To be returned to the Madras Govt

Sectt. II-27—58,00 0-47. Gs Spl!

Edn (1948) Department.

(32)

MS SERIES.

G.O. NO. 1280 Edn → Sp 13-18 CF

Dated 20.5.1948

Encl. to 22189E6/64-2 Edn
dated 15-4-64

7788/S.F

[Despatch Abstract.]

M.E.S.S.– School Assts II Grade – Direct Recruitment – change in qualifications etc. – Spl Rules – Amended.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G O.	No.	Department.	Date.

Office of the Director of Public Instruction,
Madras, Dated the 9th February 1948.

From
Sri D.S. Reddi,
Director of Public Instruction,
Madras.
To
The Hon'ble Minister for Education,
Madras.

Sir,

With reference to our discussion in regard to proposals for recruitment of graduates for Basic Training, I have the honour to make the following remarks:-

In preparing this note I have taken for granted that it would be possible for the Department to organize a course of training which, with such modifications as may be required, will be substantially of the same grade as the L.T. training now prescribed. In fact, the course will be as pointed out by H.M.E. far more strenuous if on the theoretical side it is not less comprehensive than the L.T. course. A separate note will be submitted on this shortly.

If this objective is realised these candidates should be able to fill all the posts for which L.Ts. are eligible including those of D.E.Os and H.Ms of Secondary Schools. It is only in the case of training colleges that the University requirements may not be satisfied. This, however, is not a question of practical importance as it is always open to the University, provided the candidate possesses the basic Honours degree prescribed, to recognise the training as equivalent to the L.T. Viewed ~~in~~ thus the answer to the points raised by the Secretary in paras 1 and 2 on p.13 will be in the affirmative.

Moreover, as the new trainee in Basic Education is equally fit to teach in non-Basic schools there is no objection to their appointment in non-basic areas or schools, though naturally there would be no need to do so.

(p.t.o.)

With reference to B on p.9 I suggest that the staff required for ordinary secondary schools (the demand is extremely limited so far as men's branch is concerned as we have only 2 high schools, excluding Muslim High Schools) and the Inspectorate of the non-Basic areas will be found by existing channels only if we do not have an adequate number of basic trained graduates. In other words, recruitment will for the future be confined only to Basic trained men since it will take many years to replace the entire staff.

It will also follow from this that there is no need for any "dichotomy" as suggested in para 3 of p.13 for the purpose of promotion since both "old" and "new" types will be equally eligible for promotion according to merit and seniority. The statement in para 1 of p.12 is not, therefore, understood.

In this connection, I wish to submit that the recruitment of women does not appear to have been considered by H.M.E. They are also needed for staffing training schools whether they are co-educational or restricted only to girls. Provision would, therefore, have to be made for recruiting and training them on the same lines.

In regard to Junior Deputy Inspectors, though H.M.E's decision not to recruit them under the scheme for the present may be accepted, provision will have to be made at least in future for training them as otherwise their chances of promotion, if qualified, as Senior Deputy Inspectors and School Assistants would be barred. Also, if eventually all elementary schools become basic they would not be fit to be even Inspecting Officers in that area. It should also be remembered that Junior Deputy Inspectors will have to be recruited for Basic Education areas also.

VRR

Director of Public Instruction.

3

D.O.

Director of Public Instruction,
Madras, 16th February 1948.

Dear Sir,

I am resubmitting the files that you handed over to me with a brief note.

p.4 infra

Yours sincerely,

To

The Hon'ble Sri T.S.Avinashilingam Chettiar, B.A.,M.L.,
Minister for Education,
Fort St.George,
MADRAS.

SUBMITTED TO H.M.(E):

In regard to the points raised by the Secretary I offer the following remarks:-

It is not suggested by me, nor was it H.M.(E)'s intention, that the other methods of appointment to the cadre of School Assistants or Deputy Inspectors, viz., by transfer or promotion should be deleted. All that was sought to be achieved was that, as there was an urgent need for Basic-trained teachers in the teaching and administrative branches, there would be no need to keep the old method of direct recruitment for sometime to come. There would thus be no hardship ~~ik~~ to persons in the lower ranks, as promotion would still continue to be made as usual for non-Basic schools and areas.

Till now there has been no direct recruitment as Deputy Inspectors for the reason that no officer was posted as Deputy Inspector immediately after appointment. He was recruited as a School Assistant and after some service in that capacity he was transferred as a Deputy Inspector. This depended entirely on the discretion of the Deputy Director (Personnel). There is no rule prohibiting such a transfer shortly after recruitment. In view of this, no provision need really be made for the direct recruitment of Deputy Inspectors, II Grade. It would suffice if recruitment is made to the cadre of School Assistants.

As regards the other points raised in the note, the amendment of the rules and cost of organizing the course, a separate note will be submitted.

D.P.I.

Edn. and P.H. Dept. (A).

VERY URGENT.

MEMO. No. 86106A-2 Edn. d 23.2.48.

5

Direct recruitment to posts of School Assts. in the M.E.S.S.

The Govt. have under consideration the question of changing the methods of recruitment and qualfns. for the posts of School Assts., II Grade. Pending final decision in that matter, the D.P.I. is requested to arrange with the M.P.S.C. and see that it does not take further action in the selection of candidates for direct recruitment to the category of School Assts., II Gr., during 1948: it is presumed that an estimate for the selection of persons for such recruitment was sent to the Commn. by the Dir. by 1-12-48.

23/2/48

24/2

25/2/48

To the D.P.I.

S/c.

E J O H 6

T.M.

From: The Asst. Secy., E J O H 6

To: The Dy. D.O.I.

Please intimate to me before ~~tomorrow~~ this evening whether there are any posts of Headmasters & Headmistresses II Grade in the M.E.S.S. which do not carry ~~any~~ a special pay, if any such posts exist, and also whether direct recruitment is made to them.

24/2/68

issued
24/2/68

POST COPY OF TELEPHONIC MESSAGE DATED 26th February 1948.

ASST. SECRETARY TO GOVERNMENT
28 FEB 1948
EDUCATION AND PUBLIC HEALTH DEPT.

From the Director of Public Instruction, Madras.

To the Assistant Secretary to Government, Edn & P.H. Department.

Ref: Your T.M. of 24-2-48 regarding the posts of Headmasters and Headmistresses (Second grade) which do not carry a special pay etc.

14773

According to the New revised scales of pay raised in G.O.No.78 Finance, dated 6-2-47, all posts of Headmasters and Headmistresses (Second grade) carry a special pay of Rs 10/- or Rs 25/- according to the strength of the school. No direct recruitment can be made to these posts.

For Director of Public Instruction.

P.R.K. 27/2/48

3 27/2

O.S.D.
2/3/48

E. & P. H. Deptt.

LETTER REF. NO. 86106A/47-6 EDN., DATED 22-3-48

8

To

The Secretary,
Madras Public Service Commission.

(with copies of pp. 2-7 in
+ of p. 7 CF)

Sir,

M.E.S.S. – Special Rules – School Assistants, II Grade – Age & qualification for direct recruitment – Amendments.

***

A draft of the order which the Govt. propose~~s~~ to issue is enclosed. I am directed to request that you will be so good as to obtain the views of the Commission on the amendments to the Special Rules for the M.E.S.S., contained in the Appendix to the draft, and to forward them to Govt. at an early date. The need for the amendments is explained in the body of the order and also in the telephonic message of the D.P.I., dated 26-2-48 (copy sent herewith).

Your obedient servant,

3/3/48

p. 7 CF.

(iii) To give all Cadets a training to fit them to take their place as Officers, and to face fortitude and endurance the hardships inseparable from life at sea; such an end to attained by the actual life on board the Ship, by manual work, by strict discipline and by causing them, as far as possible, to take responsibility in minor matters whilst yet boys.

(iv) To give all Cadets a social training which will enable them to move in confidence in any society without embarrassment either to themselves or to others.

(v) Through the supervision and example of a carefully selected Staff to imbue all Cadets with a sense of loyalty, patriotism, manliness, devotion to duty and self-sacrificing spirit of service, together with a healthiness of mind and body such as will render them true and useful servants and citizens of India and the Empire.

Staff. 2. This training is given under the direction of the Captain Superintendent. He is assisted by 3 Executive Officers, 2 Engineer Officers, 1 Head Master and 6 Assistant Masters.

Course. 3. The course lasts three years, during which time the Cadets are in residence for eight months in the year.

Fees. 4. The fees are Rs. 50 *plus* Rs. 15 for extras for each month of residence, and the cost of uniform on joining and upkeep. The fees are payable strictly in advance.

5. After completing the course, Executive Cadets proceed to sea as apprentices in Shipping Companies, the initial expenditure incurred at that time being about Rs. 700 to Rs. 1,000.

6. Engineer Cadets proceed to certain approved Dockyards or Workshops as apprentices for further training prior to going to sea as Engineer Officers.

Scholarships. 7. About 36 scholarships—Government and private—are available to Cadets of either branch while training on board the "Dufferin", and also about 15 while serving as apprentices in the case of Engineer *ex*-Cadets.

8. Three private scholarships are also available to Executive *ex*-Cadets during their apprenticeship at sea.

Age and admission. 9. Applicants for 1945 entry must be between 13 years 8 months and 16 years of age on 15th January 1945, *viz.*, their dates of birth must be between 15th January 1929 and 15th May 1931. No concession on plea of age will be considered. Within these age limits, the younger the boy the better is he for training. Admission will be by a competitive qualifying examination in English, Arithmetic, Algebra, Geometry, History and Geography and General Knowledge, to be held in English annually about the 1st November at Bombay, Karachi, Lahore, Delhi, Lucknow, Patna, Calcutta and Madras, subject to a sufficient number of applicants at each centre.

MO-I Bk Y 154

A 9

TEL"PUBSERCOM."

From
Sri C. Krishnaswami Chetty,
Secretary, Public Service
Commission, Madras-8.

To
The Secretary to the,
Government of Madras,
Education & Public Health
Department,
Madras-9.

23 APR 1948

No.1862- C.1/48-1, dated 21-4-48.

Sir,

29607

Rules- Madras Educational Subordinate Service- School Assistants II Grade- Age and Qualifications for direct recruitment- Amendments to Special Rules- Your letter No.86106-A/47-6, Edn, dated 22-3-48.

I am to say that the Commission has no remarks to offer on the draft amendments except to suggest that the word "or" be added at the end of clause (1) occurring in Draft Rule 10-A.

[illegible]

2. I am to invite attention to the Government's letter No. 68396-AA-7 Fin. dated 8-3-48 and to suggest that in order to avoid wasteful expenditure of public funds on the training of candidates the following provision be added as rule 10-B on the analogy of rule 12 of the Madras Cooperative Subordinate Service Rules:-

"10-B: Every candidate shall before undergoing the training referred to in rule 10-A, execute an agreement in proper form with two sureties binding himself;

(i) to undergo the entire course of training referred to in rule 10-A

(ii) to serve in the Education Department for a period of not less than five years; and

(iii) in case he fails to fulfil either of the conditions mentioned in clauses (i) and (ii) above, to refund to the Provincial Government the entire amount drawn by him as stipend.

Your obedient servant,
SECRETARY
21-4-48

Encl- Nil

js 21/4/48.

Revised draft

3 drafts

E. & P. H. Dept. (A)

SUB:- M.E.S.S. - School Assts., II Gr. - Direct Recruitment Change in qualifications, etc. - Special Rules - Amended.

10

READ:-

G.O.(Ms.) No. 1280 Edn., dated 20/5/48.

The policy of Government is to introduce gradually Basic education in all schools in the Province. It is of the essence of the scheme that the teachers in those schools should have had good training in the crafts utilised for the purpose of imparting Basic education and other activities connected with it. The B.T. course of the University of Madras and the B.Ed. Course of the Andhra University must be re-organised with this end in view. Until such time as the Universities revise the B.T./ the B.Ed. syllabus giving an important place therein to crafts, the Govt. will conduct a course of training in crafts included in Basic education.

2. Under the Special Rules for the M.E.S.S., as they stand, the age-limit for direct recruitment to posts of School Assts., both in the Men's and the Women's Branches, is 30 and the possession of the degree of B.T. (Madras) or the degree of B.Ed. (Andhra) is one of the qualfns. for appt. to the posts. In order to attract to the Edn. dept. the right type of men and women at a fairly young age, the Govt. have decided to reduce the age-limit for direct recruitment to the posts of School Assts., II Grade, to 25 years and also to waive the requirement re: the possession of the degree in teaching at the time of selection for direct recruitment, but to depute the selected candidates before actual appt. for the B.T. or the B.Ed. training and also for the craft training to be conducted by the Govt. The candidates will be given, during the period of training, a stipend of Rs.50 each per mensem.

p.t.o.

14

The notification appended to this order will be published in the F.S.G.G.

OSM
12/5/48

To

✓ The D.P.I.
✓ The S., MPSC
✓ The Legal Dept.
✓ The Pub(Ser.) Dept.
✓ The A.G. (thro' Fin.)
✓ The S.G.P. (for pubn. and notfn.)
✓ The Sectt. Library 4 copies
✓ The P.C.'s to H.M.'s (2 copies each)
✓ The D. I. & P.
The Bks. clerks of Secy. & A.S.I.

2 S/cs → Rona.
MB
24/5/48

Desptd to D.P.I.
S.G.P. & D.I.&P.
/22.5.48.

24-5-48

---

3 11 15

Appendix.

NOTIFICATION.

In exercise of the powers conferred by section 241(2)(b) of the Government of India Act, 1935, H.E. the Governor of Madras hereby makes the following amendments to the Special Rules for the Madras Educational Subordinate Service (Section 3 of Part III-B of the Service Rules in Volume III of the Madras Services Manual, 1946):-

Amendments.

In the said Special Rules:—

(1) in the table under rule 2(a):—

(i) under the heading "Men's Branch", in the entries relating to Category 4 of Class I - School Assistants and Headmasters, II grade, for the words "Direct Recruitment except to posts of Headmasters carrying a special pay", the words "Direct recruitment except to posts of Headmasters" shall be substituted; and

(ii) under the heading "Women's Branch", in the entries relating to Category 3 of Class IX - School Assistants and Headmistresses, II grade, for the words "Direct recruitment except to posts of Headmistresses carrying a special pay" the words "Direct recruitment except to posts of Headmistresses" shall be substituted;

(2) for sub-rule (a) of rule 6, the following sub-rule shall be substituted, namely:-

"(a) No person shall be eligible for appointment by direct recruitment to the post of School Assistant, II grade, in the Men's or the Women's Branch, if he or she has completed 25 years of age and to any other post if he or she has completed 30 years of age. The limit of 30 years shall not, however, apply to the following posts in the Women's Branch:-

Secondary grade teachers.
Weaving Instructress.
Handicraft Instructress.
Basketry Instructress.
Pandits and Munshis.
Higher ~~High~~ Elementary grade teachers.

Drawing Mistresses.
Sewing Mistresses.
Combined Drawing and Sewing Mistresses.
Music Mistresses.
Physical Training Instructresses";

F/16

4

(3) In rule 10(a):—

(i) the brackets and letter "(a)" at the commencement and clauses (i) and (ii) shall be omitted; and

(ii) in clause (iii), for the brackets and figures "(iii)" at the commencement, the brackets and letter "(a)" shall be substituted;

(4) the following rules shall be inserted as rules 10-A and 10-B, namely:-

"10-A. Teacher's training for candidates selected by direct recruitment for posts of School Assistants, II grade:- A person selected for appointment by direct recruitment to the post of School Assistant, II grade, in the Men's or the Women's Branch, shall, after selection and before appointment, successfully undergo—

(1) a course of teacher's training, approved by the Government, for a period not exceeding one year, ~~as equivalent to~~ or

(2) the B.T. course of the Madras University or the B.Ed. course of the Andhra University, followed by a course of training in crafts and other activities connected with Basic education approved by the Government: Provided, however, that persons who possess at the time of selection the B.T. degree of the University of Madras or the B.Ed. degree of the Andhra University need undergo only a course of training in crafts and other activities connected with Basic education approved by the Govt." While undergoing The courses aforesaid ~~training~~, the candidate shall be paid a stipend calculated at the rate of Rs.50 per mensem."; ~~and~~

person selected for appointment by direct recruitment to the post of School Assistant, II grade, in the Men's or the Women's Branch,

"10-B. Every ~~candidate~~ shall, before undergoing the courses prescribed ~~training~~ ~~referred to~~ in rule 10-A, execute an agreement in proper form, with two sureties, binding himself or herself

(i) to undergo in full the courses ~~of training~~ ~~referred~~ ~~to in rule 10-A~~ aforesaid;

(ii) to serve in the Education department for a period of not less than five years; and

(iii) to refund to the Provincial Govt. the entire amount drawn by him or her as stipend if ~~he~~ her or she fails to fulfil either of the conditions in clauses (i) and (ii)";

(5) in Annexure II —

(i) under the heading "A. Men's Branch", for the entries in column (2) against Deputy Inspectors of Schools (Senior scale), I and II grades, School Assts. and Headmasters, the following shall be substituted, namely:-

"(1) The degree of B.A. or B.Sc. of a University in the Province in the subject in respect of which recruitment

M

A

B

5

12 17

is necessary:

Provided that for School Assistants and Headmasters, the B.Sc. degree in Agriculture of the University of Madras shall be regarded as equivalent to the degree of B.A. or B.Sc. of a University in the Province:

Provided further that a person holding the B.Com. degree of the Andhra University shall be eligible for appointment -

(i) as Deputy Inspector of Schools (Senior scale), I or II grade; or

(ii) as School Assistant or Headmaster to teach all or any one or more of the following subjects only:-

English, Geography and Commercial subjects; and

(2) The B.T. degree of the University of Madras or the B.Ed. degree of the Andhra University:

Provided that a candidate for appointment by direct recruitment to the post of School Assistant, II grade, need not possess at the time of selection the B.T. degree of the University of Madras or the B.Ed. degree of the Andhra University but he shall acquire, after selection and before appointment, the qualifications prescribed in rule 10-A.";

~~Provided further that persons appointed by any method as Deputy Inspectors of Schools (Senior scale), I and II grades, or as School Assistants, I grade and Headmasters, I grade or II grade, and persons appointed otherwise than by direct recruitment as School Assistants, II grade, need not possess the B.T. degree of the University of Madras or the B.Ed. degree of the Andhra University, if they have successfully undergone the teacher's training referred to in clause (i) of rule 10-A.";~~ and

(ii) under the heading "B. WOMEN'S BRANCH", for the entries in column (2) against Sub-Assistant Inspectresses, School Assistants and Headmistresses, the following shall be substituted, namely:-

"(1) The degree of B.A. or B.Sc. of a University in the Province in the subject in respect of which recruitment is necessary:

Provided that for School Assistants and Headmistresses the B.Sc. degree in Agriculture of the University of Madras shall be regarded as equivalent to the degree of B.A. or B.Sc. of a University in the Province:

Provided further that a person holding the B.Sc. degree in Home Science of the University of Madras shall be eligible for appointment as School Assistant or Headmistress to teach all or any one or more of the following subjects, namely:-

Physics, Chemistry, Physiology and Domestic Science; and

(2) The B.T. degree of the University of Madras or the B.Ed. degree of the Andhra University:

"Provided that a candidate for appointment by direct recruitment to the post of School Assistant, II grade, need not possess at the time of selection the B.T. degree of the University of Madras or the B.Ed. degree of the Andhra University but she shall acquire, after selection and before appointment, the qualifications prescribed in rule 10-A.*".

~~Provided further that persons appointed by any method as Sub-Assistant Inspectresses, I and II grades, or as School Assistants, I grade and Headmistresses, I grade or II grade, and persons appointed otherwise than by direct recruitment as School Assistants, II grade, need not possess the B.T. degree of the University of Madras or the B.Ed. degree of the Andhra University if they have successfully undergone the teacher's training referred to in clause (1) of rule 10-A."~~

B

BM 18/3/48

Letter/Ref.No. 86106A/47-10 Edn. d 20-5-48

13

To

The Secy., M.P.S.C.

Sir,

M.E.S.S.--School Assts., II Gr.--Age and qualfn. for direct recruitment - Amendments to Spl.Rules.

Ref:- Your letter No.1862-C1/48-1, dated 21-4-48.

Despd A1 24/5

pp.1-6 ante

x To be filed in of his G.O.

p.4 ante

Cf.11

NF.28

I am to enclose copy of the Govt.'s Procs. No. x1280 Edn., dated 20-5-48, on the subject.

A new rule, as Rule 10-B of the Special Rules for the M.E.S.S., has been introduced, as suggested in para 2 of your letter, with, however, a few verbal alterations.

On reconsideration, the Govt. have come to the decision that it would not be necy., to conduct, at present, at their cost, a new course of teacher training, the syllabus whereof would include the subjects taught in the B.T. course (Madras Unty.) and the B.Ed. course (Andhra Unty. as well as education in crafts, and that it would do if a course of trg., extending to a much shorter period, in crafts, and crafts only, is organized. Rule 10-A and the amendments to the Annexure relating to qualfns., have been framed accordingly.

pp.4-6 ante

Y.O.S.,

BM 17/5/48

17/5/48

~~Copy to the D.P.I.~~

P.T.O.

80 MEMO.No. 86106A/47-11 Edu. dated 20.5.48

M.E.S.S.--Posts of School Assts.--Direct recruitment.
Ref:- Memo. No. 86106-A-2 Edn., dt- 27.2.48

The attention of the D.P.I. is invited to G.O.No.1280 Edn., dated 20.5.48. He is requested to send to ~~xxxxxxxx~~ Govt. immediately proposals for the ~~xxxxxxxxxxxx~~ starting of the course of training in crafts, refd. to in para 1 of that order. He is also requested to arrange with the M.P.S.C. for the very early selection for ~~appt. by~~ direct recruitment, accg. to the Special Rules for the M.E.S.S. as amended by that order, of candidates to posts of School Assts. (Men's and Women's Branches), II Grade, which have to be filled by that method of appt.

pp. 13-18 ante

p. 13 ante

27/5/48

To the D.P.I.

Despd. 22.5.48

21

14

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.

R.C.5410 (C2) L1/47 dated 11th June'48.

SUBJECT: Recruitment (Direct) Madras Educational Subordinate Service - School Assistants, Grade II.

READ: Letter No.2958-B.2/48-1 dated 4.6.48 from the Secretary, Public Service Commission, Madras.

Pl. see below

Copy submitted for favour of information.

ASST. SECRETARY TO GOVERNMENT
14 JUN 1948
EDUCATION AND PUBLIC HEALTH DEPT.

for DIRECTOR OF PUBLIC INSTRUCTION.
3.12/6.

The Hon'ble Minister for Education with reference to his Special note to the Director dated 25-5-48 through the Secretary to Government, Education & Public Health Department, Madras.

43957

p20 cf 7 ®

Copy to the Secretary, Education and Public Health Department, with reference to Government Memo No.86106 A/47-11 Edn., dated 20-5-48.
Copy to C section.

Ramu.12.6.48.

COPY OF:

From The Secretary, Madras Public Service Commission, Madras 8,
To The Director of Public Instruction, Madras.
No.2958-B-2/48-1 dated 4th June 1948.

RECRUITMENT (DIRECT) - Madras Educational Subordinate Service - School Assistants, Grade II, Your letter No.R.C.5410(C2) L1/47 dated 28th May 1948 (received on 31-5-1948).

With reference to paragraph 1 of the letter cited, I am to say that allowing time for the preparation of the necessary advertisements, the earliest date by which the advertisements can be published is the 15th June 1948. At least 3 weeks time will have to be given to the candidates to obtain particulars and forms of application from the Commission and to submit their applications in the prescribed forms. The last date for the receipt of applications will then have to be in the first week of July 1948. After the applications are received they will have to be scrutinised, statement of the qualifications of candidates to be interviewed will have to be prepared and notices of interview will have to be sent to the candidates concerned, giving them a reasonable time by way of preparation for their journey to Madras. Owing to the change in the qualifications previously prescribed for appointment to the posts, the number of applications this time is also likely to be large.

2. The Commission has already fixed the following programme for June and July 1948:-

21st to 26th June, 1948.	Competitive examination for recruitment to the posts of Assistant Professors and Assistant Lecturers in the Madras Educational Subordinate service.
28th June 1948.	Competitive examination for recruitment to posts of ~~Junior~~ Assistant Conservators of Forests in the Madras Forest Service.
29th June to 16th July 1948.	Competitive examination for recruitment to posts of Junior Inspectors of Co-operative Societies.
19th ~~June~~ to 30th July 1948.	Language Tests.

3. In the circumstances stated in paragraphs 1 and 2 above, I am to say that it will not be possible for the Commission to hold the competitive examination for recruitment to the posts of School Assistants before the second or third week of August 1948 and to communicate the list of successful candidates before the fourth week of August 1948.

/TRUE COPY/

for DIRECTOR OF PUBLIC INSTRUCTION.
3.12/6.

copy of placed · 1/A 15

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.

R.C.5410 (C2) L1/47 dated 11th June'48.

SUBJECT: Recruitment (Direct) Madras Educational Subordinate Service - School Assistants, Grade II.

READ: Letter No.2958-B.2/48-1 dated 4.6.48 from the Secretary, Public Service Commission, Madras.

ASST. SECRETARY TO GOVERNMENT
14 JUN 1948
EDUCATION AND PUBLIC HEALTH DEPT.

Copy submitted for favour of information.

for DIRECTOR OF PUBLIC INSTRUCTION.

43958

To
The Hon'ble Minister for Education with reference to his Special note to the Director dated 25-5-48
through the Secretary to Government, Education & Public Health Department, Madras.

Copy to the Secretary, Education and Public Health Department, with reference to Government Memo No.86106 A/47-11 Edn., dated 20-5-48.
Copy to C section.

Ramu. 12.6.48.

COPY OF:

From The Secretary, Madras Public Service Commission, Madras 8,
To The Director of Public Instruction, Madras.
No.2958-B-2/48-1 dated 4th June 1948.

RECRUITMENT (DIRECT) - Madras Educational Subordinate Service - School Assistants, Grade II, Your letter No.R.C.5410(C2) L1/47 dated 28th May 1948 (received on 31-5-1948).

With reference to paragraph 1 of the letter cited, I am to say that allowing time for the preparation of the necessary advertisements, the earliest date by which the advertisements can be published is the 15th June 1948. At least 3 weeks time will have to be given to the candidates to obtain particulars and forms of application from the Commission and to submit their applications in the prescribed forms. The last date for the receipt of applications will then have to be in the first week of July 1948. After the applications are received they will have to be scrutinised, statement of the qualifications of candidates to be interviewed will have to be prepared and notices of interview will have to be sent to the candidates concerned, giving them a reasonable time by way of preparation for their journey to Madras. Owing to the change in the qualifications previously prescribed for appointment to the posts, the number of applications this time is also likely to be large.

2. The Commission has already fixed the following programme for June and July 1948:-

21st to 26th June, 1948.	Competitive examination for recruitment to the posts of Assistant Professors and Assistant Lecturers in the Madras Educational Subordinate service.
28th June 1948.	Competitive examination for recruitment to posts of Assistant Conservators of Forests in the Madras Forest Service.
29th June to 16th July 1948.	Competitive examination for recruitment to posts of Junior Inspectors of Co-operative Societies.
19th ~~June~~ to 30th July 1948.	Language Tests.

3. In the circumstances stated in paragraphs 1 and 2 above, I am to say that it will not be possible for the Commission to hold the competitive examination for recruitment to the posts of School Assistants before the second or third week of August 1948 and to communicate the list of successful candidates before the fourth week of August 1948.

/TRUE COPY/

for DIRECTOR OF PUBLIC INSTRUCTION.

24

C.no 43957 A/48

E&PH (A).

(R)

May be filed with G.O. No 1280 Edn. d 20.5.48. after circulation to H.M (Edn.)

C.S.
25/6/48

29/6/48

O.S.M.
30/6/48

S/
30/6/48
(E.M.)
/M. (Sr.)

O 37
30/6/48

T.S.A
6.7.48

SECRETARIAT, EDN. AND P. H. DEPT.
6 JUL 1948
GOVERNMENT OF MADRAS

25
16

ASST. SECRETARY TO GOVERNMENT
28 OCT 194
EDUCATION AND PUBLIC HEALTH DEPT.

To the Secretary, E.& P.H.

It is unfortunate that for the Education Department and its Subordinate Services, we are not able to get good men. The reasons for these are as follows:-

Rule 6 of Madras Sub. Services Rules

(1) The age for recruitment in the Education Dept. is 30 while the age for the other departments is 25 with the result that people try all other departments and come to the Education Dept. when they fail in all other Depts.

(2) The remuneration given in the Education Dept. is less when compared to other departments.

Rule 7 & Annexure II

(3) While for other departments mere graduates are taken and given more pay, the Education Dept. insists upon recruiting L.Ts. This also prevents many people from coming to this Department.

This matter of getting better recruits for the services in the Education Department ~~that~~ has been engaging our attention for some time and I am making the following suggestions to improve the quality of recruitment.

With regard to point (2) mentioned above, it may not be possible for us to revise the salaries of teachers again and so I leave it aside and suggest only methods of recruitment which may improve the quality of the personnel.

In order to attract young men and women for the teaching profession and to ensure a better type of men for the Subordinate Services, it is desirable to change both the initial qualification and the age for recruitment. While retaining the present minimum general educational qualification, a Degree in Teaching need not be insisted upon at the stage of recruitment. After recruitment, the candidates may be sent to a Training College for a period of 9 months to enable them to take the training and the B.T. degree.

28 OCT 1947

During this period, they may be paid an allowance of Rs.60/- p.m. The pay that is paid to untrained graduates in Local Boards is Rs.65/- and from that, it may be seen that the amount that we have fixed is not much. At the end of training, they will be required to work as School Assistants for a period of 3 years. The administrative training that is necessary may be given to these men and women during the vacation months without extra cost to Govt. The minimum age for recruitment may be reduced from 30 to 25 years. It is expected that this will help to secure a better type of teachers and officers for the Department. The proposals in brief are

(1) To reduce the age for recruitment to 25 years.

(2) To modify the initial qualification for recruitment to provide for the selection of graduates without a Degree in Teaching.

(3) To give the recruits training in a Training College for a period of 9 months and to pay them an allowance of Rs.60/- a month; and

(4) To give them an administrative training during the school vacations.

With regard to the financial consequences of this proposal, we have to find out the normal number of men and women that will have to be recruited per year.

The permanent vacancies due to retirement in 1947-48 and 1948-49 are as follows:-

	1947-48	1948-49.
Deputy Inspectors and School Assistans - Men's Branch	8	18
Sub-Asst. Inspectresses & School Assistants - Women's "	3	1
	11	19

And so, the total recruitment for the 2 years comes to 30 i.e., 15 per year. The actual requirement each year will depend upon the number of retirements and the number of new posts created, but it may be taken that the average number will be about 15. On this basis, the extra cost to Govt will be 15 x 60 x 9 i.e.,

60
15
900
9
81.00

27

17

Rs.8,100/-. On appointment they will draw the usual pay that has been fixed for their posts.

I have consulted the D.P.I. over this matter and he agrees with me in these proposals and so this need not be referred to the D.P.I. again for his opinions. The matter may be considered and put up.

TSA
28.10.47

H.M. Education.

86106

64725

Edn and P.H. Dept

Proposals (1), (2) and (4) on the previous page can be implemented by amending the rules for the Madras Edl Subr. Service] Proposal (3) involves addl expenditure and may have to be treated as a Part II scheme for 1948-49: This file may be sent to the Fin dept for remarks.

us consult about with the Commission

30/10/47.

31/10/47 S

31/10/47

EdPH no 86106 A-1
31.10.47.

ASST. SECRETARY TO GOVT.
65018 ScII
31 OCT 1947
FINANCE DEPARTMENT

Finance (Spl.)

Part II scheme for 1948-49

Please see H.M (Edn)'s minute from p.1 above. The file has been sent to this deptt. with reference to proposal (3) on p.2 above. E.P.H may be requested to obtain orders in circulation including H.M (Fin.).

Fin. no
65018 (Spl)
3.12.47.

2.12.47.

E.P.H

2/12/47

Thro' C.S.R 2/12/47

Ed M
A

The file may be circulated to H.M (Edn) and H.M (Fin.)

3/12/47 S

3/12/47

ASST. SECRETARY TO GOVERNMENT
95360
3 - DEC 1947
EDUCATION AND PUBLIC HEALTH DEPT.

H.M. (Edn)
H.M. (Fin.)

I would like this scheme to come into effect even the time of the next recruitment. When the next recruitment is expected to take place? if it takes place early, this may be given effect to from the current year itself. A

TSA
8.12.47

We need not give them anything while under training. We can give them study-leave at their cost. When they are assured of a post, they don't grudge going to the training college at their expense.

B.G.R.
9.XII

~~H.M. (Edn)~~

A above

It has been ascertained from the D.P.I's office that the estimate for 1948 was sent to the Commission by the Director on 1.12.47 and that ordinarily the selection by the Commission will be over by June 1948.

The file may be circulated to H.M. (Edn) with reference to the minute of H.M. (Fin).

10/12/47 S/ 10/12/47 H.M. (Con.)

10/12/47

I would request H.M. Finance to please consider again. There are other departments in which ~~we take consent for~~ training is given after ~~training~~ choosing them. Nobody is prepared to be chosen if we do not send them for training. As it is, the Education Department offers very poor remuneration and prospects and the result is that we are getting the worst type of men for employment in the Education Department. After all, this costs only Rs.8,000 but the benefit that the Government will get out of it will be immense. I would press this to be accepted.

TSA
11-12-47

While I have no objection for this to be considered as Part 2, I still feel that suggestion may be tried for a year.

B.G.R. 12.12

11 DEC 1947

10 DEC 1947

The file may be recirculated to ~~H.M. (Fin)~~ w.r.t. the minute of H.M. (Edn) on page 4 ante.

11/12/47 S/ 11/12/47 H.M. (Fin.)

Has minuted on the previous page.

The file may be circulated to H.M. (Edn) with reference to ~~the minute of~~ H.M. (Fin) at the bottom on the previous page.

17/12/47

17/12/47 S/ 17/12/47 H.M. (Con.)

Yes.
TSA
17.12.47

17 DEC 1947

17 DEC 1947

The DPI may be informed of the Govt.'s proposals and he may be asked to submit draft amendments to be made to the statutory rules, to give effect to them. The M.P.S.C. will have to be addressed later on. It is presumed that as the DPI has already sent to the Commission the estimate of the no. of candidates to be selected for appt. during 1948, the proposals will have to be brought into force only from the year 1949 & that the q/n. of granting any pay to persons under trg. taken up one year after that. H.M. (Edn.) may see before issue.

22/12/47 S/ H.M. (Con.)

In this file the personnel asked for is for training personnel for basic education. The proposals made are in pursuance of the resolution of the Basic Education Board. This scheme as adumberated in it may be tried for the year to begin with and the amount for it, met out of the ten lakhs

30 ~~6~~

sanctioned for the extension of basic education in the L.F. below.

H.M. Finance may kindly see.

TSA
22-1-48

B.G.A
22.1

L.F. II below
dis [illegible]

On a talk with the Secretary, by way of clarification, I would like to add the following:-

This scheme applies only to the training of personnel of Training Schools in Inspectorate in basic education. This is by way of modification of the old proposal.

TSA
22-1-48

My Secretary points out that the note of H.M.(Fin.) on the other file that the usual circulation to Finance Department may be done may ~~refers~~ refer to these 2 files also.

above

I think the intention of H.M.(Finance) is that the circulation to Finance Dept. of these 2 schemes are not necessary but only the circulation of the further schemes for that amount would be necessary. That may be made clear by H.M.(Finance.)

TSA
22-1-48

SECRETARY, EDN. AND P.H. DEPT.
22 JAN 1948
GOVERNMENT OF MADRAS

B.G.A
22.1

It is understood that H M (Edn) desires to modify the proposals in this file. The file may be subd to him for indicating the lines on which the proposals ~~should~~ are to be revised.

26/1/48 S/ [illegible] Asst (Cor.)

~~6~~ 6
25/1

The original scheme was that all recruits for Govt. service may be recruited at the age of 25 before they

~~7~~ 19 31

get training and to send them up for training after appointment and then during the course of training i.e., for one year, pay them a salary of Rs.50/- p.m. Now that proposal may be altered as follows:-

The recruitment may be confined only to those whom we are going to take up for basic education staff as teachers of training schools or for Inspectorate. These people are to be recruited below the age of 25, ~~before they have undergone training they are to be sent for training~~ + then. They are to be sent for training after recruitment and paid an allowance of Rs.50/- during the period of training as proposed above.

This will be an improvement upon our present scheme of having people trained in the ordinary way and then having them retrained for six months, pay them their full salaries during the period of training. In fact the cost will be less than half.

The D.P.I. may be informed that the existing people in training schools as well as in Inspectorate may be gradually transferred to high school departments or to areas in which basic education has not yet been introduced. The new recruits shall all be recruited for basic education purposes.

Orders may be issued immediately to the D.P.I. and to the Commission so that the selections may be made. I want wide publicity to be given to the scheme so that proper type of boys could be secured for this service. I wonder whether notices ~~should~~ can not be sent up to the various colleges and put up in the notice boards. ~~Whatever~~ All steps ~~that we take should~~ may be taken be to secure as good a personnel as possible and the D.P.I. may be asked to take up the necess steps.

SECRETARY, EDN. AND P.H. DEPT.
2 FEB 1948
GOVERNMENT OF MADRAS

TSA
2-2-48

Under the M.E.S.S. Rules, the methods of recruitment to posts of (i) Dy. Inspectors of Schools (Senior scale), II grade; (2) School Assts., II Grade, and (3) Dy.Insprs. of Schools (Junior scale), in the Men's Branch, are as follow:-

p15, Book 114

(1) Dy.Insprs.of Schools (Senior scale) II Grade. ..	Promotion from among Junior Dy.Insprs. or Secy.Grade teachers. Appointment from among School Assts., II Gr. Transfer from any other service.
(2) School Assts., II Grade.	Direct recruitment. Promotion from among Junior Dy.Insprs., Demonstrators, Tutors, Secy.Gr. teachers and Pandits and Munshis. Appt. from among Senior Dy.Insprs., II Grade. Transfer from any other service.
(3) Dy.Insprs.of Schools (Junior scale). ..	Direct recruitment. Promotion from among Manual Trg.Insprs.(age:45) and Secy.Grade teachers. Transfer from any other service.

2. The methods of recruitment to posts of Sub-Asst. Inspectresses, II Grade, and School Assts., II Grade, in the Women's Branch, are as below:-

p17 Book 114

Sub-Asst.Inspectresses, II Grade. ..	Promotion from Secondary Gr. teachers and Weaving and other Instructresses. Appt. from among School Assts., II Grade.
School Assts., II Grade.	Direct recruitment. Promotion from among Demonstrators, Secy.Gr. teachers, Weaving and other Instructresses and Pandits and Munshis. Appt. from among Sub-Asst.Inspectresses, II Gr. Recruitment by transfer from any other service.

In the Women's Branch, there are no posts corresponding to posts of Junior Dy.Inspectors in the Men's Branch.

3. It will be seen from the above that there is no provision in the rules for direct recruitment to posts of Senior Dy. Inspectors and Sub-Asst. Inspectresses. Appointment has to be made by direct recruitment to the category of School Assts., and the direct recruits to those posts have to be transferred subsequently as Sr.Dy.Insprs. or Sub-Asst. Inspectresses.

[illegible] or [illegible] K

4. The original intention was that posts of School Assts. should be filled largely by direct recruitment. But, as in course of time, a large number of trained graduates were available, direct recruitment of non-Muslims to these posts the Men's Branch was completely stopped and they were taken in,

para 6, p2 cf LF [illegible]

20

33

in the first instance, as Jr. Dy.Insprs. and later promoted as School Assts. In the cases of the Women's Branch and of Muslims, however, direct recruitment to the School Assts.' posts continued, for the reason that, in the former case, there was no cadre in the women's branch corresponding to Junior Dy.Inspectors' cadre in the Men's branch, and in the case of the Muslims, apparently, the services of a sufficient number of Muslim candidates from outside were found necessary for staffing Muslim schools and Muslim ranges. Last year, the Director pointed out the necessity to reserve for direct recruitment 50% of the posts in the School Assts.' cadre (Men's Branch), in order to adjust communal inequalities and to meet the demand for a large number of candidates to fill the posts. His proposal in that regard has been tentatively accepted and ~~it~~ ~~is proposed to consult~~ the M.P.S.C consulted for amending the rules. The Director also asked the Commission to select 24 School Assts. for direct recruitment during 1947 and, most probably, the selection and appointments of those candidates are already ~~been~~ over.

p24 cf, LF [illegible] p2 cf LF [illegible]

5. It may also be mentioned that the question of amalgamating the boys' and girls' ranges of the inspectorate and also abolishing the special ranges ~~[illegible]~~ that exist for Muslims is under separate consideration. This would also involve slight amendment of the rules.

6. The intention underlying the minutes of H.M.(Edn) on pp.6-7 ante appears to be: that, in order to staff with proper persons the basic training schools, and the inspectorate in those areas where basic education has been introduced, the age for recruitment of candidates to the School Assts.' posts should be lowered from 30 to 25; that, instead of B.T's (or B.Eds.), ~~graduates~~ mere graduates be selected and given the teacher's training after selection, they being granted an allowance of Rs.50 during the period of training; and that the staff required for ordinary secondary schools and for the inspectorate in non-basic education areas ~~may~~ be found by the existing channels.

A

B

34

-10-

7. As pointed out in paras 3 and 4 above, direct recruitment cannot be resorted to to fill posts of Senior Dy.Insprs. and Sub-Asst.Inspectresses and that kind of appointment will have to be made in the first instance to the category of School Assts., and School Assts. will have to be later transferred as Sr. Dy.Insprs. and S.A.I's. Of the men School Assts.' posts, only 50% is proposed to be reserved for direct recruitment; vide para 4 above. Hereafter, to that percentage of posts, recruitment may be made on the lines desired by H.M(Edn).

C

To give effect to the H.M's proposal, the statutory rules will have to be amended, after getting the M.P.S.C.'s views.

In respect of the Women's Branch, no specific percentage of vacancies has been, or is proposed to be, earmarked for direct recruitment and, therefore, according to needs, any number of posts can be filled by direct recruitment in the manner proposed by H.M.

D

But this will abolish 'promotion' altogether; I am not sure that is the intention

8. In regard to posts of Jr.Dy.Insprs., in another file, at the instance of H.M.Edn., ~~with reference to H.M(Edn)'s orders~~, it is proposed to amend the service rules, so as to make provision for filling substantive vacancies on the following basis:-

draft order in LF

30% by the promotion of departmental men.

40% by direct recruitment of secy.Gr. teachers in non-Govt. institutions below 35 years, and with 10 years experience.

30% by direct recruitment of outsiders.

The qualifications for direct recruitment of outsiders is B.A. and B.T. (or equivalent qualifications). Junior Dy.Insprs. may have also to serve in basic education areas. H.M's orders may be taken as to whether the qualfns. applicable to those posts for direct recruitment may be amended so as to require of the candidates, at the time of selection, only the B.A. degree and to prescribe that they should undergo the teacher's training after selection but before appointment.

p24, Book No 114

E

I think this is HM's intention.

9. It may be pointed out that H.M.(Fin.) has not definitely agreed to that part of the proposal which relates to the grant of an allowance of Rs.50 to the selected candidates

p4 ante

---

21 35

-11-

during the period of their training. He has desired that the scheme, without the payment of any allowance, be tried for one year. H.M.(Edn)'s orders may be taken whether H.M(Fin)'s view may be agreed to.

Unless p. 4 ante the HM (Fin)'s [illegible] [illegible] at p. 6 ante [illegible] this is also of the Cabinet decision [illegible] not be [illegible] under the 10 lakhs provided for Basic Edn.

G

10. The D.P.I. will be asked to send a requisition to the Commission not to proceed with the selection of candidates for School Assts.' posts, for direct recruitment during 1948, pending amendment of the rules as proposed by H.M.

11. The file may be circulated to H.M.(Edn) for perusal of the notes on pp.8-10 ante and for orders on paragraphs 8 and 9 above.

OSM
4/2/48

S

'B' at page 9 ante: I am not sure of this. Reading 'P' and 'S' at page 7 ante, the intention seems to be that all recruitment hereafter should only be for basic education purposes. H.M. apparently wants that all school assistants' vacancies, should, by the process at 'R' on page 7 ante, be treated as vacancies in training schools. The total number of vacancies will only be for the cadre as a whole, but can, I expect, be converted into training school vacancies by that process, but after a time, when the process has come to level to the needs of the training schools there may come a time when the needs of schools other than training schools may have to be met direct and the existing method of recruitment resorted to. So the rules relating to the existing recruitment will also have to remain. Incidentally, as to the process at 'R' at page 7 ante itself, I am not sure there will not be difficulty in the matter of first grade posts and posts of headmasters.

'R' at page 7 ante appears to indicate also, that as far as the inspectorate is concerned, ~~the~~ recruitment according to the new method will be confined to the needs of basic education areas from time to time; and here too the intention of 'S' at page 7 ante ~~is~~ would then be that upto the time the needs of basic areas are completely met, recruitment to the inspectorate should all be as for basic education vacancies and the new method applied. But it may well be that the number of vacancies in the cadre will at some stage or other exceed the number required for the basic areas alone; and in that case it is presumed that the existing method of recruitment will be resorted to. The question does arise, however, whether, seeing that in course of time there will only be basic education all over, Junior Deputy Inspectors of the basic education type may not be appointed for all vacancies even though, they may have to be appointed to work in non-basic areas for some time in advance of the conversion of those areas to basic. But as recruitment to this cadre is bound up also (by the line of promotion) to recruitment to the staff of ordinary (non-training) schools, and linked up by a chain of promotion to higher ranks of the inspectorate dealing with secondary education, it is better to have the scheme confined to the requirements of basic education areas.

It is presumed that as indicated at 'K' at page 8 n.f. there is no intention of applying the new method of recruitment to school assistants first grade or Senior Deputy Inspectors or Sub-Assistant Inspectressess, and that the scheme is to be applied only to the recruitment of school assistants second grade and Junior Deputy Inspectors.

It is presumed further that the new scheme will be applied only to those proportions of the various cadres to which direct recruitment applies - namely the 50 per cent referred to at 'C' on page 10 n.f., the 30 per cent direct recruitment of teachers referred to at 'E' on page 10 ante and the usual ~~cadre~~ quota of direct recruitment (as distinguished from promotees) with reference to 'D' at page 10 ante. H

'A' at page 9 ante: I understood from H.M.(Edn) that what he had in view is not the L.T. training but an alternative training in basic education principles. If so, the period of training, the type of training, and the institutions where it is to be had, may kindly be specified. J

In that case, the following questions will also arise for

consideration:-

Will all school assistants and Junior Deputy Inspectors recruited under the new scheme be completely equated with L.Ts. in the matter of promotion to higher ranks?

2 When the stage of promotions goes up to the levels of the inspectorate which have to deal with secondary education, would that equation be justified and be appropriate? In other words, will these new people have the necessary equipment and training for dealing with the secondary education such as the L.T. training gives?

3 The existence of schools other than training schools, and first grade vacancies throughout the cadres, on the one hand, and the proposal on the other that all training school personnel should in due course be only persons recruited according to the new scheme, might introduce complications in the matter of promotions to the first grade as between recruits of the old and the new type; at some stage ~~rather~~ or other a 'dichotomy' for the purposes of promotions might perhaps be necessary.

4 The new type would apparently be not eligible to go up ~~to a~~ that particular line of promotion which leads up to posts in the training colleges. K

5 If the training proposed is of a 'lower' type and of shorter duration than the L.T., would the existing scales of pay, which were drawn up primarily with reference to L.T. qualifications, be justified even with reference to this alternative training? L

This is a point on which H.M.(Fin) may specifically have to see as pages 5-6 ante do not indicate that this aspect of the matter was ~~not~~ before H.M.(Fin) when he minuted at page 6 ante.

6 It is perhaps better that with reference to the points raised above a discussion be had by H.M.(Edn) with the D.P.I. before instructions are finally issued to the D.P.I. and the D.P.I. is also asked to suggest draft amendments to the rules which will be necessary to

(Minutes a. pp: 6-7 ante; notes following).

give effect to the proposals.

5/7/48

H.M. (Edn.)

5/2

I have gone through the notes above. I have also consulted the D.P.I. about it. The D.P.I.'s note is sent separately. herewith — below The Secretary's note asks for clarification of certain points. It has been pointed out to me that Deputy Inspectors (Senior Grade) are usually recruited by promotion from among the Junior Deputy Inspectors or Secondary Grade teachers, by appointment from School Assistants (Second Grade), or by transfer from any other service. Sub Assistant Inspectresses who are of the same grade as the Senior Deputy Inspectors, are also recruited by promotion from Secondary Grade teachers and Weaving and Other Instructresses and appointed also from School Assistants (Second Grade).

Now the proposal in this file is to recruit Deputy Inspectors for Basic Education also. On a personal talk with the Secretary, he tells me that the Government have power under the rules to order direct recruitment of Deputy Inspectors of Schools, if they think fit, without referring to the Commission. If that is so, the problem solves itself and I think that for purposes of Basic Education, it is better that we recruit them directly instead of training existing personnel which is more costly.

(1) School Assistants (Second Grade) including women.

It has also been pointed out that for School Assistants, recruitment is by direct recruitment and by promotion from among Junior Deputy Inspectors etc. and appointment from Senior Deputy Inspectors. I understand there is a proportion fixed for each of these methods of recruitment. I am told that if, as suggested in the note, all School Assistants required for the Basic Training Schools are to be recruited directly, this may involve a change in the rule for the present and that must go to the Commission. If that is the rule, perhaps, that must go to the Commission.

(2) The presumption at A on page 9 is correct. IA

(3) With regard to B, the idea is, the existing personnel in training schools who do not have basic education training, may be shifted to the ordinary secondary schools and for the ordinary Inspectorate, and the future training may be all for basic schools so that it will be possible to introduce basic training throughout the province as soon as possible.

(4) With regard to E on page 10, it is not proposed to recruit Junior Deputy Inspectors under this scheme.

(5) With regard to F, I may point out that H.M. Finance has definitely agreed to this scheme of stipends being given, when he agreed to my notes on pages 4 and 6.

(6) G. May be done.

(7) With regard to the proportions mentioned at H on page 12, my intention as pointed out before, will be to transfer the present people in training schools as Deputy Inspectors, etc. gradually to non-basic areas and gradually to introduce basic education throughout the province. The proportion of direct recruitment to basic education must depend upon the number of retirements that takes place in each cadre. That may have to be worked out by the D.P.I. but temporarily, provision will have to be made that, owing to this adjustment, future recruitment will be mostly for basic education.

(8) J. The training contemplated will be similar to L.T. training perhaps with a more strenuous course because, in addition to the training in Psychology and other theoritical studies which are given in L.T. Colleges, a good mastery of craft will also have to be given. They will have to work for a larger number of days than the present training schools. Though for the present, we may start it as a Licentiate in Training by giving a Diploma recognised by the Government, it will, I hope, be recognised by the University as B.T. before the end of the year. I have already had a talk with Vice Chancellor over the matter and this training will, in many respects, be superior to the present L.T. training and not in any sense inferior.

(9) K. In view of this, K does not arise. They will also be eligible to go to the heights of promotion to which L.Ts., School Assistants and Deputy Inspectors will be eligible.

(10) L. In view of the note above, L does not arise.

(11) M. May be done.

SECRETARY, EDN. AND P. H. DEPT.
10 FEB 1948
GOVERNMENT OF MADRAS

TSA
10-2-48

The proposals as finally approved by the Hon'ble Minister for Education are:

I. (1) that all vacancies in the School Assistants' cadre (both men's and women's Branches), II Grade, should be filled by the selection of persons who are mere graduates and have not exceeded the age of 25 years,

/Z

(2) that the candidates so selected should be given a new course of training, to be organised in lieu of the present L.T. or B.Ed. course, and be paid during training, on allce. of Rs50, &

(3) that those persons, after training, should be posted to Basic Training Schools; and

II. that, on the lines of I above, direct recruitment should be made also to posts of Deputy Inspectors (Senior scale), II Grade, and Sub-Assistant Inspectresses of Schools, II Grade, for areas in which Basic education has been introduced.

for the purpose of having the training schools manned by such persons, & until that time is this is secured.

2. (a). As stated previously, the existing methods of apptt. to the School Assistants' posts are 'direct recruitment', 'promotion' and 'transfer'. Now, no proportions, according to which vacancies should be filled by the diffrecnt methods, are in force. But, some time ago, the D.P.I. recommended that 50% of the substantive vacancies should be filled by 'direct recruitment' and that recommendation was considered at length and accepted. The Commission has also agreed to it, and only amendments to the rules which have been drafted are to be issued. To give effect to the present proposal at 'Z' above, the amendments referred to immediately above should be withheld, an explanation of the reason for the action being given to the Commission. Further, the other methods of appointment have to be deleted from the rules. Such deletion would ~~no doubt~~ work hardship on the persons in the lower ranks, as ~~they~~ it would block entirely their prospects. Retaining the other methods and at the same time resorting only to direct recruitment will not be quite proper and if, in that case, claims of subordinate officers for promotion are put forward they have to be allowed.

p 8 ante

LF

It is presumed that nevertheless, it is H.M.'s intention to direct recruitment not to make up to the limit of all vacancies, but the purpose indicated at 'Z' above.

24

The Commission's remarks in the matter have also ~~xx~~ to be obtained before deleting the other methods, as School Assts' posts are within that body's purview.

(b). To give effect to the remaining proposals (i.e., change of qualifications, age-limit, etc.) also, the Commission has to be consulted.

(c). The D.P.I. may be asked to send a draft of the amendments to be made so that it may be referred to the Commission.

(d). The Director may also be asked to inform the Commission not to proceed with the selection of candidates for appointment to School Assistants' posts during 1948 - vide 'G' on p. 11 ante.

3. As regards the posts of Deputy Inspectors of Schools (Senior scale) II Grade, and Sub-Assistant Inspectresses, II Grade, there is now no provision in the M.E.S.S. Special Rules for direct recruitment to them. For amending the rules so as to provide for direct recruitment and also for changing the qualification, etc., it is not necessary to consult the M.P.S.C., as the posts are not included in the list of posts in respect of which it shall be necessary for the Commission to be consulted in the matter of recruitment, appointment, promotion and transfer. But, if it is intended that selections for direct recruitment to the posts are to be made by the Commission, that body will have to be ~~xx~~ consulted for amending the rules and for including the posts in Annexure I-B-3 (a) of the Commission's Regulations, 1937. As, for all practical purposes, posts of men School Assistants and of Senior Deputy Inspectors are considered as belonging to one cadre and as transfers between the two categories are freely made, it seems desirable that direct recruitment to posts of Senior Deputy Inspectors also is made by the Commission itself. This remark applies to women School Assistants' and Sub-Asst. Inspectresses' posts too. ~~The Director's views on this point may be invited u.o.~~ The remarks in para 2 (a) above about the deletion

Consultation will be necessary only if this is decided upon.

p 12, Book 112

H.M. may kindly decide about this. I understand from D.P.I. that he would prefer recruitment being made by the Commission.

Edn 8616 A/48

of the methods of recruitment other than direct recruitment to School Assistants' posts, apply to the posts of Senior Deputy Inspectors, II Grade, and Sub-Asst.Inspectresses, II Grade.

4. The Director has stated that he will send a separate note ~~on~~ ~~this~~ shortly on the starting of a Training College where the new course will be given. The course has to be started simultaneously with the recruitment on the new basis. The Director may be asked to send an estimate of the extra cost involved in organising the course, while sending his detailed proposals. wf

5. Before sending the file u.o. to the D.P.I. for remarks, H.M.(Edn) may see particularly with reference to paras 2 and 3 above.

B.M. 18/2/48 S./H. wf 18/2/48 HM (Edn)

O.C. 27/2

p 4 CF

1/ Please see herewith the letterof the D.P.I. also. The points for orders are two, (1) whether in the appointment of School Assistants any percentage should be reserved for recruitment by transfer and (2) whether the Commission should do the direct recruitment or ourselves.

2/ With regard to (1), I think the needs of the non-basic areas may be met by transfer and all fresh recruitment may be by direct recruitment so that as many as possible may be trained for the basic education.) X

With regard to (2), the recruitment may be left to the Public Service Commission for men as well as for women.) Y

3/ With regard to D (4) on page 18, the Director may be so instructed.

4/ With regard to C, the amendment, I understand, is a simple amendment ~~forxthe~~ in the rules and I wonder whether the D.P.I should be asked to do it or whether we ourselves can do it. I believe our office itself has the equipment to carry out that amendment.

5/ The recruitment must be done by the end of May if we are to begin our training in June and so, the matter may be expedited.

TSA 18-2-48

SECRETARIAT, EDN, AND P. H. DEPT.
18 FEB 1948
GOVERNMENT OF MADRAS

25

Para 3 of H.M.Edn.'s minutes on p.18 ante: A draft Memo. is subd.

2. Para 4 of the minutes: In almost all cases of amendments of statutory rules, it is usual to call for drafts from Hds. of depts. The Hd. of the Dept., who is the authority to administer the rules ~~more~~ directly and more frequently, is likely, in the course of the drafting, to find some difficulties and get some doubts which he can place before Govt., if necy. with additional proposals, and get them cleared up. The final form of the amendments is decided only by the Sectt - administrative and the Legal depts. The draft subd. by the hd. of the dept. is used only as a basis to start with and in many cases it is completely changed when it goes out. Therefore, in view of H.M.'s minutes, the drafting of amendments ~~can be done and~~ will be done here.

3. Para 2 of the minutes:

Accg. to portion X in the minutes, read with para 1 of ~~specifically~~ the D.P.I.'s note at p.4 C.F., it seems that the intention is that the amendment in the L.F. to reserve ~~the~~ 50% of the vacancies in the posts of School Assts., II Gr., for direct recruitment, may be issued; that direct recruitment of all the vacancies falling under that 50% shd. be filled on the lines proposed to be newly introduced; and that the other methods of appointment (promotion and transfer) for the School Assts.' posts (II Gr.), should be retained, ~~for the School Assts., II Gr.,~~ in order to meet the needs of non-basic areas.

Discussed. Secy approved the issue of the amendment. B.M.

About Y in the minutes: In his note on p.4 C.F., the Dir. says that no provision need be made for direct recruitment to posts of Senior Dy.Insprs., II Grade, ~~and~~ and also seems to imply that that remark should apply to ~~the~~ posts of Sub. Asst.Inspectresses, II Grade, in the Women's Branch. It is not clear whether H.M.'s minutes refer to the direct recruitment of School Assts., II Grade (Men and Women) - which is even now made by the Commission - or to the recruitment of ~~xxxxxx~~ Senior Dy. Insprs., II Grade, and Sub-Asst.Inspectresses, II Grade.

HM has apparently accepted D.P.I.'s point that no direct recruitment to the posts of Senior Dy. Insprs. II Grade is necessary if the recruitment to these posts can be made via promotion of Asst. Insprs. wf

~~4. As the proposals involve a change in policy, Public~~

86106 A(48)

A

Subject to the orders on the points raised overleaf, a draft is subd. Before circulation, Legal may see for scrutiny of the notfn. (in the Appendix) incorporating the amendments to the rules.

25/2/48

Legal.

Legal Department.

Amendment (3). This provides for the omission of the entire sub-rule (a) of rule 10, but clause (iii) of that sub-rule relates to Religious Instructors. Presumably the intention is not to omit that clause. If so, amendment (3) may be recast as follows:-

"(3) In rule 10(a) —

(i) the brackets and letter "(a)" at the commencement and clauses (i) and (ii) shall be omitted;

(ii) in clause (iii), for the brackets and figures "(iii)" at the commencement, the brackets and letter "(a)" shall be substituted;".

Subject to the above remarks, the alterations indicated in red ink on the draft notification may be made.

2/3/48

E&P.H.

E.Ett.No. 86106 A-3
28.2.48

S 2401

ASSISTANT SECRETARY
12-45
28 FEB 1948
LEGAL DEPARTMENT

Legal u.o. no. 2401/48-1
2/3/48

15786

Z in legal's note is correct. Amendment (3) as recast by them may be accepted.

A re-typed copy of the amendments is placed below. A draft letter to the Commission is also subd. May be circd. (notes from previous page).

3/3/48

3/3 Dr. (Gov.)

ASST. SECRETARY TO GOVERNMENT
2 MAR 1948
EDUCATION AND PUBLIC HEALTH DEPT.

Orders
3/3

I have re-drafted the first para. in the draft submitted below to the Commission. I do not know whether this re-draft requires any change to be made in the amendments. That may be looked into and the letter issued.

ISA
4.3.48

The order and amendments were drafted on the understanding that what it was proposed to start was a new course of teacher's training, more 'strenuous' than the B.T. or the B.Ed. course, but quite independent of and distinct from the B.T. or the B.Ed. K in H.M.'s redraft (of para 1 of the order) confirms this. On the other hand, portions J and H there would admit of the meaning that, until such time as the Universities revise their B.T./B.Ed. syllabus, giving an important place therein to crafts, the Government would conduct a course of trg. in crafts, and crafts only, and might award a diploma for that, and that the candidates for School Assts.' posts should undergo that craft training after successfully finishing the B.T. or B.Ed. under the University. If that is the intention, the draft amendments may have to be altered. Orders of H.M. clarifying the point may be taken.

6/3/48 S 6/3 Dr. (Gov.)

Yes, our plans are slightly changed. We wanted to give a special training equal to B.T. training for which we will give a diploma. That is not found to be possible and so, in the next year, we may not do it. I thought it may be better to provide for its possibility and hence my note above. The note may be re-drafted to consider both the possibilities. The note to the Public Services Commission may be amended accordingly and sent. We should get a quick reply from the Commission as candidates have to be selected for the next year quite soon.

SECRETARY, EDN. AND P.H. DEPT.
8 MAR 1948
GOVERNMENT OF MADRAS

The alterations indicated in pencil in the draft order (body + Appendix)

ISA
8.3.48

are for consideration. Legal may see again.

16/3/48

S / Legal 11/3/48

Legal.

E&PH cu 86106 A/47-4
11.3.48

S 2919

ASSISTANT SECRETARY
1-5
11 MAR 1948
LEGAL DEPARTMENT

Legal Department.

According to the provisos at A and B on page 6 of the draft, a person appointed by direct recruitment to the post of School Assistant, II grade, need not possess the B.T. or the B.Ed. degree. But Rule 10-A requires that a person selected for appointment, ~~as~~ to the service by direct recruitment to the post of School Assistant, II grade, ~~by direct recruitment~~ shall after selection and before appointment undergo either a course of teacher's training or the B.T. or the B.Ed. course and the training in Crafts. The two provisions require reconciliation. Further the words "to the service" in the proposed Rule 10 A appear unnecessary.

N

M

Subject to the above remarks, the slight alterations indicated in red ink on the draft notification may be made.

KR
13/3

E & P.H. Dept. (A)

Legal u.o.no. 2919/48-1
13/3/48.

ASST. SECRETARY TO GOVERNMENT
1? MAR 1948
EDUCATION AND PUBLIC HEALTH DEPT.

"M" above: The words "to the service" in draft rule 10-A may be deleted.

"N" above: It cannot be said now with any certainty whether (a) the course refd. to in clause (1) of draft rule 10-A or (b) the course of trg. in crafts, etc., refd. to in clause (2) of that rule, will be organized by Govt. If the latter comes to be introduced, it should be enough for such of the persons as already possess the B.T. or the B.Ed. degree (although it is not necy. that they shd. possess that degree at the time of selection) to undergo the craft trg. alone - and certainly not also, again, the B.T. or the B.Ed. trg. Hence, a proviso to rule 10-A (2) itslelf may be added, on the follg. terms: "Provided, however, that persons who possess at the time of selection the B.T. degree of the Madras Unty, or the B.Ed. degree of the Andhra Unty. need undergo only a couse of trg. in crafts and other activities connected with Basic edn. approved by Govt." Legal may kindly see again.

p. 5 of draft

P

[In the event of training (a), i.e., a course for nearly a year, being introduced, H.M.Edn.'s intention, apparently, is that even those candidates who are already B.T.'s or B.Ed.'s should undergo the training for the full period.]

15/3/48

S 16/3/48 Legal.

E&PH cu 86106 A/47-5
16.1.48

S 3182

ASSISTANT SECRETARY
3 PM
16 MAR 1948
LEGAL DEPARTMENT

Legal Department.

C

The matter suggested at P on the previous page may be inserted at the end of the first sentence of rule 10-A. This does not, however, remove the difficulty pointed out in the note of this Department at p. 22 ante. Presumably the intention is that in the case of a candidate for appointment by direct recruitment to the post of School Assistant, II grade, he need not at the time of selection possess the B.T. degree of the University of Madras or the B.Ed. degree of the Andhra University but that he should acquire after selection and before appointment, the qualifications prescribed in rule 10-A. If so, the provisos at A and B on p. 6 of the draft may be recast as follows:-

D

"Provided that a candidate for appointment by direct recruitment to the post of School Assistant, II grade, need not possess at the time of selection the B.T. degree of the University of Madras or the B.Ed. degree of the Andhra University but he shall acquire after selection and before appointment, the qualifications prescribed in rule 10-A."

KR
17/3/48

Y

~~20293~~

leg no 3182-1
18.3.48

20293

ASST. SECRETARY TO GOVERNMENT
18 MAR 1948
EDUCATION AND PUBLIC HEALTH DEPT.

E & P.H. Dept.

The suggestions at C & D above may be accepted & the draft letter to the Commission issued. The draft order and the draft amendments, as amended have been retyped. H.M. may see before

before issue

18/3/48 S

4/3/48

H.M. (Edn.)

I have seen the draft. The draft letter carries out our ideas. I hope the appendix attached to it giving the notification carries out the purpose of the letter.

TSA
20.3.48

Issue draft letter
28/3/48

SECRETARIAT, EDN. AND P.H. DEPT.
20 MAR 1948

Issued as Letter No 86106-A/47-6 Edn., d/- 22-3-48. cf. 9
From the Secy., M.P.S.C., No.1862-C1/48-1, d/- 21-4-48. cf. 1

The Commission has put forward two suggestions:-

(1) that the word "or" be inserted at the end of clause (1) of proposed rule 10-A; and

(2) that a provision may be introduced in the rules to the effect that selected candidates should execute agreements binding themselves to undergo the entire course of trg. and to serve the Edn. Dept. for not less than 5 yrs. and that if he fails to fulfil either of those conditions to refund the entire amt. of stipends recd. by him.

p. 4 of draft

(1) above: The word "or" is already there in the draft kept here. Probably, it was left out by ~~xxk~~ mistake, in the copy sent to the Commission.

(2) above: It was thought it would do if the D.P.I. was instructed to take a bond, somewhat on the lines now proposed by the Commn., from the candidates before admitting them for the training. The Commission's suggestion to make a clear provision in the rules themselves, is unobjectionable; rather, it is a safer method, and may be accepted. Necy. addns. to the amendments have been indicated in the draft order.

2. The D.P.I. has not yet sent in his proposals for the starting of either of the new courses of training. The order will serve as a reminder for him.

28

Finance and Legal may see ~~for~~ before circn.

30/4/48 S

Fin.

Legal.

E&P.H. No. 86106 A-7
30.4.48.

ASST. SECRETARY TO GOVERNMENT
30 APR 1948
33547
FINANCE DEPARTMENT

Exp. C

Finance (Exp.C)

(Previous Finance note on p.3 above).

The proposals of the E & P.H. Dept. are contained in the draft order below, which is self-explanatory.

2. Fin. is concerned mainly with the question of payment of stipends to the candidates during the period of training at Rs.50 p.m. each ~~for 9 months~~ and the execution of agreements by the candidates as provided in draft rules 10A and 10B. As regards stipends, H.M.(Education) has minuted that H.M.(Fin.) has agreed to the scheme of stipends- *vide* item (5) on p.15 above. Provision is made in the rules for taking agreements from candidates on the suggestion of the M.P.S.C. in its letter on p.11 c.f. Finance may agree.

See below
3.5.48

3.5.48

Proposals to organize a new course of training for candidates are awaited from the D.P.I.

cf. A on p.1 of the draft.

3. Financial procedure. As 15 vacancies will have to be filled in at the end of 1948-49 by direct recruitment, 15 persons will have to be selected for training this year so that they may be available for appointment at the conclusion of the course which will run for about a year. The expenditure involved in the payment of stipends will be Rs.6,750/- As the proposal ~~amounts to~~ is in the nature of a new experiment and the cost exceeds Rs.2,500/- per annum, the expenditure should be treated as a 'New Service' and the usual 'New Service' procedure followed before issue of the draft order below. However, in view of the urgency of the matter, the procedure prescribed for extremely urgent cases in Fin.U.O.Note No. 26978 (A) 3.6-48 may be followed. A supplementary grant (for a token sum) should be obtained from the Legislature at the earliest opportunity after the issue of orders.

cf. X on p.2 above

50 x 15 x 9
= 6,750

See below
3.5.48

Thro' Exp. A
3.5.48

3/5/48

A.S.3
A.D.S

2.5.48

3.5.48.

P.T.O.

At present, no stipend is paid by the Government to those who take the B.T., (or B.Ed.) course. Recruitment to posts of school assistants is made from B.Ts (or B.Ed's). The persons appointed as school assistants are either immediately or after some years of service sent for training in basic education. The period of training in basic education is 9 months and the trainees are allowed their ordinary pay besides travelling allowance. The cost to Government on account of this training is a minimum of Rs.85/- per individual for 9 months or Rs.765/- per annum. Under the new scheme, a graduate will be appointed as a school assistant and then sent for a special training. This training may be, the present B.T (or B.Ed) course for 12 months followed by a period of training in crafts - 9 months or less. Alternatively, it may be a revised B.T. (or B.Ed) course not exceeding one year which will provide for craft education also. The proposal is that a stipend of Rs.50/- per mensem should be given during the period of training. The maximum ~~extra~~ cost to the Government will be Rs.50 X 21 = 1050 for training. The cost will be less, if the total period of training is reduced. Thus, as compared with the existing system of training, the extra expenditure involved under the new scheme of appointment and training will not exceed Rs.1050/- minus Rs.765/- = Rs.285/- per ~~m~~ person. Assuming that on an average 15 persons will be trained each year, the extra cost will not exceed Rs.285/- X 15 = 4275/- per annum. As there is already a system of training for basic education, the proposal to introduce a revised procedure for training ~~under~~ need not be treated as 'New Service'. As the extra cost will not also exceed Rs.5000/- per annum, orders may be issued after circulation to H.M (Education) and H.M (Fin.) alone. The provision of Rs.10 lakhs made in the budget for 1948-49 for the extension of basic education is only in the nature of a lump sum provision, as detailed schemes were not placed before the Cabinet. Though H.M (Fin.) ~~say~~ saw this case on pages 4-5 above, the proposals as now worked out up finally were not before him at that time, and Finance may ask ~~it is very desirable~~ that ~~he should see the case again~~ the case should be circulated to him again before orders are issued.

12+9 months = 21 months.

Pl. see draft under below

S

S

x p.2 ante

R
3.5.48

~~For A.S~~ [illegible]
8/5/48

C.no 8610 6A/47

The only point of doubt is whether it is necessary for the Govt. to pay stipends. The course is to be considered equivalent to B.Ed plus craft training in addition, and a diploma may be given. It seems that the students would probably be prepared to pay, as the resulting qualification will ensure them a post subsequently. H.M. Fin. should see again.

4/5/48

Legal ~~E.P.H.~~

Fin. No 33547 Exp.C-1
4.5.48

S 5557

37
4 MAY 1948

S/B

Legal U.O.No. 5557/48-1
6/5/48

LEGAL DEPARTMENT.

The alterations indicated in red ink in new rule 10-B at page 4 of the draft may be made.

6/5/48

E.E.P. II

E. & P.H. Dept. (A)

33776

Finance's note on p.26 ante: The period of retraining in basic education now given to B.T.'s and B.Ed.'s in the Basic Trg. School, Perianaickenpalayam, is about 5 months. It may be pointed out, further, that the intention of the proposals in the file is to select for School Assts.' posts mere graduates and later send them to undergo the B.T. or the B.Ed. training and also to undergo, alongside with, or before or after that course, a short period of training in crafts and that the entire period of training (B.T. & Crafts) will not exceed 12 months at the most.

The view of Finance held above is that it is not necy. to grant stipends to the candidates. Orders may be taken in circn. (H.M.-Edn., H.M.-Fin. and also H.Pr.). If Fin.'s view is accepted, the draft will have to be modified and the Commission again consulted.

0619
7/5

6/5/48

S/ 7/5/48

H.M. Edn.
H.M. Fin.
H.Pr.

We are getting only the worst type of men for education and consequently our inspectorate is not half so good as we wish it to be. This scheme has been fixed so that at least we may get ~~the~~ a better type of men and women for the Education Department.

These officers are intended for Basic Education and unless we get a good type of persons, the experiment that we have taken up with regard to Basic Education will have to be conducted by fifth rate people.

It was accepted by H.M.(Fin.) also previously and so the draft may issue.

TSA
8-5-48

P.G.A.
8.5

O.P.R
10/5

H.M. (Fin.)

H.M.

The first draft is not clear. At present, there is no proposal to run a Diploma Course for which certificates may be given by Government. We had that idea before but that has been given up for the present and so, that need not be mentioned in the draft order just now. If we consider it necessary to do so, ~~we have orders already in the file and~~ a separate G.O. may be issued Call on ~~if occasion demands it~~. For the present, I do not ~~xxx~~ see it will be necessary. The proposal now is to select people within 25 without the B.T. or B.Ed. Degree and give them training both in the L.T. College and separately for crafts and basic education. During the period of training, they will get a pay of Rs.50 and from the date on which the training is finished, they will get the usual pay. The draft may be amended suitably in accordance with the above suggestions and resubmitted. I hope the other drafts are also consistent with this. If they are not, suitable amendments may be made and resubmitted. As the selection will have to be made before the L.T. College opens, action may be taken immediately.

ASST. SECRETARY, EDN. AND P.H. DEPT.
11 MAY 1948
GOVERNMENT OF MADRAS

TSA
11-5-48

A revised draft order (without appendix) is subd. About the appendix, clause (1) of proposed rule 10-A and the 2 Provisos re: qualfns. marked B may be omitted.

It does not

C no 86106A/47.

seem necy. to consult the M.O.S.C. again on the changes – which ~~are~~ not very material. Further, the matter shd. be dealt with urgently. While issuing the draft, however, the reason for the changes (minutes on p. 28 ante) may be indicated to the Commn.

Legal may see for scrutiny of the alterations in the Appendix before On.

A.S.
12/5/48 S

14/5/48 Legal.

Ref. Legal no. 86106A/47-8
13. 5. 48.

5952

ASSISTANT SECRETARY
13 MAY 1948
LEGAL DEPARTMENT

LEGAL DEPARTMENT.

It is presumed that the intention is that the candidate should be paid the stipend while undergoing even the B.T. or B.Ed. course. If so, in new rule 10-A the words "while undergoing training" may be altered into "while undergoing the courses aforesaid"; and in new rule 10-B in the opening paragraph, the words "training prescribed" may be altered into "courses prescribed" and for clause (i), the following clause may be substituted:-

"(i) to undergo in full the courses aforesaid;"

The draft amendments call for no other remarks.

14/5/48

Legal no. 5952/48-1
14/5/48

ASST. SECRETARY TO GOVERNMENT
14 MAY 1948
EDUCATION AND PUBLIC HEALTH DEPT.

Y, p. 28 ante
S, p. 26 "
A, p. 14 "

Ed. & H. (A)

E. & P.H. Dept. (A).

Legal's presumption above is correct. The alterations suggested by that dept. have been carried out in the draft which H.M. may see. On return of file from circn., Fin. may be allowed to see draft before issue.

A draft letter to the Commn. and a draft Memo. to the D.P.I. are also subd. for appl.

17/5/48 S

17/5/48 H.M. (Edn)

54

A Ec

It may be made clear in the note that if candidates who are of ~~good order and of merit~~ a good standard and who are under 25 need not by virtue of the fact that they possess B.T. or L.T. degrees be disqualified from selection. Such candidates will be put through the basic training and given stipends during the training and then absorbed in the regular cadre. This position may be made clear in the note to the Commission. Otherwise the draft is approved.

A

TSA
18.5

SECRETARY, EDN. AND P.H. DEPT.
18 MAY 1948
GOVERNMENT OF MADRAS

A above:
The proviso in ~~the~~ draft rule 10-A read ~~already makes~~ with the second sub-para of that rule is already to this effect.
Drafts may issue after perusal by Fin.

p 4 of draft

18/5/48

19/5/48

Fin (Exp) [illegible] 86106 A/47-9.
19.5.48.

(Finance last saw on pages 25-27 above)

The orders in circulation and the notes on pp 28-30 above may be perused.

The revised drafts below may be accepted & the case retd to E & P.H.

19-5-48

ASST. SECRETARY TO GOVERNMENT
38433
19 MAY 1948
Exp. C
FINANCE DEPARTMENT

19/5

[E-PH]

Finance 38433 Exp.C
19.5.48

Issue. Supdt should check fair copy carefully

9/5/48

[G.O. No. 1280 Edn. 20-5-48]

A VII 55

R.C.No.5410-C2/47.

Office of the Director of
Public Instruction,
Madras-6, Dated 24-6-1949.

From
The Director of Public Instruction,
Madras.

To
The Secretary to Government,
Education and Public Health Department,
Madras.

ASST. SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC

Sir,

Sub: Madras Educational Subordinate Service - School Assistants II Grade - Direct Recruitment - Deputation for Basic Training - Further instructions - Solicited.

48866

REF: G.O. Ms. No.1280-Education dated 20--5--1948.

Rule 10 A

In the G.O. cited above it has been ordered that all the School Assistants selected by the Madras Public Service Commission through direct recruitment to the post of School Assistants, Grade II should be deputed to undergo Basic Training before they are actually appointed, even though they possess the B.Ed. or B.T. qualifications. - Consequent on the recruitment of untrained graduates for the posts of School Assistants and deputation of School Assistants already in service to the retraining in Basic Education, there is dearth of qualified hands for the posts of School Assistants. It is therefore found very difficult to run the institutions with adequate qualified teaching staff. If the trained graduates that are - selected by the Commission for the posts of School Assistants are also deputed for Basic Training before they are actually appointed, many of the posts of School Assistants will be vacant and cannot be filled up with qualified staff. I, therefore, suggest that the trained graduates need not be insisted to undergo Basic Training before they are actually appointed. They will however be deputed for Basic Training in due course.

2. In anticipation of the approval of my suggestion by Government I am appointing the trained graduates selected by the Commission, as School Assistants in order not to handicap the working of the schools.

3. I solicit the favour of early orders in the matter.

Yours faithfully,

for Director of Public Instruction.

25/6

Ram.25/6.

32/57

Edn and P.H. Dept

48866 A/49

J.V.
6.7.

46
6/7

Memo 48866 A/49-1 Edn Dt 5/7/49

M.E.S.S. - School Assts recruited direct - Deputation for basic training -

Ref D.P.I's letter No: 5410-C2/47
Dt 24.6.49.

The Director's action is approved. The teachers in question should be deputed for Basic training at the earliest opportun

30/6/49

30/6/49

SECRETARY, EDN. AND P.H. DEPT.
5 JUL 1949
GOVERNMENT OF MADRAS

To the D.P.I.

H.M.(E.L)

Note - H.M. (E.L) may see

30/6/49

4/7

30/6/49