

Government of Madras.

E. & P.H. (1948) Department.

M.S. Series

G. O. No. 1542 Edn.

Dated 12-6-1948.

Passed.

(12)

— Abstract —

Government Press — Salaries of workers —
Proposals of the Government Press Workers Union —
Orders passed.

O for R.S.
M 11-13 - Copy put

From A. Lepper Esq.,
Superintendent,
Government Press, Madras.

To The Secretary to Government,
Education & Public Health Department,
Fort St. George, Madras.

No.88-Mis.

Dated 4-5-1948.

Sir,

Sub: Government Revision of salaries and fixation of scales - Proposals of the Government Press Workers' Union and the Superintendent, Government Press.
Ref: G.O. No. 916, Fin., dated 26-11-1947.

I have the honour to forward herewith a letter from the President, Government Press Workers' Union dated 24th March 48 on the above subject and offer my remarks against each item.

1. Day Extra staff get a daily wage of 9 annas 3 pies (approximately Rs.14-8-0 per mensem) plus a dearness allowance of Rs.18/- a total of Rs.32-8-0 which according to present day standards is not a living wage. I would recommend that the daily wage be increased to Re.0-14-0, this will bring their pay and dearness allowance up to Rs.39-14-0 and allowing the extra Re.0-2-0 a total of Rs.40/- per mensem.

Contingent workers and Menials are paid at the market rate fixed by the Collector of Madras and those in the Government Press get Rs.14-8-0 plus the old rate of dearness allowance Rs.16/- a total of Rs.30-8-0 per month, no increase in the dearness allowance can be made as their pay will then exceed the market rate. The Union states that such workers in the King Institute, Guindy and the Government Hospital workers have received an increase of Rs.2/- in the dearness allowance without any decrease in the basic wage. If this is a fact the same may be made applicable to the Government Press Contingent and Menial staff also.

2 (a) to (d). I support the Union's proposal regarding an increase in the rates of increment of the scales mentioned which as they stand now result in juniors getting more than seniors. This could not be foreseen at the time that the scales were fixed and the low rate of increment impairs efficiency. I would request Government to accept the proposals contained in para 2 of my letter No.40/Mis/47 dated 3rd December 1947 and also increase the increment of the scale of Rs.120-5-170 to Rs.10/- which will overcome the difficulties mentioned above. I do not support the Union's contention that the minimum and maximum of certain scales should be increased as this takes them back to the scales proposed in the statement forwarded with my letter No.88/Mis-114 dated 17th June 1947 which Government already decided were too high.

As Binders in Grades III and IV are amalgamated, binders in grade III are permitted to count for increment the total service put in grade IV and grade III; this results in a number of grade III binders getting more than those in grade II. As grade II are highly skilled, I propose to amalgamate grades I and II into the higher grade, promote grade III to the position of grade II leaving grade IV as at present. This, as far as I can see, is the only solution of the difficulty.

3 Junior Foremen and Junior Readers - In my letter No.55-Mis. dated 10-12-1947 I recommended a scale of Rs.70-4-110 for Junior Foreman and a scale of Rs.55-3-70 for Assistant Foremen and Rs.35 to 65 for Section Despatchers and further recommended that no distinction should be made between the Junior Foremen in Composing, Assistant Foremen in and Maistries in the Printing Machine Departments and all should be brought under one unified scale but on this latter point Government has passed no comment. In Government Confidential Memorandum No.91609/F1/47-2 Edn., dated 11-3-1948 it was suggested that Junior and Assistant Foremen should be on the same scale except for a change of Rs.15/- in the maximum. As Junior Foremen are seniors to Assistant Foremen and have more responsibility I have in my reply letter No.55-Mis. dated 17-3-1948 suggested a scale of Rs.55-3-70-21-90 as it appears Government, the scale of Rs.70-4-110 too high. The orders of Government are awaited on this point.

I have had similar representation from the Junior Readers on Rs.45 to 85 whose chances of promotion are blocked on account of number of Senior Readers being only 19. I proposed and it has been recommended by the Cabinet Salaries Committee that the strength of the Senior Readers should be raised to 30. I have already stated that I consider the scales of all members of the Reading Staff adequate also from the Computers on Rs.45 to 85 and if Government agree to the above scales for Junior Foremen I recommend it be extended to Computers also as they have equal responsibility as Junior Foremen.

4 Assistant Foremen and Copyholders - If the pay of Assistant Foreman is raised to Rs.45-3-60-E.B.-2½-75 as suggested in Confidential Memo. No.91609/F1/47-2 Edn., dated 11-3-1948 the demand of the Union will be mostly met and may be adopted. I have already stated that I consider the scales fixed for Copyholders is adequate.

5. Maistries in the Machine Department - Please refer to my remarks in para 3 supra if Government accept the scale of Rs.55-3-70-2½-90 as suggested in my letter No.55-Mis. dated 17-3-1938 and bring Junior Foremen in the Composing Sections, Assistant Foremen in Binding and Maistries in the Machine Department under this scale without distinction this difficulty will disappear, all are of equal status.

6, 7 & 8. The scales in G.O. No. 916, Fin., were fixed on my recommendation and may be accepted, the Union's contention is that this scale of Junior Carpenters is far below that paid in other Industrial Establishment. If Government decide to raise their scale that of the Senior Carpenter will have to be raised proportionately.

Press Computer:- There is no such post in the Government Press Establishment. The designation Press Computer ~~Establishment~~ or Press Clerk was given to the Warehouseman doing the clerical work connected with the output of the Machine department to distinguish him from other Warehousemen clerks. I propose that as in the case of the Binding department the clerical work of this section at present being done by one Warehouseman and two Assistant Foremen be done in future by one account Section Clerk and three Warehousemen.

These are two further points on which orders are required. There is a mistake in the existing scale of pay in G.O.No.916 Fin., dated 26-11-47 of the Head Despatcher whose scale of pay is Rs.80-5-120 as against Rs.70-7½-100 specified in the G.O. In view of his status and of the fact that men of similar grades have all been placed on the grade of Rs.120-5-170 the scale of the Head Despatcher should be similarly raised.

When in the statement attached to my letter No.88/Mis.114 dated 17th June 1947 it was proposed to raise the scale of Top Senior Foremen to Rs.150-10-200 the proposal to sanction as Special Pay of Rs.10/- for the Foreman in charge of the Penitentiary Branch Press was dropped but now that the scale has been reduced to Rs.120-5-170 it is requested that the question of Special Pay may be revised and sanctioned in the case of the Penitentiary Branch Press Foreman.

Superintendent.

THE MADRAS GOVERNMENT PRESS WORKERS' UNION.

Govt. Press Buildings, Mint,
Madras, 24th March 1948.

To
The Secretary to Government,
Education Department,
Fort St. George,
Madras.

(Through the Superintendent, Government Press, Madras)

Sir,
As agreed I am submitting herewith the considered constructive proposals of the Union for carrying out certain revisions to the arrangements fixed as per G.O. No. 916, Finance, dated 26th November 1948. The proposals are not exhaustive by any means. G.O. No. 78, Finance, dated 6th February 1947 has adversely affected the scales fixed in G.O. No. 916 Finance, for certain classification, for example, Junior Carpenters and Junior Electricians who were on a scale of Rs. 35-65 according to 78, Fin., have now been put on Rs. 30-50.

As per 916, Finance, the annual increment have been reduced to Re. 1 in several cases without any scientific basis. Seniors have been affected by this adverse change and it has resulted in serious discontent and unrest. The matter calls for attention. It has been discussed with the Superintendent and he has also sympathetically assured that he would take the matter and recommend to Government.

The proposals of the Union are herewith enclosed.

Yours faithfully,

G. O. Ananthan
for President.

Proposals of the Union.

1. Day-extra, Contingencies, Menials, etc.-- Minimum basic living wage should be not less than Rs. 30/-

2. (a) 120-5-170--The annual increment in this scale is only Rs. 5/-. But in the scale of Rs. 90-5-130-10-150 for juniors the annual increment is Rs. 10/-. So the incumbent in the scale of Rs. 90-5-130-10-150 will supersede the senior in pay when he exceeds Rs. 130. Hence the annual increment should be altered as Rs. 10/-. i.e., 120-10-170.

(b) 30-1-50--The annual increment of Re. 1/- should be altered as Rs. 2/- as many juniors are getting more pay than seniors in view of the advance increments.

(c) 35-1-55--The workers who come under this category are doing responsible work and only Rs. 5/- in the minimum and maximum is in this scale than the lower scale. So the scale should be revised as 35-2-55-1-65.

(d) 40-2-60-1-70-- The workers who come under this category are highly skilled workers. The minimum of this scale is only Rs. 5/- than the scale of Rs. 35-1-55. They were hitherto under paid.

Machine minders require every high degree of skill and these workers have very expensive machines under their care and control. Binders of Grades I & II are also highly skilled workers.

The minimum should be raised to atleast Rs. 45. Therefore the pay should be revised as Rs. 45-3-60-2-35.

3. Junior Foremen and Junior Readers--The employees are practically doing heavy responsible work and are technically qualified. Readers must have passed the required necessary qualifications, i.e., they have to pass the Government Technical examinations. The scale should be revised as 70-4-110. The Superintendent has already recommended 70-4-110 to the Junior Foremen. ~~South Indian~~ ~~Electricians~~. The scale of Rs. 70-4-110 is given to the Mechanics and Electricians.

Assistant Foremen and Copyholders-- The Scale is 35-2-55-1-65. They are doing responsible work. Assistant Foremen are assisting the Foreman in extracting work and Copyholders are assisting and at times they are doing the duties of Junior Readers. The Superintendent has already recommended Rs. 45-75 to the Assistant Foreman. Most of the Copyholders possess the necessary qualifications. So the minimum pay should not be less than Rs. 45/- with a scale of Rs. 45-3-75.

5. Maistries in the Machine Department-- All kinds of printing work are being extracted by the Maistries from the Machine minders and Layers-on. They require a very high degree of skill and all Printing machines are under their care and control. No scale has been recommended by the Superintendent for Maistries. They are also responsible for the neatness of the work and the urgency of the work. They are next to Foremen. Only 3 Maistries are working. So 3 posts may be created with a scale of Rs. 60-5-90.

6. Senior Carpenter-- The scale to be ~~revised~~ revised as 70-4-110.

7. Junior Carpenters-- In G.O. No. 78, Finance, the scale was Rs. 35-2-55-1-65 but in 916, Finance, the pay was reduced as 30-1-50. The scale should be revised as 45-3-60-2½-85.

8. Assistant Electricians-- In G.O. No. 78, Finance, the scale was fixed as 45-3-60-2½-85 but in 916, Finance, the scale was reduced as 35-2-55-1-65. So the scale to be revised as 45-3-60-2½-85 as in 78, Finance.

Press Computer or Press Clerk-- There was a post termed as Press Clerk. But now no such post is created. His duties are to check the outturn and post in the Outturn Registers, Maintain Order Book, to maintain Leave register, Overtime sheets, Daily absentees list, etc., So a suitable scale to be fixed, i.e., 60-4-100.

From
The Head Despatcher,
Government Press,
M A D R A S.

To
The Superintendent,
Government Press,
M A D R A S.

Sir,

I beg to submit that my present scale of pay is
Rs. 80 - 5 - 120 against Rs. 70 - 100 specified in the
amendment published in the Fort St. George Gazette dated
2.12.1947 under "EXISTING SCALES OF PAY" (Vide G. O.
No. 916, Finance dated 26.11.1947.)

The revised scale of pay fixed for the post of
the Head Despatcher is Rs. 90 - 150/- which is consi-
dered to be very low when compared with the following
similar scales of pay sanctioned by the Government:-

	Existing	Revised
(1) Foreman.....	85 - 125.....	120 - 170
(2) Head Despatcher	80 - 120....	90 - 150
(3) Chief Computer	80 - 110....	150 - 200
(4) Foreman ..	55 - 95	90 - 150
(5) Head Computer	55 - 70	90 - 150

In the year 1932, I was holding the post of Head
Computer on Rs. 60-80 and promoted as Head Despatcher
on Rs. 80 - 120/-. When the pay of the Head Computer
had been raised to Rs. 90 -150, the pay of the Head
Despatcher should have been comparatively raised.

I expected that my case would be considered when
the amendments were issued in G.O. No. 916, Finance—

(S) in copy

dated 26..11..1947 but nothing has been done.

If it is the intention of the Government that the revised scale of Rs. 90 - 150 would be applicable to the acting and new incumbents, I may be given some extra personal pay from 1..1..1947 as I am on the old scale of Rs. 80 - 120 (not Rs. 70 - 100) and I have to retire from service on 1..7..1949.

I request that my case may be recommended to Government and orders obtained.

I beg to remain,

Sir,

Your most obedient servant,

N. Venkatarangam

Government Press - Salaries of workers - Proposals of the Government Press Workers Union - Orders passed.

From the President, The Madras Government Press Workers' Union letter dated 24-3-1948.

From the S.G.P. No. 88 Mis dated 4-5-48.

Order/Ms. No. 15'42 *Edn of 12/6/48.*

The Government pass the following orders on the representation from the Madras Government Press Workers' Union submitted to Government with the President's letter cited above and the proposals of the Superintendent Govt. Press on the subject of the revision of the salaries of certain categories of Government Press workers:-

(i) Day-Extra, Contingent and menial establishments:

The question of absorbing the day-extra and contingent staff of the Government Press in the regular establishment of the Press will be separately considered. In that connection the question of placing certain categories of such staff on time-scales of pay will receive attention. Pending an examination of these questions the Government do not propose to pursue the proposals for increased emolument, now submitted in respect of this staff.

(ii) Increments - rate of

3 In the case of certain posts carrying scales of pay as specified in the margin* the Union has proposed *Raising the* ~~an increase in the~~ rate of increment etc. The Superintendent has ~~generally~~ supported the Union's proposals in a modified form. The question of increasing ~~the~~ rates of increments already fixed for certain scales of pay ~~with a view to~~ ~~providing an incentive~~ has already been considered and orders have been passed by Government in G.O.No. 45 Edn., dated 7th January 1948. The Government cannot reconsider those orders, and do not consider that there is justification for increasing any of the scales specified

Para 2 on page 1-2 of

A on p. 2 of

Para 3 on pages 2 & 3 of

* Rs. 120-5-170
Rs. 30-1-50
Rs. 35-1-55
Rs. 40-2-60-1-70

X/11/4

C on p 3 of

12
iii) Binders:

As regards his proposal for an amalgamation of Grades I and II Binders, the Superintendent has not reported on the financial implications of it. The Government would be prepared to consider this matter again if he submits to Government more concrete proposals, with an estimate of the cost of giving effect to them, and with details of the specific cases of hardship which the present orders entail.

(iv) Junior Foremen and Junior Readers.

The question of revising the scale of pay of the post of Junior Foremen is still under consideration.

The Government regret that they cannot accept the Union's proposals for the increase in the scale of pay of the Junior Readers.

(v) Assistant Foremen and Copy holders:

The question of revising the scale of pay of the Assistant Foremen is separately under consideration. As regards copyholders, Government consider that there is no justification for an increase in the present scale.

(vi) Maistries.

The Government consider that the existing scale of pay for Maistries has been fixed with reference to the qualification which they are required to possess and the duties which they perform. The Government cannot accept that there is any case for revising the scales of pay of this class of workers.

(vii) Senior and Junior Carpenters and Assistant Electrician.

No new circumstances having been brought to the Government's ^{notice} ~~note~~ after the scale of pay for these three classes of posts ^{was} fixed; the Government cannot accept the Union's proposals for a revision of the scales of these posts.

(viii) Press Computer or Press Clerk.

The Superintendent has reported that this post does not exist. The Government do not consider that any action is called for.

(ix) Head Despatcher.

The Superintendent is informed ~~that~~ ^{that}

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that the scale of pay sanctioned for the post of Head Despatcher was with reference to the qualifications and duties pertaining to the post, and not necessarily with reference to the scale of pay previously applicable to it. The Government cannot sanction a scale of Rs. 120-5-170 for this post.

In the statement contained in the notification in G.O.No.916 Finance, dated 26-11-47, ~~against the item "Head Despatcher"~~, under the column "existing scale of pay" for the entry "70-1-1/2-100", the entry "80-5-120" will be substituted.

(x) Foremen in charge of Penitentiary Branch Press.

The Government do not consider that there are any valid grounds for attaching a special pay to this post of Foreman in the Penitentiary Branch Press.

To the S.G.P.

" " President, The
Madras Govt. Press
Workers' Union.

S/c for S.F.

Govt. Press - Revision of salaries and fixation of pay -
Proposals of the Govt. Press Workers' Union and
the S.G.P.

From the Pt., the Madras Govt. Press Workers Union,
dated 24--3--1948.

From the S.G.P. No.88 Mis., dated 4--5--1948.

The President, the Madras Govt. Press Workers' Union, has submitted a representation making certain proposals for rectifying anomalies etc. in the scales of pay sanctioned in G.O.No.916 Fin., dated 26-11-47. The proposals of the Union are at pp.3-7 c.f. The remarks of the S.G.P. thereon are at pp.1-2 c.f. They are examined below:-

2 (1) The first proposal is that the minimum basic living wage should be not less than Rs.30/- p.m. The S.G.P. states that Day extra staff get a daily wage of annas 9 and pies 3 (about Rs.14-8-0 p.m.) plus a dearness allowance of Rs.18 p.m. In all this staff gets Rs.32-8-0 p.m. which is considered not a living wage according to present day standards. The S.G.P. therefore recommends that the daily wage be increased to 0-14-0, thus bringing the total monthly emoluments to Rs.40 p.m. roundly. The contingent workers and menials are paid at market rates fixed by the Collector of Madras. In all, they get Rs.30-8-0 (Rs.14-8-0 as wages and Rs.16 as dearness allowance). The S.G.P. states that if such staff in the King Institute and Govt. Hospitals get an increase of Rs.2 p.m. as reported by the Union, the workers in the Govt. Press may also get the increase. With reference to the Salaries Committee's recommendations in the case of contingent establishments that posts in which skill, training and experience is required in the course of service should be put on suitable incremental scales, that such of those posts as would be required permanently for the normal work of the department, should be made permanent and converted into regular establishments and that remaining posts put on time

pp3-7cf

pp1-2cf

pp3-7cf

'S' in G.O. II

p5cf

p1cf

2 -
scales etc., ^{the} contingent workers in the Govt. Medical institutions have been ^{classified} ~~classified~~ and orders have been issued in G.O. no.576, P.H., dated 25-2-48 placing most of them on time scale of pay. Similarly the question in regard to day extra and contingent establishments of the Govt. Press is separately under consideration. It is proposed to absorb some of these establishments in regular establishments on time scales of pay and to put the rest on time scale of pay. It does not seem necessary now to approve the present proposals of the S.G.P. mentioned above. If necessary, an extract relating to this may be taken and added to the relevant files mentioned above. ~~The question of putting these workers (day extra and contingent workers and menials) on a scale of pay of Rs.16-2-25 as in the case of penals separately under consideration. It does not seem necessary to approve the present proposals of the S.G.P. mentioned above.~~

3. The Union proposes an increase in the rate of increment in the following scales of pay sanctioned in G.O.No. 916 Fin. dated 26-11-47.

(1)		(2)		(3)	
Existing.		As proposed by the Union.		As recommended by the S.G.P.	
Rs		Rs		Rs	
(a)	120--5--170	Top Senior Foreman Top Senior Readers senior printer	120--10--170	120--10--170	120--10--170
(b)	30--1-- 50		30-- 2-- 50	30-- 2-- 50	30-- 2-- 50
(c)	35--1-- 55		35-2-55-1-65	35-- 2-- 55	35-- 2-- 55
(d)	40-2-60-1-70		45-3-60-2-85	40-- 3-- 70	40-- 3-- 70

In this connection the S.G.P. proposes to amalgamate Grade II (designated as Top Senior Binders on Rs.40-70 under G.O.No.916 Finance, dated 26-11-47) and Grade III (Senior Binders on Rs.35-55 under the above G.O.) into the higher grade (Top Senior Binders) and promote Grade III (Junior Binders on Rs.30-50 under the above G.O.) to the position of Grade II (Senior Binders) leaving grade IV as at present (Junior Binders). He is not for increasing the scales of pay for these servants ^{except as indicated in col. 3 above} as proposed by the Union. Under G.O.No.916 Finance, dated 26-11-47, the S.G.P. is competent to determine the strength of ^{men} working on cutting machines. These servants are under the above G.O. ~~are~~ classified as senior

10.
Binders (old Grade II). But this does not seem to permit the S.G.P. to alter the grades of binders as proposed by him without the specific sanction of Govt. The S.G.P. has not ^{also} indicated the financial effect of this proposals ~~also~~. He may be asked to submit concrete proposals in this behalf with an estimate of cost.

(a) above: The reason for increasing the rate of increment is that in the scale of pay of Rs.90-5-130-10-150, ^{for Junior} the rate of increment after Rs.130 is 10 and that an ~~incumbent~~ incumbent (junior) in the above scale will get more pay after reaching Rs.130 than his senior in the scale of Rs.120-5-170. This ^{does not seem to be} ~~is not~~ correct. By the time the Junior reaches 130 (with Rs.5 increment) after 8 years, the ^{senior} junior starting on Rs.120 will get Rs.160. There seems therefore no ground to revise the rate of increment. As regards (b) ^{(c) and} (d) the Govt. did not approve the proposals of the S.G.P. previously - vide G.O.No.45 Edn., dated 7--1--1948. There are no fresh circumstances cited for a reconsideration of the above orders.

4. (3) The Union proposes a scale of pay of Rs.70-4-110 for Junior foreman and Junior readers ^{who} ~~do~~ do responsible work and are technically qualified. The S.G.P. has submitted separately proposals for revising the scales of pay for Junior Foreman. They are under consideration. As regards Readers, the S.G.P. already considered that the scales of pay for the Reading staff in the Press sanctioned by Govt. are adequate. He sticks to this view now also but recommends the adoption of the ^{scale} ~~scale~~ of pay which may be sanctioned for Junior Foremen for ^{Compositors} ~~compositors~~ also, as the latter have equal responsibility as Junior Foremen. In the circumstances ^{states} relevant extracts relating to Junior Foremen may be taken (from this case) and added to the linked file on the subject. The proposals of the Union regarding Readers need not be approved.

5. The Union proposes a scale of Rs.45-3-75 for Asst. Foremen and Copyholders who are now on Rs.35-65. The S.G.P. states that if the pay of Asst. Foremen is raised to Rs.45-75 as intended by Govt. the demand of the Union will be mostly met. He does not recommend any increase of ^{the scale of} pay for copyholders. The question of revising the scale of pay of Asst. Foremen is separately under consideration. An extract of the c.f. in this file relating to Asst. Foremen may be taken and added to the file concerned. As regards Copyholders, the request of the Union may not be granted.

6. The Union proposes that the three posts of maistrées in the Machine Department which are now on 30-1-50 may be on the scale of pay of Rs.60-5-90 as ~~xxx~~ they are next to Foremen. The S.G.P. states that if these maistrées are put on the scale of pay of Rs.55-90 proposed by him for Junior Foremen, the difficulty pointed out by the Union will disappear. The scale of pay for maistrées viz., Rs.30-50 has been fixed having regard to the qualifications and the duties entrusted to them. The S.G.P. accepted it before orders in G.O.No.916 Fin., dated 26-11-47 were issued. No convincing arguments have now been cited for revising these orders. The proposals of the Union as well as of the S.G.P. may therefore be turned down. For orders

7. Items (6), (7) and (8) on p.7 c.f.: The Union has proposed the following scales of pay for Senior Carpenter,

Junior carpenter and Asst. Electrician:-		
	Existing	Proposed
Senior carpenter	Rs. 45-85	~~Rs. 45-110~~ Rs. 70-4-110
Junior "	Rs. 30-50	Rs. 45-85
Asst. Electrician	Rs. 35-65	Rs. 45-85

The S.G.P. states that the contention of the Union is that the scale of pay of Junior Carpenters is far below that paid in other Industrial Establishments and that if the Govt. decide to increase the pay of Junior carpenters, the scale of pay of Senior carpenters may be increased proportionately. The S.G.P. accepted these scales sanctioned in G.O.No.916 Fin., dated 26-11-47. No fresh circumstances have now been cited for

reconsidering these orders. The requests of the Union need not be granted.

8. Item (9):- Press computer or Press Clerk:- The Union proposes a scale of pay of Rs.60-4-100 for this job. The S.G.P. states that there is no such post and that he proposes to have the clerical work in the Machine Department done by one account section clerk and 3 warehousemen. No action seems called for on this.

9. The S.G.P. has forwarded a petition from the Head Despatcher of the Govt. Press regarding the revision of the scale of pay of the post. He states that the existing scale of pay (Rs.70-7½-100) shown in G.O.No. 916 Fin., dated 26-11-47 against the post of Head Despatcher is a mistake and that it should be Rs.80-5-120. He therefore recommends that the revised scale of pay of this post should be Rs.120-5-170 based on the correct existing scale and not Rs.90-150 as sanctioned in the above G.O. The scale of pay of Rs.90-150 sanctioned for the post was with reference to the duties and responsibilities attached to it as compared with those of similar posts in the Press. It was not done with reference to the previous scale. The S.G.P. accepted the revised scale for this post. The entry against the 'existing scale of pay' in the G.O. quoted above which was given by the S.G.P. himself may be corrected but there are no sufficient grounds to increase the revised scales of pay further. For orders.

10. The S.G.P. states that the Foreman in charge of the Penitentiary Branch Press may be given a special of Rs.10 p.m. as the sanctioned scale of pay of the post is Rs.120-5-170 as against Rs.150-10-200 proposed by him originally. The revised scale of pay was agreed to by the S.G.P. and at that time he did not raise the question of special pay. The S.G.P. finds some reason or other to increase now the scales of pay agreed to by him. He has not made out a case for the grant of

the special pay in question. The proposal may therefore be negatived.

10 Finance may see for remarks.

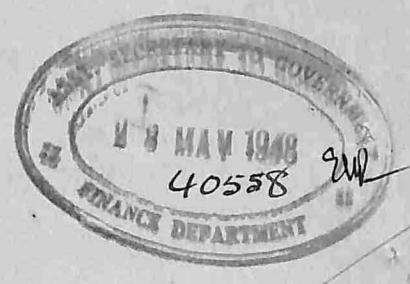
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Finance E III

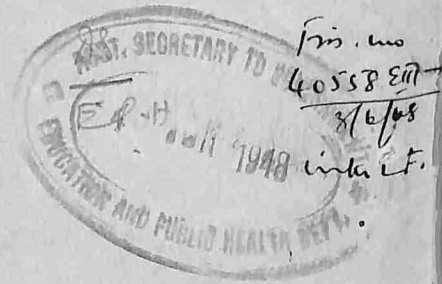
Please see the notes of E.P.H. on H 1-6 above. This dept. may agree to the proposals of E.P.H. at 'A' to 'K' on H 2-6 above.



As. ~~JPW~~
2.6.48

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E-P.H.
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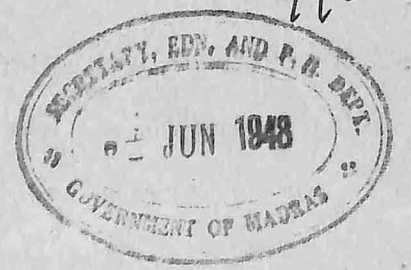


Please see the notes of Finance above. They agree to the proposals in this paper in the note on pp 1-6 above. The file may be circulated to HM (E) for views on the proposals 'A' to 'K' on pp 2-6 above.

41355

av
5.6.48

JPW
7/6/48 S / ^W ~~W~~ H. (G.)



TSA
8-6-48

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7/6

A draft order is submitted for approval.

With reference to A, E & F in the above notes, ^{relevant} extracts from this file will be taken & added to

the files concerned -

[Handwritten signature]
9.6.48

JPW
11/6/48 S / ^W ~~W~~

Extracts of A, E. & F. were taken;
'A' added C no 500 36 F/48
and 'E' & 'F' to E. no 91609/47.
3.7.48