

closed
Subt.

E. & P. H. (1947) Department.

Mis. SERIES.

G.O. NO. Ms. 704 Edn.

Dated the 9/4/47.

[Despatch Abstract.]

Establishment--Municipal Council, Cochin--Appointment of unqualified pro-
vocational instructors--Payment of--Salaries at full time rates--Ratified.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.
R.C.No.10427 -B6/46, dated 20-2-47.

Sub:- Elementary Education - Cochin Municipality Higher Elementary Schools - appointment of unqualified Prevocational Instructors payment of salary at full time rates - Ratification of Requested.

Ref:- Letter C.5 -7217/45 dated 29-10-46 from the Commissioner, Cochin Municipality.

Submitted.

When the Commissioner applied for the continuance of the two unqualified prevocational instructors on full time pay after the expiry of the period of one year from 12-12-43, he was definitely informed that their appointment on a salary of Rs.20/- p.m. was irregular and that the action of the council was however ratified as a special case upto 11-12-44. In regard to his requests for the payment of salary at Rs.20/- p.m. with Dearness Allowance to these two instructors and the waiving of the recovery of the excess pay drawn by them from 12-12-44 to 8-5-45, the Commissioner was informed that the request for payment of the salary at Rs.20/- p.m. to the two instructors in question was not permissible and that he might address Government in regard to the waiver of the recovery. Though the Commissioner's reference was received in this office on the 20th November 1944, the Director could pass final orders only in May, 1945 in Proceedings Dis.1617/45, dated 8-5-45, as the matter was under correspondence with the District Educational Officer and Divisional Inspector of Schools. It is/letter under reference that the instructors in question were paid salary at Rs.20/- p.m. and Dearness Allowance up to 21-5-45, the Date of receipt of Director's orders and at Rs.10/- p.m. and Dearness Allowance thereafter and up to 30-11-45, as they were unqualified instructors. As the Commissioner reports that the Council had the benefit of full time instruction from these two instructors and that no fully qualified hands were available for appointment, payment of Dearness Allowance to these instructors till 30-11-45 can be allowed with reference to the orders of Government in their Memorandum No.1819-A-1 Dated 23-1-46. Since the Director's Orders that salary at Rs.10/- p.m. alone should be paid to the instructors in question for 10 months in the year, was received in the municipal office only on 21-5-45, Government may be pleased to ratify the action of the Commissioner in having paid them salary at Rs.20/- p.m. to the two instructors from 12-12-44 to 21-5-45 as a special case, as it is not fair to penalise the teachers by effecting a recovery.

for Director of Public Instruction.

To
The Secretary to Government,
Education and Public Health Department, Madras.

plk.22/2

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T.M. E & PH Dept.
From the Asst Secretary to Govt
E & PH Dept.

To The Dy. D.P. 9

12/11/46
Estt - M & L, Cochin - Appointment of unqualified
prevocational instructors - payment of salaries
at full time rates.

Ref: - D.P. 9's Ltr No 10427-136/46 d 20.2.47. please

Please send urgently a copy

of Govt Memo 1819 A-1 dated 23.1.46 and available
referred to in the D.P. 9's Ltr need
above together with copy of the District letter
disposal of the Memo.

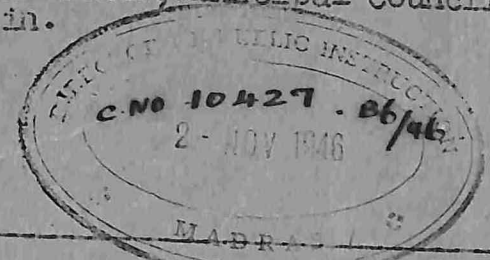
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From
Sri K.R. Chandrasekara Ayyar,
Commissioner, Municipal Council,
Cochin.

To
The Secretary to Government,
Education and Public Health
Department, Madras.
Through
The Director of Public Instruction
Madras.
The Chairman, Municipal Council,
Cochin.



C5.7217/45 dated 29-10-46.

Sir,

EDUCATION - Ele - Cochin Municipality - H.E.
Schools - Appointment of unqualified prevocat-
ional instructors - Payment of salary at full-
time rates - ratification requested.

5/11/47

Application

In his proceedings Dis. 3764/44 dated 23-10-44 the
Director of Public Instruction issued instructions that unqualified
prevocational instructors employed in H.E. schools can be paid only
as part time employees. As the 2 prevocational instructors then
employed by this council were unqualified hands but were duly exempted
by the District Educational Officer, South Malabar till 11-12-44, the
Director of Public Instruction was in this office Ref. Bl. 7378/44
dated 17-11-44 (copy enclosed) requested to grant exemption for a
fourth period of one year from 12-12-44 for the continuance of the
two prevocational instructors. The Director of Public Instruction
in his proceedings Dis. 1617/45 dated 8-5-45 ratified the appointment
and payment of full time salary as a special case up to 11-12-1944
(the date up to which the exemption granted by the District Educational
Officer expired and ordered that after that date they should be paid
only at the rate of Rs.10/- per mensem each for 10 months in a year.
The Director of Public Instruction's proceedings were received in this
office only on 21-5-45 and orders were immediately issued to the
Head teachers of the schools on 23-5-45 to claim salary only at the
rate of Rs.10/- per mensem and for 10 months a year. When the appoint-
ment for exemption was made it was thought that for reasons stated
in the letter, the Director of Public Instruction would approve of
the continuance of the arrangement and also the payment of salary
at full time rates as the ~~prevocational~~ instructors were employed full
time. The Director of Public Instruction was in this office ~~proceedings~~
Ref. Bl. 7378/44 dated 3-9-45 requested to reconsider his deci-
sion in the matter in view of the high cost of living as in the alter-
native to ratify the payment made to the instructors till the date of
receipt of the Director of Public Instruction's proceedings Dis. 1617/45
dated 8-5-45 i.e. (21-5-45). The Director in his proceedings 4411 B-45
dated 4-1-46 ordered that the request for payment of salary at Rs.20
per mensem to the instructors cannot be permitted and that Government
may be addressed for ratification of payment made till 21-5-45. On
receipt of the proceedings of the Director of Public Instruction the
instructors were allowed Rs.10 per mensem plus Dearness Allowance as
they were employed full time though allowed the pay of part time
instructors till 30-11-45. In view of the fact that they were employed
as full time instructors the Dearness Allowance paid to them may also be
be kindly approved as a special case.

In the circumstances stated above I request that
Government may be pleased to ratify as a special case the payment of
salary and allowances to the two instructors from 12-12-44 to 30-11-45.
The Municipal council had the benefit of full time instructors. The
fact remains that no fully qualified candidates also were available
for appointment. The payment made was not much during war time period.

H.F.2 Cps. 30/10

K.R. Chund
Commissioner
Forwarded 11/11/47

Copy of letter from the Commissioner, Municipal Council, Cochin,
Ref.B1. 7378/44 dated 17-11-44 to the Director of Public Instruction,
Madras.

ELEMENTARY EDUCATION - Prevocational instructors -
Appointment of unqualified hands - Ratification.
Your proceedings Dis. 3764-44 dated 23-10-44.

As the efforts made by the council to secure the services of
qualified weaving instructors for employment in the H. E. Schools
under the control of the council, proved futile sanction of the
District Educational Officer was sought for appointing candidates
possessing Cochin Government qualifications as Weaving Instructors
and the District Educational Officer in his No. 781/D-43 dated 12-12-43
accorded sanction for the appointment of such candidates for a period
of one year or less if qualified hands become available in the
meanwhile A copy of his reference is enclosed. Two candidates have
been appointed by this council under the above exemption as full time
instructors. I request to be informed whether the orders contained
in your above proceedings will apply to these two candidates.

It has not been possible to secure the services of qualified
hands even now. Since the exemption granted by the District Educat-
ional Officer expires by 11-12-44 I request you to kindly grant exempt-
ion for a further period of one year.

Sd./ M.P.Krishnan Nair
Commissioner
True copy

Municipal Office, 1
Cochin, 29-10-46. 1 H.F.30/10

M.P. Krishnan Nair
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Commissioner
M.K.
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From

Education Department.

Dr. S. R. U. Savor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras

To

THE SECRETARY TO THE GOVERNMENT OF MADRAS,
EDUCATION AND PUBLIC HEALTH DEPARTMENT
FORT ST. GEORGE, MADRAS.

R. G. No. 10427-B6/46 dated 7th March 1947.

SIR,

ELEMENTARY EDUCATION--Cochin Municipal Council Higher
Elementary schools--Appointment of unqualified
prevocational instructors--Payment of salary at
full time rates--Ratification of.
Reference:--Telephonic message dated 4.3.1947.

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A copy of the Government Memorandum No. 1819-A-1
dated 23.1.1946 along with copies of my letters and other
Government references leading to the issue of the above
are herewith enclosed as desired.



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For Director of Public Instruction.

Copy of letter R.C.No.1104-B/45 dated 26.7.1945 of the Director of Public Instruction, Madras to the Secretary to the Government of Madras, Education and Public Health Department, Fort St. George, Madras.

Elementary Education--Instruction in prevocational subjects--
Imparting of--suggestions for improvement.

Prevocational instruction has been included in the syllabus for Higher Elementary schools, and every higher elementary school is expected to make arrangements for the work. But this cannot be done immediately before or after the sixth standard is opened in a school, and in many cases it has been found uneconomical to appoint prevocational instructors till atleast the seventh standard is opened in the school. I therefore suggest that where it is not possible to introduce prevocational instruction immediately on the opening of the sixth standard, exemption from prevocational instruction immediately on the opening of the sixth standard, exemption from prevocational instruction may be granted, but such exemption should not ordinarily be given when the seventh standard is opened.

2. The instruction in prevocational subjects given by unqualified part time instructors can never be satisfactory. Some of them are no doubt skilled artisans but they have no method in their teaching. Further, they may not have much interest in their work, because after all they do not depend for their living on Rs.10/- per mensem which is allowed in the school. Hence I suggest that where satisfactory part-time instructors are not available, the school may apply for exemption from prevocational instruction and that temporary exemption may be granted in such cases till suitable instructors become available.

3. Under the rules now in force there is provision for part-time employment of unqualified artisans as prevocational instructors in higher elementary schools where fully qualified instructors are not available. Some of those part-time instructors, i.e. artisans are employed full-time but because they are mere artisans they are considered only as part-time instructors and are not given dearness allowance. I therefore suggest that where artisans are employed as full-time instructors, that is to say, if they spend their time in the school during school hours, they may be made eligible for dearness allowance just as other full-time teachers.

4. In the case of many local bodies the poor condition of the prevocational instruction in higher elementary schools is attributed by their executive officers to insufficiency of funds. Many local bodies have made requests for additional prevocational subsidies in the current and the previous years. But Government have sanctioned no provision either in 1944-45 or in 1945-46 for the payment to local bodies of subsidies for the introduction of prevocational subjects (Vide Government Memo. No.31470-A-1, Edn., dated 9.10.1943 and No.44756-A-1 Education dated 22.9.1944). I therefore suggest that Government may renew the payment of equipment grants to all schools (regarding introduction of prevocational subjects) now introduced by local bodies.

5. I request that Government may kindly approve my suggestions.
(True copy).

II.

Copy of letter C.1.5871/45 dated 29th July 1945 from the President, District Board, Chittoor to the Secretary to Government, Education and Public Health Department, Madras through the Divisional Inspector of Schools, Anantapur and the Director of Public Instruction, Madras.

Education--Elementary--Payment of 50% Dearness allowance to part-time workers --Requested.

I wish to bring to your kind notice that many of the part-time workers in the Board Higher Elementary schools in the District imparting instruction in the prevocational subjects complain that the pay of Rs.10/- per mensem given to them is insufficient to make

Both ends meet and request for the sanction of the dearness allowance as in the case of full time servants. In some of the Board Higher Elementary schools the parttime provocational instructors have resigned on the plea that the remuneration that they get is too scanty and that they would like to work only on promise of payment of dearness allowance to them. Consequently the out turn of work in provocational classes is by no means satisfactory. Nor are there qualified hands to fill up the vacancies.

In view of the above facts, I request that you may kindly move the Government for the sanction of atleast 50% of the Dearness allowance to all part-time workers until such time that they can be replaced by duly qualified teachers.

(True copy).

III.

Government of Madras

Education and Public Health Department.

Memorandum No. 34040 A-3, dated 2nd November, 1945.

READ: Letter from the Director of Public Instruction, Re.No. 1104-B/45 dated 26th July 1945.

Sub: -Provocational instructors in higher elementary schools.

The suggestions made by the Director of Public Instruction in paragraphs 1 and 3 of his letter read above for regulating the employment of provocational instructors in higher elementary schools are approved.

The Director is informed that the question of providing funds for the payment of subsidies to local bodies for provocational training is being considered as a Part II Scheme for 1946-47.

M. V. Subramanian,
Secretary to Government.

IV.

Government of Madras

Education and Public Health Department.

Memorandum No. 45787 A-1, dated 26th November, 1945.

Letter from the President, District Board, Chittoor, Cl.No. 587/45 dated 29th July 1945.

Endorsement of the Director of Public Instruction, N.R.C. No. 1104-B/45 dated 11th October 1945.

Grant of Dearness allowance to Provocational Instructors.

The President, District Board, Chittoor is informed that the Director of Public Instruction will issue general instructions in the matter.

M. V. Subramanian,
Secretary to Government.
(True copy).

V.

Copy of letter Re.No. 1104-B/45 dated 9.1.1946 of the Director of Public Instruction, Madras to the Secretary to Government, Edn. & P.H. Dept

Elementary Education--Provocational Instruction--certain suggestions for improvement--Approval of.

Ref: Government Memorandum No. 34040-A3 Education dated 2.11.1945 and Memorandum No. 45787 A-1 Education dated 26.11.1945.

I request you kindly to let me know the nature of the general instructions which I am expected to issue in the matter and whether I will be right in presuming that the request of the President, Chittoor District Board regarding the payment of half the dearness allowance to part-time provocational instructors, is negatived.

(True copy).

Government of Madras

Education and Public Health Department.

Memorandum No. 1819 A-1 dated 23rd January, 1946.

Letter from the Director of Public Instruction, Re.No. 1104-B/45, dated 9th January 1946.

Sub: -Dearness allowance to provocational instructors.

The Director of Public Instruction is informed that he may issue instructions on the lines of paragraph 3 of his letter No. 1104-B/45 dated 26th July 1945. His presumption in the concluding portion of his letter read above is correct but if the part-time instructors spend their time in the school during school hours as in the case of full time instructors they will be eligible for the dearness allowance.

M. V. Subramanian,
Secretary to Government.

(True copy).

FOR DIRECTOR OF PUBLIC INSTRUCTION.

sd/ 8/3

Ed PH Dept (B22)

Estt - Mld Cochin - appointment of unqualified
previo Centennial instructors - payment of sala-
salaries at full time rates - Ratified.

From the Commissioner, Cochin Hpty No 10427 B6/46 d 20.2.47.

Endt of the T.D.J No 10427 B6/46 d 20.2.47.

Order/MS 704 Ednd. 7.4.47

The action of the Commissioner,
Cochin Hpty in having granted pay at Rs
Rs 20 per mensem to the two unqualified
previo Centennial instructors referred to in
his letter read above, from 12.12.44 to
21.5.45 is Ratified as a special case.

The payment of dearness allowance to
these teachers till 30.11.45 is also approved.

18.3.47 19.3.47

RM
21/3/47

NR

C. No 15129 B2/47
P 3CH

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MS

No. 15129 B2/47
Cochin
Mun. in the
the 15.3.47
the 18.3.47
the 19.3.47

15/29-82
25/3/47

note there is no information as to
how the pay of the teachers is regulated
after 30.11.45

1/1/47 by
how up if in
how further.

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by (F. ...)

1/1 (...) TSK

6.4.47

