

(194) Department.

SERIES.

G.O. NO. MS. 702 Education.

702 Edu

702

P23244

9-4-47

Dated

April 1947.

9. 4. 47

21872/52

[Despatch Abstract.]

Elementary Education - Local Boards - Transfer of teachers and grant
of leave on medical certificate - Instruction - Issued.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

தனம்ந்தி ஸ்தலபன மந்திரி அவர்களே வந்தனம்

தூங்கன் இப்பதவிக்கு தேர்ந்தெடுத்த அமைக்கக்க
கடவுள் பிழை நன்றியுடையது, கடமையும் செய்து
கேள்.

Secy. L.A.

விஷயம்.

29 MAY 1946 16508

திருவெல்வேலி ஜி.ஓ. போர்டு. செக்கரிடரியும்
அன்புள்ள ஜெ.ஓ. தூங்கன். இ. ஜி.ஓ. வரிகி
யானதால், தூங்கன் இதைப்பற்றி அதிகமாக கேள்
வது மிகையாகும்.

தூங்கன் கன் கூடாக பார்த்தும், கேட்டும், தெ
ரிந்ததை, திரும்ப, திரும்ப சொல்லுவது யாது
பிரயோஜனம்.

திரும்ப செக்கரிடரி கனியான தாழ்வும் செட்ட
யார். நிக்கர்தி தூங்கன் இதை எண்ணிபேர்
வதி, அத்துடன் அவருக்கு கரும கிட்ட
போன்ற விவரத்தி உண்மை. திரும்ப விவரத்தின
அவர் கிட்ட நின்று பேசுகிறாது. அதை
தூங்கியும் வீசுகிறாது. இவைகளை ஆதார
இது மறைத்துக் கொண்டுக்கொண்டு. இவைகி
பற்றி இன்னொருவர் வேக்கன் போட்டு
மெட்டிஸ். அவர்களுக்கு. இதைப் பற்றிய
வேறு பிர்வாக உடைய உப பற்றியும், பல
ககன் அனுப்பியும், யாருக்கு பிரயோஜன
மில்லை.

ஆதி. செட்டியார் பிரிவினாண்டாக வந்த
அன்றே, இது பிர்வாக பெருப்பையும், செ
ட்டியாரிடத்திலும். சீர்திருத்தி விட்டார். இதை
பிடிவான் என்ன காரியங்களையும் செட்டியார்
செய்து வருகிறார். இதை பிரிவினாண்டாக
சொன்னால், அவர் என்ன செக்கரிடரியிட
சொல்லுவார்கள் என்று சொல்லுகிறார்.

செக்கரிடரியோ தான் நிகழ்த்துது செய்யும்
பிறர் கிட்ட பட்டங்களும் கார்டுகளும் கவ
து, அதிகார கோர கையேடு, பல கிட்ட
களும் பட்டங்களும். போன்ற சிப்பர்டி
வருகிறது. செய்து வருகிறார். தூங்கு

[illegible]

Office of the Deputy Inspector of
Municipal Councils and Local Board, Madras

(Copy)

Mr. Roem. 17275/46-128 6.46

Forwarded to the Deputy Inspector of
Municipal Councils and
Local Board for perusal and
for confidential enquiry and
report.

[Signature]

Deputy Inspector of
Municipal Councils and Local Board

19.6.46
21.6.46

To the D.I.C.,
Madras

Petition from H. Sankaran, Secretary, Board Elementary School Teachers' Association, Tinnelly addressed to the Minister of Local Administration. alleging that the D.B. Secy Sri Kalyanasundaram Chettiar is an insolvent and suffering from leprosy to such an acute degree as to emit a very nauseating odour around him. The D.I.C. & L.C.C. was appraised of this fact & several other facts relating to maladministration but to no purpose. Since the present President Sri Reddian took charge, the entire administration of the D.B. passed into the hands of the Secy who is doing things to his own pleasure without the least care for others' difficulties & inconveniences. Of all the D.B. servants the elementary school teachers are the most affected. The D.B. Members & the President who were approached for the redress of grievances would not do anything in the matter. Several hundreds of teachers are being transferred far away from their native places and the usual travelling allowance is denied to them. Leave is systematically refused & when given is usually without pay. Unable to bear these hardships 56 teachers have tendered their resignations. Medical certificates from L.H.P. are not accepted from teachers who are not in the good books of the Secy & they are sent back before the D.H.O. No T.A. is paid to them for their journey to the

Forms have been printed for framing calling for D.H.6's office & back. ~~Printed~~ ^{Exp} Charges against teachers & their explanations. These charges are sent by registered post to about 1500 teachers & other employees at the rate of 5 to 10 coors each spending a sum of 0-5-6 per ~~each~~ registered coor. Thus several hundreds ^{types} of public money are wasted. When teachers appear at the Dt. Bd office in obedience to these registered summons they are ill-treated and asked to go to the President's house or from there to the office. Teachers who appeal to the Director of Pub. Instruction are treated so cruelly that they are almost goaded to the point of throwing away their jobs. School mistresses who are newly appointed are asked by the Secy to go to his house for immoral purposes. One Ramamurthy Naidu, clerk in the Elementary Section of the D.B. office has seduced some school mistresses. ~~This~~ ^{His} conduct this question was raised in the Dt. Bd meeting but no notice was taken. The whole maladministration of the Dt. Bd is the result of the President's inefficiency. The Secy was dismissed from service during the presidency of Sri. Gopala Naicker but was reinstated on appeal. It is requested that the conduct & character of the Secy be brought to public enquiry and the grievances of the school teachers redressed.

5/15/46

9 L. A. Depn. (A)

Sub: Enam. - Trinivally St. Bd. -
Complaints against the St. Bd. Secy.

Enro. 16508/10/11/50 Permai from Sri M. Sankaran, Secretary,
St. Edy. School Teachers' Association
Trinivally dt. 20/5/46

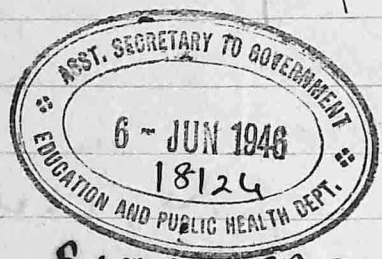
Memo no. 16508-246. 1466
Referred to the Secy. for his
Dwpr. of 1466 & LBds. for dispt. ^{Remarks}

1466/1466
1466/1466

The Dwpr. of 1466 & LBds.
[with copy of the
repl. of 1466/1466 & pp. 1-5]
repl.

NOK: A gist of the petition in
the 1-5 of is at pp 7-8 of. The petition
The petition may be referred to the Dwpr. for
P.T.O.

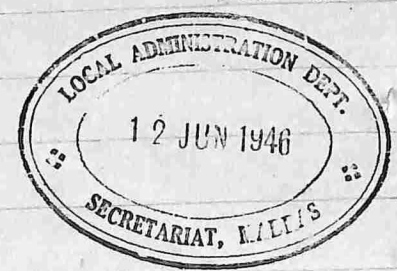
Co
 remarks. The drafts memo app. above is
 for approval. Et P.H. may see before
 noon.
 11/6/46
 8/6/46
 5/6/46
 12/6/46



May be perused and returned to L.A.
 10.6.46
 10.6.46
 10.6.46
 12/6/46
 LA
 CA

LA No. 16508-1A
 6646
 30313

LA No. 30313 B2/46
 11-6-46



1578

C.F. 32 (a),
 Local Administration Department

From (Name) K.M. UNNITHAN ESQ., I.C.S.,
 Designation Inspector of Ml. Councils and Local Boards,
 Station Madras 1.

Received
 To The Secretary to Government,
 Local Administration Department,
 Fort St. George.

Enclosures
 R.O.C. No. 17275/46-A3 dated 9th August 1946.

Sir,
 Subject:- Establishment - Tinnevelly District Board -
 Complaints against the Secretary.
 Ref:- Govt. Memo. No. 16508-2-A L.A., dated 14-6-1946.

In their memorandum quoted above, Government called for my remarks on a petition containing certain allegations against the Secretary of the Tinnevelly District Board. The petition has been forwarded to the Deputy Inspector, Southern Range, Trichinopoly for enquiry and report. Another petition from one Sri A. Subramania Kone, teacher, district board school, and a letter from the Divisional Engineer (Highways), Tinnevelly District containing some complaints against the Secretary of the Deputy Inspector, Southern Range, Trichinopoly for enquiry and report. The Deputy Inspector, Southern Range solicits instructions from me, whether it would be proper for him to make confidential enquiries of the District Board subordinates, without the knowledge of the President, District Board and the Secretary. I enclose an extract of the D.O. letter of the Deputy

12
Inspector No. 3675-46-HC dated 17-7-1946 for reference of Government.
I consider that there is no objection to the Deputy Inspector making confidential enquiries of any one and that the restrictions and the necessity of sending the summons through proper channel to the parties concerned, will arise only if the enquiry to be conducted is of a formal nature.

I solicit orders of Government in the matter.

L.P. 13-8-46.

Extract from D.O.No. 3675-46-HC dated 17-7-46 of the Deputy Inspector, Southern Range.

"With the Inspector's Endt. NROC. 17275-46-A3 dated 8-6-46, the petition dated 15-5-46 of one A. Subramania Kone, ex-Assistant teacher, Board School, Melakallur (Tinnevely Dt.) alleging corruption on the part of the Secretary, Tinnevely Dt. Bd., was forwarded to me for confidential enquiry and report. The petitioner would have been reinstated in the service of the Dt. Bd. by now, as per the orders of the D.P.I. Madras, and he will now be a Dt. Bd. servant. Another petition from Sri M. Sankaran, Secy. Bd. Ely. School Teachers' Association, Tinnevely, making certain allegations against the Secy. has also been forwarded to me for confidential enquiry and report. I request to be kindly informed whether I can summon or send for the petitioners (Dt. Bd. servants) without the knowledge of the President, Dt. Bd., and the Secy., and make confidential enquiries of them, or, whether I should confine my confidential enquiries to those not in the Dt. Bd. service but who may know something about the matter.

I am arranging to visit Tinnevely in the second week of August.

"TRUE COPY"

2/2 Personal Assistant.

6/7/9
Establishment - Tinnevely Dt. Bd. - Complaints against the Secretary.

AP 5780F
Cm 25166 from The I. L. S. No 17275/46-A3 & 9.8.46.

Memo no.: 16508-2A LA. Dated 2.9.46

I am agree with the Insp. of Mhs. But there is in his view that there is no objection to the Dy Insp. making confidential enquiries of any one and that the necessity of sending the summons through proper channel to the parties ^{concerned} will arise only if the enquiry to be conducted is of a formal nature. If it is from the preliminary enquiry shows that there is a prima facie case for framing charges, summons may be issued to parties and evidence recorded in the formal way.

20
Ret. L.S. ✓

1004
3/9.46

20/8/46

20.8.46

20/8/46

28.4.46

G.F. 32.

Local Administration

Department

Received

Registered

From (Name) K.M. Unnithan Esq. I.C.S.

To

Designation Inspector of Ml.Cls.&

The Secretary to Government,

Station

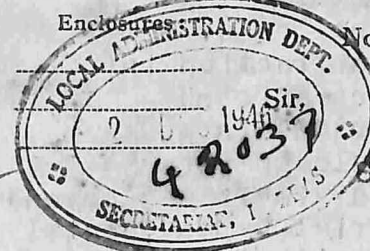
Local Boards,

Local Administration Department,
Fort. St. George.

Madras. I.

Enclosure

No. L. Dis. 17275.46. dated 17.12.46. 194



Sub: Establishment-District Board-Tinnevely-complaints against the Secretary-Report submitted.

Ref: Government Memo No. 16508.2.A.L.A. dated 14.6.46

This office Roc. No. 17275.46. dated 9.8.46

Government Memo No. 16508.2.A.L.A. dated 2.9.46

This office Roc. No. 17275.46. dated 13.9.46.

From the Deputy Inspector, Southern Range,

L. Dis. No. 3675.46. dated 25.11.46.

I enclose a copy of the letter L. Dis. No. 3675.46. dated 25.11.46 of the Deputy Inspector, Southern Range, Trichinopoly on the above matter.

In view of the fact that Sri S. Kalyanasundaram chetty has been appointed as Personal Assistant to the Special Officer, District Board, North Arcot

I consider no action is necessary on the proposal of the Deputy Inspector to transfer him from the Tinnevely District Board.

The papers received along with Government Memorandum 16508.2.A.L.A. dated 14.6.46 are returned herewith.

D. Subbarayasastri

For Inspector.

trv. 19.12.

Copy of letter L. Dis. 3675.46. dated 25.11.46 of the Deputy Inspector of Ml.Cls. & Local Boards, Southern Range, Trichinopoly.

Sub: Establishment-Tinnevely District Board-Complaints Against the Secretary-Report after enquiry-submitted.

Ref: (1) Inspector's N. Roc. 17275.46.A3. dated 8.6.46, 23.6.46 and 5.7.46, and

(2) Inspector's N. Roc. 17275.46.A3. dated 13.9.46.

When I camped at Palamcottah from 15.11.46 to 21.11.46 to inspect the Tinnevely Municipality and the notified Panchayat Boards of Melapalayam, Nanguneri and Tachanallur, I also simultaneously conducted confidential and informed enquiries into the above references concerning complaints against the Secretary of the Tinnevely District Board.

In view of the Government ruling, I wrote letters in advance to M. Sankaran, the alleged Secretary of the "Board Elementary School Teachers' Association", and to A. Subramaniya Kone, the dismissed teacher, whose petitions were sent to me for enquiry, to meet me. The former letter came back to me unserved. After reaching Tinnevely, I found that there was a District Board Elementary School teacher called M. Sankaran, but he is not the Secretary of any

Teachers' Association. He met me and said that he did not write the petition dated 20.5.46 referred to in Government Memo No.16508.2A.L.A. Department dated 14.6.46. Evidently it is a pseudonymous petition.

The second petitioner, A. Subramaniya Kone, the dismissed teacher, met me. He was dismissed as a deserter early in 1945, after being arrested by the Police in connection with a family criminal case. He was ordered to be reinstated by the Director of Public Instruction in May 1946 on technical grounds, but, because he has to face a fresh enquiry after rejoining duty, he has been avoiding to resume his post on some pretext or other. He was more anxious that I should go into the merits of his case of dismissal as a teacher. I told him it was beyond my province and that he should rejoin duty, face a new trial by the Special Officer and appeal to the Director again if dissatisfied with the result. I invited him informally to show me oral or documentary evidence to substantiate his allegations against the Secretary of the Tinnevelly District Board - especially the serious one that the Secretary promised to get the teacher Rs. 540/- (pay for the period from the date of dismissal till the date of reinstatement) - a matter ultimately in the hands of the Director of Public Instruction - if he, the Secretary, is paid Rs. 250/- The petitioner A. Subramaniya Kone, confessed in the presence of his Advocate Mr. S. P. Rajendram that he had no evidence of any kind to prove his allegations, and that only God was his sole witness.

Instead of stopping with the above, in order to verify the truth or otherwise of the various other complaints against the Secretary of teasing and petty harassment of the 1,700 and odd teachers serving under the Tinnevelly District Board, made mention of in the two petitions sent to me, I made casual and confidential enquiries at Palamcottah, Tinnevelly, Melapalayam, Nanguneri, and Tachanallur, of the following persons:-

(District Board men teachers) T. M. Pitchaiah, Secretary, District Board Teachers' Union, M. Meenakshisundaram, Assistant Secretary, M. Sankaran, A. Subramaniya Kone, Vannamamalai Iyengar, S. Velayudam, S. Hariharputra Nadar and K. S. Velayudam; (women teachers) Mrs. Edith Mary David, Mrs. S. Devasahayam, S. R. Ponnuthai, S. Govindammal and A. Kandalatchmi. Also five local officials and two non-officials.

As a result of the above confidential enquiries, and after casually verifying from the Secretary himself certain verifiable facts, the following conclusions emerged:-

(a) The Secretary, Sri S. Kalyanasundaram Chettiar, is a thoroughly honest official. And, with this, the better part of his story ends.

(b) He never gives interviews to teachers usually, and, when he does, he treats them harshly.

(c) There is almost an unanimous feeling, only half-hinted at due to fear, that the Secretary's administration in regard to the 1,700 men and women teachers is unsympathetic and harassing.

(d) Whenever leave on Medical Certificate is applied for, invariably the teacher, in whatever corner of the district he may reside, is hauled up before the District Medical Officer at Headquarters for verification - with all the consequent delay and private expenses.

(e) However strong the reasons, no men or women teachers are able to secure transfers of convenience. The few lucky ones who got them were those backed by influential members of the District Board.

(f) Women teachers complain that despite a G.O. to the contrary husbands and wives are often separated.

(g) Women teachers represented that even when they produce Medical certificates for leave from a local Lady Doctor they are asked to appear again before the Government Woman Medical Officer at Tinnevelly.

The point to be observed is, the responsibility for all the above avoidable grievances will be and can be shifted on to the shoulders of the previous non-official President by the Secretary and Vice-Versa - such is the structure of District Board administration. The Secretary no doubt has no statutory powers, and he can always point to this fact to disclaim responsibility. But he who runs can easily read, especially in Tinnevelly, that the Secretary was all in all in such routine matters.

I recommend the following remedies to alleviate the lot of the 1,700 and odd teachers serving the Tinnevelly District Board:-

(1) The creation of the post of a District Board Educational Officer preferably a senior Deputy Inspector of Schools, taken on loan from Government Service may be posted. Most of the District Boards have such a post. The Tinnevelly District Board abolished it some time ago. Such a whole-time officer can bestow better attention towards the administration of such a large body of teachers, give them interviews, listen to their grievances etc.

(ii) The Special Officer may be written to, to grant leave on medical certificates of registered medical practitioners, as permitted by Government. He need send applicants before the District Medical Officer only when he suspects that the certificates are false and the applicants are malingering.

(iii) The Special Officer may also be requested to post husbands and wives, both teachers, to the same station, as far as possible, as advised generally by Government.

(iv) Lastly if the Inspector and the Government approve, I recommend that the Secretary, Sri Kalyanasundaram Chettiar be shifted to another District Board, and his efficiency tested, apart from other considerations. This also seems to be a general desire in Tinnevelly District. If this is approved I suggest that he may be transferred to the Ramnad District Board, and Mr. S. Arthur, Acting Secretary of the Ramnad District Board, may be transferred to Tinnevelly.

The enclosures received with your above references are resubmitted herewith.

Sd. D. Gnanaolivu,
Dy. Inspector.

-/true copy/

D. Subbaraya
Personal Assistant
19.12.46

MEMO.NO. 2318 B2-1 EDN.D/ 8.2.47

Ele.Edn.- Dt.Board, Tinnevelly - Transfer of teachers.

It has been brought to the notice of the Government that (1) whenever ~~ele.~~ School teachers under the Dt. Board, Tinnevelly, apply for leave on medical certificate they are invariably compelled to appear before the ~~st.~~ Medical officer at headquarters for verification in whatever corner of the Dist. they may reside ^(b) and that ~~(2)~~ husbands and wives working as teachers ^{not} are usually posted to schools in the same locality.

2. The Special officer, Dist.Board, Tinnevelly, is requested to grant leave to teachers on the strength of medical certificates produced from ~~the~~ registered medical practitioners. The applicants should be sent before the ~~st~~ Medical Officer ^{only} when there is reason to suspect that the certificates produced by them are false ^{and} that they are malingering. In ~~any~~ ^{making} transfers of teachers the Special Officer is requested to follow the principle that husbands and wives, working as teachers are posted as far as possible to schools in the same locality.

To the Spl. Officer,
Dt. Bd., Tinnevelly.
Copy to the Inspector of
Ml. Cls. & Local Bds.
~~xxxxxx~~ with ref. to his
Endt. No. 17275/48 datd.
17.12.46.
Copy to the D.P.I.

S/C.

(d), p 16 ct

(e), do

Slms (ii) & (iii)
p 17 ct

SS

18.1.47

18.1.47

EDUCATION DEPARTMENT.

FROM:

Dr. S.R.U. Savor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

TO

The Secretary to Government,
Education and Public Health Department.

R.C.4742 B5/46, Dated 3-3-47.

18001 Sir,

Sub:- District Board, Tinnevely - Transfers of teachers.

Ref:- Govt. Memo. No. 2318 B2-1 Edn., dated 8-2-47.

I have the honour to request that Government may be pleased to extend the instructions issued in the Government Memo cited above to other District Boards also, as I notice similar irregularities in the matter of granting leave on medical certificates to teachers in other Boards.

for Director of Public Instruction.

pk.4/3

308
4/3

ab after

(3)

Education and Public Health Department
(B.2.)

Elementary Education--^{Dr. Board}Local Bodies--Transfer of teachers
and grants of leave on medical certificate--Instructions -
Issued.

From the D.P.I. R.C.No. 4742 B5/46 dated 3-3-47.

ORDER/^{pls:}~~plan~~ NO. 702 EDN. DATED 9.4.47

IT has been brought to the notice of the Govern-
ment that (1) whenever elementary school teachers under
~~the~~ Dt. Boards ^{in certain cases} apply for leave on medical certificate
they are invariably compelled to appear before the District
Medical Officer at headquarters for verification in what -
ever corner of the District ^{the teachers} they may reside and (2)
that husbands and wives working as teachers are not usually
posted to schools in the same locality.

2. The Special Officers of ^{the} Dt. Boards are requested
to grant leave to teachers on the strength of medical cer-
tificates produced from ~~the~~ registered medical practitioners

P.T.O.

Send
L
intention

By 25/12/1947: It seems desirable not to re-post him ~~as~~ as Secretary of the Linnean Society.

9.1.47.

E. V. H.



EdPH Dept.

Item (1) on p 17 of.

Orders have already been issued that District Board Education Officers should be appointed by all Dt. Boards. No action is therefore called for on this item.

Items 2 and 3 on p17CF.

A draft memo to the Special officer is submitted.

$$\frac{0.70}{15.19} \quad \frac{0.2}{16.14}$$

~~05M~~ 18/1/147

9

by
w/ing

1701 (Sun)

It is true that orders have been issued that District Board Educational Officers should be appointed but I have not heard anything afterwards. I have not been informed whether proposals have been received from the D.P.I. The D.P.I. may be asked to expedite the matter and put up his proposals for these appointments. The matter may be treated as urgent especially now that there are only Special Officers and it will be greatly helpful if the Dt. Bd. Educational officers are appointed to the districts.

TSA
29.1-47



With reference to the minutes of H.M. (Edn.) it is
 Submitted that orders as regards the appointment
 of District Board Educational Officers in
 respect of the West Godavari Dt and the Tirumal
 Dt have been already been issued. As regards
 other Dt Boards the D.P. J has recently been
 reminded to expedite his proposals. If and
 when the proposals are received from the D.P. J
 for the appointment of D.B.E.Os, they will be
 Submitted to H.M. (Edn.) for information with
 reference to his minutes on p 2 ante.

The draft income survey shows

1981

20.11.97. 50.1.47

2/2/47 S 7/11

