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Sectt II-27-58,004-4-11-46.

G. & P. H.

(1947) Department.

(15)

SERIES.

G.O. NO. 575 Education

575

Dated 21st March, 1947.

[Despatch Abstract.]

Establishment - Subramania Chettiar High School Tiruppur Narasimha
Ayyangar Sri S. Grant of higher initial pay sanctioned.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

From Sri P. Doraiswamy Mudaliar, B.Sc.,
Commissioner, Tiruppur Municipality,
Tiruppur.

To The Secretary to the Government of Madras,
Education and Public Health Department,
Fort Saint George, Madras.

Thro' The Director of Public Instruction, Madras.
" The Chairman, Municipal Council, Tiruppur.

Sir,
Ref. No. B-2-183/1946. Dated the 4th January 1947.
Sub:- Establishment-Education-Secondary- K. Subramania Chettiar High
School (in complete) Headmaster-Sri S. Narasimha Ayyangar, B.A.L.T.
Higher initial pay-Grant of- Reconsideration- Request.

Ref:- Government Memorandum No. 61721-1-Edn. dated 28-10-1946 and M.C.R.
No. 699 dated 19-12-1946.

In enclosing a copy of resolution No. 699 dated the 19th December 1946 of the Municipal Council, Tiruppur I submit that Sri S. Narasimha Ayyangar, B.A.L.T., the Headmaster, K. Subramania Chettiar High School (in-complete) is an experienced teacher having put in more than ten years service in the profession. Though in his petition dated 11-7-1946 he requested to fix his initial pay as Rs. 100/- per mensem, Rs. 90/- was recommended being the salary he should have drawn had he continued under the same management. Further when applications were called for for the post of L.T. assistants, persons who have got a few years experience apply stating that they would accept the appointments only if their initial pay is fixed as Rs. 80/- and Rs. 90/- and in some cases Rs. 100/- also for the post of L.T. assistants. Consequent to this recently an untrained graduate was appointed with the approval of the District Educational Officer, Coimbatore in the place of an L.T. assistant in the Nanjappa High School and the L.T. assistant was transferred to the K. Subramania Chettiar High School as no L.T. teacher was available through IV Form was opened in June last. So it is very difficult now to secure the services of L.T.s., especially person having the experience and ability of Sri S. Narasimha Ayyangar even on an initial salary of Rs. 90/- per mensem. The new school is in need of an able teacher to foster and promote a proper development of the institution.

Under the circumstances I request that Government may be please to reconsider their orders and to grant the request of the Council as a special case.

P. Doraiswamy
Commissioner. 6/1

Forwarded.

[Signature]
Chairman,
Municipal Council, Tiruppur.

T.V.S. 6/1.P.

Extract from the Proceedings of the Municipal Council, Tiruppur,
passed at its Urgent Special Meeting held on Thursday the 19th December
1946 at 5-P.M., in the Municipal Office, Tiruppur.

XX
699. Read Government Memorandum No. 61721-1-Edn. dated the 28th October
1946 declining to approve the proposal of the Municipal Council fixing
Rs. 90/- as pay to Sri S. Narasimha Ayyangar, B.A., L.T.; Headmaster,
K. Subramania Chettiar High School, Tiruppur.

Recorded- The Government may be requested to reconsider the orders
passed in the matter and sanction the grant of Rs. 90/- to the teacher
as starting pay in as much as the Council has recommended it in view
of the eleven years service put in by Sri S. Narasimha Ayyangar and the
good work done by him in the Nanjappa High School during 1945-46."

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(Sd) K.N. Palaniswamy,
Chairman.

/True Extract/

Commissioner.

T.V.S. 6/1.P.

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SUB: M.C. Tiruppur - K. Subramania Chettiar High School (Incomplete)-
Sri S. Narasimhan, H.M. - Higher Starting pay.

Ref:- Letter Ref. No. B3-183/46 dated 4.1.47 from the Commissioner,
Tiruppur Municipality.

S U B M I T T E D.

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2. Sri S. Narasimhan, B.A., L.T. was an L.T. Assistant in the Nanjappa Municipal High School, Tiruppur on Rs.65/- in the scale of Rs.65-5/2-100. On his appointment of the Headmaster of the incomplete K.S. Chettiar, High School, Tiruppur in July 46, he requested the payment of the maximum of Rs.100/- but the Municipal Council, Tiruppur sanctioned the payment of Rs.90/- to him from the date of appointment as Headmaster of this incomplete high school. This proposal of the council to pay him Rs.90/- was not recommended to Government in this office endorsement Rc. No.7370 G1/46 dated 11-10-46 and in their Memo. No.61721-1 Edn dated 28-10-46 Government did not also approve the proposal.

3) Now the Municipal Council has resolved to request the Government to reconsider their above order and so, the Commissioner for the reasons explained in his letter under reference, has addressed them through the Director. The reasons advanced are.

(a) that there is difficulty in getting the services of L.Ts or B.Eds nowadays.

(b) that even those with few years' experience who apply in response to advertisements would not accept appointments for anything less than Rs.80/- or Rs.90/- to start with and

(c) that the management are in need of the previous experience and ability of Sri S. Narasimhan under reference to foster and promote a proper development of the institution.

4) Ofcourse, it is a recognised fact that there is a general dearth of trained teachers. Recently the Director recommended to Government the grant of an initial pay of Rs.100/- to Sri M.L. Narasimha Sastry and Government in their order No.2438 Edn dated 20-12-46 approved the proposal.

The only difference between the case under reference and that of Sri M.L. Narasimha Sastri is that the former (with a teaching experience of 10 years) started service in this Municipality in 1945 on Rs.65/- while the latter seems to have had many breaks, in service with the result that he has to be treated as a fresh entrant for purposes of fixation of higher initial salary.

5) The principle on which the Director has been proceeding all along has been that while he was inclined to recommend a higher start for new entrants in view of special considerations, no advance increments should be recommended for those already in service. The first part can be justified in the present supply conditions. The second part is essential or otherwise, there will be too many cases with similar claims and it would be almost impossible to deal with these satisfactorily. In view of the above, it does not appear to be possible to recommend the proposal of the Municipal Council, Tiruppur though the teacher with his service and record deserves a higher start.

For DIRECTOR OF PUBLIC INSTRUCTION.

To The Secretary to Government,
Education and Public Health Department,
MADRAS.

P.R.17/2.

CNO 14088/47.

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129 (p)

To
The Commissioner
Ternipour Municipality
the CMC
.. DPJ
.. Exr of L.R. Accts.

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Establishment - Subramania Chettiar High School
Ternipour - Narasimha Ayyangar Sri S. Grant
of higher initial pay - Sanctioned

From the Commissioner Ternipour Municipality
no B-2-183/1946 dt 4.1.47

From the DPJ Re. no 52 G.1/47 dt 14.2.47

Order no 575 Edu. 21-3-47

In modification of Memo no 61721
dt 1/46-1 Edu dt 28.10.46, the Govt approve the
proposal of the Municipal Council Ternipour to
fix the pay of Sri S. Narasimha Ayyangar
Headmaster, K. Subramania Chettiar High School
(Incomplete) at Rs 90 in the scale of Rs 65-5/2-100
with effect from the date of his appointment

19.3.47

Establishment- Subramania Chettiar High School, Tempur
Narasimha Ayyangar Sn S. - Grant of higher initial
pay- Request for reconsideration of orders

From the Commissioner Tempur Municipality no B2 188/46
D 4.1.47
From the DP 9 Rono 52 G.I./47 D 14.2.47

Sri S. Narasimhan was first employed as an L.T.
Assistant in the Nangappa Municipal High School Tempur
in June 1945 on the minimum of Rs 65 in the scale of
Rs 65-5/2-100 applicable to L.T. Assistants. In July 1946
he was appointed as the headmaster of the Subramania
Chettian high school (incomplete school having IV Form only)
on the same scale of pay. He then petitioned that his pay
may be fixed at Rs 100 on the following grounds

- (1) that he was drawing a salary of Rs 80 in the
Rajah's High School, Ramnad, and was offered a salary
of Rs 100 in the scale of Rs 100-10/2-150 but he joined the
Nangappa Municipal High School as L.T. Asst on a lower pay
in the hope of getting the headmaster's post on Rs 110-10/2-170
- (2) that he was a teacher of 11 years standing and
it would be very difficult for him to continue on Rs 65
as headmaster of the school as he could not supplement his
income even by having recourse to private tuitions.
The municipal Council proposed to fix his pay at Rs 90
from the date of his appointment as headmaster but the
proposal was not approved as the DP 9 did not
recommend it.

2 Attention is solicited to the remarks of the DP 9
on page 3 of. He admits that on account of the
scarcity of qualified L.T. Assts. higher starting pay
is allowed to new entrants and that Sri Narasimhan
with his service & record deserves a higher start
but states on principle he could not recommend
the grant of advancement to those already in

He hope is
getting revised
step & slip.
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Service.

3. It seems equitable to fix the initial pay of the teacher at Rs 80 in the scale of Rs 65- 5/2- 100 - the pay he was drawing prior to his employment under the municipal Council so that he might not get less than what he would have got had he continued under the private management. If this is done without any claim for arrears of pay, his pay in the existing scale will be Rs 85 and his pay in the revised scale for L.T. Assistants will be fixed at Rs 90 - the next higher stage and he will get in addition an allowance if he continues to be the headmaster of the school. For orders whether sanction may be accorded for fixing the initial pay at Rs 80 in the scale of Rs 65- 5/2- 100 without claim for arrears of pay.

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A above

Please see below to near

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The teacher took service under the municipal council as Assistant School master in June 1945 when he was promoted as headmaster of the incomplete high school in July 1946. The question now is whether his salary in the headmaster's post should be fixed at a higher stage as if so what the pay should be? The fact that he was drawing a pay of Rs 80 prior to June 1945, before he was appointed in the m.c. service as school assistant is totally irrelevant for fixation of his pay in the headmaster's scale. That could have been a relevant factor for fixation of pay in the post of school assistant before his appointment in June 1945. That was not in question and it is needless to open the question now.

Same as that given L.T. ASST

2/ The principle set out by the D.P.O. in para 5 of his letter on page 3 as to be accepted for administrative reasons though on merits it may be open to several objections. It is not therefore desirable to set it aside as it is a principle for its sake which will form an inconsistent precedent. The only ground of incomplete high school

52-B1
28/2/47

(1)

When Sri S. Narasimhan has been working as headmaster for July 1946 will become a Secondary School with V. H. J. open for July 1947. The revised scales of pay headmasters will come into effect from 1.1.1947. According to his scale headmaster of incomplete high school with V. H. J. will draw pay in the scale of Rs 150-10-200. The grievance of the headmaster will be solved for July 1947. His hope of getting a headmaster's post in a higher scale will be realized. (The scale will be higher than what he anticipated) 110-120

P 87 (2)

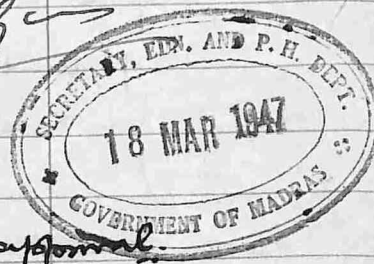
3/ In the circumstances the views of the D.P.O. may be accepted as the council's request is negative.

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26/2/47
S. Narasimhan
V. H. J.

- 4 -

In view of the fact that the D.P.I. is of the opinion that the man deserves a higher scale of pay and the Municipal Council is willing to pay that amount, the Government need not stand in the way of his getting the higher amount. The apprehension that similar claims may be raised and considered has not much force, because by July 1947 the whole scale is being revised and there won't be any complaint of the nature referred to. Hence, the recommendation of the Municipal Council may be accepted.

18/3/47



A draft order is submitted below for approval.

18-3-47

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18-3-47 - J (12)