

(T)

E. & P. H. (1948) Department.

10/8. SERIES.

G.O. NO.

1403<sup>a</sup> Fedn.

Dated 1st June 1948

Passed.  
an.  
dupdt

O W R-S

M 57 - Com. for  
Adm.

[Despatch Abstract.]

Government Press - Reorganisation of Accounts,  
Despatch Sections etc. - Proposals from the  
S.G.P. for continuing certain temporary staff  
after reorganisation - Orders passed.

## Back Papers.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
|------|-----|-------------|-------|------|-----|-------------|-------|
|      |     |             |       |      |     |             |       |

## Further Papers.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
|------|-----|-------------|-------|------|-----|-------------|-------|
|      |     |             |       |      |     |             |       |

From  
A. Lepper Esq.,  
Superintendent,  
Government Press, Madras.

To  
The Secretary to Government,  
Education & Public Health Dept.,  
Fort St. George, Madras.

No. 29-SBC/Mis. Dated 4-5-1948.

Sub: Government Press - Proposals for re-organisation of accounts Despatch sections etc. and revision of scales of pay of certain posts.

Ref: G.O. No. Ms. 823 Edn., dated 8-4-1948.

With reference to the above G.O. I have the honour to solicit orders on the following points to avoid audit objection.

2. Temporary posts specifically abolished in the G.O. quoted above against those proposed in my letter No. 40/Mis/47 dated 24-1-1947 are noted against each of the categories shown below.

### MADRAS MINISTERIAL SERVICE.

| Designation.                  | Scale of pay. | No. of Tempy. posts. | Latest sanction. G.O. No. & date. | Date of expiry of the present sanction. |
|-------------------------------|---------------|----------------------|-----------------------------------|-----------------------------------------|
| (1)                           | (2)           | (3)                  | (4)                               | (5)                                     |
| Upper Division Clerk Grade I  | 80-125        | 1                    | Ms. 2603 Edn., dated 6-12-47      | 7-12-1948                               |
| -do-                          | -do-          | 1                    | Ms. 2443 Edn., dated 13-11-47     | 15-4-1948                               |
| Upper Division Clerk Grade II | 80-110        | 1                    | Ms. 1080 Edn., dated 23-5-47      | 31-5-1947                               |
| Lower Division Clerk.         | 45-90         | 1                    | Ms. 2603 Edn., dated 6-12-47      | 7-12-48                                 |
| -do-                          | -do-          | 1                    | Ms. 2443 Edn., dated 13-11-47     | 15-4-48                                 |
| -do-                          | -do-          | 2                    | Ms. 736 Edn., dated 1-4-1948      | 16-6-1948                               |

(Sub Storekeeper & Gazette Clerk Assistant.)

(a) Of the above 3 Upper Division posts of clerks one post sanctioned in G.O. No. Ms. 1080 Edn., dated 23-5-1947 has not been renewed and therefore ceased to exist and in the case of the other two as well as that of the four posts of Lower Division clerks the existing sanction will automatically cease from the date of giving effect to the re-organisation G.O. or from the date of expiry of the present sanction, whichever is earlier. My above presumption may please be confirmed.

### MADRAS GOVERNMENT PRESS SUBORDINATE SERVICE.

| (1)                | (2)   | (3) | (4)                            | (5)     |
|--------------------|-------|-----|--------------------------------|---------|
| Despatching Clerk. | 45-90 | 1   | Ms. 1977 Edn., dated 11-9-1947 | 31-8-48 |
| -do-               | -do-  | 3   | Ms. 542 Edn., dated 16-3-48    | 31-5-48 |
| Despatchers.       | 35-65 | 8   | Ms. 554 Edn., dated 18-3-48    | 31-5-48 |
| -do-               | -do-  | 2   | Ms. 1977 Edn., dated 11-9-1947 | 31-8-48 |

P.T.O.

| (1)                                                        | (2)   | (3) | (4)                          | (5)        |
|------------------------------------------------------------|-------|-----|------------------------------|------------|
| Despatchers.                                               | 35-65 | 1   | Ms.542 Edn., dated 16-3-48.  | 31-5-48.   |
| -do-                                                       | -do-  | 3   | Ms.1011 Edn., dated 14-5-47. | 11-5-1948. |
| * Original sanction reduced by one in the latest sanction. |       |     |                              |            |
| * " " " " two " " "                                        |       |     |                              |            |

(b) Subsequent to the submission of my proposals for the re-organisation sanction was accorded for the creation of the following posts in G.O.No.Ms.569 Edn., dated 21-3-1947 and last continued in G.O.No.Ms.157 Edn., dated 22-1-1948 for 6 months from 1-1-1948 or till the re-organisation of the Accounts, Despatch section etc., whichever is earlier. As the abolition of the above posts under the Government Press Subordinate Service is dependent upon the sanction of the full quota of additional staff applied for by me for the re-organisation and as against 7 temporary posts of Despatchers abolished according to the G.O., 8 posts of Despatching clerks have been created, it is presumed in consequence that the sanction for the remaining 4 posts of Despatching clerks and 7 posts temporary Despatchers will continue as this strength is required for the efficient management of the various sections. Specific sanction may therefore now be accorded for the continuance of these eleven posts for the same period of six months from the date of giving effect to the re-organisation.

- 2 Despatching clerks on Rs.45-90.
- 2 Packing Attendants on 24-35.

#### MADRAS GENERAL SUBORDINATE SERVICE.

| (1)        | (2)   | (3) | (4)                            | (5)      |
|------------|-------|-----|--------------------------------|----------|
| Attenders. | 24-35 | 2   | Ms.No.554 Edn., dated 18-3-48  | 31-5-48. |
| "          | "     | 1   | Ms.542 Edn., dated 16-3-48.    | 31-5-48. |
| "          | "     | 1   | Ms.1011 Edn., dated 14-5-47.   | 11-5-48. |
| "          | "     | 1   | Ms.167 Edn., dated 23-1-48.    | 26-1-49. |
| "          | "     | 1   | Ms.1080 Edn., dated 23-5-1947. | 31-5-47. |

(c) Of the above 6 temporary posts proposed for abolition in my letter No.40-Mis/47 dated 24-1-47, one post sanctioned in G.O.No.1080 Edn., dated 23-5-47 ceased to exist. Sanction now accorded is for creation of ten temporary posts of Attenders as against 27 applied for. Specific sanction for the continuance of the remaining five temporary posts for six months from the date of giving effect to the re-organisation G.O. may therefore be accorded.

P.T.O.

#### MADRAS INFERIOR SERVICE.

| (1)    | (2)   | (3) | (4)                          | (5)      |
|--------|-------|-----|------------------------------|----------|
| Peons. | 16-25 | 2   | Ms.554 Edn., dated 18-3-1948 | 31-5-48. |
| "      | "     | 1   | Ms.1011 Edn., dated 14-5-47. | 11-5-48. |
| "      | "     | 1   | Ms.736 Edn., dated 1-4-48.   | 16-6-48. |

(d) My proposals were for the abolition of the posts of Peons and creation instead posts of Attenders but sanction has been accorded for the creation of 10 temporary posts only of Attenders as against 27 proposed. It is therefore presumed that the 4 posts of temporary peons proposed to be abolished will continue to exist. If so specific sanction may be accorded for their continuance also for the same period of six months.

(e) Specific sanction may kindly be accorded for the creation of 5 posts of Upper Division Clerks mentioned in para 3 (viii) of the G.O. in the scale of pay of Rs.80-125.

3. In this connection I have the honour to state that in my proposals for the re-organisation, I had not touched upon the question of re-organisation of the current section of my office. Out of the 2 Lower Division clerks, 1 Typist and 1 Sub Storekeeper originally sanctioned in G.O.No.576 Edn. dated 14-3-1946 and continued the latest sanction being G.O. No.Ms.736 Edn., dated 1-4-1948 for 3 months upto 16-6-1948, one post of Lower Division clerk and one post of Typist were to cope with the abnormal increase in work in this section. Besides, sanction for the continuance accorded in G.O.No.Ms.736 Edn., dated 1-4-1948 for the posts of 2 Mechanics and 20 Binders were not in connection with the re-organisation of Accounts, Despatch section etc., but only to cope with the additional work in the technical section concerned. It is therefore requested that specific sanction may now be accorded for the continuance of the following posts for a period of one year from 17-6-1948, the date of expiry of the present sanction.

|                           |             |
|---------------------------|-------------|
| 1 Lower Division clerk on | Rs.45-90.   |
| 1 Typist on               | Rs.45-90.   |
| 2 Mechanics one on        | Rs.45-85    |
| one on                    | Rs.35-65.   |
| 20 Binders on             | Rs.30-1-50. |

RGM.

Superintendent.

5 L and P. H. Dept

Govt Press - Reorganisation of Accounts, Despatch  
Sections etc - Proposals given S.G.P. for confirming  
certain temporary staff after reorganisation -

Orders issued.

(H) Read again Govt no 823 E.O. dated 8.4.48  
from the S.G.P. No 29. S.B.C. / this dated 4.5.48.

Order No. 1403 S.M. 1-6-48

MS. The S.G.P. is informed that - basis presumption  
in para 2 (a) of his letter cited above, viz that the  
disposals of L.D. clerks and four parts of L.D. clerks mentioned  
therein will automatically cease from the date of giving  
effect to the re-organisation sanctioned in Govt no

P'implech

(H)

823 E.O. dated 8.4.48 or from the date of expiry  
of the present sanction, whichever is earlier, is correct.

7. The S.G.P. is <sup>also</sup> informed that the orders in

(H)

Govt no 823 E.O. dated 8.4.48 take into account  
the complete work done in the Accounts and Despatch

6/ Sections of the Gvt Pms, readers and that the staff  
 of despatch clerks, Despatches, <sup>and persons</sup> attenders, ~~for~~  
 for which continuance is asked for by the in  
 paras 2 (a), ~~and~~ (c) and (d) of this letter cited above. ~~Warrant~~ pp 23 cf  
~~has~~ sanctioned only until the order of the  
 Gvt ~~are~~ <sup>will</sup> passed on ~~this~~ proposals for the reorganisation  
 of the Accounts & Despatch sections of the Gvt Pms. These  
 staff should ~~be~~ <sup>be</sup> disbanded immediately the reorganisation  
 proposals are given effect to. ~~The Gvt see the need for this continuance~~  
 no reason to approve the proposals of the S.S.P.  
 for the retention of the staff in question. ~~The S.S.P.~~  
 The S.S.P is requested to submit proposals <sup>if necessary</sup> for the  
 continuance of the staff required after the reorganisation  
 is <sup>given</sup> effect to, ~~with detailed justification~~ <sup>with detailed justification</sup> supported  
 by statistics. It is also requested to examine  
 the need for the continuance of the persons in the light  
 of the order issued in G.O. No. 326 Jm dated 5-4-48. ~~not put up~~  
 3/. Continuance of the staff in the current and

7

Technical sections of the Gvt Pms — Para 3 of the letter  
 S.S.P cited above: The S.S.P is requested to furnish  
 statistics in the existing current and  
 technical sections in his office and to  
 justify <sup>in greater detail</sup> ~~with figures~~ <sup>statistics</sup> the need for the  
 continuance of the staff of one lower ~~clerk~~ <sup>clerk</sup>,  
 one typist, 2 mechanics and 2 Binders asked for  
 by him.  
 4/ The S.S.P is informed that his office  
 is not an 'A' class office and that as such  
 the posts of 5 H.D. clerks sanctioned in para 3 (d)  
 of G.O. No. 823 Jm dated 8-4-48 should be  
 on the usual scale of H.D. clerks in 'B' class  
 offices, viz, Rs 80-110.  
 To the S.S.P. <sup>proposed</sup>  
 " A.S. <sup>46</sup> <sup>24-5-48</sup>  
 25/5/48

SUB:- Government Press - Proposals for reorganisation of Accounts and Despatch sections ~~and~~ Revision of the scales of pay of certain posts ~~and further orders regarding~~

REF:- From the S.G.P., No.29-SB.C/Mis., dated 4-5-48.

\*\*\*

In G.O.No.823, Edn., dated 8-4-48, Govt. passed orders on the proposals of the S.G.P. for the reorganisation of the Accounts, ~~Applications~~, Paper, General Stores and Despatch Sections in the Govt. Press, and for revision of scales of pay of certain posts. With ref. to these orders the S.G.P. has ~~ceased~~ <sup>raised</sup> certain ~~posts~~ <sup>points</sup> for orders to avoid ~~of the~~ <sup>avoid</sup> objection. The proposals of the S.G.P. regarding the reorganisation are at pp.1-18 c.f. of G.O.No.823, Edn. dated 8-4-48. The strength of the Ministerial and other non-technical staff, as it stood at the time of submission of these proposals in the ~~XXXX~~ various sections, mentioned above is as follows:-

Ministerial ... 56.

Attenders ... 7

Despatchers ... 29

Ware-house men .... 26

The S.G.P. has specified the number of posts to be created and that to be abolished (with ~~ref.~~ <sup>reference</sup> to the reorganisation proposals) on ~~xxxxxx~~ 16 c.f. of the above G.O. All the addl. staff mentioned therein was not sanctioned by the Govt. <sup>and all the posts proposed for abolition were also ordered to be abolished</sup> vide notes on pp.25-26 n.f. to the G.O. In this G.O. 1 General Despatch Manager, <sup>existing</sup> 8 despatch clerks in lieu of 7 despatchers, 1 <sup>posting</sup> packing clerk, 2 addl. warehouse men 2 Accountants, 1 Superintendent in lieu of <sup>the</sup> existing Store-keeper, 1 General Store-keeper, 5 u.d. clerks and 12 l.d. clerks in lieu of the existing 4 lower division clerks and 10 attenders were alone sanctioned. The S.G.P. now refers to <sup>the temporary</sup> staff sanctioned since the submission of his reorganisation proposals, in the following G.Os.

p.t.o.

G.O. No. 1011, Edn., dated 14--5--1947  
 G.O. No. 1080, Edn., dated 23--5--1947  
 G.O. No. 1977, Edn., dated 11--9--1947  
 G.O. No. 2443, Edn., dated 13-11--1947  
 G.O. No. 2603, Edn., dated 6-12-1947  
 G.O. No. 167, Edn., dated 23--1--1948  
 G.O. No. 542, Edn., dated 16--3--1948  
 G.O. No. 554, Edn., dated 18--3--1948  
 G.O. No. 736, Edn., dated 1--4--1948

The S.G.P. has reviewed the position of the temporary posts in the Madras Ministerial Service, Madras Govt. Press Sub-ordinate Service, Madras General Sub-ordinate Service and Madras Inferior Service sanctioned in the above G.Os. and ~~has~~ proposed the continuance of the following temporary staff <sup>required for Accounts and Despatch Sections</sup> for 6 months, the period for which the reorganisation has been sanctioned.

|                      |              |
|----------------------|--------------|
| 4 despatching clerks | - Rs. 45--90 |
| 7 despatchers        | - Rs. 35--65 |
| 5 attenders          | - Rs. 24--35 |
| 4 peons              | - Rs. 16--25 |

The above staff asked for have not been ordered to be specifically abolished in G.O.No.823, Edn., dated 8-4-48 though in respect of certain staff sanctioned in the above G.O.s they were ordered to be abolished when final orders were passed by Govt. on the proposals for the reorganisation. The following remarks are called for the continuance of the of the addl. temporary staff asked for by the S.G.P. after the issue of the G.O. No.823, Edn., dated 8-4-48. The presumption of the S.G.P. that the 2 posts of the U.D. clerks and 4 posts of L.D. clerks referred to in para 2 (a) of his letter on p.1 c.f. will <sup>continue</sup> to exist automatically from the date of giving effect to the re-organisation recently sanctioned, or from the date of expiry of the present sanction, whichever is earlier, is correct. <sup>He may be so.</sup>

(1) Despatching Clerks: The S.G.P. states that after the abolition of 7 temporary posts of despatchers according to G.O.No.823, Edn., dated 8-4-48 there <sup>remain</sup> 4 posts of despatching clerks and 7 temporary posts of despatchers. He says that these 11 posts are required for the efficient management of the various sections. He therefore requests specific sanction for the continuance of these 11 posts. <sup>for the same 11 posts</sup>

<sup>and that sanction</sup> There remain only 3 posts of despatching clerks (1 sanctioned in G.O. No. 1977 dated 11-9-47 and 2 in G.O. No. 542 dated 16-3-48, 3 posts of despatchers and 7 posts of despatchers may be continued).

for the period of 6 months for which the reorganisation has been sanctioned. <sup>for 6 months</sup>

(2) Attenders: Of the 6 posts of temporary attenders proposed for abolition by the S.G.P. in his reorganisation proposals, 1 post <sup>has</sup> already ceased to exist on the expiry of its sanction. 10 addl. temporary posts of attenders against 27 asked for by the S.G.P. have been sanctioned in G.O. No.823, Edn., dated 8-4-48. The S.G.P. requested that the <sup>existing</sup> 5 temporary posts may be continued for 6 months from the date of giving effect to the reorganisation. These 5 posts have not been specifically ordered to be abolished ~~by~~ in the above G.O. and may <sup>therefore</sup> be continued.

(3) Peons: Nothing has been said about peons in G.O.No.823, Edn., dated 8-4-48. <sup>about the peons proposed for abolition by the S.G.P.</sup> The S.G.P. therefore presumes that the 4 posts of temporary <sup>peons</sup> will exist and request specific sanction for the continuance for the same period of 6 months for which reorganisation has been sanctioned. This may be agreed to.

The S.G.P. also reports in his letter <sup>in the ch</sup> that out of the staff sanctioned in G.O.No.736, Edn., dated 1-4-48 the following staff are required to be continued as they are <sup>now</sup> connected with the reorganisation scheme:

- 1 Lower division clerk
- 1 Typist
- 2 Mechanics - One on Rs.45-85  
One on Rs.35-65
- 20 Bunder on 30-1-50

According to the orders in G.O.No.736, Edn., dated 1-4-48, the staff sanctioned therein should be abolished from the date of giving effect to the reorganisation scheme. <sup>But</sup> the S.G.P. points out that the staff mentioned by him are required to cope with the addl. work in the current and technical sections concerned <sup>and</sup> that as these sections were not included in the reorganisation proposals, submitted by the S.G.P. In the circumstances stated by him, sanction may be accorded for the continuance of the above staff for one year from 17--6--48 as

12  
required by the S.G.P.

3/ The S.G.P. requests that specific sanction may be accorded for the creation of 5 posts of U.D. clerks mentioned in G.O.No.823, Edn., dated 8-4-48 on the scale of pay of Rs. 80-125. The Office of the S.G.P. is not an 'A' class office. The scale of pay for U.D. clerks in 'B' class office is ordinary Rs.80-110. But in view of the fact that the scale of pay for U.D. Clerks in certain 'B' class offices including the Govt. Press is Rs.80-125, the proposal of the S.G.P. may be approved.

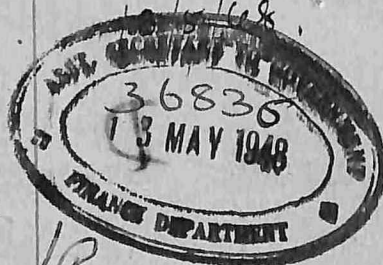
Finance may see for remarks.

Please see the reference from the Superintendent, Government Press in the C.F. and the note of Education & Public Health Department on pp.1-4 above.

2. A on p.2 above: This department may agree with the view of Education & Public Health.

3. 'B', 'C', 'D', on p.3 above: Continuance of posts of Despatch clerks, Despatchers, Attenders, and peons: The orders in G.O. 823 Edn. dated 8-4-48 sanctioning the Reorganisation proposals takes into account the complete work in the Accounts and Despatch branches in the office of the Superintendent, Government Press. The staff for which continuance is now proposed, has been sanctioned only until the orders of Govt. are passed on the proposals of the Superintendent, Government Press for the reorganisation in his office. The staff should be disbanded immediately the reorganisation proposals are given effect to. The reason that the Continuance of the staff is necessary <sup>because</sup> the sanction for the full staff asked for by the Superintendent, Government Press was not approved in toto by the Government, cannot be accepted. If it is considered that there is necessity for the continuance of the staff after the reorganisation is effected, detailed justification supported by statistics seem to be very necessary. The need for the continuance of the peons may be examined in the light of the recent orders issued in G.O.326 Fud 5.4.48.

E III  
33558/F.1/48-1



H/N38-39CF

cf Govt. (E) (U) (H)

M on p2 CF  
vide also the  
note on pp 11-12

(H)

not put up

4. E on p.3 above: continuance of staff in the <sup>technical</sup> current sections: The Superintendent, Government Press states that the staff in the current section was not taken into account while submitting proposals for reorganising the Accounts and Despatch Branches in his office. The Superintendent, Government Press may be asked to furnish statistics in the existing current <sup>technical</sup> section in his office and to justify <sup>with</sup> supported by statistics, the need for the continuance of the staff.

5. F on p.4 above: The office of the Superintendent, Government Press is not an 'A' class office. There are already posts such as Chief Cash Keeper, General Storekeeper, etc. on higher scales of pay viz. Rs. 140-190 and 80-125. It does not seem necessary that the posts of Upper Division Clerks referred to need be on the scale Rs.80-125. In the circumstances, E & P.H. may place the posts of U.D.Cs on the usual scale of U.D.Cs. posts in 'B' Class offices viz. Rs.80-110.

Please see the note of Finance above. They agree to the proposal at A on p.2 and not to the other proposals. This is dealt at 'B' 'C' 'D', 'E' and 'F' on pp 3-4 and 5. They are of opinion that the staff should be disbanded immediately and that if it is considered that it is necessary to continue the staff after the reorganisation is effected, detailed justification supported by statistics seems to be necessary. They suggest that the need for continuance of the peons may be examined in the light of recent orders issued by Finance. As regards the staff required to be continued in current and technical sections, Staff Protocols they want the S.G.P. to furnish statistics and justify the continuance of staff. They don't consider it necessary to go to a scale (80-125) more than that of Rs 80-110 for the staff.

