Clo[illegible]

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Scott. II-27—58,004—2[illegible]-10-47.

M/ 28/6 Sefl[illegible]

Edn. (1948) Department.

MS SERIES.

G.O. NO.	1589 Edn.
Dated	21. 6. 48.

Order on p 7 cf

(30)

0 [illegible]
p 7 - [illegible]
10/[illegible]

[Despatch Abstract.]

M.E.S.S. - Collegiate branch - Asst Professors and Asst Lecturers - Revised scale of pay. Sanctioned.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Go	2357 31.1.47	Edu					

Further Papers.

G.O.	No.	Department.	Date.	G O.	No.	Department.	Date.

Memorial submitted by the Assistant Professors and Assistant Lecturers of the various Government Colleges - ARTS, ENGINEERING and MEDICAL COLLEGES. (Madras Educational Subordinate Service- - Collegiate Branch)

25 FEB 1948
14041

GOVERNMENT OF MADRAS

S. En. Pl.

A deputation of teachers waited on me today. May be examined and put up. 24.2

2

(1) This is the only service whose present scale (120-240) is not even the pre 1933 scale (125-250), whilst in every other service the present scales are better than andx an improvement over the pre 1933 scales.

(2) In the pre 1933 scale the memorialists were classified as regards pay with Assistant Instructors in Engineering Colleges and similar posts on 125-250. (viz. Asst. Instructors, Lab. Assts. Lecturers in Indian Medicine School of Technology and Polytechnics).

(3) The 1933 revision brought down the scales of all the posts including the memorialists to 100-200.

(4) The present 1947 revision put up the scales of all the posts excepting the memorialists by 16¼%, 20%, and 44% increase in the minimum of the scales over the pre 1933 level, whilst the memorialists scale alone has been pushed down below the pre 1933 scale by a 4% decrease both xin the minimum amd the maximum.

(5) The present 1947 revision gives an increase of 80%, 100%, and 118% over the 1933 scales for all the posts, as against an increase of only 20% in the case of the memorialists. This has resulted in bringing on a par with the memorialists, posts which carried a pay of Rs. 55/- and Rs. 60/- when the memorialists drew Rs. 100/-.

(6) The memorialists pray therefore that their scale be brought on a par with that of the Asst. Instructors in Engineering Colleges and similar posts which

(a) were in the same category as regards pay, both in the pre 1933 and the 1933 scale, - classified Technical (G.O. - 3168 Public Services 30.10.44

(b) require the same kind of teaching work,

(c) enjoy the same vacation,

and that they be given the scale of either 180-10-280, (as for Asst. Instructors) or 150-10-300. (University scales for Asst. Lecturers).

(7) The resultant extra cost to the Government on account of this change over in the scale of pay for this entire service will be only about Rs. 9300/- per month, or about a lakh per year.

[illegible] 26/2

To

The Hon'ble

The Minister for Education,

Government of Madras.

Through

The Principal,

....College...

And

The Director of Public Instruction, Madras

Memorial Submitted by the Assistant Professors and Assistant Lecturers in the Madras Educational Subordinate Service—Collegiate Branch

The Memorialists submit :

1. That their present (1947) revised scale of pay (120-5-170-7-240) does not take them even back to the pre-1933 scale (125-5-175-7½-250 with a selection grade of 250-300) whereas in every other case, the new scales are better than the pre-1933 scales. (Annexure "A")

2. That their present (1947) revised scale of pay compares very unfavourably with the scales for similar posts in other departments requiring similar if not much shorter periods of education and training. (Annexure "B")

3. That though the present (1947) revised scale of pay for almost all the posts, which like those of Assistant Professors and Assistant Lecturers carried a pay of 100-200 in the 1933 scale, have been fixed at 180-280, 150-250, 140-250, the pay of Assistant Professors and Assistant Lecturers alone has been fixed as low as 120-240. (Annexure "C").

4. That though the Asst. Instructors and Asst. Lecturers in the Engineering College and Govt. Victoria College, Palghat, were as regards pay in the same category, viz., 100-200, in the 1933 scale, and do the same kind of work, teaching the same set of students of the F.E., B.E, Inter and B.Sc. classes, a very unfair and invidious distinction has been made in the present revised scales of pay by keeping that of Asst. Lecturers at 120-240 as against that of Asst. Instructors (180-280).

5. That whereas the war-time revised scales of the Fisheries, Veterinary and the Engineering Departments have been taken as the basis for the present revision, the basis in the case of Assistant Professors is a much older (1933) scale. This has resulted in a lot of disparities bringing the Asst. Professors and Assistant Lecturers on a par with members of the Fisheries and Veterinary Departments who were started on Rs. 65 in 1933, when Asst. Lecturers were started on Rs. 100. (Annexure "D")

6. That it is unfair to use the fact that the memorialists belong to the Vacation Department as a justification for keeping down their scale of pay ; for, vacation is in the nature of this service, and is not a matter of their seeking or choice. The vacation provides for examinations and paper valuations etc. and is in lieu of a month's privilege leave accumulated and enjoyed by other services. Further, Asst. Instructors, Laboratory

Assts. Lecturers in Govt. School of Technology, Polytechnics, Leather Trades Institute (started on 180), Lecturers in Indian Medicine and Herbarium Supdt. (started on 140), are given a very much higher start than the Asst. Lecturers (start 120—) although they are also in the full enjoyment of vacation.

7. That the low and inadequate scale of pay, the unduly long period of twenty years necessary to reach the maximum of the scale (120—5—170—7—240), coupled with the almost illusory prospects of promotion to the M. E. S., for the vast majority, have made the S. E. S. cadre very unattractive for men with the high qualifications and merit prescribed for the posts; so much so that most of the colleges are either under-staffed or poorly staffed, necessitating filling up of a very high percentage of the vacancies, under rule 9-1, a. (Emergency Powers) by unqualified hands.

8. That in view of the facts stated above, the memorialists pray that their scale of pay be made consistent with the high qualifications insisted on for the S. E. S.—Collegiate Branch, namely a high first or second class Honours or M.A., with L.T., and be brought on a par with that of similar posts enjoying vacation in other departments and Universities, in this and in other Provinces. The following alternative suggestions are offered for sympathetic consideration :

(i) 180—10—280	(as for Asst. Instructors and Laboratory Assts.)
(ii) 150—10—300	(University scales for Asst. Professors)

EXTRA EXPENDITURE PER ANNUM WHICH WILL BE INCURRED ON ACCOUNT OF THE PROPOSED SCALES

Strength of the S. E. S. cadre as on 1—1—46,		111 + 25 (Temporary)
Present strength about	———	150.

Average cost of time scale as per AUDIT MANUAL, p. 11, Formula 2.
F. R. (9) 31.

Present scale	Average cost	Difference in avge. cost per month per post	Extra cost per annum for 150 posts
120-5-170-7-240	Rs. 212. 80	———	———
Suggested scales			
i. 180-10-280,	Rs. 263, 78	Rs. 50. 98	Rs. 91,764.
ii. 150-10-300,	Rs. 268, 60	Rs. 55. 80	Rs. 100,440.

..................................College..................................

Date..................................

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25/2

ANNEXURE "A" (Vide Para I) AND "C" (Vide Para 3)

Department	Post	PRE-1933	1933—Scale.	Present Scale—1947
Education	Assistant Lecturers	125—250	100—200	120—240
	Selection Grade	250—300		
Engineering and Industries	Assistant Instructors Laboratory Assistant	125—250	100—200	180—280
	Supervisors, Junior Engineers	125—250	100—200	150—250
Medical	Lecturers: Indian Medicine	120—250	100—220	140—250
	and Herbarium Supdt.	85—120	100—220	140—250
Excise	Laboratory Assistant	120—180	100—150	140—200
Fisheries & Veterinary	Demonstrator and	60—100	100—200	120—220
	Assistant Surgeons	55—100	90—200	120—250

ANNEXURE "B" (Vide para 2)

Department	Post	Qualifications	Years of study after S.S.L.C.	Present scale-1947
Education	Assistant Lecturers	Honours or M.A., 1st or 2nd class with L. T.,	6 to 7 years	120—240
Engineering and Industries	Assistant Instructor Laboratory Assistants Supervisors, Junior Engineers	B. E.,	6 years	180—280 150—250
Excise	Laboratory Assistants	B. Sc. (Hons.)	5 years	140—200
Medical	Lecturers: Indian Medicine and Herbarium Supdt.	L. I. M.,	5 years	140—250

ANNEXURE "D" (Vide para 5)

Department	Post	1933 scale	War Time Revision	Present Scale 1947	Percentage increase over 1933
Education	Assistant Lecturers	100—200	None	120—240	20%
Engineering & Industries	Assistant Instructor and Lecturers	100—200	(in 1945) 150—250	180—280 180—240	80% 80%
Fisheries & Veterinary	Demonstrators and Asst. Surgeons.	60—100 55—100	(in 1941) 100—200	120—220 120—250	100% 118%

THE CENTRAL ART PRESS, MADRAS

G.O.

17

Edn and P.H.D.

Madras Edl Sub. Service – Collegiate branch Asst Professors and Asst Lecturers – Revised scale of pay – Sanctioned

—

Order Ms (Edn) No. 1589 d. 21-6-48.

In ~~partial~~ modification of the orders in G.O. No: 78 Fin dt 6.2.47. the Govt direct that the pay of Asst Professors and Asst Lecturers in M.E.S.S be revised as Rs 150-5-200-10-250 + Rs 5 for L.T with effect from 1.4.48. The weightage admissible under ~~mentioned in~~ the G.O may also be allowed.

(W)

pp 5 & 7 ref

To the D.P.I ✓
" Fin Dept. ✓
" A.G (thro Fin). ✓

17/6/48

15/6/48

16/6/48

17/6/48

8/ 1/

Education and P.H.(A)

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25
Pl take copies and circulate to all H.M.s, except H.M.(Edn.) H.M.(Fin.) H.Pr.) and to Chief Secy and the Secy, Fin Dept.

Depts to 12 ministers as directed above 29/6/48
& to C.S & Secretary Finance

SUMMARISING NOTE FOR CIRCULATION TO H.M'S ETC.

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M.E.S.S. - Collegiate branch - Assistant Professors and Assistant Lecturers - Revised scale of pay- Sanctioning of

--

In the general revision of scales of pay sanctioned in 1947 to all Government servants, the Assistant Professors and Asst Lecturers in the M.E.S.S. were allowed a scale of pay of Rs. 120-5-170-7-240 plus Rs. 5 for L.T. ~~Ever~~ Since then they made several representations to Government requesting a further enhancement of their scales of pay and the Government declined to comply with their request. But the question of allowing a further increase in their pay was opened as a result of two deputations which waited on H.M.(Fin.) on their behalf. As the existing scale of Rs. 120-240 admissible to them is too inadequate and is ~~below to~~ lower than what is being given in the Universities like the Andhra University and the Madras University and also as their chances of promotion in the Education Dept. are few, it was ~~directed~~ decided that they should be given a revised scale of pay of Rs. 150-5-200-10-250 plus Rs. 5 for L.T. with effect from 1-4-48. As the Assistant Professors and Asst. Lecturers had been asking for a revision of ~~the~~ their pay for a long time and as it was considered that a reference to the Standing Finance Committee and the Cabinet would involve further delay, orders ~~have been~~ were issued sanctioning a revised scale of pay of Rs. 150-5-200-10-250 plus Rs. 5 for L.T. to Assistant Professors and Assistant Lecturers with effect from 1-4-48 after taking orders from H.M.(Edn.) H.M.(Fin.) and H.Pr.

Copies of this note may be circulated to all H.Ms. who have not seen the case, to the Chief Secretary, and the Secretary Finance Department, for information.

24.6.48 24/6/48 25/6/48 [illegible]

EdPH Dept

10

C.No 1404-A/48. **M.E.S.S. Collegiate Branch - Asst. Professors and Asst. Lecturers - Revision of pay - Memorial.**

-

Extracts of the minutes of H.M. (Fin) on p 1 C.F.

"S. E.P.H.

A deputation of teachers waited on me to-day. May be examined and put up"

B.G.R."
24.2.48

(A) The memorial on pp 3-6 c.f. is only a copy of the memorials on pp 1-7 c.f., ~~and~~ 11-14 C.F. and 17 n.f. of G.O. No 2357 Edn. d 3.11.47. The question of further revising the scales of pay of the Asst. Professors and Asst. Lecturers was considered on two very recent occasions ~~twice before~~ and it was dropped. Attention is, in this connection, invited to the notes of Finance Dept. and the minutes of H.M. (Fin) at A on p 5 n.f and at B on pp 10-11 n.f of G.O. No 2357 Edn. d 3.11.47.

pp 2-5 and 8-9 n.f (A)

(A) For orders whether the question ~~may~~ will be reconsidered now in view of the minute of H.M. (Fin) at page 1 c.f. The file may be sent to Finance for remarks before circulation.

28.2.48.

~~28/2/48~~

Before the recent general revision of salaries, the scale of pay of Asst.Professors and Asst.Lecturers in the M.E.S.S. was Rs.100-10/2-200. In the revision, it was raised to Rs.120-5-170-7-240 with Rs.5, in addn., to L.T.'s. On a memorial recd. from the Asst. Profs. and Asst.Lecturer in Sept. last by H.M.(Edn.), representing among other things, that the scale compared very unfavourably with the scales introduced for other services, the question of further revising it was considered, and dropped. The matter was again gone into, in Dec. 1947--Feby.1948: then H.M.(Fin.)/minuted, inter alia, that no case was made out for a revision. Ordinrily, a re-rexamn. of the matter so soon would not be called for. But, the follg. few points may be taken into account.

One of the alternative requests of the Asst.Profs. and Asst.Lecturers is that the scale sanctd. for Asst.Instructors in

11/

Engg. colleges, who are also in the M.E.S.S., viz., Rs.180-280, may be made applicable to them. This request was commented upon by Fin. at pp.8-9 of "A". That dept. stated:

> "Asst.Instructors (and certain other subordinate service officers) belong to the nation-bldg. depts. and possess high technical qualfns. acquired at great expense of money and time ~~and that~~ These considerations do not apply with equal force in the case of Asst.Profs. and Asst.Lecturers whose qualfns. are of a non-technical nature. It has not also been shown that the revised ~~xx~~ scale sanctd. for them, Rs.120-240, is ~~xxxxxxx~~ inadequate w.r.t. the law of supply and demand."

If, whether the ~~xxxx~~ dept. in which the persons are employed is a nation-building dept. or branch of such a dept, is the guide, the claims of the petitioners should be ~~xxxx~~ the first to be considered. Education is the foundation on which further structures can be laid.

About qualfns., it shd. be conceded that the Asst.Instructors (Engg.Colleges) possess a technical qualfn - viz., B.E. But the qualfns. of Asst.Profs. and Asst.Lecturers, at least in Science subjects - B.Sc.(Hons.) or equivalent qualfn. - cannot be said to be purely non-technical. In fact,

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12 11 5 ~~-3-~~

x/1

for purposes of recruitment, the M.E.S.S., as a whole, has been classified as a 'Technical Service' - in G.O.No.3168-P.S(), dated 30-10-44. 8

The no. of years one takes to obtain the B.E. degree, after passing ~~his~~ one's S.S.L.C. examn., ~~xxxxxxxxxx~~ and the no. of years another takes to get the M.A. degree, are the same - viz., six years. Only, for an Hons. degree (which is ~~also~~ an alternative qualfn. for Asst.Profs. and Asst.Lecturers) - as distinct from a post-graduate course - the course ~~xx~~ to be undergone is 2+3 (5) years. As against this, as it is, the Asst.Lecturers and Asst.Profs. have to spend nearly one more year for obtaining the B.T. or the B.Ed. degree. There is separately under consideration a proposal to dispense with the B.T./B.Ed. qualfn: even in that case, Asst.Profs. who ~~will~~ does not possess a teaching ~~teachers~~ degree would not be eligible for the addl. Rs.5 mentioned ~~above.~~ on p.1 ante.

It may also be mentioned here that compared to the very frequent chances of promotion to gazetted service that exist for Asst. Instrs., ~~it can be said that~~ Asst. Profs. and Asst.Lecturers have no sufficient prospects. Particularly in the last few years, consequent on the opening of many Engg. Colleges, even junior men in the categ. of Asst.Instrs. and Laby.Assts. have been promoted as Instructors in the M.E.S. On the other hand, the percentage of posts of Profs. ~~xx~~ and Lecturers in Arts and trg. colleges that can be filled by the 'promotion' of Asst.Profs and Asst.Lecturers (who number about 150) is only 50 [50%. Some time ago, the D.P.I. proposed that that percentage might be raised to 75. But the V.C.'s of the Universities ~~did~~ have not favoured that proposal. It is therefore proposed to drop it. ~~but~~ It has been suggested ~~proposed~~ instead that subordinate service men also be made eligible to apply for 'direct recruitment' to the remaining 50 per cent. of the vacancies, along with outsiders, and take their chance. This, however, would not benefit them as much as the raising of the percentage for 'promotion' wo

This is likely, however, to be only a temporary phase.
W

(Separate file)

It is for consideration whether, in view of the foregoing, a ~~little raised~~ slightly better scale than the present one - though not the scale of Asst.Instrs. - may not be given to the Asst.Profs. and Asst. Lecturers. [The santion of the Asst.Instrs.' scale itself will not, it seems, be quite justified if regard is paid to the "law of supply a

All the aspects of the case were before Govt. already. Orders may be taken in circulation whether the previous decision will be reconsidered, and if so, what the enhanced scale should be.
W

-4- X/ Case 14041 A/48 13

demand" referred to by Fin.]

BSM 11/3/48 S

11/3

Fin. (Sal)

Please see the memorial on pp 1-4 cf and the E&PH note above.

2/ An exactly similar memorial was examined at length only recently, and after an examination of all the aspects, it was decided that no case was made out for a further upward revision of scales of pay of the Assistant Professors and Assistant Lecturers in the Education Department. No fresh grounds have been put forward for modifying the previous decision. In fact, the scales of several posts in the Educational Sub. Service have been revised more than once during the last one year and there will be no finality about the pay scales if ~~[illegible]~~. Besides, it ~~will~~ is likely to lead to similar claims from other Sub. Services based on some ground or other. After all ~~[illegible]~~, the qualifications of the men are non-technical & it has ~~nobody~~ nowhere been made out that qualified men are not available ~~to~~ on the revised scales of pay recently sanctioned to justify a further revision.

Cf Fin note on pp 2-5 & 8-9 & orders in Case on pp 10-11 of G.O. 2357 Edn (A) 3.11.47

L.T. posts, Pandits etc as the [illegible] of [illegible] (Edn)

E&PH Case 14041 A-1 11.3.48

ASST. SECRETARY TO GOVERNMENT 16426 Sal 12 MAR 1948 FINANCE DEPARTMENT

NAT 13.3.48

C 15/3/48

DS

E-PH.

E&PH Dept.

Fin No 16426 Sal/48-1 15.3.48

The file may now be circulated (for orders on A at p3 ante) to H.M (Edn.) and H.M (Fin.) ~~his~~ to the latter's minutes on p1 cf.

ASST. SECRETARY TO GOVERNMENT 16 MAR 1948 EDUCATION AND PUBLIC HEALTH DEPT

17/3/48

BSM 18/3/48 S/

20/3

Hr. (Edn.)

Hr. (Fin.)

P.T.O.

19626

0824 20/3

Case 14041 A/48 14 5 7

H.M. (Fin.) may kindly go into the matter in greater detail. There is a feeling in the Education Dept. that the Dept. has not been treated fairly. The points raised in their memorial are worth considering. We have not been getting good men for the Education Dept. It is necessary that for the development of the country that we should be able to get good men for this very important aspect of the work. To pay them the same scale as for others, it will cost to the Govt. about a lakh per year, if we accept the scale suggested by them. We need not accept those scales. But I think we may give them Rs.150-275 which may cost only about twentyor twentyfive thousand rupees. This may succeed in getting good men for us. ~~It is for~~ I leave to H.M.(Fin.) to consider what he will do in the matter.

TSA 24.3.48

A | 150-10/2-250 may be given. Weightage may be given accordingly.

B.G.A

B | If 10/2 is not good 5/A may be given.

B.G.A 11.5

SECRETARY, EDN. AND P.H. DEPT. 11 MAY 1948 GOVERNMENT OF MADRAS

842 12/5

The file may be circulated to H.M. (Edn.)

BSM 11/5/48 S

14/5/48

Hr. (Edn.)

SECRETARY, EDN. AND P.H. DEPT. 17 MAY 1948 GOVERNMENT OF MADRAS

TSA 15.5.48

150-5-200-10-250 15

↑ Scale changes may be suggested for this sub service by annual increments and [illegible]

6 96/ 15/

Please see the orders in circulation on the previous page. H.M (Fin) has minuted that the scale of Rs 150-10/2-250 may be allowed, weightage may also be given accordingly. H.M (Fin) has also minuted that if Rs 10/2 is not good Rs 5/annum may be given. H.M (Edn) has agreed with this view.

~~In~~ On the existing scale (Rs 120-5-170-7-240) one will take (15) years to reach the maximum. In the scale approved by the H.Ms (Rs 150-5-250) one will take 20 years to reach the maximum. If the scale is revised as Rs 150-5-200-10-250 the existing period of 15 years will be kept up. | A

It is not known whether the new service procedure has to be followed in this case ~~or orders may be issued straightaway.~~ | B

Fin may see for remarks.

21/5/48

21/5/48

Finance (E II) E&PH no 14041 A-2 ~~Previous note of Finance on~~ p 4 above) 20-5-48

Please see the orders in circulation on p 5 above)

With ref to A above, it is noted that in the existing scale (Rs 120-5-170-7-240) ~~one will take 20 yrs to reach the maximum~~ instead of 15 yrs as stated by E&P.H. In the circumstances the scale approved by HMs viz 150-5-250 may stand as that scale also provides a period of 20 yrs. | See below

As revision of a scale or scales of pay costing over Rs 5000 p.a. is a new service & as in the present case ~~the revision~~ is a one of further revision ~~not~~ of a scale already revised with ref to general revision, it seems this case also may have to be treated as new service in view of the large financial implication | B above ⊗ p 11 of new service proc

Addl. Secretary to Government
38841
20 MAY 1948
Finance Department

C no 14041 A/48 A 16 9 7

10

involved viz Rs 25 thousand. ~~This~~

With ~~the~~ above remarks the case ~~will have~~ may be returned to E&PH

27/5/48

Under the rules, this will have to go before S.F.C. and Cabinet

Accepting H.M. Fin's limits of Rs 150-250, the best scale is Rs 150-5-200-10-250. Any smaller increment at the top of the scale will give rise to anomalies in the change-over

21/5

Fin. no 38840 E II 27/5/48

E-PH A

The file may be circulated to H.M (Edn) H.M (Fin) and the Hon'ble Premier ~~for orders~~

(1) whether the scale suggested by D.S (Fin) viz Rs 150-5-200-10-250 with weightage will be ~~approved~~ (2) whether the revision may be ~~(3) Whether the matter need be placed~~ ~~before~~ the Standing Fin Committee and the Cabinet | with effect from 1-1-47 or from a later date

(The addl ~~recurring cost is about~~ Rs 25,000 per year)

The Asst Professors and Asst Lecturers have been asking for a revision of their pay ~~for a long time. Reference to the S.F.C and~~ the Cabinet will mean further delay. Orders may therefore be taken in circulation whether the emergency procedure for "New Service" cases (i.e. waiving a reference to the S.F.C and Cabinet and issuing orders after circulation to the concerned H.Ms and the Hon'ble Premier and then circulating a summary note to all other H.Ms) may be followed in this case.

21/5/48

21/5/48 S

TSA 25.5.48

H.M. (Edn.)
H.M. (Fin.)
H.P.

No M/ Let it be from 1.4.48

25.5

E.P.R

Secretary, Edn. and P.H. Dept.
26 MAY 1948
Government of Madras

8 ~~10~~ 17 C. no 1404 A/48

~~Premier~~ The file may be circulated to H.M. (Edn) and H.M. (Fin) with reference to the Hon'ble Premier's minute on the previous page.

26/5/48.

27/5/48

S

27/5/48

H.M. (Edn)

H.M. (Fin)

TSA
28.5.48

~~27/5~~

I went into the question in great detail for two deputations waited on me, one headed by Sri T.R.Venkatarama Sastri. Most of them are teaching B.A., and B.A.(Hons.) classes and the existing scale Rs.120-240 is too inadequate and it is below what is being given in the Universities like Andhra and Madras. These Asst.Professors and Asst. Lecturers were getting Rs.125-250 before 1933. Now they are given Rs.120-240 which is below pre-1933 scale. What I have proposed is Rs.150-250 which is not very high after all. Further chances of promotion on the teaching side of the Education Dept. are few and far between and there is bottle-neck. In our professional colleges like Engineering College, Asst. Instructors get Rs.180-280 and in the University of Madras, the scale is Rs.150-500 and I thought Rs.150-250 is a fair compromise and will meet the requirements of the times. Comparatively speaking Dy.Tahsildars start on Rs.150/- as also an Asst.Commercial Tax Officer. These officers are also doing responsible work in a different sphere.

I would request H.Pr. to re-consider and allow this little enhancement for the people who are coaching up to the B.A. and Post Graduate courses. H.M. Education also may see.

28.5

H.M. (Education)

I wholeheartedly agree.

TSA
28-5-48

H.M. (Fin) for

H.Pr.

Let this wait till H.Pr. comes

31/5

G.P.R
15/6

SECRETARY, EDN. AND P.H. DEPT.
15 JUN 1948
GOVERNMENT OF MADRAS

SECRETARY, EDN. AND P.H. DEPT.
29 MAY 1948
GOVERNMENT OF MADRAS

~~9 III~~ ~~A~~ ~~18~~ ~~4~~ 11

Please see the orders in circulation on p 8 ante. The Assistant Lecturers and the Asst Professors in the M.E.S.S are at present getting a special pay of Rs 5 for L.T qualification ~~vide~~ Vide G.O.No 78 Fin d 6.2.47. It is presumed that this special pay should also be attached to the scale proposed to be sanctioned. ~~With~~ this issue a draft order is submitted for approval. May be sent to Finance for acceptance. After the issue of orders a summarising note to those H.M.s who have not seen this case will be put up.

p 8 9 (W)

K

15.6.48.

15/6/48

16/6/48 S

17/6/48

ADDITIONAL DEPUTY SECRETARY
17 JUN 1948
44787
FINANCE DEPARTMENT

Ref. Hdes 1404 A-3
17.6.48.

Finance E III

(Previous note of Finance on pp 6-7 above)

Please see the orders in circulation on p 8 above and the further note of E.P.H above. This deptt may agree with the view of E.P.H at 'K' above. The case being a 'new service' one E.P.H will no doubt obtain a supplementary grant from the Legislature in due course.

2. The draft order below may be accepted and the case returned to E.P.H

17.6.48 18/6/48

18/6

E-PH

DS
E&PH

Fin no 44787 E III-1
18.6.48

E&PH Dept

The draft order may now issue.

18.6.48

18/6/48.

21/6/48

Further action

p 7 CP

[Issued as G.O.No 1589 Edn d 21.6.48]

+ A draft summarising note for circulation to those H.M.s who have not seen the case is submitted ~~for apps~~ After approval it may be circulated to all H.M.s except H.M (Edn) H.M (Fin) and H.Pr.

2 Action is being taken separately to obtain a supplementary grant from the legislature.

25/6/48 S

G.F. 33.

In reply, please quote number, date and short title.*

education DEPARTMENT.

Received ______ Registered ______

From (Name) SRI.D.S. REDDI, M.A., (Oxon).,
(Designation) DIRECTOR OF PUBLIC INSTRUCTION.
Post Box ______, (STATION) M A D R A S.,
Telegraphic Address INSTRUCTION.

ASST. SECRETARY TO GOVERNMENT
21 JUL 1948
EDUCATION AND PUBLIC HEALTH DEPT.

53998

To

The SECRETARY TO GOVERNMENT,
EDUCATION & PUBLIC HEALTH DEPARTMENT, MADRAS.

RC No. 1432-K1/48, dated 19th July 1948.

Sir,

Sub: Public Services - Revised Scalesof Pay Ruls 1947 - Madras ~~Elementa~~ Educational Subordinar Service - Collegiate Branch - Revision of the scale of pay of Assistant Professors and Assistant Lecturers - Classification - Requested.

REF: G.O.No. Ms.1589- Education dated 21--6--1948.
(ii) G.O.No. 638 Finance dated 26--6--1948.

ENCLOSURES ______

SPARE COPIES ______

p7cp (B)
p37 (M)

In the Government Orders cited above revising the pay of the Assistant Professors and Assistant ~~Professors~~ Lecturers to Rs. 150-~~2~~5-200-10-250, it was stated that the new scale should come into effect from 1--4--1948 and that from that date the pay of the existing incumbents should be fixed allowing them the benefits of weightage admissible under G.O.No. 78 Finance dated 6-2-47. I presume that under these orders the pay of the Assistant Professors and Assistant Lecturers should first be fixed on -1-1-1947 applying the provisions of Madras Revised Scales of Pay Rules, 1947 deeming the new scale to have been in force from that date but that the rate of pay thus admissible to each on this basis should be permitted to be drawn only from 1-4-1948. If this view is correct the pay of an Assistant Lecturer with 10 years' service on ~~2~~ 31-12-1946 willbe fixed on 1-4-4

M

as shown below:

P. T. O.

Edn & PH Dept.

Memo No 53998 A-3 Edn d 18.8.48

M.E.S.S. - Asst Lecturers and Asst Professors -
Fixation of pay.

pp 1-2 CF
p 3 CF.

29 88
18/8

Ref:- Letter from the D.P.I No 1432 K1/48 d 19.7.48
" from the A.G No T.A.D IX. Se I. 235
d 3.8.48.

The presumption of the D.P.I contained in his letter read above is correct.

18.8.48.

12/8/48

13/8/48

I.B.M
13.8.48

approved in note file

To The D.P.I ✓
" The A.G (thro Fin.) (with encl.) ✓
Copy of D.P.I's letter on pp 1-2 CF. ✓
" The Fin. Dept. (with enc.)

S/C. Apw w a copy
88
14
23/8/48

26

7 in. (E. III)

(Please see the letter from the D.P.I. on pp. 1-2 c.f.)

15

The following statement shows in one view the ~~existing~~ scale of pay that was in force prior to 1.1.47 and the scales subsequently revised in the case of Asst Professors and Asst. Lecturers in the Madras Educational Subordinate Service.

(1) Prior to 1.1.47 R.	(2) From 1.1.47 R.	(3) From 1.4.48 R.
100-12½-200	120-5-170-7-240 plus R.5 for L.Ts.	150-5-200-10-250 plus R.5/- for L.Ts.

G.O. 638 of Fin (M)
2 April 48

While revising the scale of pay as shown in Col. (3) it was ordered that it should be given effect to from 1.4.48 and that weightage may be given for the previous service as under G.O. No. 787 in D/ 6.2.47. The D.P.I. presumes that the pay of the Asst. Professors and Asst. Lecturers may be fixed on 1.1.47 applying the provision of the Madras Revised Scales of Pay Rules, 1947 deeming the scale in Col. (3) to have been in force from 1.1.47, the rate of pay admissible in that scale being drawn only from 1.4.48. On that presumption he has worked out the case of an Asst. Lecturer with 10 years' service and wants to know whether the fixation of pay as worked out by him is correct.

M on p. 4 cf

p. 2 cf

It is submitted that as the scale in col. (3) was sanctioned with effect from 1.4.48 only, there is no meaning in deeming that scale to have come into force from 1.1.47 as presumed by the D.P.I. In that case it will confer undue benefit ~~on~~ on persons with less than 10 years' service ~~as illustrated below~~. The proper course will be to fix the pay in the scale originally given effect to from 1.1.47 and then fix it in the scale sanctioned with effect from 1.4.48 under F.R. 22(a)(ii). The following examples will illustrate the case briefly: | A

Case of a person with 4½ years' Service.

	According to the presumption of D.P.I.	According to the suggestion of this dept.
Pay on 31.12.46 in the Scale of R. 100-10/2-200	R. 120 + 4 (T.A.P.)	R. 120 + 4 (T.A.P.)
Next higher stage in the Scale of R. 120-240		R. 125/-
Advance increment - 1 of R. 5/-.		R. 130/-.
Pay he would have drawn on 1.1.47		R. 130/-
-do- 1.1.48		R. 135/-
Pay that should be fixed on 1.4.48		R. 150/-
Next higher stage in the scale of R. 150-250	R. 150	
Advance increment 1 of R. 5/-	R. 155	
Pay he would have drawn on 1.1.47.	R. 155	
-do- 1.1.48	R. 160	
Pay ~~to~~ be fixed on 1.4.48.	R. 160.	

Similarly persons with a service of 6 years and odd will be eligible to draw R. 150 only on 1.4.48 according to the procedure suggested by this dept. as against R. 160/- according to the presumption of the D.P.I.

E.P.H. may therefore be requested to

inform the D.P.I. that the procedure suggested at A on p.2 above should be adopted.

16

DR
3.8.48.

A | But H.M. Fin ordered that weightage should be given in the new scales also. I think the simplest course is to confirm the D.P.I.'s presumption.

3/8/48

E-PH

DS
EPH

Fin. U.O. 54516/E III-1
3.8.48

58178
4 AUG 1948

E&PH Dept.

C. no 58784 A/48 from the A.G. No T.A.D IX Sec I.235 d 3.8.48
p3cf

~~Please see the letter from the A.G. on p3cf~~

Please see the note of Fin above and also the letter from the A.G. on p3cf ~~Rega~~ regarding the fixation of pay of Asst. Lecturers and Asst. Professors. A draft memo w.r.t A above is submitted. Finance may see for acceptance especially w.r.t the A.G.'s letter on p3cf.

10.8.48 12/8/48 13/8/48

Fin

Finance (E III)

(Pre finance note on pp1-3 above)

The reference from the A.G. on p 3 C.F and the further note of E&PH may be perused. The draft memo below may be accepted.

16/8/48

16/8

E-PH

E&PH no 53998 A-2
14.8.48

14 AUG 1948
FINANCE DEPARTMENT

E III
DS 78123

EPH
Fin. U.O. 78123/E III-1
16-8-48

61612
17 AUG 1948

Issue
DK
17/8/48

Recd

30/

A/

Education Department.

17

From
The Director of Public Instruction,
Madras

To
The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

R.C.No.1432-K1/48 dated 5th November, 1948.

SIR,

p24 of
GoR. 1589 Edn
21.6.48
(B)

PUBLIC SERVICES--Revised scales of pay, 1947 - Revision of pay of Assistant Professors and Assistant Lectrers--Fixation of pay.
Reference:-Government Memorandum No.53998-A3-Education dated 18.8.1948.

85739

I invite your kind attention to the Government Memorandum cited above regarding the fixation of pay of the Assistant Professors and the Assistant Lecturers in the recent revised scale of their pay viz. Rs.150-5-200-10-250.

p2 infra

pp3-6 infra

2. A statement showing how the pay of Messrs. ~~Mr~~ M. Suryanarayana and S.Audiseshayya, Assistant Lecturers has been fixed in the scales of Rs. 120-5-170-7-240 and Rs.150-5-200-10-250 on 1.1.1947 and 1.4.48 respectively is herewith appended. Their petitions dated 23.7.1948 and dated 29.7.1948 are also submitted for perusal.

3. It may be observed from their representations that it is not advantageous for some Assistant Lecturers (who may not be more than 8 or 10) to choose the higher scale of Rs.150-250 in place of their present revised scale of Rs.120-240. The request of the petitioners that they may be permitted to remain in the scale of Rs.120-240 does not at the same time appear to be permissible as that scale should be deemed to have been replaced by the scale of Rs.150-250 from 1.4.48. Their pay has therefore to be fixed only in the scale of Rs.150-250 with effect from 1.4.48. But some of these officers are permanent in their posts of Asst.Lecturers and therefore the pay once fixed for them in the scale of Rs.120-240/- has to be considered as their substantive pay the reduction of which, in consequence of refixing their pay in the scale of Rs.150-250, does not appear to be reasonable.

4. I therefore request that in the case of Assistant Lecturers who ~~xx~~ hold their posts substantively it may be ordered that their pay may be fixed in the scale of Rs.150-250 under F.R. 22 if it is more advantageous to them than when their pay is fixed under the orders issued in the above Government Memorandum.

pp13-14
97R
Bk154

M

Yours faithfully,

Joint Director of Public Instruction.

ks.15xt.

3/16/xi

P.T.O.

	1	2
No. ..		
ame and Designation.	Sri L.Suryanarayana Assistant Lecturer, Govt.Arts College, Anantapur.	Sri S.Adiseshayya, Assistant Lecturer, Govt.Arts College, Anantapur.
No. Date of first appointment ~~Name and designation~~	3..7..1933 (Permanent Assistant Lecturer).	6.11.44 (Permanent School Assistant drawing Rs.150/- on the date of promotion) Offg.Asst.Lecturer.
Length of service in the existing scale counting for increment.	12 Y-5 M- 28 Days	2 Y - 1 M - 26 Days
Pay on 31.12.1946 ..	Rs.160/- plus Rs. 4/-	Rs. 170/- plus Rs. 4/-
PAY FIXED IN THE SCALE OF Rs.120-5-170-7-240:		
Next higher stage.	Rs. 165/-	Rs. 177/-
No.of advance increments	3	NIL
Amount of the advance increment..	5 plus 7 plus 7 = Rs.19/-	---
Pay fixed on 1.1.47	Rs. 184/-	Rs. 177/-
Pay on 1.1.48:	Rs.191/-	Rs.184/- from 6.11.47.
Date of next increment.	1.1.1949	6.11.1948.
PAY FIXED IN THE SCALE OF Rs. 150-5-200-10-250:-		
Next Higher Stage. ..	165/-	Rs.175/-
No.of advance increments.	3	--
Amount of the Advance increments.	5 plus 5 plus 5 = Rs.15/-	--
Pay to be fixed on 1.1.47	Rs.180/-	Rs.175/-
Pay to be fixed on 1.1.48.	Rs.185/-	Rs.180/- from 6.11.47
Date of next increment	1.1.49	6.11.48.
Remarks.	--	---

For Director of Public Instruction.

3/16/XI

181/2417

18

From

U. Suryanarayana,
Assistant Lecturer in Chemistry,
Government Arts College,
ANANTAPUR.

To

The Director of Public Instruction,
MADRAS.

Through

The Principal,
Government Arts College,
ANANTAPUR.

Sir,

Subject:- FIXATION OF PAY in the Revised Scale of Rs. 150/-5--200--10--250/-

1. I beg to submit that I was drawing Rs. 160/- in the scale of Rs. 100--10/2--200 on 31-12-1946. When the General revision of scales of pay was effected in G.O.No. 78-Finance, dated 6-2-1947, my pay was fixed at Rs. 184 plus 5/- (L.T.allowance) on 1-1-1947. (An interim allowance of Rs. 4/- was added to Rs. 160/-; 164 was then raised to the next higher stage of Rs. 165/-; to this an amount of Rs. 19/-, due to theee increments of 5 plus 7 plus 7, as weightage due to my service of 12 years and more, was added, and thus it was fixed then at Rs. 184 plus 5/-). I have been drawing at present Rs. 191/- plus 5 (L.T. allowance) since 1-1-1948.

(ii) According to the revision effected by the Amendment in G.O.Ms. No. 1589 - Education, dated 21-6-1948, my pay is now fixed at Rs. 185/- plus 5, which is Rs. 6/- less than what I am getting at present. Not only does this Amendment bring down my present pay from Rs. 191/- to Rs. 185/-, I will continue to be a loser till 1955 i.e., till seven years to come, as is shown in the following table:-

	G.O.No.	Scale of Pay.	1948.	1949.	1950	1951
(i)	G.O.No. 78-F dated 6-2-1947.	120--5--170--7--240.	191+5	198+5	205+5	212+5
(ii)	Amendment to G.O.Ms. No. 1589 dated 21-6-48.	150--5--200--10--250.	185+5	190+5	195+5	200+5

	1952	1953	1954	1955
(i) continued	219+5	226+5	233+5	240+5
(ii) continued.	210+5	220+5	230+5	240+5

(iii). The Amendment to the G.O. is intended by the Government to better the conditions of pay of the poorly paid Assistnat Professors and Assistant Lecturers. Since the Amendment is a revision of scale of pay and I am advercely affected by it, and since my present pay of Rs. 191/- does not form a stage in the scale of 150--5--200--10--250, in liew of my long service of about 14 years as Assistnat Lecturer, I request that my pay may kindly be fixed at the next higher stage i.e., 195/- plus 5 (L.T. Allowance) with effect from 1-4-48, the date on which the Amended G.O. Was to come into force.

P.T.O

33

(iv.) If, however, this is found not possible, I may be permitted to remain in the existing scale of 120--5--170--7--240.

Yours faithfully,

H. Suryanarayana

ANANTAPUR,
D/23-7-1948.

Assistant Lecturer in Chemistry.
Govt. Arts College,
Anantapur.

34

15P
3117

19

From

S.Adiseshayya, B.A., (Hons), L.T.,
Assistant Lecturer in Mathematics,
Government Arts College,
ANANTAPUR.

To

The Director of Public Instruction,
MADRAS.

Through

The Principal,
Government Arts College,
Anantapur.

Sir,

Subject:- FIXATION OF PAY IN THE REVISED SCALES OF PAY
150--5--200--10--250.

1. I beg to submit that I was drawing Rs. 170/- in the scale of 100--10/2--200 on 31-12-1946 plus Rs. 4/- interim relief. When the general revision of scales of pay was effected in G.O.No. 78 finance dated 6-2-1947 my pay was fixed as Rs. 177/- plus Rs.5/- L.T. allowance on 1-1-47 and no weightage was added for by then I put in a service of 2 years and 2 months in this cadre though I had a service of over 17 years in the Education Department holding a permanent appointment as School Assistant. With that pay by adding the 2 months service of the old cadre I earned my increment on 6-11-47 raising my pay to Rs. 184/- plus 5/- per month and up to-date I am getting Rs. 184/- plus Rs. 5/- p.m.

2. According to the revision effected in the amendment G.O.Nom Ms. 1589 Education dated 21-6-48 my pay is now fixed at Rs. 180/- plus Rs. 5/- which is Rs. 4/- less than what I am at present getting. This amendment not only brings down my pay to Rs. 180/- plus 5/- from Rs. 184/- +5/- but will make me a loser till 1956 i.e., till 8 years to come as is shown below:--

	1948.	1949.	1950.	1951.	1952.	1953.	1954.	1955.	1956.
G.O.No. 78-Fin D. 6-2-1947.	184/- +5/-	191/- +5/-	198/- +5/-	205/- +5/-	212/- +5/-	219/- +5/-	226/- +5/-	233/- +5	240/- +5/-
G.O.Ms.1589 Ed d.21-6-48.	~~185/xxx~~	~~190/xx~~	~~195/xx~~	~~200/xx~~	~~210/xx~~	~~220/xx~~	~~230/xx~~	~~240~~	
	180/- +5/-	185/- +5-	190/- +5-	195/- +5/-	200/- +5/-	210/- +5/-	220/- +5/-	230/- +5/-	240/- +5/-

On 1-4-1957 I am to retire from service itself, just six months after.

P.T.O

35

3. The amendment to the G.O. is intended to better the condition of poorly paid Assistant Professors and Assistant Lecturers, since the amendment is a revision of scales of pay and I am adversely affected by it, as my present pay of Rs. 184/- plus 5/- is not a stage in this scale of Rs. 150/- --5--200--10--250, in view of the fact I could not be given ~~a~~ weightage because of my service in this cadre is only three years and six months although my service in the School Assistant's cadre and this together is over 19 years by 1-4-48, and in view of the fact that this revision makes me a loser till about the time of my retirement, I request that my pay may kindly be fixed at the next higher stage in this cadre after I earn my increment on 6-11-48 in the existing scale of Rs. 120--5--170--7--240/- raising my pay to Rs. 191/- plus 5/- or fix my pay at the next higher stage on 1.4.48 i.e. at Rs185/- + 5/- and allow me to earn my increment of Rs. 5/- on 6-11-48 by including the portion of service for which I had not already taken increment in the existing scale, instead of the pay being fixed on 1-4-48 itself at Rs. 180/- plus 5/-, as per Fundamental Rule 23.

4. If however this is found not possible, I may be permitted to remain in the existing scale of Rs. 120--5--170--~~10~~7--240/- under the provisions of Fundamental Rule 23.

Yours faithfully,

V. Lakshmaji
29.7.48

Anantapur,
D. 29-7-48.

C.M. 85739 A/48;

E & P.H Deptt (A)

G.O. 1589 Edn Dt 21.6.48 required for the disposal of this file is put up in a file of C2 section. They may be requested to the put up the G.O.

x ascertained informally

20

MKS
24/11/48

24/11/48

26/11/48

To C2

d. No. 62976 C2/48

The G.O. referred to above is put up in a file sent to Finance Dept. ~~with this dept. G.O.~~ on 23-11-48.

25/11/48

Submitted for orders that this may l.c. till 15.12.48 or till the G.O. is available.

25/11/48

MKS
25-11-48

25/11/48

25/11/48

A
7

The suggestion of the Director that the pay of the Asst. lecturers referred to in his letter should be fixed on the recent scale of Rs.150-250 under F.R.22 taking as basis their pay as fixed in the scale of Rs.120-240 amounts to giving them the advantage of both the scales and cannot be accepted. The scale of pay sanctioned in G.O.Ms. No.1589.Edn., dated 21-6-48 should be deemed to have come into effect on 1-1-1947 itself.

The D.P.I.

11/4/49

Extract

E III

72

Edn and P.H. Dept.

G.O. No. 857 39 A. From the D.P.I. No. 1432-K1/48 [illegible]

Asst. Professors and Asst. Lecturers.

Fixation of pay [illegible]

Please see the D.P.I.'s letter and [illegible] the [illegible] ~~[illegible]~~ revision of pay sanctioned in G.O. Ms 1589 Edn. 21-6-48 [illegible] whether the [illegible] of these employees [illegible] not to [illegible] the proposal of the D.P.I. at M [illegible] may be accepted. The file may be sent to the Finance dept. for remarks.

1/4/49

1/4/49

Finance

Finance (E.III) Dept.

ADDITIONAL DEPUTY SECRETARY
2 - APR 1949
2227
FINANCE DEPARTMENT

Please see the letter from the D.P.I. on pp.1-2 C.F. E.&.P.H. note above.

With reference to the remarks of E.&.P.H. above, it is submitted that the scale of Rs 150-5-200-10-250 recently sanctioned by the Govt. is decidedly an improvement over the pre-1947 scale viz. Rs 100-10/2-200. Only as compared with the scale of Rs 120-5- 170-7-240 sanctioned in G.O.No.78, Finance dated 6-2-'47, the present scale of Rs 150-250 is advantageous after the stage of Rs 200 is reached, though pri to that stage it is somewhat disadvantageous. In the circumstances, Finance may advise that those who wish to continue on the scale of Rs 120- 240 may be permitted to do so on the analogy of F.R.23. The suggestion of the D.P.I. that the pay of the persons referred to on p.2 C.F. should be fixed on the recent scale of Rs 150-250 under F.R.22 takin as basis, their pay as fixed in the scale of Rs 120-240, amo to giving them the advantage of both the scales and is

X

7/4/49

G.O. No. 1589 Edn. 21/6/48 p. 9

2

A

therefore not acceptable; the scale of Rs 150-250 should be deemed to have come into force on 1-1-1947 itself.

5/4/49.

7/4/49

7/4/49

DP

EPH

FIN. U.O. 22272/(E III.)

7.4.49

E ro. H (A)

Notes from p 1 on to may be perused. The view of finance above may be accepted.

A draft memo is submitted for approval.

11/4/49

11/4/49

11/4/49.

27914

6 APR 1949

A

P

EDUCATION DEPARTMENT.

ASST. SECRETARY TO GOVERNMENT

EDUCATION AND PUBLIC

18 MAY 19

From

The Director of Public Instruction,

Madras.

To

The Secretary to Government,

Education and Public Health Department,

Madras.

RC No. 1432 K1/48 dated 12th May 1949.

Pre 1947 scale Rs 100-10/2-200

Sir,

Sub:-- Revised scales of pay, 1947--Assistant Professors and Assistant Lecturers--Fixation of Pay.

Ref:-- Govt. Memo. No. 85739 A/48-2 Edn. dated 11-4-1949.

38008 (H)

p 3835

p 3007 (B)

- - -

In the above Government Memo. it was ordered that the Assistant Professors or Assistant Lecturers who wish to continue on the scale of Rs. 120-240 might be permitted to do so on the analogy of F.R. 23" as the recommendation made in my letter RC No. 1432 K1/48 dated 5-11-1948 was considered such as to give them the advantage of both the scales, Rs. 120-240 and Rs. 150-250. But under F.R. 23, the Assistant Professors and Assistant Lecturers can, according to the option now given, still elect to come under the scale of Rs. 150-250 from a later date if they so choose. It is, therefore, likely they may now elect in favour of the scale of Rs. 150-250 from a date on which they get their next increment after Rs. 200/- in the scale of Rs. 120-240. This will give them the real advantage of both xx the scales which Government are ~~not~~ now disposed to give. I therefore request further orders of Government so that instructions may be issued to the Principals of Colleges.

D14/Rs ...154

Rs 120-5-170-7-240

(Rs 150-5-200-10-250)

Yours faithfully,

for DIRECTOR OF PUBLIC INSTRUCTION.

ARB : 14-5

16/5

16/5

43
24

E. & P. H.Dept. (A)

Memorandum No.38008A/49.2 Edn., dated 27/6/49

23/6
27/6

Sub:- Revised scales of pay, 1947 - Asst. Professors and Asst. Lecturers - Fixation of pay.
Ref:- Letter from the D.P.I., No.1432-K1/48, dated 12-5-49.

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pp 38-39/M

The intention of the Govt. in Memo No.85739-A/48-2-Edn., dated 11-4-49, was that the advantage of both the revised scales viz., Rs.150-5-200-10-250 and (2) Rs.125-5-170-7-240, should not be given to the Asst. Professors and Asst. Lecturers. The D.P.I. is, therefore, informed that those who wish to continue in the scale of Rs.120-240 as being more advantageous to them may do so on the analogy of F.R.23 taking as basis their pay as fixed in the pre 1947 scale. viz., Rs.100-10/2-200 and that those who desire to elect the scale of Rs.150-250 may do so on the analogy of F.R.23; their basic pay for this purpose also being that, fixed in the pre-~~1927~~ 1947 scale of pay of Rs.100-10/2-200.

To

The D.P.I. Dsd. 30/6.

MKS 16/6
25/6/49

27/6/49

OFFICE OF
THE ACCOUNTANT GENERAL, MADRAS.

No.DA.XVIII.A.SC.I.104.

From
THE ACCOUNTANT GENERAL
82-C, MOUNT ROAD,
MADRAS-18.

22 MAY 1958

25

E1

To

The Secretary to the Govt. of Madras,
HE L A Department,
Madras.9.

p9545

25 MAY 1958

Sir,

Sub: Grant of incrments to Kumari S.Kamalakshi formerly Assistant Lecturer Queen Mary's College, Madras.

E1
26.5

p24-(Y)

I am to invite a reference to Govt. Memorandum No.53998/A3/48 Edn. dated 18.8.48 regardig fixation of pay of Assistant Professors and Assistant Lecturers and to request that a copy of this office letter No. TAD.IX.SC.I.235 dated 3.8.48 referred to therein may kindly be furnished as it is not traceable in this office not available with the Director of Public Instruction Madras.

p22-(Y)

Yours faithfully

K.S. Sundaram

(~~S.Soundararajan~~)
Assistant Account~~ant-General~~.
Offr

sr.20/5

PK
20/5

2

~~#24#(E4)~~

U.O. note no: 69524 Edn/58-12 dt 11.6.58 3

26

50/12/6 5/6/12.6

Sub. Grant of increments to Kumari S. Kamalakshi, formerly Asst Lec Q.M.C., Madras

Ref

Please refer to the personal Registers of A. Section of the former Edn dept relating to the year 1948 and state whether the ~~file~~ ~~bea~~ current bearing no: 53998/A3/48 was disposed of as Memo or G.O. If the disposal ~~as~~ is a G.O., the original thereof may be furnished at an early date

[illegible]

11.6.58

11.6.58

(Sd.)

CENTRAL DESPATCH BRANCH

10

To
The Curator
M.R.O.

Date and of

Madras Record Office.

U.O.Note No.2725-D1/58-1 dated 2nd July 1958.

275

DY. SECRETARY TO GOVT.
5 JUL 1958
2806
HEALTH, EDN. & LOCAL ADMN. DEPT.

Sub:-Grant of increments to Kumari S.Kamalakshi, formerly Assistant Lecturer, Queen Mary's College, Madras.

Ref:-Health, Education and Local Administration Department U.O.Note No.69545-E1/58-1, Education, dated 11-6-1958.

C.No.53998/A3/48 referred to in the U.O.Note cited is found to have been disposed of in G.O.Ms.No.1589, Education, dated 21-6-1948. This G.O. is put up. It may be furnished to the Health, Education and Local Administration (Education) Department and that Department may be requested kindly to acknowledge its receipt. The U.O.Note cited though dated 11-6-1958 was received in this office only yesterday.

p 7cp (Y) (Y)

p 3amb

Delay in despatch 11/6/58 to 30.6.58 p 3amb

2/7/58
SA/

CURATOR,
2-7-1958.

Done by me separately
10.7.58

To

The Health, Education and Local Administration Department,
Fort St.George, MADRAS-9.

H&A (E1)

28

Lr Ref. 69545 E1/58-22 dt 12/7/58

To

The A. G., Madras (with a copy of p. 22 c.p./(Y))

Sir

Sub. Grant of increments to Kumari
S. Kamalakshi, formerly Asst Lec, Q.M.C., Madras

Ref. Your letter no. D.A. XVIII. A. Sc. 1.104
dt 22/5/58

I am to forward herewith a copy of your office letter no. TAD. IX. SC. 1.235, dt 3.8.48, as required by you.

Y. f.

lec
10.7.58

10.7.58.

p. lef

p 22 c.p/(Y)

~~Memorandum. 69545-E1/58-3 Edn.~~

~~Sub.. (As on p lante)~~
~~Ref.. U.O. note no. 2725-D1/58-1 d/2.7.58 from the~~ ~~[illegible]~~

~~The receipt of G.O.(Ms) no. 1589 Edn, d/21.6.48, sent with the U.O. note cited, is acknowledged.~~

~~KRS~~
~~10.7.58~~

~~To~~
~~The Curator~~
~~M.R.O. Egmore~~
~~Madras.~~

(Y)

Acks. by me. not usual to trouble D.S. with this p.f.

EPH A

Cn 38088 A/49, from the D.P.I. no 14321 K1/49 d/ 12.5.49

Revised Scales of pay, 1947 - Asst. Professors & Asst. Lecturers - fixation of pay

Please see the D.P.I.'s letter on p 1 c.f. The file may be sent to Finance for their remarks.

MNS
31/5/49

31/5/49

1/6/49

Finance

ASSISTANT SECRETARY TO GOVERNMENT
2 - JUN 1949
36496
FINANCE DEPARTMENT

EPH No. ~~38088~~ A/49-1 Edn
1-6-49

Finance(E III) Deptt.

The D.P.I's reference ~~on~~ at p.1.cf may be perused.

2/ The discussions at pp. 40-41 nf of G.O. No. 1589 Edn., dated 21-6-48, clearly indicate that the intention of Finance was that the advantage of both the revised scales viz., (1) Rs 150-5-200-10-250 and (2) 120-5-170-7-240 should not be given to the Asst. Professors in question. It would, therefore, follow that those who wish to continue in the scale of Rs 120--240, as being more advantageous ~~and~~ to them, may do so "on the analogy of F.R.23 taking, as basis, their pay as fixed in the pre-1947 scale, viz., Rs 100-10/2-200; and that those who desire to elect the scale of Rs 150--250 may do so "on the analogy of F.R. 23", their basic pay for this purpose also being that fixed in the pre-1947 scale of pay Rs 100-10/2-200.

pp 40-41 nf of (B)

11/6/49

44782

3/ E & P.H. may be requested to amplify their ~~intent~~ instructions, issued in Memo No.85739 A/48-2 Edn., dated 11-4-49, so as to bring out clearly the intention of this department as explained in para 2 above.

pp 38-39 of (B)

11/6/49

ASST. SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPT.

7.6.49

7.6.49

11/6/49

ΣPH (A)

Please see the notes of Finance on p/ ante. ~~As requested suggested by them~~ The draft memo. below is for approval.

OM 27/6/49

MKS 16/6

25/6/49

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