

Education

Ed. Dept 1948.

MS Series

Box 1150 Ed.

d 7.5.48

(15)

Clor
M
Sept

13 CF

EDUCATION DEPARTMENT.

C.F. 80.

Received 19 .. Registered 19 ..



Subject.

FIXATION OF PAY = Sri K.S.Ramachandra Ayyar
Ex.Headclerk, Office of the District Educa-
tional Officer, Tanjore whose pay has been
reduced from Rs.70/- to Rs.55/- per mensem
with effect from 1st February 1947 = Orders
Requested:

49213

ENCLOSURES.

No.

Spare copies

R.C. No. 1974 C.5/47

Station M.A.D.R.A.S., Dated the 10th June 1947.

From (Name) DR.S.R.U.SAVOOR, M.A., D.Sc., I.E.S.,
(Designation) DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.

To The Secretary to the Government of Madras,
EDUCATION AND PUBLIC HEALTH Department.

Sir,

I have the honour to state that the pay of one Sri K.S.Ramachandra Ayyar, Ex-Headclerk, Office of the District Educational Officer, Tanjore, has been reduced by the Deputy Director of Public Instruction (Personnel) with effect from 1st February 1947 by 3 increments from Rs.70/- per mensem to Rs.55/- per mensem when the scale of pay applicable to the post was taken to be Rs.55--5/2--70, But subsequently G.O.No.78, Finance, dated 6th February 1947 has been issued and the Revised scale of pay of Rs.30-3-95-5-110 is made applicable to the post from 1st January 1947. The pay of the clerk has therefore been fixed in the revised scale at Rs.80 + 3 (an advance increment) from 1st January 1947.

= 2 =

From 1st February 1947 the date from which the reduction order had to take effect the Divisional Inspector of Schools, Coimbatore fixed the pay of the clerk at Rs.80/- since no further reduction could be made as Rs.80 happens to be the minimum of the new scale. Even this difference of Rs.3 in his pay is made good by the grant of House rent allowance under paragraph 7 of G.O.No.78, Finance, dated 6th February 1947. In spite of the reduction order the clerk has there fore not suffered any loss in his emoluments. The Accountant-General advised the Divisional Inspector of Schools to get the pay of the clerk fixed by the Director at Rs.80 per mensem. Sri K.S.Ramachandra Ayyar preferred an appeal against the order of his punishment and the same was rejected by the Director. | M

As the effect of the punishment order under reference has been nullified by the introduction of the new scale with retrospective effect, I request the orders of Government whether I may impose any alternate punishment (like stoppage or of increment) in this case/whether I should approve the fixation of pay of the clerk at Rs.80 per mensem from 1st Febr. 1947. | A

R. A. S. S. S.
for Director of Public Instruction.

KAN.13/6

svl
13/6

3
3
Edn and P.H Dept

Telephone message dated 10.6.47.

From
The Dist. Secy to Govt., Edn and P.H Dept
To the Dy. D.P.S.

Issued
on
14/6

Sri K.S. Ramachandra Ayyar,
ex-head clerk of the office of
the D.E.O., Tanjore - Fixation
of pay

Ref letter from the D.P.S.
no: 1974 'C 5/47 of 10.6.47.

Please say what would be the
clerk's pay on 1.1.47 as revised with reference
(not put up) to go no: 78 Fin of 6.2.47 without taking into
10/11 account the reduction ordered by the Dy.D.P.S.
24/6/47 m
25/6/47

POST COPY OF TELEPHONIC MESSAGE DATED 2.7.47. (A) 4/5

From The Director of Public Instruction, Madras.

To The Assistant Secretary to Government,
Education and Public Health Department,
MADRAS.

Subject: Fixation of pay of Sri K.S. Ramachandra Iyer - ex-headclerk of the
Office of the District Educational Officer, Tanjore.

Ref: Your Telephonic Message dated 26.6.47.

.....
The pay of Sri K.S. Ramachandra Iyer is reported to have been
fixed at Rs.83/- p.m. (Minimum of the scale, Rs.80 plus one advance increment;
Rs.3/-) with effect from 1.1.47 in the Revised scale of pay introduced in G.O.
No.78 Finance dated 6.2.47.

For Director of Public Instruction.

P.R.3/7.

3/7

Edpt Dept

Mem no 49313A-2 Edm d. 3-1-48

Finalization of pay of Sri K. S. Ramachandra Iyer,
ex. head clerk of the office of the D.E.O. Tanjore

Ref: letter from the D.P.G No 197425/47 d 10-1-47

The D.P.G is requested to state the
Circumstances under which the pay of Sri
K. S. Ramachandra Iyer was reduced by
3 increments and also the rules under
which the alternate punishment (like
stoppage of increment) ^{as proposed} ~~as suggested~~
by the Director, ^{can} be imposed on
the ex. head clerk.

2/11/47

pp-2 CF

He is also
requested
to refer to

2/11/47

To The D.P.G

13-12-47
24/12/47

31/12/47

G.F. 32 (a).

EDUCATION Department
From (Name) DR.S.PJ.SAVOOR, M.A.,
D.Sc., I.E.S.,
Designation DIRECTOR OF PUBLIC INSTRUCTION,
Station MADRAS.



Enclosures :

No. RC.1974/C.5/47 dated 5th January 1948.

Sir,

SUB:- Fixation of pay = Sri K.S.Ramachandra Ayyar
Ex-Headclerk, Office of the District Educational Officer, Tanjore.

I invite your attention to my letter RC.No.1974/C5/1947 dated 10th June 1947 and request you to kindly let me know when Government orders may be expected in the matter.

V.R.R.
for Director of Public Instruction.

KAN.7/1

C.F. 32.

EDUCATION Department
From (Name) Sri D.S. Reddi, M.A. (Oxon),
Designation Director of Public Instruction,
Station MADRAS.

Received 7 Registered 7
To
The Secretary to Government,
Education and Public Health Department,
MADRAS.

Enclosures: R.C. No. 1974 C5/47 dated 11th February 1948.

Sir,

SUB: FIXATION of pay on behalf of Sri K.S. Ramachandra Iyer formerly Headclerk, Office of the District Educational Officer, Tanjore.

REF: Government Memo No. 49313-A2 Edn., dated 30-1-48.

....

I submit herewith a copy of the Proceedings of the Deputy Director of Public Instruction (Personnel) Rc.No. 9205 C5/46, dated 1.2.47, which will explain the circumstances under which the pay of Sri K.S. Ramachandra Ayyar was reduced by three increments. Rule 8 of the Civil Services (C.C. & A) Rules is the relevant rule under which the penalty suggested can be imposed on Sri K.S. Ramachandra Ayyar. It is also a matter for consideration whether, in the ^{face} ~~par~~ of Rule 27 of the C.S. (C.C. & A) Rules the said disciplinary order can be altered by the Deputy Director of Public Instruction (Personnel) at this stage in the manner suggested, especially when I rejected the appeal.

2. I may point out, in this connection, that he (Sri Ramachandra Ayyar) has attained the age of 48 years, his date of birth being the 24th January 1900. His date of appointment as clerk in Government Service is 18.6.1919 and he was confirmed as such on 12-10-1921.

for DIRECTOR OF PUBLIC INSTRUCTION.

Ramu. 14.2.48.

ego
17/2/48

3/14/2

13 Bd PH Dept.

Estt. Sri K. S. Ramachandra Ayyar, Ex head clerk, office of the D. B. o Tanjore. Stoppage of increments and fixation of pay - orders passed. From the D.P.D No 1994C5/47 d 10.6.47 and 11.2.48

C. no 49313 A/47
ppt-2 d 11 CP

Order/MS 1150 B du. d. 7. 5. 48.

The D.P.D is informed that as he has already rejected the appeal preferred by Sri K. S. Ramachandra Ayyar, Ex head clerk, office of the D. B. o Tanjore, he has exhausted his powers as an appellate authority and that the alternate punishment of stoppage of increments as suggested in the letters read above, can be imposed on the clerk only by the Govt.

The Govt. therefore direct that the pay of Sri K. S. Ramachandra Ayyar be fixed at Rs 80/- 0 p per annum in the Revised Scale of Rs 80-3-95-5-110 with effect from 1.2.47, the date from which the orders of the D.P.D are

2 14/1963

in his proceedings No 9205CB/46 d 1.2.47, had to
leave effect and that his increments be withheld
for a period of four years from that date without
cumulative effect.

C/S
S.S. 68/M
5/5/48

NM
6/5/48

To J/c D.P.9
The A.G. & Lino Pin
S/c
P/S
11-1-48

P13CP

135
9

Sub:- Sri K.S. Ramachandra Iyer, formerly Head clerk,
Office of the District Educational Officer, Tanjore
Reduction of pay - Ordered.

Read:- (1) Reg.No.581 A/45, dated 27-11-1946 of the
Divisional Inspector of Schools, Coimbatore.
(2) Letter No.561 A/45, dated 21-1-1947 from the
Divisional Inspector of Schools, Coimbatore.
(3) Deputy Director of Public Instruction No.9205
CB/46, dated 28-10-1946.

In connection with certain serious irregularities alleged
to have been committed by Sri K.S. Ramachandra Iyer in his
capacity as Head clerk, Office of the District Educational Officer,
Tanjore, the Divisional Inspector of Schools was requested to frame
suitable charges, conduct an enquiry in accordance with the pro-
scribed procedure and submit a report together with his findings on
each charge. The report of enquiry reveals that all the four
charges mentioned below excepting a part of charge 2 have been
proved:-

I "That Sri K.S. Ramachandra Iyer has caused the loss of large
quantities of Government paper entrusted to his charge by misap-
propriation and negligence."

II "That he caused the loss of valuable stores belonging to
Government entrusted to his care."

III "That he has deliberately caused the loss of a large number
of library books entrusted to his charge" and

IV "That he has made several false entries, omitted entries in
registers and deliberately transferred registers to cover up
the loss and misappropriation of stationery and library books".

With regard to charge II, the accused officer is held res-
ponsible for the loss of the brass water tub which was solely under
his custody. Agreeing with the findings of the enquiry officer in
general, the accused was called upon to show cause why his pay
should not be reduced by three increments for a period of two years
as a statutory penalty for these grave irregularities. After a
careful perusal of the statement of defence, the undersigned
observes that it does not contain anything substantial in support
of his defence. Taking a lenient view of the case, the Deputy
Director of Public Instruction (Personnel) orders that the pay of
the accused officer, viz., Sri K.S. Ramachandra Iyer, be reduced
by three increments - i.e. from Rs.70/- to Rs.55/- for a period of
two years without affecting his future increments.

A

Dr. M. S. Ramani

Deputy Director of Public Instruction
(Personnel)

To
The Divisional Inspector of Schools, Coimbatore.
Copy to the Divisional Inspector of Schools, Madurai.
Copy to the District Educational Officer, Tanjore.
Copy to the Accountant-General, Madras.
Copy to 'A' and 'C' Sections (4 copies).

M.K.3/2.

C. No. 49313 A/47 From the D.P.9 No 1974 C5/47 d 10.6.47 and 11.2.48

Enr. K. S. Ramachandra Ayyar, ex head clerk, Office of the D.E.O., Tanjore - Fixation of pay.

Please see the letters from the D.P.9 on pp 1-2 and 11 CF. In the circumstances stated by him the only course open ^{in this case} is to impose the alternative punishment of stoppage of increment under Rule 8 (iii) of the Civil Services (Classification Control and Appeal) Rules. As the D.P.9 has already rejected the appeal preferred by Enr. K. S. Ramachandra Ayyar, the ex. head clerk, against the orders of the D.P.9 (Personnel) regarding his pay by 3 increments (i.e. from Rs 70 to Rs 55), the D.P.9 has exhausted his powers as an appellate authority and the alternative punishment of stoppage of increment, it seems, should be imposed only by the Govt. Please see Rule 27 of the Civil Services (C. and A.) Rules. The file may be sent to Public (Sec) and Finance for remarks.

Amp 107
1925 HP 171.00. in
p 18. BK 112
p 20. BK 112
Mon p 20

p 107

1022, BK 112
ASST. SECRETARY TO GOVERNMENT
16 MAR 1948
17494
FINANCE DEPARTMENT

8.3.48

ASST. SECRETARY TO GOVERNMENT
10 MAR 1948

820748.1
13/3/48

The views of Ex P. H. at A and B in the note above may be concurred in and the file passed on to Finance.

C. no 49313 H/47.

that date without cumulative effect. It may be mentioned in this connection that the Clerk will be retiring from service within a period of 7 years as he has already attained the age of 48 years now.

Empl 119

28.4.48

28/4/48

28/4/48

1/5/48

18A
2-5-48



The draft order before is for approval.

5.5.48
1/5/48

1/5/48

P 13 CF [80 N 1150 and 7-5-48]

Fin. (C.S.R.)

Pub (Ser) have agreed
Fin. may concur with the views of
E.P.H. at 'A' and 'B' above.
No special remarks are called for in Finance.
The case may be returned to E.P.H.

20/3/48

E.P.H.

E-P.H.

Fin. No. 17494 C.S.R.
22.3.48



Education and P.H. Dept. (A)

Please see the note of Public (Ser) and Finance on pp 1-2 ante. The Government have to pass orders for withholding the increments of the Clerk for a certain period.

2. By the orders of the Deputy D.P.I. reducing the pay of Clerk by three increments from Rs. 70⁵/₅₅ (in the scale of Rs. 55-5/2-70) for a period of 2 years he would sustain a total financial loss of Rs. 360 at the rate of Rs. 15 per mensem. In order to make him sustain the same loss, his increments will have to be withheld for a period of 4 years in the revised scale of Rs. 80-3-95-5-110 as worked out below:-

Year	Increment	Total
I Year	Rs. 3 X 12	= Rs. 36
II Year	Rs. 6 X 12	= Rs. 72
III Year	Rs. 9 X 12	= Rs. 108
IV Year	Rs. 12 X 12	= Rs. 144

		Rs. 360

For orders whether the pay of the Clerk may be fixed at Rs. 80 per mensem in the revised scale of Rs. 80-3-95-5-110 with effect from 1-2-1947, the date from which the orders of punishment passed by the Dy. D.P.I. had to take effect and his increments may be withheld for a period of 4 years from p.t.o.

A mp 139
15 x 12 x 2 = Rs 36

I consider
to be
13 CF
done
by

CHIEF INSPECTOR
Roe 323/48
2/8/4
MADRAS
(12)

From
Sri K. S. Ramachandra Ayyar,
Head Clerk,
Office of the Chief Inspector of Physical Education,
M A D R A S.

To
The Secretary to Government,
Law & Education Department,
Madras.

THROUGH
The Director of Public Instruction, Madras
A N D
The Chief Inspector of Physical Education,
MADRAS.

Sir,

Subject: Stoppage of increment and fixation of pay.
Ref: G.O.No.1150, Edn., dated 7-5-48 communicated
in Procs.R.O.C.No.1974-C5/47, Dated 7-7-48
of the Director of Public Instruction.

I beg to submit the following mercy petition
for favour of reconsideration and sympathetic orders under the
present popular Government.

2. Prior to my promotion as Headclerk in the
scale of Rs.55-70 I was drawing a salary of Rs.64 in the scale of
Rs.40-65 as Headclerk, Office of the Superintendent of Sanskrit
Schools. On 21-8-1941 I was promoted as Upper Division Clerk.
As a result of this promotion I drew salary as Upper Division
Clerk at Rs.65. Thereafter on completing my period of probation
I was given one increment only and I reached the maximum i.e.
Rs.70 in the scale of Rs.55-70.

3. Though I have already pointed out that
I was not responsible for the missing articles for reasons stated
in my application, the Director of Public Instruction in his
Procs.R.O.C.No.9205-C6/46 dated 1-2-47 reduced my pay from Rs.70
to Rs.55 by reducing three increments for a period of two years
from 1-2-47. In obedience to this order I drew a salary of
Rs.55 only for February 1947. But after the receipt of G.O.No.78,
dated 6-2-47 revising the scale of pay to all Government servants,
my pay was fixed at Rs.83 from 1-1-47. Subsequently my pay was
reduced to Rs.80 the minimum in the scale of Rs.80-110 and I am
drawing Rs.80 only.

P. T. O.

4. The reduction of three increments and the stoppage of increment for two years is a hard punishment in these hard days. Since then the cost of living has increased and the prices have swelled up by leaps and bounds. A man like myself with five children finds it very difficult to live on and I and my family have only half meal in these days.

5. Added to this Government have now in their G.O.No.1459, Edn., dated 7-5-48 stopped my increment for a period of four years. As ~~as~~ consequence of this my financial loss is Rs.360 though the value of the missing articles for which I was made responsible will be less than Rs.120/-.

6. Lastly I beg to bring to your notice that in all my service of 28 years I have been loyal and I had not received any such black-mark before.

7. My loyalty will be proved to show that I was the only clerk who attended the office of the College of Engineering, Guindy, during the period of strike in December 1947 by the Non-Gazetted Government Servants. I attended the office on all the days of the strike at the risk of my life and against strong protests from my co-clerks in the college. It is also understood that Government Servants who did not join the strike and who have worked during that period would be given advance increments. Hitherto I have not been given any such advance increments.

8. I have only three more years to complete 30 years of service and I have to retire then.

9. In consideration of all these facts I mostly humbly beg the benign Government to reconsider their order and allow me to draw my increment from 1-2-49 i.e. after two years from 1-2-47 as ordered by the Director of Public Instruction, Madras.

I beg to remain,
Sir,
Your most obedient servant,
K S Rawa Chander

Dated 28.7.48

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.

R.O. G.No. 1974-G5/47 dated 16th August 1948.



Submitted.

Attention is invited to G.O.No. 1150-Education dated 7.5.1948 in the matter.

pages 13-14
F.R.B.

63049

For Director of Public Instruction.

To
The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.
ks. 208.

F.R.B. (C1).

23
22/11

pages 13-14
Read again:
pages 1-2
Read also:
page 4

Memop. No. 63049/48-1-C, - Edu., dated 22. 11. 1948.

Subj: - Establishment - Ramachandra Ayyar, S.K.
- (Ex-Head Clerk, Office of the D.F.O., Tenjore, and
now) Head Clerk, Office of the Chief Insp. of Physical
Education - Stoppage of increments - Petition for
reconsideration

G.O. No. 1150, Edu., dated 7.5.1948.

From S.K. Ramachandra Ayyar, Petition, dated 28/11/48.
Endt. of the D.P.I., R.O. No. 1974-G5/47, dated 16/8/48.

The Govt. decline to reconsider their

(B) orders in G.O. No. 1150, Edu., dated 7.5.1948.

Do

the Petitioner (Quo'as D.P.I.)
D.P.I.
(one S.C.)
27/11

13/11/48

15/11/48

Note: - The grounds for reconsideration are
set out by the petitioner in paras. 5-8 on page 3 of Paras.
6 and

X 6

p. 30

Paras. 6 and 8 cannot be held as valid grounds against any punishment necessitated by disciplinary action. Regarding para. 5, the view that (the petitioner seems to have) the punishment should correspond (in terms of money) only to the amount of loss caused by him cannot be upheld. It is not only for the loss but for the attendant negligence, carelessness, that a punishment is inflicted. Further, in the petitioner's case, he was punished also for tampering with registers etc. - vide charge IV on p. 15 of (B). The reason in para. 5 on p. 3 of (B) ^{therefore} cannot be accepted as a valid ground for reconsideration.

Para 7 on p. 3 of (B) :- If and when Court pass final orders on the point matter referred to in this para, the petitioner will not be ^{from} have the benefit of any concession that may be allowed by the Court. For the present, it has, therefore, no bearing on the case now.

The petition may be rejected. No draft order is for approval.

13/11/68

15/11/68 S

16/11/68

16/11/68 (Cont.)

ISA
20-11-68



17/11/68

(15)