

L. & P. H. (194 7) Department.

Ms. SERIES.

G.O. NO. Ms. 448 Edn.,

Dated the 10.3. 47.

[Despatch Abstract.]

Madras Educational Service _ Creation of a post of Joint Director of
Public Instruction _ Proposal _ Deferred.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

R.C.No.7882 31/46. Office of the Director of Public Instruction,
Cathedral P.O., Madras, Dated 29th Sept. 1946.

From

Dr.S.R.U.Savoor, M.A., D.Sc., I.E.S.,
Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education & Public Health Department,
Fort St. George, Madras.

Sir,

Re Subject: Need for appointment of a Joint Director of
Public Instruction, Madras.

In recent years, the work of the department has increased enormously. This increase in work is due to -

1. the large number of schools started - Elementary, Secondary and training;
2. the increase in the number of colleges;
3. The opening of new Engineering colleges;
4. large amounts of grants to be distributed - to elementary, secondary and training schools by way of teaching, equipment and building grants;
5. work connected with appeals from teachers under local bodies;
6. introduction of compulsory elementary education in rural areas;
7. provision for the supply of midday meals, slates and books;
8. educational concessions to children of ex-Army men and further education for demobilized personnel;
9. building schemes for Government and aided schools and colleges; and
10. increase in establishment - appointment of more teachers, Lecturers and inspecting officers - due to opening of more sections, more admissions in colleges and bifurcation of districts for educational purposes.

This can be very well visualized and appreciated when the figures of expenditure for 1944-45 and 1946-47 alone are compared, just with reference to totals and for primary education and special schools alone:

	1944-45.	1946-47.
	Rs	Rs
Total expenditure ...	3,65,08,200	6,59,12,700
Primary education ...	2,47,04,400	4,46,70,100
Special Schools ...	25,82,100	50,47,100

This increased expenditure has consequently increased the work of the department and the need for check and counter-check when such large amounts are involved is so obvious.

P.T.O.

This extraordinarily heavy work devolves on me and I have got to take personal responsibility for all these. I submit it is too much of a strain for me and I have absolutely no time even to go through routine work - much less for any planning, reading new literature, and keeping myself abreast with modern educational progress. I must say that all officers in my office are equally hard worked in their respective spheres.

The Post-War schemes have already started and these throw additional strain and the department cannot possibly keep up any sort of efficiency if I am to carry on this heavy load without any help.

I feel the time has come that Government should seriously think of creating a post of a Joint Director of Public Instruction so that he can entirely take up the responsibility for one section of the work, e.g., Elementary Education and training and the general supervision of the work of the Divisional Inspectors who in their turn will be responsible for the administration of their respective divisions. This appointment will relieve me of some fairly heavy portion of my work and I can have sufficient time to do my share of the work for the rest of the educational field - Secondary, Collegiate and Technical. The actual allocation of work between the Director and the Joint Director of Public Instruction will depend on the general type of work and experience of the Director for the time being.

I find similar posts (of Joint Directors) in other departments, viz., Co-operative and Industries Departments, which are spending far less than this department.

I plead for the earnest consideration of Government this proposal of mine to appoint a Joint Director of Public Instruction on a scale of Rs.1200--100/2--1500 as early as possible.

I have the honour to be,
Sir,
Your most obedient servant,

S R Savor.

Director of Public Instruction, Madras.

E. & P.H. Dept. (A).

Memo No. 57691-A-1 dated 18-10-46.

Sub:- Madras Educational Service - Creation of a post of Joint Director of Public Instruction.

Ref:- From the D.P.I., No. 7882-F1/46 dated 29-9-1946.

It has been suggested that if an independent post of Joint D.P.I., on Rs.1,200-1,500 is created in the Director's Office for attending to the work relating to Elementary Education, the existing post of Deputy Director for Elementary Education on Rs.600-1,000 would become superfluous and would require to be abolished. The D.P.I. is requested to offer his remarks on this suggestion and to report whether the post of Joint Director may be created in lieu of the post of Dy.D.P.I. (Elementary Education).

The Director is informed in this connection that; even if a Joint Director for Ele. Education is appointed, the Director should continue to deal with questions involving general policy,

p.t.o.

-2-

in regard to Elementary Education also.

SD

17/10/46

To

The Director of Public
Instruction, Madras.

dw
17/10/46

EDUCATIONAL DEPARTMENT.

SUB:-Madras Educational Service - Creation of a post of Joint
Director of Public Instruction - Sanction of.

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R.C.No.7882 F-1/46

Dated 10th Jan. 1947.

From

Dr. S.R.U. Savor, M.A., D.Sc., I.E.S.
Director of Public Instruction, Madras.



The Secretary to Government,
Education & Public Health Department,
Fort St. George.

Sir,

REF:-Government Memorandum No.57691 A-1, Education,
dated 18-10-1946.

I have the honour to state that the conversion of the post of Deputy Director for Elementary Education will not give me the needed relief and that a separate post has, therefore, to be created. As matters stand at present, I cannot transfer to one of the Deputy Directors as much of my work as I wish to, as it would only add to his work. All the Deputy Directors have already very heavy work to discharge and the mere conversion of one post as suggested would give them additional work which they are unable to shoulder. Moreover, if the post of Joint Director is created as an additional post, several new and important items of work can be done by this office, viz., Inspection of Colleges, Offices of the Divisional Inspectors of Schools and those of the Inspectresses of Girls Schools. At present, such inspections are not being conducted owing to lack of staff though there is an obviously urgent need for them. This is specially so in regard to Colleges where large expenditure is being incurred from Public and quasi-public funds.

2. I am, however, considering a further delegation of powers to Divisional Inspectors immediately in order to reduce the pressure of routine work which is now preventing the Deputy Directors and myself from devoting as much time as is necessary

2.

for the consideration of major issues of policy and re-organisation and am willing to agree, as a temporary measure, to the conversion of one of the Deputy Director's posts to that of a joint Director of Public Instruction. I suggest that this conversion may be ordered with effect from the 1st of April as by then the contemplated delegation of powers would have been made. If experience shows that this arrangement is not satisfactory, and that a separate post is required, necessary proposals will be submitted.

3. In this connection, I may also state that it is not my intention that specific items of work should be permanently assigned to the Joint Director. The actual division will be made by me. I admit, however, that just at present when a vast expansion of elementary education is being contemplated the Joint Director will, in addition to the items of work already mentioned, pay special attention to the proper co-ordination of work in this sphere.

4. I accept the suggestion in the last paragraph of the Government Memorandum.

I have the honour to be,
Sir,
Your obedient servant,

S. R. S. S. S.

Director of Public Instruction,
Madras.

Edu + O. H. (A)

M. E. S. - creation of a post of
Joint D. P. I. - Proposal - deferred
Read: - from ~~the~~ D. P. I. Nos. 7882-A/47
d/- 29.9.46 and 10.1.47

G. O. (Pb.) No. 448 Edu., d/- 10.3.47

The D. P. I. is informed
~~that the~~ Joint. have decided
~~that the~~ proposal to create a
post of Joint D. P. I. shd. be
deferred.

AM
8/3/47

To the D. P. I.

AM
8/3/47

AM
8/3/47

C.57691. From the D.P.I., No.7882-F1/46, dated 29-9-46.

M.E.S. - Creation of a post of Joint D.P.I.

The D.P.I. has proposed the creation ~~xxxxxxx~~ ~~xxxxxxx~~ of a post of Joint Director of Public Instruction.

He does not ask for sanction of this proposal as a Part II scheme but wishes it to be considered as early as possible.

2. The Dir. has ~~tried to indicate~~ ^{stated} on p.1 C.F. how the work of the Dept. has increased of late and what this increase is due to, and at p.2 C.F. how the Dir. is overworked and why a joint Dir. is necessary.

The present gazetted staff of the Dir.'s Office consists of -

Permanent.

- (1) 1 D.P.I. - I.E.S.
- (2) 3 Dy.Dirs. ~~xx~~ on Rs.600-100/2-1,000 (M.E.S.) with duty allce. of Rs.50
- (3) 1 P.A. (Rs.200-700); and

Temporary.

- (4) 1 Addl.P.A.(Rs.200-700); (instead of this post and the vacant permanent post of Dy.Directress, a post of woman officer is proposed to be created.)

[In addn. to the above, for the work connected with the recently issued Questionnaire on Edl. Reorganisation, it is proposed to appoint a Spl. Officer (Rs.200-700) for 3 months, in the first instance.]

It may be stated that the increase of work in the Dir.'s Office was brought to Govt.'s notice even last year and that, to cope with it, the tempy. post of Addl.P.A. mentioned above was sanctd., with effect from 1-5-1946. Even though the strength of the gazetted staff in the Office has been increased by 1, all matters of policy and importance have to be gone into by the Dir. himself and the ultimate responsibility rests with him, since the officers working under him cannot act independently. The Dir. is right when he says that if a Joint D.P.I. is apptd., as in the case of Co-op. and Industries Depts., that officer can take up entirely a section of the work of the Dept. and that it will be relief to

him to that extent. The necessity for the creation of a post of Joint Dir. on the scale of pay of Rs.1,200-100/2-1,500

He is asking
works in 6
to be considered
as early as
possible
by

x One for Ed. Edn.
One for Secy. Edn. & Finance
One for Personnel

x Two for Personnel
The Central Office, 200-700
(with 200-700 P.A.s)

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CF 2

Director M.E.S.
Scale
Rs.1500-150/-
1500

in that case, the post of Dy.Dir. for Ele. Edn. which is already there would become superfluous. The Joint Dir.'s post may be sanctd. in place of this Dy.Dir.'s post ~~which~~ ^{first} may be abolished. The Dir. may be consulted on this ~~matter~~ ^{even after the Dy.Dir. is appd.} suggestion. It may also be pointed out to him that questions relating to ele. edn., involving general policy, should continue to be dealt with by the Dir. himself. A draft Memo. is subd. for consideration.

(Issued Memo.No.57691-A-1-Edn., dated 18-10-46.)

From the D.P.I., No.7882-F/ 46, dated 29-9-46.

Pl. see the D.P.I.'s letter, in reply, on pp.5-6 C.F. Though he does not consider that the mere conversion of the post of Dy.D.P.I.(Ele.Edn.) into a post of Jt.D.P.I. will ~~not~~ give him the needed relief (but says that a separate post has to be created), he agrees, purely for the time being, to the conversion of one of the 3 posts of Dy.D.P.I.'s (Rs.600-1000) into a post of Joint D.P.I. on Rs.1,200-1,500 and requests that the conversion may be ordered from 1-4-47. For the reasons stated already and now, this Dept. may accept the need for the conversion. Fin. may be requested to offer their remarks before circn.

The D.P.I. has proposed that for the reasons stated by him on pp.1-2 CF there is need for the creation of a post of Joint Director of Public Instruction.

The main basis for the proposal is the position put forward by the D.P.I.



that there is now too much strain on him; that he has no time even to go through routine work -- much less for any planning, reading new literature, and keeping abreast with modern educational progress. The D.P.I. also points out that the strain will be further increased on account of Post War Schemes which have already started. In fact the D.P.I. thinks that to carry on the administration with any sort of efficiency he should be relieved of some definite items of work. The work of the D.P.I. is now divided threefold as pointed out at 'A' on p.2 CF. and it is considered that if one of the items viz., elementary education and training and general supervision of the work of the Divisional Inspectors is done by another officer, the rest of the work can be done by him with facility.

E.P.H. consider that the request of the D.P.I. is reasonable but they think it would be enough if one of the posts of Dy. Directors viz., Dy. Director for Elementary Education is converted into a Joint Director. The D.P.I. agrees to this as a tentative arrangement -- see p.2 above & p.6 CF. The proposal thus is to convert a permanent post of Dy. D.P.I. on Rs 600-100/2-1000 with a special pay of Rs 50 into a temporary post of Joint Director on Rs 1200-100/2-1500. The extra cost is Rs 6082 p.a.

2. It will be seen from the second paragraph of the E & P.H. Department's Memo on pp.3-4 CF. that even though a Joint Director is appointed, the Director should continue to deal with questions involving general policy etc. Therefore, while the volume of work coming to the Director will be reduced, his responsibility will not be lessened to a great extent. It is not clear whether in the matter of relief from the volume of work, the Director is not already getting relief from the Dy. Directors under him and whether a Joint Director in the place of one of them will give more relief. It may also be pointed out in this connection that at the instance of the Reorganisation Committee it is proposed to issue orders that no new posts should be sanctioned, save in exceptional circumstances until the Reorganisation Committee

has examined the strength of the temporary staff in each department and made its recommendations to Govt. The conversion of a lower post into a higher one ^{is} tantamounts to the creation of a new post. It is for consideration whether the circumstances in the present case can be considered exceptional enough to justify the appointment of a Joint Director in the place of one of the Dy. Directors. E & P.H. will no doubt obtain orders in circulation on the point.

3. Scale of pay. As regards the scale of pay proposed for the Joint Director, the scale of pay for a Provincial Service post for a Director of Public Instruction as fixed in 1933 is Rs 1500-150/2-1800; the D.P.I. has proposed a scale of Rs 1200-100/2-1500. It seems enough if a scale of Rs 1200-100/2-1400 (Av. 1333.37) on the analogy of the pay of the Joint Director of Industries (Rs 1200) and that of Director of Industries & Commerce -- Provincial Service Officer (Rs 1200-100/2-1400). [Joint Director of Industries (Av. 1200)] If the suggestion is accepted the extra cost will be Rs 5225 p.a.

4. Funds. The extra cost will be Rs 6082 p.a. if the scale of pay of the post proposed by the D.P.I. and accepted by E.P.H. is adopted; it will be Rs 5225 p.a. if the suggestion of this department in para 3 above is accepted. In any case, the proposal will be on a "New Service" and with reference to the instructions in U.O. No 65500 BG-2 dated 27-12-46 the proposal will have to be referred to the Standing Finance Committee and the Cabinet. As orders have only to be issued to have effect from 1-4-47, E.P.H. may take necessary action to move for a supplementary estimate of expenditure in the course of 1947-8.

It does not appear that the alteration of a post of Dy. Director into that of Joint Director will lead to more efficiency. It merely gives an officer more pay. The same effect could be realized by letting the D.P.I. delegate ^{more} powers to the Dy. Director.

Fin. may suggest that the ~~extra~~ proposal

V.O.
966
2-1-47



to create the new post may be postponed until the Reorganization Committee has reported. I agree with D. E.P.H. Dept. (A)

The proposal in this file is to convert the posts of Deputy Director (Pay Rs 600-100/2-1000 plus duty allowance of Rs 50) into a post of Joint Director of Public Instruction (Pay Rs 1200-100/2-1500) from 1-4-47. The Director has fully explained the need for the post. The Edu and P.H. Dept support the proposal.

The Fin dept suggest that the proposal may be postponed as no new posts should be created save in exceptional circumstances. The Reorganization Committee has reported. The D. has fully explained the urgency for the proposal. The Re-organization Committee will surely take time to submit its report and does not seem that this proposal can wait till that.

As regards P on the previous page the Director has stated that the Deputy Directors have already heavy work and that he is considering the further delegation of powers to the Dy. Directors. Is it does not seem that further delegation to the Dy. D.P.I. will be feasible. For orders whether this dept may press the proposal.

10/2/47

13/1/47

15.2.47

It can be deferred



The file may be

25/2/47

to H M (Edw) for perusal of the
minute of H M (I & L) on page
5 ante.

AM
24/2/47 S

W
24/2/47

M (Gv)

~~to H M~~ ~~per~~

6.3.47

A draft order is subd.



23/3/47
21/3/47

AM
21/3/47

Q

P.9
P.10