

Q.P.H (1948) Dept.

MS Series

Go. 1520 E-2

~~pp 9-10~~

13

Dated 11-6-48.

Schools - Aided, Elementary Schools

- D.A. & Teachers - Payment at enhanced rates - Sanitation.

AGENDA.

Revision of the rates of dearness and cost of living allowances.

Note: This subject was not on the Agenda but was discussed by the Council of Ministers.

ORDER:

The following decisions were taken:-

(1) The rates of dearness allowance of non-gazetted officers will be revised with effect from 1st January 1948 in the manner indicated below* and the question of extending the concession to the employees of local bodies and teachers in aided elementary schools should be examined separately by the departments concerned.

Pay group.	Existing rates of allowance.	Proposed increase in allowance.	Proposed rates of allowance.
	Rs.	Rs.	Rs.
Officers drawing Rs. 20 and below	16	2	18
Officers drawing over Rs. 20 but not more than Rs. 40	16-18@	3	19-21
Over Rs. 40 - do - Rs. 60	18	4	22
Over Rs. 60 - do - Rs. 100	18	6	24
Over Rs. 100 - do - Rs. 200	18-35	8	26-43
Over Rs. 200 - do - Rs. 300	35-52½	6	41-58½

@ only officers on Rs. 40 in this pay group draw a D.A. of Rs. 18 all other draw Rs. 16.

Government of Madras

FINANCE DEPARTMENT

G.O. No. 99, 29th January 1948

Allowance—Dearness allowance and cost of living allowance—Revised orders—Issued.

READ—the following papers :—

I

G.O. No. 159, Finance, dated 28th August 1942.

G.O. No. 531, Finance, dated 6th October 1944.

G.O. Nos. 515, 516 and 517, Finance, dated 27th April 1945.

G.O. No. 827, Finance, dated 25th October 1947.

Official Memorandum No. 52199, Finance (E-I), dated 6th September 1947, to the Accountant-General.

II

Telegram to the Secretary to the Government of India, Ministry of Finance, New Delhi, dated 13th September 1947.

From the Secretary to the Government of India, Ministry of Finance, New Delhi, dated 30th October 1947, Express Letter No. 2 (43) E-II S/47.

Order—No. 99, Finance, dated 29th January 1948.

The Government have reviewed the existing scheme of cost of living (war) allowance and dearness allowance and have come to the conclusion that the rates sanctioned need to be revised. They direct that with effect from 1st January 1948 the distinction between dearness allowance and cost of living allowance and the difference between the "non-gazetted" and "gazetted" officers in respect of the rates of allowance be removed. As from 1st January 1948, officers, whether gazetted or non-gazetted, married or unmarried, will be eligible to draw dearness allowance at the revised rates shown below :—

Pay group.	Rate per mensem.
	RS.
(1) Government servants on pay not exceeding Rs. 20.	18
(2) Government servants on pay exceeding Rs. 20 but below Rs. 40.	19
(3) Government servants on pay of Rs. 40.	21
(4) Government servants on pay exceeding Rs. 40 but not exceeding Rs. 60.	22
(5) Government servants on pay exceeding Rs. 60 but not exceeding Rs. 100.	24
(6) Government servants on pay exceeding Rs. 100 but not exceeding Rs. 200.	17½ per cent of pay plus an additional sum of Rs. 8 per mensem.
(7) Government servants on pay exceeding Rs. 200 but not exceeding Rs. 300.	17½ per cent of pay plus an additional sum of Rs. 6 per mensem.
(8) All other Government servants on pay exceeding Rs. 300 but not exceeding Rs. 400.	17½ per cent of pay (existing rate).

NOTE.—Officers drawing over Rs. 200 but below Rs. 205 will be allowed to draw dearness allowance at the rate applicable to group (6) if they find it more advantageous.

NOTE.—Officers drawing over Rs. 300 but below Rs. 305 will be allowed to draw dearness allowance at the rate applicable to group (7) if they find it more advantageous.

Pay group. Rate per mensem

RS.

- | | |
|--|-----|
| (9) Government servants on pay exceeding Rs. 400 but not exceeding Rs. 500. | 70 |
| (10) Government servants on pay exceeding Rs. 500 but not exceeding Rs. 750. | 85 |
| (11) Government servants on pay exceeding Rs. 750 but not exceeding Rs. 1,000. | 100 |

NOTE.—Officers on pay over Rs. 1,000 but under Rs. 1,100 will be allowed an allowance which will bring their total emoluments to Rs. 1,100. Those above this pay-limit will cease to draw any dearness allowance.

- (12) In the case of unmarried officers drawing Rs. 250 and over, the dearness allowance will be restricted to 10 per cent of pay subject to a maximum of Rs. 75.

2. With reference to his enquiry, the Accountant-General is informed that this Government asked the Government of India for a ruling as to whether the rate of dearness or war allowance prescribed by the Government of India would automatically apply to officers of the former Secretary of State's services who are serving in this Province or whether dearness allowance falls within the scope of the term "other matters" to be governed by rules framed by the Governors of Provinces under revised section 247, India (Provisional Constitution) Order. The Government of India have stated that Provincial Governments are competent to prescribe the rates and conditions for the drawal of dearness allowance for such officers serving in the Provinces. Since the Provincial Government are free to adopt their own policy in the matter, the Government have decided that no cost of living or dearness allowance need be given to officers drawing pay in excess of Rs. 1,000 per mensem (except in the marginal cases mentioned in the note under item 11 in paragraph 1), whether such officers are under the rule-making control of this Government or belong to the former Secretary of State's services. The above revised rates of dearness allowance will, therefore, apply to all officers serving in the Province.

3. These modifications will take effect from 1st January 1948 (i.e., allowances at the above rates will be payable on the pay for January 1948 payable in February 1948) and will remain in force until further orders.

4. The question of issuing a consolidated set of rules regulating the grant of the allowance during leave, deputation, etc., is under separate consideration and orders will be issued shortly.

(By order of His Excellency the Governor)

D. W. DODWELL,
Secretary to Government.

To the Accountant-General, Madras.

„ all Heads of Departments.
„ all Departments of the Secretariat (all sections including C.C.B.)
„ the Director of Information and Publicity.
„ the Secretary, Madras Public Service Commission.
„ the Special Officer for (Departmental Enquiries).
„ the Principal Private Secretary to Hon'ble the Premier.

To the Hon'ble the Chief Justice, High Court of Judicature, Madras (with c.l.).
„ Chairman, Madras Port Trust (with c.l.).
„ Secretary to the Government of India, Ministry of Finance, New Delhi (with c.l.).
„ Secretary to Government, Finance Department of other Provincial Governments (with c.l.).

From

V. A. M. AIYA NADAR,

CORRESPONDENT.

KSHATRIYA GIRLS' HIGHER ELEMENTARY SCHOOL,
VIRUDHUNAGAR.

To

The Hon'ble Minister,

Education Department,

Government of Madras.

No. 57/48.

Date 16th April 1948

Through

The Director of Public Instruction,
Madras.

Sir,

Sub.- Dearness Allowance to teachers in the aided Elementary schools.

I have the honour to bring to your kind notice that the teachers working in the aided elementary schools are paid dearness allowance at the uniform rate of Rs.16/- per month irrespective of their salary, where as the teachers of the Local Boards, Municipalities and Government schools get their dearness allowance at the Govt. rates according to their salaries.

Kshatriya Girls' schools Managing Board, Virudhunagar request the Government to consider the case of the aided school teachers and assess them ~~at~~ dearness allowance at the Govt. rates according to their salaries.

Yours obediently,

V. A. M. Aiyar
Correspondent.

Copy to The Inspectors of Girls' Schools
716 Circle, Madras

The Sub-Inspectors of Schools, Srivilliputhur Girls' High School, Madras.

This may be
submitted to
the Minister
for consideration
and approval
of the Government.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.

N.Dis.1332 B2/48 dated 6th May 1948.

Ref: No.57/48 dated 16th April 1948 from The Correspondent,
Kshatriya Girls' Higher Elementary School, Virudhunagar.

Submitted to the Secretary to Government, Education and Public
Health Department, Madras.

2) Kind attention is in this connection invited to Government
U.O.No.8706 C1/48-1 Edn., dated 11.2.48 and my U.O. No.535B2/48
dated 24.2.48 in reply thereto.



To
The Secretary to Government,
Education and Public Health Department,
MADRAS.

Ramu.7.5.48.

Handwritten note: The file dealing with the
question of payment of d.a. to aided
elementary school teachers at the
recently revised rates for Govt. servants
was sent to the HPR on 25-3-48 and has
not yet been returned. Perhaps the
Principal Private Secy. to the Honble Premier may perhaps
be

Handwritten note: Cf D
18/5/48

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be requested to let this dept.
know when the main file will be returned by H. Pr.

19/5/48
19/5/48
Main file is returned with order



U.C. No. 8, dated 11.2.48 and my U.O. No. 7322/48
dated 26.5.48
Kind attention is in this connection invited to Government
Order No. 8, dated 11.2.48 and my U.O. No. 7322/48
dated 26.5.48
The Secretary to Government,
Education and Public Health Department,
MADRAS.
The Director of Public Instruction,
MADRAS.
The Secretary to Government,
Education and Public Health Department,
MADRAS.
The Director of Public Instruction,
MADRAS.

5/11/48
11/6
pp 3-4 ct

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Schools - Aided Elementary Schools -
D.A. to teachers - Payment at enhanced
rates - Sanctioned.
From the D.P.S., No. 535-B2/48, d. 24-2-48.
Order 1520, Edu, dated 11/6/48
The Govt. Servant
from 1-1-48, teachers
in aided elementary schools be
paid learners allowance at the
rates sanctioned for Govt. servants
in G.O. 99, Edu, dated 29-1-48, the
actual amount payable to each
teacher being fixed with reference
to the scale of grant admissible to him.
2/ The expenditure
is debitable to 37, Education - K. Pr.

2/10/38
 Direct grants to aided Govt. Primary
 Schools
 2-7-5/38
 29/5/38

The D.A.S. ✓
 The A.B. ✓
 14-6-38

Summarizing note for circulation

to the H.H.S. had met for
 Sub. Schools. Aided Elementary
 Schools. Teachers allowance
 to teachers. Enhancement
 of rates. On Jan. 18/38 when the
 revised rates of teachers allowance
 were sanctioned for Govt. servants,
 the Cabinet decided that the question
 of adopting ^{these} rate for aided elementary
 school teachers should be examined
 separately and that pending such
 an examination, a lump sum provision
 should be made for the expenditure
 in the Budget ^{estimate} for 1938-39. Accordingly
 the question of adopting the Govt. rates
 of teachers allowance for [#] aided
 elementary school teachers who were
 paid ~~less~~ the allowance at a flat
 rate of Rs. 16 p.m. from the provincial
 funds was examined and orders were
 issued that with effect from 1-1-38,
 teachers in aided elementary schools
 should be paid teachers allowance
 at the rates sanctioned for Govt. servants,
 the actual amount payable to ~~be~~
~~to~~ each teacher being fixed
 with reference to the scale of grant
 admissible to him. The expenditure
 on this account in 1938-39 was estimated
 as follows: -

Ordinary Areas Rs. 23,00,200
 Partially included .. 14,233

The orders were issued after circulation
 to the H.H.O (Educ) and (Fin) and the H.P.R.

cf note of 15/11/38

p. 9 of

"Y" at p. 6 of

pp 6-9 of

as the orders had to be issued urgently, the matter could not be placed before the S.F.C. and the Cabinet.

2/ Copies of this summarizing note may be circulated to the H.H.'s excepting the H.H.'s (Edn) and (Fin) and the H.P.R. and to the Secy. Finance and the C.S.
 22/6/48
 Despatched 25/6/48

Notes E. & P. H. Deptt. (C1).

SCHOOLS - Aided Elementary School Teachers - Payment of D.A. at increased rates.

In G.O. No.99 Fin., dated 29-1-1948, the Govt. have sanctioned the payment of D.A. to Govt. servants at increased rates. As regards the question whether the dearness allowance payable to the employees of local bodies and the teachers of aided elementary schools should also be increased similarly, the Cabinet at a meeting held on 22-1-48 has decided that it should be examined separately by the departments concerned.

2. Teachers of aided elementary schools are now paid D.A. at Rs.16 p.m. from the provincial funds. The ^{revised} scales of grant for trained aided elementary school teachers are as follows:-

Lower Elementary Grade	... Rs.18 per mensem.
Higher "	... Rs.25- $\frac{1}{2}$ -30.
Secondary Grade	... 35-1-45.

The Govt. have ^{also} directed that the trained teachers of the lower elementary, higher elementary and secondary grades should be given a minimum pay of Rs.20, Rs.30, and Rs.40 per mensem, respectively, the managements supplementing the grants allowed, to the extent necessary from their own resources. But on certain representations received, the Govt. propose not to insist upon the minimum. Therefore the grant of D.A. to teachers need be ^{based only} ~~based~~ upon the scales of grant. ~~sanctioned by Govt.~~ The revised rates of d.a. ^{for new} sanctioned for Govt. servants of the lower income groups are as follows:-

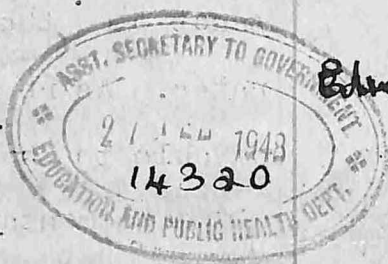
	rate.
1. Pay not exceeding Rs.20.	Rs. 18
2. Pay exceeding Rs.20 but below Rs.40	Rs. 19
3. Pay of Rs.40	Rs. 21
4. Pay exceeding Rs.40 but not exceeding Rs.60	Rs. 22

If these rates are applied to the aided elementary school teachers, they will be eligible for d.a. at the following rates

Lower Elementary Grade teachers	- Rs.18
Higher do.	Rs. 19
Secondary Grade	{ Rs.21 Rs.22

The D.P.I. may be requested to furnish urgently an approximate estimate of the expenditure involved in the proposal both for ordinary and partially excluded areas.

11/2/48 S
11/4/48



Edno: 8706 C/1/2
11-2-48

Office of the
Director of Public Instruction
Madras.

U.O. Reply No. 535-B2/48 dated 24.2.1948.

RESUBMITTED.

2. The approximate estimate of extra cost involved in the proposal under reference is Rs.19,71,600 per annum for the plains and Rs.12,200 per annum for the Agency area. In the case of "Agency" the extra cost is worked out on the presumption that the revised rates of teaching grants granted for plains is applicable for the Agency also with the usual 50% increase allowed in the case of Agency -- Schools hitherto. Recommendations to this effect have already been made to Government in Director's letter No. 2535 B2/47 dated 22.12.1947, and orders thereon are awaited.

D.P.I.

To
The Secretary to Government,
Education & Public Health.

Extract from the notes in the file relating to the grant of dearness allowance to the staff in aided educational institutions (other elementary schools) at Government rates sanctioned from 1-1-1948.

x x x x
In the case of schools under local bodies (Secondary as well as Elementary) and aided elementary schools also, the decision of the Cabinet at its meeting on the 22nd January 1948 was only that the question of extending the enhanced rates sanctioned for Government servants to employees in the institutions mentioned above should be examined separately by the department concerned. Though the Cabinet decided that a suitable lump sum provision should be made for the extra expenditure on this acct. and lump provision has been made accordingly, the usual financial procedure for "New Services" will have to be followed before orders sanctioning the grants can be issued, as the Accountant-General held that in cases where a lump provision was made for a new service scheme in the budget on account of want of details, the new service procedure should be followed before it was sanctioned.

2. Education and Public Health may therefore be requested to prepare an estimate of the extra cost involved in these cases also in consultation with the L.A. Department and adopt the procedure for extremely urgent new schemes, i.e. obtain orders in circulation to H.M.(Education), H.M.(Fin) and Hon'ble Premier before issuing orders sanctioning the grants and circulate a summarising note to other Hon'ble Ministers, C.S. and Finance Department.

T.E.V.
3-2-48

D.W.D.
4-2-48.

An extract of para 4 of the Finance Dept's note will be given to B2 dc, sections for taking necessary action in respect of elementary schools (aided as well as local board) if they have not already received intimation from Finance.

I. B. M/6.2.48

M. V. S
6.2.48

The proposal in this file is that with effect from 1-1-48, aided elementary school teachers should also be paid ^{d.a.} at the new rates sanctioned for Govt. servants. The D.P.S. who was ~~previously~~ asked to furnish an estimate of the expenditure involved in the proposal, has furnished the following estimate:-

Ordinary Rates	- Rs. 19,71,600 p.a.
Agency ..	12,200 ..

Aided Elementary schools are now paid grants in four quarterly instalments i.e. in Feb, May, August and November of the year. If now the rates of d.a. are increased with effect from 1-1-48, funds will have to be provided for 12 months' charges in 1948-9 as indicated below:-

For Jan 48 to March 48 payable in	May 1948
For April .. to June 48 ..	August ..
For July .. to Sept. 48 ..	November ..
For Oct. .. to Dec. 48 ..	Feb. 49.

~~But the case of aided it is~~
But it has been proposed that aided elementary school teachers should be paid grants monthly instead of quarterly. In the case of aided elementary schools in the plains, the proposal has been approved and the expenditure involved in it has been provided for in the budget for 1948-9. H.K.(Eds) has suggested that the proposal should be given the effect to, at least from June 48. In the case of aided elementary schools in the agency tracts, the D.P.S. has been asked to report the additional staff that will be required, if the proposal is given effect to. If these proposals are given effect to, as they are likely to be, in the course of 1948,

funds will have to be provided for in the budget for 1948-49, for paying d.a. at increased rates for 14 months, 11 of 1948-9 and 3 of 1947-48 (Jan 48 to March 48). It is for consideration whether the estimate of cost furnished by the D.P.S. may be revised on this basis.

- 2) As regards the financial procedure, the procedure indicated in para 2 at p3 and may be followed.
- 3) The remainder of this may be revised.



Edms. 8706C. 10-3-48.
Special Board

Fin. no. 15723 Expt. A
10.3.48

For way agree to A & B above. A supplementary grant for a further sum will have to be obtained (as for a new band) as early as possible in 1948-9 (at least before 10.3.48)



This file deals with the question whether the revised rates of dearness allowance sanctioned for Govt. servants with G.O. 99 Pt. dated 29.1.48, should be adopted for aided elementary school teachers also with effect from 1-1-48. Pending a detailed examination of the question, the Cabinet has made a lump sum provision for the expenditure in the budget.

- 2) Aided Elementary school teachers are now paid dearness allowance at Rs. 16 p.m. from the provincial funds. If now the rates

Sanctioned for Govt. servants, are adopted, the aided elementary school teachers who are now paid teaching grants from the provincial funds at the rates mentioned in column 2 of the statement below, will become eligible to draw dearness allowance at the rates mentioned in column 3:—

	Scale of Grant	Rate of D.A.
Lower Elementary Grade	Rs. 18 p.m.	Rs. 18/-
Higher Elementary Grade	Rs. 25-1/2-30	Rs. 19/-
Secondary Grade	Rs. 35-1-45	{ Rs. 21 or Rs. 22

The expenditure that will have to be provided for ~~the year~~ ^{on this account} in 1948-9, as indicated at 'A' at p 5 and, will be as follows:—

Ordinary Areas.	Rs. 23,00,200
Partially excluded "	Rs. 14,233

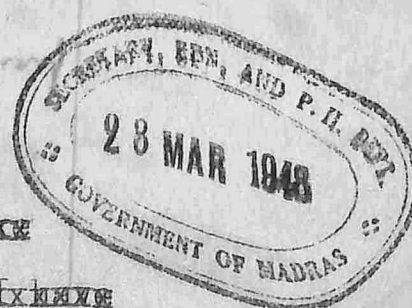
The file may be circulated to the H.H. (Secy), the H.H. (Fin) and the H.H. for orders whether as proposed above, aided elementary school teachers with may be paid d.a. at Govt. rates with effect from 1-1-48. After orders have been obtained in circulation, a summarising note will be circulated to the other H.H.s. and in the usual course a supplementary grant will also be obtained for the expenditure.

The existing schools are not run efficiently. No steps taken to rectify this till now by the Minister and the Department.

G.P.R.
22/3

T.S.A.
19.3.48

M.P.A.
19.3



~~I am very sorry that H.Pr. has thought fit to make such remarks as above. I am trying to do my best. Four proposals were formulated to make elementary education more efficient:-~~

Please see the minutes of H.P.R. at p 6 and. Presumably the ~~H.Pr.~~ has no objection to the proposal under consideration in this file. The file may be circulated for orders.

G
22/3/48
H.P.R.
H. Pr.

I am sorry that H.Pr. has thought fit to make such remarks as above. I am trying to do my best. Four proposals were formulated to make elementary education more efficient:-

(1) So long as they are with the District Board, nothing can be done. In order to make them efficient, they must be taken away from the District Boards and smaller units like Taluks should be instituted in their place. I have made definite proposals in that regard but H.Pr. thought fit to refer it to the informal meeting of the Cabinet which never comes, with the effect that the matter has not been considered.

(2) I have put in proposals for shift system in schools which will go a long way in improving the efficiency. That also H.Pr. has referred to the informal meeting.

(3) With regard to the non-availability of good teachers, I have put in a scheme for social service by graduates and others, so that elementary education could be spread at a cheap cost to Government. That also has been referred to the informal meeting. Having referred all my proposals for increasing efficiency in the administration in elementary schools to informal meetings, which are never summoned, it is unfair on H.Pr. to make such remarks as above.

(4) Besides, our staff in the Education Dept. is so absolutely hopeless that it is difficult to get along. Somehow, the worst of every department seems to have gathered in the Education Dept. and I have put in many

8
proposals by which we can have the quality of the staff improved. This also has not been taken up for one reason or other.

I hope H.Pr. will take this note in the spirit in which it is written and will appreciate that we are all trying to do our duties in the best manner possible.

If elementary education is to be improved, as we all wish and as I am intent upon doing it, the proposals mentioned above must be decided as soon as possible; the sooner they are decided the better. If these proposals are not decided, any amount of our writing notes in the file will not improve the elementary schools. So, I hope H.Pr. will co-operate with me in getting these things done by helping to come to an early conclusion in the matter.

H.Pr. may see.

ISA
24-3-48

Merely appointing new supervising staff is not going to improve matters unless the H.M. Education takes more interest to have supervised visits to the elementary schools, matters are not going to improve. I hear the Basic training schools are not conducted efficiently an account guards amongst the teachers. These things should also be rectified. After all I am not criticising any body. I am anxious to improve elementary as well as basic education. Without improvement of education our country is not going to improve after spending crores

G.P.R.

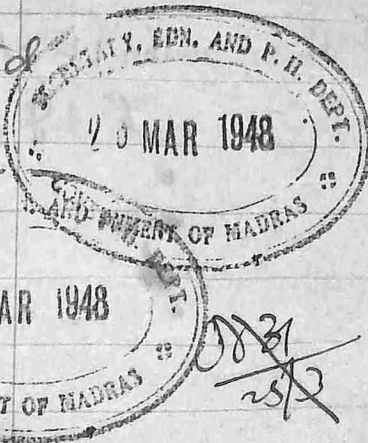
24/3/48

The file may be recirculated to H.Pr. (201)

ISA
25/3/48

ISA
25/3/48

ISA
29-3-48



9
12
that dearer allowance may be paid to teachers in aided schools at the enhanced rates sanctioned for Govt servants. The extra cost involved is indicated at 'y' on page 6 ante. It is not clear whether H.Pr. has agreed to this. The file may be circulated to him for orders.

ISA
25/3/48

G.P.R.
26/3

A draft order is ruled below

For approval. Finance may see before issue.

ISA
21/5/48

Fin (Exp. A)

(Previous Fin. notes are above)

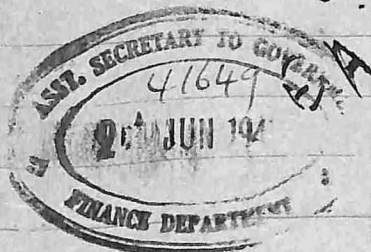
The subsequent notes including the order in circulation may be perused. The draft order below may be accepted. (Exp. H. will no doubt take action with reference to 4 mps 6 above)

ISA
3.6.48

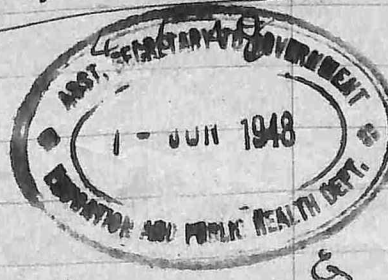
ADS
4/6/48

ISA
4/6/48

Ed. no. 87060/484
1-6-48



Fin. no. 41649 Exp A-1



42237

pp 9-10 CR

The draft order may now come. The further action required to be taken, will be taken separately.

ISA
9/6/48

Issued as G.O. 1520 Ed. & P.H. 11-6-48

