

Out 27
by copy (1) (2)
E. D. H. (1948) Department.

MS **SERIES.**

G.O. NO.

1685 EDH

*→ pp 30-31
 of*

Dated

2-7-48

[Despatch Abstract.]

*Overseas scholars - Absorption
 in Govt. service on return
 to India after studies -
 Consultation with Commission for
 appt. - Dispensed with*

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	1845		18.7.48				

NO. F. 2. 11/45-O.D.IV
MINISTRY OF EDUCATION.

NEW DELHI 3, THE 10th DECEMBER 1947.

From Sir Shanti Swarup Bhatnagar, O.B.E., D.Sc., F.R.S.,
Secretary to the Govt. of India.

To The Secretary to the Govt. of Madras,
Education & Public Health Department,
MADRAS.



SUB:- Advanced Studies Overseas in respect of
M/s. V. Baliah, K.S. Hegde and N.V. Kudva
1945 scholars; returns from the United
States of America.

Sir,

98173

I am directed to state that the Educational Liaison Officer at the Indian Embassy, Washington, has informed the Government of India that Messrs. V. Baliah and K.S. Hegde would be completing their programme of studies in the United States of America sometime towards the end of December 1947 and Mr. N.V. Kudva in January 1948. Their return passages to India are being arranged by the Educational Liaison Officer. The first two may leave the United States of America early in January 1948, or by the next available boat while Mr. Kudva may leave in February 1948. The exact dates of departure will be communicated to the Government of Madras, when the passages are finalised.

The detailed Progress Reports showing the particulars of the scholar's work in the United States of America will be forwarded to the Government of Madras, when the same are received from the Indian Embassy, Washington.

I have the honour to be,
Sir,
Your most obedient servant,

(ms) J. K. Asghar
for D. K. Hingorani
for SECRETARY.

CLS/-
8.12.47.

Submitted for perusal

Messrs N.V. Kudva & K.S. Hegde
were sent abroad for advanced training in
"Electrical Engg - Wireless Communication"
and are meant for absorption in the teaching
personnel of the Govt. Engg. Colleges. M. S. Bhatnagar

was solution of studies in
"Applied Chemistry - manufacture of
commercial Solvents" and is meant,
after completion of studies for absorption
in Industries:

The further reports
with ref. to A and B on p 1 ante may
be awaited. Dev. may see in the
meanwhile.

15/12/45
CWA
19/12/47

22/12/47 S / I hope we
shall be able to take
action immediately
in connection with the
absorption of these
bonds as the case may be
by
W.M.W.

Extension of
Scholarship
of British Recruitments
- separate file.

with ref to
their Scholar
M. V. Balakrishnan

Memo. No. 98173 C-147 (M) Edn 27-1-48
Sub: Overseas Scholarships - 1945-46.
Messrs N.V. Kudva and K.S.
Hegde - absorption in the Edn.
Dept. after completion of studies.

plcf

From the C. & G. No. F. 3-11/45-0 DND 10-12-45
A copy of the letter from
the C. & G. cited is communicated to
the D.P.I. Messrs N.V. Kudva and K.S.
Hegde were selected in 1945-46 for
advanced studies in "Electrical Engg-
Wireless Communication" against the
needs anticipated needs of the Edn.
Dept. and are intended, after
completion of studies, for absorption in
the teaching personnel of the Govt.
Engg. Colleges. According to the terms of
the bond which the Scholars have entered
into with the Govt., they are bound to

Since this Court or the Central Court, if required to do so, in a gazetted post for a minimum period of five years. It has also been decided since that the scholars should be released from the terms of the bond, on their applying for it after a period of waiting of six months from the date ~~at~~ on which they return to India, if for one reason or the other, the Court are unable to offer employment for them. The DPI is requested to report whether Messrs N.V. Kudva and K.S. Hegde can be offered suitable employment in ^{anyone's} the Govt. Engg. Colleges on their return to India. His attention, in this connection, is also invited to the Court Memo No. 28161 C2/47-2 Edn of 28-6-47, the reply for which is still awaited.

ES
6-1-48

DM
7/1/48

7/1/48

To
The DPI
(with encl.)

Edn. and R.H. Dept. (A)

MEMO. No. 98173 A-2, 4/19-1-48

Overseas scholarships - 1945-6 - M/s. N.V. Kudva and K.S. Hegde - Absorption in Edn. Dept. on return from abroad after studies.

Ref:- 3344-9/47, 2/4-4.1.47
Readxxx From the D.P.I., No. 98173-C2/47-1-Edn., dated 7-1-48.

-- Govt.

In continuation of Memo. No. 98173-C2/47-1-Edn., dated 7-1-48, and w.r.t. his letter cited, the D.P.I. is requested to send up ~~xxxxxxx~~ regular proposals, which he may consider necy., for the appt. of Sri N.V. Kudva and Sri K.S. Hegde in gazetted posts in Govt. Engg. colleges, on their return ^{to India} from overseas after studies.

To the DPI.

While sending his reply, the Dir. is also requested to offer his remarks on the point how the appt. of these and other scholars returning from overseas to posts in Engg. Colleges, in the M.E.S., can be made w.r.t.

AIR MAIL.

NO. 7.3-11/45-ODIV.
Govt. of India,
Ministry of Education,

New Delhi 3, the 19th Jan., 1948.



From

Sir S.S. Bhatnagar, O.B.E., D.Sc., F.R.S.,
Secretary to the Govt. of India.

To

The Secy. to the Govt. of Madras,
Education and Public Health Deptt.,
Madras.

Subject: Advanced studies overseas in respect of
Mr. K.S. Hegde, 1945 scholar return from
the U.S.A.

Sir,

I am directed to inform you that the
Educational Liaison Officer at the Indian Embassy
Washington has informed the Govt. of India that Mr.
K.S. Hegde has completed his studies in the U.S.A.
and is leaving that country for India via the
U.K. on the 17th January, 1948.

A copy of the Report in regard to the
lar's studies received from the Indian Embassy,
Washington, is herewith forwarded for the informat
of the Govt. of Madras.

I have the honour to be,
Sir,
Your most obedient servant

DK Hingorani
for Secretary.

Encl. no. 98173-A-3, dt. 20.1.48

Comm. to the D.P.T. He is requested to
expedite his reply to para 1 of Govt. Memo.,
98173-A-2, dt. 19.1.48, so far as it relates
to Mr. K.S. Hegde, and to para 2 of the Mem.

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28/1/48

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to D.S. (with copy of p. 7 above) 28.1.48

28/1/48

-2-

these ordy. rules of recruitment for the service

17.1.48
19/1/48

28/1/48

19/1/48

To the D.P.T.

28/1/48

OVERSEAS SCHOLARSHIPS FORM B.

1. Name (in full in block letters) KOJAKULLY SHIVARAMA HEGDE.

2. Name of Sponsoring
Authority & year of
Selection. Madras, 1945.

3. Community.Province/State. Nonbrahmin, Hindu , Madras.

4. Date of Birth=21.7.1923.

5. Qualifications prior to Selection.
Bachelor of Engg. (Guindy, 1945)

6. Experience if any prior to selection.

- //

7. Subject, course and Institution
Overseas where training received
or being received with date of
commencement of studies.
(Separate sheet may be attached if
necessary)

RADIO ENGG.
STANFORD UNIVERSITY, Calif.
Jan. 9, 1946.

8. Practical experience, if any gained overseas. (Separate sheet if
necessary)

Nil.

9. Approximate date of completion of studies. - DEC. 1947.

Endorsed by Prof./Supervisor

Sd/-K.Shivaram Hegde.

Signature of Scholar.

Sd/-

Head Deptt. of Electrical Engg.

Stanford University.

Dec. 16, 1947.

'THAKUR' 18

COPY.

4th Dec., 1947.

This following pages of this report contain a detailed description of my studies at Stanford University, California. The summary is of the theoretical studies at school but most of the courses were augmented by simultaneous laboratory work, field trips etc., which fact has not been specifically mentioned in the report. Laboratory work was included in the following courses :

1. Radio Engg.
2. Advanced Radio Engg.
3. Standardisation Laboratory.
4. Accoustics.
5. Industrial Processes.
6. Radio Propagation.
7. High Voltage Laboratory
8. Microwave Laboratory - Measurements.

(sgd) Karl Spangenberg.
Prof. of Electrical Engg. Stanford Univ.,
California Advisor.

(Sd) K. Shivarama Hedge
Student.

RADIO ENGG:

EE 110 Circuits: Self and mutual inductance, coefficient of coupling; dielectrics and condensers in radio work; skin effect and effective resistance of conductors at high frequencies; types of coils used in radio work, their shielding - electrostatic and magnetic; effect of shielding on coil properties; elementary network theory; constant k.m. derived etc.

Resonance: Series and parallel; the concept of Q universal resonance of resonant circuits with distributed constants; other coupling methods; coupling circuits, band pass filters; Thevinin's theorem.

Vacuum Tubes: Different kinds of electron emission and emitting materials; their treatment and preparation; and properties; properties of electrons & ions; motion of electrons in electric and magnetic fields. Two electrode tubes; space charge; $3/2$ power law; effect of putting a grid; characteristic curves of a triode and tube constants. Screen grid tubes, beam power tubes, Pentodes, their evolution; action of the different grids; operation

(2)

10

characteristics and tube constants, variable μ tubes;
effect of positive control grid; constructional features of tubes;
effect of gas; special tubes; duplex, tyyratron, magnetron etc.

Amplifiers; Basic circuits, methods of classification; equivalent circuits-
constant voltage and constant current; A.F. voltage amplifiers-resistance coupled
transformer coupled etc - analysis and calculation of characteristics; design
considerations; tuned voltage amplifiers; manual and automatic volume control,
volume expansion and contraction; noise; hum; microphone action; input admittance
and its effect and means of neutralising the same, multi-stage amplifiers and
regeneration feedback amplifiers; behaviour at ultra high frequencies; cross
modulation; distortion and equalisation. Power amplifiers; Class A AB B C Design
and calculation of performance; push pull operation; energy dissipation in tubes-
water cooling, air cooling, a linear amplifiers and harmonic generators.

Oscillators; Basic circuits; design and adjustment; frequency stability; blocking;
Parasitic oscillations; their elimination; Dynatron, multivibrator, crystal
oscillator and electron oscillators.

Modulation: Analysis of amplitude modulated wave; plate control grid and sup-
pressor grid modulated Class C amplifiers; Van der Bijl oscillator; Other types;
Carrier suppression and single side band systems; Frequency and phase
modulation; Bessel function representation.

Detection: Diode detector; design and calculation of characteristics; plate power
detector-its design etc. Grid leak power detector, V.T. voltmeters; comparison of
detection methods; heterodyne detection; regenerative; super regenerative and
oscillating detectors.

Sources of power for vacuum tubes- Design of power supply systems.

Transmitters and receivers: Code and voice general considerations and
requirements; principles of design; fading.

Antennas: Fundamental principles of radiation; current distribution in antennas;
impedance; energy relations and effect of ground theorem of reciprocity gain
directional antennas and antenna arrays; calculation of radiation patterns;
concept of induced voltages; parasitic antennas; r.f. feeding lines and impedance
matching. Propagation: Ground wave; sky wave; nature of ionosphere and its action
path of sky wave; attenuation effect of frequency and solar activity on propaga-
tion; noise and static.

Television; Scanning electron multiplying and reproduction; synchronisation

P.T.O.

and other considerations. Radio direction finding and blind landing systems.
Acoustics; Characteristics of the human ear; distortion in reproduction of
sound microphones, loudspeakers and measurement of their characteristics.

ADVANCED RADIO ENGG.

ADVANCED RADIO ENGINEERING

220) Transmission lines at U.H.F. Solution of differential equations; travelling waves; impedance characteristics, rectangular and Smith charts-their derivation & use in transmission line calculations; impedance measurement and matching.

Regulated power supply design.

Regulated powersupply design.

U.H.F. oscillators; Class I and Class I. Ultraudon; equivalent circuits and vector diagrams .Special tubes and circuits. Lighthouse (tubes and butterfly, oscillator. Frequency and Phase Modulation: Derivation of equations of modulation, spectrum analysis.

F.M. transmitters and receivers; reactance tubes; Foster-Seely discriminator; phasitron modulator.

Feedback; Use of weighing functions- stability requirements; Nyquist diagram; problem of noise feedback in multistage amplifiers.

I.F.S. Amplifiers; Single and double tuned; stagger tuned; maximum gain bandwidth product;

Cathode Follower Amplifiers; General analysis.

Video Amplifiers; General analysis; high and low frequency compensations; peak
ing ~~Video Amplifiers; General analysis; high and low frequency compensations; peak~~ circuits Radar and Televisio
integrating tracking. ~~Video Amplifiers; General analysis; high and low frequency compensations; peak~~

Circuits; Differentiating, integrating, peaking, ~~wireless~~ circuits Radar and Television
Circuits; blocking oscillator, Eccles-Jordan Binary

clipping and counting circuits; blocking oscillator, Eccles-Jordan Binary counter. Relaxation oscillators (gas and vacuum tubes types) Methods of improving synchronisation; generation of saw tooth

ing output linearity and providing synchronisation; generation of saw tooth square waves; analysis of non-sinusoidal waves and step functions. Principles of electron imaging, electron multiplication, Orthicon and image

square waves; analog
of television techniques; scanning, electron multiplication, Orthicon and ima
Orthicon and other camera tubes. Radar; principles of operation, and recepti
Types of transmission: FM systems, frequen

plotting; Type A Type B and PPI . Types of transmission: FM systems frequency shift system, pulse system etc.

RADIO PROPAGATION.

RADIO PROPAGATION.
SKY WAVE: transmission paths; angles of arrival and departure; the secant field intensity requirements. transmission above 40 m.c.; radiation, propagation.

Ionosphere; nature and characteristics; variation in ionosphere characteristics- normal and abnormal; measurements; solution of Maxwell's equation; concept of virtual height; equivalence theorem; Bright and Tuve's theorem; measurement of virtual height; fading; calculation of maximum usable frequency for single and multi-hop transmission; predicting M.U.F. and critical frequencies; degree of error dependance on sun spots; sporadic E and scattered reflections; ionosphere storms; calculation of lowest useful high frequency mechanism of absorption, reflection and refraction of waves in the ionosphere; paths through auroral zones; field intensities required for good reception and calculation of sky wave field intensities; atmospheric radio noise.

Acoustics.

Wave motion of sound, analogy and acoustical systems with mechanical and electrical systems, concept of motional impedance and its measurement, motional impedance circle Microphones; pressure and velocity types, frequency response and measurement of the same ways of making directive microphones; Loudspeakers; equivalent electrical circuits; radiation resistance; extension of frequency range; most efficient shape; acoustical labyrinth; horns acoustical filters; Architectural acoustics; design of broadcast studios and the theatres; measurement of reverberation time, characteristics and limitations of the human ear.

INDUSTRIAL PROCESSES.

M.E.106 Machining processes used in modern mass production methods and a general study of the machines used like lathes, shapers, slotting machines, grinding, drilling and other machines; Manufacture of plastics, especially, the different processes ~~mixes~~ used in making the required shapes of parts ; powder metallurgy, heat treatment and case hardening, casting and welding.

ENGG. ECONOMICS.

MATHEMATICS.

Math. 132. Partial differential equations, boundary problems Fourier series.

elements of potential theory, spherical harmonics, properties and applications.

Math. 206a Complex function theory, Complex numbers, representation plane and vector; analytic functions, conformal mapping, Cauchy

Reimann equations, uses in potential theory; linear and bilinear

transformations, mapping the globe- Ptolemy's and Mercator's projection

complex differentiation and integration; residue; power series.

EE 270 Units; electrostatic and electromagnetic; Heaviside- Lorentz rational,

EE 271 Gaussian and MK practical systems, conversion relationships.

EE 272 Oscillating systems - natural and forced-with or without losses; solution of

EE 273 their differential equations; use of complex exponentials; analysis of non-

sinusoidal periodic voltages; transmission lines and the concept of travelling waves

standing waves etc. simple problems, lossy lines, discontinuities and matching.

Static electric fields: Coulomb's law; the concept of flux; Gauss' law divergence

theorem, electrostatic potential; Laplace's and Poisson's equation.

Static magnetic fields, Ampere's law: Vector potential, Stoke's theorem; scalar

potential, solution of problems using Laplace's equation; uniqueness of solutions;

two dimensional problems- solution by complex function theory, Cauchy-Reimann

conditions; conformal transformations; Schwartz- Christoffel transformation;

three dimensional problems- product solution method, cylindrical and spherical

harmonics, image method.

Time varying fields: Faraday's law continuity of charge, concept of displacement

current Maxwell's equations, retarded potential use of boundary conditions.

Circuit concepts at very high frequencies; Extension of the concepts of inductance

and capacitance; radiation resistance; mutual coupling and shielding

Skin effect. Solution of Maxwell's equations; infinite conductor; skin depth;

meaning of internal impedance; lossy conductors; coated and tubular conductors.

Calculation of inductance: from vector potential, from flux linkages, Neumann's

form, from reciprocity, and energy integrals. Calculation of capacitance and mutual

inductance. Derivation of wave equations from Maxwell's equations. Poynting's

theorem; plane waves; polarisation; transmission line analogy of wave propagation;

wave impedance; reflection and matching; waves in imperfect conductors and dielectrics.

Guided Waves: Infinite plane-wave perfect or lossy; TEM waves between infinite

parallel planes; waves guided by uniform systems; TEM; TE; TM waves; properties,

solution in cylindrical coordinates; physical representation; properties of lines &

wave guides; coaxial lines; higher order waves;

Wave guides: Circular, rectangular, dielectric rod or slab, radial transmission

lines and conical sections; excitation and reception of wave in guides; cut off

Discontinuities.

Resonant cavities; Rectangular and cylindrical and spherical cavities; analogy of resonant circuits; foreshortened coaxial line; foreshortened radial line, conical resonators nature of exact solutions; coupling to cavities.

Radiation: Wave concept and nature of exact solution; Poynting calculations with assumed currents; induces EMF method and degree of accuracy; Poynting calculations with assumed fields near source; the current sheet method; combination of radiators, superposition and inclusion of mutual effects; direct solution of the boundary problem; radiation impedance and efficiency equivalent circuits, antennas of general shape.

VACUUM TUBE DESIGN.

EE 230 Electron emission: Characteristics of thermionic emission; work function;

EE 231 power lost in radiation; Stefan- Boltzmann law different kinds of emitters, their preparation and operation; theory of oxide emission; transient emission; secondary emission - from insulators, and at composite layers.

Determination of potential fields inside the tube; by summation of fields, by summation of potentials, by solving Laplace's equation; analogy of the elastic membrane; sketching flux and potential fields by conformal transformations. Electron ballistics; electrons in uniform electric fields. electrostatic deflection of electron beams; acceleration of electrons; relativity correction and extension of Newton's laws of motion; equivalent mass; electrons in non-uniform fields - solution of differential equations of motion, electrons in magnetic fields and in combined electric and magnetic fields, tracing electron paths -- method of joined circular segments; and by principle of least action.

Triodes: Determination of potential fields and representation -- profile and contour; derivation of equation for MU; analysis of high MU triodes, cylindrical triodes etc. Effect of screening fraction, grid plate spacing, grid cathode spacing; equivalent diode spacing of triodes.

Space charge effects; Child-Langmuir law; modification of tube characteristics, mutual conductance; effect of filamentary emitters, and initial electron velocity; effect of space charge on transit time, characteristics curves of tube, tube constants; formulas and relationship between

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(7)
constants; variation of the 'constants'; effective constants for combinations of tubes; grid and plate current 'surfaces', electron ~~xxx~~ paths effects of secondary electrons, primary grid current law; current division factor with or without space charge;

Tetrodes: Screen grid tubes-general analysis and derivation of formulas, Beam power tube-equations of potential field, potential minimum and virtual cathode; types A,B,C and D of potential distribution and range of operation of each; dynamic characteristics.

Pentodes; Electrode arrangement; effect of suppressor grid; characteristics; analysis of the fields; electrostatic amplification factor, true amplification factor; tube constants and other design considerations Electrostatic electron optics; Snell's law: Hamiltonian principle of least action; analogy with physical optics; simple lenses and lens formulas; fields with rotational symmetry; cylindrical and aperture lenses; thin lenses; Lagrange's law and thick lenses, calculation and measurement of lens characteristics; P-Q curves, Einzel lens; Aberrations; chromatic; spherical astigmatism, curvature of field, coma and other defects. Magnetic lenses; Focussing action, equations of motion of paraxial electron, circular turn of wire; Glazer lens; practical lenses; defects; General equations of motions in combined electric and magnetic fields, Cathode ray tubes; Description; gun design, cut off relations, electron paths; relative merits of electrostatic and magnetic deflections, Visual deflection sensitivity, post deflection acceleration, Fluorescent materials: Properties and general make up; electrical characteristics; spot size-effect of velocity of emission, space charge limitation; current and intensity, halation, secondary, flow of rectangular, cylindrical and conical beams; UHF deflection, screen types; writing speed; magnification.

(Continued)...

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MICROWAVES.

Klystron : Theory of electron bunching; effect of transit time in input and output gaps; and drift space; analysis of output current; beam loading, effect of space charge; distortion of bunch; optimum bunching; power absorbed by output resonator; Reflection bunching and multiple transit effects; conditions for oscillation; transit time in grid and reflection spaces; Applegate diagrams. Cavity resonators; development field patterns; multiple resonances; calculation of resonant wave lengths; definition of circuit parameters shunt resistance, beam loading, capacity loading. Most efficient shapes re-entrant shapes; tuning.

Klystron amplifiers, oscillators, modulation; frequency phase, amplitude and pulse; detection; and power supplies.

The floating klystron.

Magnetrons; Genl. analysis.

Measurements: Impedance-standing waves on transmission lines; impedance transformers; double slug transformers. Frequency and wave length; wavemeters, spectrum analyzers. Power:

SEMINAR.

Studies in current literature.

EE 200

EE 225

'THAKUR'18.

Education Department.

From

Sri D.S. Reddi, M.A. (Oxon.),
Director of Public Instruction, Madras

To

THE SECRETARY TO THE GOVERNMENT OF MADRAS,
Education and Public Health Department,
Fort St. George, Madras.

R.G.No. 3344-01/47-2 dated 27th February 1948.

SIR?

Overseas Scholarships--1945-46--Messrs. N.V. Kudva
and K.S. Hegde Absorption in Education Department
on return from abroad after studies.

Reference:--Government Memorandum No. 98173-A.2
dated 19.1.1948 and A.3 dated 30.1.1948.

With reference to the question of absorbing Mr. K.S.
Hegde in the Madras Educational Service I have the honour to
state that he can be provided with a Gazetted post in the
Tele-Communications Engineering Department of the College of
Engineering, Guindy with effect from the ensuing academic year.
The Professor of Tele-Communications Engineering has been
addressed to furnish details of the requirements of staff for
his department and his reply is awaited. On receipt of the
necessary particulars I shall submit my recommendations as to the
post to which Sri K.S. Hegde may be appointed.

2. With reference to paragraph 2 of the Government Memorandum
No. 98173-A.2 Education dated 19.1.1948 I have the honour to
state that according to Rule 2(a) of the Special Rules for the
Madras Educational Service appointment to the posts of
Instructors in the College of Engineering may be by DIRECT
RECRUITMENT if no qualified and suitable person is available
for appointment to these posts by transfer or promotion from
lower posts. As it will take time for filling posts by Direct
Recruitment and the Overseas returned Scholars cannot be
expected to apply for Direct Recruitment before the date that
may be prescribed or last date, the absorption of these candidates
by Direct Recruitment in the normal way will most likely cause
hardship to the scholars concerned, besides dislocating work in
the several colleges. I, therefore, suggest that each Overseas
returned scholar may be appointed to suitable posts in the
Madras Educational Service on a contract basis, for a period of
two years in the first instance. The contract may be renewed at
the end of the second year for a further period of 3 years. A
clause may be provided in the Contract to the effect that the
candidate will be permitted to apply, during the period of
contract, for Direct Recruitment to any of the Madras Educa-
tional Service posts in the Engineering Colleges and if
regularly appointed to the Madras Educational Service he may be
released from the terms of the contract. If this procedure is
adopted it will be possible to absorb the candidates without
causing them hardship and without dislocating work in the
colleges. The attention of Government is invited in this con-
nection to Rule 18(d)(iii) of the Madras Public Service
Commission Regulations according to which it is not necessary to
consult the Commission in regard to making any appointment to
any post the term of which are to be governed by contract. I may
add that if the procedure suggested above is adopted in view
of their qualifications and paucity of qualified candidates
the Commission will select these Overseas returned scholars in
all likelihood.

FOR DIRECTOR OF PUBLIC INSTRUCTION.

ks.1.3.

No.F.3.13/45 O.D.IV
Government of India
Ministry of Education

New Delhi 3, the 5th March 1948.

From

Dr. Tarachand Esquire., M.A., D.Phil.,
Secretary to the Government of India

To,

The Secretary to the Government of Madras
Education and Public Health, Madras.

Subject:- Advanced studies Overseas-
1945 Madras Government Scholars.

Sir,

I am directed to state that the High Commissioner
for India, London has advised this Ministry that
Mr. K.S.Hegde who reached United Kingdom from the
United States of America had sailed for Bombay by
S.S 'Empire Windrush' on February 17th.

I have the honour to be,
Sir,
Your most obedient servant,

D.K. Hingorani
for Secretary.



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PWD(M)
E.O.P. & U.O.

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PWD U.O. 998-M/481
11.3.48

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Secretary, E. & P. H.

A *12*
1201
Please see herewith a letter from one Mr. Shivaram Hegde, one of our scholars for overseas studies. According to our rule, unless we find them a place within three or six months, it is open to them to accept service outside. In any case we have a moral duty in utilizing the men for whom we have spent so much. The matter of giving him a job may be examined in connection with the relevant department.

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H.M. Education.

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23-3-48

(18)

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To: The Secretary,
Ministry of Education
Govt. of Madras.

From: K. Shivaram Hegde

Madras Govt. Scholar for Overseas Studies.

Ref: Year of Selection -- 1945.

Subject: Engineering--Wireless Communications.

Sir,

This is to inform you that I have returned home after finishing my studies in the U.S.A.. Having travelled on board the SS 'Empire Windrush' from London, I reached Bombay on the 11th of March, 1948. Since then I have come to Udipi which happens to be my home town. I will be waiting here for further instructions from you. My address, both postal and telegraphic, will be as below. Hoping to hear from you soon.

I remain,

Yours sincerely,

Shivaram Hegde

Address:

K.S. Hegde
c/o T.V. Hegde Esq., Vakil
Udipi, South Kanara.

NO.F.3-11/45-O.D.IV
GOVERNMENT OF INDIA
MINISTRY OF EDUCATION.

NEW DELHI 3, THE APRIL '48.

MEMORANDUM.



SUB: ADVANCED STUDIES OVERSEAS IN RESPECT OF MR. K.S. HEGDE
1945 MADRAS SCHOLAR - EMPLOYMENT ON RETURN TO INDIA.

The undersigned is directed to refer to Mr. K.S. Hegde's letter dated 22nd March 1948 on the above subject, and to advise him to please approach the Secretary to the Government of Madras, Education & Public Health Department, Madras, in connection with the question of his employment.

24927

Edf D. K. Hingorani
for SECRETARY

To *Hegde*
H.S. Hegde Esq.,
C/O T.V. Hegde Esq.,
Vakil, Udipi, South Kanara.

✓ Copy to the Secretary to the Govt. of Madras, Education & Public Health Department, Madras, for information.

By Order,

DK Hingorani
for SECRETARY.

CLB/-

Very Urgent

CONFDL.

Letter/Ref.No. 98773/17A-3 4-28-57

To The Secy., M.P.S.C.

Sir,
advanced
Students sent by Govt. for studies overseas --
Absorption in Govt. depts. on return to India.

With a view to increasing the supply of trained personnel who were likely to be reqd. in connection with the various plans of devtt. in the country, in 1945-6, the G. of I. in the Dept. of Edn. initiated a scheme of scholarships for sending to other countries (U.K., U.S.A., etc.) candidates for advanced courses of studies, at the expense of the State. Under that scheme, they allotted to the Provinces certain number of scholarships, on the understanding that the cost of sending abroad students against those scholarships shd. be shared equally between the Centre and the Provinces. The scheme was continued in 1946-7 and 1947-8.

2. This Govt. availed themselves of the opportunity and 'sponsored' candidates against their quotas of scholarships. The scholars sponsored by this Govt. were intended for supplying the teaching personnel in the Govt. Engg., Arts and other Professional colleges, and for absorption in Industries (Govt. and private enterprise) and in the P.W., Elec. and Highways Depts., on their return to India after studies. The subjects of studies for the scholars were fixed accordingly. The minm. qualifs., and other requirements such as age, etc., which the persons seeking the scholarships should possess, were laid down in consultation with the Hds. of the Depts. concerned. The duration of a course of study would be determined in each case by the Govt. but, in most cases, it would be about 2 years.

3. With

3. Wide publicity was given to the scheme in the Press and applns. from qualified candidates were invited for the award of the scholarships each year. The preliminary selection of candidates was made ^{on} by a competitive basis, by a Selection Committee, constituted for the purpose by the ~~Prov.~~ Govt. [It may be recalled here that a Member of the M.P.S.C. was good enough to serve as one of the members of the Committee in each of the 3 years.] For each subject, the ^{Selection} Committee proposed two ~~or~~ to three names (wherever possible), in the order of preference. The ~~Prov.~~ Govt. sent up those names, along with their own recommendations, to the G. of I. with whom the final selections rested. In certain cases, the Central Govt. did not accept the recommendations made by the Province and held that the persons recommended did not possess qualifns. such as would stand them in ^{good} stead during their higher studies abroad.

4. From ~~para 2 and 3~~ ^{thus} above, it can ~~thus~~ be seen that only the best of the candidates available were selected.

4. The students who were awarded the scholarships were reqd. to execute a bond, in proper form, undertaking to serve the Govt. (Prov. or Central), on their return after the completion of their course of instruction, for five years, if reqd. to do so, in a gazetted post, or take up, for a similar period, other comparable employment outside Govt. service, if so directed by the Govt. (Prov. or Central). At the same time, no guarantee of employment on their return from ~~service~~ overseas was given to them; they were told that their selection for appt. in Govt. service would depend on the rules and regulations in force at the time when their cases came up for consideration.

~~It has now been suggested~~
[The understanding has since been arrived at that, on the scholars return to India, they should not be to wait for employment under Govt., or for employment outside Govt. service, to be secured at the instance

of the Govt., for an indefinite period, but that, if, for one reason or ~~another~~, the Govt. are unable to offer them employment within six months from the date on which they return to India, they shd. be released from the terms of the bond on their ~~candidates~~ applying for the release.

5. Admissions in foreign institutions for the candidates were secured by the G. of I. thro' their agents abroad. ^{Proper} Watch is also being kept about the progress ^{which the scholars} they are making in their studies.

6. The scholars who were ^{of award} ~~deputed~~ in 1945-6 are now returning to India, one by one, after completing their studies, and the question of appointing them in Govt. service has arisen.

Normally, under the statutory service ^{to most of the Govt. service posts,} rules, they can be apptd. under Govt. only if they get themselves selected by the Commission as for "direct recruitment", on the basis of the result of a competitive examn. held by it after the posts concerned are advertised. That procedure ^{it is pointed out,} would involve some hardship to the scholars. Further, the approximate expre. incurred by Govt. on each of the students is Rs.15,000 (and that is a pretty large sum) and, if the experience and knowledge gained by them are not to be utilised in posts under the Govt. themselves, the money spent on them would prove to be a loss to the public exchequer. It has also been pointed out that the services of these highly qualified persons should not be lost simply because there are other candidates in service entitled to promotion ^{or recruitment by promotion} the latter may be less qualified, but, in the ordy. course, as they might ^{be} not be unsuitable, they have to be apptd.

In view of the foregoing, it has been suggested that, notwithstanding the fact that the scholars in qn. were not given a guarantee of employment, they ~~shall~~ shd. be provided with appts. in Govt.

25
to them) by relaxing the relevant rules in their favour
and without consulting the Commission ^{if it agrees to it.} I am accordingly
directed to request, w.r.t. ^{the latter part of} regulation 18(b) of the
M.P.S.C. Regulations, ¹⁹³⁷ that you will be so good as to
place before the Commn. ^{the} ~~facts stated above~~ ^{letter} and ascertain,
and inform Govt., at an early date, whether it agrees to
the appts. of the scholars in such gazetted posts in the
Edn., Industries, Pub. Works, Elec. and Highways Depts.
and as are within the purview of the Commn. and as can be
offered to them, being made without ^{the usual statutory} refce. to it. ^{in this case}

Y.O.S.,

25.48/16m
22/5/48

24/5/48

WY
24/5/48

Copy to the D.P.I.
P.W., Devt.
and Pub.(Ser.)
Depts.

Copy to the D.P.I.

To: The Secretary,
Overseas Scholars Section,
Ministry of Education,
Govt. of Madras.

From: K. Shivaram Hegde
c/o T.V. Hegde Esq., Vakil
Udipi, South ~~Kannara~~ Kanara.
Ref: Madras Scholar; 1945.

Subject: Radio Engineering.

Place of Studies: Stanford University, U.S.A.

Sir, I came back to India, after finishing my studies
in the United States, and landed in Bombay on the 13th
of last month (March) and shortly afterwards (about the
20th of March) wrote to you intimating my arrival.
It is now more than a month since I came here and I
am naturally anxious to know something about my
future and the fact that I have not heard from you
at all so far, makes it all the more difficult for me.

Udipi,

April 30, 48.



28/27

Would it be too much to hope that amidst all your pre-occupations, you will find some time to write me a line, at least, to confirm that you have received my letters and are considering the matter.

If any useful purpose will be served by my coming over to Madras and seeing you personally, I would be most delighted to do so and I wish you would kindly let me know.

Hoping you would excuse me the inconveniences this might cause you and thanking you in anticipation

I remain,

Yours sincerely,

Srinivaram Hegde.

EP4/c

Dev. Co.
The scholar is to be absorbed
in Industries (Govt & private enterprises)

17/5/48
17/5/48

Memo. no. 98173/A-8, d-25/5/48. E. J. O. H. (A)

ref: - From Sri K.S. Hegde, letter, d-23.3.48
and 27.4.48
p. 27 ante

47/26/5

file separately

K.S. Hegde The question of absorbing Sri
in a suitable post
in the Edu. Dept. is under
consideration of Govt. orders
will be issued as early
as possible.

AM
25/5/48

To Sri K.S. Hegde, 22/5/48
Sri T.V. Hegde,
Vakil
Udipi (S. Kanara) P.S.
11/5/48

Confidential

From
Sri C. Krishnaswami Chetty,
Secretary, Public Service
Commission, Madras-8.

Tel: Pubsercom.

To
The Secretary to the Government of
Madras, Education and Public Health
Department.

No. 3312-B1/48-1, dated 15-6-48.

Sir,

Public Services - Students sent by Government for advanced
studies overseas - Absorption in Government departments
after their return to India - Your letter Ref. No. 98173/
47-A9, dated 29-5-48.

I am to say that in the particular circumstances stated in
your letter cited, the Commission agrees under the latter part
of Regulation 18(b) of the Madras Public Service Commission
Regulations, 1937, to the appointments of the scholars referred to
in that letter, on their return to India after successfully
completing their studies, to such posts as are within the Com-
mission's purview and as can be offered to them, being made
without the ordinary statutory reference to the Commission.

Your obedient servant,

C. Krishnaswami Chetty
Secretary.

Encl: Nil.
pmr. 16/6/48.



44899

P. 9, BK-12

OVERSEAS SCHOLARS - Absorption in Govt. service on return to India after studies - Consultation with Comm. for appt. - Dispensed with.

Read:- From the DPI, No.3344-C1/47-2, d/- 27-2-48.

Letter to the S., MPSC, No.98173-47-A-9, dated 29-5-48.

From the S., MPSC, No.3312-B1/48-1, dated 15-6-48.

G.O.(MS.) No. 1685 Edn., dated 2/7/48.

Under the scheme of scholarships for ^{higher} studies overseas, initiated by the G. of I. in the Dept. of Edn. in 1945-6, and continued ^{by ~~that~~ ~~govt~~ ~~them~~} in 1946-7 and 1947-8, this Govt. sent to foreign countries a certain no. of candidates in each of the years, with the intention that the scholars on their return to India after studies, should ^{be absorbed in} ~~supply the~~ ^{posts} ~~teaching personnel~~ in the Govt. Engg., Arts and other Professional colleges and ~~shd. be absorbed in Industries~~ ~~approximate~~ (Govt. and private enterprise) and in the P.W., Elec. and Highways Dents. The ^{candidates} ~~scholars~~ are now returning ^{to India} one by one. The Govt. have considered in detail the question of their appt. in Govt. service. ^{They} ~~A sugges-~~ ^{were of the view that} ~~tion has been made that~~ they ~~candidates~~ shd. be provided with appts. under Govt., wherever suitable posts can be offered to them, by relaxing ⁱⁿ their ~~relevant~~ ^{favour} ~~statutory rules~~ ^{which technically stand in the way of their appt.} and without consulting the M.P.S.C. The Comm. which was addressed ^{on} in the matter has agreed to the adoption of the ^{proposed} ~~latter part of the suggestion~~. Under ~~the~~ ^{in question} regulation 18(b) of the MPSC Regulations, the Govt. accordingly direct that the appts. of the scholars on their return to India after successfully completing their studies to such posts as are within the purview of the Comm. and as can be offered to them, be made without the ordy. statutory refce. to the Comm.

2. The qn. of relaxation of the relevant statutory service rules in favour of the scholars with a view to their ~~respec~~

Notwithstanding the fact that the scholars were not given any guarantee of app., if they were ~~in the Govt. service~~ ~~recruited to Govt. service~~ ~~under the~~ ~~provisions~~ ~~of the~~ ~~rules~~ ~~of~~ ~~recruitment~~ ~~in~~ ~~force~~ ~~at~~ ~~the~~ ~~time~~ ~~of~~ ~~recruitment~~ ~~to~~ ~~the~~ ~~Govt.~~ ~~service~~ ~~under~~ ~~the~~ ~~provisions~~ ~~of~~ ~~the~~ ~~rules~~ ~~of~~ ~~recruitment~~ ~~in~~ ~~force~~ ~~at~~ ~~the~~ ~~time~~ ~~of~~ ~~recruitment~~ ~~to~~ ~~the~~ ~~Govt.~~ ~~service~~ ~~under~~ ~~the~~ ~~provisions~~ ~~of~~ ~~the~~ ~~rules~~ ~~of~~ ~~recruitment~~ ~~in~~ ~~force~~ ~~at~~ ~~the~~ ~~time~~ ~~of~~ ~~recruitment~~ ~~to~~ ~~the~~ ~~Govt.~~ ~~service~~ ~~under~~ ~~the~~ ~~provisions~~ ~~of~~ ~~the~~ ~~rules~~ ~~of~~ ~~recruitment~~ ~~in~~ ~~force~~ ~~at~~ ~~the~~ ~~time~~ ~~of~~ ~~recruitment~~ ~~to~~ ~~the~~ ~~Govt.~~ ~~service~~ ~~under~~ ~~the~~ ~~provisions~~ ~~of~~ ~~the~~ ~~rules~~ ~~of~~ ~~recruitment~~ ~~in~~ ~~force~~ ~~at~~ ~~the~~ ~~time~~ ~~of~~ 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31
-2-
case as it arises and a report sent to Govt., at the appropriate stage.

24/1/48

25/1/48

by
S. K. M.

2/17

To the D.P.I.
" D.I.C.
" C.Es., P.W.D.
" Secy., MPSC.
" Pub. (Ser.)
" P.W.D.
" Dev.
Copy to EPH (C2).
2 s/c.s

sent to
all

2/17

2/17/48

Notes

Edn. & P.H. Deptt (C2)

Sub: Advanced Studies Overseas in respect of M/s V. Baliah, K.S. Hegde and N.V. Kudva - 1945 scholars - Returns from the United States of America.

Ref: Letter No. F.3-11/45-O.D.IV dated 10th Decem. 1947 from the Secretary to the Govt. of India, Ministry of Education, New Delhi.

(The letter on pp 1-2 cf.) is submitted for perusal. Messrs. N.V. Kudva and K.S. Hegde were sent abroad for advanced training in "Electrical Engineering-Wireless communications" and are meant for absorption in the teaching personnel of the Govt. Engineering Colleges. Mr. V. Baliah was selected for advanced studies in "Applied Chemistry - Manufacture of commercial solvents" and is meant, after completion of studies, for absorption in Industries.

The further reports with reference to 'A' and 'B' on page 1 cf. may be awaited. Development may see in the meanwhile.

I.B.M.
22-12-47.

I think we, have to take action immediately to examine the question of their 'absorption', or release from the bond, as the case may be.

M.V.S.
23-12-47.
Secretary.

The question of absorbing scholars in either Govt. or private service on their return after completion of studies has been raised in the L.F. The D.P.I. has not yet replied to the Memo. on pp. 7-8 cf. in L.F. The Secretary observed in a similar case that immediately on receipt of a report about a scholar's return to India, necessary action should be taken regarding their absorption or otherwise in Govt. or private service. Vide. extract of notes at (K)

Messrs. N.V. Kudva and K.S. Hegde were selected in 1945-46 for advanced studies in

"Electrical Engg.-Wireless communications" against the anticipated needs of the Education Department.

Govt. have since decided that if for one reason or ~~the~~ other, they are unable to offer employment to a scholar within a reasonable period after his return he should be released from the bond on his applying for it after a period of waiting for six months- vide the letter on pp 12-13cf. of letter No. 2503 Edn. dated 21-11-47.

Attention is also invited in this connection to the notes on para 3 of p 1nf. in L.F. The D.P.I. may be consulted whether the scholars can be absorbed in the teaching personnel of the Govt. Engineering Colleges.

A draft Memo is submitted for approval. //The Govt. of India have since proposed that the period of scholarship of Baliah may be extended. The file has been submitted separately.

Issued as Memo. No. 98173-C2/47-1-Edn., d/- 7.1.48.

In L.F., D.P.I.'s reply in so far as candidates sponsored by this Govt. (Edn. Dept.) are concerned, has been recd. Max He has stated there, inter alia, that the 5 scholars in Elec. Engg. who will be returning from abroad, can easily be absorbed. W.r.t. that statement, he may now be asked to send regular proposals for the appt. of the two

candidates whose cases are considered in this file, and also the views as to how the appt. of these and other scholars returning from abroad, to posts in Engg. Colleges, in the M.E.S., can be made w.r.t. the ordy. rules of recruitment. A draft Memo. is subd.

Issued as Memo. No. 98173-A-2, d/- 19.1.48.
From the G. of I., Ministry of Edn., No. F-3-11-45-ODIV, d/- 19.1.48.

A draft endt. to the D.P.I. is subd. on p. 7 cf. bottom.

(Issued as Endt. No. 98173-A-3, dated 30-1-48.)

From the D.P.I., No. 3344-C1/47-2, d/- 27-2-48.

From the G. of I., Ministry of Edn., No. F-3-13-45-ODIV, d/- 5-3-48.

The period of study leave for Mr. N.V. Kudva has since been extended.

2. "P" on p.2 ante:

(1) Posts in the M.E.S. are within the purview of the M.P.S.C. The methods of recruitment applicable to posts of Professors in the colleges of Engineering, in that Service, are 'Direct recruitment' and 'Promotion from Instructors'. Those for Instructors', Senior Workshop Instrs.' and Junior Instructors' posts are 'Promotion' ^{and} 'Transfer'; and, only if no qualified and suitable person is available for 'promotion' or 'transfer', 'direct recruitment' can be resorted to. The overseas scholars will not be eligible for 'promotion' or 'transfer'. If they have to be absorbed in the M.E.S., normally they should get themselves selected by the Commission as for 'direct recruitment' on the basis of the results of a competitive examination ^{held} after the posts concerned are advertised. But, before that, ^{advertising vacancies} the claims of departmental men for 'promotion' and 'transfer' have to be gone into and those methods have to be exhausted.

(2) The D.P.I. states that the absorption in the dept. of the private candidates returning from abroad, by direct recruitment, in the normal course, will most likely cause hardship to the scholars concerned, besides dislocating work in the several colleges. He has therefore suggested: (1) that each scholar may first be apptd. to a suitable post in the M.E.S. on a contract basis for 2 years; (2) that the contract may be renewed later by a further period of 3 years; (3) that a clause may be provided in the contract that the candidate will be permitted to apply, during the contract period, for direct recruitment to any of the M.E.S. posts in Engg. colleges and that, if he is to be regularly apptd. by direct recruitment after selection, he will be relieved from the terms of the contract.

The Dir. adds that, in view of their qualfns. and of the paucity of qualified candidates, the Commn. will, in all likelihood, select the overseas scholars.

(3) W.r.t. the remarks of the Dir., it may first be pointed out that why a refce. as at "P" on p.2 ante was made to him was only to see whether he could suggest ways for the appt. of these scholars.

28

appoint him regularly, and, if not (i.e., if an 'outsider' is adjudged by the Commn. as superior to him), to adopt "K" on p.4 ante at that ~~my~~ stage and to appoint the 'outsider' selected. This is the view expressed in the note (para 3) at p.1 N.F. and p.8 C.F. of L.F. The whole process should be completed within six months; for, the time-limit for appointing the scholar is 6 months - after which period he shd. be released from the bond if he has not been ~~apptd.~~ *granted an appt.*

3. About Mr.K.S.Hegde, the D.P.I. reports that, on his return from U.S.A., he can be provided with a gazetted post in the Elec.Comms. dept. of the Guindy Engg. College, w.e.f. the ensuing academic year (1948-9) and that he will be sending necy. recommendations in that regard shortly. The G. of I. have sent intimation that the candidate ~~xx~~ has sailed from U.K. (where he had arrived from U.S.A.) for Bombay on 17-2-48. The candidate himself has since reported his arrival at Bombay on 11-3-48. This information may be sent to the Dir. and he be asked to go into Sri Hegde's case as indicated in the previous para and report at once.

4. Pub.(Ser.) may see for remarks *before* on

*P.S.
5.4.8/m
7/4/48 S*

The D.P.I. has misunderstood the reference made to him - please see 'M' at page ³⁻⁴ ante. There was no intention that any of the existing rules in regard to recruitment should be modified particularly for the benefit of these overseas scholars.

The proposals of the D.P.I. ^{proposed} on the footing that there will be some 'hardship' to the students if some arrangements are not made for them. This view cannot be accepted. They have had a valuable training at the cost of the Government; in itself that would stand ^{them} in their good stead even if they ^{do} did not get Government appointments. It was made clear to them at the outset that there was no guarantee of employment to them on their return and that recruitment to Government service would depend on the

David

X

in accordance with the existing rules themselves - without by-passing or relaxing them. Appointments on contract, now suggested by him, would, on the other hand, fall outside the ordinary rules of recruitment - and should be availed of only in special cases - Vide General Rule 9A.

(4) There is also the following point. Even taking into account the Dir.'s view quoted at X on p.3 ante, the arrangement proposed by him ^{by the Commn.} would not guarantee, in each and every case, the selection of the overseas scholar for direct recruitment before the expiry of the period of his contract. Only if the Commn. considers him most suitable of all the applicants, it will choose him. Otherwise, he will have to be relieved from the bond and the 'outsider' selected will have to be apptd. This would amount to entertaining the scholar in the dept. only for a short period. ^(at the most 5 yrs.) It would be contrary to what the ^{i.e.,} scholars were originally told that, on return from overseas, they would be offered, if possible, gazetted posts or other comparable appts. ~~That~~ *implying* ^{that} statement implied that the y would be continued in the posts to which they would first be apptd. more or less on a permanent footing.

(5) Further, to approve of a general scheme on the lines suggested by the Dir., it should be clear ^{somewhat} ~~unforeseen~~ now that there will be vacancies in the dept. for at least a large no. of the scholars to be fitted in on a contract basis. But it is not so. Occurrence of vacancies depends on many ^{need for creation of new posts} factors - resignations, promotions, etc., which cannot be forestalled, being some of them.

(6) There cannot also be any justification for filling all the vacancies that occur on contract - ignoring the claims of officers for recruitment by transfer and promotion; vide S on p.3 ante. Some of the deptl. men themselves have been ^{and are being} sent by Govt. overseas for further studies, so that they may become eminently qualified for higher posts.

(7) In the circs., the proper course to follow is: as soon as intimation of a candidate's arrival in India is recd., to find out whether a suitable vacancy in which he can be apptd. already exists or is likely to occur shortly; if so, to examine whether there is ^a qualified and prima facie suitable person in the dept. itself for promotion or transfer: if there is such a person, to release the overseas candidate from the terms of his bond: if there is no such candidate, to ask the Commn. to advertise the vacancy for direct recruitment and advise the scholar also to apply in response to the Commn.'s advtt.; if he is selected, to

K

rules and regulations in force at the time when their cases came up for consideration. It cannot be said therefore that there is any hardship in not making any special modifications of the rules particularly for their benefit. The scheme of systematic appointments on contract suggested by the D.P.I. would be quite unjustifiable evasion of the normal rules relating to appointments to the posts in question. I agree therefore that the proposal of the D.P.I. should be negatived and that the arrangements in these cases should appropriately be only as at 'N' at pages 4-5 above.



Pub. (H.A.) C.No. 1012/48
8/4/48

E.D.H. 100
no. 98123 A-5

74.48

Pub. (H.A.) C.No. 1012/48
8/4/48

W. H. H.

P.W. (H.A.)

Notes from p 3 ante may be passed to the file returned to E.H.H.

8/4/48

8/4/48

8/4/48

W.H.H. (A)

A draft Memo. is subd.
For orders as to circulation.

8/4/48

8/4/48

8/4/48

8/4/48

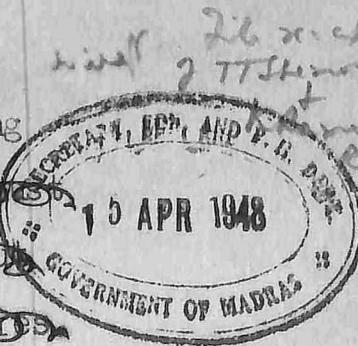
W.H.H. (H.A.)

8/4/48

I am not able to understand these technicalities, but this much I am quite sure in my mind that these scholars whom we have sent to foreign countries for training should be absorbed in our services.

T.

With regard to the Public Works Dept., the same thing came up there also. H.M. (P.W.) and myself opined that ~~it is not the real interest of the country at heart and not only for any particular individuals or even communities.~~ These gentlemen who have been sent for training at large public cost must be properly utilized and to utilize them if it is necessary to



2

(A)

Considered

relax the rules, that must be done. It must be done from that point of view and the proposals may be put up. The draft letter need not go. Action may be taken on the spirit of the note above.

15-4-48

As H.M. orders would almost completely block the promotions of dept. officers, on to H.E. & to H.E. seems near. But, before on, Pub. (H.A.) may see for further remarks. The scheme of contract appts. suggested by the D.P.I. may result, in certain cases, in the overseas candidates being discharged from service after the expiry of 5 years from the date of their appts. - vide para 2 (b), p. 4 ante. Pub. may be requested also to suggest a solution for that difficulty. P.W.D. and Sert. too may see.

8/4/48

8/4/48

8/4/48

1. It has already been pointed out that no guarantee of Government appointment was given to the candidates, and that they were informed also that recruitment to Government service would depend under the ordinary rules and regulations in force, and that there would be, therefore, no justification for making a deviation from the rules.
2. It was also indicated that apart from vacancies arising for direct recruitment, it would be unfair to throw open appointments which would normally be available for promotion or transfer.
3. It was indicated, too, that temporary appointments or appointments on contract would not meet the case, because sooner or later the question of regular appointment in consultation with M.P.S. Commission under the normal rules would arise.
4. The following further points may be got clarified

by H.M. (Edn) before the proposal ^{is} made by him ^{or} further examined.

Is it the intention that the arrangement should be made applicable only to the Education Department or to all the Departments which have sponsored candidates? (It is probably better for the sake of uniformity that the arrangements are made applicable to all Departments).

Is it the intention that they should ^{apply} to only ^{to} candidates selected against the requirements of the various Departments, ^{or} for appointments in those Departments or also to candidates selected for general requirements ^{like} "absorption in the industries"? (There seems to be no justification to extend them to the latter).

5. In case it is decided to throw open appointments normally filled by transfer or promotion, or ^{which have to be so} ~~they should be~~ filled ^{so} by turn prescribed in the rules, it would be a case of relaxation of the relevant rules being sufficient for that particular purpose. But for the rest of the arrangements, it is not a case that can be ^{well} made by relaxation of any rules in favour of the candidates. The candidates would be fully qualified for the posts in question according to the rules as they stand, and no relaxation of any of those rules would be required. It is not even a ^{putting} ~~the~~ case of merely being ⁱⁿ particular posts out of the purview of the M.P.S. Commission - for we are not interfering with the qualifications ^{for} the posts, and we cannot say ^{the} nature of the posts ^{as} such that recruitment through the Commission is not suitable. Even in the case of ^{putting} ~~being~~ outside the purview of the Commission, consultation with the Commission would, I believe, ^{be} necessary. What really seems to be required is an overriding rule to the effect that notwithstanding anything in the ordinary rules the Government shall have power to make appointments themselves, without reference to the Commission, from among the overseas scholars for any gazetted posts in the Department concerned. Even a rule of that kind, I suppose, would have to be made by way of amendment to the regulations ^{governing} given in consultation with the Commission, and after consultation with ^{the Commission} them, and will probably have to be made after

overriding the Commission with ^{the subjects}. Public will be requested to advise on these points.

6. I submit again that an arrangement with all the implications set out above is hardly justifiable in ^a case where, as already mentioned, no guarantee of Government appointment was given, and the declared intention of the Government ^{at the outset was} that the normal rules governing ^{recruitment} ~~promotion~~ would apply. And it is not as if the services of these candidates will be lost altogether. Only some of these candidates were recruited against governmental requirements: the rest were for absorption in industries etc. In the former case, if no Government appointment is available, the candidates will, ~~as in the latter case~~ ^{as in the latter case}, be still available for general industrial development of the country. (S.)

7. If H.M. wishes examination of the matter to be proceeded with, the case will, after orders are passed on the points raised at ^{at p. 8 ante,} ~~P. 12~~ be sent to the other Departments concerned before circulation to H.M. (Edn) and the other H.Ms concerned and to H.Pr.

I do not know the persons concerned at present. I take it that they were found to be very good and so, were selected for foreign scholarships. They have now returned after foreign studies. We sent them with the idea of utilizing them in our own departments and now, I think, in the interest of the State itself, we must absorb them in our own services. It will be terrible waste of money and time to have sent these people to foreign countries and then leave them adrift. And so, I think they must be absorbed in Government service which will be to the best advantage of the Govt. and that will be putting to use the money that we have spent on them.

With regard to 'P' and 'R', I can speak only for the Education Dept. The material we have in the Education Dept. is very poor. Due to the indifference of the predecessors only fifth rate men have been recruited to the dept. These young men ~~and~~ who have been found to be very good and who have been sent for foreign studies, must be much better men than what we have at present or what we can afford to get under the present circumstances. And so, I am strongly of opinion that these people must be absorbed in the dept and recruitment rules relaxed if necessary.

15A

2-4-48

P.W.D. & Dept. may be requested to offer their remarks w.r.t. the cases of students 'sponsored' by them. Public may kindly consider the points raised in para 5, pp. 8-9 ante and advise. Fin. also may see.

22.4.48
23/4/48

23/4/48

Pub.
Des.
Pub.



To A.D.S.

P.W.D(M)

Please see the note from top of p. 3 ante. The file relates to the question of absorbing overseas scholars in Government service after their return from training. The D.P.I. who was consulted by the E & P.H. Deptt. in the matter of absorption of two candidates in the teaching personnel of Govt. Engineering College, has suggested, that each scholar may first be appointed to a suitable post on a contract basis for two years and that the contract may be renewed later by a further period of three years and that a clause may be provided in the contract that the candidate will be permitted to apply during the contract period for direct recruitment to any of the M.E.S. posts in Engineering Colleges and that if he is to be regularly appointed by direct recruitment after selection, he may be relieved from the terms of the contract. E & P.H. Deptt. consider that the following procedure may be adopted followed in regard to the absorption of the overseas scholars in the departments concerned:-

As soon as intimation of a candidate's arrival in India is received, the department concerned should find out (presumably in consultation with the Heads of Departments concerned) whether a suitable vacancy in which he can be appointed already exists or is likely to occur shortly; if so, the question whether there is a qualified and suitable person in the department itself for promotion or transfer is to be examined. If there is such a person, the overseas scholar may be released from the terms of the bond. If not, the Commission may be asked to advertise the vacancy for direct recruitment and advise the scholar also to apply in response to the Commission's advertisement. If the scholar is selected by the Commission he may be appointed regularly; if not he may be released from the bond. The whole process should be completed within a period of three months. E & P.H. Secretary considers that, as it was made clear to the scholars at the outset that there was no guarantee of employment to them on their return and that recruitment to Government

Para 2 con
13 ante

44 2-4-29 (K)
Para 2 on 11-11-48
and A on
16 ante

A

X. on 15 ante

12
service would depend on the rules and regulations in force at the time when their cases came up for consideration, the scheme of systematic appointments on contract suggested by the D.P.I. would be a quite unjustifiable evasion of normal rules relating to appointments to the posts. He therefore suggests that the procedure indicated at 'N' on pp. 4-5 ante may be followed. H.M.(Edn) has minuted that these scholars who have been sent for training at large public cost must be properly utilised by relaxing relevant rules, if necessary.

3. In connection with the question of absorbing two candidates who have returned to India after their overseas studies, in the P.W.D. (Messrs. T.T. Shenoy and K. Ramesh Rao) the C.E. has reported that the dearth of technical personnel in the department exists only in subordinate ranks and not in higher gazetted posts. He is therefore not in favour of absorbing any of the candidates in gazetted posts. In that connection Secretary has noted as follows:-

"Promotion to the Gazetted level (A.Es) in the P.W.D. is by promotion from the subordinate service (Supervisor) and also by direct recruitment. The communal G.O. does not apply to promotions from the subordinate service. For the last few years there was no direct recruitment. The result was that there had been considerable overrepresentation of one community. No doubt a recruitment of supervisors is on communal basis but it has not been possible yet to maintain communal balance in the subordinate service. Consequently promotion on merit from the subordinate service results in considerable communal inequalities. Direct recruitment is on communal basis but here again a good many vacancies were reserved for war service candidates to whom the communal G.O. does not apply. 10 war service candidates were selected recently and they are now joining duty as Assistant Engineers. There are now 7 vacancies of Asst. Engineers to be filled up by direct recruitment. If the two scholars mentioned in this note are appointed as Asst. Engineers, to that extent, communal inequalities will be accentuated, for both of them are Brahmins. They have indeed excellent records in the Madras University and are perhaps men who would have walked into the service on a competitive basis. But as long as we insist, as a matter of policy, to promote communal evenness in the service we have to refuse to accept the two men as direct recruits. According to the terms of the agreement with these men, we have to offer them gazetted posts or release them from their bonds. May be released from their bonds. They may be appointed as supervisors if they are willing.

T.A.V.
10-4-48"

H.M.(P.W), H.M.(Edn) and H.M.(Fin) minuted as follows:-

"These two candidates have good records in the University and have acquired by the overseas

13
training specialised knowledge. Since they are to get by their bonds, gazetted posts, we should not offer them a supervisor's or Junior Engineer's post. And we should not utilise their knowledge the scholarships given by the Government should prove a waste. And we are in need of such technical experts. An exception should therefore be made, as in the case of war service candidates, and they may be recruited as Assistant Engineers irrespective of their communal inequalities may be set right by subsequent recruitments to the extent possible.

M.B.
10-4-48"

'A' in H.M.(P.W)'s minute may be done.

B.G.R.
18-4-48"

Hon'ble Premier agreed. The connected file has been sent to Pub(Ser) for advice as to the procedure to be adopted in that and similar cases.

4. In view of what is stated above, it seems that the overseas scholars should be absorbed in the concerned departments relaxing all relevant rules *if there is a real demand for persons of such type - The guiding factor shd. be the demand for such trained personnel in the particular department.*

5. This Deptt. may ask for circulation of this file to H.M.(P.W) also. E & P.H. Deptt. may be requested to let this Deptt. know the decision in this file in due course.

6. The file may be passed on to Dev. Deptt.

PHDUO 16797/481

27.4.48

43122 DE
Development Department.

To Secretary.

The notes from page 3 above may be perused. The file deals with the question of absorbing overseas scholars in Government service after their return from training abroad. The D.P.I. suggests that each scholar may first be appointed to a suitable post on contract basis for two years and that the contract may be renewed later by a further period of three years and that a clause may be provided in the contract that the candidate will be permitted to apply during the contract period for direct recruitment and that if he

be regularly appointed by direct recruitment after selection, he may be relieved from the terms of the contract. E. & P. H. Department consider the trained scholars should be absorbed in that department and recruitment rules relaxed if necessary. Public Works Department agree that the scholars should be absorbed in the concerned department relaxing all relevant rules, if there is real demand for persons of such type, the guiding factor being the demand for such trained personal in the particular department.

The case has been sent to this Department for remarks as to the procedure to be adopted in respect of these scholars sponsored by this department. It is presumed that what is meant by "scholars" sponsored by Development Department is "Scholars intended for absorption in industries (Government or private enterprise)". In their case, this department may agree with the procedure suggested by the P.W.D. at (M) above. and the case passed on to Finance. *3 & P. H. may be requested to circulate the case to the Com to*

29/4/48

29/4

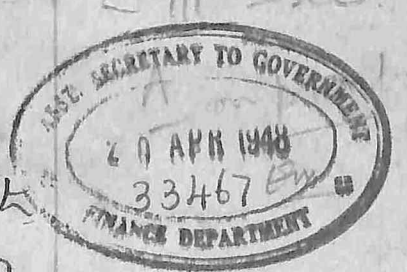
Finance (E III) Devo no 48122

4 DW 29.4.48

Please see the note of P. W. D. (on p 11-14 above) which sets out the case briefly. In the circumstances, this dept also may agree with their view at K on p 13 above. The case may be passed on to Public.

30/4

Pub



Fin. no 33467 E III 30/4/48

Public

Last seen on p.6 ante. The further notes may be perused. At the time the existing rules for the various services were framed, it was little anticipated that there would at a future time become available a set of highly trained scholars "sponsored" by this Government for further education and training overseas. In this view, ^{if} and when such candidates return from abroad with further education and training and are available for service under this Government it seems that steps should be taken to amend or relax the rules so as to absorb them in Government service even though no promise may have been made to them of any employment. If these sponsored candidates are more suitable and qualified than men in service or other outsiders, they may be appointed by relaxing the rules which technically stand in the way of their appointment. The idea is that the services of these scholars should not be lost by the Government simply because there are other candidates in the province who may be less qualified but nevertheless not unsuitable.

2. As regards consultation with the M.P.S.C. resort may be had for dispensation under the latter part of regulation 18(b) of the M.P.S.C. Regulations. If in any case there is difference of opinion between a department and the Commission, orders in circulation may be taken for dispensing consultation by the issue of a suitable regulation under section 266(3) of the Government of India Act.

The file may be returned to E & P.H.

Pub (Yes A). u.o. no 1602/48-1 3/5/48



33235



May now be od to H.M. (Edn.), H.M. (P.W.), H.M. (S.D.)

Notes from p.3 ante

Orders in circn. on previous page.

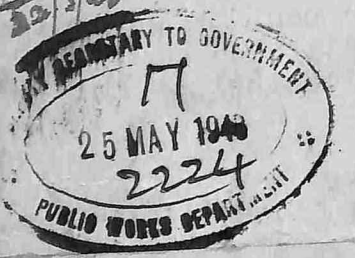
It is presumed that the concurrence of the
M.P.S.C. to be obtained under/its regulation 18(b) should be a general
one for appointing, without reference to it, all scholars who were
denoted for overseas studies by Govt. in the Edn., P.W. and Industries
depts. and who, on their return from abroad, can be provided with
suitable employment. ~~Correspondence with~~ the Commission in respect of each
case of scholar, as and when it ~~arises~~, in each of the depts., will
be difficult -- and also, rather, unnecessary, when once the necessity of justification
to make such appointments ~~is~~ recognized. ^{A draft letter to the Comm. is subd., in this view.} Pub.(Ser.) are the
appropriate authority to ~~make~~ apply for the general concurrence
of the Commission and to issue general orders. The file may be
sent to that dept., thro' P.W. and Dev. + Pub.(Ser.) may see before issue.

p.9, BK.112

24/3/48

Pub.
Dev.
Pub.(Ser.)

98173-47-A-7
28.5.48



P.W.D(M)

To D.S.

The E & P.H. Deptt. note above and the draft letter
below may be perused. As regards the absorption of the can-
didates in the Highways Deptt. it may be mentioned that
statutory rules governing the conditions of service in the
Highways Deptt. have not yet been issued. Pending the issue
of rules, the question of consultation with the Commission
for appointment in the Highways Deptt. does not arise.
Appointments are now being made on a temporary basis. The
Commission will have to be consulted when the temporary appoint-
ments are regularised. However there seems no objection to
the inclusion of the appointments in the Highways Deptt. also
in the draft letter. The file may be passed on to Dev. Deptt.

The draft letter is in general terms may be
accepted 26/5/48 / 60049PWDO.2224/48-1
26/5/48

Dev. Dept

To AS

The case was last seen by this
Dept on pp 13-14 above. E & P.H. Dept's note
on p16 above and the draft letter below
may be perused and the file passed
on Pub(Ser)

The draft below may be
agreed to and the file passed on
to ~~Pub(Ser)~~ Pub(Ser)
27.5.48



Dev. U.O. No 60049D2/48-1
28.5.48

(Last seen on p 15 ante) : The draft
letter below may be perused. Slight modifs are
shown in pencil. The file may be returned to E & P.H.

Pub. Ser. A. U.O. No.
1949/481
29/5/48

38866



Issue
29/5/48
CF22. (Issued as letter no. 98173-47-A-9, 4-29.5.48)
From the Secy., M.P.S.C., No. 3312-B/481, dated 15.5.48

The Commission agrees to the appointments
of the overseas scholars without the usual statutory refce. to
it being made. A direction under the latter part of MPSC
Regulation may be issued now. A draft order is subd.

(2. Proposals for the sanction of an a post of
Instr. in Elec. Comms. Engg. in the Guindy College of
Engg. and for the appt. of Mr. Hegde thereto, are und

separate consideration.)

3. Pub.(Ser.), Dev. and P.W.D. may see before

issue.

25/6/48

Public (Ser.) Dept.

[Previous note of this Dept. is on p. 17 ante]

The draft letter below may be perused and the file passed on to the Development Department.

26.6.48

26.6.48

26.6.48

Dev. Dept.

Draft may be perused and passed on to the

28.6.48

28.6.48

To A.D.S.

The Commission's letter at p. 29 c.f. and the draft order below may be perused and the file returned to E & P.H.

30.6.48

30.6.48

30.6.48

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30.6.48

2/7/48

(Issued as G.O. no. 1685 on 4-2-48)

2/7/48

Thru Mr. Breen (para 2)

25.6.48

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Overseas Scholarships - 1945-46 - Mr. J.L. Pavamani - Employment after completion of studies.

Extract from the current file.

"The letter on page 11 may be perused. The question of absorbing scholars in either Government or private service on their return after completion of studies is being dealt with as a separate question. The progress report with reference to para 2 above may be awaited.

Development may see."

I.B.M.
9-10-47.

Development.

Dev. Deptt.

To A.S.

May be perused and returned to E. & P.H.

C.P.G.
15-10-47.

E. & P.H.

E. & P.H. (C2).

"Please see the notes above, with reference to the letter on page 13 c.f. Development may see and consider the question of providing the candidate with a suitable employment in the departments under them."

I.B.M.
28-10-47.

'B' "Was he selected against departmental requirements or for absorption in industries?

'A' It was being considered as a general question that if we (or G. of I.) do not make an offer within a period of three months of the return of a candidate, he should be discharged from his bond. What was the final decision?

'C' The action to be taken in cases like this will have to be clearly indicated i.e., immediately on receipt of a report review the requirements against which selection was made and see if the candidate can be offered regular employment under Govt. or in a particular industry (after getting into touch with the employees concerned, and getting their agreement) as the case may be, or failing the one, in the other; and if it is found we do not need him, to ask the Govt. of India if they need him; if they do not, either, and if 'A' has been approved, to take action accordingly. Please verify."

M.V.S.,
29-10-47.

Please see Secretary's remarks above. The points raised therein are examined below:-

'B' above:- Mr. J.L. Pavamani was awarded an overseas scholarship in 1945-46 for advanced studies in ceramics and manufacture of ceramic ware". The subject was included in the courses for which candidates were recommended in 1945-46, on the advice of the Development Department. It is not known whether that Dept. recommended the subject having in view their departmental requirements or otherwise. They may now be requested to clarify the position.

'A' on page 1 above: No decision has yet been arrived at on the question referred to by Secretary. The main file has been recirculated to H.M.(Edn.), H.M.(Industries) and H.M.(P.W.)

'C' on p.1 above:- The instructions are noted. As and when a report regarding the return of a candidate is received, the case will be examined as instructed by Secretary. In the present case, Mr. Pavamani is intended for absorption in industries (Govt. or private). In either case, Development can review more easily than this Department, in consultation with the Dr. of Industries & Commerce. If Mr. Pavamani cannot be offered a job either under the Govt. or under a private enterprise through negotiations, this Dept. may address the G.O.I. whether the scholar can be offered a suitable employment by them. If they are also unable to absorb the scholar, the question of releasing him from the bond according to the decision to be arrived at on the question may be considered.

It is also for consideration whether the procedure suggested at 'P' above may be adopted in respect of all scholars (i.e.) the Dept. concerned to examine the case of each scholar for employment in the initial stages and to leave the question of addressing the Govt. of India for the scholar's employment under that Govt. to this dept., if it comes to that. The cases of scholars with which this Dept. is concerned viz., teaching personnel for the Govt. Engineering Colleges will be examined in this Dept. in consultation with the D.P.I.

The file may be sent to Development (with reference to 'P' and 'Q' above) and P.W.D. for remarks with reference to 'Q' above.

M.V.S.,
17-11-47.

Dev.
P.W.D. Edn.u.o.51441-
C2/47-4 dated
17-11-47.

CONFDL.

Edn. and P.H. Dept.(H).

MEMO.No.

Overseas scholars - Absorption in Edn.Dept.

Read:- From the DPI, No.3344-C1/47-2, d/- 27-2-48.

The D.P.I. is informed that it was not intended that any of the existing rules in regard to recruitment to posts in the M.E.S. shd. be modified for the benefit of the overseas scholars. The proposals in his letter cited are based on the view that there will be some 'hardship' to the students if some special arrangements are not made for them. The students have had a valuable training at the cost of the State: the trg. in itself would stand them in good stead even if they did not get Govt. appts. It was made clear to them at the outset that there was no guarantee of employment to them, on their return from overseas after studies, and that recruitment to Govt. service would depend on the rules and regulations in force at the time when their cases came up for consideration. The Govt. cannot therefore accept the view refd. to above.

Memo.No.98173-A-2,
19-1-48, was sent to the D.P.I. only to see whether arrangements whereby the scholars might be apptd. in accordance with the existing rules themselves could be devised. The suggestions put forward by the Dir. would be an unjustifiable evasion of the normal rules. The Govt. therefore decline to accept them. They direct that a procedure as indicated below be adopted in the matter:-

As soon as intimation of a candidate's arrival in India is recd., to find out whether a suitable vacancy in which he can be apptd. already exists or is likely to occur shortly; if so, to examine whether there is a qualified and prima facie suitable person in the dept. itself for promotion or transfer; if there is such a person, to release the overseas candidate from the terms of his bond; if there is no such candidate, to ask the M.P.S.C. to advertise the vacancy for direct recruitment and advise the scholars also to apply in response to the Commn.'s advtt. if he is selected, to appoint him regularly, and, if not, to release him from the bond at that stage and to opt. the on selection by the Commn. in preference to the ar. The entire process shd. be completed within 3 months for the reason mentioned in Govt. Mem.No.98173-1, dated 7-1-48.

The pr. 1 requested to

'A'
on the
been re

-2-

the case of Sri K.S.Hegde on the lines of the decision
when the above and send his report to Govt. before -4-48. Copy of a
letter dated 23-3-48 recd. from the student is enclosed.

Ami
9/6/48

led
14/4/48

To the DPI
(with copy of C.F. 20)

2 8/48

35

