

Close
188
H. & P. H.

(194⁷) Department.

(MS)

SERIES.

G.O. NO. 435

Dated 7th March, 1947.

[Despatch Abstract.]

Appeal - Messrs S. Ramachandra Ayyar. T. Thirunavukkarasu and S. N. Ramachandra Ayyar - Against the appointments of certain assistants as headmasters - Rejected.

Back Papers.

O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

From,

Sri, S. Ramachandra Ayyar B.A.L.T.
Headmaster, Board High School,
Kattumannarkoil.



To, The Secretary, to Government, (Education) Fort St. George,
MADRAS.

Through,

The President, District Board,
South Arcot, C U D D A L O R E. N. T.

Sir,

I beg leave to represent that after the introduction of the Panel system of selection to headmastership in District Board High Schools, it has become the rule to fill in vacancies with Junior and inexperienced men. Mr. Satya Doss, posted to the headmastership of Board High School, Kallakurichi some two years ago, is an outsider and is said to have had no High School experience. Mr. M. Venkatarama Ayyar, an L.T. assistant, who is junior to me by 6 years and in no way better qualified, was posted in a leave vacancy last year and this year also. Another gentleman, Mr. Ramakrishna Reddiar who is far junior to almost all the L.T. Assistants in the District Board with a service of 4 years and 9 months and whose name is said to have been removed from the panel a few years ago, has been recently posted as acting headmaster of the Board High School, Panruti.

I took my B.A. Degree in English, and History and Economics in 1920 with a second class. As a Board stipendiary I underwent L.T. Training in 1922 - 1923 and passed the L.T. Degree Examination with a second class, with distinction in the methods of teaching English, History and Geography.

I entered service in August 1920. While an assistant in the Board High School Trichy, I handled English for VI form and was an Assistant Examiner for S.S.L.C. in English I paper for a term. Again during 1935 to 1939 as an assistant in the Board High School, Panruti, I handled English for V Form and English composition for VI Form in addition to my special subjects History and Geography; and the results in the subjects I handled were uniformly good.



P.T.O.

Rise

(2)

From 1928 to 1934 I was the headmaster of the Board Middle School, Kattumannarkoil and again from 1939 to 1945 when it was raised to the status of a High School. I still continue to be the headmaster of this incomplete high school with V Form as its highest class. When I took charge of the school, its strength was 176 with 5 girls. Its present strength is 488 with 57 girls. There are now additional sections in each class except V Form and the 4th class, which have a strength of 35 and 44 respectively owing to limited accommodation.

I beg to submit that it is not an illegitimate aspiration to continue as its headmaster when it becomes a complete High School next year, after having done my bit -- not an inconsiderable bit - for the progress of the institution and that of the children entrusted to my care for seven long years. The inspection reports from 1928 to 1934 and 1939 to 1945 will show that I am quite fit to hold the post of headmaster and continue as such.

As founder and President of the L.F. Servants Co-operative credit Society, Kattumannarkoil; as founder and active member of the Sarada Gana Sabha (Dramatic Club) which has, from time to time, contributed large sum of money to the poor Boy's Fund of the Middle School, Kattumannarkoil; as Scoutmaster of the Sivaji Troop, Tirukoilur; as leader of the scout contingent, that attended the rally at Cooty in 1927 in honour of the visit of Lord Irwin, the then Viceroy of India; as conductor of dramatic performances and in various other ways, I have made my modest contributions to the extra - Curricular activities of the schools where I have served.

While doing my L.T. I have had the good fortune of being trained for the WOOD BADGE course in scouting under Mr. WILSON, Deputy camp chief, Gilwell Park, London. As a private in the Indian Defence Force when a student in junior B.A. class, I underwent military training for about 3 months. A certificate of merit was awarded to me for having successfully organised the Health Week Celebrations in 1930 at Kattumannarkoil.

(3)

In the ~~xxxxxxx~~ Hindu Annual short story competition 1925, my contribution & entitled *Kamala* was adjudged the best among many entries received and was awarded a money prize of Rs. 50. 3

At the suggestion and inspiration of one of the District Educational Officers, I ran a circulating library and a night school for adults at Kattumannarkoil from 1932 to 1934, which work was much appreciated by the public.

In all humility, I beg to represent that in point of merit, qualifications, seniority, efficiency, and teaching and administrative experience, I am second to none in the District Board schools of South Arcot; and yet my claims have been continuously overlooked for the past twelve years for no reason whatsoever.

Having served my apprenticeship for headmastership for twenty six long years, I submit this appeal & after patient waiting, as others, with no better claims to merit, qualifications, seniority, efficiency or teaching and administrative experience have been promoted over the heads of the senior men like me, ignoring all representations.

In consideration of all the facts mentioned above, I earnestly pray that I be declared fit to hold the post of headmaster in one of the vacancies in which junior and less experienced men have been posted, as such postings with probationary rights involved, will prejudice my claims next year when the school in which I am serving becomes a complete High School. It is also my humble prayer that the panel system should not be a device to bar the promotion of senior men like me with a good record.

Board High School,
Kattumannarkoil,
21st August, 1946.

I beg to remain,
Sir,
Your most obedient servant,
S. R. S. S. S.

Headmaster.

Encls.

1. Extracts from Inspection Reports.
2. Copy of certificate of military training.
3. Copy of certificate issued by the Public Health Department.
4. Extract from District Board Establishment List.

Copy submitted to the Secretary to Government (Education) direct.



Enclosure 4.

Extract from list of District Board Establishments in South Arcot as they stood on 1st April 1942.

Page 33

10. S. Ramachandra Ayyar (Brahmin, Smartna)
Headmaster, Board Middle School, Kallumamakkal
15th Feb., 1899; B.A.L.T.;
Date of Confirmation 4-2-21
Total Permanent Service 21 years 1 month

11. M. Venkatarama Ayyar (Brahmin, Smartna)
Asst. B.H.S. Porto Novo. 15th June 1900; B.A.L.T.
Date of Confirmation 30-4-26
Total Permanent Service 15 years. 0 months.

Page 35.

23. P. A. Ramakrishna Reddiar (N.B. Reddy)
Asst. B.H.S. Paurutty; 22nd Dec., 1909; B.A.L.T.
Date of appointment to the District Board Service 21-7-38
Date of appointment to the present post 21-7-38
Total period of permanent service 0 yrs. 5 months

5
Enclosure. 1

Extracts from inspection Reports. 1933 -- 1934.

I find a distinct improvement in the tone and efficiency of the school. Not only in respect of the inner life of the school but even in regard to its extra-curricular activities, the school has achieved a large measure of progress. The scout troop has received a fresh impetus this year. The histrionic talents of the pupils which found free expression in the drama 'RAMADAS' are highly commendable. The activities of the school staff in the direction of fostering the library habit by the opening of the free library, in the premises of the school deserves our special appreciation. The adult education class in the school is another interesting feature of the school.

The headmaster has now begun to do very good work. The increase in strength of the school is due to the very great efforts of the staff in accordance with last year's instructions.

1943 - 1944.

The work of the school on the whole is satisfactory. The distribution of work is in order.

1944 - 1945.

The school work has been fairly well organised and satisfactorily supervised by the headmaster. The distribution of work and time table are on approved lines.

1945 - 1946

The organising and supervising work of the headmaster is satisfactory, notwithstanding the handicap due to deficient staff and establishment.

^{discipline}
The tone and discipline of the school are satisfactory.

The school is continuing its programme of extracurricular activities in regard to students' co-operative stores, Literary Association, Reading Room and excursions.

Enclosure. 2

Copy of certificate of Military Training.

Certified that private No 242, S. Ramachandran underwent three months training in a company, 1st Madras Infantry (I.D.F.) Trichinopoly from the 2 19th of Oct. to the 31st of Dec. 1917.

Trichinopoly.
1st Jan., 1918.

(sd)
for captain
Commanding a company 1st M.I.,
I.D.F.

Enclosure. 3.

Copy of certificate issued by the Public Health Department.

The 'National Health & Baby Week' Madras Presidency, 1930.

The Director of Public Health acknowledges with thanks the valuable services rendered by M.R. Ry., S. Ramachandra Ayyar Avl., Kattumannarkoil in connection with the Health Organisation and celebration of National Health Week and Baby Week 1930, and hopes that he will continue to assist the Public Health Department as occasion arises.

Madras.
Dated 24th August 1931.

(sd)
Major, I.M.S.
Offg. Director of Public Health, Madras.

Copy of letter Rec.No.A.6.20306 DB of 1946 dated 5-9-1946 from the President, District Board, South Arcot, Cuddalore, to the Secretary to Government, Education and Public Health Department, Madras.

.....

Sub:- Education-Secondary-Petition from Sri S.Ramachandra Ayyar-Headmaster- against appointments of Messrs D.D.Sathiadass M.Venkatarama Iyer and P.A.Ramakrishna Reddiar-Forwarded with remarks.

.....

I forward herewith the petition of Sri S.Ramachandra Iyer, Headmaster, Board High School (incomplete) Kattumannarkoil against the - - appointments of Sri D.D.Sathia Dass, Sri M.Venkatarama Ayyar and Sri P.A. Ramakrishna Reddiar as Headmasters of Board High Schools for disposal. I have to state that all appointments referred to have been made from the panel prepared and forwarded by the District Educational Officer and forwarded by the District Educational Officer and Divisional Inspector of Schools Madras as per rule 1 of rules relating to the appointment of headmasters of high schools under District Board issued in ~~G.O.No.~~ G.O.No. 953 Edn. dated 30-6-1942 as subsequently amended.

...

as (X)

Bruce
J. S. P. M.
21-10

6/10/49
Cno. 52849 B1/H6.

17
Edy JPH(B1) Dept.
Appeal - Sri S. Ramachandra Ayyar -
Headmaster, Incomplete Board High School,
Kattumannarkoil - Against the appointment
of Messrs. D.D. Sathia Das and others.

p1cf From Sri, S. Ramachandra Ayyar, Headmaster,
B.H.S., Kattumannarkoil, dt 21.8.46.

p6cf From the P.D.B., South Arcot, Rec. A.B. no.
20206/DB/H6 dated 5.9.46.

4/14/49 Memo no. 52849-B1/H6-1 Etn dt 16/9/1946.

Referred to The Director of Public
Instruction, Madras, for remarks.
To the DP9 with
Incls in 1/1
p1-bcf
13/9/46
12.9.46
12/9/46
note.

8

The D.P. may be consulted with reference
 to M.O. No. 590 F.D. dated 18.4.44.

Sub

1/11

Local Administration Department

From (Name) Sri.K.Sitarana Reddiar, B.A., B.L., To
 Designation President, District Board, The Director of Public Instruction,
 South Arcot, Madras.
 Station Cuddalore N.T.

Rec. No.A.E- 20306-D.B of 46, dated 23 - 10 - 1946.

Sir,

Sub:- Appeal - Sri.S.Ramachandra Ayyar, Headmaster, Board High School, Kattumannarkoil - District Board, South Arcot against the appointment of Sri.D.D. Sathia Das and two others as Headmasters in preference to him.

Ref:- Your letter R.C.No.7191 G.1/46, dated 21-9-1946.

With reference to your above letter I am sending by separate post the personal files of Messrs S.Ramachandra Ayyar, D.D. Sathia Das and M.Venkatarama Ayyar. The personal files of Messrs S.N.Ramachandra Ayyar and P.A. Ramakrishna Reddiar are with the Headmasters of Board High Schools, Kallakurichi and Panruti respectively and on a reference from this office they say that the personal files were requisitioned by the District Educational Officer and that they would be sent as soon as they are received from the District Educational Officer. They are being reminded.

I notice that Messrs S.Ramachandra Ayyar, Headmaster, Board High School (Incomplete) Kattumannarkoil, T. Thirunavukkarasu Mudaliar, Assistant Board High School, Vridhachalam and S.N. Ramachandra Ayyar, Assistant Board High School, Kallakurichi have preferred petitions objecting to my selection of Mr. P.A. Ramakrishna Reddiar as Headmaster Board High School, Panruti in leave vacancy. It is curious that Sri.S.Ramachandra Ayyar has objected to the selection of Mr.D.D.Sathia Das which was done about two years back. I may be permitted to state that the name of Mr.S.Ramachandra Ayyar does not find a place at all in the panel of Headmasters. I think therefore that he has no case what-so-ever for preferring the petition in question and his petition deserves rejection. It is true the names of the other two assistants viz., S.N.Ramachandra Ayyar and T.Thirunavukkarasu Mudaliar find a place in the panel. For the vacancy in question I did not think of Mr.S.N.Ramachandra Ayyar as I filled up a vacancy that arose just prior to the present vacancy by appointing Mr. Venkatarama Ayyar. I did not think seriously the name of Mr.Thirunavukkarasu Mudaliar as I had received reports from the Divisional Inspector of Schools, Madurai that enquiries were being made by him of the propriety of retaining his name in the panel. As it was not a long vacancy I could not

10 48
think of Mr. M.J. Mohamed Sayeed Sahib (an outsider) whose name finds a place in the panel. I therefore thought that the name of Mr. P.A. Ramakrishna Reddiar would fit in well in this vacancy.

I find that all these petitions by the present applicants have been treated as appeals by your Office. I am of opinion that no appeal lies in such cases. The President is competent to choose any one from the panel and his discretion in such selection cannot be questioned. It cannot be contended that among the members found in the panel seniors alone should be preferred. There is nothing to indicate in the rules governing the matter that the President should be guided by questions of seniority or juniority. As the rules stand at present no case can be made by any of the petitioners to set aside my selection of Mr. P.A. Ramakrishna Reddiar for the Headmastership. In this connection I may be permitted to state that there is already a feeling that the management has been deprived even the rights of consultation in the preparation of the panel. If the order of selection by a President can be set aside on the petitions of the kind presented by persons whether their names find a place or not the powers of selection can as well be taken away from the President, and thereby deprive Local Bodies of their legitimate rights of management of such institutions though they spend more than 75% of expenditure on Secondary Education from their own funds. The Government have been doling out only about Rs. 19,450/- while this District Board has been spending more than a lakh of rupees on Secondary Education.

In G.O.No.953 Edn. dated 20-6-1942 as amended by G.O.No.1236 Edn. dated 21-3-1944 no appeal is provided for against orders of President in such cases. Finally I am of opinion that no appeal lies and these appeals should not have been entertained at all.

R.S. BKO/- 28-10-46.

P. A. Ramakrishna Reddiar
President, Dt. Board,
South Arcot.

From

S.N. Ramachandra Ayyar, B.A., L.T.,

I Assistant, Board High School,
Kallakurichi, South Arcot District.

The Secretary to Government in the Education Department,
Fort St. George, MADRAS.

Through

24379 The Proper channel.

Sir,

Subject:-- Leave vacancy of the post of Headmaster, Board High School, Panruti--Sri. P.A. Ramakrishna Reddiar, B.A., L.T., a junior Assistant appointed to act--Appeal preferred.

The humble petitioner begs to submit the following appeal against Sri. P.A. Ramakrishna Reddiar, B.A., L.T., Assistant, Board High School, Panruti, who has been appointed to act as Headmaster.

Towards the end of July 1946, it was rumoured that Janab S. Abdul Rawoof, M.A., L.T., permanent Headmaster, Board High School, Panruti, was about to apply for leave and that Sri. P.A. Ramakrishna Reddiar, B.A., L.T., a junior Assistant of the school was to be appointed to act in his place. Acting on the rumour, the humble petitioner submitted an appeal to the President, District Board, South Arcot on 2-8-1946, setting forth his superior claims and qualifications to enable being promoted as Headmaster in preference to others. It was his misfortune that his claims had been coolly ignored. He has not even been favoured with a reply in response to his representations. But he came to understand, in due course, that the said Sri. P.A. Ramakrishna Reddiar had been promoted as acting headmaster. The petitioner begs to submit herein a true copy of the appeal dated 2-8-1946 made to the President, District Board. (Please Vide Exhibit No. I).

The petitioner begs to point out how things have been bent to favour unduly the said Sri. P.A. Ramakrishna Reddiar on the eve of

A brief history of the career of Sri. P.A. Ramakrishna Reddiar B.A., L.T., will throw light as to how his service in this District Board has been a history of undue preferences, special favours and back-door promotions. He entered the service of this District Board in 1938 on Rs.30/- and was promoted to the L.T. cadre in 1939 on Rs.65/- (Pet.No.70. D.B. of 39 dated 12.12.1939), when the humble petitioner, having reached the maximum in the scale in 1936, was drawing Rs.100/- per mensem. Sri Reddiar is a History L.T., but was specially provided with a place in the vacancy reserved for a Mathematics L.T. This special preference ignored the legitimate claims for promotion of a number of other L.T's in the Secondary Grade, who had put in longer and more efficient service and gave rise to a crop of appeals. And, when Sri. V.Sundaresa Ayyar, B.A., L.T., now History Assistant, Board High School, Porto Novo appealed against Sri. Reddiar, the claims of the former for seniority were recognised by the Director of Public Instruction, but the confirmation of the latter was upheld.

because Sri. Ayyar had failed to prefer a formal appeal in time.

Thus helped by a lucky chance and favoured by fortune, Sri. P.A. Ramakrishna Reddiar continued to serve as an L.T. Assistant in the service of the District Board of South Arcot. The humble petitioner was given to understand that, in 1943, the name of Sri. Reddiar was included in the panel for Headmastership of High Schools under this District Board, but subsequently it was reported that his name had been removed from the panel by the D.P.I. on the score of his being quite a junior. However, it is understood, that this year his name has again been included in the panel. And now he has been lucky enough to reap the fruit of the ~~same~~ by being silently appointed at the eleventh hour as Headmaster, close upon such fortunate inclusion. His pay, therefore, has jumped up from Rs. 80/- to Rs. 110/- per mensem. Thus he has been a favourite child of fortune, whose destinies in the service of this District Board, have been moulded by a hidden hand almost paternal in its beneficence, which has stood him in good stead through thick and thin, with the result that his career has been made into a sweet lullaby with rosy prospects, far above his deserts.

The humble petitioner has put in 24 years' service in the several High Schools (16 years under this District Board and 8 years under private management, sacrifices & emoluments in private service), has been handling the highest forms of the High School for over two decades with energy and efficiency, has helped Head-^{ex- and} masters ^{and} those still in service under this District Board, to organize school and extra curricular activities loyally and willingly and has thrice been Assistant Examiner for the S.S.L.C. Examination. Having reached the maximum of Rs.100/- in the scale, he has been ^rmaking time for the past ten years, looking forward to some stray chance of promotion. When it was remoured in 1945 that his name had been included in the panel, he fondly expected that this silver lining in the cloud would bring him ^{a ray of} hope one day. But when a junior, who was no match for the petitioner in any respect, was enabled to snatch away his chance, in utter ^{dis} regard of all merit, fairness, war work and a hundred other just considerations, his heart sank within him. For, when early in August 1946, Janab Abdul

Rawoof, M.A., L.T., had to take leave, was not the vacancy earmarked for and filled by the appointment of Sri. P.A. Ramakrishna Reddiar, the favoured child of fortune and chosen heir for Headmaster-ship? For how many months had Janab Abdul Rawoof to take leave and how many weeks' leave had he to avail of actually are matters which seem a mystery to the petitioner and he begs to submit that these are well worth investigation. The promotion of Sri. Reddiar, the humble petitioner ^{has blocked up for ever} begs to submit, beyond hope his slender chances and the prospect of having to serve under an erstwhile junior is staring him in the face. Besides his experience in the sphere of teaching and organisation of school and extra curricular activities, the humble petitioner has War Propaganda and Recruitment work to his credit, as he was appointed by the District Educational Officer, South Arcot, as War Work Assistant of the school. Again, having been appointed by the District Revenue Collector, the humble petitioner functioned also as an Agent for the Small Savings Scheme. As submitted in the appeal dated 2-8-1946 to the President, District Board, these services were held out, during the War years, as incentives to promotion. Promotion, as a reward for work in connection with War effort, has been recognised in Para 2 of the Proceedings of the D.P.I., R.O.C. No. 55 W-43, dated 15-12-1944. Even without these additional war effort activities, the humble petitioner's compelling claims for promotion cannot be ignored with any show of justice. But at a time when the petitioner has been expecting the fruit of his additional labours, it is a sad tragedy that his hopes should have been frustrated by the unmerited promotion of Sri. Reddiar, in utter disregard of the clear instructions contained in the D.P.I.'s Proceedings quoted above.

The humble petitioner begs to attach herewith (Please Vide Exhibit II) a comparative statement of his qualifications etc., and those of the said Sri. P.A. Ramakrishna Reddiar, to enable better scrutiny and consideration.

Further, as by G.O. No. 250, L.A. dated 19-1-1940, rule No. 8(b) the post of the High School Headmaster has been held to be a selection grade post, promotion to which is to be made on merit and efficiency, if not solely on seniority, irrespective of

of communal considerations (as laid down in another G.O. issued subsequently), and, in as much as the name of the petitioner has been said to be included in the panel, by virtue of which he has the recommendation of the Inspecting Officer, the humble petitioner submits that his superior claims on the score of efficiency, experience and merit be favourably considered.

The humble petitioner, therefore begs to pray that the order appointing Sri. P.A. Ramakrishna Reddiar as Acting Headmaster be set aside and that the claims of the petitioner for the said vacancy be allowed.

The humble petitioner begs to remain,

Sir,

Kallakurichi,
27-9-1946.

Your most obedient servant,

S. N. Ramachandra Aiyar.

Enclosures:--

1. Exhibit I. True copy of appeal petition dated 2-8-1946 to the President, District Board, South Arcot.
2. Exhibit II. A comparative statement of the qualifications etc., of the humble petitioner and those of Sri. P.A. Ramakrishna Reddiar. B.A., L.T., True copy submitted direct to the Secretary, Education Department, Fort St. George, Madras, to save delay.

16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100

EXHIBIT. II.

Particular.	L.T. Assistant ^{appointed} to act as Headmaster.	L.T. Assistant (humble petitioner) whose claims have been ignored.
Name.	Sri. Ramakrishna Reddiar, B.A., L.T.,	Sri. S.N. Ramachandra Ayyar, B.A., L.T.,
Age.	About 35.	47.
Teaching experience.	7½ years.	24 years.
Rank of Assistant.	IV Assistant.	I Assistant.
Pay.	Drawing about Rs. 80/- P.M.	Drawing Rs. 100/- since 1936.
History of inclusion in the Panel.	Said to be included in the Panel in 1943, but name said to be removed soon after on the score of being quite a junior. Again said to be included in the Panel in 1946.	Name said to be in the Panel since 1945.
Work.	Mostly confined to lower forms hitherto.	Been handling the highest form since 1923.
Assistant Examinership for U.S.L.C.	Not yet been appointed even once.	Been appointed thrice. Optional Physics 1930--English II Paper 1945 and 1946.
Extra curricular activities.	Details not known to the petitioner.	Associated with almost all the Headmasters, Ex-headmasters and those now in service, in the organisation of school work and extra curricular activities with loyalty and willingness, as borne out by the testimonials submitted herein. (Please Vide enclosure No. I). Eight years of service under private management sacrificed in the hope of getting promotion in District Board service.
Service under Private management.	Specially appointed in disregard of the claims of many in service in the District Board.	Served as War Propaganda and Recruitment Assistant and Agent, Small Savings Scheme.
War Propaganda, Recruitment and other activities.	Not known to the petitioner.	

S. N. Ramachandra Ayyar.
27. 9. 46.

17 Exhibit I 741/61
From S.N.Ramachandra Ayyar, B.A., L.T.,
First Assistant,
Board High School, Kallakurichi.

To The President,
District Board, South Arcot.
Through The Headmaster, Board High School,
Kallakurichi.

Sir,

Subject:-- Request to be appointed Headmaster of any Board High School, should a vacancy occur--qualifications submitted for consideration.

I beg to submit the following for your consideration:--

1. I have put in 24 years' service as an L.T., assistant and have varied experience to my credit as borne out by the testimonials herein submitted.

2. Having reached the maximum in the scale in 1936, I am drawing Rs. ¹⁰⁰200/- for the past ten years in the scale of 65-5/2-100.

3. My age is 47 and I am considered to be active and efficient in the discharge of my duties.

4. I understand that my name was included in the 'Panel for Headmastership' of Board High Schools under the management of the District Board of South Arcot.

5. I was appointed as war propaganda and Recruitment assistant last year and rendered assistance in the promotion of war effort. It was stated that such work would gain recognition for promotion. Please Vide D.P.I's Proceedings R.O.C.No.55 W-43 dated 15-12-44. Para 2

6. I am working as Agent for Small Savings during war time as per R.C.No.484 B-45 dated 21.4.45 of the District Educational Officer, South Arcot. Through my efforts many were induced to invest in the Small Savings Scheme. Reports as to my activities in this direction were made then and there to the District Educational Officer, South Arcot.

In view of the above, I beg to request that my claims may be favourably considered, should a vacancy in the Headmaster's post occur.

I beg to remain,
Sir,
Your most obedient servant.
(Sd) S.N.Ramachandra Ayyar.
Kallakurichi,
Dated 2-8-1946. (True copy)

True copy submitted to the President, District Board, South Arcot.

Initialed by Sri Sathia Das, Headmaster, Board High School, Kallakurichi in token of having submitted the above on 2.8.46
S.N. Ramachandra Ayyar.
27.9.46.

18 Exhibit I 823 63
COPIES OF TESTIMONIALS.

1. R.M.Statham, M.A., I.E.S.,
Deputy Registrar, of Public Instruction.
Director

Madras,
16-11-1920.

S.N.Ramachandra Ayyar was a student under me in the Kumbakonam College for the years 1916--20 in his Intermediate and B.A., Classes. He has just appeared for the B.A., degree examination, branch II (a). I found him a very good student in every way. He was a keen worker and would do well. His conduct and character were excellent.

(Sd) R.M.Statham, I.E.S.,
(True copy)

2. N.Paramasiva Ayyar, B.A., L.T.,
Headmaster,
Tiruvaduthurai Adhinam High School.

Tiruvadamaruthus,
21/6.1930.

Mr. S.N.Ramachandra Ayyar, B.A., L.T., was a teacher in this school for over seven years. He was in charge of Physics for the VI Form in addition to other subjects. I found in him a very capable and impressive teacher devoted to his work. Besides, he is a gentleman of modest and unassuming manners and of high character which have won for him the esteem of all who have known him. He did very good work as the secretary of the Teachers' Association for several years. He is a Scouter and I trust he will keep up the scout spirit and remain ever "Scouty". I am sure his sincerity and his keen sense of duty will win for him the esteem and regard of his superiors under whom he may chance to serve.

(Sd) N.Paramasivan,
Headmaster.

(True copy)

3. S.Rajangam Ayyar, B.A., L.T.,
Headmaster,
Board High School, Tirukoilur.

Tirukoilur,
5-2-45.

The bearer Sri. S.N.Ramachandra Ayyar, who is now the Science Assistant of Board High School, Kallakurichi, has been known to me ever since his entertainment under this District Board. He has served directly under me in the Panduti and Vridhachalam High Schools. I have had many opportunities of observing his ~~own~~ work and conduct. I can confidently certify to his efficiency as a teacher. He has a thorough grasp of his subject viz., Science, and as such, the results in his subject have been satisfactory. He possesses a good ~~character~~ ~~English~~ knowledge of English also. He also respects law and authority and sincerely Co-operates with every headmaster under whom he may happen to serve.

I wish him all success in the remaining part of his career.

(Sd) S.Rajangam Ayyar,
Headmaster.

(True copy)

19
4. P.Govindasami Pillai, B.A., L.T.,
Headmaster,
Board High School.

Porto Novo,
Dated 22-1-1945.

I had occasion to observe the work of Sri. S.N.Ramachandra Ayyar, B.A., L.T., while he was working in the Board High School, Vridhachalam. He is very sincere and painstaking. His handling of the subject Physics has been excellent. He has a good command of English and I am sure he will prove an efficient teacher of this subject as well. He richly deserves encouragement.

(Sd) P.Govindasami, 22-1-45.

(True copy)

5. T.Rangaswami Ayyangar, M.A., L.T.,
Headmaster,
Board High School.

Vridhachalam,
Dated 1-2-45.

Sri. S.N.Ramachandra Ayyar was a colleague of mine for several years. He also served as the Science Assistant of the school under me for about a year. I am glad to certify that I found in him a sincere and able teacher. He helped me such when he was the science assistant under me in the proper management of the school. He was able to maintain discipline in the class. He also took part in the extra curricular activities of the school. I wish him every success.

(Sig ed) T.Rangasami Ayyangar,
Head Master.

(True copy)

no 10 A/46 dated 28.9.46.

Submitted to the
President District
Board South Arcot.

M. Venkatarawa
Ayyar

28.9.46

Headmaster.
BOARD HIGH SCHOOL
KALLAKURICHI.

Local Administration Department.

20/ 250 65
From (Name) Sri.K.Sitarama Reddiar, B.A., B.L., To
Designation President, District Board, The Director of Public Instruction,
South Arcot, Madras.
Station Cuddalore N.T.

Roc. No.A.6- 20806-D.B of 46, dated 23 - 10 - 1946.

Sir,

Sub:- Appeal - Sri.S.Ramachandra Ayyar, Headmaster, Board High School, Kattumannarkoil - District Board, South Arcot against the appointment of Sri.D.D. Sathia Das and two others as Headmasters in preference to him.

Ref:- Your letter R.C.No.7191 G.1/46, dated 21-9-1946.

With reference to your above letter I am sending by separate post the personal files of Messrs S.Ramachandra Ayyar, D.D. Sathia Das and M.Venkatarama Ayyar. The personal files of Messrs S.N.Ramachandra Ayyar and P.A. Ramakrishna Reddiar are with the Headmasters of Board High Schools, Kallakurichi and Panruti respectively and on a reference from this office they say that the personal files were requisitioned by the District Educational Officer and that they would be sent as soon as they are received from the District Educational Officer. They are being reminded.

I notice that Messrs S.Ramachandra Ayyar, Headmaster, Board High School (Incomplete) Kattumannarkoil, T. Thirunavukkarasu Mudaliar, Assistant Board High School, Vridhachalam and S.N. Ramachandra Ayyar, Assistant Board High School, Kallakurichi have preferred petitions objecting to my selection of Mr. P.A. Ramakrishna Reddiar as Headmaster Board High School, Panruti in a leave vacancy. It is curious that Sri.S.Ramachandra Ayyar has objected to the selection of Mr.D.D.Sathia Das which was done about two years back. I may be permitted to state that the name of Mr.S.Ramachandra Ayyar does not find a place at all in the panel of Headmasters. I think therefore that he has no case what-so-ever for preferring the petition in question and his petition deserves rejection. It is true the names of the other two assistants viz., S.N.Ramachandra Ayyar and T.Thirunavukkarasu Mudaliar find a place in the panel. For the vacancy in question I did not think of Mr.S.N.Ramachandra Ayyar as I filled up a vacancy that arose just prior to the present vacancy by appointing Mr. Venkatarama Ayyar. I did not think seriously the name of Mr.Thirunavukkarasu Mudaliar as I had received reports from the Divisional Inspector of Schools, Madura that enquiries were being made by him of the propriety of retaining his name in the panel. As it was not a long vacancy I could not

4 11 26
think of Mr. M.J. Mohamed Sayeed Sahib (an outsider) whose name finds a place in the panel. I therefore thought that the name of Mr. P.A. Ramakrishna Reddiar would fit in well in this vacancy.

I find that all these petitions by the present applicants have been treated as appeals by your Office. I am of opinion that no appeal lies in such cases. The President is competent to choose any one from the panel and his discretion in such selection cannot be questioned. It cannot be contended that among the members found in the panel seniors alone should be preferred. There is nothing to indicate in the rules governing the matter that the President should be guided by questions of seniority or juniority. As the rules stand at present no case can be made by any of the petitioners to set aside my selection of Mr. P.A. Ramakrishna Reddiar for the Headmastership. In this connection I may be permitted to state that there is already a feeling that the management has been deprived even the rights of consultation in the preparation of the panel. If the order of selection by a President can be set aside on the petitions of the kind presented by persons whether their names find a place or not the powers of selection can as well be taken away from the President, and thereby deprive Local Bodies of their legitimate rights of management of such institutions though they spend more than 75% of expenditure on Secondary Education from their own funds. The Government have been doling out only about Rs. 19,450 /- while this District Board has been spending more than a lakh of rupees on Secondary Education.

In G.O.No.953 Edn. dated 30-6-1942 as amended by G.O.No.1236 Edn. dated 21-8-1944 no appeal is provided for against orders of President in such cases. Finally I am of opinion that no appeal lies and these appeals should not have been entertained at all.

R.S. Exd/- 23-10-46.

Winning
President, Dt. Board,
South Arcot.

22/12/46
Roc.No.A.6-24379-D.B. of 46.

Forwarded to the Secretary to Government, Education & Public Health Department, Fort Saint George, Madras.

Rules issued in G.O.No.953 Edn. dated 30-6-1942 as amended by G.O.No.1236 Edn. dated 21-8-1944 do not provide for any appeals being entertained against the selection made by the President District Board from the panel and the petition may therefore be rejected. The President is competent to choose any one from among the persons mentioned in the panel irrespective of the question of seniority. In this connection a copy of my letter Roc.No.20306/D.B. of 46, dated 23-10-46 to the Director of ~~Agriculture~~ Public Instruction, Madras is enclosed for favour of your information.

R.S. Exd/-

Winning
President, Dt. Board,
South Arcot.



pp 20-21 ante

20/10/46

23

68-21-B

Edn. & PH (B) Department.

Encl. No. 65722-B1/46-1 E.D. D. 9/11/46.

Forwarded to the Director of Public
Instruction, Madras, for remarks.

(By order)

2
9/11

J. B. M. Reddy
Asst. Secy. to Government.

The Director of Public
Instruction, Madras.

4/11/46
J. B. M. Reddy

From

T. Thirunavukkarasu B.A.L.T.,

Headmaster,

Board Middle School,

Gingee

R.85
Vidhachalam

To

8/10/46

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras

Through

The Presidency District Board,
South Arcot.

Respected Sir,

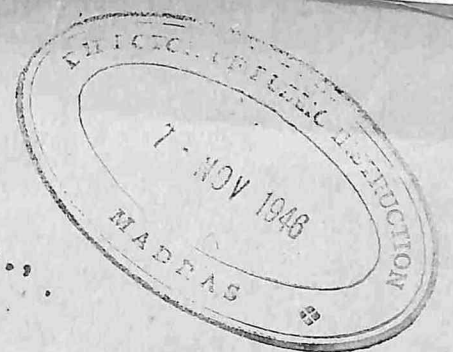
Subject:- Local Boards- South Arcot-
District Board-- appointment of Headmaster
-- appeal submitted.

AB
24719

I humbly beg to request that I may kindly be
permitted to submit this appeal against the appointment of
Sri P.A. Ramakrishna Reddiar as Headmaster, Board High ~~school~~
school, Panruti in a leave vacancy overlooking my claims,
under the latest rules relating to a pointment of officers
and servants of Local Boards.

I am a permanent Non-Brahmin L.T. Assistant of
this District Board, and the acting Headmaster of Board Middle
school, Gingee with a service of nearly 14 years (acting ser-
vice inclusive) possessing all the requirements mentioned in the
proceedings of the Director of Public Instruction, Madras, No
No 2184 G of 38 dated 26-8-38 inclusive of the preferential claim
stated in G.O. 4519 dated 6-11-35. I have got fair practical
experience in the official routine of a secondary school and
acted as Assistant examiner for S.S.L.C. Public Examination
for 2 years. I beg to enclose herein a copy of my application
to the President, District Board, South Arcot for the kind

pp 27-29
infra



25/37 18
-2-
information of the Government as it will clearly demonstrate my superior claims.

Sri P.A.Ramakrishana Reddiar is the juniormost permanent L.T.Assistant of this District Board with no experience in any of the extra-curricular activities of the school or in the official routine of a secondary school. He has got neither the requirements mentioned in the proceedings of the Director of Public Instruction Madras nor the preferential claim mentioned in the G.O. 4519 dated 6-11-35. In fact he has not got even a single claim superior to me.

Further I am given to understand that his name was first included in the very first panel along with mine and that his name was deleted by the Director of Public Instruction, Madras. The relative merits of both of us were then considered in detail by the Director and orders were passed preferring me to the said Ramakrishna Reddiar.

As the G O empowers the President, District Board to select one from among the members in the panel preference is not shown for the priority of selection and as such a person can easily be deprived of his chance through out his service though selected long before. At the time of the preparation of the first panel all the members now in the panel were in service and I was then preferred to them all. I respectfully beg to request that the Government may kindly be pleased to show me the same preference this time also.

Messrs D.D.Sathia Das and M.Venkatarama Iyer were appointed in the order of their position in the list. Applying the same principle this chance is to be given to me.

Further G.O.4519 dated 6-11-35 says that the possession of Account Test qualification will be recognised as giving preferential claim other things being equal for promotion as Headmaster. The Proceedings of the Director of the Public Instruction also imply that due importance

26 28
-3-
should be attached to a pass in the Account Test other things being equal. I am the seniormost L.T. Assistant with this preferential qualification in this District Board. 19

Sri P.A. Ramakrishna Reddiar was shown special favour even previously. He was confirmed in the L.T. cadre overlooking the claims of the seniors. His confirmation was not cancelled as required by the ~~mx~~ rules when the additional History L.T. Assistant's post was abolished at Board High School, Vriddhachalam as it would affect his seniority.

In conclusion I humbly pray that the Government may kindly be pleased to consider my claims sympathetically and issue favourable orders.

Board Middle School,
Gingee
30 September 1946

I beg to remain,
Respected Sir,
Your most obedient servant,
T. Nigay and Kurajan
Headmaster..

27
-4-
Copy of application submitted to the President, District Board,
South Arcot on 25-2-43.

Sir,

With reference to your advertisement in the Hindu dated 24-2-43 calling for applications for drawing up a list of candidates suitable for appointment as Headmasters of High schools I beg to offer myself as a candidate for the same and to submit the following points in my favour.

I am the First Assistant of Board High School, Kallakurichi on other duty as Temporary L.T. Assistant of Board High School, Vridhachalam. I have put in a service of over 12 years in this District Board as the date of my first entry into service was in July 1930. As a teacher I have put in a service of over 10 years (acting service inclusive) and I worked as a clerk in the District Board service for nearly a year. My present pay is Rs 80/- per mensem and my age is 34. I have got fair experience in the official routine of Secondary schools and I know typewriting. I was also once favoured with the post of Headmaster of Board Middle school at Kallakurichi.

I am a Board stipendiary and was sent up for training by this District Board in accordance with the policy of the Board to encourage the Non Brahmin L.Ts as per resolution No 26 dated 16-4-32. Consequent on this I have to lose my prospects in the Revenue Department.

As I served as a clerk both in the District Board and in the Revenue Department I have got experience in the clerical line and in the official routine.

Again I possess the preferential qualification mentioned in G.O. 4519 dated 6-11-35. I passed the special test examination-- Account Test for subordinate officers Part I. The proceedings of the Director of Public Instruction, Madras No 2184 G of 38 dated 26-8-38 states

that a pass in the Account Test is a preferential qualification and not prescribed qualification. It also states that undue importance should not be attached to a pass in the Account Test unless other things are being equal. Since it implies that due importance should be attached to it other things being equal I beg to request that my preferential qualification may kindly be taken into consideration.

Further I beg to submit the following as regards the extra curricular activities insisted by the Director.

As Secretary of the Teachers' Association I had the occasion to organise Educational Week celebration and to conduct an English Drama during my stay at Tirukoilur.

As Superintendent of Games I discharged my duties in the interest of the school taking part in the inter school sports and organising tournaments and inter class sports.

I have been taking active interest in Scouting and in the Red Cross movement. In 1941 taking the initiative I organised an excursion party to Trichy and other places besides taking part in other excursions.

In November 1942 I took charge of the Students' Cooperative Stores Vriddhachalam when it was in a state of chaotic condition and set the matters right. As Secretary of the Stores I am doing useful work.

I also acted as the librarian of the school for some time.

I have been taking interest and active part in almost all school day celebrations.

By assisting the clerk of the school I have gained experience in the maintenance of school accounts and records especially S.S.L.C. and Physical Education records and I also attended the School Audit in 1942.

Further I have also delivered lectures in the Elementary School Teachers' Association meetings of Vriddhachalam centre besides other lectures.

Thus taking part in all extra curricular acti-

29/11/22
-6-
vities of the school I have been serving faithfully and
honestly to the entire satisfaction of all my superiors.

/ True Extract/

J. Thirumangalakudi

L.T. Assistant.

Forwarded to the Secretary to Government, Education & Public Health Department, Fort Saint George, Madras.

Rules issued in G.O.No.953 Edn. dated 30-6-1942 as amended by G.O.No. 1236 Edn. dated 21-8-1944 do not provide for any appeals being entertained against the orders of the President District Board. The President is competent to choose any one from among the persons mentioned in the panel irrespective of the question of seniority.

On a similar appeal preferred by one Sri.S.Ramachandra Ayyar, Headmaster, Board High School (Incomplete) Kattumannarkoil, whose name does not find place at all in the panel of Headmasters, the Director of Public Instruction has called for the personal files of certain L.T. Assistants referred to in the appeal and I am sending them to him separately - A copy of my letter to him Roc.No.20306/D.B. of 46, dated 23-10-46 is enclosed for your information. As rules stand at present, I am of opinion that no appeal lies against the selection made by the President, District Board from the panel and the petition may be rejected.

R.S.Exd/-

President, Dt. Board,
South Arcot.

Edn. JPH (B) Department.

Endt. No. 65728 - B1/d6 - 1 Etn 21 6/11/46.

Referred to the Director of Public Instruction, Madras, for remarks.

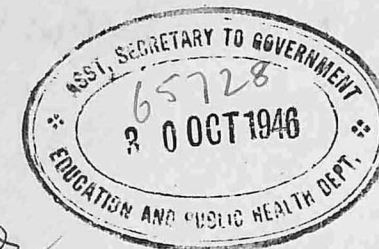
(By order)

L. S. K. K. K.

Asst. Secy. to Government

To
The Director of Public
Instruction, Madras.

L. S. K. K. K.
4/11/46
4/11/46



R.C.NO.7191-G1/46.

Office of the
Director of Public Instruction,
Madras, Dated 17th February, '47.

From
DR. S.R.U. SAVOOR, M.A., D.Sc., I.E.S.,
Director of Public Instruction, MADRAS.

To
The Secretary to Government,
Education and Public Health Department.

Sir,

Sub: Appeals - Sri S. Ramachandra Iyer, Sri T.Thirunavukkarasu and Sri S.N. Ramachandra Ayyar against the appointments of Sri D.D.Sathia Doss and two others as Headmasters - District Board, South Arcot.

In resubmitting herewith the papers referred to me for remarks with Government

Memorandum No.52849-B1/46-1 Education dated 16-9-1946 and Government Endorsements Nos.

65728-B1/46-1 Education dated 6-11-1946 and 65722-B1/46-1 Education dated 9-11-1946, I have the honour to state as follows:-

2. Sri S. Ramachandra Ayyar, B.A.,L.T., the first appellant is the Headmaster of the incomplete high school, Board High School, Kettumannarkoil and has appealed against the appointments of Sri D.D.Sathia Doss, Sri M.Venkatarama Ayyar and Sri P.A.Ramakrishna Reddi as Headmasters in the scale of Rs.110-10/2-170 in supersession of his claims.

Sri D.D.Sethia Doss and Sri M.Venkatarama Ayyar were appointed as Headmasters in 1944/45 respectively but the appellant appears to prefer his appeal to Government against their appointments in 1946 for the first time. This is belated and need not be considered. As regards the third respondent, Sri P.A.Ramakrishna Reddi, it may be stated that his name is in the panel while that of the appellant is not included in it. Hence, the appellant cannot be appointed as Headmaster and his appeal deserves no consideration.

3. Sri T.Thirunavukkarasu B.A.,L.T., the Second appellant is the Headmaster of the Board Middle School, Gingee and Sri S.N. Ramachandra Ayyar, B.A.,L.T., the third appellant, is the first assistant of the Board High School Kallakurichi. Both of them have appealed against the appointment of Sri P.A.Ramakrishna Reddi as Headmaster in supersession of their claims.

The names of these three men are included in the panel and it was open to the President, District Board, to select any one from it. The President, District Board, chose Sri P.A.Ramakrishna Reddi and appointed him as Headmaster in the scale of Rs.110-10/2-170. His discretion in selecting any one of them from the panel cannot be questioned. Further, possession of Accounts Test qualification is only a preferential aspect and it is not an essential qualification required of them. Hence this plea put forward by Sri T.Thirunavukkarasu is no point in his favour. Moreover, the other

other argument that in the past the Director ordered the deletion of the name of Sri P.A.Ramakrishna Reddiar in preference to him does not also help him in any way because his name was then ordered to be deleted as he was a very junior man and this deletion does not preclude his name being included in any subsequent panel and actually in the panel for 1946-'47 both their names are included and as pointed out above, it was open to the President, District Board, to select any one.

4. Sri S.N.Ramachandra Ayyar questions the validity of the appointment of Sri P.A.Ramakrishna Reddi stating that the President, District Board evidently wanted to give him a chance before relinquishing office ignoring his seniority, efficiency etc. But I have examined the question and I am satisfied that the vacancy was not specially created for Sri P.A.Ramakrishna Reddi as is alleged by the appellant, nor can the action of the President, District Board in having selected Sri P.A.Ramakrishna Reddi from the panel be questioned under the rules.

5. Thus there is no case to support the appeals of Sri T.Thirunavukkarasu and Sri S.N.Ramachandra Ayyar and their appeals may therefore be rejected.

6. The personal files of Messrs. S.Ramachandra Ayyar, T.Thirunavukkarasu, S.N.Ramachandra Ayyar, D.D.Sathia Das, M.Venkatarama Ayyar and P.A.Ramakrishna Reddi are herewith enclosed.

[Signature]
for DIRECTOR OF PUBLIC INSTRUCTION.

RR.20/2.

From

S.Paramananda Rayar,

Member Legislative Assembly,

Portonovo. (Chidambaram Division)

The Hon'ble Minister for Education,

Fort St. George,

Madras.

Sir,

I crave your indulgence to bring the following to your kind notice and remedy. Since I feel very strongly about a certain grievance of the High School teachers under the South Arcot District Board I have taken the liberty to write this to you.

You may well remember that I once had a talk with you about an appointment of a Headmaster by the Ex-president of the Dt. Board, Sri K.Sitarama Reddiar, just before he laid down office to his own community man. This appointee Sri Ramakrishna Reddiar B.A.L.T., is almost the junior most of the permanent and acting and temporary LyT's. According to the establishment list of the Dt.Bd. of 1942, his service now is only about five years. He is only the Fourth Assistant of a High school which means he has had no administrative experience. He has not passed the account test to entitle him to a knowledge of office work. He has not taught the S.S.L.C. class for any appreciable time when compared to other L.T.Assistants. It is said that he has evaded many inspections by taking casual leaves even in his short period of service. He has not shown any extra curricular activity hitherto from my personal experience of him, such as Scouting, Sports or Literary and Dramatic activities. He deplorably lacks any personality. More than all these his name which was included in the panel of Headmasters in 1943 was removed from it in 1944 on the representation from the president Dt.Board himself on grounds of juniority, in-experience and inefficiency. It is on record in the D.P.I's office and in the Dt.Board office. Now in

1946 he managed to get his name included in the list by the then D.E.O Sri N. Sarangapani Iyengar, now under suspension and by the Divisional Inspector of Schools. And the consummation of all these is this, in April 1946 his name was included in the panel and three months later in July the Headmaster is asked to take leave in the same school where this Ramakrishna Reddi is the fourth Assistant or temporary assistant and he is appointed as Headmaster in the same school over the heads of the First, Second, and Third assistants. This is just to give him the probationary right and seniority for a future vacancy over the heads of all the others in the panel who are by far his seniors. If it should be said that the appointment was made on a communal basis, there is a non-brahmin in the panel who is far senior to him and whose is in the panel from 1943. There are in this Dt. Board (South Arcot) L.T's who have put in more than 20 years of service. In the very school where he is the fourth or the temporary assistant the First assistant has more than 20 years of service to his credit. In the panel also he is the junior most and his has been included only last of all.

You will agree with me when I say that this appointment has led to a lot of dissatisfaction discontentment and even grumbling among all the senior L.T. assistants. The only prize before them is allowed to be knocked away by the junior ~~not~~ for no fault of theirs or any special merit in him. It is unfair and unjust. Does that not affect the moral of the teachers? Will this not damp the enthusiasm of the teachers? Will they not ~~inure~~ lose the incentive to work? When efficiency and service do not pay them, will they not be discouraged and disheartened and discomfited? Only two years ago his name was removed from the panel on grounds of juniority and inexperience and incompetency. How then ~~he~~ has he become a senior now when all the L.T's then in service (except one who has since retired) are still in service? There is not a single L.T. or as a matter of that a single teacher

I am sorry to hear that you feel very strongly about a certain L.T. who has been appointed as Headmaster in the same school where he is the fourth Assistant or temporary assistant and he is appointed as Headmaster in the same school over the heads of the First, Second, and Third assistants. This is just to give him the probationary right and seniority for a future vacancy over the heads of all the others in the panel who are by far his seniors. If it should be said that the appointment was made on a communal basis, there is a non-brahmin in the panel who is far senior to him and whose is in the panel from 1943. There are in this Dt. Board (South Arcot) L.T's who have put in more than 20 years of service. In the very school where he is the fourth or the temporary assistant the First assistant has more than 20 years of service to his credit. In the panel also he is the junior most and his has been included only last of all.

You may well remember that I once had a talk with you about an appointment of a Headmaster in the Dt. Board, Sri N. Sarangapani Iyengar, now under suspension and by the Divisional Inspector of Schools. And the consummation of all these is this, in April 1946 his name was included in the panel and three months later in July the Headmaster is asked to take leave in the same school where this Ramakrishna Reddi is the fourth Assistant or temporary assistant and he is appointed as Headmaster in the same school over the heads of the First, Second, and Third assistants. This is just to give him the probationary right and seniority for a future vacancy over the heads of all the others in the panel who are by far his seniors. If it should be said that the appointment was made on a communal basis, there is a non-brahmin in the panel who is far senior to him and whose is in the panel from 1943. There are in this Dt. Board (South Arcot) L.T's who have put in more than 20 years of service. In the very school where he is the fourth or the temporary assistant the First assistant has more than 20 years of service to his credit. In the panel also he is the junior most and his has been included only last of all.

From
S. Sarangapani Iyengar
Member Legislative Assembly
The Hon'ble Minister for Education
Madras
17 JAN 1947
RE-519/47
DIRECTOR OF PUBLIC INSTRUCTION
GOVT OF MADRAS
TO
MINISTER FOR EDUCATION

1946 he managed to get his name included in the list by the
 then D.E.O. Sri M. Saravali Iyer, now under suspension on and
 by the Divisional Inspector of Schools. And the consequence
 of all these is this, in April 1946 his name was included in
 the panel and three months later in July the Headmaster is asked
 to take leave in the same school where this Ramakrishna Reddy
 is the fourth Assistant or temporary assistant and he is a
 appointed as Headmaster in the same school over the heads of
 the First, Second, and Third assistants. This is just to give
 him the probationary right and seniority for a future vacancy
 over the heads of all the others in the panel who are by far the
 seniors. If it should be said that the appointment was made
 on a communal basis, there is a non-brahmin in the panel who is
 far senior to him and whose is in the panel from 1943. There
 are in this D.E. Board (South Arcot) L.T.'s who have put in more
 than 20 years of service. In the very school where he is the
 fourth or the temporary assistant the first assistant has more
 than 20 years of service to his credit. In the panel also
 he is the junior most and he has been included only last year.
 You will agree with me when I say that this appointment has
 led to a lot of dissatisfaction, discontentment and even grumblings
 among all the senior L.T. assistants. The only prize
 before them is allowed to be knocked away by the junior who
 for no fault of theirs or any special merit in him. It is
 unfair and unjust. Does that not affect the moral of the
 teachers? Will this not damp the enthusiasm of the teachers?
 Will they not lose the incentive to work? When efficiency
 and service do not pay them, will they not be dis-
 couraged and disheartened and discomfited? Only two years
 ago his name was removed from the panel on grounds of juniority
 and inexperience and incompetency. Now then he has become
 a senior now when all the L.T.'s then in service (except one
 who has since retired) are still in service?
 There is no single L.T. as a matter of fact a single teacher

36 / 27
 -3-
 who approves of this appointment or has taken it without
 a demur. I do feel that it is a mistake that his name
 has been included in the panel just two years after it was
 removed from it on grounds which have not improved since then.

I am given to understand that some of the L.T.'s whose
 names are in the panel and who are by far senior to him have
 appealed to the Government. I request you humbly and earnestly
 to take up the matter yourself personally and redress this
 grievance. This gross injustice should be set right.

With kind regards,

Portonovo,
 2-1-1947.

Yours sincerely,

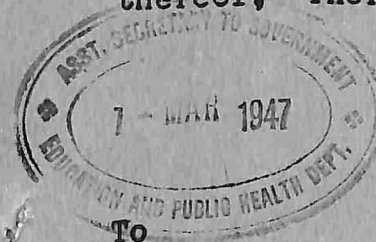
M. Ramakrishna Reddy

37
OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
Rc. No. 7191 G1/46 dated 27.2.47.

28 37 5
SUB: District Board, South Arcot - High Schools - Panel of Headmasters -
M.L.As representation.

Ref: Government endorsement No. 348/46-B, Edn. dated 15.1.47.

1700 8
Resubmitted in continuation of this office letter Rc. No. 7191 G1/46 dated 17.2.47. Attention is specially invited to paras 3 and 4 thereof. There is no reason for Government's interference.



For Director of Public Instruction.

To
The Secretary to Government,
Education and Public Health Department,
Madras.

P.R. 28/2. sol
28/2

Noticed.

who approves of this appointment or has taken it without

a demerit. I do feel that it is a mistake that his name
has been included in the panel just two years after it was
removed from it on grounds which have not improved since then.

I am given to understand that some of the I.T.'s whose
names are in the panel and who are by far senior to him have
appealed to the Government. I request you humbly and earnestly
to take up the matter yourself personally and redress this
grievance. This gross injustice should be set right.

With kind regards,

Yours sincerely,

Portonovo
S-1-1947.

cm. 65722 B1/47.

15/12

pp1-5cf

fbcf

pp11-15cf

fbcf

pp24-29cf

fbcf

pp31-32cf

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28/9 EPH (B1) Dept.

Appeal - Messrs. S. Ramachandra Ayyar,
T. Jhirunarkarasu and S. N. Ramachandra
Ayyar - Against the appointments of certain
assistants as headmasters - Rejected.

From Sri S. Ramachandra Ayyar, dt 21.8.46.

From the PDB, S. Arcot, Rec. no. Ab. 20306 DB/46
dt 5.9.46.

From Sri S. N. Ramachandra Ayyar, dt 27.9.46.

From the PDB, S. Arcot, Rec. no. Ab. 624379 DB/46
dt nil.

From Sri T. Jhirunarkarasu, dt 30.9.46.

From the PDB, S. Arcot, Rec. no. Ab. 24719 DB/46
dt nil.

From the DPJ, Rec. no. 7191 B1/46 dt 17.2.46.

Petition from Sri S. Paramananda Rayar, M. L. A.,
dt 2.1.47.

From the DPJ, Rec. no. 7191 B1/46 dt 27.2.47.

PTO.

Order no. 435 Dm. 7. 3-1947.

The appeals are rejected. The S.O., Dt Bd.,
South Arcot, is requested to inform the appellants
accordingly.

4/3/47
6/3/47

W
6.3.47

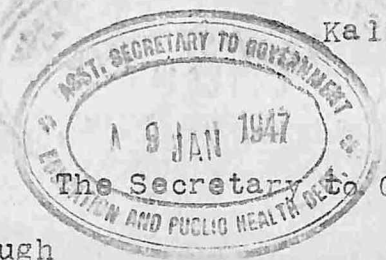
To
The S.O., Dt Bd., S. Arcot (with
P. files related).
Copy to The D.P.S.

12/3

From

S. N. Ramachandra Ayyar, B.A., L.T.,

1st. Assistant, Board High School,
Kallakurichi, South Arcot District.



To

The Secretary to Government in the Education Department.

Through

The Proper Channel.

Sir,

Subject: Leave vacancy of the post of Head Master, Board
High School, Panruti--Sri.P.A. Ramakrishna Reddiar
appointed to act -- original appeal preferred on
27-9-46 -- one more point submitted for consider-
ation.

App. 11-15 of (P)

In continuation of my appeal dated 27-9-46, may I beg to

submit the following:-

Not put up.
Ab
2629
24/3/46

G.O.No.671 dated 1-5-41 does not contemplate the conferment
of probationary rights, as a matter of course, on all those incum-
bents who have been made to act in a higher post for a short time.
Government orders have been passed and applied in many cases to
give the benefit of probation to deserving candidates at the right
time, ignoring the claims of those who have acted in short vacan-
cies. As Sri. P.A. Ramakrishna Reddiar happened to be on the staff
of the Board High School, Panruti, at the time when the vacancy
came into existence and as it was only for one month, the former
president availed of his services.

I beg to request that no probationary rights be conferred on
him and that my claims for the next vacancy be allowed, in the
light of what I have pleaded in this and in my original appeal
petition.

I beg to remain,

Sir,

Kallakurichi,
D/27-1-1947.

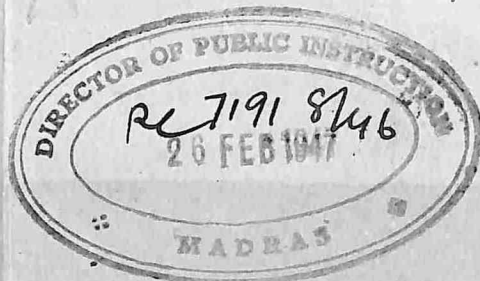
Your most obedient servant,

S.N. Ramachandra Ayyar

True copy submitted direct to the Secretary, Education Department,
Fort.St.George, to facilitate early consideration along with origin
appeal petition.

ROC.No.A6. 24379/D.B.of 46

Sub:-Education-Secondary-
Appeal-supplementary-Ramachandra
Ayyar (Sri) S.N.-against appoint-
ment of P.A. Ramakrishna Reddier
as Headmaster-forwarded.



Forwarded to the Secretary to
the Government of Madras, Education
and Public Health Department, Madras
in continuation of this office
endorsement ROC.No.A6. 24379-DB of
46 dated 25-10-1946.

S.R.K. Awar
17.2.47

Special Officer, Dt. Board,
South Arcot.

R.H. Exd 4 8011/2 8011/2 147

31/47 dy 29.1.47

Submitted to the Special
Office District Board
South Arcot.

M. Venkata Ramachandra
29.1.47

Headmaster
BOARD HIGH SCHOOL
KALLAKURICHY.

Endt 14087/47-B1-1-Edn. 2. 24.2.47.

Secy. H (P)

Referred to the Director of
Public Instruction for remarks in continuation of
Endt no 65722 80/46-1 Edn 2 2-11-46

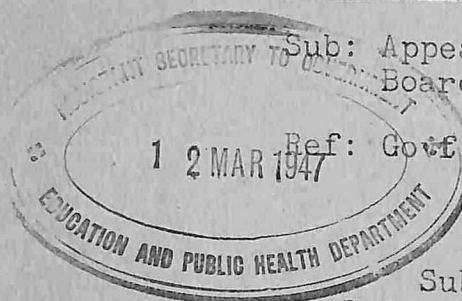
p 234 (P)

Assistant Secretary to Govt.

Mm
24/2
24/2/47

To The Director of Public Instruction.

P.C.No.7191 G/46 dated 6th March 1947.



Sub: Appeal - Sri.S.N.Ramachandra Iyer, L.T.Assistant, District
Board, South Arcot.

Ref: Govt. Endorsement No.14087/47.B1-1, Education, dated 24-2-47.

Submitted in continuation of this office letter R.C.
No.7191 G1/46 dated 17--2--47 and endorsement dated 27-2-47.

20/75
gms

p 31-24 (P)

p 37 (P)

for Director of Public Instruction, Madras.

To The Secretary to Government,
Education & Public Health Department,
Fort St.George, Madras.

cs.11/3.

sol
11/3

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E JPH (M)

Please see the petition of Sri S. N. Ramachandra Ayyar and the D.P.'s reply on pp 1-3 ante. Orders have already been passed in the matter - vide G.O. No. 435 Eon of 7.3.47. No action seems necessary. May be filed.

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16.3.47

In
13/3/47

13/3/47

Com. 65722 AM/47

Education and Public Health Department

(B.1)

APPEAL--Messrs. ~~Sri~~ S. Ramachandra Ayyar, T. Thirunavukkarasu and S.N. Ramachandra Ayyar--Against the appointments of Messrs. D.D. Sathia Doss, M. Venkataram Ayyar and P.A. Ramakrishna Reddi as headmasters.

From Sri S. Ramachandra Ayyar, dated 21-8-1946
From the P.D.B., S. Arcot, Roc No. A.6.20306-DB/46 dated 5-9-46.

From Sri S. N. Ramachandra Ayyar, dated 27-9-46
From the P.D.B., S. Arcot, Roc No. A.624379-DB/46 dated

NIL

From Sri T. Thirunavukkarasu dated 30-9-46.
From the P.D.B. S. Arcot Roc No. A.6. 24719-DB/46 dated

NIL

From the D.P.I. R.C. No. 7191-G1/46 dated 17-2-1946.
Petition from S. ~~RAMACHANDRA~~ Paramananda Rayar, M.L.A. dated 2-1-47.

From the D.P.I. Rc No. 7191-G1/46 dated 27-2-47.

Messrs. S. Ramachandra Ayyar, S.N. Ramachandra

Ayyar and T. Thirunavukkarasu are the permanent L.T. Assistants in the employ of the District Board, South Arcot. Sri S.

Ramachandra Ayyar has appealed against the appointments of Sri D.D. Sathia Doss, Sri M. Venkatarama Ayyar and Sri P.A. Ramakrishna Reddi as headmasters of high schools while the other two have appealed against the appointment of Sri P.A. Ramakrishna Reddi alone as headmaster of the Board High School, Panruti.

The facts of the case are as follows:-

2. The appointments of Sri D.D. Sathia Doss and Sri M. Venkatarama Ayyar as headmasters were made in 1944 and 1945 respectively and the first appellant, Sri S. Ramachandra Ayyar did not protest against those appointments. His appeal is time-barred. Sri P.A. Ramakrishna Reddi was appointed as headmaster in July 1946. The appellant's name is not included in the panel of suitable candidates for appointment as headmasters and he has therefore no claim for appointment as headmaster.

3. The second appellant Sri S.N. Ramachandra Ayyar is the first assistant in the Board High School, Kallakruichi and the third, Sri T. Thirunavukkarasu is the Headmaster of the Board Middle School, Gingee. Their names as well as the name of Sri P.A. Ramakrishna Reddi have been included in the panel. It is open to the President, District Board, South Arcot, to

65722-11
5/3/47

appoint any one from the panel. He selected Sri P.A. Ramakrishna Reddi for appointment as headmaster, whose name finds a place in the panel. Sri T. Thirunavukkarasu contends that as the name of Sri P.A. Ramakrishna Reddi was previously deleted from the panel and was again included only in 1946 and as he has not passed the Accountant Test he should not have been appointed in preference to the appellant. The Director reports that the name of Ramakrishna Reddi was ~~not~~ deleted ^{because} he was very junior then and that it does not preclude his name being included in any subsequent list. Sri S.N. Ramachandra Ayyar, the third appellant states that the President wanted to give a chance to Sri P.A. Ramakrishna Reddi before relinquishing his office and therefore ignored the claims of seniors. The Director reports that this allegation is not correct and unfounded.

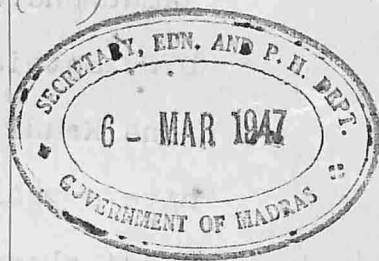
B. In the circumstances there is no case for interference. The appeals may be rejected as recommended by the D.P.I. The file may be circulated to H.M. (Education).

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6/3/47



A draft order is submitted below for approval.

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6.3.47

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6/3/47