

closed

5/12

Sentt. II-27-58,004-22-10-47.

Supdt.

Education ~~1-P-11~~ (1948) Department.

Ms. SERIES.

G.O. NO. 1725

Dated 9.7.48.

[Despatch Abstract.]

Establishment - M.C., Tellicherry - Unqualified
weaving Instructors - Pay - orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

CI-5912/47



CI-872/48
3-2-48

To The Secretary to Government,
Education and Public Health,
Fort St. George, Madras.
Through The Director of Public Instruction,
Madras.
Through The Commissioner,
Tellicherry Municipality,
Tellicherry.
and Through The Head Master,
Town Mopla Higher Elementary School,
Tellicherry.

Memorial submitted by C. Sankaran Chettiar,
Weaving Teacher, Town Mopla Higher Elementary School,
Tellicherry.

The humble memorialist begs to submit this memorial against the proceedings of the Director of Public Instruction No. L. Dis. 3520/B-2/47 dated 9th January 1948 for the following reasons.

The proceedings referred to above were passed in reply to the reference made by the Commissioner, Tellicherry Municipality, regarding the re-fixation of the salary of the two Weaving Teachers employed by the Tellicherry Municipality at the time of the revision of salary of the other teachers in municipal service. The proceedings were passed on the assumption that the G.O. Ms. 1621 dated 21--7--1937 issued by the Government of Madras defining the scope of an earlier G.O. No. 2463, Education, dated 16th November 1936 and exempting teachers employed before the year 1932 from the disabilities mentioned in the earlier G.O. was a bar to any further re-consideration of the salary of the Weaving teachers on a re-fixation of their scales of pay.

The humble memorialist was first appointed as a Weaving Teacher on the 30th June 1927. His only disqualification at the time of appointment was that he had not

PI 7 (a)
PI 7 (u)

undergone a prescribed course of technical training. But, being a member of the Weavers (Chalia) community, and having been trained at home for the profession of weaving, the above technical disability was considered to have been more than counter-balanced and his career as teacher for more than twenty years by now without giving room for any complaint by the municipal of educational authorities bears out the correctness of the view taken by Government in issuing the G.O. Ms. 1621 dated 21--7--1937 granting exemption to teachers appointed before the year 1932.

The memorialist was appointed in the year 1927 on a fixed salary of Rs.30/-. At that time the scale of pay of the Higher Elementary trained teachers was from Rs.20 to Rs.30 and the minimum pay of a secondary trained teacher was Rs.25. The special pay was allowed to the memorialist in view of his technical skill. He has only gained in skill with the passage of years; he has been teaching spinning also to the pupils under his care since more than ten years; and a number of pupils who have received training under him have taken to weaving as their profession after discontinuing their studies.

The initial fixed pay of Rs.30 was reduced to Rs.25 in the year 1939, by the Municipal Council, with the written consent of the memorialist, in pursuance of the general scheme of reduction of expenditure of the municipality during the depression period.

Now, in the present scheme of things, when the Government and all Local Bodies are increasing the basic salaries of their employees including even the peons, the learned Director of Public Instruction has turned down the Commissioner's proposal to consider the case of its two weaving teachers for whom separate scales of pay have not been prescribed by the department.

Had the memorialist stuck to his own communal profession of Weaving he would have been getting wages at the rate of Rs.2 to Rs.3 on a modest computation during the war years. With a growing family to be supported, with weaving strength and advancing years he has now been landed in a situation wherein the rigid

and unkind interpretation given by the education department to an old G.O. has kept him off from any future possibility of a sympathetic consideration of his case by the Municipal authorities.

In the above circumstances the humble memorialist most respectfully begs to pray that your honour may be pleased after examining his case on the merits, to set aside the proceedings of the Director of Public Instruction referred to above and issue orders to the Municipality to allow him the scale of the Secondary Grade trained teachers.

For which act of kindness and justice, the humble memorialist shall, as in duty bound,

Ever Pray.

Tellicherry,)
2--2--1948.)

Memorialist.

Subramanian Chettiar
2 - 2 - 48

Copy to: 1. To The Secretary to Government, Education & Public Health
2. The District Educational Officer, North Malabar, Calicut. Deptt. Madras.
3. The Deputy Inspector of Schools, Mopla Range, Cannanore.

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CI-1083/48
C-4564/48 7-2-48
S. 2. 48.

To
The Secretary to Government,
Education and Public Health,
Port St. George, Madras.

Through

The Director of Public Instruction,
Madras.

Through

The Commissioner,
Tellicherry Municipality,
Tellicherry.

and Through

The Head Master,
Koduvally Municipal Higher Elementary School,
Tellicherry.

Q/ut
N.D. C. 4564/48
Dated 5. 2. 1948.
Forwarded to
to Council
by Council
for favour
of Mr. Chathu
Chettyar
2/48

Memorial submitted by K. Chathu Chettyar, Weaving Teacher,
Koduvally Municipal Higher Elementary School, Tellicherry.

The humble memorialist begs to submit this memorial
against the proceedings of the Director of Public Instruction
No. L.Dia. 3520/B-2/47 dated 9th January 1948 for the following
reasons.

The proceedings referred to above were passed in reply
to the reference made by the Commissioner, Tellicherry
Municipality, regarding the re-fixation of the salary
of the two Weaving Teachers employed by the Tellicherry
Municipality at the time of the revision of salary of the
other teachers in Municipal service. The proceedings were passed
on the assumption that the G.O. No. 1621 dated 21-7-1937 issued
by the Government of Madras defining the scope of an earlier
G.O. No. 2463, Education, dated 16th November 1936 and
exempting teachers employed before the year 1932 from
the disabilities mentioned in the earlier G.O. was a bar
to any further re-consideration of the salary of the Weaving

teachers or a re-fixation of their scales of pay.

The humble memorialist was first appointed as a Weaving Teacher as early as in the year 1930. His only disqualification at the time of appointment was that he had not undergone a prescribed course of technical training. But, being a member of the Weavers (Chalia) community, and having been trained at home for the profession of weaving, the above technical disability was considered to have been more than counter-balanced and his career as teacher for more than 18 years by now without giving room for any complaint by the municipal or educational authorities bears out the correctness of the view taken by Government in issuing the G.O.No.1621 dated 21-7-1937 granting exemption to teachers appointed before the year 1932.

The memorialist was appointed in the year 1930 on a fixed salary of Rs.25/-. At that time the scale of pay of the Higher Elementary trained teachers was from Rs.20 to Rs.30 and the minimum pay of a secondary trained teacher was Rs.25. The special pay was allowed to the memorialist in view of his technical skill. He has only gained in skill with the passage of years; he has been teaching spinning also to the pupils under his care since more than ten years; and a number of pupils who have received training under him have been taken to weaving as their profession after discontinuing their studies.

Now, in the present scheme of things, when the Government and all Local Bodies are increasing the basic salaries of their employees including even the peons, the learned Director of Public Instruction has turned down the Commissioner's proposal to consider the case of its two weaving teachers for whom separate scales of pay have not been prescribed by the department.

Had the memorialist stuck to his own communal profession of Weaving he would have been getting wages at the rate of Rs.2 to Rs.3 on a modest computation during the war years. With a growing family to be supported, with weaving strength and advancing years he has now been landed in a situation wherein the rigid and unkind interpretation given by the Education Department to an old G.O. has kept him off from any future possibility of a sympathetic consideration of his case by the Municipal authorities.

In the above circumstances the humble memorialist most respectfully begs to pray that your Honour may be pleased after examining his case on the merits, to set aside the proceedings of the Director of Public Instruction referred to above and issue orders to the Municipality to allow him the scale of the Secondary Grade trained teachers.

For which act of kindness and justice, the humble memorialist shall, as in duty bound,

Ever pray,

Tellicherry,
3--2--1948.

K. Chathu Chellian
Memorialist.

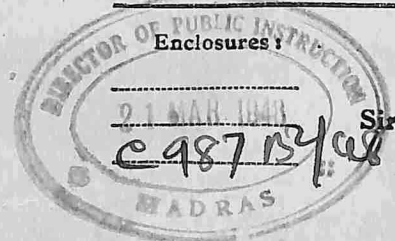
- Copy to: 1. The Secretary to Government of Madras,
Educational & Public Health Dept., Madras. (direct)
2. The District Educational Officer, North Malabar,
Calicut.
3. The Deputy Inspector of Schools, Kottayam Taluk,
Tellicherry.

Submitted

K. Kumbhar
8.2.48
Ag. Headmaster
Koduvallur H.E. School.

From (Name) Sri.V.Balagangadharan
 Designation B. A. (Hons)
 Station Municipal Commissioner,
 Tellicherry.

Received _____ Registered _____
 To The Secretary to Govt. of Madras
 Education and Public Health Dept.
 Madras.
 Thro' The Director of Public Instruction
 Madras.
 Thro' The Chairman, Municipal Council
 Tly.



No. Ref: Cl. 872/48

dated 16. 3. 1948.

Sub:- Education - Elementary - Establishment - Weaving
 Teachers in Municipal Service - Revised scale of
 Pay requested.

I submit herewith the memorials submitted by Sri. C. Sankaran Chettiar and Sri. K. Chathu Chettiar weaving teachers employed in the Town Mopila H.E. and the Koduvally H.E. schools under this council. Sri. C. Sankaran Chettiar was entertained in Municipal service on 1st July 1927 and Sri. K. Chathu Chettiar on 10.6.1930. In G.O. No. Ms. 1621 dated 21st July 1937 Government have ordered that the qualifications and pay prescribed for weaving teachers need not be made applicable in the case of these weaving teachers as their case is protected by G.O. 816 L & M dated 2.3.'32 and ordered that the weaving teachers may be retained in service so long as their work and conduct are found to be satisfactory by the Inspecting Officers. In the same G.O. it is stated that in the case of these weaving teachers who are drawing more than Rs.30/- per mensem, the maximum of the scale of pay sanctioned for H.E. grade teachers in Municipal service then, the pay should be reduced to Rs.30/- per mensem. The Government have by this order accepted in the view that the unqualified weaving teachers in municipal service appointed prior to 1st April 1932 can be given the scale of pay sanctioned for H.E. Grade teachers. The work and conduct of the weaving teachers have been found satisfactory all along by the Inspecting Officers. As all other employees in service have been given some enhancement in pay, it is hard to leave out the case of these two teachers alone.

It is therefore recommended that these two teachers may be allowed the revised scale of pay sanctioned for H.E. Grade teachers in Municipal service with effect from 1.1.1947.

The Director's proceedings mentioned in the memorial and this office letter dated 8.11.'47 are enclosed.

[Signature]
 COMMISSIONER.

FORWARDED

[Signature]

CHAIRMAN
 Municipal Council Tellicherry.

[Handwritten initials]
 18/3

R/B2.5912/47.

From
Sri.V.Balagangadharan B.A.(Hons)
Municipal Commissioner, Tellicherry.

To
The Director of Public Instruction, Madras.
Thro'
The Chairman, Municipal Council, Tellicherry.

Sir,
Sub:- Establishment - Education - Tellicherry Municipal Council
Pay of pre-vocational instructors - Refixation in the
revised scale - Instructions requested.
Ref:- G.O.No.1914,Edn.,dated 1st September 1947.
.....

The two weaving teachers employed under this council are
neither technically qualified nor possess the general educational
qualifications; but they have been exempted from possessing the
required technical qualification, in G.O.No.Ms.1621 Edn.,dated
21.7.1937(Copy enclosed). I request instructions whether the
teachers can be brought under category(1) prescribed in the Govt.
Order cited above and their pay refixed in the time scale of Rs.30-45.

sd.V.Balagangadharan,
Commissioner.

/True copy/

COMMISSIONER.

L.Dis.3520/B2/47 dated 9th January 1948.

From U.
Dr.S.R.Savoer,M.A.,D.Sc.I.E.S.,
Director of Public Instruction, Madras.

To
The Commissioner,
Tellicherry Municipality.

Sir,
Sub:-Establishment - Elementary Education - Tellicherry
Municipality - Pay of pre-vocational instructors -
Refixation of.
Ref:- Your letter No.R/B2/5912/47 dated the 8th November 1947.
.....

I have to inform you that the two teachers under reference
of the Tellicherry Municipality have been continued in service only
under the conditions specified in G.O.referred to and therefore re-
fixation of their salaries does not arise.

sd.V.R.Ranganathan,
for Director of Public Instruction.
(True copy)/Forwarded/
-By order - Sd. X X X
Superintendent.

/True copy/

COMMISSIONER.

12

13/ as ✓ 8

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
R.C. No. 987-B2/48 dated 5--5--1948.

=====

SUB: ELEMENTARY EDUCATION - Establishment - Weaving
teachers in Municipal service - revised scale
of pay - Requesting.

REF: Letter from the Commissioner, Tellicherry Municipality REF.C.1.872-48 dated 16th March 1948.

=====

SUBMITTED.

2. As pointed out by the Commissioner, the case of these teachers is a hard one. Their work and conduct are also reported to have been found satisfactory.

3A002 3. In view of the fact that these instructors were appointed long before the prescription of qualifications and have been permitted to draw the maximum of the old scale of pay of Higher Elementary Grade Teachers, their case may be considered as a special one and they may be allowed the revised scale of pay sanctioned for prevocational Instructors (i.e. Higher Elementary Grade Scale) with effect from 1st January 1947 as recommended by the Commissioner in his letter referred to above.

K. Subramanian

for DIRECTOR OF PUBLIC INSTRUCTION.

To
THE SECRETARY TO GOVERNMENT,
Education and Public Health Department.

Ram.6/5/48.

sl
6/5

ASST. SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPT.
8-MAY-1948

14

E + P. H C 32)

The G.O.s quoted on page 1 ante has been called for from the chittoor records. This may be over till the return of the file. Receipt of the G.O.s.

2/10/5.

2/17/57/68

DM
18/5/68

C.F. 32.

Department
From (Name) Sri. V. Balagangadharan,
B. A. (Hons)
Designation Municipal Commissioner,
Station 20 JUN 1948 Tellicherry.

Enclosures:

No. Roc:-872-C1/48 dated 24. 5. 1948.

Sir,

SUB:- Establishment - Education - Weaving Teachers in
Municipal service - Scales of pay - Memorials -
Orders - Requested.

Ref:- This office No. C1.872/48 D/16.3.'48 submitted
thru' the Director of Public Instruction.

I request the favour of early orders on the matter.

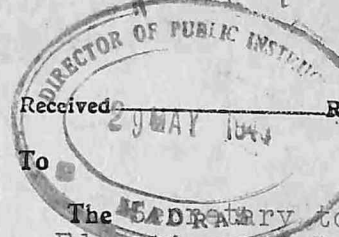
FORWARDED.

T. Abdul Malim

CHAIRMAN.
MUNICIPAL COUNCIL TELlicherry:

MP/25.5.

DM



Received 29 MAY 1948 Registered

46042

The Secretary to Government,
Education and Public Health
Department, MADRAS:
Thro' The Director of Public Instruction,
Madras.
Thro' The Chairman, Municipal Council, Tly

COMMISSIONER.

Re. 987 B2/48 & 21-6-48 (unrecorded)

Submitted in Confirmation
of this office Memo. 987 B2/48
d. 5.5.48.



48366

U.R. T. 2/6
Principal of Public Instruction

196/48.

19.6.48

To
The Secy to Govt

E & P.H. Dept

Madras

E. & P.H. Deptt.

Instructors)

Weaving
Instructors

31
9/7

Sub: Establishment - Municipal Council, Tellicherry -
unqualified weaving teachers - pay - Orders
passed.

Read: Petitions from Sri C. Sankaran Chettiar, and
Sri K. Chathu chettiar dated 3-2-48.
Letter of the Commr., Tellicherry Ref.No.C1-872/48
dated 16-3-48.
Letter of the D.P.I. No.987 B2/48 dated 5-5-48.

ORDER Ms. No. 1725 Edn. Dated 9.7.48

The Commissioner, Tellicherry Municipality is informed
that the pay of each of the two weaving instructors men-
tioned above may be raised by Rs. 7-8-0 a month with effect
from 1-1-47. The teachers should not be allowed pay in the
time scale.

2. The petitioners are referred to the Commissioner,
Tellicherry Municipality for orders on their petitions.

To

The petitioners, (para 53
2 only)
The Commissioner, Tellicherry
Municipality thro' C.M.C.
Copy to the D.P.I.

6/7/48

Sub:- Ele. Edn.- Establishment - Weaving teachers in Municipal service - Revised scale of pay.

Ref:- (1) Petitions from Sri C. Sankaran Chettiar and Sri K. Chathu Chettiar, dated 3-2-48.

(2) Letter from the Commissioner, Tellicherry Municipality, No. C1-872/48 dated 16-3-48.

(3) Endt. of the D.P.I., ~~B.1.~~ No.987-B2/48 dated 5-5-48

It has been the practice with certain local bodies to maintain Manual Training classes attached to Higher Elementary Schools. No qualifications were specifically prescribed for Manual Training Instructors before 1936. In 1936, on the recommendation of the D.P.I., the Govt. issued general orders, prescribing qualifications for Manual Training Instructors. Manual Training Instructors are eligible, according to the orders of Government, for the pay admissible to Higher Ele. grade teachers (Rs. 20--30 before 1-1-47 and Rs.30--45 after that date).

2. The Municipal Council, Tellicherry, is maintaining weaving classes attached to two of its Higher Elementary schools. Two weaving instructors were employed by the Council from 1927. Neither of the instructors possess either the general or the technical qualification prescribed for the Manual Training Instructors. When the question of continuance and pay of the instructors was raised in 1937 the D.P.I. observed as follows:-

" I would suggest therefore that the qualification and pay prescribed in G.O. No.2465, Edn., dated 16-11-36, need not be made applicable to weaving instructors appointed before 1-4-32 and that they may be continued in service subject to the following conditions:-

(1) that their work and conduct are found to be satisfactory by the Inspecting officers,

(2) that they are allowed the pay which they were drawing on 1-4-36 and

(3) that in the case of those who are drawing more than Rs.30 per mensem (the maximum of the scale fixed for qualified

be reduced to Rs.30/- per mensem.

missioner.

3. The Commissioner has now ~~raised the question whether~~ ^{proposed that the} the unqualified weaving instructors ~~will be eligible for the~~ ^{may be allowed} revised scales of pay fixed by Government for ~~pre-vocational~~ ^{pre} vocational Instructors (Rs. 30--45). The D.P.I. recommends the proposal. Submitted that the instructors in question do not possess the general or the technical qualification required of them; their services should have been dispensed with even in 1936 when qualifications were prescribed in that year for these instructors. The fact that they were continued in service is a concession to them. It does not appear that the Commissioner's request can be complied with.

4. It may, however, be mentioned that in the general revision, pay of untrained teachers was increased as shown below:-

Untrained higher elementary
grade (men). from Rs. 15 to 20.

Untrained Secondary Grade
(men). .. from Rs. 20 to 25.

On this analogy the pay of the teachers may be raised by Rs. 7-8-0 or Rs.10.

For orders.

Finance E III

Ex P. H. O. O. No. 34002 132/48-

Please see the note of E.P.H

on pp 1-2 above. In the circumstances explained
herein, this Dept. may agree to the proposal at
'B' above.

14412
15 JUN 1948
18
FINANCE DEPARTMENT

Used in E.H. on
from Capt.

Theresa J. A.

Fin. two
444122

46029 21/6/08

Ed P. H. C. 21

~~For orders as to circulation.~~
A draft order is submitted for approval.

H.M. (Edu) may be, [off as] resumed

19

that the merge sh. take effn from 1.1.47]

5-7-48

$$\frac{0.001}{6/7/48}$$

7/14/14 (Sun)

This memorandum may issue but I think a general order giving effect to the revision to this class of employees in all schools is also necessary. The matter may be gone into and put up.

154
8.728

Does Presumably H. R. refers to the cases of unqualified teachers who are not eligible for ^{pay in} the time scales. of ~~pay~~, in his minutes above. This question is separately under consideration. In the circumstances, no ^{further} action seems necessary in this file.

3
15.7.14

1717168 S ^W 21W

15.7.48

A above the memo has been joined.

It alone though the D.O. refers to the pay to be allowed to untrained teachers of the lower grade. The intention is to consider the question ^{in relation} relating to all unqualified teachers who are not eligible for pay in ~~basic~~ ^{basic} scale. Please see the Memo on p 15 of linked file. The claims of the ^{class of} teachers refer to it in H.M. 1. The above will also be examined in the connection. In these circumstances it was noted that no further action ^{was} called for in this.

240.7.48

24/7/48

by
26/1/20

8-1-0-8

[illegible]

12/12/12

13