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Seott. 11-27-58,004-27-10-47.

E & P.H. (1948) Department.

Ms. SERIES.

G.O. NO.

1604 Edn.

Dated

22.6.48

O/w RS
M. 15-16-1948

[Despatch Abstract.]

Grant - Teaching - Secondary Schools under private
managements - Payment of special grant from the school
year 1947-8 - Instructions issued.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

EXTRACT OF LETTER R.O.C.NO. 704-D1/47 dated 29th November 1947
from the Director of Public Instruction, Madras to the Secretary
to the Government of Madras, Edn. & P.H. Department, Fort St. George.

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Sub: GRANTS - ASSESSMENT OF TEACHING GRANT - - AIDED SECONDARY
SCHOOLS - ON THE BASIS OF 2/3 OF THE APPROVED NET COST AND
SPECIAL GRANT TO TEACHERS.

Ref: G.O.No.975 Education - Dated 10 - - 5 - - 1947.

In the circumstances I am of the opinion that the existing
practice of sanctioning teaching grant at half the approved expenditure
may be allowed to continue for 1946-47 alone and that the 2/3 grant may
be sanctioned to the managements from the school year 1947-48 provided
the managements adopt the new scales of pay with retrospective effect
from 1-6-47 and that the special grant of half the difference between
the averages of the managements scale and the local body scale may be
paid from the current school year only (i.e. 1947-48.).

(TRUE EXTRACT)

EJ/-15-12-47.

Superintendent.

✓

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(3)

Expenditure

Grant - Teaching - Secondary Schools under private managements. Payment of special grant from the school year 1947-8

From the D.P. 9 Rec. No 704 D/47 & 29.11.47

Memo. No. 9937/-1B, Edu., dated, 17-12-47.

The D.P. 9 has recommended that the special grant of half the difference between the averages of the managements scale and the local body scale may be paid from the current school year only i.e. 1947-8. It is presumed that it is the Director's intention that the special grant should be paid only to those managements of aided secondary schools which are not in a position to adopt even the revised scales of pay fixed for teachers in secondary schools under local bodies from 1.6.47 even with the aid of teaching grant on the basis of two thirds of the approved net cost and then

41
18/12

85
17/12/47

in such cases, the managements will be required to adopt a regular timescales of pay to the members of the staff if they had not already done so, so as to facilitate the calculation of the difference between the average of the timescales of pay adopted by the management & ^{those} fixed for teachers in the corresponding grades in secondary schools under local bodies. As already stated in G.O. no 1154 Dn 25.6.47 the intention of govt was not to countenance anything less than the scales of pay fixed for teachers in the service of local bodies. The Director is requested to report whether there are any cases where the managements are not able to adopt even the local body scales and whether it is his intention that in such cases, the managements should be paid teaching grants on the basis of half the approved net cost and in addition a special grant for payment to the teachers so that they might not be placed at a less advantageous position than those to whom revised scales of pay have been granted by managements. The Director is also requested to report how many managements have so far adopted the revised scales of pay.

USN
16.12.47

17.12.47

To
the D.P.D

Grant - Teaching - Secondary schools under private managements - Payment of special grant from the school year 1947-8

From the D.P.D. Room 204 Dn 27/47 & 29.11.47

Memo 99371 Dn 1/48-2 Eon Dn 24.1.48

The D.P.D. is requested to expedite his report to Memo no 99371-1 Eon Dn 17.12.47 on the above subject and to state when it may be expected.

To
the D.P.D

USN
24.1.48

26.1.48



10,002-28-3-47.

Extract from The Indian Express
of _____, dated the 16-3-48

AN UNREMEDIED GRIEVANCE
Sir, In spite of the D.P.I.'s proceedings on the subject of revised scale of salaries to teachers in aided secondary schools, and the declarations to the effect that the correspondents and headmasters of schools, the managements are as callous and indifferent as before, and in many schools the revised scales have not been adopted either from 1st June 47 or even from now. In a number of secondary schools revised scales even according to Local Board requirements have not been adopted, not to speak of the "duty allowance" which headmasters of secondary schools are entitled to according to the strength of their institutions. The grants for 47-48 have been paid to these defaulting managements "without any practical step being taken" to find out if the revised scales have actually been implemented in such schools. There is only one remedy. The inspecting machinery may be directed to scrutinise the finances of the private managements and exert the necessary official pressure in order to give the much-needed and long over-due relief to hundreds of teachers who are now helpless and frustrated. Nothing short of this will help the teachers. The Government may even tell the managements that if they fail to give the revised scales and other allowances to teachers and headmasters, the Director will deduct from the grants payable to the institutions such amounts as may be due to the teachers according to the new scales and disburse the amount directly to the teachers concerned. It may not be out of place in this connection to add that whereas other employers have been granted recently an increased rate of dearness allowance, teachers in many secondary schools have yet to get D.A. according to the old rates.
Madura. "ONE AFFECTED."



Secy., E. & P.H.

23355

The D.P.I. may be asked to report the no. of secondary schools in which revised scales of pay at local board rates are not being paid. And if so, what steps he has taken to see that they are paid.

188
26.3.48
H.M. Education.

E & P.H. (B.)

A copy of the minutes of H.M. (Edn) above may be sent to the D.P.I. v.o. for very early remarks.

by
3/3/48.
WZ
3/3/48

Have we not called for this information already in some other connection?
P. K. 18

Please see the Director's letter on page 5 of the limited

2.
file relating to the payment of a special grant to the managements
of aided secondary schools which have not adopted the
revised scales of pay from the school year 1947-8
Information has been called for therein only in regard to
the number of managements which have adopted ~~the~~ at least
the revised scales of pay fixed for the teaching staff
Information as to what steps the Director has taken to see
that the revised scales have been adopted has not been
called for.

A draft memo is submitted below for approval.

USA
4.4.48

hr
5.4.48

1
Schools - Secondary - Aided - Adoption of the revised
scales of pay - Measures to be taken to enforce the adoption of
the scales without delay

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7/4
Memo. No. 23355 B, 1/48-1 Edu. dated 5.4.48.
A copy of the letter entitled 'An unmerited grievance'
which was published in the Indian Express dated 16.3.48
together with a copy of the minutes of HM (Edu) thereon
dated 26.3.48 is sent to the DPO and he is requested
to ~~write~~ furnish the information required at a very
early date. The Director's attention is in this connection
invited to Memo no 99371-1 B, Edu 8/17.12.47 and to
his interim reply to it Co. 704 B/47 8/4.2.48. He is
requested to expedite his reply to that memo also.

hr
5.4.48
To the DPO
Specs for file.

hr
5.4.48

[Faint, mostly illegible handwritten text in Tamil script, possibly a draft or a copy of a letter.]

The Guntur District Teachers' Guild.

19 MAR 1948
The Secretary,
Guntur Dist. Teachers' Guild,
GUNTUR.

Station G.U.N.T.U.R.,
Date 24th March, 1948.

To
Hon'ble T.S. Avinashilingam Chettiar,
Minister for Education, Subject.
Govt. of Madras, M A D R A S.

Sir,

Information reaching us through the press that the generous proposal of the Government to give a Special Grant equal to half the difference between the scales in force in Aided-Secondary Schools before 1-1-47 and the new Local Board Scale for the period between 1-1-47 and 31-5-47, so as to benefit teachers in schools under Aided Managements as have not introduced new scales of pay from 1-1-47, has been dropped on the advice of the department on the ground that there is considerable difficulty in arriving at the figures. This is ~~disturbing~~ distressing in the extreme as the teachers in the aided institutions have been feeding on the hope of receiving something towards the end of this financial year in these days when the cost of living has not yet gone down. Advance grants on some basis may be made to aided secondary schools with instructions to Managements to distribute the amounts on the understanding that excesses that might have been paid might be recovered from them later on. It seems to us that the working out of the figures is not a difficult matter and general instructions may be issued to managements to work out the details. It is unfortunate that this generous scheme should go through for want of appreciation of teachers' difficulties.

It is proposed that the secretary of the guild and a member ^{should} wait or a deputation on you to explain the position in person. I request that the time of interview be fixed and intimated to us by wire.

Yours faithfully,
M. Ranga Chavala
Secretary.

Endorsement No. 20705 B, 148-1 dated 1-4-48. GAN (M)
Referred to the Director of Public Instruction
for early remarks
(By order)
Assistant Secretary
21/3/48

To
the D.P.S.

EDUCATION DEPARTMENT.

Received 19 Registered 19



Subject.

AIDED SECONDARY SCHOOLS - adoption of the revised scales of pay - payment of special grant to schools which have not adopted the revised scales.

37332

ENCLOSURES.

No.

ROC.No. 704 D1/47

Spare copies

Station.....MADRAS....., Dated the.....18th May.....1948.

From (Name) Sri D.S. Reddi, M.A. (Oxon),
(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,
EDUCATION AND PUBLIC HEALTH Department.

Sir,

Ref: Government Memo.99371-1-B1 Edn dated 17.12.47.
Government Memo.23355-B-1/48-1 Edn., d/5.4.48.
Govt. Endt.20705 B1/48-1 Edn., dated 1.4.48.

Exact figures as to the number of aided institutions wherein atleast local body scales of pay are in force will be furnished on receipt of complete particulars from the District Educational Officers, West Godavari, Guntur North and South, Madras, Chingleput, Tiruchirapalle, Madurai, Coimbatore and South Malabar and from the Inspectress of Girls Schools, I, III, IV and V Circles. They have been reminded. But, from the particulars so far received, it is observed that the local body scales have been adopted in a majority of aided secondary schools and that the number of schools in which it has not been introduced may not exceed 30.

Managements of aided secondary schools which have not adopted atleast the local body scale, have to be paid grant on the basis of half the net cost and in addition a special grant for payment to the teachers so that they may not be placed at a less advantageous position than those to whom the revised scales of pay have been granted by managements

14
have to be paid.

The points raised in Government Memo. 23355-B.1/48-1 Edn., dated 5.4.48 and Government Endt. 20705 B1/48-1 Edn., dated 1.4.48 are covered by my U.O. reply 704 D1/47 dated 5th May 1948.

The Special grant to teachers on account of the difference in scales is to be paid to teachers who are on a time scale of pay. Unfortunately some teachers are paid only fixed pay, and it will be unfair to deny them the concession contemplated in para 8 of G.O. No. 975 Edn., dated 10.5.47. Hence I consider that this special grant should be paid even to incumbents on fixed pay posts. For purposes of calculation of the special grant, the fixed pay will be treated as, the average of the managements scale of the post. I recommend this for approval of Government.

I presume that for schools which have introduced the local body scales of pay from 1.1.47 or from the beginning of the financial year, grant calculated at 2/3 of the net cost has to be paid for the full financial year and that for schools which have adopted the local body scales from 1.6.47 or a later date, grant has to be paid at half net cost basis for the period local body scales has not been adopted and at 2/3 net cost basis from the month in which the revised scales of pay have been adopted. Kindly let me know whether my presumption is correct.

M. Abdul Hay
19/5
for. DIRECTOR OF PUBLIC INSTRUCTION.
3/19/5

Ramu. 19.5.48.

The further report promised by the D.P.G at 'A' on p 13 ante may be awaited till 19.6.48. With reference to his query in the last paragraph above, the D.P.G may be informed that his presumption is ^{not} correct. A draft T.M is submitted for approval.

Sd/-
27/5/48.

E & P.H (B.).

32
2/2/48
40
pp 13-14 cf

Grant - Teaching - Secondary schools under private managements - Payment of special grant from the school year 1947-8 - Instructions - Issued

From the D.P.G Doc. no 704 D1/47 3/18/48

Order no 1604 Education. D/ 22.6.48.

The Govt accept the proposal of the D.P.G that in respect of secondary schools under private managements in which the revised scales of pay have not yet been introduced, teaching grants may be assessed on the basis of one half of the approved net cost and that in addition, a special grant calculated at one half of the difference between the average of the scales of pay actually adopted by the managements and the average of the revised scales of pay fixed for similar posts in secondary schools under local bodies may be paid from 1.6.47 subject to the

15
E.P.H. (B.)

Sd/-
21/6/48

Condition that the additional subsidy should be used entirely for payment to teachers. In cases where only fixed pays have been allowed to teachers by the managements of aided secondary schools, the fixed pay may be taken to be the average of the managements' scale of pay of the post for purposes of calculation of special grant.

2. The D.P.I. is informed that even in respect of schools in which the revised scales of pay have been introduced from 1.1.47 or from the beginning of the financial year 1947-8, the teaching grant on the basis of two thirds of the approved net cost should be assessed only from 1.6.47 as the expenditure on account of the adoption of the revised scales of pay would have been incurred only subsequent to 1.6.47. In cases where the revised scales of pay have been adopted from 1.6.47 or any subsequent date, teaching grant for the period prior to the month in which the revised scales of pay were adopted should be calculated on the basis of one half of the approved net cost and grant should be assessed on the basis of two thirds of the approved net cost only from the month from which the revised scales of pay were adopted.

15.6.48

17.6.48

18.6.48

To
D.P.I.
AG
18.6.48 through
Two Sp. copies

Extract from the notes connected with assessment of teaching grants to aided secondary schools

4. In G.O.No. 1154 Edm. dated 5-6-47, the Govt. decided to insist on managements of all aided secondary schools introducing atleast the revised scales of pay fixed for teachers in secondary schools under local bodies by raising the teaching grant from one-half to two-thirds of the approved net cost. There may be cases of managements which cannot meet the extra cost involved in the adoption of the revised scales even if a two-thirds grant is given. If on an examination of the financial position of such managements, the Director is satisfied that even the revised scales of pay fixed for teachers under local bodies cannot be adopted, he will have to direct the management to adopt a lower scale of pay in lieu of the fixed pays given in most cases. The Director has recommended that in such cases the special grant of half the difference between the averages of the managements' scales and the local body scale may be paid from the current school year. on the presumption that definite time scales of pay will be adopted from 1-6-47. From the portion marked 'X' in the Director's letter on p.2cf, it appears to be his intention to insist on managements adopting a time-scale of pay instead of fixed pay to facilitate the calculation of the special grant. The Director may be asked to report whether there are any cases wherein the managements are not able to adopt the revised scales and whether it is his intention that in such case, a lower scale should be allowed with the benefit of the special grant.

We are not so far had any intention of countenancing anything less than the local bodies scales. The D.P.I. may be asked to

report on this which is really a new point altogether.

M.V.S.

5. As the teaching grants for 1946-47 are to be assessed and disbursed soon, orders may be issued immediately on the other points. Orders may be issued separately on the point raised in para 4 above.

M.V.S.
15-12-47

A draft memo to the D.P.I. is submitted below for approval

15.12.47

17.12.47

[Issued as Memo 993713, 1/47-1 Edm Df 19.12.47]

P.T.O

From the D.P.I. No 704 D1/47 dated 18-5-1948

p 13 C.F.

Please see the Director's reply on pages 13-14 C.F.

He states that the revised scales of pay fixed for teachers in secondary schools under local bodies have been adopted in a majority of aided secondary schools and that the number of schools in which the revised scales have not yet been adopted may not exceed 30- In regard to these schools, the D.P.I. states that teaching grant should be paid on the basis of half the net cost and in addition a special grant calculated at one half of the difference between the averages of the scales of pay actually adopted by the managements and the average of the scales of pay laid down for similar posts ~~under~~ in schools under local bodies should be paid so that they may not be placed at a ~~less~~ ^{less} disadvantageous position than those to whom the revised scales of pay have been granted by managements. As the managements have not adopted a regular time scale of pay to work out the average of the scale, the D.P.I. recommends that for purposes of calculation of the special grant the fixed pay may be taken to be the average of the managements' scale of pay of the post. The Director's recommendation may be accepted. The special grant may be paid as already recommended by the D.P.I. from the school year 1947-8 ^{from June 1947 onwards}

2. The D.P.I. enquires whether his presumption that for schools which have adopted the revised scales of pay retrospectively from 1-1-47 or from the beginning of the financial year 1947-8, teaching grant calculated at twothirds of the approved net cost should be paid for the full financial year is correct. In such cases the expenditure on account of the adoption of the revised scales of pay would have been incurred ^{only} subsequent to 1-6-47 and it seems therefore sufficient to pay teaching grant on the revised basis even in those cases from 1-6-47. In cases where the revised scales have been adopted from 1-6-47 or any subsequent date, teaching grant for the period prior to the ^{month in} ~~date from~~ which the revised scales of pay ~~have been~~ ^{were} adopted may be calculated on the basis of half the net cost and teaching grant on the basis of twothirds of the net cost may be paid from the month from which the revised scales of pay ~~have been~~ ^{were} adopted. The D.P.I. may be informed accordingly.

The remarks of Finance may be invited u.o. before a reply is given.



Vidya Prasad 8/6/48
42733
10-5-48

4.6.48
X on p 2 of B

B

4.6.48

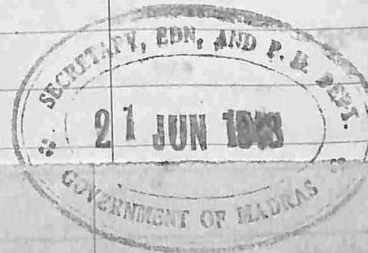
W

E2PH U.O No
99371 B/47.3



Sum. 44004
11.6.48

Sim. O.O. 42733 E.A-1
12.6.48



Finance (Exp. A)

Please see the notes on pp 1-2 above.

The proposals of E.O.H. at A and B in p. 2 above may be agreed to in Finance.

Q 11.6.48
A.D.S. 12/6/48
Kw 12/6/48
S.M.A.

A draft order is submitted below for approval. May be circulated to M (Pon)

108K
15.6.48

W
17.6.48

S.W.
18/6/48
(H) (G)

15A
20.6.48

Journal (20.11)

Please see the notes on 11.11.11
The photographs of E. H. H. at 11.11.11
B. in p. 2 where they are referred to in the notes

11.11.11

11.11.11

11.11.11