

E. & P. H.

(1947) Department.

693 MS. SERIES.

G.O. NO. 693 Education,

Dated 9th April, 1947.

[Despatch Abstract.]

Appoal - Sct. Kneivswanathu - Assistant - Municipal High School
Solem - Against the Appointment of Sri P. Manickam Pillai as head-
master - Rejected.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

To

The Secretary,
Education Department,
Government of Madras, MADRAS

Through

The Officer Commanding,
S.H.Q. R.A.F. Station, AGRA

Sub: HEADMASTER SHIP MUNICIPAL HIGH SCHOOL? SALEM.

Sir,

I, IND/100107 Sgt. Kasi Viswa Nathan B.A.L.T., Administrative Assistant, R.I.A.F., have the honour to submit the following appeal for your kind consideration and orders :

2. I was a L.T. Assistant of the Municipal High School, Salem, for 12 years before I joined the R.I.A.F. as an Admin/Asstt.

3. The permanent Headmaster of the Municipal High School, Salem, went on leave for a period of three months in October 1944 and a very junior member of the staff Sri. P. Manikkam Pillai B.A.L.T. was appointed to the vacancy. Immediately all the members of the staff who are senior to him appealed to the Government of Madras against his appointment on the grounds that the name of Sri. P. Manikkam Pillai was included in the panel for Head-Master beyond the dead-line for that year and that too by a District Educational Officer who had not up till that time inspected the School and that by appointing him some twelve senior members of the staff had been unjustly treated by the Committee empowered to make the appointment.

4. Before the appeals were disposed off by the Government the permanent headmaster returned from leave and Sri. P. Manikkam Pillai went away on a long leave. This was round about February 1945. Later on sometime in the same year the Government of Madras, I was informed, were fair enough to remedy the injustice done to the senior members of the staff by setting aside the appointment in G.O. No. Ms. 720 Education dated 7.5.45.

5. Again the permanent head-master went away on leave in June 1946. The Municipal Committee again filled up the vacancy by appointing the same Sri. P. Manikkam Pillai B.A.L.T. to that post.

6. From February 1945 upto a day prior to his appointment as Head-Master a second time this Sri. P. Manikkam Pillai was on leave, ostensibly for purposes of foreign studies though he never left India any time. It is not known how his name came to be included in the panel even though he is a very junior member of the staff and was on long leave for over a year and a half. Nor is it known what extraordinary merits the Municipal Committee finds in him to invite him and give the job while the claims of the senior members of the staff have been completely ignored. It is to be said that he was invited and given promotion, because he joined duty on Friday 28.6.46, was appointed Head-Master on Saturday 29.6.46 and took charge of the school as headmaster on Monday following.

7. As a rule, names are included in the panel for appointment as headmasters by the Educational Officers and from among these names the Committee chooses any for appointment as headmaster bearing in mind (i) Seniority (ii) Special qualifications (iii) distinctions in University Examinations or passing the counts Tests conducted by the Government (iii) Administrative ability



(M)



iv) Sporting activities (v) Public activities.

8. As I think in appointing the present acting Headmaster, Sri. P. Manikiam Pillai, B.A.L.T., I have been wronged, I beg your permission to compare my qualifications with those of the acting headmaster.

9. First, as regards seniority, I have 12 years service and was handling the top-most classes of the school with credit. The acting headmaster has five or six years service and was handling only the lower classes of the High School.

10. Secondly as regards special qualifications, in the L.T. Examinations held in March 1933 in which we both appeared from the same college with the same optional subjects while the present acting headmaster failed to pass the examination, I passed in 2nd class.

11. Thirdly as regards administrative experience I was Deputy Warden of the Salem College and High School Hostel for a year and now I am an Administrative Assistant in the R.I.A.F. and has been In-charge of Welfare, Education and discipline, in addition to various other duties of regimental nature, controlling all the while no less than 100 to 300 airmen. The present acting headmaster had some administrative experience as Supervisor of Municipal Elementary Schools some years back.

12. Fourthly as regards Sporting activities, I have been playing all the games popular in South India. I was a non-Commissioned Officer in the University Training Corps and was a member of the Cross Country Team of the 'D' Company of that Corps. In the Teachers' College, Saidapet, I won a medal in the Badminton Tournament. I had represented the Municipal High School of Salem in the District Tennis Tournament for teachers conducted by the District Athletic Association. I was a member of the Sports Committee of the High School, for four years. The present acting headmaster cannot boast of any such sporting activities.

13. Lastly as regards public activities, before joining R.I.A.F. I was the Secretary or President of various associations. The present acting headmaster, so far as I know, is, or at least, was the Secretary of the Sholiya Vellala Association of Salem, a communal organisation.

14. All these qualifications of mine have been overlooked by the Municipal Authorities. I presented an appeal in June to the Municipal Commissioner, just before this temporary appointment was made. So far no reply has been communicated to me.

15. The only defect the Municipal authorities may point out as washing out all my claims to the headmastership may be that my name is not in the panel for appointment as headmasters. I tried to remedy this defect by presenting a petition, KAN/1873/2/P4 dated 13th March 1946, to your office requesting that my name may be included in the panel, to which I was given a reply, in endorsement No.15624-B1/46-1-Edn. of the Education and Public Health department of the Government of Madras, that my petition has been sent to the Municipal Commissioner, Salem. Since it is nearly six months since that petition had been transferred to the Municipal Commissioner and since there had been no communication whatsoever as regards its disposal, I am forced to conclude that the petition had not been given any attention. So the defect if it exists, is not due to want of any vigilance on my part.

not put up

16. I think no good can possibly come out by my making an appeal to the Municipal authorities and that for two reasons. First the Municipal authorities had been consistently ignoring my previous petitions and appeals that I made directly to them.

Secondly as mentioned in para 13 the acting headmaster is the Secretary of the Sholiya Vellala Association of Salem. The Chairman of the Municipal Council was in 1945 and perhaps continues to be the President of the same association. One member, the councillor on the committee that makes the appointments, is a member of that association. It is not impossible that the Commissioner also is a member of that association. An appeal to them will be of no use.

17. As I am thirty six years old, I cannot apply for any of the Government jobs reserved for ex-service men. Nor can I get any of the jobs reserved under Local Boards and Municipalities as they are jobs classed as superior services.

18. I therefore request the Government may be pleased to enquire thoroughly into the matter and render justice by cancelling the order appointing Sri.P. Manikkam Pillai as acting headmaster and to give the job to me in recognition of my war services.

I expect my release shortly.

I have the honour to be,

Sir,

Your obedient servant,

Mani Votana Ram

Edn. & P.H. (B.D.) Department.

Endt. No. 59798-Ed/46-1 Edn. dt. 12/10/46.

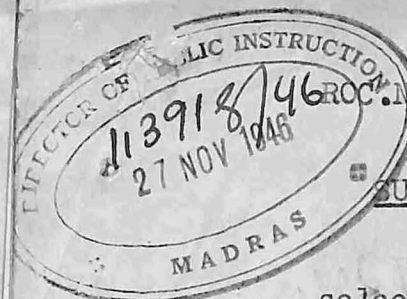
Referred to the Commissioner,
Salem Municipality for early remarks.

(By order)

J. B. Muthu
Asst. Secretary to Govt.

To
The Commissioner,
Salem Municipality
through the C.M.O.

11/10/46
11/10/46



SUBMITTED WITH THE FOLLOWING REMARKS:-

The post of the Headmaster in the High School is a selection post and appointment to the post has to be made as per instructions contained in G.O.No.953, Education, dated 30-6-42 as subsequently amended. The Appointment Committee of the Municipal Council, Salem has selected and appointed Sri P. Manickam Pillai to act as Headmaster from the panel of suitable candidates furnished by the Divisional Inspector of Schools. I have explained the circumstances and the reasons why Sri P. Manickam Pillai was selected by the Appointment Committee to act as Headmaster in my endorsement C3.17028-46 dated 14-10-46 while submitting the appeal of Sri V. Duraiswami Iyer through the Director of Public Instruction, Madras. A copy of the endorsement is also enclosed herewith. I have no other remarks to offer on the appeal of Sri R. Kasiviswanathan.

J. B. Muthu
COMMISSIONER,
SALEM MUNICIPALITY.

SS/21.11.p RLB
2/11/46

To

The Secretary to the Government,
Education and Public Health Department,
Madras. thro' The Director of Public Instruction, Madras.

Copy sent in advance to the Secretary to the Government,
Education and Public Health Department, Madras.

P. Manickam Pillai was selected and appointed by the Appointment Committee from the panel furnished by the Divisional Inspector of Schools. It is not laid down anywhere in the Government Order that seniority should be taken into account while making appointment of Headmasters. The fact that Sri V. Duraiswami Iyer was placed in charge of the school whenever the permanent Headmaster went on casual leave cannot itself confer upon him any claim for appointment as a regular Headmaster.

5. In paragraph 3 of the appeal, the appellant refers to the temporary appointment of the appellant to act as Headmaster from 12-6-46. The appellant cannot claim the post basing the temporary arrangement made by me. He also refers to the return of Sri P. Manickam Pillai from leave just before his appointment as Headmaster. Sri P. Manickam Pillai was granted extraordinary leave for 2 years from 4-6-45. On 27-6-46, he put in an application requesting me to permit him to join duty cancelling the unexpired portion of the leave granted to him and he was permitted to join duty from 28-6-46. The Appointment Committee met and appointed Sri P. Manickam Pillai as Headmaster on 29-6-46. Sri P. Manickam Pillai was not given any assurance that he would be appointed as Headmaster if he would join duty cancelling the unexpired portion of the leave granted to him.

6. In para 4 of the appeal, Sri V. Duraiswami Iyer refers to the appeals preferred by him and the other assistants against the appointment of Sri P. Manickam Pillai to act as Headmaster in 1944 and the orders of the Government thereon vide G.O.No. Ms.720, Edn., dated 7-5-45. The Government allowed their appeals and also directed that Sri P. Manickam Pillai could not be considered as a probationer for Headmaster's post as the panel for 1944-45 was not prepared in time. The Government have not prohibited the reappointment of Sri P. Manickam Pillai as Headmaster for subsequent vacancies. The appointment of Sri P. Manickam Pillai is now regular and has been made according to rules.

7. In para 5, the appellant questions about the inclusion of

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Edy JPH (B) Department.

Endt. No. 59798-81/46-1Eon of 12/10/46.

Referred to the Commissioner,
Salem Municipality for early remarks. 12/10/46

(By order)

J. B. Muthu
Asst. Secretary to Govt.

11/10/46
u.n.

to
The Commissioner,
Salem Municipality
thru the C.M.O.



ROC. NO. C3.20716/46.

SUBMITTED WITH THE FOLLOWING REMARKS:-

The post of the Headmaster in the High School is a selection post and appointment to the post has to be made as per instructions contained in G.O.No.953, Education, dated 30-6-42 as subsequently amended. The Appointment Committee of the Municipal Council, Salem has selected and appointed Sri P. Manickam Pillai to act as Headmaster from the panel of suitable candidates furnished by the Divisional Inspector of Schools. I have explained the circumstances and the reasons why Sri P. Manickam Pillai was selected by the Appointment Committee to act as Headmaster in my endorsement C3.17028-46 dated 14-10-46 while submitting the appeal of Sri V. Duraiswami Iyer through the Director of Public Instruction, Madras. A copy of the endorsement is also enclosed herewith. I have no other remarks to offer on the appeal of Sri R. Kasiviswanathan.

SS/21.11.p RKB
2.11.11

Commissioner,
SALEM MUNICIPALITY.

To
The Secretary to the Government,
Education and Public Health Department,
Madras. thro' The Director of Public Instruction, Madras.
Copy sent in advance to the Secretary to the Government,
Education and Public Health Department, Madras.

Copy of the endorsement dated 14-10-1946.

On 4-6-46 the Headmaster applied for 4 days casual leave from that date and suggested Sri Jagannadha Doss, B.A., L.T., to be in charge. Then on 5-6-46 the appellant Sri V. Duraiswami Iyer, B.A., L.T., went on casual leave from 5 to 11-6-46. Sri Jagannadha Doss who was in charge applied for casual leave on the 10th and 11th June, 1946 and Sri P. Ramasubbu Iyer, B.A., L.T., was placed in temporary charge but since he did not wish to continue Sri V. Duraiswami Iyer was appointed to act temporarily from 12-6-46 as an urgent measure till the Appointment Committee could make a regular appointment. This was made clear. The permanent Headmaster applied on 6-6-46 for leave on medical certificate for 3 months from 4-6-46.

2. The Appointment Committee met on 29-6-46 and selected and appointed Sri P. Manickam Pillai, B.A., L.T., to act as Headmaster in the place of Sri B. N. Sangameswara Iyer and therefore Sri V. Duraiswami Iyer was relieved of the duties of the Headmaster from 1-7-46.

3. It is against the appointment of Sri P. Manickam Pillai as Headmaster of the school, Sri V. Duraiswami Iyer has preferred this appeal.

4. In paragraphs 1 and 2 of the petition, the appellant has stated that his claims have been overlooked though he is the senior most assistant of the school and though he has been placed in charge of the school whenever the permanent Headmaster went on casual leave. In G.O. No. 953, Edn., dated 30-6-42, the Government have laid down rules relating to the appointment of Headmasters in High Schools. According to rule 1 of the Government Order, the Appointment Committee should select and appoint Headmasters of High Schools from the list of names of suitable candidates drawn up by the Divisional Inspector of Schools. Sri P. Manickam Pillai was selected and appointed by the Appointment Committee from the panel furnished by the Divisional Inspector of Schools. It is not laid down anywhere in the Government Order that seniority should be taken into account while making appointment of Headmasters. The fact that Sri V. Duraiswami Iyer was placed in charge of the school whenever the permanent Headmaster went on casual leave cannot itself confer upon him any claim for appointment as a regular Headmaster.

5. In paragraph 3 of the appeal, the appellant refers to the temporary appointment of the appellant to act as Headmaster from 12-6-46. The appellant cannot claim the post basing the temporary arrangement made by me. He also refers to the return of Sri P. Manickam Pillai from leave just before his appointment as Headmaster. Sri P. Manickam Pillai was granted extraordinary leave for 2 years from 4-6-45. On 27-6-46, he put in an application requesting me to permit him to join duty cancelling the unexpired portion of the leave granted to him and he was permitted to join duty from 28-6-46. The Appointment Committee met and appointed Sri P. Manickam Pillai as Headmaster on 29-6-46. Sri P. Manickam Pillai was not given any assurance that he would be appointed as Headmaster if he would join duty cancelling the unexpired portion of the leave granted to him.

6. In para 4 of the appeal, Sri V. Duraiswami Iyer refers to the appeals preferred by him and the other assistants against the appointment of Sri P. Manickam Pillai to act as Headmaster in 1944 and the orders of the Government thereon vide G.O. No. Ms. 720, Edn., dated 7-5-45. The Government allowed their appeals and also directed that Sri P. Manickam Pillai could not be considered as a probationer for Headmaster's post as the panel for 1944-45 was not prepared in time. The Government have not prohibited the reappointment of Sri P. Manickam Pillai as Headmaster for subsequent vacancies. The appointment of Sri P. Manickam Pillai is now regular and has been made according to rules.

7. In para 5, the appellant questions about the inclusion of

FORWARDED

CHAIRMAN, Municipal Council, Salem.

inclusion of the name of Sri P. Manickam Pillai in the panel for Headmaster's post when he was on long leave. It is the Divisional Inspector of Schools who has furnished the panel.

8. In the appeal, Sri V. Duraiswami Iyer, the appellant contends that he should have been appointed as Headmaster in preference to Sri P. Manickam Pillai in view of his long service and seniority. The Appointment Committee has selected and appointed Sri P. Manickam Pillai from the list of names of suitable candidates for Headmaster's post furnished by the Divisional Inspector of Schools and therefore Sri V. Duraiswami Iyer has no real grievance.

9. Regarding the allegations that Sri P. Manickam Pillai went on long leave after his appointment as Headmaster was cancelled it has to be stated that this is distorted. Sri P. Manickam Pillai acted as Headmaster for the full period. I have seen from the papers in his possession that he had made genuine attempts to go to America but due to conditions of war he could not proceed overseas for want of passage. In any case that he applied for leave on account of disappointment cannot for a moment be conceived for the simple reason that he was appointed to act only for a short period and there was no guarantee expressed or implied that he will continue to act for ever.

10. The petitioner had not acted in any manner that will give him a probationary right and his request to consider him as a probationer without entering into probation does not seem to require consideration.

11. Sri P. Manickam Pillai was first appointed as a Tutor in the same Municipal High School in 1931 and has held various appointments in the Municipality, viz., Tutor, L.T., assistant, Supervisor of Municipal Elementary Schools, etc., He was found to possess powers for administration, organization capacity and initiative for developments, the qualities referred to in the proceedings of the Director of Public Instruction C.No. 2184/C/38 dated 26-8-38. The Committee did not wait for the return to duty of Sri P. Manickam Pillai as has been made to appear. There was nothing to prevent the Committee to recall Sri Manickam Pillai since he was found to be the best in the panel furnished by the Divisional Inspector. Further according to rules names already included in the panel should automatically be repeated every year unless there has been recorded evidence to show retirement or any punishment. Such a disqualification was not found against Sri Manickam Pillai. It was only after a careful consideration of all the circumstances the Committee appointed Sri Manickam Pillai to act in the leave vacancy.

12. The following records are submitted herewith for reference and return. The personal files of Sri V. Duraiswami Iyer and Sri P. Manickam Pillai are also submitted.

D.19425/44. -- 42 pages.
L.14075/46. -- 12 pages.

/true copy/

Record in file

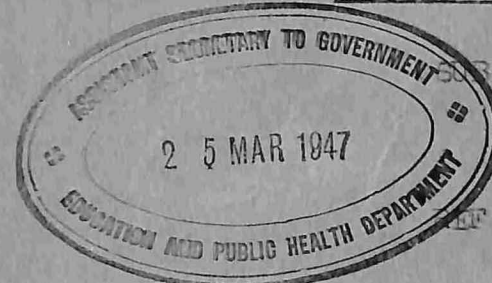
for 2003

9-12-46. 2/9/11

The main file against the appointment of Sri P. M. Pillai as H.M. was put up with a note for 26 orders & it has not yet been reviewed back.

OFFICE OF THE
DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS.

ENDORSEMENT R.C.No. 11391-G/46 dated the 20th March 1947.



Appeal - Sgt. Kasi Viswanatham, Assistant Municipal High School, Salem, on Military Duty against the appointment of Sri P. Manickam Pillai as Headmaster.

Ref: (i) Appeal dated NIL. from Sgt. Kasi Viswanatham
(ii) Endorsement R.C.No. C.3.30716/46 dated the 20th November 1946 of the Commissioner, Salem Municipality.

23757

SUBMITTED with reference to Government Memorandum No. 59798-B.1/46-2 Education, dated 23rd December 1946.

2. The appellant Sgt. Kasi Viswanatham, B.A., L.T., is the L.T. Assistant in the Municipal High School, Salem, and is now on military duty. He has appealed to Government against the appointment of Sri P. Manickam Pillai another L.T. Assistant, as Headmaster of the school from 1st July 1946.

3. The names of both the appellant and the respondent are included in the panel of names furnished by the Divisional Inspector to the Commissioner in April 1946.

I see no ground for interference by Government in the matter. Attention is in this connection invited to my endorsement R.C.No. 3433-G.1/46 dated 4th March 1947.

4. The personal file of Sgt. Kasi Viswanatham is herewith enclosed.

for DIRECTOR OF PUBLIC INSTRUCTION.

To
The Secretary to Government,
Education and Public Health Department,
MADRAS.

KAN.21/3

SGP
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Com. 23757 B1/47.

~~21/4/47~~

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prcf

21/4/47

Appeal - Sgt. Kasirivanathan -
Assistant - Municipal High School,
Salem - Against the appointment of
~~Sr P~~ Manickam Pillai as headmaster
Rejected.

From Sgt. Kasirivanathan D Nil.
From the Commissioner, Salem Municipality
R.C. no. C.3.30716/46 D 20.11.46.
From the Director of Public Instruction,
R.C. no. 11391 B/46 D 20.3.47.

Order no. 693 E.D. D 9-4-1947.

The appeal is rejected.

To
Sgt. Kasirivanathan
(Ind/100107), BALT,
Adm. Assistant,
R.G.A.F., Thro
The Officer Commanding
S.H.Q., R.A.F. Station
Agra. (PTO)

26/4/47
A det

27.3.47

P.T.O.

23757B
27/3/47

Please see the appeal petition from Sri R. Khasiviswanathan, an L.T. Asst of the M.H.S., Salem, against the appt. of Sri P. Manickam Pillai as Headmaster of the school on pp 1-3 of the remarks of the Commr., Salem Municipality and the D.P.G. are on pp 5 and 7 respectively. As pointed out by the Director, even though the names of the appellant find a place in the panel of suitable candidates for appointment as headmaster, it is open to the Appointments Committee of the Municipal Council to select anyone from it. Attention is also in this connection invited to G.O. No. 505 Edn of 14.3.47 in which an appeal for an appointment was rejected. In the circumstances, the appeal may be rejected. The draft order of the Commr. is for approval.

2. The file may be circulated to HM (E)

To The Commr., Salem
Mpty Thro the CMC (with
The D.P.G. (encl).
Ret'd with
encl to
for file
Telu



27341 S. H. (SW) H. (SW) 15A
6.4.47

SALEM MUNICIPALITY.

From Sri M. Minakshisundaram, Commissioner, Salem Municipality, Salem. To The Secretary to Government, Education and Public Health Dept., Fort St. George, Madras.

R.O.C. No. L. Dis. 19847-47, Dated 19/11/1947.

Sir, Sub:- ESTABLISHMENT - Municipal High School, Salem - Sri R. Khasiviswanathan - assistant - orders of the Government on his appeal for the post of the Head Master - communication of. Ref:- His petition dated 29-10-47.

I submit herewith the original petition of Sri R. Khasiviswanathan, B.A., L.T., assistant, Municipal High School, Salem, requesting orders on his appeal petition for appointing him as Head Master of the school. The Government have already passed orders rejecting the appeal in G.O. Ms. No. 693, Edn., dated 9-4-47 and have communicated to him a copy of the order through the Officer Commanding S.H.Q., R.A.F. Station, Agra. From his petition dated 29-10-47, it is understood that he has not yet received the order sent through the Officer Commanding. I have now communicated to him a copy of G.O. No. 693, Edn., dated 9-4-47.

2. He has since been appointed by the Committee as Headmaster of the High School.

SS/-26-11-47.

Forwarded

N. Jagannathan
CHAIRMAN.

E.P.H (93)

12

Ampl (W) Please see the letter from the Commr. Salem Municipality at p. 1, ante. The govt. have communicated the order passed on the petitioner's appeal to the petitioner in his letter & requests to communicate the order on his appeal petition. The Commr. Salem nty. has ^{stated that} he has communicated the order. - vide his letter at p. 1 ante. No further action is called for. The papers may be filed with G.O. NO. 693. Edn. 2/ 9.4.1947.

8/2/47.

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8/2/47

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SALEM
29 OCT 1947
Municipal High School

From
R. Kasiviswanathan, B.A., L.T.,
Assistant,
Municipal High School,
SALEM.

To
The Secretary,
Education Department,
Government of Madras,
MADRAS.

Through
The Commissioner,
Municipal Council,
SALEM.

19847

COMMISSIONER
30 OCT 1947
SALEM MUNICIPALITY

Sir,

Sub: Orders on appeal against appointment of Sri.P.Manickam as Headmaster, Municipal High school, Salem.

I submitted an appeal through my Officer Commanding R.A.F. Station Agra under his Covering letter AGR/6512/P3 dated 2nd October, 46 and a continuation to it through Commissioner, Municipal Council, Salem on 13th March 1947, against ^{the} appointment of Sri.P.Manickam Pillai, B.A., L.T., as Headmaster, Municipal High school, Salem. As I have not received any communication so far, I request that I may be let known the disposal given to my appeal.

SALEM, I
29-10-1947. I

I beg to remain,
Sir,
Your most obedient servant,
Ravi Viswanathan.

A copy is submitted direct.

