Put away

Sectt. II-27—53,004—27-10-47.

Edn (1948) Department.

Press SERIES.

G.O. NO. 1849, EDN

Dated 26th July 1948

(19)

[Despatch Abstract.]

Schools - Secondary - Local bodies - Secondary grade teachers in elementary schools - Appointment to posts of secondary grade teachers in secondary schools - Draft amendments - Published.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
GOMs	133	Edn	27-1-60.				

Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT
(Education)

G.O. No. 1849, 26th July 1948

Schools—Secondary—Local bodies—Secondary grade teachers in elementary schools—Appointment to posts of secondary grade teachers in secondary schools—Draft amendments—Published.

READ—the following paper :—

From the Director of Public Instruction, dated 29th May 1948,
No. 332-G1/48.

Order—No. 1849, Education, dated 26th July 1948.

It has been brought to the notice of Government that, though there are qualified secondary grade teachers in sufficient numbers in elementary schools who can be promoted to posts of secondary grade teachers in secondary schools, executive authorities of local bodies rarely promote such teachers, but select outsiders for appointment to vacancies in secondary schools. The Government consider that it would be a hardship if the claims [illegible] secondary grade teachers who deserve to be promoted to secondary schools are ignored. They, therefore, direct that with effect from 1st July 1948 appointment to vacancies in the posts of secondary grade teachers in secondary schools shall be made by promotion of secondary grade teachers in elementary schools and by direct recruitme t in the ratio of 1 : 1, the first vacancy being given to a promotee.

[illegible] The appended notifications will be published in the *Fort St. George Gazette* :—

(By order of His Excellency the Governor)

M. V. SUBRAMANIAN,
Secretary to Government.

To the Special Officers of all District Boards.
,, Commissioners of Municipalities (through the Chairmen, Municipal Councils, concerned).
,, Inspector of Municipal Councils and Local Boards.
,, Director of Public Instruction.
,, Local Administration Department.
,, Superintendent, Government Press (for publication of notifications in the *Fort St. George Gazette*).

APPENDIX.

NOTIFICATIONS.

I

The following draft of an amendment to the rules relating to the appointment and punishment of officers and servants of local boards, published with the late Local Self-Government Department Notification No. 934, dated the 18th August 1936, at pages 451–453 of Part I-A of the *Fort St. George Gazette*, dated the 1st September 1936, as subsequently amended, which it is proposed to make with retrospective effect on and from the 1st July 1948, in exercise of the powers conferred by sections 70, 72 and 199 (2) (*a*) of the Madras Local Boards Act, 1920 (Madras Act XIV of 1920), is hereby published for general information as required by section 200 (*a*) of the said Act.

Notice is hereby given that the draft will be further proceeded with after six weeks from the date of publication of this notification and that any objection or suggestion

Ac.
Proof for approval pl

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63 Pub

PROOF FROM THE GOVERNMENT PRESS MADRAS

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MISCELLANEOUS.

Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT
(Education)

G.O. No. 1849, 26th July 1948

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which may be received with respect thereto before the expiry of the period aforesaid will be considered by the Government of Madras.

Note.—This draft is a revise of the draft amendment published in the Education Department Notification, dated the 23rd June 1947, at pages 31–32 of Part I-B (Rules Supplement) of the *Fort St. George Gazette*, dated 5th August 1947.

Draft Amendment.

In rule 1 of the said rules, the word " and " at the end of clause (*h*) shall be omitted and after clause (i), the following clause shall be inserted, namely :—

" (*j*) to be a secondary grade teacher in a secondary school under a district board after the 1st July 1948 except by promotion of a qualified teacher who holds a permanent appointment or who has satisfactorily completed probation, as a secondary grade teacher in any of the elementary schools under the management of the district board, or by direct recruitment :

Provided that out of every two vacancies arising successively in the posts of secondary grade teachers in secondary schools under a district board, the first vacancy shall be filled or reserved to be filled by promotion as aforesaid, and the second vacancy shall be filled or reserved to be filled by direct recruitment."

The secondary grade teacher in an elementary school appointed as a secondary grade teacher in a secondary school shall be on probation for a period of two years within a continuous period of three years. The Madras District Boards Communal Representation Rules, 1939, shall not apply to such appointment.

II

The following draft of an amendment to the rules relating to the appointment and punishment of officers and servants of municipal councils published with the late Local Self-Government Department Notification No. 935, dated the 18th August 1936, at pages 453–454 of Part I-A of the *Fort St. George Gazette*, dated the 1st September 1936, as subsequently amended, which it is proposed to make with retrospective effect on and from the 1st July 1948 in exercise of the powers conferred by sections 73, 75 and 303 (2) (*a*) of the Madras District Municipalities Act, 1920 (Madras Act V of 1920), is hereby published for general information as required by section 304 (*a*) of the said Act.

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" (*h*) to be a secondary grade teacher in a secondary school under a municipal council after the 1st July 1948 except by promotion of a qualified teacher who holds a permanent appointment or who has satisfactorily completed probation, as a secondary grade teacher in any of the elementary schools under the management of the municipal council, or by direct recruitment :

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(-G)

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NOTE.—The secondary grade teacher in an elementary school appointed as secondary grade teacher in a secondary school shall be on probation for a period of two years within a continuous period of three years."

Press:

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at an early date.

13 AUG 1948

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Sectt. II-22—5,500—18-11-42.

PRESS SLIP.

ORDINARY. URGENT (*a*). ~~SPECIAL (*a*).~~

161/63 Pub.

Education and P. H. DEPARTMENT.

Current No. 42285/B2/48, dated .... 194 .

G.O. No. 1849, dated 26. 7. 1948.

Number of MS. pages sent (*b*) Correspondence 3 pages

(*c*) Notes

Brief subject Schools - Secondary - Local bodies - Secondary grade teachers in Ele. Schools - Appointment to posts of secondary grade teachers in secondary schools - Draft amendments - Published.

(*d*) Number of copies required when struck off (*not including copies for volumes and editors' table which are retained in the Press*). (1)	" Press " copies to supply on requisitions for purchase by the public. (2)	Complete correspondence and orders. (3)	Notes. (4)
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(1)

TO PRESS, MADRAS.

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..............................Supt.

27/7/48

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Asst. Secretary to Govt.

27.7.48

27/7/48

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To S&P

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Rao Sahib Sri B. Madhavarao Nayudu, B.A.,
Collector & Special Officer, District Board,
West Godavari, Ellore.

To

The Secretary to Government,
Education & Public Health Department,
Madras.

L.Dis.No. A.7-14391/47 Dated 21.8.47

67773

Sir,

ASST. SECRETARY TO GOVERNMENT
9
EDUCATION AND PUBLIC HEALTH DEPT.

Sub: Education - Secondary - promotion of Secondary Grade teachers in Elementary Schools to Secondary Schools - objection to the draft notification.

Ref: G.O.No.1320 Edu.,& P.H., dated 23-6-47

In the Draft Notification, Government propose to do away with direct recruitment of Secondary Grade teachers in Secondary Schools under the District Boards. In the Note, it is stated that the Madras District Boards (Communal Representation) Rules 1939 shall not apply to such appointment.

Under the existing rules and practice, it is found possible to secure not only qualified Secondary Trained men but candidates with B.Ed., or L.T., qualification to fill secondary grade vacancies in Board High and Middle Schools having in view the adequacy ~~and~~ or inadequacy of representation of the communities. But this salutary effect will be lost if the draft is confirmed.

It is proposed in the Note to the Draft Amendment, the Madras District Boards (Communal Representation) Rules 1939 shall not apply to such appointment. It may be considered why this Note is necessary. It may be deleted.

If, for any reason, Government think the amendment is necessary, a provision may be made to reserve 50 per cent of the vacancies to be filled up by direct recruitment.

for Special Officer.

21.8

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Received .... Registered AUG 1947

ASST. SECRETARY TO GOVERNMENT, EDUCATION AND PUBLIC HEALTH DEPT.

.... Department
.F.Saunders Esq.,M.B.E,
I.C.S,
ecial Officer,Dt.Board,
uth Kanara,Mangalore.

To

The Secretary to Government,
Education & Public Health Department,
Madras.

.Dis. No. 13907-47. dated 25 - 8 - 1947.

Sir,

69399

Sub: Schools - Local bodies - Promotion of secondary grade teachers in Elementary Schools - Draft --- amendments.

Ref: G.O.No. 1320, 23rd June 1947.

The policy of selecting Secondary Grade teachers in Board Elementary schools for appointment in Board Secondary Schools had been deprecated in G.O.No. 1263, dated 3rd June 1939. If,however this policy is to be revised and adopted, the only point for --- ~~c~~consideration that teachers drafted from Elementary schools to Secondary schools will have to be paid travelling allowance as often as they join duty in Secondary Schools and revert to their original posts in the Elementary schools when their vacancies in the Board Secondary schools cease. On principle, of course, it is but fair that Secondary Grade teachers in Elementary schools should be preferred for appointment in the Secondary schools.

p.t.o.

But the selection of such teachers will have to be done in the order of seniority of teachers. Necessary amendments will have to be embodied in the ~~ø~~ rules to avoid injustice being done -- to senior secondary grade teachers working in Board Elementary schools.

2. In this connection, I would request that on the principle enunciated in the G.O. under reference, qualified Pandiths and Munshis and Physical Training Instructors working in the Board Elementary schools may also be preferred to outsiders for appointment in the Board Secondary Schools.

27/8

For Special Officer.

USB/26-8.

27.8.47

25. Edn. Dept

Replies from other local boards may be awaited.

5/9/47

4.9.47

808-47 District Board Office, Nellore,
Dated 1-9-1947.

pecial Officer, District Board, Nellore.

ecretary to Government,
ducation and Public Health Department, Madras.

72285

ubject: Establishment- Board Secondary Schools - Promotion of secondary grade teachers in elementary schools to the secondary grade posts in secondary schools.

Reference: G.O. No. 1320, Edn., dated 23-6-47.

I wish to state that the proposed amendment which bans the recruitment of young and energetic outsiders for appointment to the secondary schools altogether may tend to deteriorate gradually the efficiency in the secondary schools inasmuch as it becomes ~~xxx~~ compulsory to promote only persons who have already put in sufficiently long service in the elementary education department. I therefore feel it desirable to allow the recruitment of young and energetic outsiders also in the interests of efficiency; and I request that the proposed amendment may be suitably altered so as to provide for the selection of both the outsiders and the persons already in service in the elementary education department in the ratio of 1 : 3.

P.T.O.

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2. It may also be kindly enlightened whether the preferential claims of qualified ex-service men awaiting direct recruitment need not be considered while making appointments of secondary grade teachers to the secondary schools under the District Board after the proposed amendment is given effect to.

DIRECTOR OF PUBLIC INSTRUCTION
30 SEP 1947
Rc 322 G1/47

5 5 47

For Special Officer,
District Board, Nellore.

RLN-P-3.9. 4/9.

C.No. of 67723, 69579 & 72285

Ed. P.H. Dept
B2.

Endt no 72285 B2/47-1 Edn. Dt. 29.9.47

Referred to the Director of Public Instruction for remarks.

LPB
25.9.47

V. Ramaswami
Asst Secy to Govt

To
The Director of Public Instruction
Madras

a/ 28/9/47

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(8)

DIRECTOR OF PUBLIC INSTRUCTION
22 OCT 1947
MADRAS

10 OCT 1947

From
H.C.M.McLaughlin, Esquire,
Collector & Special Officer,
District Board, Tanjore.

To
The Secretary to Government,
Education & Public Health
Department, Fort Saint
George, Madras.

R.C.A.13.No.25221/47 dated 8-10-47.

Sir,

Subject: Education - Secondary - Promotion of Secondary Grade Assistants in Elementary Schools to Secondary Grade posts in Secondary Schools.
Reference: G.O.No.1320-Education dated 23-6-1947.

81023

***

It has been proposed in the Government Order cited to amend the Rules relating to the appointment and punishment of employees of Local Boards and provide for the routine promotion of Secondary Grade teachers in Elementary schools to Secondary Grade posts in board secondary schools. The proposed amendment prohibits the direct recruitment of Secondary Grade trained teachers to board Secondary schools.

2. I submit that the proposed amendment will impose an unnecessary restriction on district boards in the free choice of suitable candidates for vacancies in Secondary schools - besides leading to serious administrative inconvenience. The amendment will also affect adversely the interest of the teachers themselves and the efficiency of the elementary and secondary schools under the control of local bodies.

3. ~~Most~~ Secondary Grade teachers employed in the Elementary schools, after having worked there for a few years, are often found unsuitable for secondary schools. There are several instances of Secondary Grade teachers promoted from elementary schools to secondary schools who have been found to be unfit by the educational authorities for teaching in secondary schools.

4. I may be allowed to point out that secondary grade trained teachers are as much necessary for elementary schools as for secondary schools. There is no need for two different scales of pay for teachers of the same grade employed in Elementary and secondary schools. The secondary grade men are generally appointed headmasters of elementary schools with a staff of four teachers and more as also in all higher elementary schools. Standards V to VIII are handled only by secondary grade men. These schools play an equally if not more important part in the education of children in this province. The adoption of the same scale of pay for secondary grade teachers irrespective of whether they are employed in elementary or secondary schools would result in a substantial improvement in the standard of teaching in elementary schools.

5. If there is uniformity in the scales of pay of secondary grade teachers employed in elementary and secondary schools, the teachers can be interchanged as and when necessary though such cases should be restricted to the barest needs in order to prevent dislocation of work in the two sets of schools.

6. The increase in expenditure due to payment of the higher scale of pay in elementary schools will be negligible compared to the total expenditure on elementary education. The additional expenditure will also be fully justifiable. It is also natural that men with the same qualifications should claim the same pay irrespective of the schools in whic

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which they are employed as the standard of teaching and the rules require the entertainment of secondary grade teachers in both elementary and secondary schools.

7. Teachers promoted to temporary vacancies in secondary schools have frequently to be reverted to their permanent posts in elementary schools and again posted to secondary schools until such time as they can be posted in longstanding vacancies and these promotions and reversions cause serious inconvenience in all respects which is made worse by the difference in the scales of pay of these posts.

8. I request Government may be pleased to drop the amendment and if possible to have a uniform scale of pay sanctioned for secondary grade posts in elementary and secondary ~~grade posts~~ schools under the control of local bodies.

Special Personal Assistant,
for Special Officer.

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KG.9.10.

Rc 322 G1/47

Education & Public Health (B2) Dept.

Endorsement No 72885 B2/47-2. Education dated 17.10.47

Referred to the Director of Public Instruction ~~for~~ in continuation of Endorsement No 72285 B2/47-1. Edn. d 29.9.47 for remarks.

To
The Director of
Public Instruction.

Assistant Secretary to Government.

14.10.47

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.
R.C.NO.322-G/47 dated 27--11--1947.

(9)

Local bodies - Promotion of Secondary Grade Teachers from the Elementary to the Secondary Education Unit.

Ref. 1. Letter L.Dis.No.A.7-14391/47 dated 21-8-47 from the Special Officer, District Board, West Godavari.

2. Letter L.Dis.No.13907/47 dated 25-8-47 from the Special Officer, District Board, South Kanara.

3. Letter D.Dis.No.14808/47 dated 1-9-47 from the Special Officer, District Board, Nellore.

4. Government Endt. No.72285-B.2/47-1 Edn dated 29-9-47

5. Letter RC .No.A.13-25221/47 dated 8-10-47 from the Special Officer, District Board, Tanjore.

6. Government Endt. No.72885-B.2/47-2 Edn dated 17-10-47.

Letter RC.No.9501/47 -A.6 dated 7-10-47 from the Special Officer, District Board, Vizagapatam, and

8. Govt. Endt No.81110-B.1/47-1 Edn dated 15-10-47.

ASST. SECRETARY TO GOVERNMENT
30 NOV 1947
EDUCATION AND PUBLIC HEALTH DEPT.

Resubmitted.

2. In pursuance of the orders contained in Government Memo.No.46005-B.2/47-5 Edn dated 20-2-1947, I submitted draft amendments to the Appointment and Punishment rules with my letter to Government RC.No.322-G/47 dated 21-4-47 and with their order No.1320 Edn dated 23-6-47 Government notified certain draft amendments to the rules. But now after the objections raised by certain special officers of District Boards, I am not in favour of the issue of a general rule or instruction that every secondary grade trained teacher in an Elementary School should be given a chance in a Secondary School. The reasons for this view are the following :-

(1) The work of the Elementary School will be seriously dislocated.

(2) The Elementary Schools will become a recruiting ground for secondary grade trained teachers who will be constantly trying to get posted to a Secondary School.

(3) The local bodies will not able to carry out their obligations in regard to communal representation in the matter of recruitment of teachers, and

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4. If the transfer of a teacher from the Elementary Unit to the secondary ~~gxx~~ education unit is to be regarded as promotion, it will naturally go according to seniority, other things being equal. A teacher who has worked in one elementary school for a number of years will be unfit for work in a secondary school.

For the above reasons, I consider that the existing practice (i.e) appointment of secondary grade trained teachers from elementary to the Secondary education unit at the discretion of the appointing authority concerned may continue but I would press on the Government the real need to fix a uniform scale of pay for secondary grade trained teachers in elementary schools and in secondary schools.

3. If the prescription of uniform scales of pay is not possible and the transfer of such teachers from Elementary to Secondary Schools are inevitable, I feel that in the interests of efficiency it is necessary that a fair proportion of direct recruitment is allowed. The proportion of direct recruitment to promotion may be 1:1, the first chance being given to a promotee.

4. The need for not applying the communal representation rules in cases of promotion has already been explained in para 2 of my letter Rc.No.322-G/47 dated 21-4-47 and there is no need to delete the Note under the present ruling of Government issued with G.O.No.1320 Edn dated 23-6-47.

5. The number of teachers in the category of pandits, physical training instructors etc. in the elementary schools may not be much and hence it does not seem necessary to make an amendment to the rules in this regard. If there are any such cases, the appointing authority may use its discretion to appoint them in secondary schools in preference to outsiders.

6. In filling up the vacancy of a secondary grade trained teacher in a secondary school by direct recruitment, it may be done by a qualified ex-service man instead of any other ordinary outsider.

7. In the circumstances explained by the Special Officer, District Board, Vizagapatam, the appointment of Sri Natabar Samantho in the Board Surangi High School, Ichapur may be approved.

for Director of Public Instruction.

RVR 28/11/-

To

The Secretary to Government,
Education and Public Health

T.M. (Typist). No. 72885.B2/47-9 d 23 2/48. E & P.H (B2) Dept

(10)

From the Secretary to Govt. E & P.H Dept.
To the D.P.I.

Subject - Schools - Secondary - Local Bodies - posts of pandits, Munshis and physical training Instructors - filling up of vacancies.

Ref. your letter R.c.No. 322-G/47 d 27 11/47.

p.p 9-10. of c.c.

p.10 of c.c.

In para 5. of your letter cited you have held that the number of teachers in the categories of pandits, Munshis, and physical training Instructors under local bodies is not large enough to justify the amendment of the rules in this regard so as to make

(p.T.o

12

provision for the appointment of these teachers employed in elementary schools to posts in Secondary Schools and that the ~~appointingt~~ appointing authority may use its discretion in appointing them in preference to outsiders.

please say under what provision the S.O. will exercise his discretion in according such preferential treatment to teachers in elementary schools without an amendment of the rules.

AE
20-2-48

DMU
20/2/48

29/2/48

13

11

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.
Rc. 322 G1/47 dated 5.3.48.

Sub:--Schools Secondary--Local Bodies posts of Pandits, Munshis and Physical training Instructors--Filling up of vacancies.

Ref:--Post copy of Government Telephonic Message number 72885 B2/47 dated 23.2.48. P.P.11-12 ap.

-----

statutory

No stationery rule or provision need be laid down for use of discretion in this regard by the Executive authorities of the Local bodies. An executive instruction may be issued to that effect if found necessary.

For Director of Public Instruction.

To The Secretary to Government,
Education and Public Health Department,
Fort St. George,
Madras.

SECRETARY TO GOVERNMENT
17416
7 - MAR 1948
RECEIVED AND FROM

8/3.

P.S.5/3

SO
5/3

15 Edn.& P.H.Dept. (B2).

Memo. No. 72285 B2/47-4 Edn. dated 12-4-48. (12)

Ed.
a 8 15/4 ⓧ 1-2 cf

Subj:- Schools - Local Bodies - Secondary grade teachers in elementary shools - Appointment to the posts of secondary grade teachers in ~~high~~ secondary schools - Orders passed.

Read again:- G.O. No.1320, Edn. dated 23-6-47.

Read also:- From the S.O., Dt.Bd. West Godavari, L.Dis. No. A.7.14391/47 dated 21-8-47.
From the S.O., Dt.Bd., South Kanara, L.Dis. No. 13907-47 dated 25-8-47.
From the S.O., Dt.Bd., Nellore, D.Dis.No.14808-47 dated 1-9-47.
From the S.O. Dt. Bd., Tanjore, R.C.A.13. No.25221/47 dated 8-10-47.
From the D.P.I., R.C.No.322-G/47 dated 27-11-47.

p.1 cf.
p.p.3-4 cf
p.p.5-6 cf
p.p.7-8 cf
p.p.9-10 cf

ⓧ 1-2 cf

In G.O. No.1320, Education, dated 23-6-47, the Govt. issued orders directing the executive authorities of local bodies not to select outsiders for appointment to posts of Secondary grade teachers in Secondary schools so long as qualified teachers were available in elementary schools as it was considered that it would be a hardship if the claims of secondary grade teachers who deserved to be promoted to Secondary schools were ignored, and they published for public information and criticism, drafts of amendments to the rules relating to the appointment and punishment of officers and servants under local ~~baiex~~ bodies with a view to statutorily restrict the appointment of direct recruits as Secondary grade teachers in the secondary schools.

p.p 1-2 cf
9 ⓧ

2. Certain Special officers of Dt. Boards objected to the proposed amendments on the grounds that ~~it~~ they will adversely affect the efficiency of ~~the~~ elementary and secondary schools and that ~~it~~ they will ~~haxe~~ ban direct recruitment of really deserving and efficient men.

Vide p.5 cf and p.7 cf.

3. The D.P.I. who was consulted in the matter ~~came up~~ has made ~~with~~ the following alternative proposals:-

(1) that the pay of secondary grade teachers in Elementary schools may be raised to the scale admissible to such teachers in secondary schools, and

Vide para C of p.10 cf.

(2) that the appointment of secondary grade teachers in secondary schools may be regulated partly by direct recruitment

Vide para 3, [illegible]

P.T.O.

15

recruitment and partly by promotion from secondary grade teachers in elementary schools in the ratio of 1 ; 1. While the first proposal is not acceptable to Govt., the second one ~~in regard for the regulating of~~ relating to the appointment of Secondary grade teachers in secondary schools partly by promotion and partly by direct recruitment, commends itself to Govt. The Director is requested to submit necessary drafts amendments to the rules in the matter.

4. The orders in G.O. No.1320, Education, dated 23-6-47 are hereby cancelled.

5. The Special Officer, Dt. Board, South Kanara, has proposed that qualified Pandits and Munshis and Physical training Instructors employed in Board Elementary schools may be given preference to outsiders for appointment in Board Secondary schools. As the number of teachers in the categories referred to above is small, the Govt. consider it ~~necessary~~ unnecessary to amend the general rules in that regard. However, if there are ~~many~~ any such cases, it is open to the Spl.Officer who is the appointing authority to appoint the teachers in preference to outsiders.

Vide para 2 of

Vide para 5. at p.10 of

A

AE
16.2.48

RP
14.2.48

16/2/48

7/4/48

To

The D.P.I.
All Spl.Officers of
Dt. Boards.
" Commissioners of
Municipalities
(thro' Chairmen)
The Inspr.of Ml.
Cls. & Local Bds.
The L.A.Dept.

5. S. cs.

D.P. shall except to all Commissioners of Municipalities forward of copies Spl. [illegible]
22/5

Reply [illegible]

17

(13)

C.F. 32.

EDUCATIONAL Department

From (Name) SRI. D.S. REDDI,
M.A.(OXON), M.B.E.

Designation DIRECTOR OF PUBLIC INSTRUCTION

Station MADRAS.

Received .... Registered ....

To

The SECRETARY TO GOVERNMENT,
Education and Public
Health Department,
Fort St. George, Madras.

ASST. SECRETARY TO GOVERNMENT
2 JUN 1948

ASST. SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPT.
3 JUN 1948

Enclosures — No. 322-G.1/48 dated 29th May 1948.

40910

15 [illegible]

SUBJECT: SCHOOLS - Secondary - Local Bodies - Secondary Grade teachers in Elementary Schools - appointment to the posts of secondary grade teachers in secondary schools - Draft amendments Submitted.

Ref: Government Memorandum No.72285-B.2/47-4 Education dated 12th April 1948.

--ooOOoo--

With reference to para 3 (2) of the Government Memorandum cited above, the following draft amendment is submitted:

I. AMENDMENT.

In Rule 1 of the rules relating to the appointment and punishment of officers and servants of local boards published with Government Order No.3648-L.S.G., dated 18th August 1936, the word "And" at the end of the clause (h) shall be omitted and after clause (i) the following shall be inserted namely:-

"and (j) to be a secondary grade teacher in secondary schools under the District Board by direct recruitment unless the ratio of such recruitment to those recruited by transfer from qualified teachers who hold permanent appointment or have satisfactorily completed probation as a secondary grade teacher in any of the Elementary Schools under the same management is 1 : 1".

II. Amendment:

In Rule 1 of the rules relating to the appointment and punishment of officers and servants of Municipal Councils published with Government Order No.3648. L-S.G dated 18th August 1936, the word "And" at the end of clause (f) shall be omitted and after clause (g) the following shall be inserted namely:-

-:P.T.O.:-

"and (h) to be a secondary grade teacher in secondary schools under the municipal Council by direct recruitment unless the ratio of such recruitment to those recruited by transfer from qualified teachers who hold permanent appointment or who have satisfactorily completed probation as a secondary grade teacher in any of the elementary schools under the same management is 1 : 1".

p 230 g
Examiner's
Boards no
Municipals

for Director of Public Instruction.
4/6

B/16.

SN/1.6

E and P H Dept.
B2

CMr 72285/49

Sub - SCHOOLS - Secondary - Local bodies - Secondary grade teachers in elementary schools - Appointment to posts of secondary grade teachers in secondary schools - Draft amendments - Published.

~~READ~~:- From the Director of Public Instruction,
No.332 G1/48, dated 29th May 1948.

ORDER: No. 1849 Edn dated 26.7.48 Press ~~MS~~

It has been brought to the notice of Government that, through there are qualified secondary grade teachers in sufficient numbers in elementary schools who can be promoted to posts of secondary grade teachers in secondary schools, executive authorities of local bodies rarely promote such teachers but select outsiders for appointment to vacancies in secondary schools. The Government consider that it would be a hardship if the claims of secondary grade teachers who deserve to be promoted to secondary schools are ignored. They, therefore, direct that with effect from 1--7--1948 appointments to vacancies in the posts of secondary grade teachers in secondary schools shall be made by promotion of secondary grade teachers in elementary schools and by direct recruitment in the ratio of 1 : 1, the first vacancy being given to a promotee.

2. The appended notifications will be published in the Fort St. George Gazette.

OSM
17/7/48

To

The Special Officers of all District Boards.
The Commissioners of Municipalities through Chairmen, Municipal Councils concerned.
The Inspector of Municipal Councils and Local Boards.
The Director of Public Instruction.
The Local Administration Department.
The Superintendent, Government Press (for publication of notifications in the Forst St.George Gazette).

APPENDIX.

Notifications.

I.

The following draft of an amendment to the rules relating to the appointment and punishment of officers and servants of local boards, published with the late Local Self-Government Department Notification No.934, dated the 18th August 1936, at pages 451-453 of Part I-A of the Fort St. George Gazette, dated the 1st September 1936, as subsequently amended, which it is proposed to make with retrospective effect on and from the 1st July 1948, in exercise of the powers conferred by sections 70, 72 and 199(2)(a) of the Madras Local Boards Act, 1920, (Madras Act XIV of 1920) is hereby published for general information as required by section 200(a) of the said Act.

Notice is hereby given that the draft will be further proceeded with after six weeks from the date of publication of this notification and that any objection or suggestion which may be received with respect thereto before the expiry of the period aforesaid will be considered by the Government of Madras.

NOTE:- This draft is a revise of the draft amendment published in the Education Department Notification ~~No.~~ (Ordes Supplement) dated the 23.6.47 at pages 31-32 of Part I B of the Fort St. George Gazette, dated the. 5.8.47

Draft Amendment.

In rule 1 of the said rules, the word 'and' at the end of clause (h) shall be omitted and after clause (i) the following clause shall be inserted, namely:--

"(j) to be a secondary grade teacher in a secondary school under a district board after the 1st July 1948 except by promotion of a qualified teacher who holds a permanent appointment or who has satisfactorily completed probation, as a secondary grade teacher in any of the elementary schools under the management of the district board, of by direct recruitment:"

NOTE: Provided that out of every two vacancies arising successively in the posts of secondary grade teachers in secondary schools under a district board, the first vacancy shall be filled or reserved to be filled by promotion as aforesaid, and the second vacancy shall be filled or reserved to be filled by direct recruitment."

The secondary grade teacher in an elementary school appointed as a secondary grade teacher in a secondary school shall be on probation for a period of two years within a continuous period of three years. The Madras District Boards Communal Representation Rules, 1939, shall not apply to such appointment.

x | 24

II.

The following draft of an amendment to the rules relating to the appointment and punishment of officers and servants of municipal councils published with the late Local Self-Government Department Notification No.935, dated the 18th August 1936, at pages 453-454 of Part I-A of the Fort St. George Gazette, dated the 1st September 1936, as subsequently amended, which it is proposed to make with retrospective effect on and from the 1st July 1948 in exercise of the powers conferred by sections 73, 75 and 303 (2) (a) of the Madras District Municipalities Act, 1920 (Madras Act V of 1920), is hereby published for general information as required by section 304(a) of the said Act.

Notice is hereby given that the draft will be further proceeded with after six weeks from the date of publication of this notification and that any objection or suggestion which may be received with respect thereto before the expiry of the period aforesaid will be considered by the Government of Madras.

NOTE: The draft is a revise of the draft amendment published in the Education Department Notification ~~No.~~ dated, the 23rd June 1947 at page 31-32 of Part I B of the Fort St. George Gazette. (Ordy Supplement)

Draft Amendment.

In rule 1 of the said rules, clauses (h) and (i) shall be relettered as clauses (i) and (j) respectively and after clause (g) the following clause shall be inserted, namely:-

"(h) to be a secondary grade teacher in a secondary school under a municipal council after the 1st July 1948 except by promotion of a qualified teacher who holds a permanent appointment, or who has satisfactorily completed probation, as a secondary grade teacher in any of the elementary schools under the management of the municipal council, or by direct recruitment:

Provided that out of every two vacancies arising successively

---

in the posts of secondary grade teachers in secondary schools under a ~~district board~~ municipal council, the first vacancy shall be filled or reserved to be filled by promotion as aforesaid, and the second vacancy shall be filled or reserved to be filled by direct recruitment.

Note:- The secondary grade teacher in an elementary school appointed as secondary grade teacher in a secondary school shall be on probation for a period of two years within a continuous period of three years."

x | 24

16/7/48

18/7/48

17/7/48

27/7/48.

Edn. & H. Dept
B2.

Notes-

16

Sub:- Schools - Local bodies - Promotion of Secondary grade teachers in Ele Schools to secondary grade posts in High Schools.

In G.O. no. 1320, Edn Dt 23. 6. 47, the Govt published for general information and criticism a draft of certain amendments to the rules framed under the Ele Edn Act regarding promotion of secondary grade teachers in ele schools to secondary grade posts in high schools. ~~The~~ A time limit ~~of~~ six weeks was allowed for receipt of objections and criticisms. The notification was published in the Fort St George Gazette of the 5th August. The time limit of six weeks has expired. ~~Criticisms~~ criticisms have been received from Special Officers of three Dist Bds, viz. West Godavari, South Kanara and Nellore. They generally object to the rule. Two of them suggest that a percentage of the vaccancies should be reserved for direct recruitment.

H-d/

For orders whether the remarks of the D.P.I. may first be invited on the criticisms. If so the draft endt on p 6 cf is for approval.

LPG
25.9.47

26/9/47

27-9-47

ASSISTANT SECRETARY TO GOVT.
EDUCATION AND PUBLIC HEALTH DEPARTMENT
- JAN 1948

[Issued as Endt. No. 72285 B2/47-1 Edn. d 29.9.47

pp.58/ No. 81023 B2/47. From the S.O. Dt. Bd. Panjim; No. 25221/ d 8-10-47.

The S.O.'s ~~bd~~ letter may be referred to the D.P.I. for remarks. The draft endt. on p. 2 cf is for approval.

14.10.47

14.10.47

17/10/47

[Issued as Endt. No. 72885 B2/47-2 Edn. d 17-

cf. 9th... B2. from the D.P.I. ~~Lr~~ No. 3229/47 d 27.11.47

The D.P.I., after examining the criticisms received holds the view that it is not necessary to confirm the draft amendments published ~~in~~ with G.O.No. Ps.1320, Education, dated 23-6-47, i.e., the present position of giving discretion to managements to appoint secondary grade teachers in High schools need not be interfered with and that no special provision need be made for the promotion of secondary grade teachers in elementary schools to secondary grade posts in high schools. In view of the criticisms received and in view of the observations of the Director, it is for orders whether his recommendation may be accepted.

2. As alternatives the Director suggests (1) that the pay of secondary grade teachers in elementary schools may be raised to the scale admissible to such teachers in high schools and (2) that the appointment of secondary grade teachers in high schools may be regulated partly by direct recruitment and partly by promotion from secondary grade teachers ~~schools~~ in elementary schools in the ratio of 1 ; 1.

(1) above:- The present ~~rate~~ scale of pay for secondary grade teachers in elementary school is Rs.40-75 while the pay for such teachers in high schools is Rs. 40-85. There are at present 5,000 secondary grade teachers in elementary schools under local bodies. If these teachers ought to be granted ~~the~~ scale of pay admissible to secondary grade teachers ~~of~~ in high schools, the extra cost on this account will ultimately be about Rs 3 lakhs. In the ~~first instance~~ early stages there may not be any ~~immediate~~ extra cost. For orders whether the scale of pay should be raised. If so, the local bodies may have to meet the cost of revision from the elementary education fund and a further enhancement of the rate of education tax may be necessary.

I do not think this proposal need be taken up.

(2) above:- It is for orders whether the suggestion may be accepted, in which case there may not be a necessity to equalise the pay of secondary grade teachers in elementary and secondary schools.

This may be accepted.

47802
18 . . 1947

2. L.A. and Finance may see for remarks before circulation.

A.G.
9/12/47

14/12/47 8

15/12/47

L.A.
Fin.

EPH 20-12
72285 B2/-/47

EdA B2 3/ (17)

LA Dept

May be perused and passed on to Fin. u.o

22.12.47

22/12/47.

This Deptt may agree with the view expressed by Secy E&P.H in the margin of p. 2 ante.

23.12.47

Secy

22/12/47.

467
Exp.A. 30/12/47.

802-19
30/12/47

5 JAN 1948

Fin. (Exp. A)

Please see the notes on pp 1- 3 above.

Finance also may agree with E&P.H. that the question of raising the pay of secondary grade teachers in elementary schools to the scale admissible to such teachers in high schools need not be taken up.

Fin. u.o. 467 Exp. A-1
8.1.48

1928

6.1.48

6.1.48

7.1.48

~~A.S.~~/ D.S.

8/1/48

EPH

cf. 9 k.k.13 B2. from the D.P.I. ~~Re~~ No 3229/47 of 27.11.47

The D.P.I., after examining the criticisms received holds the view that it is not necessary to confirm the draft amendments published ~~xx~~ with G.O.No. Ps.1320, Education, dated 23-6-47, i.e., the present position of giving discretion to managements to appoint secondary grade teachers in High schools need not be interfered with and that no special provision need be made for the promotion of secondary grade teachers in elementary schools to secondary grade posts in high schools. In view of the criticisms received and in view of the observations of the Director, it is for orders whether his recommendation may be accepted.

2. As alternatives the Director suggests (1) that the pay of secondary grade teachers in elementary schools may be raised to the scale admissible to such teachers in high schools and (2) that the appointment of secondary grade teachers in high schools may be regulated partly by direct recruitment and partly by promotion from secondary grade teachers ~~schools~~ in elementary schools in the ratio of 1 : 1.

(1) above:- The present ~~rate~~ scale of pay for secondary grade teachers in elementary school is Rs.40-75 while the pay for such teachers in high schools is Rs. 40-85. There are at present 5,000 secondary grade teachers in elementary schools under local bodies. If these teachers ought to be granted ~~the~~ scale of pay admissible to secondary grade teachers ~~of~~ in high schools, the extra cost on this account will ultimately be about Rs 3 lakhs. In the ~~first instance~~ early stages there may not be any ~~immediate~~ extra cost. For orders whether the scale of pay should be raised. If so, the local bodies may have to meet the cost of revision from the elementary education fund and a further enhancement of the rate of education tax may be necessary.

I do not think this proposal need be taken up.

(2) above:- It is for orders whether the suggestion may be accepted, in which case there may not be a necessity to equalise the pay of secondary grade teachers in elementary and secondary schools.

This may be accepted.

2. L.A. and Finance may see for remarks before circulation.

A.G. 9/12/47

14/12/47 S

15/12/47

L.A. Fin.

Exp A 2-12
72285 B2/-3
16-12-47

LOCAL ADMINISTRATION DEPT.
47802
16 DEC 1947
SECRETARIAT, MADRAS

B2 3/ (17)

LAD 9

May be perused and passed on to Fin. n.o

B2 21.12.47

22/12/47

This Deptt may agree with the view expressed by Secy E & P.H in the margin of p. 2 ante.

23.12.47 Secy 27/12/47.

467 Exp.A. 30/12/47.

L.A. 47802-19 30.12.47

Fin. (Exp. A)

ASST. SECRETARY TO GOVERNMENT
5 JAN 1948
FINANCE DEPARTMENT

Please see the notes on pp 1-3 above.

Finance also may agree with E & P.H. that the question of raising the pay of secondary grade teachers in elementary schools to the scale admissible to such teachers in high schools need not be taken up.

Fin. no. 467 Exp. A-1
8.1.48

6.1.48

6.1.48 7.1.48 A.S./D.S.

8/1/48 EPH

4

Ed. & P.H. (B2) Dept

L. A. and Finance have agreed with the following proposals of ~~[illegible]~~ this dept. —

(1) that the pay of the Secondary grade teachers in elementary schools need not be raised to the scale admissible to such teachers in high schools, and

(2) that the ~~appointment~~ Director's suggestion to regulate the appointment of Secondary grade teachers in high schools partly by direct recruitment and partly by promotion from Secondary grade teachers in elementary schools in the ratio of 1:1 may be approved.

The file may now be circulated to H.M. (Edn) for orders.

p. 3 ante

AE
15-1-48

15.1.48

18/1/48 S/H.M. (Edn)

9/1/48

TSA
15.2.48

SECRETARY, EDN. AND P.H. DEPT.
5 - FEB 1948
GOVERNMENT OF MADRAS

0832
19/1

A draft memo is subd. below for approval.

AE
11.2.48

14.2.48

16/2/48 5

'A' "I do not see that the question raised in para 5 of the draft has been discussed in the notes at all.

'B' After the rules are amended as now proposed, under what power will the Spl. Officer act as at 'A' at page 2 of draft?"

M.V.S.,
18-2-48.
Secretary.

'A' above:- Submitted that the question referred to above was not discussed in the notes.

'B' above:- Para 5 of the draft is in accordance with the D.P.I's suggestion. The Director seems to be under the impression that the S.Os. will act under the powers conferred by the existing rules, i.e. they can fill the posts by appointing fresh recruits or by taking teachers from elementary ~~xxh~~ schools in case they apply for the posts. In any event, the appointments will be by direct recruitment as they are not open for promotion, and such of those elementary school ~~xxxxxx~~ teachers who are appointed in Secondary schools will have to relinquish their posts in the elementary schools. However, the point may be put to the D.P.I. for clarification.

para 5. p 60 c.f.

A draft T.M. is submitted for approval.

I.B.M.,
23-2-48.

pp 11-12 c.f. (Issued as T.M. dated 23-2-48.)

p. 13 c.f. C.No.17416/48. From the D.P.I., No.322-G1/47 dated 5-3-48.

Please see the T.M. at pp.11-12 c.f. and the Director's reply at p. 13 c.f. He has stated that no statutory rule or provision need be laid down in regard to the appointment of pandits, Munshis and physical Training Instructors from elementary schools to posts in Secondary schools, and that executive orders may be issued if necessary.

(P.T.O.)

It is now for orders whether, in the matter of such appointments, it may be left to the discretion of the S.Os., or whether ~~an executive~~ order~~s~~ regulating the appointment in the ratio of 1 ; 1 as in the case of Secondary grade teachers may be issued, in which case it may be necessary to amend the relevant rules ~~may also be amended~~.

May be left to them. The draft may stand. Legal may see a draft order.

15.3.48

15.3.48

28/3/48 S

6.6.48

7/4/48

(Notes at p. 4 are noted (Memo))

17/3/48

20/3/48

7/4

[Issued as Memo No. 72285 B2/47-4 d. 12-4-48] pp 15-16 cf (SA) 12-4-48

12 APR 1948

Cf 40910 d. 2. from the D.P.I. Ref. No. 3228/48 d. 29.5.48

The D.P.I. has submitted an amendment to rules ~~for the~~ relating to the appointment of teachers under local bodies, to regulate recruitment to posts of secondary grade teachers ~~in~~ in high schools. According to the form of ~~agreement~~ amendment suggested by the Director, it seems to be his intention that direct recruitment should not be resorted to till the number of secondary grade teachers in high schools appointed by direct recruitment is less than the number of such teachers promoted from ele schools. The effect will be that appointment of teachers by direct recruitment will have to be postponed for a ~~few~~ number of years. At present the number of secondary grade teachers in secondary schools promoted from ele schools will be ~~very~~ very few and direct recruitment will have to be postponed till sufficient number of teachers

117

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(18)

are promoted from elementary schools to make up the ratio of 1 : 1. It does not seem that this is the intention. The ratio of 1 : 1 may be followed in filling vacancies arising after a prescribed date, say 1-7-48, the first vacancy being given to a promotee.

~~For orders as to circulation.~~ A draft order is sub dt. Legal may see before circulation

SS

28/6/48 S

Legal

ASSISTANT SECRETARY LEGAL DEPARTMENT No. 72285 B2/48 29/6/48

7978

SS

Write draft already sent at pp 1.2 of 3

prepare draft

LEGAL DEPARTMENT

Draft Notification. I.

As the intention is that appointments to the posts of Secondary grade teachers in secondary schools after the 1st July 1948 should be governed by the provisions of the new clause proposed in the draft, it is necessary to give retrospective effect to the draft amendment from that date.

A note may be added to the preamble to make it clear that the draft amendment already published is again published with certain modifications.

In the draft amendment, the intention underlying the first sentence of the Note is presumably that out of every two successive vacancies in the posts in question, the first should be filled or reserved to be filled by promotion, and the second vacancy should be filled or reserved to be filled by direct recruitment. If so, that sentence may be omitted from the Note and the following proviso added to the new clause (j) in the draft:

K "Provided that out of every two vacancies arising successively in the posts of secondary grade teachers in secondary schools under a district board, the first vacancy shall be filled or reserved to be filled by promotion as aforesaid, and the second vacancy shall be filled or reserved to be filled by direct recruitment.

Draft Notification II.

The remarks on draft Notification I apply equally to draft notification II.

B2

Subject to the above remarks, the alterations indicated in red ink on the draft notifications may be made.

SS
8.7.48

AS

8/7/48 E & P.H.

Legal Memo. 7978/48-1
9/7/48

ASST. SECRETARY TO GOVERNMENT
51025
1 JUL 1948
EDUCATION AND PUBLIC HEALTH DEPT.

Q13
19/7

E & P H Dept.
B2

Please see the notes of the Legal Dept. above. The draft order ~~as~~ may be amended as suggested by Legal ~~may issue~~. A clean copy of the draft is submitted below. The file may be circulated.

16.7.48

16.7.48

DM
17/7/48

S / 17/7/48

ISA
23.7.48

SECRETARY, EDN. AND P. H. DEPT.
28 JUL 1948
GOVERNMENT OF MADRAS

G.O. sent to Press on
25.7.48