

E. & P. H. Dept. (1948)

M.S. Series p 118F

G.O. NO 1186 Edn.

Passed

Dated 12-5-1948

Supdr.

Government Press - Special allowance
for workers in the Confidential Section.

Proposed by the S. G. P. - Not Approved

G.O. MS 1195 Edn 20.4.49

Taken by D2, N 2.2.52

File no 33513/53

Further Papers.

1. G.O. Ms. no 2705 Edn dated 2-11-48
2. G.O. Ms. no. 1195 Edn dated 20.4.48.
3. G.O. Ms 3380 P.W.O. 4.8.56

From A. Lepper Esq., Superintendent,
Government Press, Madras.
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To The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

No. 60/Mis/S.P.C. Dated 22nd December 1947.

I have the honour to state that I have received a representation from the workers of the Confidential Section of the Government Press requesting a special monthly allowance in view of the tremendous amount of secret work that has to pass through their hands.

This question has been raised before or more than one occasion when it was represented that the composers in this section used to get double piecework rates of pay sometimes earning as much as Rs 100/- per mensem, but on the introduction of the salary system the highest grade of pay for a compositor was fixed at Rs 45-60 and the majority of them were fixed in this grade.

There has been a drop in their outturn in the last few years but in view of the special nature of the work they have to do, very serious notice has not been taken of this beyond giving warnings.

There

-2-

There has been a very great increase in the Confidential work of the Press recently and in view of the responsibility they have to shoulder the risk they run of being suspected for any leakage I recommend that their request be granted and that those drawing Rs 50/- and above should be paid a special allowance of Rs 7-8-0 per mensem and those drawing less than Rs 50/- Rs 5-0-0 per mensem - 33 men in all involved.

alypm
Superintendent.

100666

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19/1

TM (P.C) 2.19.1.48

From the A S E.P. H

To the S.G.P.

Depd
20.1.48

Reference your letter No. 22 Dated 5.3.47. regarding a special allowance for the workers in the Confidential Section of the Govt. -

Please state exactly ~~where~~ when the question of granting a special allowance to

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to the members of the Confidential
Section in the Govt Press was
last considered and refer this
Dept to any order or orders of
Govt in the subject.

2. Please arrange to furnish
a statement to show the workers
(who are stated to be 33 in number)
in the Confidential Section with details
of their scales of pay and actual
pay -

18/1/48

10.1.48

18/1/48

C. 100 666/47.

23-4-48

Govt. Press - Special allowance for workers
in the Confidential Section.

Ref. P.C. of T.X. d. 19.1.48.

18/1/48

Memo No. 100 666-F/47-1 Edu. D. 23-2-48

The attention of the S. of P. is
invited to the above T.X. and he is
requested to expedite his reply to it.

To.

The S. of P.

X.R 18.3-48

18/2/48

18 2 48

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25/1/48

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SECRETARY, EDN. AND DIST. 91F, DIST.
18 MAR 1948
GOVERNMENT OF MADRAS

Ref: Education and Public Health Department Memorandum
No.100666 F1/47-1 Edn., dated 23rd February 1948.

With reference to the above Memorandum and telephonic message referred to therein I have the honour to state that the last general representation on this point was put up in 1939 or 1940 at the time of the introduction of the salary system but no records are now traceable and as far as I can remember no Government Order was passed on it. There have been other individual representations on the same point addressed to me which have not been sent on to Government and a reference from the Union applying for an extra allowance for the Copyholder working in that section and referred to me by Government in Endorsement No. 72922-1-F-1 Edn., dated 4-12-1946 and was replied to in my letter No. 103-Mis., dated 12-3-1947 on which no Government Order was issued.

2. It has been represented to me that my previous proposal of a flat rate based on salary is not quite fair in some cases as the degree of responsibility of some of the posts is greater than in other cases. I therefore attach a statement showing the scale of pay, the present pay and the proposed allowance of each individual in the permanent staff of 25 persons.

3. In this statement I have suggested Rs 10/- in two cases but the responsibility of these workers is approximately half that of the foreman who also has no assistants whose allowance should be increased to Rs 20/- as originally proposed in the statement attached to my letter No. 88/Mis-114 dated 17-6-1947.

4. There are in addition 12 Indian language Compositors, 2 Readers, 2 Copyholders and 1 Layer-on who work in the Confidential Department mostly on responsible work in connection with Examination papers for 9 months in the year and in my opinion they also deserve an allowance for the periods they work there. The allowance proposed for all will be encouragement and incentive to keep the work secret and abolish any risk of leakage now that the confidential work has increased so considerably and S.S.I.C., T.S.L.C. and E.S.L.C. papers are now done in this Department.

at your
Superintendent.

$\frac{2}{1613}$

Ex. 1

Enclosure.

List.

Confidential Department - Permanent Staff.

Serial No.	Name.	Designation.	Scale of pay	Present Pay	Proposed Pay allowance
			Rs	Rs.	As. Ps
1.	Sri S. Saravanam	English Compositor	Rs 40-2-60-3-75	54	7 8 0
2.	" P.K. Sreeramulu	Charge Imposer	"	64	10 0 0
3.	" M. Veeraraghavalu	English Compositor	Rs	54	7 8 0
4.	" C. Raju	Imposer	"	54	7 8 0
5.	" R. Ethirajulu	English Compositor	"	54	7 8 0
6.	" T. Ramasawmy	"	"	54	7 8 0
7.	" A. Viswanathan	"	"	54	7 8 0
8.	" P. Kuppusawmy	"	"	54	7 8 0
9.	" M. Kannappan	"	"	42	6 0 0
10.	" M. Govindarajulu	"	"	42	6 0 0
11.	" C. Rajagopal	"	"	42	6 0 0
12.	" V. Kuppuswamy	"	"	42	6 0 0
13.	" P. Sivaprakasam	"	"	44	6 0 0
14.	" C. Rajagopal Rao	Copyholder	Rs 35-2-65-1-65	43	6 0 0
15.	" C.V. Ramadoss	"	"	43	6 0 0
16.	" C. Purushotham Raju	Pressman	Rs 40-2-60-1-70	42	6 0 0
17.	" S. Chengal Raju	Galleyman	Rs 35-1-50	36	5 0 0
18.	" M. Perumall	Layer-on	Rs 30-1-50	30	5 0 0
19.	" P. Munuswamy	"	Rs 35-1-55	33	5 0 0
20.	" V.C. Narasiah	Machine Minder	Rs 35-1-55	39	6 0 0
21.	" S. Alagappan	Senior Binder	Rs 40-2-60-1-70	46	10 0 0
22.	" A.K. Gajapathy	Binder	Rs 30-1-50	38	6 0 0
23.	" M. Manivannan	"	Rs	33	5 0 0
24.	" T. Natesan	"	"	38	6 0 0
25.	" K. Satchidanandam	Attender	Rs 24-35	(28+ $\frac{1}{2}$ PCA)	3 0 0

An allowance of Rs 5/- per mensem for 12 Indian Language Compositors who work temporarily in the department for approximately 9 months in the year, and an allowance of Rs 8/- p.m. for each reader. Rs 5/- for each copyholder and Rs 4/- for the layer-on who works in that dept.

Government Press,
Madras, 16-3-1948.

Superintendent.

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C. 100666/F1/47

Foot. Press - Workers in the Confidential
Section - grant of Special allowance -
Proposal ^{miss} ~~not~~ approved.

Pl et
pp 7-9 et

From the S. of P. No. 60 Mis / S.B.C. d. 22.12.47 and
From the S. of P. No. 60. Mis. d. 15.3.48.

Order. Ms. No 1186 Edu. d. 12.5-48

The S. of P. is informed that
his proposal to ^{for the} ~~enhance the rate~~ grant of
Special allowance to the staff in Foot. Press
doing Confidential work, will not be
approved.

To. the S. of P.

S/c.

15-5-48

Chs
10/5-

or
10/5/48

En P. H
F

Govt. Press - Workers in the Confidential section - Grant of Special Allowance. ---

From the S.G.P.No.60 Mis./S.BC. dated 22-12-47.
From the S.G.P.No.60 Mis. dated 15-3-48. ---

The S.G.P. reports that he has received a re-
presentation from the workers of the Confidential section of
the Govt. Press ~~requesting~~ requesting a special monthly allowance
in view of the tremendous amount of secret work that has to
pass through their hands. He therefore first recommended that
those getting Rs.50 and above be given Rs.7/8/- p.m. and that
those drawing less than Rs.50 be given Rs.5/- p.m. On a
reference being issued to him in this matter he has stated
that a ^{rate} rate of allowance based on salary is not fair and has
therefore now recommended the grant of allowance based on the
degree of responsibility in each case for confidential work at
the rates mentioned on p.9 c.f. for 25 persons. He has also
recommended the grant of the allowance to the temporary men
employed for 9 months in connection with the Examination
papers (12 language Compositors, Rs.5, Two Readers - Rs.8/-,
Two Copyholders - Rs.5/-, and a layer-on Rs.4/-.)

2. When a representation was made in 1946 after the
abolition of the piece work system for grant of extra re-
muneration for confidential work done, the S.G.P. stated that
at the time of abolition of piece work and introduction of
the salary system, the Confidential allowance paid to com-
positors under piecework was taken into consideration in the
first year earning and their pay in the salary system fixed
on that basis. As regards binders, machine binders etc. ^{he} ~~he~~ ^{stated} stated that they paid a small allowance for the extra work
done from the amount placed annually at his disposal to be dis-
bursed as good conduct allowance. He ^{also} also stated that in the
distribution of work the senior Reader and Foreman only know
the Confidential nature of the work as all headings etc. were
removed before copy was given out and that there was therefore
no necessity for an extra allowance for copy holders. The
S.G.P. has now recommended the grant of allowance for con-
fidential work apparently because there has been a very great

increase of work in the confidential section in the Press recently and in view of the responsibility these workers have to shoulder and the risk they run of being suspected for any leakage.

3. In the recent revision of pay sanctioned in G.O.No.916-
Fin. dated 26-11-47, the Senior Foreman in charge of Confidential department gets a special pay of Rs.10 per mensem against Rs.20 recommended by the S.G.P. He did not then recommend any allowance for confidential work to the classes of servants now in question. In view of the fact that the pay of the compositors etc. was fixed under the salary system taking into consideration the confidential allowance drawn by them under the piecework system and that their salary has been increased further & recently in G.O.916 Fin. dated 26-11-47, there does not appear to be any case for the grant of the allowance as proposed by the S.G.P.

For orders: Finance may see for remarks.

Finance (C.S.R.)

This Dept. may agree with the view of

E.P.H at A above.

E.P.H. Dm

7.

Finance agree with this Dept. that there is no case for the grant of allowance to the staff in the Govt Press doing confidential work as proposed by the S.G.P.

The file may be circulated for orders whether the proposal of the S.G.P. may be vetoed.



A draft order to the S.G.P. is submitted for approval.

Chs
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DM
11/5/48

Go no 1186 Eon dated 12-5-48

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C. No. 100666/1/1/48

8/5/48

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