

Education and Public Health

(1947) Department.

Miscellaneous **SERIES.**

G.O. NO. Ms. 292 Edn.,

292

Dated the 20th. February 1947.

[Despatch Abstract.]

Stationary Stores--Leave with wages for certain public holidays -
Orders issued.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

C.F. 32 (a).

STATIONERY Department
 From (Name) C.W. Tremenheere Esq.
 Designation Superintendent of Stationery,
 Station Madras at Guindery,
 29440
 3/6 Enclosures: No. SK/153 dated 25 JUN 1946
 Sir,
 The Carpenters and Coolies employed in the Government Stationery Stores, Madras are daily rated workers and they request payment of wages for the following four public holidays:

- (1) 1-12-45: Election for the Central Legislature Assembly;
- (2) 7-12-45: Cricket Match with the Australian Team;
- (3) 18-3-46 and Election for the Provincial Legislature Assembly.
- (4) 20-3-46

2) There were 4 Carpenters and 55 Coolies on the Muster Roll during this period. The Carpenters are paid 14 annas per day and the Coolies 8 annas per day. If wages are ordered to be paid for the four holidays, the cost will be Rs.104-2-0.

3) Wages for 1-12-45 may be paid to those that were present on 30-11-45, the preceding working day. Wages for 7-12-45 may be paid to those that were present on 6-12-45 and 8-12-45 preceding and succeeding working days. Wages for 18-3-46 and 20-3-46 may be paid to those that were present

P.T.O.

9

- 2 -

on 19-3-46 and 21-3-46. P.W.

4) In this connection reference is solicited to Public Department Memo. No. 52221-23/45 dated 15-8-45, sanctioning the grant of wages for the holidays on 16, 17 and 20-8-45 on account of (the War) cessation of hostilities with Japan.

5) I request that Government will be pleased to accord sanction for the above proposal.

[Signature]

for Superintendent.

S/S.29.5.



Pub. Sec.

S/NK
6/6/46

COH 294502/46
-152-

DEVT 40ND
39899 P2/46-1
21.6.46

33934

The subject of the current is not for the dept. It may be returned to the P.W. who may either take it or send transfer to the dept. concerned.
21/6

CNO 2222
19.7.46
2222
19.7.46
C2

In connection with the proposal for payment of wages ~~to the~~ for certain public holidays to the Carpenters and Coolies of the Stationery Stores, the Sps has quoted in support thereof Public Dept Memo No. 52221-23/45 d. 15. 8. 45 sanctioning the grant of wages for the holidays on 16, 17 and 20 August 1945 on account of the ~~cessation~~ Cessation of hostilities with Japan. Pub. Dept may be requested to put up the Memo for reference

Pub. Sec. B.
Lot No. 4/60
19.7.46

COH 294502/46
-152-
18.7.46

12/7/46
CWA
15.7.46

18/7/46

Public (Military) Dept

The Memo. referred to above is at page 49 CF of G.O. No. 2737 confd. (Pub. Sec.)

MFP-889 Audit-(M.1698)-7.10.37-100,000.

146
 31.7.46
 3 sub.
 S.R.K.
 5 sub
 Pule 84 B.

Pub (Genl B) Department

The point for consideration in this file is whether payment of wages should be sanctioned for four public holidays (mentioned on p. 1 of.) granted in connection with elections & cricket match. This point was not clarified at the time of the issue of the orders declaring those holidays. It therefore seems proper that Dev should consider this point as a general question so that a uniform policy may be adopted towards all the labour establishment employed in Government service. The case may be transferred to Muz Dev for disposal.

Thru: Election.

Recd. 13/8/46

16/8/46

Dev. No. 4342/66-1
16.8.46

The proposal in Para 3 of

1-2 may be accepted

59636

20.8.46

B

Ref A and 8 ante: There is no question of policy involved and it is for the administrative department to consider the question of payment of wages on any special holidays in respect of their workers. P.W.D. and separately considering the question of payment of these holidays in respect of their workers. This department may agree with Muz and send the file in my file for disposal.

Der No. 59636 P.W.D. - 1
23/8/46



46058

The proposal in the file is to grant wages to the daily rated workers viz. Carpenters and Coolies, employed in the Govt Stationery Stores, Madras during the following special holidays:

- 1.12.45 Election to the Central Legislative Assembly
- 7.12.45 Cricket Match
- 18.3.46 Election to the Provincial Assembly
- 20.3.46

When 26th August 1945 was declared a holiday for the celebration of "Victory Day" in the Province, it was specifically ordered that daily rated employees would receive pay for the holiday. As no such orders were issued while declaring the holidays above, the Supt. of Stationery has submitted proposals for the payment of wages during those holidays to Coolies and Carpenters in Govt Stationery Stores subject to the condition that they attended office on the working day.

(T)

27/8

46058

11.3.48

16.8.46

The holiday on preceding 1.12.45 and the working days preceding and succeeding the other holidays. The extra cost involved in the proposal is reported to be Rs 104-2-0. Please see the notes of E & P.H., Public and Devt from p 7 above. Public and Devt agree to the proposal. The following remarks seems called for.

Besides the representation from the daily rated workers in the Govt. Stationery Stores, only a representation for a similar concession was received only from the daily rated workers of the Kerala Soap factory. Although there are daily rated workers in P.W.D Workshops, Govt. Press etc similar concession has not been asked for either by the CE or by the S.G.P. To observe uniformity of policy in the matter of granting such concessions, P.W.D asked the CE whether any representations for a similar concession from the workers in the Workshops in this Dept. have been received. It is understood that no reply has yet been received by them. In the file relating to the daily rated workers in the Kerala Soap factory this Dept. have noted that unless daily rated workers in P.W. Workshops etc are given the same concession, the daily rated workers in the Kerala Soap factory need not be given wage during special holidays. In the circumstances it is for consideration whether in this case also this Dept. may suggest as at 'A' above. The case may be returned to E & P.H. vide

The note of Devt at 'B' on p 9 above. Uniformity in this matter is desirable & as apparently no representations have been received from the employees in P.W.D workshops it is unnecessary to consider the question in the present case - particularly as several months have passed since the holidays. Sd/- E & P.H.

Fin. O.O. 66058 dated 26.9.46. 56919

With reference to A on p 10 ante the P.W. Dept may be requested to state whether the CE's reply has been received and, if so, what action is being taken. Sd/- 7.10.46 Sd/- 8.10.46.



Please see the notes of Fin & E & P.H. on pp 9-11 above. Subd that no reference has been made to the CE (P) in this Dept. asking him to state whether he has recd. any representation from the workers in the P.W.D workshop & stores for the payment of wages for the 4 Sp. holidays given on p 9 above. In GO 831 PW of 25.5.46 half a day's leave with wages was sanctioned to P.W. workers in workshops on the polling day i.e. 18.3.46 in connection with the provincial elections. E & P.H. may be requested to consult C.E. (P) for further information in the matter. With this information the file may be returned to E & P.H.

Copy at 5
P.W.D. O.O. No 898 dated 24.9.46
Sd/- 9.10.46
Sd/- 19.10.46

The employees of the P.W. Workshops were granted half-a-day's leave with wages on 18.3.46, the following day for election to the P.W. Legislative Assembly - vide G.O. 831 P.W. d. 25.3.46. On this analogy, it is proposed to grant a similar concession to the workers of the Kerala Soap Factory. ~~It is stated that they have made no reference to the C.E. about the receipt of representation from the workers of the P.W. Workshops for the grant of wages for the four holidays mentioned by the govt on p 11 and that this Dept may obtain from the C.E. any further information required in the matter.~~

2. The recommendation of the Sops for the grant of wages to the daily rated workers of the Stationery Stores for the four days mentioned by him is based on the analogy of the grant of wages to all daily rated employees for the three holidays in connection with the V. Day celebration - vide Memo No. S-2221-23/45 (Pub. Serv.) d. 15.8.45. Apparently this concession was granted without receipt of any representation from the daily rated employees (~~the order was passed prior to the holidays~~). Moreover, the daily rated workers of the Stationery Stores would have earned wages for those days if they were not declared as holidays. On this basis, the recommendation of the Sops appears to be reasonable. But and Derr agree to the grant of the concession, but Fin are not agreeable as apparently no representation has been received independently of receiving any representation from the workers of the P.W. Workshops. For orders whether the case may be proceed in an independent of receiving any representation from the workers of the P.W. Workshops, for the grant of wages for the four holidays in question instead of for only half-a-day on 18.3.46. The extra cost involved is only Rs. 104-2-0. Finance may be requested to reconsider their view on p 11 above.

W. 30.10.46

(Previous note of Finance on pp 9-11 above)

Please see the note of P.W.D on p 11 above

X Under file

for 11 ante

12 of

(T) A

SECRETARY TO GOVT
31 OCT 1946
FINANCE DEPARTMENT

59229 g/v

G. B.
31.10.46

1 of

G.O. 831 P.W.
25.3.46

11.10.46

2 of

31.10.46

Finance - E.H.

Co-Op 216 569/1946
- 2 of

and the further note E.H.K on p 12 above. Out of the four Public holidays noted at 'A' on p 9 above, the employees of P.W.D Workshops were granted half-a-day's leave with wages only on 18.3.46 - vide G.O. 831 P.W.D dated 25.3.46. It is proposed to grant the same concession to workers of the Kerala Soap Factory. Apparently neither the employees of the P.W. Workshops nor the workers of the Kerala Soap Factory were granted wages during the other three holidays noted at 'A' on p 9 above viz, 1.12.45, 7.12.45 and 20.3.46. It seems enough that the concession granted to employees in P.W. Workshops in G.O. 831 P.W. dated 25.3.46 is extended to the daily rated workers in the Govt. Stationery Stores.

(S)

A
ref

(T)

2. 'A' on p 12 above: No doubt, wages might have been granted to all daily rated employees for the three holidays in connection with the V. day celebrations without representation from such employees. But a decision for the grant of wages was taken before the ^{franchising} of the holidays because of the speciality of the occasion which was of a rare occurrence viz celebration of Victory on the termination of the war. But holidays like those for Provincial or Central Elections will be almost a normal feature and unless Govt. decide to give wages to daily rated workers on all such Public holidays there will not be much point in giving wages ^{only} during certain Public holidays. Besides it is proposed to grant wages during the Public holidays on 1.12.45, 7.12.45, 18.3.46 and 20.3.46 only to the daily rated employees in the office of the Govt. Stationery Stores whereas such employees in P.W. Workshops etc were have not ^{during the above holidays} been granted such a concession. It seems desirable to observe uniformity in the grant of concession.

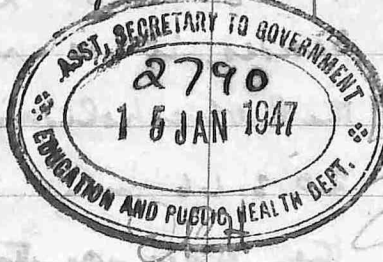
to daily-rated employees because grant of a concession to daily rated employees in a particular office with stores and its denial to ^{similar employees} workers in other workshops will lead to labour unrest.

When the workers in the P.W. Workshops etc. were satisfied without to enjoy the holidays on 1.12.45, 7.12.45 and 20.3.46 without the wages, it does not seem ^{reasonable} that wages should be paid to the daily-rated employees in Govt. Stationary Stores only.

3. 'B' on p 12 above: It may be that the extra cost involved in the proposal is only Rs 104/100 only in so far as daily rated employees of the Govt. Stationary Stores are concerned; but as explained in para 2 above, the proposal should be viewed examined in the light of the repercussions it will have on the daily rated employees in other depots and the consequent labour unrest. Especially as pointed out at 'x' on p 14 above, it does not seem desirable to consider the question after the lapse of so many months since the holidays.

4. In the light of what is explained in paras 2 and 3 above 1-3 above, this dept may strongly advise against any concession, other than 'A' on 13 above, ^{being} granted to the daily-rated employees in the ^{Stationary Stores} Govt. of Stationary independent of granting such concession ^{being granted} to the ~~and~~ similar employees in other depots.

12/1/47
13/1/47



Fin. V.O.
5922.9 2m7
15-1-47
P.B.
15/1

56919-02
15/2/47

Exd off 15
C2

(10)

In the circumstances stated by him in their note on pp 13-14 ante, this Dept may agree to the grant of only half-a-day's leave with wages on 18.3.46 to the daily rated workers of the Stationary Stores instead of for the four holidays recommended by the Sgo and supported by this Dept in the first instance.

2. A draft order is submitted

5/2/47

7/2/47 S

TSA

15.2.47



b1/wr

lb

(2)

404 Dept C2

41-24

CM 56919 C2/pl. From the Sgts, Letter No. SK/1530/46 d. 29.5.46

Subject

Stationary Stores - leave with wages for ^{central public holidays} ~~four public holidays~~

- Orders issued

7/12/2

Ga 292 Edn 1 20.2.1947

The Govt ^{do} cannot accept the recommendation of the Sgts

flet

that the daily rated workers of the Stationary Stores be given wages for the four public holidays mentioned below.

- 1) 1-12-1945 - Election for the Central Legislative Assembly
- 2) 7-12-1945 - Cricket Match with the Australian team
- 3) 18-3-1946 } Election for the Provincial Legislative Assembly
- 4) 20-3-1946 }

They however sanction half-a-day's ~~leave~~ leave with wages to the daily rated workers in the Stationary Stores on the following day on 18.3.1946.

To the Sgts ✓
" AGK for ✓
82

5/2/47

BM
B/2/47

W/2/47

