

(T)

Education & Public Health
(1948) Dept

GROHS 1197 Edu

chr
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Dated 13.5.48

D. W. R.

pt of ...

Lilaxanis - Local Boards - Revised Scales
of pay to lilaxanians, attenders and persons
employed in lilaxanis - Giving effect to
- or derived -

Further papers.

Education and Public Health Department.
G.O.MS.NO.1197 Edn. dated 13th May 1948.

ABSTRACT.

[illegible]

E G.O.No.1361 Edn. dated 27th June 1947.

G.O.No.362 Eedn. dated 25th March 1948.

From the Commissioner and Special Officer, Cuddalore Municipality

Roc.No.B1-2949.48 dated 2nd April 1948.

From the Commissioner, Calicut Municipality, B.4. No.17396-47 dated 25th March 1948.

From the Commissioner, Cannanore Municipality Ref.B.1.3106/47 dated
2-4-48.

ORDER:

~~ORDER:~~ ~~The Govt~~ The Government direct that the fixation of pay and grant of advance increments to the librarians, attenders and peons employed in public libraries under Local Bodies in the scales allowed to them be regulated as in the case of the general staff under the employ of the Local Bodies concerned in accordance with the instructions in G.O.No.2046 L.A. dated 10th December 1947 ~~as~~ read/G.O.No. with 1422 L.A. dated 19th August 1947.

(By Order of His Excellency the Governor.)

M.V. Subramanian,
Secretary to Government.

P.T.O.

-2-

To ~~Fr~~ All Special Officers of District Boards.
 The Ex-Authorities of Municipal Councils through the
 Chairman, Municipal Council.
 To the Inspector of Municipal Councils and Local Boards.
 To the Director of Public Instruction.
 To the Examiner of Local Fund Accounts.
 To the Local Administration Department.
 20 s.c.

True copy/Forwarded/By Order.

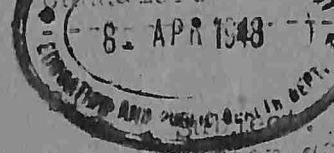
ER./

SUPERINTENDENT.

LOCAL ADMINISTRATION DEPARTMENT.

From Sri V. Chendil Velayudham,
 Commissioner, Special Officer,
 Cuddalore Municipality.
 Cuddalore.

To The Secretary to Government,
 Education & Public Health Department,
 Port St. George, Madras.



G.O.C.No.B1.2949/48 dated 2-4-1948.

Establishment - Public Library - Cuddalore Municipality - Fixation of revised scale of pay - G.O.No.Ms.362, Mm. dated 25-2-1948 - Further instructions - requested.

25717

I beg to submit that in the Government Order quoted above, the pay of the staff employed in public libraries maintained by local bodies has been fixed in respect of certain municipalities from 1-1-1947, some from 1-10-1947 and others from 1-4-1948 as in the case of the general establishment. No mention has been made in this G.O. as to how the pay of these staff should be fixed. I presume that the instructions issued in G.O.No.Ms.2046, L.A., dated 10-12-1947 read with G.O.No.Ms.1422, L.A., dated 19-8-1947 will apply to these subordinates also. I request that specific instructions may kindly be issued clarifying the position so that the pay of the staff may be fixed accordingly.

APR 1948

Commissioner &
 Special Officer.

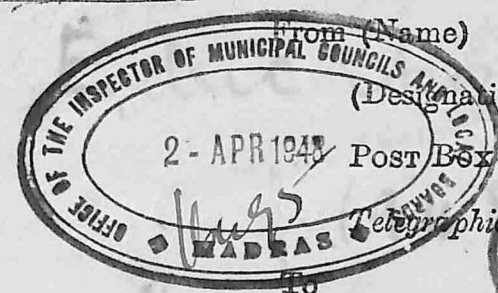
all
 signed

TSV.5.3/A.

In reply, please quote
number, date and
short title.

Received.....

Registered.....



From (Name) Sri Sanjiva Talavar, B.A., B.L.,

(Designation) Municipal Commissioner,

2-APR-1948 Post Box (Station) Calicut

Telegraphic Address

10 APR 1948

The Secretary to Government,
Education & Public Health Department, Madras.
Thro' The Inspector of Municipal Councils & Local Boards,
Madras.

B4.No. 17396/47, dated 25-- 3-- 1948.

Sir,

ENCLOSURES.....

SPARE COPIES.....

* Establishment - Municipal Public Library, Calicut
Revised scale of pay - Instructions about grant
of weightage - Solicited.
G.O.No.Ms.362, Edn., dated 25-2-48. (A)

In the G.O. quoted above, the Government have
fixed revised scale of pay of Rs.16- $\frac{1}{2}$ -25 to the peons
employed in the Municipal Public Libraries, with effect
from 1-1-47. As nothing has been mentioned in the G.O.
quoted about grant of weightage, the two peons employed
in the Municipal Public Library, Calicut, have not been
granted weightage in fixing their pay in the new scale
from 1-1-47. All the municipal employees in other cate-
gories have been allowed the concession of weightage in
fixing their pay in the revised scale from 1-1-47. It
is, therefore, fair and reasonable that, that concession
is allowed to the peons employed in the Municipal Public
libraries as well.

2. In the circumstances, I request that the
Government may be pleased to issue necessary instructions
clarifying the points raised in para (1) above.

E.S.P. H. 44

SN
12/4

Kv/30.3.48

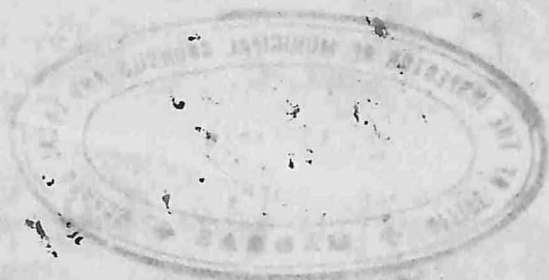
L.A. J.O. N. 9. 15.021

8/14-4-48

Forwarded

Commissioner. 30/3

K.P. Kulkarni
Chairman. 30/3



Office of the Insp. of Local Boards

No. 16495 / 48 d 4-48

Forwarded

4448

Handwritten signature

For Inspector
5.4.48

To the Secretary to Govt. L.A. Dept.

PA

Education & P.H. (C2) Deptt.

LIBRARIES - Local Boards - Revised scales of pay to librarians, attenders and peons employed in Libraries - Giving effect to - Ordered.

G.O.No.1361 Edn. dated 27th June 1947.
G.O.No.362 Education dated 25th March 1948.
From the Commissioner and Special Officer, Cuddalore Municipality Roc.No.B1-2949.48 dated 2nd April 1948
From the Commissioner, Calicut Municipality, B4.No. 17396.47 dated 25th March 1948.

Order/Ms.No. 1197 Edn. dated 13.5.1948.

The Government direct that the fixation of pay and grant of advance increments to the librarians, attenders and peons employed in public libraries under Local Bodies ^{by the scales allowed to them} be regulated as in the case of the general staff under the employ of the Local Bodies concerned in accordance with the instructions in G.O.No.2046 L.A. dated 10th December 1947 read with G.O.No.1422 L.A. dated 19th August 1947.

To all S.Os. of Dt. Bds.
To the Ex-Authorities of
Ml.Cls. thro' the C.M.C.
To the Insp. of Ml.Cls. & L.Bds.
To the D.P.I.
To the Exr. of L.A./cs.
To the L.A. Dept.
20 s/cs.

12.5.48

Handwritten signature

CMO. 25717C2/48

Read:-

G.O. No. 1361 Edu Dated 27.6.47

G.O. No. 362 Edu Dated 25.3.48

Libraries - Local Boards - Revised scales of pay to librarians, attenders and peons employed in libraries - Weightage

From the commr, & Spl. Officer, Cuddalore Mpl

Roc. No. B1.2949/48 D/2.4.48

From the commr, Calicut Mpl

Bt. No. 17396/47 Dato 25.3.48

h1 cf

h3 cf

✓ (B)

In G.O. No. 1361 Edu dated 27.6.47, the scales of pay of the librarians employed under local bodies annexed to that order were revised with effect to 1st Jan 1948 and it was extended to all other Dist Boards and Mplhs in G.O. No. 362 Edu D/25.3.48. Also the scales of pay of the attenders and peons employed in Public libraries were revised in G.O. No. 362 Edu Dated 25.3.48. ~~But no mention~~ ^{in these orders} ~~is made~~ ^{is made} regarding the fixation of the pay and the weightage to be given to the staff ~~working~~ ^{in these orders} the commr's of the Cuddalore and Calicut Mplhs request further instructions in the matter of fixation of pay and weightage to be given with regard to library staff. The remarks of LA Dept may be invited U.O. in the first instance, on the points raised by these Commissioners -

(A)

(A)

h1-3 cf

A

Re 20.4.48

'A' above.



M.G. 28/4

61400

25717C2/48-1 Edu

28.4.48

B

h3

234.4

The procedure for fixation of pay in the scales sanctioned and grant of weightage, for the staff working in Public libraries should be the same as in the case of the general staff employed by the local bodies. The order issued in respect of the latter should be applied to them.

28.4.48

LA

Handwritten notes on the left page:

The view expressed at B on the previous page is correct. The case may be returned to E & PH.

Handwritten: 1.5.48, 11.5.48, E & PH, 32962, E & PH (C2), 3.5.48, 17038 G/48-1.

The note of the LA over above. A draft order is submitted for approval.

Handwritten: 5.5.48, 9.5.48, 8.3.48, 17038 G/48-1.

Stamp: DIST. SECRETARY TO GOVERNMENT, 4 MAY 1948, EDUCATION AND PUBLIC HEALTH DEPT.

ESTABLISHMENT - Municipal Councils and District Boards -
Revised scales of pay - Giving effect to.- Ordered.

Local Administration Department.

G.O. Ms. No. 2046.

Dated the 10th December 1947.
Read the following:-

Memorandum No. 36715/46-9 Spl., L.A., dated 8th February 1947
(as amended in Memorandum No. 7634-1-Spl., L.A., dated
6th March 1947 as regards District Board Secretaries.)

ORDER:

Government have so far directed 17 District Boards and 51 Municipal Councils to give the revised scales of pay specified in the Memo cited above to their employees with effect from 1st January 1947. The financial position of the remaining 7 District Boards and 30 Municipal Councils is unsatisfactory. In order to alleviate the distress caused by the unprecedented rise in prices, Government ordered in G.O. No. 1395, L.A., dated 12th August 1947 the payment of one month bonus as bonus to the employees of these local bodies. The payment of bonus is only a temporary palliative and will give no lasting benefit to the recipients. Government consider that if the introduction of the revised scales of pay is indefinitely postponed for the reason that the financial position of these local bodies is unsatisfactory, it will lead to a general dissatisfaction among the employees and a deterioration of the administrative machinery. The financial position of the 7 District Boards and 22 Municipal Councils mentioned in appendix I to this order is slightly better than that of the rest. They accordingly direct under section 70(3) of the Madras District Municipalities Act, 1920 and section 67(3) of the Madras District Act, 1920 that the revised scales of pay communicated in the memo cited above in respect of the staff specified in the memo (except Assistant Panchayat Officers) shall be given effect to by the 7 District Boards and 22 Municipal Councils mentioned in appendix I from 1st October 1947 any by the 8 Municipal Councils mentioned in appendix II from 1st April 1948.

2. The District Boards and Municipal Councils mentioned in appendix I should provide in the Revised Estimate for 1947-48 and in the Budget Estimate for 1948-49 for the payment of the revised scales of pay and the Municipal Councils mentioned in appendix II should so frame their budgets for 1948-49 as to include the extra cost involved in the introduction of the revised scales of pay. No subsidy will be given by Government to the District Boards and Municipal Councils mentioned in the appendices towards any deficit which may be caused by the introduction of the revised scales of pay or the payment of dearness allowance or advance increments.

3. The pay of existing incumbents shall be fixed in the revised scales at the stage next above their pay in the existing scales of pay plus temporary additional pay or personal pay, if any, whether such pay including temporary additional pay and personal pay represents a stage in the revised scale or not. If their pay plus temporary additional pay and personal pay, if any, in the existing scale of pay is lower than the minimum of the revised scale their pay in the latter scale shall be fixed at such minimum. They will also be granted advance increments in the revised scales of pay in accordance with G.O. No. 1422, L.A., dated 19th August 1947.

4. If any of the employees specified in the appendix to Memo No. 36715/46-9 Spl., L.A., dated 8th February 1947 does not intimate to the executive authority of the Municipal Council or the District Board as the case may be, in writing on or before the 15th January 1948 whether, and, if so, from what date he wishes to enter on the new scale, such intimation being final, it will be presumed that he has agreed to have his pay fixed in the revised scale of pay in accordance with paragraph 3 above from 1st October 1947 in the case of the district boards mentioned in appendix I and from 1st April 1948 in case of the municipal councils mentioned in appendix II. The

new scales ~~with~~ of pay will not apply to officers and subordinates have drawn pay in the existing scales whether in a permanent, acting or temporary capacity, unless they elect to enter on the new scales within a period of two years from the 1st October 1947 on the 1st April 1948, as the case may be, such election being final.

5. The dearness and war allowances now paid to these employees will be continued as dearness allowance at the existing rate until further orders.

6. Menials (other than scavengers and conservancy menials) employed under the Municipal Councils and District Boards will be given an increase of 25 per cent in their basic pay prevailing immediately before the date of introduction of the revised scales of pay to the superior staff. They should also be given the benefit of Provident Fund arrangements at the rate of Re.1/- per head in the case of district boards and municipalities in the first and second grades and at the rate of annas eight per head in other municipalities.

(BY ORDER OF HIS EXCELLENCY THE GOVERNOR)

K. M. UNNITHAN,
SECRETARY TO GOVERNMENT.

To the Executive Authorities of Municipal Councils concerned (through
Chairmen, Municipal Councils.)
Special Officers of District Boards Concerned.
Collectors of Districts concerned.
Inspector of Municipal Councils and Local Boards.
Surgeon-General, Madras.
Director of Public Health.
Special Officer, for reorganisation of Indian System of Medicine.
Chief Engineer (Works), with a copy to Sanitary Engineer.
Examiner of Local Fund Accounts.
Director of Town Planning.
Chief Electrical Inspector to Government.
Education and Public Health Department.

True copy/forwarded/By order.

D.10.12.47.

[Signature]
SUPERINTENDENT.
10/12/47

APPENDIX I.

District Boards.

1. Anantapur.
2. Cuddapah.
3. South Kanara.
4. Kurnool.
5. Malabar.
6. Nellore.
7. Nilgiris.

Municipal Councils.

- | | |
|-----------------|-------------------|
| 1. Anantapur. | 12. Poddapuram. |
| 2. Tadpatri. | 13. Palacole. |
| 3. Chidambaram. | 14. Narasaraopet. |
| 4. Cuddalore. | 15. Nandyal. |
| 5. Villupuram. | 16. Kodaikanal. |
| 6. Adoni. | 17. Periakulam. |
| 7. Bellary. | 18. Tellicherry. |
| 8. Hospet. | 19. Nellore. |
| 9. Chingleput. | 20. Kumbakonam. |
| 10. Proddatur. | 21. Mannargudi. |
| 11. Cocanada. | 22. Srirangam. |

APPENDIX II.

Municipal Councils.

- | | |
|--------------------|-------------------|
| 1. Tiruvannamalai. | 5. Bodinayakanur. |
| 2. Walajahpet. | 6. Nogapatam. |
| 3. Cuddapah. | 7. Bimilipatam. |
| 4. Ongole. | 8. Chicacole. |

/TRUE COPY/

GOVERNMENT OF MADRAS Abstract

ESTABLISHMENT-Municipal Councils and District Boards-Grant of advance increments in the revised scales. - *Ordered*

Local Administration Department
G.O.No.Me.1422
Dated 19th August 1947

ORDER:-

In directing the Municipal Councils and district boards shown in the Appendix to this order to give effect to the revised scales of pay (communicated with Memorandum No.36715/46 G.Spl.,L., dated the 8th February 1947), Government ordered that the pay of the existing incumbents should be fixed in the revised scales at the stage next above their pay in the existing scales of pay plus temporary additional pay or personal pay if any whether such pay including temporary additional pay and personal pay represents a stage in the revised scale or not. This has not given much benefit to those with long service to their credit.

2. Government have now reconsidered the question whether employees of district boards and Municipal councils should not also be given weightage for their service in the old scales prior to 1st January 1947 as in the case of Government servants, and have decided that weightage should be given to district board and municipal employees in respect of their service prior to 1st January 1947.

3. In modification of the orders referred to in paragraph 1 above, Government direct that the pay of every employee holding any post specified in the appendix to Memorandum No. 36715/46-9 Spl., dated 8th February 1947 and drawing pay in the existing scale shall be fixed in the revised scale in accordance with the following provisions namely:-

(a) His pay shall be fixed in the revised scale at the stage next above the aggregate of his pay in the existing scale and his temporary additional pay, if any, whether such aggregate represents a stage in the revised scale or not.

(b) If such aggregate is less than the minimum of the revised scale, his pay shall be fixed at such minimum.

(c) After his pay is fixed under clause (a) or clause (b) as the case may be, he shall be granted advance increments in the revised scale as specified below:-

- | | |
|--|---------------------------|
| (i) For a service of 4 years and more but less than 8 years in the existing scale. | One advance increment. |
| (ii) For a service of 8 years and more but less than 12 years in the existing scale. | Two advance increments. |
| (iii) For a service of 12 years and more but less than 16 years in the existing scale. | Three advance increments. |
| (iv) For a service of 16 years and more in the existing scale. | Four advance increments. |

(d) Where an employee is granted any advance increment or increments under clause (c) only service from the date on which such advance increment or increments are given, shall count for further increments in the revised scale.

(c) An employee not eligible for any advance increment under clause (c) shall be allowed to count service in the existing scale of pay for increments in the revised scales of pay upto a maximum of one year.

(f) if the aggregate of his pay in the existing scale and his temporary additional pay is higher than the maximum of the revised scale, his pay shall be fixed at such maximum and he shall draw the excess as personal pay.

(g) Except in cases falling under clause (f) the pay fixed for an employee in the revised scale shall in no case exceed what would have been admissible, had he been in service in the revised scale from the beginning of his service.

(h) An employee whose pay in the existing scale of pay is affected adversely on account of the operation of clause (g) by his electing to enter the revised scale shall have his pay fixed with reference to Fundamental Rule 22 and service rendered at the present stage of pay in the existing scale which has not been counted for increment shall count for increment in the revised scale upto a maximum of one year.

(Note:- 'Service in the existing scale of pay' in relation to any post, means service in such post upto and inclusive of the 31st December 1946, exclusive of (i) temporary appointment or promotion and (ii) service which has not been, or may not be, counted for increments in any scale of pay applicable to the post at the time.

(4) The extra expenditure on account of grant of advance increments should be met entirely from the funds of the Municipal councils and district boards concerned. No subsidy will be given by Government to the Municipal Councils and district boards mentioned in the Appendix, to meet any deficit which may be caused by the payment of advance increments of their employees.

(BY ORDER OF HIS EXCELLENCY THE GOVERNOR)

Rajaiah D. Paul,
Secretary to Government

To the Special Officers of District Boards concerned
To the Special Officers of Municipalities concerned
To the Inspector of Municipal Councils and Local Boards
To the Surgeon General
To the Director of Public Health
To the Special Officer for Reorganisation of Indian medicine
To the Chief Engineer (works) with a copy for Sanitary Engineer
To the Chief Electrical Inspector to Government
To the Examiner of Local Fund Accounts.
To the Director of Town Planning
To the Education and Public Health Department

True Copy/Forwarded/By Order.

Br.15-1.

Superintendent

RV

Appendix

A P P E N D I X
Municipalities.

1. Hindupur	18. Masulipatam	35. Mayavaram
2. Gudiyattam	19. Gudivada	36. Tirunelveli
3. Tirupattur	20. Kurnool	37. Tuticorin
4. Vaniyambadi	21. Dindigul	38. Karur
5. Vellore	22. Madura	39. Trichinopoly
6. Dharapuram	23. Palni	40. Vizagapatam
7. Chittoor	24. Calicut	41. Palghat
8. Tirupati	25. Cannanore	42. Tanjore
9. Coimbatore	26. Coonoor	43. Pollachi
10. Erode	27. Ootacamund	44. Trivaur
11. Tiruppur	28. Rajapalayam	45. Shakapalle
12. Rajahmundry	29. Karaikudi	46. Vizianagaram
13. Ellore	30. Sivakasi	47. Udipi
14. Guntur	31. Devakottai	48. Udumalpet
15. Tenali	32. Srivilliputtur	49. Conjeevaram
16. Mangalore	33. Virudhunagar	50. Cochin
17. Bezwada	34. Salem	51. Palamcottah.

District Boards.

1. North Arcot	6. East Godavari	11. Ramnad
2. South Arcot	7. West Godavari	12. Salem
3. Bellary	8. Guntur	13. Tanjore
4. Chingleput	9. Kistna	14. Tinnevely
5. Coimbatore.	10. Madura.	15. Trichinopoly
		16. Vizagapatam

/True Copy/

