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Sept.

E. ducation ~~and P. H.~~ Deptt.

g. o. No. <sup>1406</sup> ~~1288~~ Edm.

(7)

d. 31.5.48.

0 for RS

P.S. City for  
Army

Establishment - Ele. schools - lower  
Ele. grade teachers who qualified  
subsequently as higher Ele. grade teachers -  
Scale of pay - orders passed.

**SALEM MUNICIPALITY.**

From **Sri M. Minakshisundaram,**  
**Commissioner,**  
**Salem Municipality, Salem.** To  
**The Director of Public Instruction,**  
**Madras.**

**R.O.C.No. C3.15745 --- /47, Dated 17-11-1947.**

**Sir,**

**Sub:- ESTABLISHMENT - Elementary Schools - Lower Grade**  
**teachers who have subsequently qualified as Higher Ele-**  
**mentary grade teachers - scale of pay of Higher Ele-**  
**mentary grade teachers - grant of.**

Some of the lower elementary grade teachers working in the Elementary Schools of this Municipality have subsequently qualified themselves as Higher Elementary grade teachers and have elected to continue to draw pay and increment in the lower grade of pay itself. The old scale of pay for lower grade teachers is Rs.20-2/2-24-2-28. The pay of these teachers has been fixed in the revised scale of Rs.23-1-33 fixed for lower grade teachers from 1-1-47 in G.O.No. 975, Edn., dated 10-5-47 and G.O.No.1154, Edn., dated 5-6-47. The teachers now request that their pay may be fixed in revised scale of Rs.30-1-45 fixed for higher elementary grade teachers from 1-1-47 as they have qualified themselves as higher elementary grade teachers. I request your instruction whether the pay of such of those lower grade teachers who have qualified as higher elementary grade teachers and have previously elected to draw pay in lower grade pay may now be fixed in the revised scale of Rs.30-1-45 fixed for Higher Elementary grade teachers from 1st January 1947 and whether the service of the teachers from the last date of the examination in which they qualified as Higher Elementary grade teachers

(p.t.o)

teachers may be counted for the purpose of granting advance increments to them.

SS/-19-11-47. 19/11

COMMISSIONER.

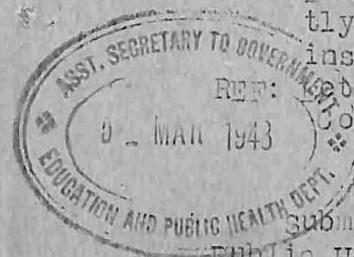
Forwarded

*N. Jagannathan*  
Chairman,  
Municipal Council.

3  
OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.  
R.O. No. 3509-B2/47 dated 1st March 1948.

sub: Elementary Education - Municipal Council, Salem -  
Grant of pay of Higher Elementary Grade Teachers to  
Lower Elementary Grade teachers who have subsequen-  
tly qualified as Higher Elementary Grade teachers -  
instructions - requesting.

REF: Letter R.O.C.No.C.3.15745/47 dated 17.11.47 from the  
Commissioner, Municipal Council, Salem.



Submitted to the Secretary to Government, Education and  
Public Health Department, Madras for favour of orders.

2. The examiner of Local Fund Accounts, Madras who was con-  
sulted in the matter stated in his letter L.F.No.8295 dated  
25-2-1948 that the question may be referred to Government for  
orders.

16641

*mr. [Signature]*  
For Director of Public Instruction.

To

The Secretary to Government,  
Education and Public Health Department.

Ran.3/3/48.

3/3

E. & P. H. Department

ESTABLISHMENT- Elementary Schools - Lower elementary grade teachers who qualified subsequently as higher elementary grade teachers - Scale of pay - Orders passed.

Read also:- From the Commr., Salem Municipality, No.C3-15745/47, dated 17--11-1947.  
Endorsement of the D.P.I. No.3509-52/47, dated 1--3--1948.

ORDER (MS) NO. <sup>1406</sup>~~1388~~ EDUCATION, DATED 31.5.48

The Govt. direct that such of the lower elementary grade teachers employed in municipal elementary schools, who, after qualifying themselves as higher elementary grade teachers, elected to draw pay in the scale admissible for lower elementary grade teachers, may be granted pay in the revised scale of Rs.30-1-45 for higher elementary grade teachers, from 1-1-1947. They should not, however, be allowed to count service in the lower elementary grade <sup>scale</sup> ~~stage~~ for advance increments in the new higher elementary grade scale.

To  
The Commr., Salem  
Mty., thr' C.M.C.  
The D.P.I.  
The Exr. of L.F. Accts.

*28/5/48* *28/5/48*

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11-24

72-1-2

(F)

This image shows a blank, aged, cream-colored page, likely an endpaper or flyleaf of a book. The paper has a slightly textured appearance with some faint smudges and a small, dark, irregular mark near the bottom center. The page is set against a dark background.

634

X

They states to enter the revised scale of pay Rs. 30-1-45  
Hence their service from the last date of examination  
in which they qualified as High El. grade teachers  
cannot be counted for the purpose of granting  
advance increments.

L.A. may see for remarks of my 7.

Res  
26/3/48

Res  
26/3/48 S

Res  
26/3/48 L.A.

L.A. Dept.

This Dept may agree with the  
view expressed in the margin at pages  
1-2 above. ~~This may be possible~~

E & P.H. O.O. 1664132/48-1  
8-4-48.

~~As to Fin.~~ The teachers in question may have  
their pay fixed in the Higher grade from 1.1.47.  
But in as much as they deliberately chose to  
continue in the lower grade though they had qua-  
lified themselves in the higher grade (presumably be-  
cause it was more advantageous) they cannot be  
allowed to count their lower grade service for advance  
increments in the higher grade. This Dept may suggest  
that Fin also may see the case.

See file may be sent to  
Finance for remarks with reference to the  
suggestion of L.A. at 'A' above.

Res  
16-3-48

Res  
17/4/48 Finance E III

Finance (E. III) Deptt.

Please see the notes of E.&P.H. and L.A. on pages 1-2  
above. It is understood from E.&P.H. that Lower Elementary  
Grade teachers who are appointed to posts of Higher Elementary  
Grade teachers can be allowed the pay of the Higher Elementary

E & P.H. O.O. 1664132/48-2  
19-4-48

30365

LOCAL AD. DIVISION DEPT.  
9 APR 1948  
14513  
SECRETARIAT, MADRAS

ASST. SECRETARY TO GOVERNMENT  
EDUCATION AND PUBLIC HEALTH DEPT.  
15-4-48

ASST. SECRETARY TO GOVERNMENT  
EDUCATION AND PUBLIC HEALTH DEPT.  
27 APR 1948

Grade teachers only when they pass the Higher Elementary  
Grade examination. As it is proposed to allow the teachers  
to have their pay fixed in the Higher Elementary Grade  
(i.e.) 30-1-45 from 1-1-47, it is presumed that the teachers  
had passed the Higher Grade examination before 1-1-47. The  
teachers under reference have preferred only the scale of pay  
of Lower Grade teachers although they passed the Higher  
Grade before 1-1-47 evidently because of the advantage in the  
first stages of the pre-revision scale of pay. Lower Grade  
teachers, they were drawing viz. 20-2/2-24-1/2-28 over the  
pre-revision scale of pay for Higher Elementary Grade teachers  
viz. Rs. 20-12-24-2/2-30. The scale of pay of Higher Grade  
teachers has been revised to 30-1-45 in G.O.No.1154, E.&P.H.  
dated 5-6-47. In the circumstances stated at <sup>Yon p 1 above</sup> ~~the C.P.~~, there  
seems to be no objection to the fixation of their pay from  
1-1-47 as the effect of the revised scales were known after  
the issue of G.O.1154, E.&P.H., dated 5th June 1947. <sup>(As regards advance increments)</sup> This  
Department may agree to with the view of L.A., that the  
teachers need not be given <sup>any</sup> the advance increments <sup>in respect of past service</sup> as they  
have elected the lower grade scale to their advantage prior  
to 1-1-47 and <sup>went to elect</sup> the higher grade scale <sup>instead</sup> after 1-1-47. <sup>as the lower</sup>  
grade scale is not advantageous after 1-1-47. <sup>Once they</sup>  
have chosen pay in a lower scale it seems  
there is no justification <sup>for</sup> claiming service  
in a lower scale for fixation of pay in a higher  
scale. With these remarks the case may be referred  
to E & P.H.

Fin. no.  
30365 E & P.H.  
23/4/48

29904

23/4

E & P.H.

E & P.H. (32)

The questions discussed in this file are  
whether the pay of such of those lower elementary  
grade teachers under local bodies who have  
qualified themselves as higher elementary grade  
teachers and have previously elected to draw pay  
in the scale admissible for lower elementary

grade teachers may now be fixed in the revised scale of Rs. 30-1-45 allowed for higher elementary grade teachers' from 1.1.47 and

(2) whether the service of the teachers from the last date of the examination in which they qualified as higher elementary grade teachers may be counted for purpose of granting advance increments to them.

L.A. and Finance agree with this step to the fixation of pay of the teachers in question in the higher grade ~~scale~~ <sup>scale</sup> pay from 1.1.47. <sup>On item 1, above; but on item 2, they suggest</sup> that the teachers should not be allowed to count their service in the lower grade for advance increments in the higher grade. It is for order whether their suggestion will be accepted. A.M. (Edn) H.M. (L.A.)

and H.M. (Finance) may see for order.

Rep 3/5/48  
JPM 3/5/48 S  
TSA 6-5-48  
H.M. (Edn) ✓  
H.M. (L.A.) ✓  
H.M. (Fin) ✓

I agree to (1) above. As regards (2) above I see no justification for this as the teachers elected the lower scale to their advantage prior to 1-1-47 and want to elect the higher grade as the lower grade scale is not advantageous to them after 1-1-47. They cannot claim service in a lower scale for fixation of pay in higher scale.

6/11/5  
I agree with H.M. (L.A.)  
R.B.N.  
17.5



The file may be sent to H.M. (Edn) for perusal of the minutes of H.M.S. L.A. and Finance on page 4 ante.

JPM 14/5/48 S/H  
TSA 23-5-48



A draft ~~memo~~ <sup>to order</sup> is submitted for approval.

25.5.  
JPM 28/5/48 S/H