

(T)
Ed P.H. (1948) Department.

PLS SERIES.

G.O. NO. 140.3 Ed.

Dated 31-5-48.

[Despatch Abstract.]

Schools - Carb. Training Schools -
unqualified Manual Training
Instructors - Pay revised.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

TO THE SECRETARY TO THE GOVERNMENT, EDUCATION, GOVERNMENT OF MADRAS,
MADRAS.

THROUGH THE PROPER CHANNEL.

The humble memorial of K. Govindan, Weaving Instructor, Government Training School, Malappuram, South Malabar,

Most Respectfully sheweth,

Memorialist most respectfully begs to place the following grievances before Your Honour, and begs to submit humbly that in spite of the revision of salaries his case has not been affected beneficially in any way and has caused him the greatest disappointment. He, therefore, prays that the needful may be done to extend to him mercy and justice to redress his grievances.

The memorialist was appointed as weaving instructor in the Government Training School, Palghat, in October 1923, on Rs 40/- per mens: and he worked till 31st March 1928 on this salary. In April 1928 his salary was fixed at Rs 30/- per mens: and that was hardly sufficient for his maintenance there. Besides this, he was given an interim relief of Rs 3/- only and this has also been recently cancelled by the Government. So, in spite of the revision of salaries he is still getting the fixed pay of Rs 30/- which is too inadequate for the maintenance of his large family which consists of six members.

In these days when the importance of craft has come to its own, it is highly deplorable that a Weaving Instructor with a long service of about 24 years should work on such meagre salary when even an unskilled cooly gets not less than Rs 2/- per day. It is impossible to maintain a family even on Rs 90/- in these hard days due to inordinate rise in the cost of living. The revision of salaries has not in any way improved the pitiable plight of the memorialist since he is still getting only the same old salary of Rs 30/- only. The present scale of the weaving instructor is Rs 35/-, 11/2, 55/-; and he gets only Rs 30/- which is even less than the starting salary of a new incumbent and hardly sufficient to keep his body and soul together. It is indeed very hard for a skilled workman like the memorialist to work on such poor salary for such a long period without any encouragement whatever.

The memorialist is very much aggrieved on account of his salary being unaffected by the revision and it has caused him the greatest disappointment and hardship. The revision was not in any way beneficial to the memorialist and he has still to work on the same poor salary which he was getting even before these hard days. This salary will not help him to have a living for himself and a large family depending on him and he will be forced to face nothing but keen starvation without a living wage.

Memorialist, therefore, humbly prays that the above facts may be kindly considered and his salary revised and given the time scale pay or, if it is not considered feasible, his salary may be kindly fixed at a higher stage, at any rate, not less than Rs 40/- which was his starting salary when he entered the department.

Memorialist earnestly prays that mercy and justice may kindly be extended to him.

Malappuram)
16. 6. 1947)

Ever Pray

K. Govindan

MEMORIALIST

Copy direct to avoid delay,
Copy to the Secretary, Non-Gazetted-
Officers Association, MADRAS.

Copy of G.O. Ms. No. 1403 Education dated 21st May 1948:

Sub: Schools - Government Training Schools -
Unqualified Manual Training Instructors -
Pay revised.

...

Read: From the Director of Public Instruction,
Rc. Nos. 3630-C5/47 dated 15-1-1948
and 771-K1/48 dated 25-3-1948.

Order:

The Government direct that with effect from the date of this order the pay of following unqualified Manual Training Instructors be revised as Rs.35/- per mensem:-

- 1) Sri K. W Govindan, Weaving Instructor, Government Training School, Malappuram.
- 2) Mr. Sheik Mustan, Government Training School, Ellore.

(By Order of His Excellency the Governor)

K.M.V. Subramanian,
Secretary to Government.

/True Copy/

1113 - 11140

28

Sh. Gov. before in his hands

FROM

K. Govindan,
Weaving Instructor,
Government Training School,
MALAPPURAM (S. Malabar).

TO

The Secretary to the Government of Madras,
Education Department, Fort St. George,
MADRAS.

Through

proper channel.

SIR,

Sub: Revision of pay scale of K. Govindan-
Weaving Instructor- Government Training
School, Malappuram.

I most humbly and respectfully beg to place the following grievance before your honour and beg to state that in spite of the revision of salaries my case has not been materially affected and caused me the greatest disappointment. I therefore pray that the needful may be done to extend to me mercy and justice to redress my grievances.

I was appointed in the Department as a Weaving Instructor as early as in October 1923 and has now put in a total period of nearly 25 years continuous service. My starting pay was Rs.40/- and now I am getting Rs.35/- i.e. only the new pay of the new entrant since I do not possess the prescribed qualifications and it is too inadequate for the maintenance of my large family.

The revision of salaries has not in any way improved my pitiable plight. Even an unskilled cooly gets not less than Rs.3/- per day in these hard days. It is due to circumstantial difficulties that I was not able to pass the prescribed tests which was made compulsory only after 1928.

It is indeed very hard for a skilled workman like myself to work on such poor salary for such a long period without any encouragement what-so-ever. I am now more than 49 years old and considering my long service of 25 years and experience in the Department, I request that your honour may graciously be pleased to exempt me from the prescribed qualifications and grant me the benefit of the time-scale pay prescribed for the weaving instructors.

I therefore humbly pray that the above facts be kindly considered and my salary revised and given the time-scale pay of the weaving instructor which will help me to a very great extent in these hard days.

I earnestly pray that mercy and justice may kindly be extended to me.

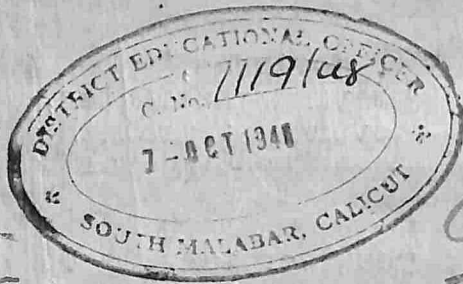
yours faithfully,

K. Govindan

MALAPPURAM,
dated 27-9-1948.

Copy submitted direct to the secretary to avoid delay.

C. 1273 18/48



N.D. C. 990/48 dated 2/10/48.

Submitted to the District Educational Officer, S. Malabar, Calicut, for favour of necessary action.

2. The pay of the Weaving Instructor, was fixed at Rs. 35/- per mensem in G.O. Ms. No. 1403 Edn. dated 31-5-48.

Headmaster,
Government Training School,
Mallappuram.

N.D. C. 1119/48 Dated 17-10-1948

Submitted to the District Director of Schools, Coimbatore Division for favour of consideration and necessary orders.

District Educational Officer,
South Malabar.

N. D. 1273 18/48, dated 24-10-48

Submitted to the Director of Public Instruction, Madras.

V. Natarajan
in charge

Office of the Director of Public Instruction, Madras.
Re. No. 89 K1/48 dated 4-11-1948.

Submitted.
2. The pay of Sri K. Govindan was fixed at Rs. 35/- p.m. in the G.O. Ms. No. 1403 Edn., dated 31-5-48.

To the Secretary to Govt.,
Edn. & P.H. Department,
Madras.

Joint Director of Public Instruction

4371
Edn. & P.H. Dept.

Memo. No. 84287/48-1-C, -Edn., dated 22-11-1948

Subj: - Pay - Manual Training Instructor (unqualified) - Revision of - Petition of K. Govindan, Weaving Instructor, Govt. Trg. School, Mallapuram.

From Sri K. Govindan, Mallapuram, Petition, 22/9/48
Result of the D. P. I., Re. No. 89-K1/48, 24/11/48.

The petitioner is informed that his request cannot be complied with.

Re
The petitioner (unqualified)
D. P. I.
(G.O. 89)

Note: - The pay of the petitioner was revised only in G.O. No. 1403, Edn., 31-5-48. He now requests that he may be exempted from the

2/8/

The qualifications prescribed for and given the time scale of pay applicable to qualified Manual Training (weaving) Instructors. This request need not be considered. The draft overleaf is for approval.

MS
21/11/48

A. J. J. J.

2/8/48

Mr. 3902 ci/48 from the D.P.G. Rem. 3680 ci/48 d. 15-1-48
Sri. K. Govindan, Weaving Instructor, Govt.
Hvy. School, Malappuram - fixation of pay.

Please see the petition at p3cf and the remarks after D.P.G. at p3cf. The petitioner does not possess the qualifications prescribed in G.O. 635 Edn. dated 31-3-48 and so he is eligible only to a pay of Rs. 30 p.m. The only consideration which he for his pay can be re-fixed at Rs. 30 as recommended by the D.P.G. is this: The petitioner was drawing a pay of Rs. 40 when his pay was re-fixed at Rs. 30 with reference to the orders in G.O. 635 Edn. dated 31-3-48 and the difference of Rs. 10 was not allowed to him as personal pay. If the request of the petitioner is to be considered favourably on this ground, it will be necessary to find out first whether there are any other similar cases and to deal with them altogether all together. It is for orders whether this should be done.

D.P.G.
Mr. S. K.
to 'fix' pay
of Mr.
under revision
of pay -
in accordance
with the
order
revision.
by

The Director may be asked whether there are weaving instructors similarly placed and what will be the total cost involved if their pay is fixed at Rs. 40.

MS
15/11/48

The draft below is for approval.

Mr. 3902 ci/48-1 dated 15-3-48
From the D.P.G. Rem. 4711 ci/48 dated 28-3-48

Please see the D.P.G.'s report

at p7 cr. This dept. may recommend that
at the pay of two unqualified
weaving instructors be revised as Rs. 40 p.m.
The remarks of P.H. may be invited.

BM
9/5/48 S

W
11/5/48

DB
11/5/48

Finance (E. III) Department.

Edu. no. 39021/2-2
11-57-8.

Please see the note of E & P.H. on pp. 1-2 above.

The proposal in the file is to revise the pay of the
two unqualified weaving Instructors--Assistant Manual Instruc-
tors in Weaving--one in the Government Training School,
Mallapuram and the other in the Government Training School,
Elore from Rs. 30 to Rs. 40. The extra cost involved in the
proposal is Rs. 240 p.a.



A above
(10+10) 20-40

2. Prior to 1928, the posts of Assistant Manual training
Instructors in weaving were on a temporary basis and the incum-
bants in the posts were ^{generally} allowed a fixed pay of Rs. 40 p.m. In
1928, the permanent retention of ^{training classes in weaving in certain training schools} the posts was sanctioned.
Certain qualifications were then fixed for the posts and fully
qualified weaving Instructors were allowed ~~only~~ the scale of
Rs. 30-12-50 while the unqualified ones were allowed ~~only~~ Rs. 30
the pay of the
Instructors was then fixed at a rate lower than Rs. 40 on the
ground that Rs. 40 in temporary and non-pensionable posts is
less than Rs. 40 in permanent and pensionable posts.

X on ps of
G.O. 63528
31-3-28

(B) H-23-24

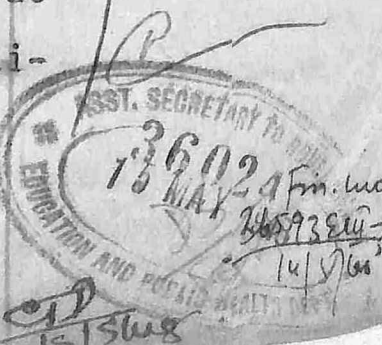
para 4 on 1/4
24-5-48 (B)

P. on 1/9 (B)

para 4 G.O. 7821
16-2-47

{ 35-12-50
35-2-55

p7 cr



In the recent 1947 revision, the scale of pay of
qualified Instructors has been raised from Rs. 35-12-50 to
Rs. 35-2-55 but that of unqualified weaving Instructors was not
revised. In the case of the qualified Instructors, the minimum
of the scale was not revised in 1947 revision but the increments
and the maximum have been raised. As it is stated that there are
only two unqualified weaving Instructors and in view of the long
experience, this Department may agree to their fixed pay of Rs. 30
being raised by Rs. 5/- i.e. to Rs. 35/- as in the case of quali-
fied instructors, the ^{maximum} ~~minimum~~ has been raised only by Rs. 5/-.
revision may take effect from the date of the order.
In these remarks the case may be returned to E & P.H.

C. 12/5

E-PH

13/5/48

6/5/48 3
Edu. (C)

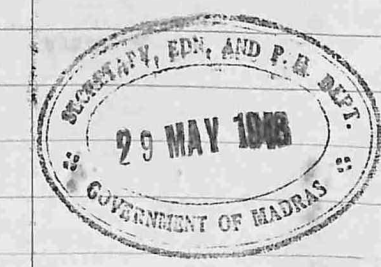
Please see the note of P.H.
at p2 cr. This dept. may agree
with their suggestion to fix the pay
of two unqualified instructors
at Rs. 35 p.m. The draft below is for
approval.

24/5/48
24/5/48

25/5/48 S

26/5/48

24-5-48



To
The Secretary to the Government,
(Education), Government of Madras.

Through
The Proper Channel.

The humble memorial of K. Govindan, Weaving
Instructor, Government Training School, Malappuram.

The memorialist most humbly and respectfully
begs to place the following grievances before your honour
and begs to submit that in the revision of salaries, his
case has not been effected beneficially in any way and he is
left in utter disappointment and extreme hardships. He
therefore prays that the needful may be done to extend to him
mercy and justice to redress his grievances in view of the
pitiable circumstances represented here under,

He started his service as Weaving Instructor
on Rs. 40/- per mensem in October, 1923. In April, 1928
his pay was refixed at Rs. 30/- per month. With the subse-
quent revision of salaries, the memorialist is allowed
Rs. 35/- per mensem, with no increment at all.

This small amount is the only income of the
memorialist and with this it is thoroughly impossible
for him, in these hard days, to maintain his poor family
consisting of 6 members who depend on him alone for living.
In spite of the importance attached to craft in these days
it is highly deplorable that a Weaving Instructor, with a
long service of nearly 28 years, should work on a meagre salary
when an ordinary cooly gets Rs. 3/- per day on manual labour.
The memorialist in this connection begs to bring to your
kind notice that he is a confirmed servant with effect from
13-4-1933 and he has been executing his duties to the entire
satisfaction of the authorities concerned till this.

He humbly prays ~~him~~ that he may be allowed at least
the minimum salary (Rs. 50/- per mensem) sanctioned to the
skilled instructors in Local Board Services etc. in Appendix
to G.O. No. 925 Education, dated 11.5.47 just to enable him
to keep his body and soul together. A favourable response
is most humbly solicited.

Malappuram,
28.11.51.

Yours faithfully,

K. Govindan

Weaving Instructor,
Govt. Training School,
Malappuram.

C 3 Section

104
99-115

note!

ROC NO. 1005/57.

dated 4-12-57.



Memorial of Mr. K. Govindan, weaving Instructor
Govt. Training School, Malappuram for
enhancement in his Salary.

Submitted to the District Educational Office
Central Malabar, Kozhikode.

2) Particulars about the Instructor are below:-

(1) Date of birth - 15-8-1899

(2) Qualification - No general or technical
qualification - knows the work.

(3) First appointment on 1-10-1923. confirmed
as weaving assistant, Govt. Training School
Palghat from 13-4-1933 in Dis NO. 1160/35 dated
18-12-1935 of the District Educational Office
Malabar. Then transferred to Malappuram
with effect from 30-5-1934.

(4) His pay was fixed at Rs. 35/- with no
increment from 1-1-1947.

3) In his Proceedings R. No. 298A/47 dated
27-10-1947, the Divisional Inspector of Schools
Coimbatore ordered that the weaving Instructors
here are to be given the scale of Rs. 35-2-55 sanctioned

4
to the assistant manual training instructors in G.O. 78 Finance dated 6-2-47 and that the unqualified weaving instructor might be paid minimum pay of the post. The pay of the memorialist was accordingly fixed at Rs. 35/-

4. The scale of pay allowed to a manual training instructor in a school under Local bodies is at 50-2-90 as per G.O. No. 975 dated 10-5-1947. That allowed for a Weaving instructresses in Govt. Schools is 45-3-60-2-90 as per G.O. No. 78 of 6-2-1947. The memorialist feels that the pay now allowed to him without the benefit of any annual increment has adversely affected him. In view of his long service, his request for an enhancement in his salary is recommended for sympathetic consideration. It is further recommended that the Govt. may be pleased to sanction a salary of Rs. 45/- the minimum in the scale 45-3-60-2-90 now allowed to a qualified instructress in weaving in Govt. schools.

L. R. Ramaswami

Headmaster

5-12-51

4/12

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION: MADRAS
RC.NO. 72 C8/52 DATED 13-9-52.

Sub: PUBLIC SERVICES--Sri K. Govindan unqualified weaving Instructor--
Government Training School, Malappuram--Request for grant of
the time scale of pay--Memorial submitted.

Ref: Memorial dated 28-11-51 from Sri K. Govindan

Submitted.

2. The pay of Sri K. Govindan Weaving Instructor, Government Training School, Malappuram was fixed at Rs. 35/- P.M. No. 1403 Education dated 31-5-48.

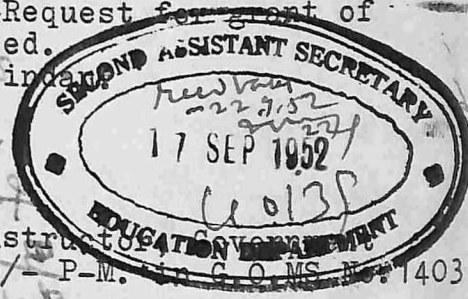
3. A similar petition dated 27-9-48 from the Weaving Instructor was already submitted to Government with my endorsement RC.No. 89 K1/48 dated 4-11-48 and Government in their memo No. 84287/48-1 C1 Education dated 22-11-48 ordered that his request could not be complied with.

To

The Secretary to Government,
Education Department, Madras.

MS.13.9

FOR DIRECTOR OF PUBLIC INSTRUCTION.



6

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION
MADRAS
RECEIVED
13-11-51

Edul D)

The previous papers required for this file are not easily available. Time may be granted till 15/10/52 for collecting the papers and submitting the file

8/10/52
Pip

11/9/50

TO
The Secretary to Government
Education Department, Madras

13-11-51

M.R.O. 2-72 Bks.-5-11-51.

CALL FOR RECORDS.

No. 13147/1 MADRAS RECORD OFFICE.
3451 195 .

Urgent
Special

Date Hours Minutes

From Edul (D)

Records called for C. No. 40139 D of 1952.

Department.	Number.	Date.	Subject.
1) Edul.	1403	31.5.48	6.
2) Memo.	No. 842	87/48-10	Edul. dr. 22.11.48. 6.
3) Edul.	975	10.5.47	8. or 8c p
TO			P.T.

Telephone Clerk's Initials

K. R. G.

Endorsement's No.

13147 D1/52, dated 9.10.1952

Item 1 is furnished. Please acknowledge receipt. It is seen that the ^{actually} sketched disposal of C.O. No. 1403 Edn. of 1948 does not contain C.O. No. 1403 Edn. of 31.5.48.

Item 2. The Memo. referred to is available at page 9 of C.O. No. 1403 Edn. of 31.5.48 (furnished as item 1).

Item 3 was furnished to the Education (C) Deptn. for C.O. No. 26485 C/52 on 3.7.52. It has not yet been returned ^{Assistant Curator.}

to this office. No more copy of the C.O. is available in this office.

K. Venkatesh
Asst. Curator

9.10.52

Received.

To the Secy.

To the Secy.

Edn. (D)

195

Edn. (D)

T.T. No. 40139-D/52-1 Edn. 13.10.52

From, The A.S. to Govt., to, The D.P.I.
Education

Sub: Public Source - Sri K. L. Vindan, unqualified leaving
Inspector - Request for grant of the time scale of pay
Ref: your R.O. No. 72 C/52 dated 13.9.52.

Please furnish a copy of C.O. No. 1403 Edn. dated 31.5.48

10/10/52

10/10/52

12/10

Please see circulation
under P.S.C.

Note: The L.O. at (P) does not contain the draft of C.O. No. 1403 Edn. dated 31.5.48. A copy of it may be called for from the D.P.I.

10/10/52

10/10/52

From THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
To The Secretary to Government,
Education Department, Madras.

Sir,

Sub: Public Services - Sri K. Govindan, unqualified weaving Instructor, Government Training School, Malappuram. - Request for grant of the time scale of pay.

Ref: Government T.M.No.40139 D/52-1 Education, dated
13-10-1952.

A copy of G.O.Ms.No.1403 Edn. dated 31-5-48 is furnished herewith.

Yours faithfully.

Thiuracene

FOR DIRECTOR OF PUBLIC INSTRUCTION.

- :- :- :-

GOVERNMENT OF MADRAS

Education and Public Health Department.

G.O.Ms.No.1403 Education, dated 31st May 1948.

ABSTRACT.

SCHOOLS - Government Training Schools - Unqualified Manual
Training Instructors - Pay revised.

READ:

From the Director of Public Instruction, Re.Nos.3630 C5747
dated 15-1-1948; and 771 K1/48 dated 25-3-1948.

• •

ORDER:

The Government direct that with effect from the date of this order the pay of following unqualified Manual Training Instructors be revised as Rs.35/- per mensem:-

- 1) Sri K. Govindan, Weaving Instructor, Government Training School, Malappuram.
- 2) Mr. Sheik Mustan, Government Training School, Ellore.

(By Order of His Excellency the Governor)

M.V. Subramanian,
SECRETARY TO GOVERNMENT.

/True copy/

Thunberg

FOR DIRECTOR OF PUBLIC INSTRUCTION.

AVR. 16-10.

~~2/15/19~~

E III

Manual Training - Sri. K. Govindan, unqualified weaving instructor, Govt. Training School, Malappuram - Request for grant of the time scale of pay.

P121
P521

Ref: From the Sri. K. Govindan, Weaving instructor, Govt. Training School, Malappuram dated 28.11.1951
From the D.P.I. No. 72 C/S2 dated 13.9.52.

37/11
To. D.P.I.

Memorandum No. 14039-D/52-3 Eduad- 10.11.52

The D.P.I. is requested to inform the petitioner that his request cannot be complied with

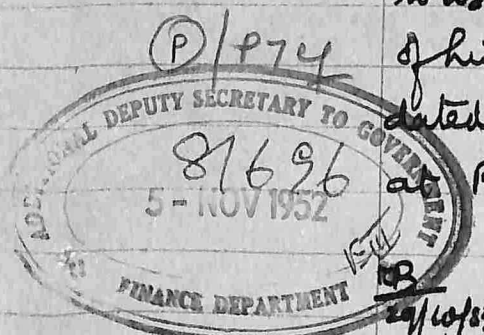
29/10/52

31/5/52

37/11/52

P/P34

Note: In Memo. No. 1403 Eon dated 31.5.1948, the pay of Sri K. Govindan, Weaving Instructor, Govt. Training School, Malappuram was fixed at Rs 35/- per m. His previous petition for revision of his pay was turned down in Memo. No. 8728/48-1-C-Edn dated 22.11.1948. The present petition for fixation of his pay at Rs 50/- per m. need not be considered. Finance may see before issue



Edmemo No. 40139-D/52-2
4.11.52.

29/10/52

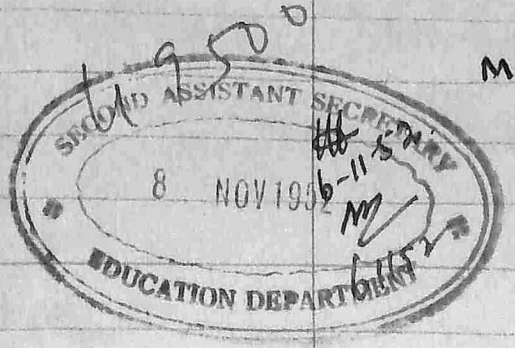
31/5/52

37/11/52

37/11/52

Finance (E III)

May be perused and returned to Edn.



Edmemo
87696
7/11/52

37/11/52

Issue 37/11/52

House Training - B.K. Division - 10/11/22
for group of the House of Representatives

from the D.C. House of Representatives
School, Washington, D.C. 10/11/22

House of Representatives - 10/11/22
The D.C. House of Representatives is required to inform the President that his request cannot be complied with

Noted - 10/11/22 - 10/11/22
House of Representatives - 10/11/22
The D.C. House of Representatives is required to inform the President that his request cannot be complied with

House of Representatives - 10/11/22
The D.C. House of Representatives is required to inform the President that his request cannot be complied with

10/11/22

10/11/22