

Education and Public Health

(194⁷) Department.

MS. SERIES.

G.O. NO. 51 Edn.,

51

Dated 11-1-1947.

(5)

[Despatch Abstract.]

Establishment-District Board, Coimbatore-Certain retrenched teachers-
Fixation of pay on re-employment-Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

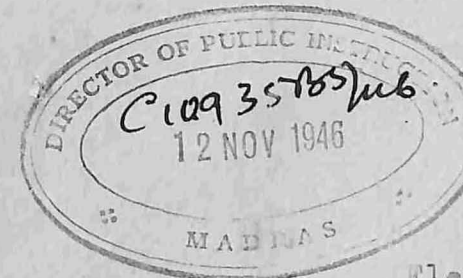
C.F. 32.

Local Administration Department
 From (Name) F.W.A. Morris Esq., I.C.S. To
 Designation Collector & Special Officer The Secretary to Government of Madras
 Station District Board, Coimbatore. Education & Public Health,
 Department, Madras.
 Through the Director of Public
 Instruction, Madras.

Enclosures: Rec. No. 29188/E.3/1945 dated 7-11-46. 194

Sir,

Sub:- Establishment-Education-Elementary-Retrrenched
 teachers-re-employed-salaries-fixation- at
 what they were drawing on the date of
 discharge-orders- requested.



All the Lower Grade trained teachers employed in
 Elementary schools, under this District Board were selected
 for discharge from service during the retrenchment conse-
 quent on the amalgamation of the Board girls' schools with
 the Boys' schools sanctioned by the District Board in D.B.
 resolution No. 1263 dated 12-1-42 and approved by Government
 in G.O. 614 dated 28-4-43. Some of these retrained
 teachers subsequently passed the Higher Grade examination
 and these were employed as Higher Elementary grade teachers
 in 1944, due to scarcity of trained teachers of Higher Grade.
 Though these teachers were drawing different rates of pay
 at the time of discharge, they were all given the minimum
 of the scale viz Rs. 20/- in conformity with the instructions
 in G.O. No. 533 L.A. dated 1-3-1941 as they were re-employed
 after a break of service.

One of the teachers, K. Rangish Pillai has represented
 that it is very hard that his pay should remain fixed at
 Rs. 20/- on reemployment as a Higher Elementary grade --
 teacher, while even as a Lower Elementary grade teacher he
 was drawing pay at Rs. 25/- P.M. and he has requested that
 his pay may be fixed at the rate he was drawing on the date
 of his discharge in 1943 due to retrenchment.

The District Board has in view of the hardship,
 considered this and similar cases sympathetically and
 has in their resolution No. 820 dated 25-10-46 sanctioned

fixation of the salaries of four teachers at what they were drawing on the date of their discharge subject to the approval of the Government. These cases are very peculiar in that they relate to Lower Elementary grade teachers who were retrenched in 1943 and reemployed after break in 1944 when they had qualified themselves as Higher Elementary grade teachers and were started on the minimum pay of the Higher Elementary grade, though they were at the time of retrenchment all drawing higher than the minimum in Higher Elementary grade. Their request is that the difference in pay may be allowed, on the analogy of orders in Para 1 of G.O. 1625 Education dated 1-11-1944 irrespective of the break in service.

In submitting herewith a copy of the Dt. Board resolution in which particulars of these four teachers ^{regarding} their past and present salaries are incorporated, I request that the Government may be pleased to approve the proposal of the Board for fixing the salaries of the four teachers at the rate they were drawing on the date of their discharge due to retrenchment.

For Collector & Special Officer.

s.a.v. 8.11.

Proceedings of the District Board, Coimbatore dated 25-

Read:-

Petition dated 10-12-45 from K. Rangiah Pillai, retrenched teacher, now re-employed as Head Master, Board Ely. school, Thelungupalayam stating that he is paid on Rs. 20/- P.M. now and requesting that he may be given the pay of Rs. 25/- which he was drawing on the date of his discharge.

Office note that in view of the hardship the Board may review this deserving case along with the following similar cases and fix the pay of the teachers at which they were drawing at the time of discharge obtaining special sanction of Government.

Name of teacher.	Present appointment.	Present pay.	Pay drawn on date of discharge
1. K. Rangiah Pillai.	Head Master, Bd. Ely. school, Thelungupalayam.	Rs. 20/-	Rs. 25/-
2. G. Narayana Rao.	Asstt. Bd. Ely. school Dhaliyur.	Rs. 20/-	Rs. 22/-
3. D.V. Srinivasa Rao.	Asstt. Bd. Ely. school, Madachur.	Rs. 20/-	Rs. 25/-
4. A. Devadoss.	Asstt. Arikaranvalasu.	Rs. 20/-	Rs. 21/-

D.B. Resolution No. 820.

Sanctioned. Government be addressed.

Sd. V.K. Palaniswamy Gounder,
President, Dt. Board.

(True extract).

For Collector & Special Officer.

s.a.v. 8.11.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.
N.R.C.No.10935 B5/46 dated 30-12-46.

Sub:- Elementary Education - District Board, Coimbatore - Retrenched Teachers - re-employed - salaries fixation of.

Ref:- Letter Rec.No.29188/E.3/45 dated 7-11-46 of the Special Officer, District Board, Coimbatore to the Secretary to Government Education and Public Health Department.

Submitted.

The dates of re-appointment of each of the four teachers under reference are furnished here under.

1. K.Rangiah Pillai	22-9-44
2. K.Narayana Rao	16-11-44
3. D.V.Srinivasa Rao	18-9-44
4. A.Devadoss.	2-10-44

2. It is reported that the intention of the Board is to give the teachers in question from the dates of their re-employment the actual pay they were drawing at the time of their discharge and that it has no intention to treat the excess ^{over} the minimum pay as personal pay to be absorbed in future increments but to allow them to earn ^{further} for the increments in their time scale of pay.

In the circumstances stated by the special officer the proposal of the District Board is recommended for favour of approval without any claim for arrears of pay.

R. Narasimha

for Director of Public Instruction.

To

The Secretary to Government,
Education and Public Health Department.

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C. No 377 B2/46
PPI-2 CP.

PS-CP

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To The Spl Officer
Dt Bd, Coimbatore.
" D P. G.
" The Examⁿ of LPA.
SIC.

9.147. 9.1.47

Ed PH Dept.

Estl. Dt Bd, Coimbatore - Certain retrenched teachers - fixation of pay on re-employment.

Orders passed:

From the Spl Officer, Dt Board Coimbatore
No 29188/E3/1945 d 7.11.46
Endt of the D.P.G No 10935 B5/46 d 30.12.46

Order/HS 51 Ednd. 11.1.47

The Govt approve the proposal of the Dt Board, Coimbatore, to fix the pay of the four teachers, referred to in the letter of the Spl Officer, Dt Bd Coimbatore, read above, from the date of their re-employment, at the rates they were receiving at the date of their discharge due to retrenchment in 1943. Subject to the condition that no arrears of pay are paid to the teachers.

17/11/47

