Scott. II-27—37,004—12-11-45.

Edn P. H. (1947) Department.

Ms SERIES.

G.O. No. 866 Edn.

Dated 28-4-47.

46-47

3610

[Despatch Abstract.]

Stationery Stores - Grant of certain Concessions to Workers - Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Ms	933	Edn	7-5-47				

---

urgent

1

Government Stationery Stores Workers' Association

(REGD.)

Secretary:
Sri S. G. SARANGASESHAN.
Asst. Secretary:
Sri T. KANNABIRAN.
Treasurer:
Sri A. THIRUVENGADA MDR.

President:
Sri P. R. K. SARMA, B.A., M.L.A.
Vice-Presidents:
Sri T. S. RAMANUJAM,
M.A., L.L.B. (London)
Janab Md. BUKSHUMEAN SAHIB.

Perambur.

Madras, 23/12/1946.

14065

19301

To
The Secretary
Education and Public Health
Fort St George
Madras

Please take action [illegible]

Sir,

E.II

(2) The Govt. Stationary Stores was reorganised in G.O. No 2132 dated 27th Sep 1939 (Ed. and P.H.) and the "Staff and their scales of pay were finally fixed. The entire establishment was regarded as "contingent" previously and payment was according to so called "market rates" The change was made as the result of the

representations and negotiations of the union.

After the change the staff Fixed in the said G.O. have ceased to belong to the "contingent" classification. Their status had changed altogether.

But to the "coolies, carpenters" "lascars", "watch men", "Lorry lascars" "Tusker", referred to in the G.O. the interim relief has not been paid. They are entitled to the relief as they are not "contingent staff" after the reorganisation as per G.O. quoted. They are drawing the dearness allowance fully.

Obviously the interim relief has not been paid to them by some mistake

---

Government Stationery Stores Workers' Association
(REGD.)

Secretary:
Sri S. G. SARANGASESHAN.
Asst. Secretary:
Sri T. KANNABIRAN.
Treasurer:
Sri A. THIRUVENGADA MDR.

President:
Sri P. R. K. SARMA, B.A., M.L.A.
Vice-Presidents:
Sri T. S. RAMANUJAM,
M.A., L.L.B. (London)
Janab Md. BUKSHUMEAN SAHIB.

Madras, ... 194

3.

that they come under "contingent staff" which they are not after the reorganisation under which their scales of pay have been fixed.

I request you to kindly look into the matter and see at the Superintendent to make the payment of the interim relief to the said workers without further delay and oblige.

The said workers are also entitled to the bonus sanctioned by the Govt.

4

pending introduction
of revised scales
recommended by the
Salaries Committee.

Yours faithfully

Sarma
President.

5

I

Telegram:

Record Office, Chittoor.

Send Order 2132 Edn. dated 27th September 1939.

Edhealth.

Dpd 23/12

DB 23.12.46

OBM 23/12/46

II

Endorsement: 79301 C2/46-1 Edn dated 23/12/4

Madras Stationery stores-interim relief-(Coolies, carpenters, etc.,)

Letter from the President, Madras Govt.Sty.Stores Workers' Assocn. dated 23-12-46.

Referred to the Supdt. of Sty. for very early remarks.

Dpd 23/12

To
The Supdt of
Sty
(with copy of

DB 23.12.46

OBM 23/12/46

CPS

6

III Letter No 79301C2/46-2Edn
dated 23-12-46.

Despd.
23-12-46.

To

Sri P.R.K. Sarma, B.A.LLB.,
President,
Govt. Sty. Stores Workers' Assocn. Perambur.

Sir,

Govt. Sty. Stores-Interim Relief. eligibility-
Coolies, Carpenters luskers etc.,

Ref: Your letter dated 23-12-46.

-- --

I am directed to say that the matter referred to above is receiving the active consideration of Govt. and Orders will be issued shortly.

Y.O.S.

JS
23/12/46

7

80/20/1

T.R by Post
20/1/47

E&PH Deptt
C2
26/1

From,
The Asst Secy to Govt, E&PH Deptt

To,
The Supdt S.,

Ref: Govt Endt No 79301 C2/46-1 Edn d. 23.12.46 Re: the payment of interim relief to the coolies, carpenters, etc in the Staty stores.

Please expedite your remarks ~~to on the matters~~ Subject.

16/1/47

18/1/47

Despd
21/1

pp5-6 Ⓧ

1/08

Read — G.O. No 476 Edn

C No 78052 C2/46 From th

Govt ~~Oriental~~ Ma

Pay and qualification

G.O.
Fe

Edn

~~In the circum~~

to employ a Telugu

language and liter

Language with Sou

on a fixed pay of

Sanctioned for the G

Scale of pay of Rs

and which has becom

incumbent. ~~or appro~~

---

eV

⑥

From: M.Karamatullah,Esq.,I.C.S.,
Superintendent of Stationery,
Madras at Guindy,
Saidapet P.O.

To
The Secretary to Government,
Education and Public Health Department, Madras.

ASST. SECRETARY TO GOVERNMENT
17 JAN 1947
EDUCATION AND PUBLIC HEALTH DEPT.

No.A2.10/47 dated 11-1-47.

Sir,

Stationery Stores - interim relief to Coolies, Carpenters etc. — p5 ante

Education and Public Health Department No.7930/C2/46-1-Edn. d/23-12-46.

3731 ⑦ LF 11

1 In paragraph 4 of G.O.No.Ms.2132 Edn. dated 27-9-39 Government have approved the proposals for reorganisation made by the Superintendent of Stationery, as set out in his letter No.A.223/37 dated 24-6-39. The recommendations, made in that letter~~s~~ were that only ten warehousemen were to be classed under Superior Service (attenders) on time scale of pay of 19-2/2-25½-30 and the lascars etc., were to be paid monthly from contingencies. No alteration was proposed in the then existing status of watchmen, tinker and carpenters. Since the post of werehousemen which were newly introduced in 1939 and placed on time scales of pay in the cattegory of attenders, these posts ~~were~~ alone were included in the regular establishment. The remaining establishment~~s~~ of the Stores viz the watchmen, lascars, tinker, carpenter~~s~~, coolies, etc., in respect of whose status no change was proposed continue to be classed under contingencies as before. Hence the contention, of the President, Madras Government Stationery Stores Workers' Association that they ceased to belong to contingent classification, is not correct.

not further 2. In G.O.No.10 Fin. dated 4-1-47, bonus of one month's pay has been sanctioned to full time contingent Establishment also. The lascars, watchmen, tinker, the lorry driver, the Scavenger, Waterman and cycle messenger for fire protection, who are all whole time servants and who are paid at monthly rates are now eligible for the bonus sanctioned in the said G.O. For these menials the bonus will be drawn and paid at an early date. In the case of carpenters and coolies who are paid at daily rates for the actual number of working days attended by each it is not clear how a months bonus (which is the salary for one full month) should be arrived at and whether they are eligible for it. They are however paid the dearness allowance since specific orders were issued in para 7(iii) of G.O.No.159 Fin. dated 28-8-42. I therefore solicit orders of Government as whether coolies and carpenters may be paid the bonus and if so at what rates?

Ⓛ Extract

M. Karamatullah
16/1/47.

SAS/15.1.

16-1-47 SUPERINTENDENT OF STATIONERY.

15/1/47

3/1/47

ff 5-6 (X) Read — G.O. No. 476 Edn

C No. 78052 C2/46 From th

Govt ~~Oriental~~ Ma

Pay and qualification

G.O. Edn
Rt

~~In the~~ circum

to employ a Telugu

language and liter

language with Sou

on a fixed pay of R

Sanctioned for the G

Scale of pay of Rs

and which has becom

incumbent. ~~or affro~~

---

eV

(6)

8

From: M.Karamatullah,Esq.,I.C.S.,
Superintendent of Stationery,
Madras at Guindy,
Saidapet P.O.

To
The Secretary to Government,
Education and Public Health Department, Madras.

No.A2.10/47 dated 11-1-47.

ASST. SECRETARY TO GOVERNMENT
17 JAN 1947
EDUCATION AND PUBLIC HEALTH DEPT.

Sir,

Sub: Stationery Stores - interim relief to Coolies, Carpenters etc. — p5 ante

Ref: Education and Public Health Department No.7930/C2/46-1-Edn. d/23-12-46.

3731 (7) LF II

1. In paragraph 4 of G.O.No.Ms.2132 Edn. dated 27-9-39 Government have approved the proposals for reorganisation made by the Superintendent of Stationery, as set out in his letter No.A.223/37 dated 24-6-39. The recommendations, made in that letter were that only ten warehousemen were to be classed under Superior Service (attenders) on time scale of pay of 19-2/2-25$\frac{1}{2}$-30 and the lascars etc., were to be paid monthly from contingencie No alteration was proposed in the then existing status of watchmen, tinker and carpenters. Since the post of werehousemen which were newly introduced in 1939 and placed on time scales of pay in the cattegory of attenders, these posts ~~were~~ alone were included in the regular establishment. The remaining establishment of the Stores viz the watchmen, lascars, tinker, carpenter, coolies, etc., in respect of whose status no change was proposed continue to be classed under contingencies as before. Hence the contention of the President, Madras Government Stationery Stores Workers' Association that they ceased to belong to contingent classification, is not correct.

not put up 2. In G.O.No.10 Fin. dated 4-1-47, bonus of one month's pay has been sanctioned to full time contingent Establishment also. The lascars, watchmen, tinker the lorry driver, the Scavenger, Waterman and cycle messenger for fire protection, who are all whole time servants and who are paid at monthly rates are now eligible for the bonus sanctioned in the said G.O. For these menials the bonus will be drawn and paid at an early date. In the case of carpenters and coolies who are paid at daily rates for the actual number of working days attended by each it is not clear how a months bonus (which is the salary for one full month) should be arrived at and whether they are eligible for it. They are however paid the dearness allowance since specific orders were issued in para 7(iii) of G.O.No.159 Fin. dated 28-8-42. I therefore solicit orders of Government as whether coolies and carpenters may be paid the bonus and if so at what rates?

(L) Future

M. Karamatullah
16/1/47.

SUPERINTENDENT OF STATIONERY.

SAS/15.1.

16-1-47

PKB 20/1/47

15/1/47

ASST. SECRETARY TO GOVERNMENT
30 JAN 1947
7038
EDUCATION AND PUBLIC HEALTH DEPT.

From: M. Karamatullah, Esq.,
Superintendent of Stationery,
(Madras) at Guindy,
Saidapet P.O.

To
The Assistant Secretary to
Government,
Education and Public Health Department, Madras.

No.A2-10-47. Dated: 24/1/47.

Sir,

Sub: Stationery Stores - Interim relief to coolies carpenters etc - Education and Public Health Department No.79301-C2/46-1 Education dated 23-12-46.

Ref: Government Post copy of Telephonic Message dated 20-1-47.

My reply A2-10-47 dated 11-1-47 was despatched to Government on 16-1-47.

R Siddique
27.1.47.
for Superintendent of Stationery.

PKB
31/1

PK.25/1 2/5.1

11

12

Government Stationery Stores Workers' Association

(REGD.)

Secretary:
Sri S. G. SARANGASESHAN.

Asst. Secretary:
Sri T. KANNABIRAN.

Treasurer:
Sri A. THIRUVENGADA MDR.

President:
Sri P. R. K. SARMA, B.A., M.L.A.

Vice-Presidents:
Sri T. S. RAMANUJAM,
M.A., L.L.B. (London)
Janab Md. BUKSHUMEAN SAHIB.

9634
5/2

(8)

[illegible]

Madras, 29/1/1947.

Dear Mr Chettiar,

The permanent and temporary 'coolies' of the Govt Stationery Stores Guindy numbering Forty eight (48) and 4 carpenters, have been paid only proportionate dearness allowance for 17 days for the month of December 1946. The Stores worked only for 17 days in the month on account of X'mas and New year Holidays. As such the work consisted of only 17 working days in the Stores, leaving out Sundays and X'mas Holidays. They should have been paid the full dearness allowance

Government Stationery Stores Workers' Association
(REGD.)

Secretary:
Sri S. G. SARANGASESHAN.

Asst. Secretary:
Sri T. KANNABIRAN.

Treasurer:
Sri A. THIRUVENGADA MDR.

President:
Sri P. R. K. SARMA, B.A., M.L.A.

Vice-Presidents:
Sri T. S. RAMANUJAM,
M.A., L.L B. (London)
Janab Md. BUKSHUMEAN SAHIB.

Madras, ... 194 .

2

upto 16 for the month. That has been the practice also in the said stores. That is also the practice in every undertaking and establishment. If the establishment works for only 17 days in the month the daily rated staff cannot be denied the D. A. also besides [illegible] the wages. The explanation of the Superintendent of Stationery is not satisfactory. I request you to kindly look into the matter and direct the payment of the difference to the said

Government Stationery Stores Workers' Association
(REGD.)

Secretary:
Sri S. G. SARANGASESHAN.
Asst. Secretary:
Sri T. KANNABIRAN.
Treasurer:
Sri A. THIRUVENGADA MDR.

President:
Sri P. R. K. SARMA, B.A., M.L.A.
Vice-Presidents:
Sri T. S. RAMANUJAM,
M.A., L.L.B. (London)
Janab Md. BUKSHUMEAN SAHIB.

Madras, ... 194 .

(3)

coolies are obliged.

On Saturdays, the daily rated workers, were being paid a full days wage if they were present on all the working days of the week. On Saturdays the Stores worked only 3½ hours. This full days wage was of the nature of an "attendance bonus" as in other factories. But since 1-12-46 the Stores is working fully on Saturdays i.e. 6 hours. The privilege should be restored or the men should be paid for the 2½ hours more on Saturdays

Government Stationery Stores Workers' Association
(REGD.)

Secretary:
Sri S. G. SARANGASESHAN.
Asst. Secretary:
Sri T. KANNABIRAN.
Treasurer:
Sri A. THIRUVENGADA MDR.

President:
Sri P. R. K. SARMA, B.A., M.L.A.
Vice-Presidents:
Sri T. S. RAMANUJAM,
M.A., L.L.B. (London)
Janab Md. BUKSHUMEAN SAHIB.

Madras, ...194 .

now at over-time rates. They are entitled to it reasonably and equitably.

The workers of the Stores are agitated over the curtailment and forfeiture of existing rights arbitrarily by the authorities while a memorandum of grievances submitted to you on 8-May 1946 & ^{10}6-12-46 and promised early action is still pending. The workers have also seen you and represented the matter. The department is sitting over the memorandum.

Government Stationery Stores Workers' Association
(REGD.)

Secretary:
Sri S. G. SARANGASESHAN.
Asst. Secretary:
Sri T. KANNABIRAN.
Treasurer:
Sri A. THIRUVENGADA MDR.

President:
Sri P. R. K. SARMA, B.A., M.L.A.
Vice-Presidents:
Sri T. S. RAMANUJAM, M.A., L.L.B. (London)
Janab Md. BUKSHUMEAN SAHIB.

Madras, ...194 .

tightly and quietly while the workers are feeling uneasy and getting discontented. I am anxious that while you are there at the head there should be no trouble in the Stores. I request you to kindly visit the office to deal with the memorandum and do the necessary besides due chief personal attention being given to the 2 other points represented above and oblige.

Thanks in advance.

Government Stationery Stores Workers' Association
(REGD.)

Secretary :
Sri S. G. SARANGASESHAN.
Asst. Secretary :
Sri T. KANNABIRAN.
Treasurer :
Sri A. THIRUVENGADA MDR.

President :
Sri P. R. K. SARMA, B.A., M.L.A.
Vice-Presidents :
Sri T. S. RAMANUJAM,
M.A., L.L.B. (London)
Janab Md. BUKSHUMEAN SAHIB.

Madras, ... 194 .

for the trouble, which I
feel I have a right
to give you as a friend
and co-worker

Yours faithfully

P R K Sarma

Hon Sri T.S. Avanashilingam
Minister for Education

23

C2

24

(11A)

Government Stationery Stores Workers' Association

(REGD.)

Secretary :
Sri S. G. SARANGASESHAN
Asst. Secretary :
Sri T. KANNABIRAN
Treasurer :
Sri A. THIRUVENGADA MDR.

President :
Sri R. K. SARMA, B.A., M.L.A.
Vice-Presidents :
Sri T. S. RAMANUJAM, M.A., L.L B. (London)
Janab Md. BUKSHUMEAN SAHIB.

Perambur

Madras, 4/3/1947

SECRETARY, EDN. AND P. H. DEPT.
4 MAR 1947
GOVERNMENT OF MADRAS

Dear Mr. Subramaniam

1783 With ref. to your letters No 5115802-46-2-Edn dt 10-12-46 and No 79301-C, 2-46-2 Edn. dated 23-12-46. I request that the orders be expedited as the matters have been pending long.

thanks

The daily rated workers of the Stores have not taken their wages for the 1st fortnight of February as a protest against the delay in the payment of the bonus & interim relief to them and early orders will be appreciated

Yours faithfully
R K Sarma
President

Government Stationery Stores Workers' Association
(REGD.)

Secretary:
Sri S. G. SARANGASESHAN.
Asst. Secretary:
Sri T. KANNABIRAN.
Treasurer:
Sri A. THIRUVENGADA MDR.

President:
Sri P. R. K. SARMA, B.A., M.L.A.
Vice-Presidents:
Sri T. S. RAMANUJAM, M.A., L.L.B. (London)
Janab Md. BUKSHUMEAN SAHIB.

Madras, 4/3/1947

6/3/47

7 MAR 1947

7 MAR 1947

26

15

P.K.B. 8/3

29042

Dear Mr. Subba Narayanan,

Kindly refer to your letters No 5115802-46-2-Edn dt/10-12-46 and No 79301-C, 2-46-2 Edn. dated 23-12-46. I request that the orders be expedited as the matters have been pending long.

The daily rated workers of the Stores have not taken their wages for the 1st fortnight of February as a protest against the delay in the payment of the bonus & in lieu of relief to them and early orders will be appreciated.

Yours faithfully
P. R. K. Sarma
President.

P.T.O

p 27

Dear Mr. Bashyam

The representations referred to have been long pending with the Govt. and the concerned workers have refused to take their wages owing to the delay. The letters of the Secretary Edn + P.H. promised early orders. The D.O.s were to the Hon. Minister and were replied on his behalf by the Secretary. I shall be thankful if the matters are looked into & orders passed.

Hon Sri K. Bashyam

R K Sarma

28/3

Government Stationery Stores Workers' Association
(REGD.)

Secretary:
Sri S. G. SARANGASESHAN.
Asst. Secretary:
Sri T. KANNABIRAN.
Treasurer:
Sri A. THIRUVENGADA MDR.

President:
Sri P. R. K. SARMA, B.A., M.L.A.,
Vice-Presidents:
Sri T. S. RAMANUJAM,
M.A., L.L.B. (London)
Janab Md. BUKSHUMEAN SAHIB.

SECRETARY, EDN. AND P. H. DEPT.
19459
10 MAR 1947
GOVERNMENT OF MADRAS

Please put up the [illegible] by [illegible]

(16)

Madras, 9/3/1947

Dear Mr. Sitarama Iyer

Please permit me to invite your kind attention to my letter of 4-3-47 — p 24 ante regarding the daily rated workers of the Govt. Stationary Stores who have not been paid yet the interim relief Rs 3 and the one month's salary bonus of Rs 20. All other employees and workers have received the benefits long ago. The workers have not taken their wages for the 1st + 2nd fortnights of Feb. in protest. They are entitled to both the benefits accord-ing

4

a
1

30 ~~5~~

⑰

Government Stationery Stores Workers' Association
(REGD.)

Secretary:
Sri S. G. SARANGASESHAN.
Asst. Secretary:
Sri T. KANNABIRAN.
Treasurer:
Sri A. THIRUVENGADA MDR.

President:
Sri P. R. K. SARMA, B.A., M.L.A.
Vice-Presidents:
Sri T. S. RAMANUJAM,
M.A., L.L B. (London)
Janab Md. BUKSHUMEAN SAHIB.

Madras, 194 .

2

to the workers of the Government. other similar workers in other establishments have been paid the benefits.

I shall be thankful if instructions are kindly issued to the Superintendent for the immediate payment of the benefits, relieving the anxiety of the workers.

I am sorry to complain that my letter of 29-7-47 (p 12—22 ante) to the Hon Minister also remains unattended despite its urgency. I was informed

31

22

(18)

Government Stationery Stores Workers' Association

(REGD.)

Secretary:
Sri S. G. SARANGASESHAN.
Asst. Secretary:
Sri T. KANNABIRAN.
Treasurer:
Sri A. THIRUVENGADA MDR.

President:
Sri P. R. K. SARMA, B.A., M.L.A.
Vice-Presidents:
Sri T. S. RAMANUJAM,
M.A., L.L B. (London)
Janab Md. BUKSHUMEAN SAHIB.

Madras, ... 194

3

by the H M that [illegible] the
matter to you for early action
[illegible] the condition (1946)
Since last [illegible] deduction of
earners is being [illegible]
for Sunday holidays in respect
of the daily rated workers
they are of no [illegible] and [illegible]
the daily rates are 52. 16
are permanent. The rest
are called "temporary" and
though they have been con-
tinuously in service 4 to
the last 4 years, even
since the Stores moved to
[illegible]. The deduction

33

34

19

Government Stationery Stores Workers' Association

(REGD.)

Secretary:
Sri S. G. SARANGASESHAN.
Asst. Secretary:
Sri T. KANNABIRAN.
Treasurer:
Sri A. THIRUVENGADA MDR.

President:
Sri P. R. K. SARMA, B.A., M.L.A.
Vice-Presidents:
Sri T. S. RAMANUJAM,
M.A., L.L.B. (London)
Janab Md. BUKSHUMEAN SAHIB.

Madras, ...194 .

4

to continue to follow [illegible] practice but to give all [illegible] justice.

Workers are getting to feel that their grievances will not be redressed unless they resort to a strike. It is not advisable to [illegible] or to justify that behaviour [illegible]

I request that early action be taken.

Thanking you
Yours faithfully
R K Sarma

To
Sri M.V. Subrahmanyam
I.C.S.
Secretary
[illegible]
Govt of Madras

Co 35

Dft today
10/3

(20) Letter Ref No 7930 C2/46-5 Edn dated 10-3-47. Ed Pt Dept / C2 36

To

The Pt. Stationery Stores Workers' Assocn,
Perambur,

10/3

Sir,

Ref. your D.O. d. 9.3.47 Re: grant of certain concessions to the workers of the stationery stores

I am directed to state that the matter is receiving the attention of Govt and that orders will issue shortly

10/3/47

10/3/47

10/3/47 Yours

~~Ed P.H (C2)~~

~~The draft letter to the Secretary, India Coffee Board on pages 1-2 ante may be perused and the case passed on to Fin. V.O.~~

~~V.i.~~

~~RC~~
~~3.2.47~~

~~To the demand of translation Dept. normally prohibition to~~

~~7.24~~

~~Placed [illegible] Subd~~

~~6/2/47~~

~~7/2/47~~

3

Govt-Stationery ~~Workers~~ Stores Workers Association 38/9

~~The Government Medical Stores Workers' Union, Madras~~
(Registered & Recognised by the Government of India.)

Vice-Presidents:
Kader Khan Sahib
T. K. Sundara Mudaliar

Secretary.
N. Kesava Mudaliar

Asst-Secretary:
N. Damodaram

Treasurer:
Z. Moses

HONY. PRESIDENT:
P. R. K. SARMA B. A., M. L. C., (Lab.)

~~132, VEERASWAMI PILLAI ST.,~~
~~PERIAMET~~
Garden Club
Perambur

APR 1947

26568

Madras 2nd April 1947.

Dear Mr. Subramaniam,

I have been eagerly waiting for your action on my representation of 4-3-47 regarding the daily rated workers of the Govt. Stationery Stores who have not been paid their interim relief and bonus yet. I have written more than one letter to the Hon'ble Minister before approaching you. The following are pending:

Letter to the Secretary, Education and Public Health dated 23-12-46. This was acknowledged by you and early orders promised in No.C.2/46-2 Edn Dated 23-12-6

Letter to the Hon'ble Minister dated 20-1-47.

As the men are suffering very much I shall be thankful if you would ~~be~~ kindly look into the matter and do the needful. I am afraid that if the daily rated men are not immediately given the interim relief and bonus, strike in the undertaking will be inevitable.

Please put up the pr. of case. [illegible]

Yours faithfully,
P R K Sarma
PRESIDENT.
Govt. Stationery Stores Workers' Association.

M. V. Subramaniam, Esq., I.C.S.
Secretary, Education and Public Health, Department
Government of Madras,
MADRAS.

22

GOVERNMENT OF MADRAS

Education and Public Health Department.

Fort St. George,
Dated the 3rd April 1947.

D.O.No.26566-C2/47-1 Edn.

Dear Sir,

Ref: Your D.O. dated 2-4-47 regarding the grievances of the Stationery Stores Workers.

--

I am to inform you that the matter is under the consideration of Government and orders will issue shortly.

Yours sincerely,

OSM
3/4/47

below

To
Sri P.R.K. Sarma, B.A., M.L.C.,
President,
Government Stationery Stores
Workers' Association,
Garden Club,
PERAMBUR.

AS II

From
M. Karamatullah Esq., I.C.S.,
Supdt.of Stationery,(Madras)
at Guindy, Saidapet P.O.

To
The Secretary to Government,
Education & P.H. Department,
Madras.

No. A-2-10/47, DATED 3rd April, 1947.

ASST. SECRETARY TO GOVERNMENT
26971
8 - APR 1947
EDUCATION AND PUBLIC HEALTH DEPT.

Sir,

STATIONERY STORES - Daily rated workers - Coolies and Carpenters - Refusal to receive wages - Report of-
Ref:- 1. My letter A-2-3509/46 dated 10-1-1947 and 12-2-1947 (for grant of dearness allowance); 2. My letter A-2-10/47 dated 11-1-1947 and 12-2-1947 (for grant of Bonus) - and 3. My letter No.S.K.1530/46 dated 27-5-1946 for grant of wages for Public holidays.

---

1 The Coolies and Carpenters of the Stationery Stores --- (except three) have not received their wages for the period 1-2-1947 to 15-2-1947 and thereafter so far. It is represented that they would receive the wages only on receipt of orders of Government on the references quoted above.

2 Government have already issued orders in G.O.No.Ms. 272 Edn., dated 20-2-1947 on my reference No.3 cited above. As the workers were agitating for early payment of the Bonus and Dearness allowance, Government were addressed again in A-2-10/47 dated 12-2-1947 and A-2-3509/46 dated 12-2-1947 for early orders in the matter. In their Endt.No.79301/C-2/46-4 Edn., dated 10-3-1947 and Post-Copy of Telephone Message dated 8-3-1947, Government replied that the matter was under their consideration. As the amount of their wages drawn on 21-2-1947 has to be refunded to Government before 21-4-1947, if they still

G.O. 272

VE
DKB
8/4

P. T. O.

43

-2-

refuse to receive the wages, I solicit early orders of Government on the above two references.

R Siddique
5.4.1947.
for SUPDT. OF STATIONERY.

5/4/47

Eaw P. H. (C2)

The case is ~~now~~ in circulation. It is being sent to H.M (Fin) a. The Superintendent of Stationery may be informed that orders will be issued shortly. A.T.M is submitted for approval.

PKB
10/4/47.

10/4/47

11/4/47

T.M by Post.
15/4/47.

Eaw P.H. (C2)

44

Dp
15/4

157
15/4

From
The Asst. Secretary to Govt,
Eaw P. H. Department.

To
The Superintendent of Stationery.

Ref:- Your letter No. A-2-10/47 dt. 3rd April 1947 regarding grant of dearness allowance and Bonus to Coolies and Carpenters of the stationery stores.

Orders will issue shortly.

PKB
10/4/47.

10/4/47

11/4/47

Despd
16/4

46 (G/N)　　C & H Dept / C2　48

pp 1-4 cf　C.No 79301 C2/46 – From the Pt. G.S.S. workers' Assocn, ~~letter~~ d 23.12.46
p 8 cf　" 3731/47 – From the Supdt S, ~~letter~~ No. A2.10/47 d. 11.1.47
pp 12-22 cf　" 9634 – From the Pt. G.S.S. workers' Assocn, letter d. 29.1.47
p 24 cf　" 17839 – do – d. 4.3.47
pp 28-34 cf　" 19459 – do – d. 9.3.47
p 38 cf　" 26565 – do – d 2.4.47
"

Subject

Stationery Stores – Grant of certain concessions to the workers – Orders passed

G.O. / Pr. 866 Edn dt. 28-4-47.

The Pt. G.S.S. workers' Assocn, has made the following representations on behalf of the workers in the Stationery Stores:–

p 2 cf　(1) Payment of interim relief to the coolies, carpenters, etc. in the stationery stores as they are not contingent staff after the reorganisation of the Stores in 1939,

(2) Grant of bonus to the staff mentioned in item (1) above.

(3) Payment of full dearness allowance of Rs16/- to permanent and tempy coolies and carpenters for the month of December 1946 instead of proportionate dearness allowance for 17 days ~~which~~ representing the number of working days in the month.

(4) Since the stores ~~is~~ working for the full day on Saturday since 1-12-46 and not for half a day as previously, either the "privilege" should be restored or the men should be paid for the 2½ hours more work on Saturdays now at over-time rates.

(5) Orders on their memorandum ~~dated~~ d. 8.5.46. and

The above representations have been considered by Govt and they proceed to pass the following orders:–

pp 2-3 cf　Item (1):– Under the reorganisation of the Stores in 1939, excepting for the ten posts of warehousemen created at the time, the other posts continue to be paid from contingencies. The contention of the Pt. G.S.S.W. Assocn in this respect is not therefore correct. Interim relief is not admissible to the staff paid from contingencies.

(m)

p 5 cf　Item (2):– Under the orders in G.O. No. 10 Fin d 4.1.47, Bonus is admissible to the full time contingent staff subject to the conditions laid down in G.O. No. 913 Fin dt. 19.12.46. The members of the contingent staff should be

~~42~~ 47

a total Service of 6 months to their credit including a continuous Service during the period from 1-11-46 to 16-12-46 (inclusive) to be eligible for the bonus. In reckoning the Service of Coolies paid at daily rates, absence on public holidays should be ignored and the bonus calculated with reference to the pay excluding dearness allowance for the total number of working days in Nov 1946. The bonus is not admissible to casual labour which is not continuously employed.

p 5 c/f

Item (3):– Orders have issued separately in the Fin Dept.

Item (4):– The reference to the restoration of "privilege" is not understood. The S of S is requested to furnish information on the subject and to state whether the revival of the practice obtaining in the stores when Saturdays were full working days ~~will~~ is all that is desired. He is also requested to state whether overtime wages were paid to the workers previously when Saturdays were full working days.

p 5 c/f

p 4 c/f

Item (5):– Orders ~~[illegible]~~ will issue separately.

Draft Order will be Submitted Separately

[illegible]
26/4/47

26-4-47

Communicated
in for N: 933 Lr
7-5-47

✓ The Pt. G.S.S. Workers' Assocn
✓ " S of S.
✓ Private Secy to H.P.H.

29/4

Note

(26)

E. & P.H. Dept.
C2

p 1 c/f

From the President,
Madras Govt. Stationery Stores Workers Association,
dated 23-12-46.

Madras Stationery Stores-Interim Relief-Payment to "Coolies, Carpenters, luskers etc.,

-- --

Extract of Secretary's remarks on the current.

-- --

"~~In extract of Secretary's remarks on the current~~ Please, take action immediately so that ~~What~~ instructions, if necessary may be issued during the course of the day."

M.V.S.
23/12/46.

p 1 c/f

The President, Madras Govt. Sty. Stores Workers Assocn, brings to the notice of Govt. that "Coolies, Carpenters, Laskers, Watchmen, tinkers" in the Stationery Stores have not been paid the Interim Relief. ~~As~~ as they come under "contingent staff". He requests, that necessary instructions ~~or directions~~ may be issued to the Supt. of Sty. to make the payment of the Interim Relief to these workers. He also states that these workers are also entitled to the bonus sanctioned to other Govt. Servants. ¶2 The G.O. cited by the President, ~~which~~ required for the current has to be obtained from the Madras Record Office Chittoor. A telegram may be sent for the G.O.

p 2 c/f

p 1 c/f

(K)

3. Under G.O. 717 Fin. dated 20-9-46, the Interim Relief will also be admissible for the daily rated employees not paid from the contingencies. The Predt. contends that after the reorganisation sanctioned in the ~~the~~ G.O. 1939, the staff in the Sty. Stores cease to belong to ~~xxxx~~ contingent classification. Pending the receipt of the G.O. from the M.R.O. & further examination the remarks of the Supt. of Sty. may be invited urgently on the representation of the President.

4. An intermediate reply may also go to the President of the Association stating that the matter is ~~engaging~~ receiving the active ~~attention~~ Consideration of the Govt.

~~Draft~~ Three Drafts Submitted.

J.D.
23/12/46

23/12/46

S. [illegible]

44 2

[Issued as Telegram d. 23.12.46 to M. Ro chittoor] p 5 cf

[Issued as Endt No 7930 C2/46-1 Edn d. 23.12.46] p 5 cf

[Issued as Letter No 7930 C2/46-2 Edn d. 23.12.46] p 6 cf

C No 3731/47 - From the S of S, letter No A 2.10/47 d. 11.1.47 p 8 cf

" 9634/47 - do - Pt. Govt Stationery Stores Workers' Association letter d 29.1.47 pp 12-22 cf

Secretary, E. & P.H.

Please see herewith a representation from Mr. P.R.K. Sarma, President of the Govt. Stationery Stores Workers Association. The matter may be examined. pp 12-22 cf

9634

TSA
1-2-47

H.M. Education.

SECRETARY, EDN. AND P. H. DEPT.
5 - FEB 1947
GOVERNMENT OF MADRAS

SS
5/2

Two representations have been received from the Pt. Stationery Stores Workers' Association and they are on pp 1-4 cf and 12-22 cf respy. The points raised in the two representations are as follows:—

(1) Payment of interim relief to the coolies, carpenters, etc in the stationery stores, as they are not contingent staff after the reorganisation of the stores in 1939," pp 1-3 cf

(2) Grant of bonus to the staff mentioned in item (1) above, pp 3-4 cf

(3) Payment of full dearness allowance of Rs 16/- to permanent and temy coolies and carpenters for the month of Dec 1946 instead of proportionate dearness allowance for 17 days which is the number of working days in the month," pp 12-14 cf

(4) Since the stores is working for the full day ~~as~~ on Saturdays since 1-12-46 and not for half a day as previously either the privilege should be restored or the men should be paid for the 2 $\frac{1}{2}$ hours more work on Saturdays now at over-time rates. pp 16-18 cf

~~The above points are examined below.~~

(5) Orders on their Memorandum d. 8.5.46 submitted to Govt

The ~~above~~ above points are examined below:—

Item (1):— Under the reorganisation of the stores in 1939, excepting for the ten posts of warehousemen created at that time, the other posts continue to be paid from contingencies. Hence the contention of the Pt. Govt Stationery Stores Workers' Association, that they no longer belong to the contingent staff is not correct. Interim relief para 1 - p 8 cf

(K)

according to G.O. No 717 Fin d. 20.9.46 is not admissible to staff paid from contingencies.

(V)

In G.O. No 2127 Edn d. 8.11.46, the Govt, as a very special case, extended interim relief concession to the day-extra and contingent establishments of the Govt Press who have put in continuous service of not less than two years as defined therein. It is for consideration whether a similar concession should be given to the employees of the stationery stores. Fin may be consulted.

May be given. by

para 2 - p 8 cf

Item (2) on p 2 ante:— The S of S states that bonus will be drawn and paid at an early date to the lascars etc who are whole-time servants and ^are^ paid at monthly rates, In the case of carpenters and coolies who are paid at daily rates for the actual number of working days attended by each, the S of S enquires whether they are eligible for the bonus, and if so, at what rates it should be paid to them, Fin may advise on this point.

Item (3) on p 2 ante:— The matter ~~is dealt with~~ ^by Fin^ ~~in the linked file above~~ ^is dealt with in a separate file^ wherein the S of S has raised the question as to how the dearness allowance should be calculated and paid. The Dept ~~have~~ expressed themselves ^therein^ in favour of the payment of the full dearness allowance of Rs 16/- for the month of December 1946 having only 17 working days. A decision in this matter has to be taken by Fin. The file is in Fin ~~[illegible]~~ now.

p 13 (J) cf

Item (4) on p 2 ante:— In G.O. No 1609 Edn d 26.11.43, sanction was accorded to the payment of full day's wages for half a day's work on Saturdays subject to certain conditions. In 1944, the Govt Stationery Stores Workers' Association represented that the above concession was made to depend upon the condition that the daily rated worker works on all the days of the week and requested for the removal of this condition. The S of S who was consulted in the matter reported that the condition referred to ~~[illegible]~~ ^was^ in accordance with the practice obtaining in the P.W. workshops and wanted that it should be adhered to as otherwise there ~~will~~ ^would^ be dislocation of work owing to frequent absence of workers. It was decided in G.O. No 919 Edn d. 15.6.44 not to grant the request of the Association. Again in 1945, the Association came up to Govt with the request to grant at least a grace of 3 days' absence with

Item (3) - p 9 cf (P) LF

R - p 10 cf (P) LF

p 11 cf & p 25 cf (P) LF

p 13 cf (A) LF

Sal

week for the purpose of drawing the Saturday bonus. The Govt declined to comply with the request (vide para 3 of the notes on p15 nf and orders in G.O.No. 1301 Edn d. 27.8.45 - p 194)

It is not understood what the 'restoration of the privilege' stated by the Association means. The practice obtaining in the stores when Saturdays were full working days will be revived. There is no need to pay over-time wages for Saturdays suggested as an alternative by the Pt of the Association.

(A) LF

K up 16 c.F

This is not known to EPH

Item (5) on p2 ante:— The Memorandum referred to was submitted to ~~Govt~~ the S.G.S on 8.5.46. He forwarded it to Govt with his remarks on 5.9.46. The case has been received after consideration in other Depts of the Sectt concerned only today (20.2.47). The case is linked.

2. The case may be sent to Fin for remarks.

(MK)
20/2/47
5/3/47

NM
7/3/47 S

Fin (Sal)

E aw P.H
U.O-79301 C2/46-3 Edn
7/3/47

Dy (S)
7/3

ASST. SECRETARY TO GOVERNMENT
8 - MAR 1947
FINANCE DEPARTMENT

14265

The points with which this department is concerned are noted on below:—

2// Item (1) – Payment of Interim relief to the Contingent workers in the Stationery Office. At the time of sanctioning interim relief, the question of extending it to the Contingent staff in all departments was fully considered, but it was decided to exclude them from the scope of the Concession mainly for the reasons that they are supposed to be remunerated (i.e. pay + dearness allowance at Govt rates) at market rates, that if any of them quit service it should not be difficult to replace them at market rate, and that it will entail elaborate clerical work. An exception was, however, made in the case of the Contingent workers in the Govt Press and the Govt Hospitals, but this was due to special considerations as they had acquired skill in their respective branches which it will be difficult to replace. This does not apply with equal force in the case of the Contingent staff in the other departments of Govt. In fact

(Information obtained from the orgl of G.O. 717 Fin. d. 9.46 (not printed))

the question of the grant of the Concession to the Contingent establishments in all departments was reconsidered at the instance of a few members in the Secretariat, but the Govt have stuck to their original decision.

The Contingent Staff in the Stationery office stands on the same footing as that of Contingent ~~St~~ establishments in other departments and there appears to be no special justification to make an exception in their favour and allow them t.a.p.

3// Item (2) – Payment of Bonus. Under the orders in G.O. 10 Fin d 4.1.1947, the bonus is admissible to the full time Contingent Staff in all departments of this Govt subject to the conditions laid down in G.O. 913 Fin d 19.12.1946. To be eligible for the bonus, the members of the Contingent staff should have each a total service of 6 months to their credit including a continuous service during the period 1.11.1946 to 16.12.46 (inclusive). In reckoning the service of coolies paid at daily rates absence on public holidays ~~and~~ may be ignored and the bonus should be calculated with ref to the pay ~~total~~ ~~[illegible]~~ (excluding dearness allowance) for the total number of working days in November 1946. The bonus is not admissible to Casual labour, which is not continuously employed. E&PH may be requested to inform the Supt of Stationery accordingly.

(M)

(not print)

SLF

Items 3 & 4

MMC
13/3/47

Thro Fin (EE)
~~(C.S.)~~
~~(S.A.C)~~
~~(EII)~~ (LF)

BS

EPH

26625

Item (3) Payment of dearness allowance in full for December 1946.

This question is still under consideration in this deptt & E&P.H. will be informed separately of the decision taken.

13/3/47 Item (4). It is not clear what is meant by the restoration of the privilege referred to at 'K' on p 16 c.F. E&PH ~~will~~ may kindly ascertain this.

13/3/47

Finance U.O. 14265. Sal/47.
13.3.47

13/3

E-PH

E & P H Dept
C2

Please the requests of the Pt. Govt Stationery Stores Workers Assocn enumerated on p 2 ante. The recommendations of this Dept and of Fin are examined below:—

(1) Interim relief:— In the notes on pp 2-3 ante, it has been shown that excepting for ten posts of warehousemen, the other posts ~~[illegible]~~ in the Stationery Stores are paid from contingencies and that the contention of the Pt. G.S.S.W. Assocn that they are not contingent staff after the reorganisation of the Stores in 1939 is not correct. According to GO 717 Fin d 20.9.46, interim relief is not admissible to staff paid from contingencies. But this Dept recommended the grant of interim relief to the contingent staff of the Stationery Stores on the analogy of the day extra and contingent establishments of the Govt Press who have been sanctioned the interim relief as a special case in GO No 2127 Edn d 8.11.46. Fin are not agreeable to the proposal. They point out that the contingent staff in the Stationery Stores stands on the same footing as that of contingent establishments in other Depts and that it has been decided to exclude the latter from the scope of the interim relief for the reasons mentioned at X on p 4 ante. The special considerations that weighed in the case of Govt Press and Govt Hospls for the grant of interim relief to contingent workers are that they had acquired skill in their respective branches which it will be difficult to replace.

p 3 ante

(V)

|A

|B

The position at 'A' above cannot be accepted. The workers in the Stationery Stores have acquired skill and experience in their respective work by long ~~[illegible]~~ service. The criterion at 'B', above may be made applicable to them and interim relief granted to them as a special case on the analogy of the Govt Press. Like the Govt Press the workers in the Stationery Stores have got a Union of their own which has been registered* under the Trade Unions Act though not recognised by Govt. If a concession granted to the Govt Press workers is denied to them, then they are likely to agitate and to go on strike. For orders whether the grant of interim relief may be pressed in Cn.

* in 1938

p 34 cf

| May be pressed.
Wj

(2) Grant of Bonus:— Please see the note of Fin on p 5 ante. The Sagt may be informed as suggested by Fin.

Wj/

(3) Payment of dearness allowance in full for the month of December 1946:— This Dept has pressed the grant of this concession in Cn as Fin was not for the grant of the concession. The case* has been circulated to HM (Edn) and HPM on 10.3.47.

*
(Cn 6509/47)

(4) Restoration of the privilege or payment of overtime rates for the 2½ hours more work on Saturdays since the Stores is working for the full day on Saturdays:—

The further information required by Fin may be called for from the Sagt.

Wj/

(5) Orders on the memorandum of grievances submitted by the Stationery Stores Workers Assocn:—

Please see linked file.

2. The case may be circulated to HM (~~Edn~~ Law), HM (I & L) & HPM for orders.

14/3/47

14/3/47 S

Wj
15/3/47

HM (Law)
HM (I & L)
HPM

Let Finance see first
16.3.47

SECRETARY, EDN. AND P. H. DEPT.
17 MAR 1947
GOVERNMENT OF MADRAS

× C. No 51158/46

E and P. H
W.O – 79301 C2/46-7 Edm
17-3-47.

May be sent to Fin now with ref. to the minute of HM (Law) above. (this case as well as the linked one below)
×

17/3/47

17/3/47 S

Wj
17/3/47

Fin (Sal)

16/4

Please see previous Finance note on pp 4-5 above, and the E & PH note following. E & PH press for the grant of t.a.p. to the Contingent staff in the Stationery Office on a par with the Contingent workers in Govt Hospitals & the Govt Press and the Case has been remitted [illegible]

Cf E & PH note on p 2 above

~~85~~8

with H.M's (Law) minute overleaf

As already explained in para 2 of this department's note on pp 4-5 above, the case of the Contingent workers in the Govt Hospitals and Press was considered special in view of the skill and experience acquired by them. The duties of the workers in the Stationery Dept involve only manual labour, and it has not shown that their work is materially of a different type from ~~more~~ that of Contingent staff in all other depts of Govt, which it will be difficult to replace in Contingencies. In the circs, if any concession is now shown to the Contingent Staff in the Stationery Staff (by the grant of t.a.p), it is bound to have repercussions generally on the contingent staff ~~of~~ in all of Govt leading to agitation for parity of treatment. The financial implication of such a concession will be very large. ~~Further the t.a.p. has been discontinued from 1-1-47~~ ~~and~~ The Cabinet Sal. Committee has recommended that the question of ~~fixing the pay~~ giving suitable payscales and other Conditions of service ~~of~~ to the ~~service~~ Contingent Staff may be considered and this will go a long way to improve the Conditions of their Service. In the meantime, there seems to be no strong justification to make an exception in the case of this Staff and give them t.a.p at this stage when it has been discontinued from 1-1-47. ~~[illegible]~~ If, however, E&PH press their proposal, they may be requested to obtain orders in circulation including H.M. (Rev) and H.Fin, and if it is decided upon, the payment of t.a.p may be restricted to the period 1.8.46 to 31.12.46.

C2

(in G.O 78 Fin dt 2/40)

The case will also have to go before the Fin. Standing Committee

MRG
17/3/47

Thro Fin (E)
17/3

DS

SAPA

It is recognized that many of the workers in the Stationery office have long & continuous service, but they have not the high degree of technical skill acquired in a printing establishment. If T.A.P. is granted to the contingent staff of the Stationery office, it will be difficult to refuse it to any other office, & Govt. will be put to large additional expenditure. [illegible] is advised against the proposal.

21768

29301-E2
19/3/47.

9/~~5/9~~
E&PH Dept
C2

This case was sent to Fin with ref to the minute of HM (Law) on p. 7. ante. Fin have noted further on the case on pp 7-8 ante and in the linked case on ~~pp~~ p 7(c) of the sectional notes therein.

2. May again be circulated for orders to HM (~~Law~~ Edn) HM (~~I.L.~~ Food) ~~HM~~ (~~[illegible]~~ Rev) and ~~H.M.~~ HM (Fin)

18/3/47

18/3/47

S
18/3/47

They may be treated on a par with workers of the Govt. press.

ISA
8.4.47

HM (~~Law~~ Edn.)
HM (~~I.L.~~ Food) (Labour)
~~HM (Rev)~~
~~HM~~ HM (Fin)

It will be difficult to convince the labourers of our ~~the~~ fairness & of the correctness of our procedure. Considering the present cost of living they may be treated on a par with workers of the govt press

10/4/47

Finance view is that it is difficult to resist the demand in other Depts. That seems a strong reason and we weaken ourselves when once we allow it in one case. Best, we treat on a uniform basis.

Govt press and Stationery office are different. We may drop it for the present.

B.G.R.
16/4

SECRETARY, EDN. AND P. H. DEPT.
16 APR 1947
GOVERNMENT OF MADRAS

79302-C2

52. Please see the minutes of H.M. (Fin) on p 9 ante.

May be recirculated to H.M. (Edn) and H.M. (Food) for perusal of the minutes of H.M. (Fin)

16/4/47

16/4/47 S/H.M. (Edn)
H.M. (Food)

16/4/47

(Cr.)

TSA
17-4-47

16/4

4.4.47 (Fin)

SECRETARY, EDN. AND P.H. DEPT.
23 APR 1947
GOVERNMENT OF MADRAS

A draft order is submitted. Finance may see.

26/4/47

26-4-47 Finance (Sal)

28/4

Fin. P.H. O.O.
C2/45-8 Edn
26/4/47

ASST. SECRETARY (G.O.)
26 APR 1947
25239
FINANCE DEPARTMENT

(Previous Fin. note opp 7-8 above)

The case may be returned to E&PH after ~~the~~ perusal of the orders in cue opp 9-10 above and the draft order below

26/4/47

27/4

E-PH

E&PH Deptt

Thro Fin (EB)

Edn

26.4.47

May issue

28/4/47

D.S. E&PH

Fin 25239 Sal
28.4.47

ASST. SECRETARY TO GOVERNMENT
36312
28 APR 1947
EDUCATION AND PUBLIC HEALTH DEPT.