

E & P. H. (1948) Department.

10/8. SERIES.

G.O. NO. 1579 Edn.

Dated 17th June 1948.

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Supdt.

[Despatch Abstract.]

Government Press — Compositors — Salaries and Rates of
increments — Revision — Representation from The
President, Government Press Workers Union —
Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Ms	1921	Edn	19/8/52				

THE MADRAS GOVERNMENT PRESS WORKERS' UNION, MADRAS

Govt. Press Buildings, Mint,
Madras, 21st March 1948

20 MAR 1948

To
The Secretary to Government,

Education and Public Health, *Department*

Government of Madras,

Fort St. George, Madras.

(Through the Superintendent, Government Press, Madras.)

22797

Sir,

The question of fixing a more favourable scheme in regard to salaries of Imposers has been under negotiations from a long time.

Ordinarily senior and experienced Compositors have worked

as Imposers and the practice has worked satisfactorily. In the

Memorandum to ^{the} Salaries Sub-Committee the Union proposed a scale of Rs. 60-4-100 for Compositors which will be applied to Imposers also.

S G.O. No. 916, dated 26-11-47, while fixing the scale of Compositors

was Rs. 40-2-60-E.B.-3-75 fixed a separate scale for Imposers was

Rs. 40-2-60-E.B.-2-80. It will be seen from above that the maximum

of Imposers is higher by Rs. 5/- when compared to Compositors. The

minimum is the same but the rate of increment after E.B. is Rs. 2/-

instead of Rs. 3/- for the Compositors. The scale for Compositors

provides for a bonus of 3 annas for every thousand ens. The scale

for them has been fixed bearing in mind the possibility of earning

an average bonus over and above the actual salary. This was clearly

explained ^{by} to the Union ^{by} Government when fixing the scales of

Compositors. The Union's demand was that this possibility or ability

to earn a bonus should be ruled out and the Compositor's scales

should be fixed on a fair and equitable basis. But this contention

was not accepted. In the case of Imposers this possibility contem-

plated by the Government does not exist. This ^{is} scale has therefore

to be different and higher in view of there being no bonus and

possibility to earn it..

When this matter was discussed with the Superintendent he

was pleased to appreciate the Union's point of view and state that

he ^{will} recommend the scale of Rs. 50-3-65-5-100 for the Imposers. He

assured at the last periodical meeting between him and representat

representatives of the Union that he would make his proposals to Government early in the matter.

The Union requests that the matter be immediately taken up and orders passed early giving the benefit of the improved scale as from 1st January 1947.

Yours faithfully,

P. K. L. ...

Honorary President.

Copy to the Secretary, Education, direct.

ESP. 4 (F1)

*This may attach the original sent
this the S. E. P. / the 20.4.47.*

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Memo. No. 22797/15/48-1 Edu. L. 23/4/48

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To
The Secretary to Government.

To
The Secretary to Government,
Education & Public Health Department
Fort St. George, Madras.

Education & Public Health Department
Fort St. George, Madras.

Sir,

Ref: Memorandum No. 22797/FI-48-1 Edn., dated 23-4-48.

ASST. SECRETARY TO GOVERNMENT
7 - MAY 1948
ENVIRONMENT AND PUBLIC HEALTH DEPT.

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Superintendent.

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22797/48.
35
28/6

Govt. Press - Imposition - Salaries and
rates of increments - Revision - Refusal
taken from the P.W., Port Press Workers
Union - order passed 6

pp 1-34 From the President, The Madras Govt.
Press Workers' Union - Letter D 21.3.48
From the P.S.P. No. 88 - 12-12-47
p 7 y D 4.5.48.

Order no. 1579. dated 17/6/48.
Ms.

856
46
22-6-48
The P.S.P.
P.W. Union
9.6.48

The Govt. regret that
they cannot accept the recommenda-
tion contained in the Supt.'s letter
cited above for revising the scale
of pay applicable to Imposers
11/6/48

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from the ~~Box~~ PL, the Records Gvt Press workers' union dated 21-3-48

SS P. No. 88/Mis-124 dated 4.5.68

The P.G., Gut-Press workers union

represents that the scale of pay of Impress should be different and higher than that of Compositors in view of the fact that they (Impress) cannot earn any bonus as Compositors. He therefore recommends that a scale of Rs 50-3-65-5-100 be given to them. The S.P. in forwarding the representation agrees that the scale of pay for Impress should be revised and recommends a scale of Rs 50-3-65-5-100, originally proposed by him or at least, Rs 45-3-60 (EB)-5-90.

The pay given Improvers as revised in

No 916 Dated 26.11.47 is B 40-2-60EB-2-80.
 This was the rate agreed to at the conference held
 between the H.E.(Eon), the ~~Pr Secy~~ Private Secretary to
 H.E.Pr. and the S.G.P. on 20.9.47. ~~Why~~ But why the
 S.G.P. goes back now on ~~his~~ from this position is, that
 the scale of pay for Compositors agreed to at the above
 conference ~~was~~ B 35-2-55(EB)-1-65 plus bonus. has
 since been raised by the Govt to B 40-2-60(EB)-3-75
 while the scale of Impoers ~~as agreed~~ was ~~to be~~
 allowed to remain as agreed to ^{the S.G.P. agreed that} as the Impoers
 have added responsibility and can not earn the bonus
 being time account workers, ~~the S.G.P. as agreed that~~ they
 should get more, ~~than~~ B 40-2-60-2-80 now sought
 for them. The reason for increasing the pay of

of the Comptroller after the conference referred to above from Rs 35-65 to Rs 40-75 plus bonus was due to the rates obtained outside.

In the circumstances, stated by the S.S.P., it is for order whether his proposal to increase the scale pay for Imposers from Rs 40-80 to Rs 45-90 may be supported. The S.S.P. has not submitted an estimate of the outlay involved. It is for order whether it may be called for.

Finance may see for remarks

av
20/5/48

23/5/48 S / 7/6/48

9. E.P.H. U.O. No
22797 F/48.2
28.5.48.

Please see the note of E.P.H. on pp 1-2 above. In the circumstances noted therein, this Dept may agree to the scales 45-3-60-5-90 (av. 72) to Imposers in Govt. Press.

3. The financial procedure to be followed will be indicated when the extra expenditure involved in the proposal is worked out.

23/5/48
2-6-48

2/6

E-P.H.
71

41357

Please see the note of Finance above.

A draft memo from the S.S.P. calling for an estimate of extra cost to Govt. is sent for approval.

av
5.6.48

23/6/48 S / 7/6/48

I don't think we should encourage this sort of piecemeal revision whenever they please. The matter has been exhaustively

considered and the rates of pay have been fixed in full consultation and agreement with the Superintendent of the Government Press and it does not lie in ~~its~~ ^{its} mouth to ask for revision every now and then. I don't think this revision should be considered just now.

TSA
8.6.48



A draft order is submitted for approval. Finance may see the orders in circulation and the draft before issue.

E.P.H. U.O. No
22797 F/48.3
12.6.48.

9.6.48

23/6/48 S

Finance (E.P.H.)

(See Finance note on p 2 above)

The orders in circulation on pp 2-3 above and the draft order below may be pursued and the case returned to

E.P.H.

23/6/48

23/6

E-P.H.
71

44182

The draft order may now issue.

av
15.6.48

23/6/48 S

with line

12A

of draft order is submitted for approval
this time and the order is now
in the draft before me -

1/11/48
12A

the order is in circulation on 11/11/48
(Performance order and 12A)
above and the draft order below
is forward and the case returned to

12A
1/11/48

12A
1/11/48