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year

Education v P 11 (1948) Sep

(T)

Ms. Series

Go ms.
Ms

1195 Edu. dated 13.5-48

(19)

O in R 5

117-184 - copy in
#109

Separate Abstract

Schools - Secondary - Cont. - Secondary
grades. Teachers in charge of the posting
headmasters or headmistresses in one of the
schools - Payment of special pay
orders passed.

Re.6125-C2/46.

OFFICE OF THE
DIRECTOR OF PUBLIC INSTRUCTION,
Madras, dated 20-10-47.

From

Dr. S.R.U. Savor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, MADRAS.

To

The Secretary to Government,
Finance Department, MADRAS.

Sir,

Sub: Allowances to Headmasters and Headmistresses in
the Madras Educational Subordinate Services.
Read: G.O. No.517 Finance dated 9-7-47.

@@@@

In G.O. No.517 Finance dated 9-7-47 an allowance of Rs.10 and 25/- p.m. is sanctioned to these with L.T. qualifications who act as Headmasters and Headmistresses to the institutions with a strength of 500 and more respectively. In this connection I may point out that one Miss Karuna Samuel, a secondary grade teacher is now officiating as Headmistress, Government Middle school for Muslim girls', Abiramam which has got a strength of less than 500. I presume that the Headmistresses' allowance sanctioned in the G.O. cited above may also be granted to a Secondary grade teacher like Miss Karuna Samuel who act as ~~Headmistresses~~ Headmasters or Headmistresses of a school.

for Director of Public Instruction.

Ramu.21/10.

Fin (Sal)

The allowance of Rs 25/- pm + Rs 10/- pm. contemplated in Lr. 78 Fin db. 2.1947 is intended to be admissible only to ~~the~~ persons with 1st qualifications working as Headmasters or Headmistresses of institutions. It does not appear that it can be allowed as a matter of course to all Headmasters/Headmistresses irrespective of their qualifications. In this view, it does

20/11
4-11-47
K
10/11/47
10/11/47
44044
Insured
31/1/47
From
The Dy. Secretary
Finance Dept
To
The D.P.O.

Special pay to Head-
- Masters to Miss Headmistress
- Miss K. Samuel - Ref.
Your letter No. 6125/2/46
d 20-10-1947

Please let me know
very urgently the scale
~~of pay~~ in which Miss
Samuel is now drawing
pay as ~~Miss Headmistress~~
Headmistress of the Govt
Middle School for Muslim
Girls' Sarabanan. The
scale of pay sanctioned for the Headmistress

may also be sent. MR
31/1/47
PC
31/1/47
DS

Fin (Sal)

No reply has been so far received from the D.P.O. A draft memo is submitted for approval. Pl. repeat message & give an early reply.
T.M. 7.11.47

68681
TELEPHONIC MESSAGE (POST COPY) DATED 12-11-1947.
15 NOV 1947
SECRETARY TO GOVERNMENT
FINANCE DEPARTMENT

From the Director of Public Instruction, Madras.
To the Deputy Secretary to Government
Finance Department.

Sub: Special Pay to the Headmistress, Miss K. Samuel.

Ref: Your Post Copy of Telephonic Message dated 30-10-1947.

Miss K. Samuel, Headmistress, Government Secondary School for Muslim Girls Abiraman is now drawing her pay in the scale of Rs. 45-3-60-2-90. The scale of pay sanctioned for the headmistress of the Secondary school for Muslim girls Abiraman is Rs. 85-5-125-10-195.

2. A Telephonic Message reply was already furnished on 4-11-1947.

K.h.14-11.

for Director of Public Instruction.

5/187
F & P. H. No. in continuation of Fin
no 63 147-1 d 14.11.47.



5/15
2/27/47
8/12/47
Jmca 4/12/47
p26.7.82
Man. Vol. II
p4 y
151
puf

Cm. 90314 B1/47

6/
EDUCATION AND PUBLIC HEALTH DEPARTMENT (B1).

TELEPHONIC MESSAGE.

From The Assistant Secretary to Government,
Education and Public Health Department.

To The Deputy Director of Public Instruction,
Office of the Director of Public Instruction, Madras.

Subject: Schools - Government Middle School for Muslim Girls, Abiramam -
Miss Karuna Samuel - Secondary Grade Teacher - Payment of
headmaster's allowance.

Ref: Director's letter R.C.No.6125-C2/46 dated the 20th October 1947.
Director's P.C. of T.M. dated the 4th November 1947.

The qualification fixed for the posts of headmasters of secondary schools under the management of Government and Local Bodies are those in Annexure II to the Madras Educational Subordinate Service Rules and those in rule 13 of the Madras Educational Rules respectively. It has been reported that the scale of pay sanctioned for the headmistress of the Government Middle School for Muslim Girls, Abiramam, is Rs.85-5-125-10-175 and

7

and that Miss Karuna Samuel is now drawing pay in the scale of Rs.45-3-60-2-90 fixed for Secondary Grade Teachers. Please say whether she has only been put in charge of the school in the absence of an L.T. Assistant or whether she has been appointed to ^{act} headmistress and if so, under what provision and whether she ^{will not be eligible for} should not be granted the scale of pay for L.T. Assistants.

2. Please also say whether there will be very many occasions when Secondary Grade Teachers will have to be in charge of middle schools and whether it is ~~not~~ necessary to issue general orders that in such cases the Secondary Grade Teachers will be eligible to draw the allowance fixed for performing the duties of headmasters ^{or headmistresses}.

P.C to go.

1.12.47 S 3/1.12.47

21/12/47
20/12/47

E & PH (B1) Dept.

8 T.M.

(b)

Em. 90314 B1/47

To

The Asst. Secy to Govt.
E & PH. Department.

To

The Dy. D.P.O., Office of the D.P.O.,
Madras.

insured
B.D.
22-12-47

Subj: Scharb. Govt. Middle School for
Muslim Girls, Alviraman - Miss.
Karuna Samuel - Secondary Grade
Teacher - Payment of headmaster's
allowance.

Ref. Govt. T.M. dated 4.12.1947.

ppb-7eg

Please say when the reply to the
T.M. cited above may be expected.

P.C to go.

19/12/47

19.12.47

T.M. 7/9

From the Asst Secy to Govt,
E.P.H. Department.
To The Dy. S.P.O., Office of the D.P.O.,
Madras.

Sub: Schools. Government Middle School
for Muslim Girls, Alivaram. Miss.
Koruna Samuel - Secondary Grade Teacher -
Payment of Headmaster's allowance.

Ref: Govt. T.M. dated 4.12.47.

Please say urgently when
the reply to the T.M. cited above may be
expected.

20.1.48

assd
21/1/48

to pb. 7 and 8

OFFICE OF THE Secy C.F. 304,
Date 22/1/1948 Hours 8 Minutes 18
TELEPHONIC MESSAGE

From Mr D.P.O. To Mr Asst. Secy.
E.P.H.

Sub: - Schools - Govt middle
school for Muslim
Girls Alivaram -
Miss. Koruna Samuel
Secondary grade teacher
Payment of Headmaster's
allowance.

Ref: Govt T.M. of 21/1/48.
A reply was
already furnished in my
T.M. of 6/1/48 however
I am again furnishing
the information required.

OFFICE OF THE

C.F. 304

Date

27/1/1948

Hours

Minutes

TELEPHONIC MESSAGE

From

The D. P. I.

To

The Asst. Sec.
E.C.P.H.

by you.

Miss Karama
Samuel Secondary grade
Teacher Govt. Middle
School for Girls. Aivraman
was placed in asst. charge
for the post of Headmistress
in the same school for
want of a suitable h.t.
Asst. though there may
not be many occasions
one secondary grade
teacher will have to be

OFFICE OF THE E&P.H. C.F. 304 3

Date 194 Hours Minutes

TELEPHONIC MESSAGE

From Mr. P. I. To E&P.H.

In change of middle school it is necessary to issue general orders that in few cases where this may happen the secondary grade teachers will be eligible to draw the allowance fixed for ~~etc~~ performing the duties of Headmasters or Headmistresses

W. J. Williams

POST COPY OF TELEPHONIC MESSAGE DATED 26--1--1948.

From the Director of Public Instruction, Madras
To the Assistant Secretary, Edn & P.H. Department.

Sub: Schools - Govt. Middle school for Muslim Girls, Abiraman
Miss Karuna Samuel, Secondary grade teacher - Payment of
Headmasters' Allowance.

Ref: Your T.M. dated 21--1--1948.

A reply was already furnished in my T.M., dated 6-1-1948
However, I am again furnishing the information required by you.

For Director of Public Instruction.

P.R.K. 28/1/48

Copy of Telephonic message dated 6-1-1948 from the Director
of Public Instruction, Madras to the Secretary to Government.

Sub: Schools - Govt. Middle school for Muslim Girls, Abiraman
Miss Karuna Samuel, Secondary grade teacher - Payment of
Headmaster's allowance.

Ref: Your P.C. of T.M., dated 4-12-1947.

Miss Karuna Samuel, Secondary grade teacher, Govt. Middle
School for girls, Abiraman was placed in additional charge of the post
of Headmistress in the same school for want of a suitable L.T.Asst.

2. Though there may not be many occasions when Secondary grade
teachers will have to be incharge of Middle schools, it is necessary
to issue general orders that in the few cases when this may happen
the Secondary grade teachers will be eligible to draw the allowance
fixed for performing the duties of Headmasters or Headmistresses.

/True copy/

For Director of Public Instruction

P.R.K. 28/1/48

E & P H C B I D Dept.

Action has already been taken
on the copy of the T.M. [The file has been
sent to him. This may be added to
the file on its return till 10.2.48

30/1/48
Wrote
30/1/48

1.2.48

^{3/15}
 report whether it will be necessary
 requested to explain the necessity for allowing
 secondary grade teachers to continue to ~~be~~ be in
 additional charge of the posts of headmistresses
 or headmasters of Government Secondary Schools
 for more than a month ^{and if so why?}
~~The reference may be~~
~~located as very urgent as the matter has been~~
~~pending for a long time.~~

18/3/48
 WSR
 18/3/48

26.3.48

To
 the Secy.
 18/3/48
 22/3/48

C.F. 32.

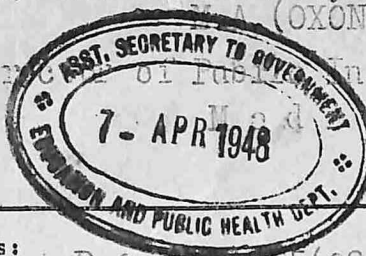
EDUCATIONAL

Department

Received

Registered

From (Name) SRI. D.S. REDDI,
 (OXON), M.B.E.,
 Designation Director of Public Instruction
 Station Madras.



To
 The Secretary to Government,
 Education and Public
 Health Department, MADRAS-9.

Enclosures: R.C. No. 5125(C2)11/46 dated 6th April 1948.

Sir,

25306

REF: Government Memo. No. 90314-B.1/47-3, Education
 Dated 20th March 1948 regarding payment of
 headmistress' special pay to Miss Karuna
 Samuel, Secondary Grade, Teacher, Government
 Middle School for Muslim Girls', Abiraman.
 -000-

Miss Karuna Samuel, Secondary Grade teacher was
 put in additional charge of the post of the headmistress
 of the Government Middle School for Muslim
 Girls', Abiraman with effect from 1st August 1946 to
 date. As there is a dearth of qualified L.T., Assistants
 specially Urdu knowing, L.T., Assistants, it will be
 necessary to allow secondary grade teachers to continue
 to be in additional charge of the post of headmistress
 or headmasters of Government Secondary Schools for
 more than a month.

for DIRECTOR OF PUBLIC INSTRUCTION.

SN/6-4/

3/6/48

C.No.90314-B1/47.

Draft I
Education and Public Health Department. 17
(B1).

SCHOOLS - Secondary - Government - Secondary Grade Teachers in charge of the posts of headmasters or headmistresses in middle schools - Payment of special pay - Orders passed.

From the D.P.I., R.C.No.612-C2/46 dated 20--10--1947.

From the D.P.I., P.C. of T.M. dated 26--1--1948.

ORDER MS.NO. 1195 EDUCATION, dated 13-5-1948.

Under the Special Rules relating to the Madras Educational Subordinate Service, Secondary Grade Teachers are eligible for appointment as headmasters or headmistresses of Government Secondary Schools. In the absence of Schools Assistants in the L.T., B.T. or B.Ed. grade, ^{Secondary grade} teachers are put in charge of Middle Schools. The question has been raised whether ^{these teachers} they are eligible to draw during that period the special pay admissible to headmasters or headmistresses of middle schools. The special pay is intended for the special P.T.O.

18.

-2-

responsibilities in the discharge of duties as headmasters or headmistresses and whoever performs those duties should get it. The Government, therefore, direct that ~~during the period~~ if the Secondary Grade Teachers are in charge of the posts of headmasters or headmistresses of middle schools for one month or more, they should be allowed to draw the special pay admissible to the headmaster of the school according to its strength.

Since
amended.

To

The D.P.I.

The A.G. thro' Fin.

25.3.48
22.4.48

24.3.48
21.4.48
24.3.48

G.no. 90314-B1/47.

Draft-II

Edn. + PH (B1) Dept.

Schools - Government Middle School for Muslim Girls, Aliraman - Miss Karuna Samuel - Secondary Grade Teacher in additional charge of the post of headmistress - Payment of special pay of Rs 10/- p.m - Sanctioned.

From the D.P.I., R.C. no. 6125 C2/46 dt 20.10.47.
From the D.P.I., R.C. no. 6125 C2/46-L1 dt 6.4.48.

Memo. no. 90314 B1/47-5 dated 12.5.48.

The attention of the Director of Public Instruction is invited to G.O. no. 1195 Edn. dated 13-5-48 and he is informed that Miss Karuna Samuel Secondary Grade Teacher who has been in charge of the post of headmistress of the Government Middle School for P.T.O.

* To be filled in
later

LT no. 10 dt 7/12

② pgt h/pt -

been

20
Muslim girls, Abiraman, may be paid an allowance of Rs 10/- per mensem from ~~1.1.47~~ till the services of a qualified L.T. Assistant is secured for the post. appointment: ~~in the post as headmistress~~

2. The Director is requested to take necessary steps to secure the services of a qualified L.T. Assistant for the post of the headmistress of the school as soon as possible as soon as possible

h
2.2.48

W
Director

To R

The D.P.O.

The AG Thro' Lin.

Finance (Sal.)

SPECIAL PAY - Admissibility to Miss Karuna Samuel,

Headmistress, Govt. Middle School for Muslim Girls, Abiraman (Raman Dt.)

Ref:- From the D.P.I. letter No. 6125-C2/46 dated 20-10-47 & T.M. dated 4-11-47.

The point at issue is whether the special pay contemplated for L.T. Assistants working as Headmasters in Govt. Schools is admissible to Miss Karuna Samuel, ~~as~~ a S.S.L.C. trained teacher officiating as Headmistress of the Govt. Middle School for Girls at Abiraman. As pointed out ^{by the D.P.O.} above, the special pay is intended to be admissible only to persons with L.T. qualifications, and as Miss Karuna Samuel does not possess the qualification, the special pay is not, strictly speaking, admissible to her. It seems, however, possible to argue at the same time that the allowance is in the nature of a duty allowance for discharging the duties of Headmistress. In this view it seems rather hard to deny it in the present case on the ground of lower qualifications, especially as she is ~~now~~ ^{is} ~~working~~ ^{getting} ~~only~~ ^{only} in the Govt. Middle School. Cases of Headmasters of Govt. Middle Schools with lower qualifications will be ~~few~~ and it is for orders whether in the circumstances, Finance may agree to the grant of a special pay of Rs 10 p.m. as a special case to Miss Karuna Samuel on account of the present strength of the institution.

If approved, the case may be sent to E & P.H.

for issue of orders.

MR
12/11/47

may be agreed to as a special case in view of 'A' above; ~~but~~ EPH may see first and issue necessary orders if they agree.

EPH

MR
14/11/47

E & P.H. (B1) Dept.

Please see the note of Finance above. This department may agree with Finance



that the teacher in question may be paid on a special pay of Rs. 17-0-0, as a special case.

A draft order is submitted below for approval.

2. Finance may see before issue.

If the principle is accepted in this case I think general orders should issue for Govt. schools and Local Body schools as well. Pl put up all relevant G.O.s and note further. Cards should be taken in circulation.

16-11-47

The relevant G.O.s. relating to the revision of scales of pay

of teachers in the Secondary Schools under the management of Government and Local Bodies are put up at 'K' and 'J' respectively.

2. Appointments to the posts of headmistresses of Secondary and Middle Schools are made as follows:

Government Schools.

Local Body Schools.

Headmistress - Grade I. (165-5-205-10-245).

By Promotion from among School Assts.

and Headmistresses II Grade

By Promotion from among Demonstrators,

Secondary Grade Teachers, Handi-

craft Instructresses, Basketry

Instructresses and Pandits and

Munshis, or

" Appointment from among Sub-Asst.

Instructresses, or

" Recruitment by transfer from any

other service.

From among the L.T. Assistants in the panel prepared under G.O.No.953 Edn. dated 30-6-42.

According to rule 7 of the rules relating to the Madras Educational Subordinate Service, no candidate can be appointed as headmistress unless she possesses the following qualifications:

(i) The degree of B.A., B.Sc., of a University in the Province in the subject in respect of which recruitment is necessary, and

(ii) The degree of L.T. of the University of Madras or the B.Ed. of the Andhra University.

Provided that for School Assistants and Headmasters, the B.Sc. degree in Agriculture of the University of Madras with L.T. degree of the said University or any other equivalent qualification shall be regarded as equivalent to the above qualification.

Provided further that a person holding the B.Com. degree of the Andhra University as the degree of L.T. of the

University of Madras shall be eligible for appointment

(i) as Dy. Inspectors of Schools (Senior Scale), I or II Gr. or

(ii) as School Assistants or Headmaster to teach all or any one

or more of the following subjects, ~~only~~ namely:-

Physics, Chemistry, Biology & Domestic Science

According to rule 13 of the Madras Educational Rules, the headmaster in every secondary school under local bodies and at least as many teachers as there are sections in forms IV, V and VI should ordinarily hold collegiate trained teachers' certificates.

3. The Director of Public Instruction has reported that the scale of pay sanctioned for the Government Middle School for Muslim Girls, Abiramam, is Rs.85-5-125-10-175 and that Miss. Karuna Samuel is now drawing her pay in the scale of Rs.45-3-60-2-90 fixed for Secondary Grade Teachers. She is not qualified for regular appointment as headmistress as she does not possess the required qualification and apparently she has been put in charge of the headmastership of the school, in the absence of a qualified candidate.

4. There seems to be no specific order to the effect that the headmasters' allowance should be paid only to headmasters of secondary schools who possess the L.T. degree. The allowance is mainly intended for the special responsibilities in the discharge of duties as headmasters of secondary schools. It would therefore seem that whoever holds the post of the headmaster should be given the allowance irrespective of his qualification. There will be only very few occasions when Secondary Grade Teachers will be placed in charge of middle schools and such an arrangement will be made purely as a temporary measure. It is therefore for consideration whether general orders should be issued.

5. The Director may be consulted. A draft T.M. is submitted below for approval.

1-12-47
T.M. to the Dir. P.D. dated 4.12.47
From the Director of Public Instruction, Madras
dated 27.1.48
Please see the T.M. from the D.P.I. on

pages 10-12 of. Miss Karuna Samuel has only been put in additional charge of the post of Headmistress of the Govt Middle School for Muslim Girls, Abiramam, for want of an L.T. Assistant. The Director considers that though there may be few cases of this kind, it is necessary to issue general orders to enable the secondary grade teachers put in charge of the posts of Headmasters or Headmistresses to draw the allowance which is mainly intended for the special responsibilities in the discharge of duties as Headmasters.

~~is for orders whether, in the circumstances, general orders may be issued or whether orders may be issued only in the present individual case may be considered~~

2. The file may be sent to Finance for remarks.

Finance (Sal.)

Please see previous Finance note on p.1 above and the notes following.

The case started with an enquiry from the D.P.I. whether the Headmasters allowance can be allowed to Miss Karuna Samuel, a Secondary Grade trained teacher, in charge of the Muslim Girls' School, Abiramam (Ramnad Dt.) This department noted that the Headmaster's allowance is intended to be admissible only to persons with L.T. qualifications, and that although Miss Samuel is not strictly entitled to the allowance in view of her lower

qualification, this department agreed to the payment of the allowance as a special case as she was discharging the duties of the Headmistress. After consulting the D.P.I., E & P.H. consider that it is necessary to issue general orders permitting the allowance to all Headmasters and Headmistresses irrespective of their qualifications.

3. The Cabinet Salaries Committee recommended the grant of the allowance only to L.T. Assistants, and ^{such people} who are generally appointed as Headmasters of High Schools and Middle Schools.

If as proposed by E & P.H., the allowance is given to all Headmasters irrespective of qualifications, it is likely to be claimed by Headmasters of Elementary and Higher Elementary Schools, which was clearly not contemplated and the extra cost will be very heavy. In the circumstances, it does not

appear that this department can agree to the ^{issue of general instructions on the} present proposal ^{line proposed by} of E & P.H.

4. In regard to the case of Miss Samuel, the D.P.I. has since reported that she has been put only in additional charge of the school for dearth of L.T. Assistants. As she was not discharging the duties of Headmistress in full, no allowance need be granted to her. E & P.H. may be requested to issue orders accordingly.

EPH

MR
9/2/48

Please see the Finance Dept's note above. For orders whether the suggestions at A & B above will be accepted.

2 with reference to the observation in para 3 of the note, it is submitted that the Govt have fixed a separate

scale of allowance for headmasters of elementary school and that the possibility of a headmaster of an elementary school being put in charge of a high school or middle school is remote. Further it is not clear where the Cabinet Salaries Committee has recommended that the allowance is admissible only

that the allowance is admissible only to Headmasters of Middle Schools.

If released, in Charge ISA 9.3-68
for over a month
some day he paid his 100
month
(2) " of his accepted
M. A.
16.3

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1 A

In
 $\frac{25.3.68}{31.3}$
 S R's int. Clear
 whether His (in)'s intention,
 in respect of proposal 2, offered
 by him, was to do the also
 towards his share to the
 liquidation is decided as at p. 7
 - viz that the period
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 If in this may are
Ten
 5/June His (in)
 His (in)

SECRET, KENT ARK. 11. DEPT.
1 APR 1948
GOVERNMENT OF MADRAS

Yes.
Should be one
with a over.
B.G.A.
21.4

by

Page

A

Exp 140. m
90314-B/147-4 E^{dm}
24/4/48.

21/4/48

(Finance last noted on p. 6 above)
Please see the further notes and orders in
circulation

circulation from the foot of p.6 above and the two drafts below.

Draft I may be accepted.

As regards Draft II, Fin. may suggest that the allowance of Rs. 10 p.m. be sanctioned to Miss Kamme Samuel only from 1-1-1947, as this is the date from which the revised scale of pay and Headmaster's allowance has been sanctioned in connection with the general revision of pay scales. (If there are any special orders in force prior to 1-1-47 allowing the grant of Rs. 10 p.m., there is no objection to the proposal to grant it to Miss Samuel even from 1-8-1946 as proposed by E.P.H.)

A
30/4/48

C/S E-PH

Fin 32170-ESR-1
1-5-48

E.P.H. (B)

The suggestion of Finance at X above may be accepted. Necessary correction has been made in



Draft II - with reference to the portion 2 in the Fin Dept's note it is noted that there are no special orders in force prior to 1-1-47. The drafts ~~now~~ may now be issued.

1252
575/48

K 85.48 S by 12/5/48

for finance