

Put in 12/3/48
E O 4 (194) Department.

Ms **SERIES.**

G.O. NO.

186 - E.O.

Dated

27 - 1 - 48

[Despatch Abstract.]

*M.E.S. - Hendrick, Miss E.A.,
 779. Disputes of
 Girls' Schools -
 Completion of Probation -
 Order.*

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

CONFIDENTIAL.

D.O.

Office of the Director of
Public Instruction,
Madras, 11th October 1947.

14 OCT 1947

15 OCT 1947

My dear Sir,

The work of Miss E.A. Hendrick as Inspectress of schools, Tanjore has not been very satisfactory, though it is not such as to justify disciplinary action. She was promoted to the Madras Educational Service on 8-1-1945 as Officiating Superintendent, Government Secondary and Training School for women, Coimbarore and was transferred as Inspectress to Tanjore on 9th January 1947. As is seen from her record of service, she has worked throughout her service in schools and this lack of previous administrative experience probably explains her inefficiency. The fact that she is an Anglo-Indian with an inadequate knowledge of Tamil has added to her difficulties. According to the reports I have received she is being guided entirely by the office. In these circumstances, I propose to transfer her as Superintendent and post in her place Mrs. O.C. Srinivasan who is shortly returning from leave.

Secy, EPH.

This may be done. TSA

H.M. Edn.

In this connection I wish to point out that by the proposed transfer Miss Hendrick will suffer no reduction in her emoluments as she will continue to be in the Madras Educational Service though her status would be lower.

I request that my recommendation may be accepted.

Yours sincerely,

SRA Savor.

The Hon'ble Sri T.S. Avinashilingam Chettiar, BA., ML.,
Minister for Education,
FORT ST. GEORGE.

Post St. George.
Minister for Education,
The Hon'ble Sir T. S. W.

Note please see all orders on the of

From

Dr. S.R.U. Savor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

The Secretary to Government,
Education and Public Health Department.

R.C. No.7822 C2/46 dated 6-10-47.

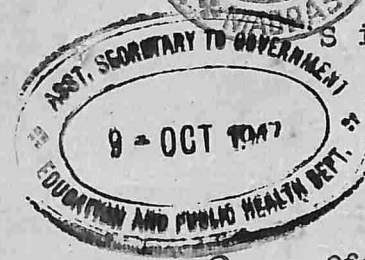
Sir,

Sub: Miss E.A. Hendrick, Officiating Inspectress of girls' schools, VIII Circle, Tanjore - Probation - Completion.

I have the honour to state that Miss E.A. Hendrick, Officiating Inspectress of girls' schools, VIII Circle, Tanjore has completed the period of her probation satisfactorily in category 2 of Class VII of the Madras Educational Service on 7th June 1947 A.N. Particulars of her service in the Madras Educational Service are furnished in the enclosed statement. She has passed the Language Test for Educational Officers in Tamil and Hindustani but the passing of the Account Test for Executive Officers is not necessary in her case as she had already attained the age of 45 years on the date of her appointment to the Madras Educational Service. I recommend that Miss E.A. Hendrick may be declared to have completed her probation satisfactorily on the afternoon of 7th June 1947.

for Director of Public Instruction.

R.C. 7/10.



80429

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6/10/47
15/10/47

at the age
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REGISTER OF PROBATIONERS.

1. Service, Class or category: MADRAS EDUCATIONAL SERVICE - Class VII - Category 2.

2. Name of probationer: Miss E.A. Hendrick.

3. Date of appointment to the service, class or category: 8th June 1945 Forenoon.

4. Period of probation prescribed: Two years.

From. To.

5. Period of service in such class or category or in the higher service or category which counts for probation in the category in question:

Supdt. Govt. Secy. & Trng. school for women, Coimbatore - 8th June 1945 2nd Jan. 1947.
Transit - 3rd Jan. 1947 8th Jan. 1947
Inspectress of girls' schools, VIII Circle, Tanjore - 9th Jan. 1947 to date (7th June 1947).
Yrs. Mths. Days. 1947).
= 2 0 0

6. Date of completion of probation if further service is continuous: 7th June 1947 Afternoon.

7. Tests, if any, to be passed during probation:

(i) Language Test for Educational Officers in Tamil and Hindustani.
(ii) Exempted from passing the Accounts Test for Executive Officers as she attained the age of 45 on the date of her appointment to the Madras Educational Service.

8. Whether the probationer has passed them before date of completion of probation, and if not, whether he has applied for the tests before the expiry of the period of probation:

Passed before the date of completion of probation.

9. Date of publication of results of the tests and whether he has passed them:

(i) Language test in Tamil - page 194 Part I-B Fort St. George Gazette dated 26-2-1924.
(ii) Dy. Inspectors' Test with Accounts Part I-B Fort St. George Gazette dated 27-7-1926.
(iii) Language Test in Hindustani - Part I-B Fort St. George Gazette dated 21-2-1933.

10. Date of submission of probationer's case for orders of the appointing authority as to the probationer's suitability for full membership:

11. Orders passed:

12. Remarks:

Education & Public Health Department

Endorsement No 80429 A/47-1 dt 20.10.47

5=NOV 1947
General and Public Health Dept.
referred to the Accountant General for verification of the suitability of probation by the officer.

J.B. Manna
Assistant Secretary to Government.

16.10.47

17/10/47

To The Accountant General (with p.3. reply to be retd. with reply)
Accountant General, Madras
94 Edu 1191 dt 3.11.47

Returns Secretary to Govt. Edu. and Public Health Dept., Madras.
The officer completes two years of probation on 7.6.47 afternoon

Asst. Accts. Officer

Confidential

D.O. no. 80425-A-2, dt-18.12.47

Dear Mr. Savor,

M.E.S. - This E.A. Hendrick - Completion
of probation.

C.F.I

Ref: - Your letter no. 7882-CF/4,
dt-6.10.47.

(Y)

In the light of the report made by
you to the Hon'ble Minister for Edn.
in your D.O. dt-11.10.47 and also ^{substantially} ~~understand~~
in person, that the work of this E.A.
Hendrick as Inspector of Girls' Schools
~~had~~ not ^{been} satisfactory and that therefore
you proposed to transfer her as a Supdr.,
the Govt. feel doubtful whether she
can be declared to have completed
her probation in the M.E.S. ~~satisfactorily~~.
I am ^{accordingly} desirous to request you to
consider the matter further and report
how the proposal in your letter cited
can be justified.

RR
Report
20/12

To Mr. V. Savor, M.A., B.Sc. (Hon.)
C.F.I. 135

17.12.47
19/12/47

18/12/47

Yr. sincerely,
(Signature)

From Sri D.S. REDDI, M.A. (Oxon.)
Director of Public Instruction, Madras.

To The Secretary to Government,
Education and Public Health Department.

R.C. No. 7822 C2/47 dated 15th Jan. 1948.

Sir,

Ref: Your confidential D.O. letter No. 80429.A.2
regarding Madras Edl. Service - Miss E.A.
Hendrick - Completion of probation.

With reference to your D.O. letter cited above, I have the honour to report that the work of Miss E.A. Hendrick as Superintendent of Govt. Secondary and Training schools for women was satisfactory. Hence there is no objection to declare her to have completed her probation satisfactorily in the Madras Educational Service.

for Director of Public Instruction.

R.C. 15/1.

E J G H (A)

M.E.S. - Hendrick, Miss E.A., ~~off~~
 Inspector of Girls' Schools - Completion of
 probation - ordered.

Read:- From the D.O., no. 7882-4/46
 " A.S., 94.8m. 1191, d-2.11.47.
 d-1-5.10.48.

G.O. (Ms.) No. 186 Edu., d-27.1.48

+ First apppt. as Supt. Spent
 longer period in that post -
 p. 304. Under provision to
 the rule (b), she is eligible
 to count for ~~probation~~ probation
 in Supt. MSK service as
 Inspector of ~~not to remove~~

Miss E.A. Hendrick is declared to
 have completed satisfactorily her probation
 in category 3 (Superintendents) of class VII
 of the M.E.S. on the afternoon of
 the 7th June 1947.

To the D.O.
 A.S.

29.11.47
 J. H. (S)

Handwritten signature

Later verified.
 No. 3 in 11/5
 No. 4 in 11/3
 No. 4 in 11/3

Handwritten signature

Note:- In the 1/2 yearly Returns of Probationers
 the Officer's work has been reported "satisfactory".
 For orders as to on.

29.11.47
 J. H. (S)

Handwritten signature
 27.1.48 M. (C)

Handwritten signature

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I am surprised at this declaration that she has completed her probation satisfactorily. Recently, she was officiating as Inspectress of Girls' Schools, Tanjore. It was found that her work was not satisfactory and so, she was reverted as Superintendent of a Training School or High School. The D.P.I. specifically told me that her work as Inspectress was not satisfactory and so, she is being reverted as a Superintendent of a Girls' School. In view of this, it comes as a surprise to me how we can declare her to have satisfactorily completed her probation. The D.P.I. may be asked to explain.



SA
5-12-47

It may first be subd. that both the categories of Supdts. and Inspectresses carry the same scale of pay, having been included in the same ~~xxx~~ class of the service, and that the appt. of an Inspectress as a Supdt., or vice versa, is only a "transfer" - and not a "promotion" or "reversion". In the draft order, it is proposed to declare Miss Hendrick an approved probationer only in the category of Supdts.--though in counting the probationary period of 2 years, about 95 months during which she worked as Inspectress has been taken into account.

1-1 mile
Bany June
13

988
Attention is next solicited to the D.P.I.'s D.O. at "Y"/1. There, it was only reported that Miss Hendrick's work as Inspectress had not been very satisfactory, and was not, at the same time, such as to justify disciplinary action. Extenuating causes which led to her inefficiency as Inspectress were also offered. In view of those remarks, it is for orders whether any refce. to the Dir. should be issued.

Evidently, there was no occasion on which any adverse remark on the officer was recorded and communicated to her - since in all the previous half-yearly returns of probationers, her work was reported 'satisfactory'.

For orders as to circn. to H.O.

P.T. 8-12-47
J.M. 11/12/47
S. 1/11/47
M. (Cm.)

The very fact that the D.P.I. besides writing officially also, met me and said that her work as Inspectress was not satisfactory, is not creditable to this lady and with such remarks and allegations by the D.P.I., I am not able to understand how we can say that her probation was satisfactory. The D.P.I. may be asked to consider this matter and report. If necessary, her probation may be extended by another six months or one year and her work observed and reported.



SA
15-12-47

A draft D.O. is subd. for consideration

17-12-47
J.M. 18/12/47
S. 1/11/47

[88th as to no. 80429-A-2, d-18722]

From the ~~Q.D.~~ Q.D. No. 7822-c2/47, d4-15-1-48

The 2011/8 report at p. 5 of
may be aird. to H.M. (En.) for orders.

Ref: - Minutes
on p. 3 ante

A circular ink stamp from the Government of Madras. The outer ring contains the text "SECRETARY, ERM. AND P. R. DEPT." at the top and "GOVERNMENT OF MADRAS" at the bottom. In the center, the date "22 JAN 1943" is stamped. The stamp is slightly faded and shows some texture from the paper.

Draft on p.1 ante may issue

ml
26/1/68

~~from~~
~~28/1/68~~

$$\begin{array}{r} 2532 \\ \times 211 \\ \hline \end{array}$$