

L. & P. H.

(194⁷) Department.

(Ms). SERIES.

G.O. NO. 599 Education,

Dated 25th March, 1947.

[Despatch Abstract.]

Schools - Elementary - Teachers in Government Girls' Schools
Transferred to local bodies Payment of gratuities - Further
Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Go	1696	Edn.	14-12-43				
Go	1554	Edn.	30-10-42				
Go	498	Fin(Pen)	22-8-41				
Go	1554	Law & Edn.	6-8-30				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

EDUCATION DEPARTMENT.

From
Dr. S. R. U. Savor, D.Sc., M.A., I.E.S.,
Director of Public Instruction, Madras.

To
The Secretary to Government,
Education and Public Health Department.

R.C.No. 336-B/45 dated 13-11-1945.

Sir,
Sub: Elementary Education - District Board - Malabar -
payment of gratuity to P. Thithai.

In G.O.No. 1554-L & E dated 6-8-1930 it was ordered that cases of 60 teachers, whose services were transferred from Government to local bodies, would be considered at the time of retirement of each of the teachers concerned. Again in G.O.No. 1554 Education dated 30-10-42 it was ordered that gratuities could be paid to these teachers with reference to the rules published in G.O.No. 498 Finance (pension) dated 22-8-41. In G.O.No. 1696 Education dated 14-12-1943 it was also ordered that the 60 teachers referred to should be allowed gratuities applying the scale of "Invalid gratuity" specified in rule 4 of G.O.No. 498 Finance (pension) dated 22-8-1941. The 60 teachers referred to above belong only to the northern districts, especially East Godavari District. Now an instance has been brought to my notice that the District Board Malabar also has a similar case; other District Boards too may have similar cases. I consider that it is not fair that the relaxation granted in G.O.No. 1696 Education dated 14-12-1943 should not be applied to other cases also which are similar to the 60 teachers. I therefore request Government to extend the relaxation ordered in G.O.No. 1696 Education, P.T.O.

Education, dated 14-12-1943 to all teachers who were placed in a similar position as the 60 teachers.

for Director of public instruction.

BR, 14-11.

SC
16/11

ESTD H (A)

Go. 1554 Edn. dt. 6.8.30 quoted
overleaf has been called for from M.R.O.

This may be over till 26.11.45

22.11.45 to
22.11.45

RM
20/11/45

Education & P.H. Department (A)
C.No. 52299.A

Memorandum No. 52299A/45-2 Edn. dated. 5/1/46

Sub:- Schools - Elementary - Teachers in Government Girls' Schools transferred to local bodies - Payment of gratuities.

Ref:- From the D.P.I. Rc.No.3326B/45 dated 13-11-45.

The D.P.I. is requested to report the total number of teachers in all the Government elementary schools for girls, in the Presidency, transferred to local bodies, who were not confirmed in pursuance of the policy of replacing men teachers by women teachers in girls' schools and who were consequently officiating at the time of the transfer of the schools.

To

The D.P.I.

Dupol
6/1/46

RM
4/1/46



C.F. 93/46

To THE DEPT.

Secy. to Govt.
Edu. H.H. Dept.

Resubmitted

2 The matter is under
correspondence with the
inspectors of girls' schools
and a reply will be submitted
as soon as replies are received
from the officers.

9236
Director of Public
Instruction
12/2/46

ESPH (A)

A. N. R. on 14/3/46
14/2/46
15/10/46
16/2/46

C.F. 93,

Edu & P.H. DEPARTMENT.

REMINDER.

Education Branch.

To THE Director of
Public Instruction

I have the honor to invite
I am directed to invite attention to Govt Memo
No. 52279A/45-2 Edu. H. 5/1/46 and to

to request that the reply to it may be expedited
request that this reminder may be returned at once
with information as to—

- (1) the stage at which the matter now is, and
- (2) the date by which a reply may be expected,
- (3) the circumstances which have caused the delay.

Office Govt of Madras.

Station Fort St. George

Dated 15/3/1946

S. S. M. E. S. S.
Signature.

Asst. Secy to Govt

Designation.
15/3 16/3/46

SUBJECT.

Schools: Elementary - Teachers
in Govt girls schools transferred to
local bodies - Payment of
gratuities.

[P.T.O.]

TO THE

Secy. ~~W. G. B.~~

Resubmitted

2. The matter is under correspondence with the Inspectors of Quid's Schools and a reply will be submitted as soon as replies from the offices are received.

for Director of Public Instruction
MR A.

WR
2213

E. P. H. DeH

The reply from the DSP-9 may be awaited till 24/5. The file may lie over.

25.3.46

22

050
268846

22. 08/5

CF. 98;

Edw. P. H. DEPARTMENT.

REMINDER.

Education Branch.

TO THE

Director of

Public Instruction

~~have the honor to invite~~

I am directed to invite

attention to Gov. Memo

No. 52299 A/45-2 Edm 7/5-1-46 and to

~~to request that the reply to it may be expedited~~
request that this reminder may be returned at once
with information as to—

- (1) the stage at which the matter now is, and
- (2) the date by which a reply may be expected,
- ~~and~~
- ~~(3) the circumstances which have caused the~~
~~delay.~~

Office Govt. of Madras.

J. B. M. Lee
Signature.

Station Fort St. George

Assist. Secy. to Govt.
Designation.

Dated 24/4/46.

SUBJECT.

Schools - Elementary - Teachers
in Govt. Girls Schools transferred
to local bodies - Payment of
gratuities

[P.T.O.]

REPLY.

25105

To The Secretary to the Government,
Education & Public Health Dept.

Reimbursed.

The matter is under
correspondence with the Inspectors
of Girls' Schools.

The reply to Government
will be submitted as soon as
replies from the Inspectors are
received.

For Director of Public
Instruction.

P.S. 46

The D.P.I. may be recommended again
on 10.6.46. if necessary.

11.5.46. 2/11/5/46

11/5/46

EDUCATIONAL

From

G.L. Lobo Esq., B.A., (Hons) (Cantab.),
Deputy Director of Public Instruction, (In charge)
Office of the Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department, Madras.

28504

R.O.C. No. 3326-B/45 dated 28th May 1946.

Sir,

SUBJECT:- Gratuity - Teachers in Government Girls' Schools transferred
to local bodies - statistics - furnished.

REFERENCE:- Government Memorandum No. 52299-A/45-2 Education dated
5-1-46.

The total number of teachers in all the Government Elementary schools for
girls in the Presidency transferred to local bodies is 48. + 4 + 2 + 12

2. The above figure excludes the number of teachers employed in
Coimbatore and Salem districts which will be furnished as soon as particulars
are received from the subordinate officers.

Deputy Director of Public Instruction,
(In charge).

12

E+PH Dept-B2.

This may be over till further particulars regarding para 2 of the D.P.'s letter are received. He may be reminded again on 1. 7.46 if necessary.

p11 auto

31.5.46

17/6/46

68/5/7

Memo no 52299/32-3 Edu d 5.7.46.

Schools - Ele-Teachers in Govt Girls' Schools transferred to local bodies - payment of gratuities

Ref:- Govt Memo no 52299-4/45-2 Edu d 5.1.46.

The attention of the D.P. is invited to his letter No 3326/45 d 28.5.46 and he is requested to say when a final reply may be expected.

p11 auto

4/7/46

Depd 8/7/46

To The D.P.

3.7.46 21/7/46

From

Dr. S.R.U.Savoor, M.A., D.Sc., I.E.S.
Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department, Madras.

Sir,

Roc.No.3326 B/45 dated 15-7-1946.

Elementary Education - Elementary School teachers in Government Girls' Schools transferred to local bodies - Payment of gratuities.

Ref: Govt.Memo No.522/99-B2-3Edn. & P.H dated 5-7-46.

The matter is still under correspondence with the Inspectresses of Girls' Schools, II and V Circles. A report will be submitted to Government immediately after the receipt of the full particulars from them.

[Signature]

for Director of Public Instruction.

K.H.17-7.

17/7



13

CPK
23.746
23.746

2077/46

Exp. Dep. B2.

28950

ETH Dept (B)

Memo No 52299B2-4 Ed. d. 4.9.46

Schools - Etc. - Teachers in Govt. Girls' Schools transferred to local bodies - payment of gratuities.

Ref: Good Memo no 52299B2-3 Bdy d 5-7-46

p12 CR

p 13 CP

The attention of the D.P.I is invited to ~~to~~ Govt to his letter No 3326B/45-d 15.7.46. and he is requested to state when the report referred to therein will be submitted to Govt.

To The D.P

3.946

29.2

$$\frac{2000}{205/100}$$

Handwritten notes in a ledger format, likely a translation or transcription of the official document. The text is mirrored across two columns, suggesting it was written on one side of a sheet of paper. The handwriting is in a South Asian script, possibly Tamil or Telugu, and includes various administrative details and dates.

17
 No. 5690-J. 4/46
 Office of the
 Director of Public Instruction,
 Madras, dated 14-9-1946
 Dr. S. R. U. Savor, M.A., D. Litt., B.E.S.,
 Director of Public Instruction, Madras.
 The Secretary to Government,
 Education and Public Health Department.
 Sub: Gratuity - Elementary school teachers in Government
 Girls' Schools transferred to local bodies.
 Ref: Govt. Memo. No. 52299-B.2-4-Edn dated 4-9-46
 Further to my letter No. 5325-B/46, dated 28-7-46
 I have the honor to report that the number of teachers from the Govt.
 Elementary schools for girls were transferred to local bodies.
 As regards the number of teachers now
 employed in the Salem and Coimbatore Districts it is reported
 that the Resident, District Salem and Coimbatore have
 not yet furnished the information in spite of several reminders.
 The Inspector, Circle is being reminded and a reply will
 be submitted to Govt. as soon as the particulars are received
 in this office.
 RVR 16/9/- 16/9
 For Director of Public Instruction.

32/11/46

E+PH Dept-B2-

This may be over till a final reply is received from the D.P.I. He may be reminded again on 23.10.46 if necessary

CP
23/9/46

MM
24/9/46

24.9.46 Memo no S2299B2/45-5 Edn. d 22.10.46
Schools - E le. Schools - Teachers in Govt girls' schools transferred to local bodies - payment of gratuities.

005452

The attention of the D.P.I. is invited to para of his letter no 5690-J/4/46 d 14.9.46 and he is requested to state when his reply referred to there in may be expected.

p17 aut

CP
18.10.46 2/19/10/46

MM
24/10/46

To R.D.P.I.
24/10/46

Re. 5690 J4/46.

Office of the
Director of Public Instruction,
Madras. Dated 12-11-1946.

From

Dr. S.R.U. Savor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department, Madras.

Sir,

Subject:- Elementary Education - Teachers in Government girls' schools transferred to Local Bodies - Payment of gratuities.

Ref:- Your Memo. No. S2299 B2/45-5 Edn., dated 22-10-1946.

The President, District Board, Salem has not yet furnished the required information. He is being reminded to day. Immediately on receipt of this information it will be communicated to you.

I have the honour to be,
Sir,
Your most obedient servant,

For Director of Public Instruction
E+PH Dept(B2).

m.k.13/11.

The D.P.I. may be reminded again on 15.12.46 if necessary
sol 13/11 CP
14.11.46. 2/14/11/46
MM 17/11/46

20 23/12 100/20/12
Memo No. 52299 B2/45-6 Edu. d. 20.12.46 E & P.H. Dept.

Schools - Ele. Schools - Teachers in Govt. Girls' Schools.
Transferred to local bodies - payment of gratuities

The attention of the D.P.D. is invited to his letter no 5690 J4/46 dated 12.11.46 and he is requested to say when a further reply is referred to there in money he expected. p.19 ante

17.12.46 17.12.46

18/12/46

Memo No

Edu. d.

Schools - Ele. Schools - Teachers in Govt. Girls' Schools transferred to local bodies - payment of gratuities

To The D.P.D.

The attention of the D.P.D. is invited to his letter no. 52299 B2/45-6 Edu. d. 20.12.46 and he is requested to expedite his reply. See above

17.12.47

To The D.P.D.

21
Education Department.



Dr. S.R.U. Savor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

The Secretary to Government, Education & P.H. Department
Madras.

Re. 5690 J4/46 dated 13-1-1947.

Sir,

3282

Sub: Gratuity - Elementary School teachers in Government
Girls' Schools transferred to local bodies.

Ref: Your Memo No. 52299 B2/45-6 Education dated
20-12-1946.

The President, District Board, Salem has not yet furnished the necessary information. He is being reminded to-day.

2. Further to my letter Re. 5690 J4/46 dated 14-9-46 two more cases of teachers transferred to local bodies from Government Elementary Schools have been reported by the Inspectresses.

R. Narasimam

for Director of Public Instruction

k.h.16-1. 16/1

22

52299

E & PH Dept. B2.

This may be over. The D.P. I may be

Reminded again on 17.2.47 if necessary.

OK or

17.1.47 17.1.47

om
18/1/47

-655

Education Department.

From

Dr. P.R.U. Savor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department, Madras.

18 FEB 1947

Rc. 5690 J4/46 dated 8-2-1947.

Sir,

Sub: Gratuity - Elementary School teachers in Government
Girls' Schools transferred to local bodies.P.D. 12555
1/2/47

In continuation of my letter Rc. 5690 J4/46 dated 13-1-1947 I have the honour to report that the President, District Board Salem has brought to my notice 12 cases of teachers transferred to local bodies from Government Elementary Schools. Of these 12 the whereabouts of 6 teachers are not known now and one is reported to be dead.

R. Narasimhan

for Director of Public Instruction.

k.h.12-2.

Sd/-
12/2

Education and P.H. (A) Dept.

SCHOOLS - Elementary - Teachers in Government Girls' Schools transferred to local bodies - Payment of gratuities - Further orders passed.

C.No.52299.A.45.

From the D.P.I., Re.No.3326.B/45, dated 13-11-1945.

Order/MS.No. 599 Edn., dated 25.3.47

In G.O.No.1696 Edn., dated 14-12-1943, the Government decided that the sixty teachers who were employed in Government elementary schools in the Ceded Districts or the northern Telugu areas and who did not hold substantive appointments at the time of their transfer to the service of local bodies along with the schools might be allowed invalid gratuity, specified in rule 4 of the rules published with Notification I in G.O.No.498 Fin.(Pen) dated 22-8-1941. The Government now direct that the concession be extended to teachers employed in other districts who

P.T.O.

are placed in a similar position.

OSM
6/12/45

To the D.P.I. ✓
To the A.G. thro' Fin.

S/c. 450a
27/3.

EXP. H(A)

Schools & Elementary school teachers' service.
General schools transferred to local bodies & payment
of gratuity to be made (as per rule) at the time of
transfer.

C. No. 52299A/45 from the D.P.I. to the A.G. No. 3246-B/45, dt 13.11.45

pp 1-2 c

Enclosed are the letters from the D.P.I. to the A.G. dated 13.11.45.

It is requested that the A.G. may be pleased to sanction the transfer of the teachers who were employed in Govt. schools.

and who were not permanently transferred to local bodies.

pp 3-4 c

Enclosed are the letters from the D.P.I. to the A.G. dated 13.11.45.

56855 Pm

OSM
6/12/45

EXP. H.W.O. 52299A/45-1



In G.O. No. 1554 Edu & 30.X.42 the Govt. ordered that the D.P.I. might sanction the

part of suitable gratuities under G.O. No 498
Pen 22.8.41 to the 60 teachers under the Dt
boards (in the Ceded Dts. area) referred to in G.O. No
554 Edn 26.8.30. These teachers were previously
under the employment of Govt. but were subsequently
transferred to the Dt Bd. establishment along with
the transfer of management of the educational
institutions. The D.P.I. now wants that the concession
granted to the 60 teachers referred to in G.O. No 1554
Edn 26.8.30 should be extended to the other teachers
in their Districts also. (A specific instance was noticed
by the Director to exist in Malabar).

2. The case of the 60 men referred to in G.O.
No 1554 Edn 26.8.30 seems to be special. These
60 teachers were kept on without confirmation in
order to employ in their stead Women teachers, but
they had to be continued owing to the paucity of

women teachers in the particular area. The Director
has reported that the procedure of employing female
male teachers was adopted throughout the District
except in the Ist, IInd and IIIrd circles, these men
of these 60 teachers as special.

3. However, in view of the fact that the
hardship involved in the case of the teachers similarly
placed in other Dts. will be no less, it is for
orders whether Finance will agree to the proposal
of the D.P.I. and accept the draft order.

The proposal amounts to giving
retrospective effect to the G.O. of 1941; and
this has been refused in a no. of cases.
Teachers who left Govt. service sometime prior to
1930 cannot be allowed to get gratuity in accordance
with an order passed without retrospective effect in
1941. There will be an enormous no. of such
subordinates if all Dpts. are taken into account.
However in view of (j), the D.P.I. may be asked to
report in due course how many such teachers there are
in the Province as a whole, and what this
of it was known that there were more than 60
teachers of this type, orders in (j), might possibly
have been different. The D.P.I. may be asked to
give a list of the no. of only those teachers who
has to be ousted from Govt. service because of the policy
to replace them by women, and not of ousting
due to the causes.

7th 56855 Pen-1
20.12.45



58220

With reference to Finance D.S.'s note
at Malabar, a draft memo is submitted.

21.12.45
21.12.45
4/1/46

88 used as 11 memo no. 52299A/45-2 B. Sub. S.

EPH(A)

No. 12555 From the D.P.I. No 5690 J4/46 d. 8.2.47

With reference to the remarks of the Deputy Secretary, Finance at M on p 3 ante, it is submitted that, according to the reports furnished by the D.P.I., the total number of men teachers who were in girls' school who were transferred to local bodies is 66. Out of this number it is reported that the whereabouts of six teachers are not known and that one is dead.

The file may be sent to Finance at whose instance the information referred to in para 1 above was called for.

9.2.47. 23/2/47 S

Finance (Pen.) Dept.

(Previous Finance note on pages 2-3 above).

The proposal in this file is to extend the concession of grant of gratuity under the Madras Retiring and Invalid Gratuities (Non-pensionable Establishment) Rules, 1941, approved in G.O. 1554 Education dated 30-10-42, and G.O. 1696 Education dated 14-12-43 to certain teachers employed in Government Girls' Schools and transferred along with the schools to local bodies' management.

In the G.O. cited above, the concession was approved specifically for sixty teachers who were serving in the Ceded Districts or the Northern Telugu areas of the Presidency. These men were not confirmed while the schools were under Government management till 1922 (in which year the schools were transferred to the control of local bodies), as it was intended to replace them by women teachers. The gratuity to be paid by Government is in respect of service rendered upto the time of transfer of the schools to the management of local bodies.

Though the rules referred to at "A" above came into force only from 1-4-41 and do not have retrospective effect, the

Government agreed to the application of these rules to the

sixty teachers referred to in G.O. (Y), apparently because the teachers were due to retire from service only after 1-4-41, the date of coming into force of the rules in G.O. (s).

2. Some of the sixty teachers to whom the Government allowed the concession of gratuity under the rules in G.O. (s) in respect of their service under Government (prior to transfer in 1922 to local bodies' service) will have retired by now.

The D.P.I. has now requested the grant of similar concession to men teachers who were employed in schools in districts other than the northern districts, as the case of the former is on the same footing as that of the sixty teachers referred to above in that all of them were not confirmed in the schools for the reasons stated in para 3 on page 2 n.f. of G.O. (Y). It is reported that the total number of teachers throughout the Province including those in the northern districts in whose case the Government have already agreed to grant gratuity, who are still in service is 65 and that the whereabouts of six of these sixtyfive teachers are not known.

As the number of teachers not already covered by the existing orders in G.O.s at (Y) & (g) is small - the exact number has not been given though the total is given as 65 - and the principle of giving gratuity for service rendered under Government in similar cases has already been accepted by Government, Finance may agree to the D.P.I.'s proposals mentioned at "B" above. H.P.M. may see.

CSK
4.2.47
KRW
5.8.47
4/2/47
Pm u.v. 11629 Pm
5.3.47.

CSK
4.2.47
KRW
5.8.47
A.D.S.
S.P.H.

EdPH Dept.

The file may now be circulated to H.M. (Law) and H.P.M. for the approval of the draft order already put up.



* in G.O. 498 Pen. 8 22-8-41 (5) as subsequently amended.

[Faint, illegible handwritten text, possibly bleed-through from the reverse side of the page.]

