

Government of Madras. (1)

(1) E. & P.H. (1948) Department. (1)

Ms. Series.

plg of

G.O. No 1618 Edu

Dated 23-6-1948.

Passed
in
Supdt.

- Abstract -

Government Press - List of Holidays -

Reduction of - Proposal & dropped.

O. P. R. S.
p. 19 - Copy for

ASST. SECRETARY TO GOVERNMENT
14 DEC 1941
EDUCATION AND PUBLIC HEALTH DEPT

97329

pos of (n)

pages
14-15
East River
(book up)

Q R

~~120~~
9.12.

Superintendent.

✓
1894 - 20-12-44
54 - 8-1-46
244 - 17-12-46



3 R1
POST COPY OF TELEPHONIC MESSAGE. (3)

From the Superintendent, Government Press, Madras.
To the Secretary to Government, Education & Public Health
Department, Fort St. George, Madras.
Dated 8-1-1948.

Sub: Government Press - List of holidays.

2538
P1 and

Please let me know urgently as to when orders may be issued on my reference No.140-Mis dated 8-12-1947 regarding grant of holidays for the year 1948 to Government Press, Madras, as 13th and 14th January 1948 have been declared as Public Holidays to other Government Offices.

RGM.

8/1/48

alynn
Superintendent.

To
The Secretary to Government,
Education & Public Health Deptt.,
Fort St. George, Madras.

No. 140-Mis dated 9th January 1948.

Sub: Government press - List of holidays for 1948.

As no orders have yet been passed by Government on my reference No. 140-Mis dated 8-12-1947 regarding the Public Holidays for the Government Press during 1948, I have the honour to request that Government may be pleased to grant the general and sectional holidays applicable to other Government Offices for the year 1948 till such time as orders are passed on my above reference. As there is no likelihood of Government Orders being received before 13-1-1948, the Press will be closed for 13th and 14th January 1948 for Bhogi and Pongal holidays in anticipation of the sanction of Government.

at your
Superintendent.

E. & P. H. Dept.

D.O. 97329F/173 Sd 22/1/4

Dear Mr. Lepper,

GOVERNMENT Press - List of Holidays.

Ref: Your letter No. 140.Mis., dated
8th December 1947.

I am ^{desired} ~~decided~~ to say that the Hon'ble Minister for
Education would like to talk over the matter with you.
I am to ask you to meet him in the course ^{of} this week. You
may phone to him and ^{have} ~~fix~~ the time ^{fixed up.} ~~for the purpose.~~

Yours sincerely,

To
A. Lepper, Esqr.,
Superintendent,
Government Press,
MADRAS.

26/1/48 by 27/1/48

E.S.P. H
F

9

(6)

97329/47

Govt. Press - Holidays - Reduction.

Plcf

From the S. of P. No. 140-Mis. d. 8.12.47.

15

18/2/48

Memo. No. 97329/F/47-4 Edu. D. 17-2-48

The S. of P. is requested to state when his further report on the subject mentioned above, may be expected by the Govt.

To. Secy S. of P.

19/2/48

16/4/48

16.242

17/2/48

11.9.48
F

Left Press - List of Holidays - Reduction

From the S. of P. No. 140 - Mis. d. 8-12-47

Ref. Memo. No. 97329/F/47-4 - Edu. d. 17.2.48.

Memo. No. 97329/F/47-5 - Edu. d. 18-3-48

The attention of the S. of P. is invited to the memo referred above and he is requested to ~~forward~~^{send} his further report regarding the reduction of holidays at an early date.

MM
17/3/48

11.9.48
F

1

C. 97329/47

plef -
p9 of -

K.R.
78
18/3

To.

The S. of P.

MM
17/3/48

MM
17/3/48

MM
17/3/48

MM
17/3/48

Sir,
Sub: Government Press - List of holidays - Reduction
Ref: Memorandum No.97329/FI-47-5 Edn., dated 18th March '48.

2379A

$\frac{L_2}{303}$

Superintendent.

15 ^{E.S.P. 14}
F

(10)

C. 97529/F/48

Foot-Press - List of holidays - Reduction of

p 13 ch

From the S. eg. P. No. 140. Mis. d. 30. 3. 48.

on 8/4
on 9/4
p 13 ch

Memo. No. 97529/F/47-6 Edu. d. 28. 4. 48

The attention of the S. eg. P.
is invited to the letter cited above
and he is requested to expedite
his ~~proposed~~ report on the matter.

To the S. eg. P.

eff
20/4/48
as
request

20/4/48

From
A. Lepper Esq.,
Superintendent,
Government Press, M a d r a s.

To
The Secretary to Government,
Education & P.H. Department,
Fort St. George, M a d r a s.

No.140/Mis.

Dated:- 10th May 1948.



Sub:- Government Press - List of Holidays - Reduction of -
Ref:- Memorandum No.97329/P.1/47-6 Edn. dated 28-4-1948. - p15cb

With reference to the above I have the honour to state that I have not been able to contact the President of the Government Press Workers' Union though he has promised to see me on a number of occasions but has not turned up and as I understand he is now confined to bed I took up the subject for discussion with a deputation of the full executive committee of the Union led by the Vice President at a meeting held on the 7th instant.

Having once been granted all holidays applicable to other Government offices except penultimate Saturdays any attempt at reduction naturally meet with protest.

If Government are not prepared to take the initiative the subject has better be dropped and Government must bare the brunt of vast expenditure spent by way of overtime for work done during holidays and I may be absolved of responsibility for delay which must occur on account of the dislocation of work in the technical sections due to excessive holidays.

L.S.

RM.
19/5

al-y-y-m
Superintendent.

18

19

Land P. & Dept
71

Govt Press - Hist y Holidays - Reducing
- Proposal dropped

(m) Read again G.O. No. 2414 E.S. dated 17.12.46

pick from the Supdt. Govt Press No. 140-Mis dated 8.12.47

p.s.c. " " " " dated 9.1.48

p. 17 of " " " " dated 10.5.48

Govt No. 1618 dated 23.6.48.

The Govt have decided that
~~the S.G.P. is informed that the~~ the
proposal to reduce the number of holidays
in the Govt Press ~~has been~~ ^{should be} dropped in
view of the order in G.O. No. 1014 Public (P.L.B.),
dated 28.4.48, reducing Public and
Govt holidays for ~~all~~ and abolishing all
sectional holidays.

12/1/48
2/2/48

(u)

To the S.G.P.

21/6/48

av
21/6/48

22/6/48

C.No.97329.



Notes
From the S.G.P. No. 140 - M.S. dated 13-12-47.
Government Press - Holidays - Reduction.

The Superintendent Government Press has suggested that the sanction of all general and sectional holidays for the Govt. Press, granted in the orders in G.O.No.2414 Edn. dated the 17th December 1946 causes much dislocation of work in the technical sections of the Press, and he has therefore proposed that the Press should revert to the list of holidays specified in paragraph 19 of the Govt. Press Office Manual, from 1-1-48, but allowing one full day for Telugu New Years' Day and two days for Ayudha Puja. *Saturdays are already half-holidays for the Press.*

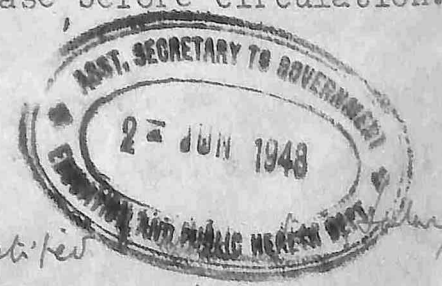
x except penultimate Saturdays.

2. With the reversion to the salary system in the Govt. Press, all the general and sectional holidays which employees of other offices enjoy have been allowed to the Govt. Press employees. This became a permanent feature in the Press with the issue of G.O.No.2414 Edn. dated 17-12-46.

The Superintendent's proposal is that instead of 27 general holidays (excluding penultimate Saturdays) and 11 sectional holidays, the non-ministerial employees of the Press may be allowed 21 general holidays and 8 sectional holidays. It is not known whether the employees will make a grievance of this reduction in their holidays. The S.G.P. may, however, be expected to know the minds of his employees and he apparently thinks that they may not object.

3. For the reason given by the S.G.P. it is for consideration whether the proposal may be approved.

Public and Finance may see the case before circulation.



the S.G.P. who spoke with the Press employees elsewhere -

19.12.47

22/12/47

Employees elsewhere - R. or N/S.M. - 1 is finally frustrated. 9 do not see any reason of system was introduced. S.G.P. must go into reverse now. 9 think his proposal must be negative.

B.P.H. No 329-F/47-1

22-12-47

Pub (Gen B) Dept

The order of EPH overleaf may be perused. This Dept may agree with the views of the Secy EPH overleaf and pass on the file to Finance Dept.

7.1.48
5.1.48

5.1.48

25/CS/EPH
C.S. per
by

Pub Gen B
no: 19/48-1



Finance may also see the case, as already marked -

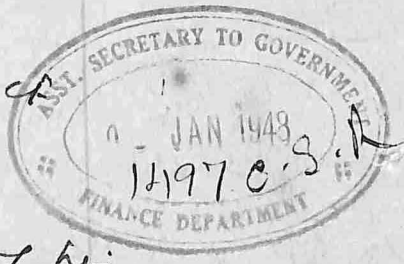
7.1.48

8/1/48

97329-F/48-2
9-1-48

Fin. (C.S.R.)

Please see the Secy's letter on p. 10 and the note of EPH overleaf.



2. For the reasons stated in para 2 of his letter on p. 10, the S.G.P. considers that the Press might revert to the list of holidays specified in para 19 of the Govt. Press Office Manual with effect from 1.1.48 but allowing one full day for Telugu New Year's Day and 2 days for Ayudha Puja. The existing position and the present proposal is stated at A overleaf. The S.G.P. has pointed out that this reversion will result in a considerable Rs 110 saving to Govt. by way of overtime.

3. EPH. Secy however considers that no change in the existing position is called for. Public have agreed with the views of Secy EPH. In the circumstances stated by the Secy EPH, it is for orders whether Finance also may agree with his views.

10.1.48.



Fin. U.O. 1497 C.S.R-1
12.1.48

As the reduction in the number of holidays will lead to some saving to the Govt, Finance can have no objection to the proposal of EPH and SGP are satisfied that it will not provoke serious discontent among the press workers. EPH are not satisfied at this point and accordingly propose to negative the S.G.P.'s suggestion. orders had better be taken in circulation including H. M (Fin)

EPH

12/1/48

From the S.G.P. No. 140-mis dated 9-1-48.

20/15/48

In the orders contained in G.O.No. 2414 Ean. dated 17-12-1946 the Government have directed the grant to the employees of the Government Press all the general and sectional holidays (except those on penultimate Saturdays), applicable to other Government offices. The Superintendent, Government Press, has proposed that as the grant of all these holidays to the Press employees causes dislocation of work in the Press, the non-ministerial employees in the Press may be allowed only 21 general and 8 sectional holidays, as against 27 general holidays and 11 sectional holidays (in 1948) under the existing orders. The Superintendent's proposal amounts to a reversion to the orders

applicable to the Press employees before the introduction of the salary system in 1943.

The orders now in force were consequential to the introduction of the salary system in the Press and were passed as recently as in December 1946. As it is always open to the Superintendent, Government Press to make special arrangements for urgent work during the holidays, as at present, it is felt that there is no ~~more~~ justification for approving the proposal for the reduction in the number of holidays. In this view and in view of the possibility of such a reduction causing discontent in the Press, it is proposed to negative the Superintendent's proposal.

The case may be circulated to H.M.(Edn.) and H.M.(Fin.) for orders on the proposal.

16.1.48

17/1/48 S / H M (Edn.)
17/1/48 H M (Fin.)
15A
22-1-48

Let H.R.(Edn) personally discuss the matter with Super. There is something in what he says. More negotiating is not proper. Some better arrangement must be arrived at. R.H.A. 23.

26 JAN 1948
JOINT SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPARTMENT

23 JAN 1948
JOINT SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPARTMENT

H.M.(Edn) may see H.M.(Fin)'s minute also

23/1/48

H.M.(Edn)

The Super. may be asked to talk over the matter with me. He may fix some time with me over the phone + come in the course of next week

draft 2-8 for approval.
24-1-48
15A
26/1/48 S / H M (Edn.)

26 JAN 1948
SECRETARY, EDN. AND P. H. DEPT.
GOVERNMENT OF MADRAS

Mr. Lepper has seen me. I think it will create trouble in the labour field, to reduce the holidays without consulting them. I have asked him to consult them and obtain their agreement, so that there may not be any trouble in the future.

15A

30-1-48

The file may be over until 15-2-48

15A
30/1/48

80 JAN 1948
GOVERNMENT OF MADRAS

The S.G.P may be reminded for his further report - A draft memo to S.G.P is submitted.

14/2/48
16-2-48

17/2/48

(Issued as memo. No. 97329/F. 47-5. Edu. d. 18.3.48. C. No. 23794. From the S. G. P. No. 140. Mis. d. 30.3.48.)

Please see the letter from the S. G. P. on p. 13 of. This may lie over until 26.4.48.

5/4

12 APR 1948
GOVERNMENT OF MADRAS

14/4/48
14/4/48

2/4/48

15A
10-4-48

A draft reminder to the S. G. P is submitted for approval.

27/4/48

28/4/48

Cur 35794 from Mr S. P. M. 140/141 dated 10-5-48

The SSP reports that he was not able to contact the Pt. J. M. P. P. workers' union but that he discussed the question with the executive committee of the union. He states that any attempt at reduction of the holidays for the P. M. workers alone will meet with protest. He seems to suggest that if the P. M. workers take the initiative in the matter, the P. M. subject may be dropped. He hints that if the holidays are not reduced, there will not be any spare time for work done during holidays and that there may be delay for which the S. P. should be held responsible.

It has been decided to reduce the number of General holidays (excluding P. M. workers) from 30 to 26. Sectional holidays from 1-6-48 and H. M. workers the number of days of general leave permissible per year from 15 to 20. Orders are under issue in Public (Ct). In view of these orders, the question of reducing the number of holidays excluding P. M. workers on Saturday for the P. M. may be dropped. Finance and Public may see for remarks before circulation.



The extra expenditure for the better days, however, as expected by the P. M. workers, will be a heavy burden.

1/4 A

17/5/48 3
17/5/48 3
17/5/48 3

Finance (-G.S.R.)

(Finance last noted on pages 2-3 above) The subsequent notes and orders thereon on pages 3-5 above and the note above may be perused. 2/ On the circumstances explained, Finance may agree to the proposal at A above.

17/5/48
17/5/48



1 Public (Gen-B) Dept.
(Previous note of this Dept. at p 2 ante.)

The subsequent notes and orders in circulation thereon at pp 3-5 ante and the note at p 6 ante may be perused.

In the circumstances explained by Finance Ex. P. H. Dept. this Dept. may also agree to the proposal at A on p 6 ante. With these remarks the file may be returned to E. P. H.

11/5/48
21/5/48
29/5/48

29.5.48

15/5/48

1-6-48
1122/48-1

AGEAS

Please see the minutes of H. M. (Fin) and H. M. (Gen) on pp 4-5 ante. The remarks of the S. P. in his letter at p 124 and the subsequent notes of this Dept.

Finance and Public. Dept. at pp 6-7 and may also
 be perused. ~~It is~~ It is proposed to
 drop the question of reducing the number of
 holidays for the Press in view of the fact
 that the Govt. have decided to reduce the
 number of general holidays and abolish sectional
 holidays by increasing the number of days' casual
 leave from 15 to 20 a year. Finance and
 Public agree to the proposal. May be
 circulated to H.R. (Hon.) and H.R. (Jus.)
 for orders on the proposal at 4' and 6 ante

av
 3.6.48

OSM
 4/6/48 S

by
 4/6/48
 H.R. (Hon.)
 H.R. (Jus.)

TSA
 9-6-48
 P.H. 1
 16-6

2/3
 35794

1:4 ante. of
 the proportion of
 the workers
 (7 or 17%)

16

Please see the orders in circulation on
 6 ante. A draft order is ^{below} for approval
 av
 21/6/48

OSM
 22/6/48

[Circ. no 1618 E on dated 23-6-48]

Q. 2414 21713
13250 E/50

17