

Put away

1/28/57/65

Seott. II-27-58,004-27-10-47.

Edm. & P. H.

(1948) Department.

Ms SERIES.

G.O. NO. Ms. 1278 Edm

Dated 19th May 1948
(19-5-48)

O J R S

M.E.S.S. - 1948

[Despatch Abstract.]

M.E.S.S. - Asst Instructors, Labry Arts & Junior Workshops
Instructors Engg College - pay - equalised

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Edn Letter no 44601A-5Edn	1775	Edn	7.8.47 5/3/47				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Edn	364	12.2.47					

Education Department.

From

Dr. S.R.U. Savor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras

To

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

R.C.No. 298-K2/47 dated 10th September, 1947.

SIR,

Public Services--Revised scale of pay--Assistant
Instructors and Laboratory Assistants in Engineering
Colleges--Equalisation of the scales of pay.
Reference:-G.O.No. 1775-Education dated 7.8.1947.

With reference to para 2 of the above G.O., I have the
honour to enclose herewith a copy of letter R.C.No. 2-22 A/47 dated
24.8.1947 from the Principal, College of Engineering, Guindy,
explaining the necessity of having the same scales of pay for the
Assistant Instructors and Laboratory Assistants. I agree with
the Principal that it is desirable to have the same scale of pay
for both the posts and would suggest that the posts may be
designated as "Combined Cadre of Assistant Instructors and
Laboratory Assistants".

2. In regard to para 3 of the G.O. I furnish in the
annexure particulars of the teaching staff employed in the
Arthur Hope College of Technology, Coimbatore.

For Director of Public Instruction.

ks. 13.9. 1947

Copy of letter Rc.No. 2-22A/47 dated 24th August 1947 from the
Principal, College of Engineering, Guindy to the Director of
Public Instruction, Madras.

Public Services--Revised scales of pay--Assistant Instructors and
Laboratory Assistants.

Ref:-Your Proceedings Rc.No. 298-K2/47 dated the 21st August 1947.

Before the revision of scales of pay by the Cabinet
Salary Revision Committee, the scale of pay of Assistant In-
structors was Rs. 100-10/2-200 and lower than that of the scale
for Laboratory Assistants which was Rs. 100-10/2-110-15/2-200.
There were no grounds for the difference in scales of pay of
the two posts and it was recommended that their scales of pay
may be the same.

The Salary Committee has reversed the position and given
higher scale of pay to Assistant Instructors and a Lower scale
of pay to the Laboratory Assistants. I cannot see any reason why
this should have been done, except that it is an oversight.

There is no reason for difference in pay of Laboratory
Assistants and Assistant Instructors. On the other hand, there are
serious disadvantages. Owing to the difference in the scales of
pay, the posts of Asst. Instructors and Laboratory Assistants
are not interchangeable. It is most desirable that an Officer
should do the work of an Assistant Instructor for some time and
that of a Laboratory Assistant for sometime and vice versa. But
this is not possible owing to the difference in the scales of
pay. One of the reasons for equalising the pay was to make these
posts interchangeable.

The Sub Committee of the Expert Committee for Engineering
Colleges considered the question of large categories of staff
in the Engineering Colleges, viz. Professor, Lecturer, Instructor
, Junior Instructor, Assistant Instructor, Assistant Lecturer
and Laboratory Assistant and is of the opinion that there should

only three categories of posts, viz. Professor, Lecturer and Assistant Lecturer. The posts of Assistant Instructor, Laboratory Assistant, Junior Workshop Instructor and Assistant Lecturer would, according to the recommendation of the Sub-Committee, be merged into a single category of Assistant Lecturer. I therefore recommend that the designation, Assistant Instructor, Laboratory Assistant and Junior Workshop Instructor may be replaced by a single designation, Assistant Lecturer, and the same scale of pay may be granted to all the posts. This is a most desirable reform in the college and would result in the improvement of the quality of staff as each member of staff will have opportunities of doing different types of work, which he does not have now, owing to the variety of designations and scales of pay.

/True copy/.

II.

Annexure.

Staff employed in the Arth. Hope College of Technology, Coimbatore.

Posts.	Scale of pay before the salary revision. Rs.	Scale which they are now drawing. Rs.
1. Principal ..	1000 - 75/2 - 1225	1000 - 75/2 - 1225.
2. Professors 2 (Civil & Electrical).	600 - 75/2 - 900	600 - 75/2 - 900.
3. Instructor in Mechanical Engineering (3 other posts of Instructors have not yet been filled up)	1 200 - 30/2-260-40/2-500-50/2-700.	260-40/2-500-50/2-700.
4. Assistant Instructor (6 posts not filled up)	4 100 - 10/2 - 200	180 - 10 - 280
5. Laboratory Assistant (4 posts not filled up).	1 100-10/2-110-15/2-200.	180 - 10 - 250.
6. Lecturer in Mathematics	1 200-30/2-260-40/2-500-50/2-700.	230-30/2-260-40/2-500-50/2-700.
7. Assistant Lecturer in Mathematics.	1 100 - 10/2 - 200.	125-5-175-7-245.
8. Asst. Lecturer in Physics	1 100 - 10/2 - 200	125-5-175-7-245
9. Asst. Lecturer in Chemistry	1 100 - 10/2 - 200	125-5-175-7-245
10. Asst. Lecturer in Biology	1 100 - 10/2 - 200	125-5-175-7-245
11. Demonstrators in Physics and Chemistry.	2 70 - 10/2 - 100.	80-5-120-10-140.
12. Junior workshop Instructor	1 150 (Fixed)	180 - 10 - 250.

(True copy).

R. Narasimhan

FOR DIRECTOR OF PUBLIC INSTRUCTION.

** at p. 4 infra need alone be read*
GOVERNMENT OF MADRAS.
EDUCATION & PUBLIC HEALTH DEPARTMENT.
Letter No. 14264-3/47-A, Edn.,

From
H.V. Subramanian Esq., I.C.S.,
Secretary to Government,
Education & Public Health Department.

To
The Secretary to the Government of India,
Ministry of Education,
NEW DELHI. (with enclosures).

Dated, Fort St. George, Madras, 3rd November 1947.

Sir,

Sub:- Madras Government's development programme for 1947-'48 - Education schemes.

Ref:- Your No. P.6-3/46-P dated 14th February 1947 and 11th March 1947.

I am to answer the points raised in your letters read above, as follows:-

PROVISION OF MIDDAY MEALS:- The Government have discontinued from 1st April 1947 the scheme of supplying mid-day meals, on financial considerations and for reducing the cost of the Five Year Plan.

OPENING OF A COLLEGE FOR MUSLIM WOMEN MADRAS:- I am to make it clear that this Government have sanctioned the opening of only one College for Muslim women, and this has been approved by the Government of India in their letter No.130-Ne/Madras dated 15th March 1946.

Sir John Sargent's D.O., dated 5-4-1946, to Sir Thomas Austin, was fully examined by this Government and a reply was sent to Sir John by Mr. C.H. Masterman, the then Adviser in charge of Education, in his D.O. No.19849-A/46-2 dated 11th April 1946.

The second D.O. of Sir John dated 25-4-1946 to Mr. Masterman, was also fully examined, as a result of which the Government sanctioned the opening, with effect from the academic year 1947-48, of classes in Telugu under Part II of the Intermediate and Urdu under Part III of the B.A., courses in the College - vide G.O. No.2457, Education, dated 23rd December '46 (copy enclosed).

RAISING OF GOVERNMENT ARTS COLLEGE, COIMBATORE, TO A 1ST GRADE COLLEGE:- There is only one such scheme sanctioned by this Government. Attention is here invited to this Department's letters No. 35187 A/46-2, Education, dated 8-8-1946 and No.52289 A/46-2, Education, dated 9-10-1946, on the subject.

SHIPPING AND INCORPORATING OF THE EXISTING PLANT TO NEW GAS HOUSE:- This is a scheme relating to the Andhra Medical College and the King George Hospital, Vizagapatam, approved in connection with the proposal to increase the number of admissions to the college from 55 to 100. Detailed plans and estimates for the scheme amounting to Rs. 1.20 lakhs have been received and as soon as they are sanctioned, detailed information will be furnished to the Health Ministry of the Government of India. It is not clear why the Education Ministry has sought information on this medical scheme.

OLD DISTRICT COLLEGE, ANANTAPUR: (now called the Government College, Anantapur). - An expenditure of Rs. 60,000/- was sanctioned for the extension of the college buildings in 1945-46, for the opening of B.Sc. courses and for increasing the number of admissions to the Junior Intermediate class. In September 1945 the Director of Public Instruction reported that this extension would not in any way help to solve the problem of accommodation for increased strength and accordingly proposed the construction of additional buildings for the college at an approximate cost of Rs. 1,71,000/-. The Government approved this proposal.

ARTHUR HOPE COLLEGE, COIMBATORE: - With reference to your letter No. P.8-4/46-P dated 3rd August 1946, on the subject, I am to invite attention to the reply given in this Department letter No. 44691-A-5, Education, dated 5th March 1947. I am to add that a subsequent letter from you dated 28th March '47 on the subject is being examined and that the final decision in the matter will be communicated to you in due course.

ALAGAPPA CHRISTIAN COLLEGE OF TECHNOLOGY, MADRAS, AND ANNAMALAI UNIVERSITY BUILDING - FOR COLLEGE OF ENGINEERING: -

A reply will be sent separately on these items.

SCHEME NO. 34. TRAINING OF ADDITIONAL TEACHERS: - According to the Gan Central Advisory Board of Education, the minimum qualification for training as teacher should be the possession of a Matriculation certificate and the period of training should be not less than two years. In this Province there are two grades of training - secondary and higher elementary. For admission to the former course, a candidate should ordinarily possess the School Final Certificate or have passed the Matriculation examination and for the latter the candidate's general qualification should not be lower than the VIII Standard of an elementary school or Para III of a secondary school. The period of training for both the grades is two years.

In connection with the training of additional teachers required for the scheme of compulsory elementary education, the Government approved the proposal of the Director of Public Instruction that candidates who were ineligible for University courses but who were eligible for admission for the examination held by the Madras Public Service Commission for selection of candidates for clerical posts might be admitted to the secondary grade course of training, on account of the paucity of qualified candidates. The Government also directed that women candidates and candidates from backward districts and the scheduled classes who had failed in the S.B.L.C. Examination in only one subject other than the regional language or English by not more than five marks might also be admitted to this course this year. The Government further approved a proposal that the two years' course for secondary grade training might be held in abeyance during 1946-47 and that a course for one year's duration be conducted instead, so that the large number of teachers required for the compulsory education scheme might be made available within the minimum period. This emergency training course of one year's duration for the secondary grade training has since been discontinued; and the usual two years' course has been revived with effect from 1st August 1947. As a large number of teachers are required for the compulsory elementary education scheme, the Government have decided to retain the class of higher elementary grade teachers also - vide para 2 of the letter of this Government, Public (Development Board) Department, No. 112/46-2 dated 16th July 1946. In connection with the general revision of salaries, the Government have revised the scales of pay for teachers in the schools under different managements.

The revised scales are shown in the table attached. The teachers are in addition allowed a dearness allowance of Rs.16/- or Rs.18/-, as the case may be. I am to add that the syllabuses of study in training schools in this province correspond more or less to those suggested by the Central Advisory Board of Education and the candidates trained may be taken to be fit to teach in basic schools. The Government are, however, now sending teachers for further training in basic education at Wardha and in the Basic Training School newly opened at Coimbatore.

TRAINING OF EX-SERVICE MEN: I am to say that a reply has already been given in this Department's letter No.13985-C1/46-9, Education, dated 7th March 1947, with reference to your letter No. F-24-3/45-R dated 4th March 1946.

THE GOVERNMENT TRAINING SCHOOL FOR MUSLIM WOMEN, SHEVAPET: This is a building scheme and proposals for implementing it have not yet been received.

INTRODUCTION OF B.Sc. COURSE IN THE GOVERNMENT MUSLIM COLLEGE, MADRAS:- There are only two colleges for Muslims in this Province viz., The Government Muslim College for Men, Madras, and the Government College for Muslim Women, Madras. The opening of the B.Sc., course referred to is in the Government Muslim College for Men, Madras. A copy of G.O. No.708, Education, dated 1st April 1946 is enclosed.

Your obedient servant,

M.V. Subramanian,

Secretary.

Copy to the Secretary, Development Board, Government of India, New Delhi, with reference to their letter No.347/R.C. Madras, dated 29th August 1947 (with enclosures).

Copy to Development (P.& D.) Dept., Madras.

Copy to 12 Section, E. & P.H.

Copy to 03 Section, E. & P.H.

Copy to P.S.A. Section, do.

(for further action
in P.S.A. Section
at K on p.2 ante.)

Forwarded/By order.

SS.3-11-47.

M. Muthuvelu
Superintendent.

APPENDIX.

Revised scales of pay for teachers in elementary schools.

	Government schools.	Schools under Local bodies.	Schools under Panchayat and private management.
	Rs.	Rs.	Rs.
Lower Elementary Grade.	23-1-35	23-1-35	18 *
Higher elementary Grade.	30-1-50	30-1-45	25- $\frac{1}{2}$ (half)-30. @
Secondary elementary Gr.	45-3-60-2-90	40-1 $\frac{1}{2}$ -55-2-75	35-1-45 @

* Managements have been asked to supplement the pay by Rs.2 from their resources.

@ Managements have been asked to supplement the pay by Rs.5 from their resources.

LETTER/Ref.No. 71620 A-2, 4-5-12-47

To

The Secy. to the G. of I.,
Ministry of Edn., New Delhi 3.(with copy of statement
at p.2 C.F.).

Sir,

A.H. College of Tech., Coimbatore - Staff employed and their scales
of pay.

Ref:- Your letter No.F.6-4/46-P, d/- 28-3-47.

In answer to the ^{the suggestion in} point raised in para 1 of your letter

under reference, I am directed to state that the A.H. College of Tech.,

Coimbatore, is now running only its third year, that the courses in
it wasTextile Techy. and Automotive Engg. which ~~WERE~~ proposed to ~~BE~~

provide in the college from the beginning of the current academic

year have not been started and that the necessity for strengthening

the staff will be examined from time to time, taking into account in

that connection all relevant factors including the no. of students

admitted. As regards para 2, I am to say that the minimum of the

scale of pay for the Instructors (in the Provl. Service) has since ~~further~~been ^{furth} raised, from Rs.230 to Rs.260; in other words, the scale has been

revised from Rs.230-700 to Rs.260-700. A statement showing the

various categories of staff now employed in the ^{A.H.} college ^{of Techy.} together withinformation as ^{to} the scales of pay ^{which were} applicable to them before the salary-revision and the scales ^{on} which they are now drawing pay is enclosed for
your information.

Y.O.S.,

Copy to the DPI.

11.12.47
11.12.47

5/12/47

11/12/47

G.O. (P.S.) no. 1278 Edu. ^{EJ G.H. (A)} dt - 19/5/48

N.E.S.S. - Asst. Instrs., Labr. Assts.
+ Junior Workshop Inst., Engg. 1
Colleges - Pay - Equalised

Read: - From the D.O., no. 298 dt - 15.9.47
C.F.)

The Govt. direct that the
scale of pay of Workshop
Instructor (Junior) and Labr. Assts.
in the Colleges of Engg., borne on
the N.E.S.S., be altered from
Rs. 180-10-250 to Rs. 180-10-280,
w.e.f. the date of this order.

2. The Govt. also direct that the posts of
Asst. Instructors of Labr. Assts. and
the post of Workshop Inst. (Junior) in
the Engg. Colleges be ^{all} grouped together under
a single category with the designation
"Combined Cadre of Asst. Instrs. & Labr.
Assts." The D.O. is requested to send

up a draft of the ~~merge~~ amendments
to be made to the Spl. Rules for the
M.E.S.S. to give effect to the change in the
of designation of the posts.
J.M.
6/5/48

24.4.48
24/5/48

To the D.O.
" A.G. (Mr. A.)
" Fin.
" Pub. (Mr. C.)
Copy to A Secy (Mr. C.S.O.)
26-5-48
388han comes
for 8/10/48



Page 89
B. 78th & 6 1/2
as amended
C.M. 1/1/47

From the D.P.I., No.298-K2/47, d/- 10-9-47.

M.E.S.S. - Laboratory and Assts. and Asst. Instructors in
Engg. Colleges - Scale of pay.

A draft reply to the Govt. of India, to their
letter at "P"/5 C.F., is subd.; it is based on the notes at p.5 N.F.
(para 4) of "P". It may be issued.

2. For the reasons given in his letter copy at
pp.1-2 C.F., the Principal of the College of Engg., Guindy, has
suggested that the pay of the Laby.Assts. & Workshop Instructors (Junior)
and the Asst.Instructors in the Engg. Colleges be equalised and that
all those posts may be designated as Asst.Lecturers. The D.P.I. has
supported the suggestion re: pay and has further proposed that the posts
refd. to be grouped as a "Combined cadre of Asst.Instructors and Laby.
Assts.". This Dept. may agree with the Dir. The remarks of Fin. may
be invited; ~~at~~ that dept.'s previous notes on the matter ~~is~~ are at
p.7 N.F. (para (c)) of "P". If the Dir.'s recommendation is accepted,
the M.E.S.S.Rules will have to be amended in due course.

2 12/1/47
8/12/47
J.M.
5/12/47 S. 1/2/47
S. 1/2/47
S. 1/2/47
S. 1/2/47

Finance (E.III).

Please see the E.P.H.Department's note in para 2 on
page 4 N.F. and Finance note in para 2(c) on p.7 N.F. of
G.O.1775 Edn dated 7-8-47.

E and P.H. have accepted the views of the Principal
for the reasons given on pp.1-2 C.F. They seem fairly sound
and meet the previous objection of this department that
Laboratory Assistant might not be so responsible a post as
Assistant Instructor. There appears to be much convenience
in combining the cadres.

Finance therefore need not oppose but the case may
circulated to H.M. (Finance).
(The delay in dealing with the file for which

disciplinary action has been taken against the previous Superintendent, is regretted.)

DR
1.3.48

2/3/48

E-PH 11 Sept. 48

754242W
21/1/48

For orders as to circ. to H.M. (Edn.) & H.M. (Fin.) [The proposal for orders is that in para 2 of p. 4 N.F. of P]

DM
31/3/48

15A
12.3.48

15811
3/3/48

Noty of the Dept is sent.
I want further details of the proposal.
What is it now? What is proposed?
Was any revision done in 1947?

M.S.A
17.3

The scale of pay of Asst. Instructors in Engg. Colleges is Rs.100-10/2-200, and that of Laby. Assts. in those colleges is Rs.100-10/2-10-15/2-200. Just before the recent general salary-revision (1947), the D.P.I. proposed only a single revised scale

SECRETARY, EDN. AND P. H. DEPT.
18 MAR 1948
GOVERNMENT OF MADRAS

for both the groups of officers. But, actually, the scales were altered into Rs.180-10-280 for Asst. Instructors and Rs.180-10-250 for Laby. Assts. Thereupon, in May 1947, the Dir. recommended that, as the qualfn. of a Laby. Asst. was the same as was reqd. of an Asst. Instructor (viz., possession of the B.E. degree), there should not be any difference in the maxima of the two scales and that the Laby. Assts. might also be allowed the maximum of Rs.280. Finance, however, did not agree to the proposal; they doubted whether the duties of the Laby. Assts. were on a par with those of Asst. Instructors. The Dir. was therefore asked whether, leaving aside the point about qualfn., there were any other factors which would justify the equalising of the scales of pay. In reply to that reference, he has now sent his letter at p.1 C.F., together with the Guindy Engg. College Principal's remarks. The gist of the Principal's remarks is that in the

P/CF 8

G at P/NF 7

Para 2, P/CF 9

CF 1-2

salary-revision, the position under which Laby Assts. had been on a higher scale than Asst. Instrs., was reversed without any reason and that, as the incumbents of the two sets of posts shd. be interchangeable (i.e., an officer shd. work as an Asst. Instr. for some time and as Laby. Asst. subsequently and vice versa), there shd. not be any difference in the scales. He has further proposed that the designation of Asst. Instrs. and Laby. Assts. - and also of Junior Workshop Instructor whose pay was previously Rs.150 (fixed) and is now Rs.180-10-250 - may all be replaced by a single designation. The D.P.I. endorses this view and suggests, in effect, that the 3 categories of posts may be treated as belonging to a "combined Cadre of Asst. Instrs. and Laby. Assts.". This dept. recommends the proposal to equalise the pay and also that to change the designations. Fin. do not now oppose.

The file may be re-circd. to H.M. (Fin.) for orders - thro'

H.M. (Edn.).

26.3.48
30/3/48

DM
31/3/48

6/4/48

15A
16.4.48
21.4

SECRETARY, EDN. AND P. H. DEPT.
21 APR 1948
GOVERNMENT OF MADRAS

A draft order is subd. Fin. may see before issue.

24.6.48
4/5/48

DM
6/5/48
Finance E III

(Previous note of Finance on pp 1-2 above)

The orders in circulation above may be perused. The draft order below may be accepted and the case returned to E.P.H.

ASST. SECRETARY TO GOVERNMENT
35427
7 MAY 1948
FINANCE DEPARTMENT

ASST. SECRETARY TO GOVERNMENT
35427
16 MAY 1948
EDUCATION AND PUBLIC HEALTH DEPT.

8/5

E-PH

Draft may issue.

11.5.48
15/5/48

DM
17/5/48

The order in circulation above
 was in fact the draft order below
 the receipt and the case returned to E. B. H.

Dr. J. H. H.
 12/1/11

(Previous note of January 11-12-11)

10. 11. 18
 12. 11. 18