16. Educational administration:

**

In 1930, the Madras Government passed orders creating a Class I Educational Service with a scale of pay of Rs.400-40-600-50-1,200 with a selection grade of Rs.1,250-50-1,500. I recommend that this Class I Service may again be sanctioned by Government and that Divisional Inspectors, Deputy Directors and Principals of First Grade Colleges should be paid according to the selection grade scale of pay.

====

E.&H. Dept.

C. No. 9954 A-1

From the D.P.I. N.R.C. No. 448C/45 d 7-3-45

Mahamahaopadyaya Dr. V. Swaminathan Ayyar Memorial Fund –

Memo.

The D.P.I. is requested to report what the general aims of the Presidency College Tamil Manavar Sangam are as to the using of the funds to perpetuate the memory of the late Mahamahaopadyaya Dr. Swaminatha Ayyar.

~~The D.P.I.~~ He is also requested to ~~say~~ report whether the permission ~~asked~~ applied for ~~is to allow Sri N. Ramani, Junior Professor of English, Presidency College, Madras to make~~ is for making appeals for funds & ~~for~~ collecting ~~funds~~ [illegible] or only ~~to~~ to receive donations i.e. & act as a treasurer.

21-3-45

To the D.P.I.

GOVERNMENT OF MADRAS

POST-WAR RECONSTRUCTION (CO-ORDINATION) DEPARTMENT

PROCEEDINGS OF THE EDUCATION SUB-COMMITTEE

28th and 29th November 1944.

PRESENT :

AUSTIN, Mr. T. (*Chairman*).

SUBRAMANIAN, Mr. M. V. (*Vice-Chairman and Secretary*).

MUIR, Mr. D. I. R. (*Convenor*).

SIR MEVEREL STATHAM.

VIJAYARAGHAVAN, Mr. C. K.

MASTERMAN, Mr. C. H.

DODWELL, Dr. D. W.

D'SOUZA, Rev. J.

MONA HENSMAN, Mrs.

PARIJATHAM NAYUDU, Mrs. P.

SITARAMA REDDIYAR, Sri K.

SURYANARAYANA RAO, Sri R.

ABDUL RAWOOF SAHIB Bahadur, Khan Sahib D.

MIR AMIRUDDIN, Begum S.

RAMUNNI MENON, The Hon'ble Diwan Bahadur Sir K.

KRISHNASWAMI AYYAR, Rao Bahadur K. V.

The Sub-Committee agreed to co-opt the following as members of the Sub-Committee :—

ABDUL RAWOOF SAHIB Bahadur, Khan Sahib.

POPLEY, Rev. H. A.

DESOUZA, Miss.

SIVARAJ, Rao Bahadur N.

MIR AMIRUDDIN, Begum S.

RAMUNNI MENON, The Hon'ble Diwan Bahadur Sir K.

KRISHNASWAMI AYYAR, Rao Bahadur K. V.

DIRECTOR OF INDUSTRIES AND COMMERCE.

CLUBWALA, Mrs. M. N.

RUTHNASWAMI, Mr. M.

SURYANARAYANA RAO, Sri R.

The Sub-Committee took up for consideration the report on Educational Post-War Reconstruction in the Madras Province prepared by the Director of Public Instruction.

1. *Mass education.*—(*a*) It was agreed that compulsory education for both boys and girls of all communities should be introduced in all areas in the first place from standards I to V, providing additional accommodation and staff to the extent necessary in areas already served by existing schools, and opening new schools in school-less areas with sufficient population, and building them up to V Standard schools.

(*b*) It was agreed that, after the scheme for compulsory education up to V Standard had been completed, the further step should be taken of extending compulsion to the VI, VII and VIII Standards by stages.

2. (*a*) The Committee decided that the enforcement of compulsory attendance should be the duty of the Education department and not of local boards. The Committee decided to leave it to the Government to consider the best means of collecting the fines from recalcitrant parent.

(*b*) The Committee also decided that Welfare Officers should be appointed to implement compulsory attendance and that they should have legal powers to enable them to bring the children to school.

3. The Committee agreed that a free midday meal should be provided for every child whose parents were not able to afford to feed it sufficiently to allow it to benefit from education.

It was suggested that it might be possible to levy contributions in kind by way of local cess at harvest time, for the purpose of providing free meals, but it was recognized that the process might be cumbersome and would throw a lot of work on the collecting agency.

4. It was agreed that no special steps need be taken in regard to pre-primary education.

The Committee noted that nursery schools may be attached to elementary schools under the existing rules. The Committee considered that, where creches are in existence, e.g., in factories, provision for proper instruction and supervision should be made.

5. It was agreed that a special enquiry should be made to discover the numbers of physically and mentally handicapped children in the Province before a programme of advancement could be drawn up.

6. *Secondary Education.—Boys.*—It was agreed that in the scheme of expansion of boys' schools it should be ensured that—

(*a*) backward [illegible] should be provided with the [illegible] facilities as forward areas; and

(*b*) the needs of backward communities and communities who did not use the local language of the area (such as Muslims and certain sections in the Kanarese population) were taken into account. A suggestion was made that a special staff should be appointed or expanded (where it was already in existence) to look after the special needs of backward communities.

7. The Sub-Committee resolved that there should be no further restrictions imposed on the admission of pupils from primary schools.

8. It was agreed that in secondary schools particularly, and in all grades of institutions generally,—

(*a*) a provision for visual instruction should be increased and educational institutions should have their own projectors and films, and

(*b*) increased use should be made of the radio and broadcasting for general educational purposes.

9. *Women's education.*—It was agreed that special provision should be made for elementary schools for girls in all areas in which co-education was not fully possible.

10. It was agreed that there should be an increase in the number of secondary schools for girls particularly in areas like the Ceded Districts and the Telugu districts where very few girls' secondary schools exist.

11. It was agreed—

(*a*) that there should be a considerable increase in the number of Arts Colleges for women;

(*b*) that more L.T. Colleges for women should be opened; and

(*c*) that these institutions should be spread over areas hitherto unprovided with such institutions.

12. *Education of backward communities.*—It was agreed that the special measures and special concessions which were now in vogue in respect of the Muslims, Scheduled Classes and aboriginal and hill tribes should be continued and increased.

13. *Anglo-Indian and European Education.*—It was agreed—

(*a*) that Anglo-Indian and European education should come more and more into line with the general educational scheme of the Province;

(*b*) that the aim should be so to strengthen Anglo-Indian and European education as to make the boys and girls coming from such schools at least as able as members of other communities to make their way in all professions;

(*c*) that one method of achieving these objects was to increase the permissible percentage of non-Europeans reading in Anglo-Indian and European schools;

(*d*) that without injuring vested interests or removing educational opportunities (a more extensive use of Article 159 of the Code of Regulations for European Schools being made than at present) the number of schools could be reduced and larger and better schools more economically maintained;

(*e*) that in certain areas in the plains where the school-going population of Anglo-Indians is very small and where the existing small European schools have no very distinctive characteristics of European education, the local community could use fully and profitably make use of the existing Indian schools;

(*f*) that the bias to be given to technical and vocational training in the general educational plan should be applied to European education also;

(*g*) that the teachers in Anglo-Indian and European schools should have their due share in any general scheme of raising the status and pay of teachers;

(*h*) that as a preliminary for an advance in European education a careful census should be taken so that no boy or girl was left without adequate education;

(*i*) that every boy or girl, no matter what their circumstances might be, should receive education up to the highest standard possible;

(*j*) that some form of compulsion should be introduced so as considerably to prolong the school-life of the Anglo-Indian and European child; and

(*k*) that the Government should give financial assistance, where necessary, to enable students to go on to higher education in Arts and Professional Colleges.

14. *Training of teachers.*—It was agreed in regard to mass education—

(*a*) that the aim should be the gradual replacement of higher elementary trained teachers by secondary grade trained teachers;

(*b*) but that, in view of the need for immediate expansion after the war, higher elementary trained teachers should continue to be used; and

(*c*) that the number of higher elementary and secondary training schools should be doubled.

15. With regard to secondary education, it was agreed that no large additions were required to the strength of men's L.T. Colleges.

16. *Physical education.*—The Committee agreed—

(*a*) that the Adviser to Government on Physical Education should be continued, if possible, on a whole-time basis;

(*b*) that the Woman Specialist in Physical Education should be continued;

(*c*) that there should ultimately be one Physical Director for each district and six Physical Women Instructresses in the Province;

(*d*) that the output of Physical Training Instructors and Instructresses should be very largely increased as soon as possible; and

(*e*) that a special cadre of teachers of Physical Education should be formed with increased pay.

17. The Committee accepted the proposal—

(*a*) that conditions of recognition of schools should lay greater stress on the provision of adequate playgrounds; and

(*b*) that in rural areas some small portion of land, which was usually available, should be definitely allotted to the elementary school for gardening and physical activities.

18. *Medical inspection.*—The Committee agreed that the Universities should make medical inspection in colleges compulsory, where this had not been already done.

19. It was agreed—

(*a*) that in secondary schools with the medical aid available, medical inspection and a medical inspection fee can be made compulsory;

(*b*) that the cost can be worked out at 12 annas for the first inspection and 6 annas for a repeat inspection; and

(*c*) that in regard to aided institutions, the arrangement may be that one-third of the cost of medical inspection is to be met by a special fee, one-third by the management and one-third by a grant from Government.

20. It was agreed—

(*a*) that the cost of medical inspection in elementary schools should be met entirely from public funds;

(*b*) that pending the maturing of schemes of expansion of medical relief under the post-war development plan, inspection should be arranged for through rural and other medical practitioners where available, and through a full-time departmental medical inspecting staff; and

(*c*) that special provision was necessary for the inspection of girls over the age of 10.

21. *Adult education.*—The Sub-Committee resolved—

(*a*) that there was need in this Province for giving further encouragement to existing institutions for carrying out schemes for making illiterate adults literate;

(*b*) that adult education (in the real sense) should be developed through University extension work, adult education centres with libraries, the regular educational institutions and the use of the radio and the cinema; and

(*c*) The Committee also suggested the introduction of a Library Act in the Province and the issue of departmental bulletins in different languages with the object of maintaining literacy.

22. *The problem of the returning soldier.*—The Committee resolved—

(*a*) that in all grades of institutions preference should be given to the returning soldier in the matter of employment, e.g., as teachers, physical instructors, instructors in technical subjects, pre-vocational instructors in higher elementary schools and bifurcated courses in secondary schools—whenever he is suitably qualified though not technically qualified under the rules;

(*b*) that special starting salaries, within the scales then existing, should be offered to the soldiers, where necessary; and

(*c*) that returning soldiers who were desirous of obtaining employment in educational and allied institutions but could not obtain it without special training, should be given every facility for being trained, completely free of cost, in agricultural, industrial, technical and teachers' training institutions and should be given a guarantee of preferential treatment in regard to employment.

23. The Sub-Committee agreed—

(*a*) that the existing educational concessions for the children and dependants of serving soldiers should be continued and extended for as long a period as might be necessary to see that all such children got a complete education; and

(*b*) that all such children and dependants, when in need as decided by the educational authorities, should be given completely free boarding and lodging in hostels and the Government should bear the cost where private institutions were not able to bear it. Such concessions should not, ordinarily, be given to pupils who could continue their education while living at home.

24. The Sub-Committee decided that there was no need to give preference in regard to employment to the children and dependants of ex-service men after they had completed their education.

25. *The pay of the teaching profession.*—The Sub-Committee agreed—

(*a*) that one of the major post-war educational reforms should be the improvement of teachers' salaries;

(*b*) that every effort should be made to introduce the minimum scales suggested in the report of the Central Advisory Board of Education;

(*c*) that while lower elementary and higher elementary grade teachers continued to be employed, a minimum salary of Rs. 20 should be laid down for any class of teacher under any management; and

(*d*) that the cost of the enhanced scales should, in the case of aided and local body schools, be borne by the Government to the extent the managements could not be made to share it. The Sub-Committee were, however, of the opinion that the managements must not be allowed to evade their responsibility in the matter and that some way must be devised to compel all managements, which were in a position to do so, to pay the minimum salary laid down without Government subsidies.

26. *Administration.*—The Sub-Committee agreed—

(*a*) that the minimum salary of officers in the administrative branch and of officers in the School Assistants' cadre should be fixed at Rs. 100;

(*b*) that the minimum salary of members of the Subordinate Educational Service in the Collegiate branch should be fixed at Rs. 150;

(*c*) that for the Provincial Service the minimum starting salary should be Rs. 250; and

(*d*) that there should be a Class I Educational Service with a scale of pay of Rs. 400—40—600—50—1,200 with a selection grade of Rs. 1,250—50—1,500 and Divisional Inspectors, Deputy Directors and Principals of first-grade colleges should be paid according to the selection grade scale of pay.

Diwan Bahadur Sir Ramunni Menon desired to put on record that, in his opinion, senior professors should also be graded under Class I.

27. The Sub-Committee decided that all the existing agencies would have to be made use of to the fullest extent in opening the new institutions and courses contemplated by the proposals under ' elementary schools '. The Government might have to open schools themselves when other agencies were not available. The Committee rejected the proposal that existing elementary schools from Standards I to V should all be taken over by the Government. As regards the new secondary schools and training institutions, the Committee decided that for these too, all the existing agencies should be utilized and Government might open schools where other agencies were not available.

28. The Sub-Committee rejected the suggestion that, in order to meet the cost of the proposals, a special education poll-tax over and above the existing educational cesses should be levied. They agreed, however, that some suitable form of provincial taxation should be imposed.

29. The Committee considered that the proposals for compulsory attendance should be carried out within ten years; but they decided to leave for further consideration the question of the period of time within which the remaining proposals could be carried out.

30. The Committee resolved that the following items of development should be included in the plan for the first five years :—

(i) Compulsory attendance up to Standard V, including the provision of mid-day meals and the proposals for the increased output of teachers.

education. After some discussion, the Committee resolved that the rural recreation scheme should not be amalgamated with the National War Front; that the scheme might be continued for another two years from 1st June 1945; that the scheme might be expanded and made profitable use of in connection with Post-war Development schemes, particularly in respect of adult education; and that in the meantime, the question of handing over the organization to some department other than the Revenue Department might be considered.

V. *Organizations for the promotion of Youth Welfare.*—Sri R. Suryanarayana Rao explained the need for setting up an organization to look after the welfare of unemployed and homeless youths and to provide social and recreational facilities for youths who are in employment, and for starting activities on these lines in the Madras City, to begin with. Mrs. Parijatham Nayudu pointed out that in W.A.R.P.C. there existed an organization which was already doing this type of work for women, and that it had now 42 centres in the City and 18 in the mufassal. The Committee noted this with pleasure and agreed that in view of this there was no need at present to set up any other organization for women. In regard to boys, the Committee considered that provision should be made for the welfare of boys who are at present homeless, or who, though employed, have no facilities for social and recreational activities, and resolved that a Youth Welfare Council, representative of all communities be set up by the Government for Madras City as soon as possible, with representation from the two Government departments of Education and Labour, from the Madras Corporation, from the University and from those voluntary associations that are now conducting Youth Clubs; and that this Council be requested to submit proposals to Government.

VI. *Priorities.*—With reference to paragraph 30 of the Proceedings of the previous meeting, the question of priorities in the plan for the first five years was further considered.

It was agreed—

(*a*) that the schemes relating to the output of teachers and the enhancement of their pay should take the first place;

(*b*) that the schemes relating to compulsory education (including provision of midday meals) and the schemes relating to technical education should be dealt with, together, as next in importance;

(*c*) that schemes relating to the medical inspection of school children should stand next;

(*d*) that schemes relating to Physical education should follow after that in importance; and

(*e*) that at all stages the interest of the returning soldier should be a point for primary consideration.

VII. *Period for the Plan.*—At the previous meeting the Committee had considered that the proposals for compulsory attendance up to Standard V should be carried out within ten years but had deferred for further consideration the question of the period of time within which the remaining proposals could be carried out; the Committee proceeded to consider this point; the Committee resolved that a total period of 20 years may be aimed at as a suitable period for the completion of the other objectives of the Plan.

VIII. The Committee agreed that the resolutions passed so far may be presented to the General Committee at its meeting on the 28th December 1944.

T. AUSTIN,
Chairman.

I. The minutes of the previous meeting were confirmed.

II. The Committee took up for consideration the items in the report of the Director of Public Instruction which had been held over at the previous meeting, with special reference, in regard to Technical Education, to the report sent in by the *ad hoc* Committee which the Chairman had set up subsequent to the previous meeting—

1. *Secondary education — Boys — Bifurcated courses.*—(*a*) The Committee resolved that the scheme of bifurcated courses already approved by Government should stand and noted the suggestion made by the Fr. J. D'Souza, that there should be no compulsion in the process of diverting boys to these courses, and that there should be provision for boys who had started bifurcated courses to shift later on to the academic courses if they felt that they had made a mistaken choice.

(*b*) The Committee agreed that in the artisan engineering courses the students should have some part of their training in factories, workshops, etc.

(*c*) The Committee resolved that the bifurcated course in Agriculture with further appropriate training of not less than nine months may be made to lead to some form of Government service and that this would be specially applicable to the returning soldier; Lieut.-Col. Irwin suggested that this type of training would be useful in fitting returning soldiers for posts of Agricultural instructors.

(*d*) The Committee resolved that it should be left entirely to the option of managements whether to introduce bifurcated courses or not, except that it will be necessary for Government to see that all areas of the Province are given an opportunity to have suitably selected bifurcated courses.

(1) that besides the Engineering College proposed to be opened by the Annamalai University and the College of Marine and Aeronautical Engineering proposed by the Andhra University, one more Engineering College should be opened and it should be located in the Ceded districts; and that the highest priority should be given to this recommendation;

(2) that at least one more College of Agriculture should be started at a suitable centre and that the Forest College should be revived; and

(3) that the Andhra University should be persuaded to start Civil, Mechanical and Electrical Engineering, in addition to Marine and Aeronautical Engineering.

(*d*) The Committee considered the suggestion of the Director of Public Instruction that the abolition of the intermediate classes in the South Indian Universities with provision for a minimum three-year graduate course is a measure of reform immediately needed. After considerable discussion, the Committee resolved, by a majority, that this measure was not necessary.

4. *Technical education.*—(*a*) The Committee agreed—

(1) that there should be a considerable number of separate technical, industrial and trade schools in addition to the bifurcated classes in secondary schools;

(2) that diplomas below the degree standard should not be awarded by Universities but by the Technological Diploma Examination Board; and that more polytechnics should be started on a regional basis;

(3) that provision should be made for students who have taken technical subjects in the bifurcated school courses to proceed for further and more specialized technical training;

---

4. The Director of Agriculture will, in consultation with his Deputy Directors at Headquarters, prepare an outline plan of work on Research, define problems and objectives in consonance with the policy laid down by Government. The details of work will be settled by the concerned Head of the section whose initiation and individuality will in no way be affected in so far as the method of research is concerned. The Headquarters Deputy Director in charge of Research will scrutinise the reports on the work in respect of research at the Research stations and in the Districts and see that continuity and progress are maintained. He will arrange for the collection and consolidation of results, as and when the progress of work requires and also for an intelligent appreciation, of the progress of the work and for guiding workers as and when necessary. In consultation with the Director of Agriculture and the Addl.Headquarters Deputy Director for Propaganda etc., he will also arrange for the examination and correlation of results and for putting across the results to the ryots.

5. As the duties of the Principal are now considerably increased, the scale of pay of the post will be raised from Rs.800-100/2-1000 to Rs.1000-50-1250.

6. The senior officer at the Institute who is selected and appointed as Vice-Principal will be allowed a Class II Special pay of Rs.50/- (Rupees fifty only) per mensem.

7. The above arrangements will be in force for a period of two years in the first instance. The Director of Agriculture is requested to submit a report on its working not later than 1st January 1948.

8. The Director of Agriculture is requested to give effect to these orders immediately and to submit proposals for the appointment of a Vice-Principal at an early date.

(By Order of His Excellency the Governor)

R.R. SUNDARAM,
Addl. Secretary to Govt.

To the Director of Agriculture.
the Accountant General through Finance.
the Finance Department.

Forwarded/By Order

dsr.27.11.

SUPERINTENDENT.

S.C

Extract from the Public Department file.:

...

In the notes at page 1 ante the following two questions have been raised:

"A" (1) Revival of the scheme of All-India services; and

(2) or in the alternative formation of Class I Provincial Services.

** **

① above:

"B" If the matter is again to be revived it can only be considered by the Government of India as an All-India question in consultation with all the provinces. It is for consideration whether it is worthwhile taking the matter to the notice of the Government of India.

V.P.E.M. W.S.B.
19-7-45. 20-7-45.

...

Education & P.H.(G) Dept.

** **

Education Department:

M.V.S. Point (1) at "A" ~~on page 2 ante~~ above: This Department may agree with the Public Department's view at "B" ~~on page 3 ante.~~ above

Point (2) at "A" ~~on page 2 ante~~ above: When in 1924 recruitment to the I.E.S. was stopped, it was decided to create a superior service to take the place of the I.E.S. Accordingly the question of re-organising the Educational services was under consideration till 1929-30, when orders were passed sanctioning the creation of class I of the Madras Educational Service in the scale of Rs.400-40-600-600-50-1200, with a Selection Grade of Rs.1,250-50-1,500. But subsequently, the Government decided not to give effect to those orders. But in his Report on Educational Post-War Reconstruction, the D.P.I., Madras, recommended the creation of a class I Service and suggested that Divisional Inspectors of Schools, Deputy D.P.I.'s and Principals of I Grade Colleges should be paid in the Selection Grade scale. The Post-War Education Sub-Committee accepted the Director's recommendation. But it was not included in the First Five-Year Plan. There seems, however, to be no objection to Government proceeding with the proposal, if considered necessary.

I.B.M.
26-9-1945.

But this would not imply the application of the principle, of 'direct recruitment' beyond the extent to which it operates now; and it is that principle which seems to be in issue in this case.
M.V.S.

As indicated above, though, it would be a question primarily

p.t.o.

of revision of scales, and, as such, I do not see that any special 'priority' can be given to it or that it can be taken up independently of a general revision all round.

M.V.S.
26-9-1945.

× × × ×

Pub. Dept. PWD

× × In technical services it is, I think, necessary to improve the prospects whether by having a class I Prof. Service or otherwise. If this is not done our best men will be attracted to the service of other Govts. or Indian States. But the matter must wait,

J.B.B.,
27-10-45.

The question may wait.

D.N.S(hattie), 28.10.45.

I agree with A.1.

S.V.R(amamurty), 29-10-45

I agree — T. A(ustin), 30-10-45.

(T)

Government of Madras
Abstract.

College - Government Brennen, Tellicherry - Raising to first grade-sanctioned.

-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-v-

Education and Public Health Department

G.O.Ms.No.1226 Edn. Dated 11th June 1947.

Read: From the Director of Public Instruction, No.172-K2/47, dated 10-3-1947.

ORDER:

In modification of G.O.No.2336 Edn. dated 7-12-46 the Government approve the proposal of the Director of Public Instruction that the Government Brennen College, Tellicherry, should be raised to the first grade with Mathematics and Economics classes for the B.A., Course with effect from the academic year 1947-8. They sanction the employment of the following additional staff and establishment in the College for a period of two years from the date of employment:--

	1947-48.	
1 Lecturer in Mathematics	-	(Rs.230-700)
1 Lecturer in Economics	-	(Rs.230-700)
1 Assistant Lecturer in English	-	(Rs.120-5-170-7-240 + Rs.5 for L.Ts.)
1 Assistant Lecturer in Malayalam		(Rs.120-5-170-7-240 + Rs.5 for L.Ts.)
1 Pandit in Malayalam	-	(Rs.80-5-120-10-170)
1 Lower Division clerk	-	(Rs.45-3-60-2-90)
2 Peons	-	(Rs.16-1/2-25)
	1948-49.	
1 Lecturer in English	-	Rs. 230-700
2 Assistant Lecturers, one each for Mathematics and Economics		Rs. 120-5-170-7-240 + Rs.5 for L.Ts.

Sanction is also accorded to the payment of a duty allowance of Rs. 50 per mensem to the Principal of the College with effect from July 1947.

2. Sanction is accorded to the incurring of the following expenditure on equipment in connection with the opening of the above courses:--

		Recurring.	
Contingencies	--	Rs. 500	From 1948-49 onwards.
Library	--	Rs. 500	
		Non-Recurring.	
Books	--	Rs. 3000	
Furniture	--	Rs. 5000	

3. The B.A. Class will be conducted in the Municipal office building placed at the disposal of the college by the Municipal Council, Tellicherry free of rent till such time as permanent buildings for the college are constructed. The Director of Public Instruction is requested to submit to Government at a very early date plans and estimates for the construction of permanent buildings.

4. The expenditure will be debited to "37 b. Edn. - University - Government Arts Colleges - A. Arts Colleges for Men".

5. The Accountant General is requested to admit the expenditure in audit pending provision of funds.

(By Order of His Excellency the Governor)
M.V. Subramanian,
Secretary to Government.

Extract from the Eleventh Quinquennial Review- Volume II - Govt. of Indi
Progress of Education in India, 1932-1937.
Appendix III - Miscellaneous Tables.

(1) Scales of pay of the new provinsial educational services(men's branch)

PROVINCE	SCALE OF PAY.
Madras. ..	Rs.200 -30/2- 260 -40/2-500 - 50/2- 700
Bombay ..	Rs. 300-900
Bengal.	Rs. 300-50/2-700 - 75/2-1,000
United Province.	Rs. 300 -25-500-500-600 -30-900 -50-1,000
Punjab,	Rs. 360 - 40-720/760-40-800 -50-1000 - 1000-50 - 1150 J.S.G. -Rs. 1,150 -50 - 1,400 S.S.G. Rs. 1,450 -75,~~1,500~~ - 1,600
Burma.	Rs.300 - 50 - 1,500 S.G. Rs. ~~1,450 -75-1,500~~ Rs 1,600 - 100 - 1800.
Bihar and Orissa.	Rs. 300 - 35/2-440 - 40 - 640 - E.B. -40 -1,000
Central Provinces	Rs. 250 -25-450-E.B. - 475 -25-800
Assam.	Rs. 250 - 250 - 300 - 40/2--500 - E.B. 50/2-650 - E.B. -50/2-800

J.S.G. = Junior Selection Grade
S.S.G. = Senior Selection Grade
E.B. Efficiency Bar.

Note P. quickly. It is a fact that the standard of teachers has deteriorated in the highest ranks. I raised the point recently with D.P.I.

Sec. K.T.P.H.

179

(110)

D.O.No.126/44.

Director of Public Instruction, D.
Madras, 10th MAY, 1944.

SECRETARY, EDN. AND P.H. DEPT.
13 MAY 1944
GOVERNMENT OF MADRAS

2313

Dear Mr. Austin,

I am writing to you on the subject of the vacancy in the Presidency College of the post of Chief Professor of Physics. The present incumbent, Mr. Bondade has, as you are perhaps aware, decided to resign ~~xx~~ his place as he has been offered by the University of Mysore the post of Professor of Physics at the Central College, Bangalore, which carries higher emoluments and prospects. Mr. Bondade who is a First Class honours man of the University of London was recruited directly to the post at the Presidency College. The vacancy has now to be filled up before the College re-opens after the summer holidays, and the sooner a selection is made the better.

p136 F
Cw5758m
15-4-44

In this connection, I beg to enclose a copy of my letter to Sir Meverel Statham dated the 30th October 1942 in which I had explained the difficulties of making suitable appointments for filling the Chairs of the Chief Professors, particularly, of the Sciences in the Presidency College. If the present vacancy is to be filled departmentally, then the person next in seniority to Mr. Bondade for teaching Physics who has to be considered for the post is Mr. Margasahayam Chettiar, at present Lecturer in Physics, Government College, Kumbakonam. Mr. Chettiar who is over 50, has had no experience of teaching honours classes in Physics and has never carried out or published any researches. While I realise that this is no fault of Mr. Chettiar, he having had to serve, almost throughout his career, in colleges in the mofussil where he had no opportunities of doing advanced work, I think it is my duty to state the facts regarding his attainments to show that he is definitely unsuitable for the Chair of Physics at the Presidency College. I have considered the qualifications of the other men in service and have no doubt that the best way to fill the Chair of Physics at the Presidency College is by direct recruitment of a person possessing high academic distinctions,

pp 3-4 infra

No 16 in the list of Gazetted officers in the M.E.S. Collegiate branch

A

preferably from a British University with experience of teaching and research, on a contract basis if necessary, by offering a special grade of pay upto a maximum of Rs.1,000/- per mensem. I know of one or two good candidates who are South Indians at present employed in other parts of India who would fulfil our requirements and who, I believe, would be willing to take up this appointment even at some sacrifice of their salary because of its being academic work in their own parts. May I therefore request that you will kindly give the matter your earnest and sympathetic consideration at an early date? If the Government would agree to the proposal, I shall be glad to suggest the names of suitable persons who might be asked to apply for the post and who might be negotiated with in the matter of terms of pay, tenure, etc., by Government.

The Department of Physics in the Presidency College has such excellent equipment and facilities for advanced studies and research that it would be a crime to let these valuable stocks of apparatus and machineries, which have accumulated through nearly a century, to remain unutilized and go to waste for the lack of a really able man at the head of the department who could turn them to account.

I hope to receive your help and encouragement in this matter.

Yours sincerely,

B B Dey

T. Austin, Esq., CIE.,ICS.,
Adviser to H.E. the Governor,
"Gate House",
Ootacamund.

COPY of letter dated 30th October 1942 from Dr. B.B. Dey, Principal, Presidency College, to Sir Meverel Statham, Director of Public Instruction.

The question of making suitable appointments for filling the Chairs of the Chief Professors of the Science Departments in this College, as they fall vacant, has been occupying my mind for some time. Many of these men are retiring, or are due shortly to retire. Dr. H. Parameswaran left the Physics Department some two years ago by resigning his service under Government, and Mr. G.P. Krishnamoorthi, who was appointed to the vacancy by departmental promotion, is also expected to retire in the course of the next few months. Similar appointments by departmental promotions have also been made in the Botany and Geology departments when Dr. Ekambaram and Professor C.K. Krishnaswami Pillai retired recently from service. Mr. T.V. Narasinga Rao, who has been officiating in the place of Dr. Ekambaram, is also expected to retire on the 10th November next. In the department of Chemistry also I have no more than another two years of service. The men who have hitherto been promoted from the departments are mostly senior officers seldom below 50 years who have been teaching the junior or Pass classes either in this college or in the mofussil. They have never had the benefit of an education in a foreign University, or of gaining experience of advanced studies and research under a reputed Professor in their subjects. Having been for years in contact only with junior students and engaged in routine teaching, these men have lost the breadth and freshness of outlook and the zeal for making contributions to new knowledge in their subjects which should be the chief qualification and merit for a Professor-in-charge of a Science Department in a University College like ours engaged in training Honours and post-graduate students. It is an undoubted fact that the Science Departments of this College have already begun to deteriorate and lose their old attraction for the meritorious students of the University, and if the present practice of drafting the subordinate members of the service to the posts of Heads of Departments be continued, the Presidency College will soon degenerate into a third grade teaching institution, and its splendid equipment of laboratories, libraries and various facilities for higher studies will gradually atrophy and

182

4

run to waste. It should be a matter of grave concern to all those who hold this College dear and are anxious to see that its great traditions of learning and research are perpetuated with undimmed vigour.

The more I think about it, the more convinced I feel that the best and the only way to stay this rot and improve our situation is to fill these Chairs by advertising them widely in India, and offering special grades of salary upto a maximum of Rs.1,000/- per mensem, if really good and experienced candidates are available. In the meantime, if immediate appointments become necessary, these may be made as before by departmental transfers, but on a purely temporary basis. It is well-known that since the departure of Dr. Parameswaran, the department of Physics has lost a great deal of its attractiveness and reputation for special types of advanced work and research, and I have no doubt that the same fate will overtake all the other Science Departments of this College, unless the present system of recruitment for these Chairs is completely altered. I am sure you will agree that the subject is one of great importance and deserves your earnest and immediate consideration and I hope you will kindly advocate strongly with the Government for a new method of filling these posts with the best men that can be found in India by offering sufficiently attractive salaries and scales of increment.

----000----

---

(112)

183

C.No.23132. From the D.P.I., D.O.No.126/44, dated 10-5-1944.

Madras Educational Service - Professor of Physics, Presidency College, Madras - Recruitment.

Please see the D.O. from the D.P.I. on pages 1-2 C.F.

p1 cF of (Y)
p5 cF of (U)

2. At first the D.P.I. was not willing to allow Mr. Bondade to take up the appointment as Professor of Physics, Central College, Bangalore, under the Mysore University. Subsequently, he agreed to Mr. Bondade resigning his appointment under this Government merely to oblige the Mysore Government. The Director did not, in that connection, bring to notice that there was no suitable officer in the M.E.S. to take the place of Mr. Bondade. Mr. Bondade has been appointed by the Mysore University. He has expressed his willingness to resign his appointment under this Government, and in G.O.No.575-Edn., dated 15-4-1944, the Government have permitted him to resign the appointment under this Government and to accept the Professorship under the Mysore University. The Hon'ble the Resident in Mysore has also been informed accordingly.

p5 cF of (V) - Removed

(V6) - Removed

pp1-2 cF

3. The D.P.I. now recommends that the Professorship to be vacated by Mr. Bondade in the Presidency College may be filled by recruiting an officer on contract on a special scale of pay rising up to a maximum of Rs.1,000 per mensem. The last vacancy in the Physics unit, which arose on 2-2-1944 consequent on the retirement of Sri M. Chayappa, Lecturer, Government Training College, Rajahmundry, has to be filled by direct recruitment. It has been reserved for a qualified candidate with war service. But it has been ordered to be filled temporarily by transfer from the Subordinate Educational Service. Under rule 2(e) of the Special rules for the M.E.S., the substantive vacancy on account of the resignation of Mr. Bondade has to be filled by transfer from the M.E.S.S. There are two persons in the waiting list for appointment by transfer. If the vacancy is to be filled otherwise as sug-

Vide remarks re. vacancy I in pp 4-5 cF in linked file (delinked)

p 244 Services Manual Vol II Rule no 29-A

184

gested by the D.P.I., the rule referred to above should be relaxed.

3. The existing scale of pay for Professors in the M.E.S. is Rs.200-30/2-260-40/2-500-50/2-700. If a higher scale up to a maximum of Rs.1,000 is offered for this appointment, a similar scale will have to be given for other Professorial appointments in the Presidency College. In the service rules no special qualifiations have been prescribed for the Professorships in the Presidency College - Vide qualifications in col.(4) against class III in the annexure on page 30 of the Services Manual, Volume II. It is for orders whether the proposal of the D.P.I. will be approved. //4. There is no certainty that the services of a suitable officer can be secured before the College reopens in July next. It is, therefore, for consideration whether the D.P.I. may be asked not to relieve Mr. Bondade until the services of a suitable person are secured. If, however, it is considered that it is not proper to go back upon the orders already issued in the matter, one of the persons already selected for appointment to the M.E.S. may be promoted temporarily.

File may be sent to Finance for remarks before circulation.

16/5/44

15.5.44

Mr Bondade draws Rs 240 in the scale Rs 190-560 (1938 scale)

BK no. 29

I do not think this would be fair; the question anyway will arise only if it is decided to recruit on contract

This may be done if it is decided to recruit regularly or on contract

The rules lay down no special qualifications for particular professorships of the Presidency College or for professorships in that College generally. The importance of these posts would merely demand the posting to them of the best among the men available at any particular moment. The rules as to qualifications and scales of pay may be deemed to have taken due account of the fact that posts like these are included in the service. The rule providing for direct recruitment and recruitment by transfer alternately, ~~as~~ implies also that transferees may be expected to come up to the standards postulated by the rules. The fact that at a particular point of time, in regard to a particular subject, the D.P.I. thinks

---

113 185 3

that a direct recruit on a higher scale of pay would be more suitable, would not, I consider, be a sufficient justification for making departure from the rules in respect of the method of recruitment or qualifications and scale of pay. The D.P.I.'s proposal may be negatived and he may be asked to submit proposals for filling up the vacancy by transfer under the rules. As to the actual posting in ~~the~~ question in the Presidency College, it is open to the D.P.I, as indicated above, to make arrangements to secure the best among the persons available in the service.

16/5/44

E.&P.H. U.O. 23132-1A.
16-5-'44

E.I. confd

DEPUTY SECRETARY TO GOVERNMENT
17 MAY 194
FINANCE DEPARTMENT

17439 E.I

Fin. need say nothing now on the merits of the question whether the Professor of Physics in a College of this kind shd be satisfied with 190-560. E&PH have not made any proposal.

Fin. E.I

Mr. Bondade, who holds the post of Professor of Physics in the Presidency College was recruited direct to the M.E.S in 1939 and he now draws a pay of Rs 240 only in the 1938 scale of Rs 190-560. There is therefore no justification for offering, as suggested by the D.P.I, pay up to Rs 1000 p.m. to another person to be recruited direct to fill up the place of Mr. Bondade, even if it is decided to select an officer by direct recruitment. An attempt may be made, through the Madras Public Service Commission, to invite applications for the post on the 1933 scale of Rs 200-700.

E&PH Secretary however considers that the vacancy may be filled by transfer under the rules. No remarks are called for in this dept. on this point.

DS

E&PH

17.5.44

Since E&PH ~~has~~ do not propose to accept the DPI's recommendation, no special remarks seem to be called for in Fin. The transferee, as

~~4~~

suggested by E&PH Secy, will draw pay in the usual M.E.S. scale plus M.H.A.

18

WS
18.5.44

~~E & P.H~~
E & PH

May be circulated.

D.S.
19.5.44

19/5/44

BOX

Files 21817 S.B.
18.5.44

A3.

ASST. SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPT.
19 MAY 1944

P. ask D.P.I. to take this up as a general question affecting all the Chief Professional ~~[illegible]~~ posts in the Presidency College — and remembering the rules of reservation for candidates with War Service. In meantime Dr. Bardade's post must be filled temporarily by transfer from ~~the~~ M.E.S.S.

/5/44

2 MAY 1944

A draft Do is submitted below for approval

KSK
23.5.44.

24.5.44

WS
25/5/44

draft D.O. [illegible] issued on 25/5/44

E & PH (A)

18

(114)

Do. No. 23132 — 2A., dated, 25-5-44.

Dear Dr Day.

Presidency College, Madras — Professor of Physics — Recruitment on contract.

Ref. your Do to Mr Austin No 126/44 & 11.5.44.

Dy. Secy
25/5

P.P. 1-2
C.F.

i.e. the D.O. cited above

pp. 205-207

I am desired to ~~ask you to take this~~ say that the Govt. suggest your examining the matter ~~regard~~ ~~up~~ as a general question affecting all the chief Professorial appointments in the College. ~~having regard~~ taking also into account ~~to~~ the provisions in the Madras Civil Services (war Service Personnel) Recruitment Rules, 1941 for the reservation of vacancies to be filled by the appointment of persons who have rendered war Service

9

2

I am to add that in the meantime, ~~the vacancy~~ ~~at~~ the post of Prof: of Physics may be filled temporarily by transfer from the Madras Educational Subordinate Service, ~~and that~~ the best among the persons available in the Service may be posted to the Presidency College.

Yours Sincerely

23.5.44

24.5.44

To

Dr B.B. Dey

D P I. Madras

C.F. 30

115

EDUCATION DEPARTMENT.

SECRETARY, EDN. AND P. H. DEPT.
9 JUN 1944
GOVERNMENT OF MADRAS

Received ....19 . Registered ....19 .

3011
(30113)

Subject.

RECRUITMENT of Chief Professors in the Presidency College, Madras - Exemption from Special Rules for the Madras Educational Rules.

Enclosures.
No.
Spare copies

CL. No. 41/44

Station Madras, Dated the 8th June 1944.

From (Name) Dr. B.B. Dey, D.Sc., (Lond.), F.I.C., I.E.S.

(Designation) Ag. Director of Public Instruction.

To The Secretary to the Government of Madras,

EDUCATION & PUBLIC HEALTH Department.
Fort St. George, Madras.

Sir,

pp 9-10 ante

With reference to your D.O.No.23132-2-A, Education, dated 26-5-1944 on the subject mentioned above, I have the honour to state that the question of the method of recruitment and the formation of a cadre distinct from the ordinary Madras Educational Service, for the posts of Chief Professors in the Presidency College, Madras, was raised in October, 1940, by the then Acting Director of Public Instruction, (Mr. H.C. Papworth) in his U.O. reply to Government, No.2231-C/40 dated 22-10-1940 and later by the Principal, Presidency College, (Dr. B.B. Dey), in his D.O. letter dated 30-10-1942 to the Director of Public

Sub-para 4 of para 5 on page 11 of G.O. at

pp 3-4 ante

instruction and again by the Acting Director of Public Instruction (Dr. B.B. Dey) in his letter D.O.No.126/44 dated 10th May 1944 to the Adviser to His Excellency, (Mr. T. Austin). a.k. Pm-2 of Ⓜ

2. It is necessary that the Government should devote early and serious attention to this question and lay down a definite and enlightened policy in the matter of making these appointments which will have the effect of maintaining the high standards of teaching and of specialised and advanced studies and research for which the Presidency College, Madras, has justly been famous for more than half a century.

3. When the University of Madras framed regulations for Honours courses about 33 years ago, it looked mainly to the Presidency College for providing instruction in the various subjects for Honours, with the result that the Presidency College has for long been the only College in the whole of the Madras University area providing Honours courses in such subjects as Chemistry, Geology, Zoology, Botany, Sanskrit, etc. Even in other Honours subjects such as Mathematics, Physics, History, Economics, Politics and English Literature, the College has till now maintained high standards of teaching and research and produced some of the best scholars, thinkers, authors, journalists and public servants whose minds have been disciplined and enlarged by the education which they received in this College. It would indeed be no exaggeration to state that this College had all along been the real teaching branch of the University of Madras which, till recently, had been only an examining body, and deserves therefore to be accorded at least the same status and dignity as any of the other new Universities which have sprung up in this Presidency and which depend for their existence on liberal contributions from public funds.

4. It is a duty and a responsibility that the College owes to the country to continue its traditions of high academic -- standards, and considerations of economy, seriority of service, administrative convenience or expediency should, on no account, be permitted to stand in the way of this supreme and important function. The status of the Madras University in relation to other Indian Universities or even to foreign Universities has depended directly and very largely on the character, attainments and the comparative permanence and stability of the higher staff of the Presidency College.

5. The contributions made in the past by the staff of the Presidency College to the work of the University of Madras in all its branches--teaching, research, examination and administration--was handsomely recognised in the tributes paid to this institution by the Vice-Chancellor of the Madras University and also by H.E. the Chancellor at several important functions connected with the celebrations of the Centenary of the College in 1940. Some idea of the variety and importance of this contribution may be obtained from a reference to the following list containing the names of some of the past members of the higher staff of the Presidency College:--

English Literature:--

- Prof. J.B. Bilderbeck
- Sir Henry Stone
- Sir Mark Hunter
- Prof. H. Dodwell
- Sir S.E. Runganathan

Physics:--

- Prof. R. Ll. Jones
- Dr. S.R.U. Savoor
- Dr. H.P. Waran

Mathematics:--

- E.W. Middlemast
- R. Littlehailes, C.I.E.
- Rao Bahadur K. Ananda Rao.

Chemistry:--

Prof. W.H. Wilson
" J.L. Simonsen, F.R.S.
" W. Erlam Smith

Zoology:--

Sir Alfred Bourne, F.R.S.
Sir K. Ramunni Menon
Prof. R. Gopala Ayyar

Botany:--

Prof. P.F. Fyson
" M.O.P. Ayyangar
Dr. T. Ekambaram

Geology:--

Dr. Murray Stewart
Mr. N.D. Daru
Prof. H. Narayana Rao
" C.K.K. Pillai

Philosophy:--

Dr. S. Sathianathan
Sir S. Radhakrishnan

History & Economics:--

Prof. H.J. Allen
" M.A. Candeth
" E.W. Green
Sir R.M. Statham
Dr. John Matthai, C.I.E.

He was in the college only for two years ~~and~~ then went away to the Tariff Bd. & never revisited Madras [illegible]

Sanskrit:--

Prof. Oppart
Rao Bahadur M. Rangachari
Mahamahopadhyaya S. Kuppuswami Sastriar

6. Most of these eminent Professors of the College were members of the Indian Educational Service, while some were employed on special short term contracts or were sent on deputation from other All India Services, such as the Geological Survey of India or the Indian Civil Service.

7. With the abolition of the Indian Educational Service, all recruitment to the service being stopped virtually with effect from 1924, and the abandonment of the proposal to organise a Class I or superior cadre of the Madras Educational Service, recruitment of Professors to this College has been

made partly by promotion from the Subordinate Educational Service and partly by direct recruitment through the ordinary Madras Educational Service. Both these methods of recruitment have failed, as they were bound to fail, to secure for the College that high level of intellectual attainments for its Professors which the College specially needed and deserved. The usual experience has been that men promoted from the Subordinate Educational Service are on the average past their middle age and they possess no foreign training or experience of Honours teaching or of advanced studies and research. As regards the direct recruitment to the Madras Educational Service, the pay and prospects (Rs.200-30/2-260-40/2-500-50/2-700) which are offered at present to the members of the Madras Educational Service are too low to attract or retain really able men with high academic attainments in these posts. The fact has therefore to be recognised and boldly faced that, under the circumstances prevailing at present of competition with the other Universities and institutions in India, a College like the Presidency College doing such specialised and advanced teaching and research of the highest University standard, has no chance of securing or retaining the services of the types of Professors it needs, unless it be prepared to offer them at least the same terms as the best teaching Universities in the country like those of Calcutta, Bombay, Lucknow, Allahabad, Delhi and others are offering today to their Professors which is of the order of Rs.750-50-1000 with prospects of rising even to Rs.1,250 or Rs.1,500 in special cases and with an excellent system of Provident Fund to which the Universities themselves contribute.

8. The history of the Presidency College clearly shows that it has throughout been the definite intention of Government to treat the College as a University College, unique in its quality and scope, entirely distinct from the other Government

Colleges. This would also be evident from the fact that in the past the teaching branch of practically the whole of the Indian Educational Service had been concentrated in this College. Moreover, the Government has been adding steadily to its accommodation and equipment: the new Chemistry block was built and equipped in 1922 at a cost of nearly 12 lakhs, and the new Natural Science block was completed in 1938 at a cost of about 7 lakhs. The fittings, equipment and stores of these laboratories have been provided specially for advanced studies and research and they serve as models and are the envy and admiration of all other institutions in this Presidency. The annual public exhibitions organised before the War and also a few held during the War by the Science departments of the College have always attracted large crowds of men and women and proved to be of great educational value. The Library facilities of the College are also ample and have grown steadily from year to year for the last 100 years and the large collection of valuable and rare books, periodicals and manuscripts are consulted not only by students but also frequently by scholars from outside. All this equipment useful at present and of immense potential value, would run to waste if it is not utilised properly under the guidance of Professors who are really competent and distinguished scholars and who may be expected to remain and share the work of the College for long periods at a time.

9. I beg, therefore, to submit to Government the following proposals for their careful consideration and acceptance at an early date:

(1) The posts of Chief Professors in the Presidency College should be taken out of the ordinary Madras Educational Service;

(2) A new special cadre of Chief Professors of the Presidency College should be created; the posts carrying a salary of Rs.500-100/2-1000;

(3) In the filling up of vacancies in these Professorships, as in the case of filling up the Professorship of Physics which is now vacant, the Public Service Commission should advertise widely and invite applications from candidates all over the country, appointments to the new cadre being made only on the basis of high academic distinctions and experience of advanced teaching and research. It should be open also to men who are already in the Madras Educational Service or even in the Subordinate Educational Service to apply for these posts and to be appointed if they are found to possess the requisite qualifications;

(4) Appointments to this cadre should normally be for the life of the incumbent, i.e., till the age of retirement (55); in special cases, however, when men of outstanding merit are available, it should be open to Government to secure their services by offering the highest salary in the cadre or new scales of pay on special terms of contract. In the latter case, the corresponding posts in the cadre may be held in abeyance during the period of such special contracts;

(5) While recognising the posts in this cadre as specialist posts for which the highest qualifications and experience constitute the only claim, Government are bound to give preference to qualified candidates returning from war service, under G.O. Press No.255-S, Public (Services), dated 15-12-1942. [illegible]

Every appointment to the cadre made during the war should, therefore, be subject to the condition that it will be terminable by Government after 6 months' notice in the event of a fully qualified candidate who had done war service being available at the end of the war.

I have the honour to be,
Sir,
Your most obedient servant,

Ag. Director of Public Instruction,
Madras.

8/

(110) 196 9 E+PH (A)

6
19/6

College. Presidency. Madras - Chief Professors Formation of a separate cadre distinct from the M.E.S

P.1 C.7. ante

Cmo 3011$\overset{3}{8}$ A/44. From the DPI C.L. No 41/44 d 8-6-44

Memo. No. 30113-1A., dated, 17-6-44.

17/6

The DPI is requested to submit a detailed statement showing the designation of the chief professorships to be taken out of the M.E.S and formed into a separate cadre, their present & proposed scales of pay, and the immediate and ultimate extra cost involved in the grant of the higher

~~19~~

scale of pay proposed

KSK
16.6.44

199

E
16.6.44

w/ [illegible]

To

The DPI ✓

[illegible]
17/6.

Note

It seems necessary to ascertain the financial implications of the proposal as it will have to be considered as a Part II scheme for 1945-46. The question whether recruitment to these specialist appointments should be made according to the rule of communal rotation or not may be considered at a later stage. But ~~after the scheme is approved & rules are~~ as the stated purpose of the suggestion is to secure efficient Profs:, it would not be practicable to apply the

---

~~20~~ 11

I agree with
DPI's
[illegible] will
be follow
later on
w/

~~framed to implement it~~ communal rule"

KSK
16.6.44

~~even if it is applied~~

(120)

E
16.6.44

w/ [illegible]

198

39. a.—PUBLIC HEALTH—PUBLIC HEALTH ESTABLISHMENTS—*cont.*

Sub-heads of appropriation. (1)	Strength. 1939-1940. (2)	Strength. 1940-1941 (3)	Details. (4)	Accounts, 1938-1939. (5)	Budget Estimate, 1939-1940. (6)	Revised Estimate, 1939-1940. (7)	Budget Estimate, 1940-1941. (8)
			a. C. SANITARY AND DEPUTY SANITARY ENGINEERS—*cont.*	RS.	RS.	RS.	RS.
a. C. 4. CENTAGE CHARGES RECOVERABLE FOR WORK DONE FOR LOCAL BODIES.			TOTAL—a. C. 4.—VOTED ..		— 10,000		
			TOTAL—a. C. SANITARY AND DEPUTY SANITARY ENGINEERS		1,31,300		
			Charged ..		*18,100*		
			VOTED ..		1,13,200		
			a. D. TOWN-PLANNING.				
a. D. 1. PAY OF OFFICERS.			VOTED		6,000		
	1		Personal Assistant to the ex-officio Director (300—20—500).				
			Leave Allowances.				
			TOTAL—a. D. 1.—VOTED ..		6,000		
a. D. 2. PAY OF ESTABLISHMENTS AND OTHER CHARGES.			VOTED		10,200		
			PAY OF ESTABLISHMENTS—				
	7		Town-Planning Assistant 1 (150—250); Clerks 1 (65—85), 1 (40—65); Draughtsmen 1 (80—140), 1 (50—80); Tracers				

efficient posts'; it would not be p

"CONFIDENTIAL" A

Education Department.

EDN. AND P. H. DEPT. 4 JUL 19 GOVERNMENT OF MADRAS

199

From
Sir R.M. Statham, M.A.,C.I.E.,
Director of Public Instruction,
Madras.

To
The Secretary to Government,
Education & Public Health Dept.,
Fort St. George, Madras.

R.CL. No. 41/44, Dated 1st July, 1944. 353

Sir,

Subject:- Madras Educational Service - Recruitment of Chief Professors in the Presidency College, Madras - Exclusion from the Special Rules for the Madras Educational Service.

***

P. 9 ante

Reference:- Government Education and Public Health Memorandum No. 30113-1 A., dated the 17th June 1944.

I have the honour to state that in October 1940, Mr. H.C. Papworth while he was acting as the Director of Public Instruction, proposed to Government that in the matter of filling the posts of Professors in the Presidency College, Madras, the Special Rules for the Madras Educational Service should not be applied. Please see sub-para 4 of paragraph (5) under I. Provincial Services in the Director of Public Instruction's U.O. Note No. 2231 C/40, dated 22nd October 1940. In reply to Government Memorandum No. 46329 A-3 Edn., dated 11th September 1941, I stated that I did not agree that the posts of Professors in the Presidency College should be outside the scope of the existing rules relating to the Madras Educational Service.

2. I

200

P. 1 ante

2. I do not again agree with the proposals contained in letter No. Cl. 41/44, dated 8th June 1944 of Dr. B. B. Dey, Acting Director of Public Instruction, addressed to Government If the Adviser-2 to His Excellency the Governor will permit me, I should like to discuss the question with him. /A

I have the honour to be,
Sir,
Your most obedient servant,

For DIRECTOR OF PUBLIC INSTRUCTION.

Education & P. H. Dept.

NB/2-7.

The permanent D.P.I (Sir R.M. Statham) does not support (A) the proposal on pages 1-8 ante and has not therefore answered the points raised in the memo on page 9 ante. For orders whether his views may be accepted. The case may be circulated to A2 with reference to portion marked 'A' above.

10.7.44

S 11/7/44.

A2

Next time D.P.I. comes to see.

11.7.44

A draft D.O. is submitted

12.7.44

13.7.44

SECRETARY, EDN. AND P. H. DEPT.
GOVERNMENT OF MADRAS

Education and P. H. Dept. (A)

29 14/7

14/7

D.O. No. 20113 - 2A Edn/ 14.7.44

Dear Sir [illegible]

M.E.S. - Recruitment of chief Professors in the Presidency College Refer: Your letter R. Cl. No 41/44 d/ 1.7.1944

p 21 ante

I am directed to say that Mr. Austin will ~~be pleased to~~ discuss with you the subject ~~noted above~~ with you when you go over to the Secretariat next time.

Yours

14/7

To the D.P.I. by name

12.7.44

13.7.44

S

SECRETARY, EDN. AND P. H. DEPT.
31 JUL 1944
GOVERNMENT OF MADRAS

See D.P.I.'s note - his view being that initial pay must be raised in order to get better recruits. This will come up, both in Post War reconstruction & separately. 31/8/44

There is also another subject - "Visual education" in A Section

13.7.44

15 202

With reference to A2's minute no further action is called for at present. The papers may be filed ~~with~~ to minute at (M).

N o t e.

(123) Rn/7/44 203

The main reasons why I objected to the proposals both of Mr. H.C. Papworth and of Dr. B.B. Dey, are as follows:--

1. It has always been hoped that the pay of the Provincial Service would be improved and that the question of not having a Class I Provincial Service in this Province would be re-considered. This question has come up again both in connection with Post-War Reconstruction and in connection with my own proposals for the improvement of the pay of the Educational services.

2. It is not correct to assume that because there are Honours courses in the Presidency College, there is no responsible work to be done by Professors and Lecturers in other Government Colleges. The very case of Mr. Bondade quoted by Dr. Dey is an example of a man who was recruited to another Government College and only subsequently transferred to the Presidency College. The Engineering College is, in its way, equally important with the Presidency College. Mofussil colleges, like the Government Victoria College, Palghat, which has now nearly 1,000 students and teaches to the B.Sc. degree and has even Engineering courses, require well-qualified men.

p17 ante

3. The proposal to advertise for Professorships in the Presidency College through the Public Service Commission, in spite of Dr. Dey's remarks in sub-para 3 of his recommendation in para 9 of his letter to Government, Cl.No.41/44 dated the 8th of June 1944, will practically rule out well-qualified Provincial Service Officers serving in all the other Government Colleges in the Province which I consider to be highly detrimental to the interests of the service as a whole.

4. All work in the Educational Department whether in the collegiate or in the administrative branch is important and deserves to be well paid. Actually in relation to financial responsibility and the advancement and control of Government policy, posts in the administrative branch are relatively more important than posts in the colleges.

It may be noted that, with the approval of Government, Officers in the collegiate branch can be and have been transferred to the administrative branch.

5. It is obviously undesirable ~~xx~~ to elevate certain posts in one college only to a particular level and in consequence give the opinion that work in other colleges is relatively less-important and does not require as well well-qualified men. In this connection I consider it unfortunate that the two acting Directors both of whom were Principals of the Presidency College should have viewed a reorganisation of pay from the narrow point of view of the Presidency College only and not from the wide and more necessary point of view of the service as a whole.

124