

Closed.

Supl.

Scott. II-27-58,604-27-10-47.

Edn. D. H. (1948) Department.

Ms SERIES.

G.O. NO.

1295

Dated

21/5/48

O. P. V. R. S.

~~On full~~

13.1  
9/1/48

[Despatch Abstract.]

Basic Education - Aided Basic  
Training Schools - Retraining  
of teachers in Basic education

Orders passed

### Back Papers.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
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### Further Papers.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
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### EDUCATION DEPARTMENT.

From  
Sri D.S. Reddi M.A., (Oxon).,  
DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.

To  
The Secretary to Government,  
Education and Public Health Department.

C.No.625 B1/48 dated 21st March 1948.

23065 Sir,

Sub: Basic Education - Basic Training Schools under  
private managements - provision for retraining  
of existing teachers in elementary schools.

I have the honour to state that in the schemes and programmes for the expansion of Basic Education submitted to the Government along with my D.O.No.407 B1/48 dated 2-3-1948, it has been suggested that each Basic Training School should set apart one section exclusively for the retraining of the existing teachers in elementary schools. It is, therefore, necessary that the managements of the aided Basic Training Schools should be required to retrain a certain number of trained teachers that may be fixed by the department every year in addition to the training given to fresh candidates (untrained teachers) and that this should be made as one of the conditions for the grant of recognition and aid for the Basic Training Schools under private managements. In fixing this number the local conditions will in each case be taken into account.

2. I request the Government to approve of the suggestion and to issue necessary orders in the matter.

for DIRECTOR OF PUBLIC INSTRUCTION.

Ram.24/3/48.

E & P.H. (33) Dept. 33

Sub:- Basic Education - Aided Basic Training schools  
Retraining of teachers in Basic education - Orders  
passed.

Ref: From the D.P.I. No.625 B1/48 dated 21-3-48.

ORDER. No. 1295' Edn. Dated 21/5/48.  
MS

The Govt. direct that for a period of one year  
retraining of teachers in Basic Education be done in  
Govt. training schools and that the proposal of the  
D.P.I. in the letter read above that <sup>aided</sup> ~~aided~~ Basic  
training schools should be required to retrain a

To The D.P.I.

certain number of trained teachers be ~~deferred~~.

deferred

21/5/48

Sub:- Basic Education - Basic Training School under private managements - Provisions for retraining of existing teachers in elementary schools.

Ref:-From the D.P.I. No. 625-B1-48 dated 21-3-1948.

Proposals received from the D.P.I. for the deputation of teachers from schools under Govt., under local bodies and under the private managements for training in the Basic Education in the Basic Training Schools at ~~Perianaikenpabayam~~ <sup>and at the Basic Training School Perianaikenpabayam</sup> are separately under consideration. The proposal of the D.P.I. in his letter in the c.f. is that management of ~~the~~ aided Basic Training Schools should be required to retrain a certain number of the <sup>trained</sup> teachers that may be fixed by the Education Department every year <sup>in addition</sup> ~~including~~ to the training given to the fresh candidates (untrained) and that this should be made as one of the conditions for the grant of recognition and aid ~~under~~ <sup>for</sup> the Basic Training Schools ~~under~~ private managements. The proposal may be approved and the D.P.I. may be asked to suggest suitable amendment to the rules in the Grant-In-Aid Code ~~and~~ the Madras Educational Rules, if necessary.

*Re  
reply.*

*A draft order is submitted. ~~Finance Dept.~~  
before ~~the~~ <sup>the</sup> ~~rules~~ <sup>rules</sup> ~~shd~~ <sup>shd</sup> ~~H-11 (Edn)~~ <sup>H-11 (Edn)</sup>  
reply <sup>1/2 (Gm)</sup>*

In this file the D.P.I. proposes that the management of aided Basic Training Schools should be required to retrain a certain number of the trained teachers that may be fixed by the Education Department every year in addition to the training given to the fresh candidates and that this should be made as one of the conditions for the grant of recognition and aid for the Basic Training Schools under private managements. This is a welcome measure but it will be unfortunate if we do not correspondingly give them greater facilities also. We want to encourage basic training schools just now. But it will not act as an encouragement if we put on them additional responsibility <sup>is</sup> which are not put upon other ordinary training schools. When we give th

additional responsibilities, we must also give them correspondingly additional facilities. I would like to make a suggestion that we may give 3/4ths of the net cost to aided basic training schools as against the 2/3rds which are given to the normal training schools. In that case we can put on them this responsibility also. The extra cost may be worked out by the Dept. and a note put up.

I believe this figure can be easily found out in our Office itself and so time need not be taken for referring it to the D.P.I.

At present, I understand, we will be giving to all the aided training schools a grant of Rs.4,39,565. If for the basic training schools alone we give 3/4ths grant, even if all the training schools are converted into basic training schools, which will never be the case immediately, the extra expenditure will be Rs.61,192. We may presume that for the next 5 years the conversion will be very slow, about 5 training schools per year. That will mean an expenditure of about Rs.5,000 in the next year and gradually Rs.5,000 more for every year. This scheme may be only for 5 years and by that time basic education would be well established. H.M. Fin. and H.Pr. may see.



The provision in the budget for 1948-49 towards teaching grants to aided schools is Rs 4.83 lakhs. This provision is on the assumption that grant will be limited to 2/3 of the cost. If as observed by H.M. (Edn.), the grant is limited to 3/4 of the cost, the ultimate liability to Govt is Rs 60,000. The extra immediate extra cost will not be much. The file may be circulated to H.M. (Fin) and H.Pr. as decided by H.M. (Edn). No Finance Dept. may perhaps be before circulation.



2 565 0 - 1  
6 5 - 48

Please see the letter from the D.P.I. below, the minute of H.M.(Edn.) on pp.1-2 above and the further note of E.P.H. on p.2 above.

*I am p2 above  
fact of p2 above*

2. The proposal of H.M.(Edn.) is to ~~raise~~ <sup>also</sup> revise the basis of grant to Basic Training Schools from 2/3rds of the net cost to 3/4th net cost. E & P.H. have stated that the ultimate extra cost to Government will be Rs.60,000 p.a. and that the immediate extra cost will not be much.

3. The grant payable to aided secondary schools and training schools was previously based on half the net cost of the institution in the preceding financial year. With a view to enable them to provide funds for adoption of the revised scales of pay, the basis was <sup>raised</sup> ~~altered~~ to 2/3rd of the net cost <sup>from 1.1.47.</sup> It is not clear in what respects the expenditure incurred by the training schools will be increased by their undertaking the retraining of trained teachers in addition to the training of fresh recruits. If there is likely to be an increase in expenditure on this account, it will automatically be taken into account in calculating the net cost. Moreover, the managements have also not asked for an increased teaching grant. The fact that the immediate extra cost will not be much and that the ultimate liability of Rs.60,000 <sup>per annum will be reached only towards the end of the 5 year period</sup> ~~will have to be borne by the Government only~~ <sup>does not seem to</sup> be a sufficient justification for altering the basis of assessment of teaching grant. The 2/3rds basis now prevailing was introduced ~~last~~ only recently and it seems premature to consider any enhancement of the grant. Finance may therefore advise against the proposal.

*Don p2 above*

*I agree. Please see below. 7.5.48*

If, however, it is <sup>decided in consultation that the proposal may be considered</sup> ~~proposed~~ will have to be treated as a 'new service' and placed before the S.F.C. and the Cabinet, as it involves a large ultimate recurring expenditure and a question of policy. If E & P.H. wish to <sup>issue orders following</sup> ~~follow~~ the urgent procedure indicated by them on p.2 above, they will have to take orders, whether a

such reference to S.F.C. and Cabinet should be waived. In either a supplementary grant will have to be raised from the Legislature.

*MA 6548*

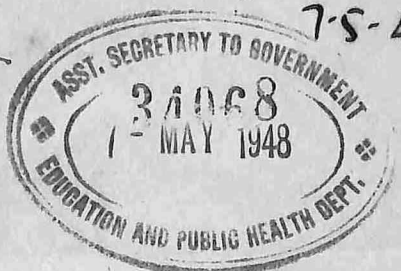
*7.5.48*

4  
I presume that the extra cost - on account -  
of the re-training will be a result of the  
fact that substitutes will have to be employed  
during the period when one or more of the teachers  
are undergoing the re-training. It is  
not clear what proportion of the trained teachers  
will be re-trained every year. The proportion  
will in any case be small & the re-training  
proposed does not appear to be a sufficient  
justification for Govt. bearing a larger portion  
of the whole cost. I respectfully suggest that  
if some measure is considered necessary  
the Govt. may bear 3/4 of the net ~~cost~~ additional  
expenditure resulting from the re-training  
leaving the usual 2/3 <sup>as</sup> met in regard  
to the other expenditure involved in running the  
school. If E & P.H. are disposed to consider the  
suggestion they may obtain an estimate of the  
extra expenditure involved. This will depend on  
A above.

7.5.48. E & P.H.

Edo. H. Dept.

Fm 00.35131 EA-1  
7.5.48.



The proposal in this file is to <sup>sanction</sup> ~~assess~~  
grants to Basic Training schools at  
a higher <sup>rate</sup> ~~than usual~~ so as to  
secure the help of retrained teachers  
in Basic Education. The teachers  
who will be retrained <sup>entire</sup> will be Govt.  
employees and the extra cost on  
account of their retraining including

5  
6  
The pay of substitutes will be met from provincial  
funds. The Director has proposed in another connection  
that 120 teachers will have to be retrained each year  
so that they may be employed in the Basic Training  
Schools, after the completion of training. The Basic  
Training schools will also admit new candidates for  
training. A grant calculated on the basis of 2/3 of  
the cost will be given automatically to the insti-  
tutions.

2. As regard retraining to be given to teachers in  
Govt. service the management of these schools will have  
to employ extra staff and provide necessary additional  
accommodation and equipment. It is for meeting the  
extra expenditure. H.M. has <sup>proposed</sup> ~~ordered~~ an increase in the  
grant.

3. The Finance Secretary holds the view that 3/4  
of the net additional expenditure resulting from the  
retraining need alone be paid to the institution  
besides the usual grant.

Finance may see again  
4. The file may be circulated to H.M. (Edn.)  
for orders as to whether the suggestion may be  
accepted.

EXP. H. 2306512/48-2  
11/5/48

10/5/48

Fm (Exp A)  
(Previous Fm note on pp 3-4 above)  
The further note of E & P.H. on  
pages 4-5. above may be perused and  
the file returned to E & P.H. No further remarks  
are called for in Finance at this stage.

11/5/48

11.5.48

I did not quite realize before that  
the teachers to whom it is proposed to  
give the "re-training" will be Govt. servants

6  
To this extent X in my note on p. 4 above was not correct.

The reason for the enhanced grant proposed to basic training schools is that in addition to the initial training which they were expected to give, they are now to give "re-training" to a certain no. of teachers in Govt schools class. It seems to me that the additional staff & equipment which the Basic Training Schools will have to provide to give "the re-training" to a few teachers will be small in comparison with the staff & equipment which they will have to provide in any case & that  $\therefore$  the proposal to give them  $\frac{3}{4}$  of the total cost as grant would be unduly generous as compared with the  $\frac{2}{3}$  grant given to other training schools.

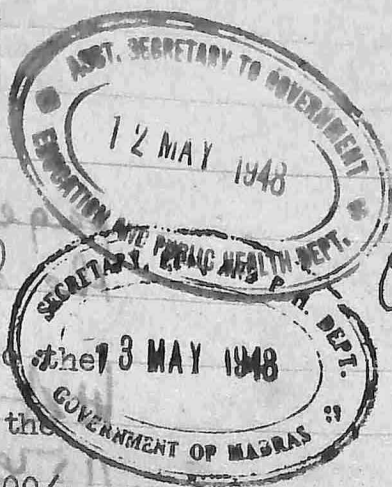
I think the suggestion that if any concession is to be given on account of the "re-training" the Govt. may bear  $\frac{3}{4}$  of the additional cost involved ~~in giving~~ to the basic ~~state "re-training"~~ training school in making of arrangements for the "re-training"

11.5.48. C.P.H.

The file may be circulated for orders as to whether the suggestion above will be acceptable or not.

132  
F.W.36308/48-1

11.5.48



The point is this. If we do not ask them to do the retraining work, they will get  $\frac{2}{3}$  grant, i.e., if the net cost is Rs.3000/-. they will get a grant of Rs.2000/-. The amount that they will have to spend is only Rs.1000/-.

7  
But, suppose we ask them to do the retraining and the suggestion of Finance is accepted that we will give  $\frac{3}{4}$  expenditure only for the retraining, the result will be, suppose a teacher is appointed and his extra cost is, say Rs.160/-. we will bear Rs.120/- and they will have to bear Rs.40/-. i.e., Rs.480/- in the year. Why should they take up the responsibility of retraining and bear the extra cost of Rs.480/- is the question. It is not fair to ask them to bear the cost of the retraining.

Besides, it will be difficult to estimate the cost of the retraining separately, as separate staff cannot be employed for retraining. And so, to meet these contingencies, I suggested that  $\frac{3}{4}$ th of the net cost may be given and on the whole, if the Government are to meet the full cost of the retraining, that expenditure, I believe, will be more than the  $\frac{3}{4}$ th grant. And so, I believe it will be to the profit of Government that  $\frac{3}{4}$ th grant may be given to such of those Basic Training Schools which undertake retraining and to such of those Basic Training Schools which do not undertake retraining, we may give only the  $\frac{2}{3}$ rd grant.

It will be open to the D.P.I. to choose only very efficient schools for this retraining purpose. Schools which are not considered efficient or which do not have a good provision of men and materials, may not be chosen for this purpose.

H.M.(FIN.) may see.

ISA

12-5-48

I am not anxious that this  $\frac{3}{4}$ th grant should be given. If Finance is not able to agree to the  $\frac{3}{4}$ th grant, we may confine ourselves with retraining to only Government schools. In that circumstance, I am afraid, we will have to spend more.

ISA

12-5-48

the file may be circulated  
to H.M. (Fin.) with the minute  
to H.M. (Gen) on page 7 ante

AM  
17/5/48

S. 7/5/48

H. (Fin) (Fin)

009  
14/5

Even if it costs more, let us confine our  
attention to fast schools for a year

R.S. 1

16.8

the file may be re-circulated  
to H.M. (Gen)

AM

17/5/48

S.

17/5/48

H. (Gen)

18.5

18.5.48

A draft memo is submitted for approval.

AM  
19/5/48

AM  
21/5/48

