

E. & P.H. (1948) Department.

118 SERIES.

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G.O. NO.

1750. Edu.

Dated

14-7-48.

[Despatch Abstract.]

Library — Commemorative Public
 Library — Ranganathan, Sri R. —
 W. D. clerk — fixation of pay —
 Request rejected.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

From
Sri R. Janardhanam Nayudu, B.A., L.T.,
D.E. (Oxon.), D.L.S. (Lond.), F.L.A.,
Librarian, Connemara Public
Library, Egmore, Madras.8

To
The Accountant-General,
Thro' The Secretary to Govt.,
Education & Public Health Dept.,
Fort St. George, Madras.9

Sir, 98
No. 172A/48/CPL dated 23rd February 1948.

Sub: Establishment - Revised Scales of pay -
Fixation of - Sri R. Ranganathan, U.D.
Clerk in charge of accounts and cash.

Ref: G.O.No.78 Finance dated 6-2-1948.
Memorandum No.25188-Salaries/47, Finance
dated 26-4-1947.
Memorandum No.26535-Sal-1 Finance dated
8-5-1947.
A.G.'s letter No.T5.B.Elec. 790 dated 9-2-1948.

I have the honour to state that the pay of Sri R. Ranganathan, officiating Upper Division Clerk in charge of accounts and cash on 1-1-1947 was fixed by me at Rs.83 in the revised scale as per rule 9(e). He had rendered 2 years 9 months and 21 days of officiating service in that post on 1-1-1947. On the 12th March 1946 he had drawn an increment in that post in the old scale of pay from Rs.60 to 65 counting the two years of officiating service prior to that date, the increment scale then being biennial. The fixation of pay of the different subordinates of this office was prepared and submitted to Accountant-General on 10-4-1947. Now as per the letter of Accountant-General (copy enclosed for reference), if the pay of this person is fixed at the minimum viz., Rs.80/-, his junior in this office in another upper division, viz., Mr. C. Simon, who has only rendered only 2 months & 27 days of service in this Library on 1-1-1947 also gets the same pay of Rs. 80/- on that date. As this results in an anomaly, I request you to be good enough to order the fixation of this individual at Rs.83/- from 1-1-1947. The individual in question has put in a permanent service of 36 years and 3 months in the post of Assistant (lower division) on 1-1-1947. The promotion could be given to him only after such a long period, and on account of fixation of pay, I may state, that an anomaly should not exist.

I have the honour to be,
Sir,
Your most obedient servant,

R. Janardhanam

Librarian. 23.11.1948

Education and Public Health
Dept.

Endorsement 13499C2/48 - 1 Edn 8
14.4.48

Forwarded to the
Accountant-General.
(By order)

Assistant Secretary to Govt.

cur 1/3
1/3/48

To
The Account-General,
Madras.

COPY of letter No. T.5.B. Elec. 790
dated 9th February 1948 from the Accountant-
General, Madras to the Librarian, Connemara
Public Library, Madras.

Subject: Establishment - Revised Scale of
pay - Fixation of.

The statement of fixation of initial pay
under G.O. No. 78 of the 6th February 1947 in
respect of the office of the Connemara Public
Library, has been checked. The following
remarks are offered:

Item No.2: Sri R. Ranganathan: Rs. 83/-

Under the provisions of Government
Memorandum No. 25188. Salaries/47 dated the 26th
April 1947, his pay will have to be fixed at
Rs.80/- per mensem only on the 1st January 1947.
The refixation of the pay of the officer at the
stage next above the minimum to rectify any
anomaly as compared to his junior should be
separately referred to this office through the
Head of the Department (vide Government
Memorandum No. 26535.Sal.1. dated the 8th May
1947). Pending such a refixation his pay
should be drawn at Rs. 80/- only. The total
amount overpaid in having drawn his pay at
Rs.83/- during the period from 1-1-1947 to
12-3-1947 should be recovered under intimation
to this office.

Item 9.: xx xx xx xx
Item 21: xx xx xx xx

(23.11.1948) R. J. Anandhan
Librarian, Con. Publi

No. TSB Elec. 74

Office of the Accountant-General, Madras,

Dated 11th May 1948.

Enclosures.

FROM

THE ACCOUNTANT-GENERAL,

MADRAS,

To

The Secretary to the Government of Madras,
Education and Public Health Department,
Madras.

SIR,

Sub: Establishment - Sri Ranganathan U.D.C. -
Connemara Public Library anomaly in the
fixation of initial pay in the revised
scales of pay under rule 9(2)(e) of G.O.
No. 78 Fin. dated 6-2-1947 - Rectification
of.

35721

Ref:

Government's endorsement No. 13499 C-2/48-1
Education dated 14-4-1948 forwarding the
Librarian's letter No. 172A/48/C.Pl dated
23-2-1948.

The anomaly is stated to consist in the
fact that a senior with a service of 2 years 9 months and
21 days as officiating upper division clerk is entitled
to have his initial pay on 1-1-1947 fixed at the minimum
of Rs. 80/- in the revised scale of pay of upper division
clerks while his junior in the same office with only a
service of 2 m. and 27 days is also entitled to the same
rate of pay viz. Rs. 80/-. This result is due to the
operation of the orders contained in Government mem. No. 2518
25188-salaries/47 dated 26-4-1947 under which only so much
of the service in the existing scale which has not already
been counted for increments can be allowed to count in the
revised scale under rule 9(2) (e) of G.O. No. 78 Finance
dated 6-2-1947. Sri R. Ranganathan the senior in the
case under reference will be entitled to draw his next
increment raising his pay to Rs. 83/- p.m., from 12-3-1947
while Mr. C. Simon will draw it only after a period of

84-91 9 months and 30 days from 1-1-1947 ie. 4-10-47.

If Government are satisfied that in the circumstances of the case a hardship has been caused to Sri R. Ranganatham, there is no audit objection to his pay being fixed at Rs. 83/- p.m., from 1-1-47 under F.R.27.

The Government endorsement together with its enclosure is returned herewith.

Sambamurti Appor
Assistant Accounts Officer.

CNO 35721C2/48

Ex *Per* *CU*
Routin:

Edu & P.H. (C2)

Finance Dept may be requested to put up copies of memos no 25188-Sal/47 dated 26.4.47 and 26535 Sal-1 Pri dated 8.5.47 as they are not available from the C.R.B. for the disposal of the current placed below.

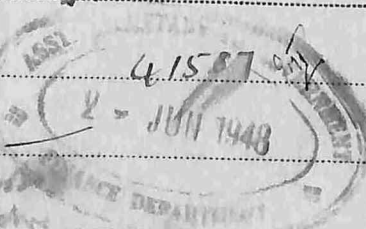
E.P.H.U. no.
35721C2/48-16m
2.6.48

Re
29.5.48

JD
21.5.48

W *J*
P.6.48

Sent to
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(P.T.)

Finance (Fm)

The copies of the memorandums referred to by E.H.H. copy above are placed below. This may be returned to that deptt.

Sm
9/6/48

Cur
96/48

E.H.H.

Asst
E.H.H.

Fin. no
41587/48-7
9/6/48

11 JAN 1948

43289

Edu & P.A. (E2)

Lile sang. Commemara Public Lile sang. Rangumathan, Sn. R. - UD clerk. Fixation of pay. ~~order passed~~ Request ~~Rejected~~.

Rep.

From the Lile sangin, Commemara Public Lile sang, No. 172 A/48/CPL of 23.2.48 From the A.C.,

T 513 Elec 74 Dated 11.5.48

Cesler 1750 Edu. stated Decline to 1/4.7.48

The Govt. do not accept the proposal of the Lile sangin, Commemara Public Lile sang to fix the initial pay of Sn. Rangumathan, officiating upper division clerk in charge of accounts and cash at Rs 83/- at the stage next above the minimum from 1.1.47

To
The Lile sangin ✓ CPL
The A.C. (Thon Fin)

S/c

15/7/48

7.7.48

13/7/48

1/4/48

100 494 1123
 Connemara Public Library
 Division Clerk, - Fixation of pay - Request rejected.
 Read: From the Librarian, Connemara Public Library, No.172 A/48/
 CPL, dated 23-2-1948.
 From the Accountant-General, 75.B.Elec.74., dated 11-6-1948.
 Order:
 The Government decline to accept the proposal of the Librarian,
 Connemara Public Library that the initial pay of Sri Ranganathan,
 officiating Upper division Clerk in charge of accounts and cash may
 be fixed at Rs.83/- at the stage next above the minimum from 1st Janu-
 ary 1947.
 (By order of His Excellency the Governor)
 M.V. Subramaniam,
 Secretary to Government.
 To the Librarian, Connemara Public Library, Madras.
 " Accountant-General, through the Finance Department.
 TRUE COPY. FORWARDED / By order
 SS.Sm.
 Superintendent.

Government of Madras.
 Education and Public Health Department.
 G.O.Ms.No.1750 Education, dated the 14th July 1948. 7
 Abstract.
 LIBRARY - Connemara Public Library - Ranganathan, Sri R. - Upper
 Division Clerk, - Fixation of pay - Request rejected.
 Read: From the Librarian, Connemara Public Library, No.172 A/48/
 CPL, dated 23-2-1948.
 From the Accountant-General, 75.B.Elec.74., dated 11-6-1948.
 Order:
 The Government decline to accept the proposal of the Librarian,
 Connemara Public Library that the initial pay of Sri Ranganathan,
 officiating Upper division Clerk in charge of accounts and cash may
 be fixed at Rs.83/- at the stage next above the minimum from 1st Janu-
 ary 1947.
 (By order of His Excellency the Governor)
 M.V. Subramaniam,
 Secretary to Government.
 To the Librarian, Connemara Public Library, Madras.
 " Accountant-General, through the Finance Department.
 TRUE COPY. FORWARDED / By order
 SS.Sm.
 Superintendent.

C.No.35721 C2/48

Edn.& P.H.(C2) Deptt.

Ref:

From the Librarian, Connemara Public Library No.172 A/48/

CPL dated 23-2-1948.

From the A.G., No. T.5.B. Elec 74 dated 11-5-1948.

Sub: Library - Connemara Public Library - Sri R.Ranganathan-

U.D. clerk - Fixation of initial pay in the revised

scales of pay.

Sri R. Ranganathan, U.D. clerk of the C.P.L. has put in a permanent service of 16 years and 3 months in the post of Assk on 1-1-47. He rendered 2 years, 9 months and 21 days of officiating service in the post of U.D. in charge of Accounts and cash on 1-1-47. The Librarian fixed his pay at Rs. 83/- But the A.G. informed the Librarian that under the provisions of the Finance Memo No. 25188 sal/47 dated 26-4-47, the pay of the individual had to be fixed at Rs. 80/- only. If the pay of this person is fixed at the minimum, his junior in the same office in another upper division ^{post} who has rendered only 2 months and 27 days of service, also gets the same pay of Rs.80/- on that date. The Librarian therefore requests that the pay of Sri Ranganathan may be fixed at Rs.83/- at the stage next above the minimum to rectify the anomaly as compared to his junior.

2. The A.G. in his letter on p 5cf. states that the anomaly is due to the operation of the orders contained in Govt. Memo No.25188 Sal/47 dated 26-4-47. Sri Ranganathan, the senior in the case under reference will be entitled to draw his next increment. i.e. Rs. 83/- from 12-3-47 while his junior will draw it only after a period of 9 months and 30 days from 1-1-47 (i.e)4-10-47. The A.G. also states that, if the Govt. are satisfied that in the circumstances of the case a hardship has been caused to Sri R.Ranganathan, there is no audit objection to his pay being fixed at Rs.83/-p.m. from 1-1-47 under F.R.27.

P.T.O.

3. In the circumstances stated by the Librarian, C.P.L. in his letter on p 1 cf. this Department may agree to fix the initial pay of Sri Ranganathan at Rs.83/- at the stage next above the minimum ^{from 1-1-47} Finance may see

Re
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JP
25.6.48

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26.6.48

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26.6.48

Finance E III

UHO NO
35721C2/48-2 Edu
26.6.48



Please see the note of E.P.H on pp 1-2 above. The proposal is to allow Sri Ranganathan ^{U.S. class in the office of} Librarian, Connemara Public Library Rs.83 in the scale 80-110 instead of Rs 80 to which he is entitled to under the rules, for the reason that his junior with less service is getting Rs 80. The revised scales of pay are not intended to benefit all persons but are only fair scales for the future. The reason at 'K' above is not sufficient justification for giving Sri Ranganathan an advance increment. For so long as the junior of Sri Ranganathan is not getting any more than himself (Sri Ranganathan) there is no anomaly at all. Cases of the type of Sri Ranganathan, where senior get the same pay as their juniors in the revised scales from 1.1.47, are ^{not uncommon} abundant in all depths and therefore, no special concession need be shown to Sri Ranganathan treating his case as a ^{solitary} special one. ^{misdeft} In fact Sri Ranganathan gets his next increment viz pay of Rs 83 from 12.3.47 whereas his junior gets Rs 83 only from 4.10.47. In the circumstances this dept may advise that the proposal be ^{negatives} negatived.

There must be many such cases must strongly oppose this proposal.



Fin. no
47062 E III
217/48

E-PH

Edu & P.H. (C2)

This case relates to the fixation of pay to Sri Ranganathan, UD clerk of the Connemara Public Library at Rs 83/- at the stage next above the minimum from 1.1.47. He rendered 2 years, 9 months and 21 days of officiating service in the post of U.D. If the pay of this person is fixed at the minimum, his junior in the same office in another upper division post who has rendered only 2 months and 27 days of service also gets the same pay of Rs 80/- on that date. This Dept therefore agreed with the Librarian, C.P.L. to fix the initial pay of Sri Ranganathan at Rs 83/- at the stage next above the minimum from 1.1.47.

However, the Finance Dept consider that the revised scales of pay are not intended to benefit all persons but are only fair scales for the future. So long as the Junior of Sri Ranganathan is not getting any more than himself (Sri Ranganathan) there is no anomaly at all. Cases of this kind are not uncommon and no special concession need be shown to Sri Ranganathan treating his case as a solitary one. Sri Ranganathan gets his next increment (viz) pay of Rs 83/- from 12.3.47 whereas his junior gets Rs 83/- only from 4.10.47. In the circumstances the Finance Dept strongly oppose the proposal.

3. This Dept may perhaps agree with Finance. Subject to orders, a draft order is put up for approval

Re
7.7.48

JP
12.7.48

m
13.7.48

S
13.7.48

