

Education & Public Health

(1947) Department

(Ms.) SERIES.

G.O. NO. 285 Education, 285

Dated 18th February, 1947.

[Despatch Abstract.]

ESTABLISHMENT - DISTRICT BOARD, THE NIGHERS - SRI K.B. RAMA
GOWDER - ELEMENTARY SCHOOL TEACHER FIXATION OF PAY ON HIS RE-
EMPLOYMENT - ORDERS PASSED.

Back Papers.

No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

From
Sri Rao Bhadrar N.B.
Ari Gowder,
President, Dt. Board,
Nilgiris District,
Sir,
R.C.No.A2.6540
1 - NOV 1946
SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH
Department,
Fort St. George, Madras.

Sub:- Establishment - Elementary Education L.F.school, Vattabettu
Headmaster - K.B. Ranga Gowder - Fixation of pay on re-entertainment-
Orders requested.

I have the honour to state that one Sri K.B. Ranga Gowder,
Headmaster, L.F. school, Vattabettu who was drawing a salary of Rs.30 +
3 (personal pay) and who had put in a service of 26 years resigned his
post on 7.7.1942 owing to the serious illness of his wife.

Subsequently at the request of this teacher and the
recommendation of the District Educational Officer, Coimbatore and the
Nilgiris he was re-entertained in this office, R.C.No.A2-
2278/43, dated 29.8.1943 and he was treated as a new entrant on Rs.20/
plus local allowance of Rs. 4-8-0 in the scale admissible to Higher
Elementary grade teachers.

He now requests that he may be paid the old salary i.e.Rs.33/
plus local allowance which he drew at the time of his resignation in
1942, treating the period of absence as leave on loss of pay.

I, therefore request to be informed whether the teacher may be
given the old pay i.e. Rs.33 + 3 personal pay as a special case in view
of his long service from the date of his re-entertainment.

C10916 B576
9 - NOV 1946
MADRAS

for President,
District Board, Nilgiris.

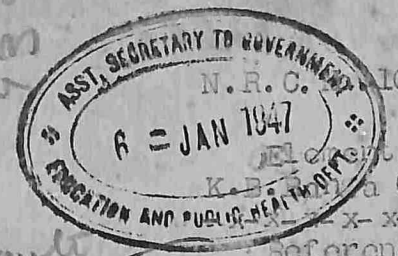
2 1/8 Edut No 66305 B2-1 Edut d. 7.11.46 Education & P.H.D.

Referred to the Director of Public Instruction for remarks.

S.D. Bhattacharya
Assistant Secretary to Govt.
1.11.46. *4/11/nb*

The Director of Public Instruction

311/43
Office of the Director of Public Instruction, Madras.
D. S. R. U. Savor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.
10916-B2/46. Dated 1st January, 1947.
Subject.
Elementary Education--District Board, The Nilgiris--
K. B. Gowder--regarding fixation of pay.
Reference:--Letter R.C. No. A2-6540/46 dated 29.10.1946 of the President, District Board, Nilgiris to the Secretary to Government, Education and Public Health and Government Endorsement No. 66305 B2-1 Education and Public Health dated 7.11.1946.
Resubmitted.
2. The teacher had a service of 26 years under the District Board, The Nilgiris. He resigned his job because of his wife's illness. He sought re-employment again after about a year. The case of the teacher deserves sympathetic consideration. It is therefore recommended that the teacher may be given the old pay i.e. Rs. 30/- plus Rs. 3/- (personal pay) as a very special case.
R. Narasimhan
For Director of Public Instruction.
To
The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.
ks.4-1. *sol 4/1/47*



Edn. d. Ed PH Dept.

Mem No

Establishment - Dt. Board, the Nilgiris - Sri
K.B. Ranga Gowder - Ele. School teacher -

fixation of pay.

C. No. 66305 From the P.D.B. the Nilgiris No. A265/10/46
dt. 29.10.46

Endt. of the D.P.I. No. 10916 B2/46 dt. 1.1.47.

In the circumstances stated by the
P.D.B. the Nilgiris, in his letter read above,
the Govt. servant Sri K.B. Ranga Gowder, ~~an special case~~
to draw his old pay i.e. Rs 30/- plus Rs 3/-
(Personal pay) from the date of his re-
employment under the Dt. Board the
Nilgiris.

CF
9.1.47
9.1.47
16

201/107 S

To The Spl Officer
Dt Bd. the Nilgiris
" To The D.P.I.
" The Examin
7 d. P. A.

C.No.66305B2/46.

p 1 EF
5/10/2 20W
p 3 EF

p 202, Bk 157

p 3 EF

To
The Spl. Officer, Dt. Bd.,
the Nilgiris.
The D.P.I.
The Examiner of L.F. Accts.

S/C

Edn. & P.H. Dept.

Estt.-Dt. Bd., the Nilgiris-Sri K.B. Ranga Gowder-Ele. School teacher
Fixation of pay on his re-employment-Orders passed.

From the P.D.B. the Nilgiris No. A.2. 6540/46 dt. 29-10-46
Endt. of the D.P.I. No. 10916 B.2./46 dt. 1-1-47.

Order/Ms. 285 Edn. dt. 18.2.47

The Govt. hereby relax the provisions of Rule 12(1) of the
Rules relating to the Establishments under Dt. Bds., read with gene-
-ral Rule 33 of the Provl. and Subordinate Service Rules, in favour
of Sri K.B. Ranga Gowder and sanction his re-employment under the
Dt. Bd., the Nilgiris on a pay of Rs. 30/- plus Rs. 3/- per mensem
with effect from the date of his re-employment.

201/12/47

201/12/47



From
K.B. Ranga Gowder,
Headmaster, Local Fund school,
Kattabettu, Kattabettu P.O.
The Nilgiris.



The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Through

The Special Officer,
District Board, the Nilgiris.

54778

Sir,

I beg to submit the following representation for
favour of consideration and orders:

On 8.10.1946 I applied to the President, District
Board, the Nilgiris to sanction my original pay of Rs. 33/ per
mensem from date of my re-appointment (ie) from September 1943
and to treat the period of my absence as leave (copy enclosed).

The Government in G.O.No. Ms. 285 Edn., dated
18.2.1947 were pleased to sanction only my original pay of
Rs. 33/ per mensem from the date of my re-appointment and no
orders have been passed about my request to treat the period
of my absence as leave.

The leave to my credit at the time of my resig-
nation was nearly 2½ years including leave on average pay and
half average pay. ~~My period of~~ The period of my absence
is only about 1 year and 2 months (ie) from 8.7.1942 to 2.9.43.

I, therefore, pray that the Government may be
pleased to issue orders treating the period of my absence as
leave for which I am eligible.

Kattabettu,
16.7. 1948.

I beg to remain,
Sir,
Your most obedient servant,

K.B. Ranga

N. Dis. No. 4913/48 dated 21.7.48.

Forwarded.

2) This teacher was re-appointed in this
office pro: No. A2-2278/43 dated 29.8.43 as a
new entrant and so the question of treating the
period of his absence from 8.7.1942 to 2.9.1943
as on leave does not arise.

Special Officer

9
Enclosure.

6

Copy of letter dated 8.10.1946 from K.B. Ranga Gowder, Headmaster, L.F. school, Kattabettu to the President, Dt. Board, the Nilgiris.

I beg to submit the following representation for your kind consideration and favourable orders:

I was the Headmaster of Kattabettu on a monthly salary of Rs.33/ in the year 1942 when my service was 27 years under the Board.

But unfortunately owing to the serious illness of my wife I wrongly resigned the duty in July 1942 instead of applying for leave. Owing to the above sickness my mind was not in order. This sickness continued for about an year and then alone there was signs of improvement. Realising then alone that I had done a great mistake i.e. I resigned the duty instead of applying for leave, I at once applied to the President to reinstate me as the Headmaster on the pay of Rs. 33 per mensem which I was drawing prior to my resignation treating the period of absence as leave as I had ample leave at credit. But the President appointed me as Headmaster on Rs. 20 per mensem as a new entrant until further orders (Ref. R.C.No.A2.2278/43 dated 29.8.1943). But unfortunately no further orders have yet been received.

Under these circumstances I beg to request you to kindly take this into consideration and sanction the pay of Rs. 33/ per mensem from date of my appointment i.e. from September 43 treating the period of absence as on leave.

Begging to be excused for entruding upon your valuable time and thanking you for a favourable and early orders.

Sd. K.B. Ranga Gowder.

/True copy/

10

16/8/43

11/8/43

Memorandum No. 54778 B³/48-1 dated 13.8.43

Subj: Estt. - Dt. Bd, the Nilgiris - Sri. K. B. Ranga Gowder - Request to treat the period of absence from 8.7.42 to 2.9.43 as leave - Not granted.

Ref: 1) Petition from Sri. K. B. Ranga Gowder, Headmaster, Local Fund school, Kattalattu dated 16.7.43

2) Encl. II to Sp. Officer, Dt. Bd, the Nilgiris no. N. Dis. N. Dis. no. 4913/48 d. 21.7.43

1. The Govt. agree with the Sp. Officer, Dt. Bd, the Nilgiris, that the absence of the teacher, Sri. K. B. Ranga Gowder, from 8.7.42 to 2.9.43 need not be treated as on leave, as he was only reemployed under the Dt. Bd and was considered as a new entrant.

2. The petitioner is referred to the Sp. Officer,

Dr. Bd. Nilgiris for orders on his petition.

3.8.48
2/8/48
4/8/48
note: A may see before issue.
3.8.48
2/8/48
4/8/48

May be perused and returned to S.B.H.
9.8.48
7.8.48

59765
1 AUG 1948
LOCAL ADMINISTRATION DEPT.
31490
5 AUG 1948

To
The S.O. Officer,
Dr. Bd.,
The Nilgiris.
To
Sri. K. S. Ranga Gowder,
Headmaster,
Local Fund School,
Kattebettu, P. O.
The Nilgiris
(Para 2 only)

54778-48
25.8.48
AMGK
L.A. 31456-48
6.8.48

NO. 19
24.5.50
25 MAY 1950
3313
THE NILGIRI DISTRICT BOARD
OOTACAMUND.

From
K.B.Ranga Gowder,
Head Master, Local Fund School, Kattebettu,
Kattebettu.P.O., The Nilgiris.
To
The Secretary, Education and Public Health Department,
Govt. of Madras, Madras.
Through
The President, District Board
The Nilgiris, Ootacamund.

Sir,
I beg to submit the following representation for the Govt.'s kind reconsideration and favourable orders.

I was the Head Master of the Board Elementary School, Kattebettu on a monthly salary of Rs.33/- per mensem till June 1942 when I wrongly resigned my post instead of applying for leave. This was due to my unsound mind owing to the then serious illness of my wife.

In the year 1943 I applied to the President, District Board, The Nilgiris to reinstate me as Head Master on my original pay of Rs.33/- permensem and to treat the period of absence as on leave. But the president in his R.C.No.A2.2278/43 dated 29.3.43 appointed me only as a new entrant on Rs.20/- per mensem. I again applied to the President District Board for my original pay and to treat the period of absence as on leave. The President referred the matter to the Government.

The Govt. in G.O.No.MS.285 Education dated 18.2.47 were pleased to sanction only my original pay from the date of my reappointment but no orders were passed to treat the period of absence as leave.

The leave at my credit at the time of tendering resignation was nearly 2½ years including leave on average and half average pay whereas the period of my absence was only one year and two months, ie. from 8.7.42 to 2.9.43.

On 16.7.48 I again applied to the Govt. through the Special Officer, The Nilgiris District Board to treat the above said period of absence as leave to which the Govt. in Memo.No.54778 B.2/48.I. Education dated 13.8.48 had referred my petition to the Special Officer for issuing orders to which the Special Officer in his L.Dis.No.5998/48 dated 28.6.48 issued a negative reply.

14
12/
I am a poor elementary School teacher put in 34 years of good and faithful service and I am approaching my retiring date ie. early next year.

Under these circumstances I most humbly pray the Government will be pleased to take this into reconsideration to issue favourable orders as was done in case of my original pay.

Kattebettu
24.5.1950.

ASSISTANT SECRETARY
27 JUNE 1950

Yours faithfully

K. Rangan
Headmaster

25.5

15
Erdt.N.Dis.No.3312/50, dated 23-6-50.

Forwarded to the Secretary to Government, Educational Department, Fort St. George, Madras for favour of disposal.

2. This teacher resigned his post in July 1942 owing to family troubles. Subsequently he was reappointed as a new entrant in this office Proceedings No.R.C.42-2278/43 dated 29-8-43 as requested by him in his petition dated 11-5-43 on a pay of Rs.20/- plus L.A. of Rs.4-8-0 P.M.

In his petition dated 8-10-46 this teacher made a request for fixing his pay at Rs.33/- P.M. (the pay he drew at the time of his resignation) and to treat the period of absence i.e. from 8-7-42 to 2-9-43 as on leave; and Government in their order No.11s.285 Edn. dated 18-2-47 sanctioned his re-employment only on a pay of Rs.30/- plus personal pay of Rs.3/- P.M. with effect from the date of his re-employment.

17373
p7c4 (5) Again in his petition dated 16-7-48 to Government the petitioner made representations for treating the period of the break i.e. from 8-7-42 to 2-9-43 as on leave. Government in their memo No.54778-B2/48-1 Education dated 13-8-48 issued orders directing that the absence of this teacher from 8-7-42 to 2-9-43 need not be treated as on leave as he was only re-employed under the District Board as a new entrant.

Although it is true the teacher resigned of his own accord, it is for the consideration of Government whether his request cannot be granted in view of his long service and the leave he had to his credit (nearly 2 1/2 years) at the time of resignation.

I recommend the request not on merits but as a very exceptional case.

MC.23-6

President,
District Board, Nilgiris.

16

17 (10)

Memorandum for the consideration of the Government of Madras
Memo No. 17373 of 1950 - 1st Edw. dated 1/8.5.50
Subject: as above - C.H.P.F.

29/12/50

Subj.:- Estt. - Dt. Bd. the Nilgiris -
Sri. K. B. Ranga Gowder -
Re - employment - Treatment of the
period of absence as leave - Approved.
Read:- Govt. Memo No. 54728 - B2/Hg - 1 Edw
dated 13.8.48.
Petition dated 24.5.50 from
Sri. K. B. Ranga Gowder
Endt. of the President, Dt. Bd.,
the Nilgiris No. 3312/50 dated 23.6.50

pp 11-12 c + 5

pp 1-2 c +

p 3 c +

In the circumstances stated by the
President, Dt. Bd., the Nilgiris in his endt.
cited above, the Govt. accept his recommendation

18

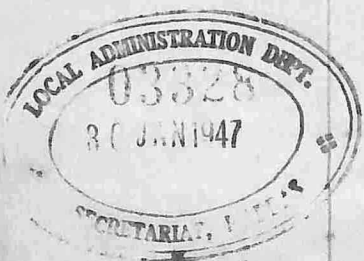
but the period of absence of the teacher
 Sri K.B. Ranga Gowder from 1942 onwards
 2.9.43 may be treated as ^{one} leave as he
 is eligible for under the rules.
 The orders in the Dept. have been
 cancelled.

2/15/47 3/15/47
 18/2/47

to
 The President,
 D.P.I.,
 The Nilgiris.
 Examiner G.D.F.A.

*Rule 12(1)
 of the Rules re-
 lating to
 E.S.H.S. estts.
 under Dt. Bds.
 read with Genl.
 Rule 33 of
 the Provl.
 and Sub.
 service Rules
 (Govt.)

Sl. No. 66305 B2-2
 29.1.47



L.A. 110.3328-166A



Edn. and P.H. Deptt.

From the P.D.B. the Nilgiris, No. 6540/46 d/ 29-10-46
 Endt. of the D.P.I., No. 10916 B2/46, d/ 1-1-47

Establishment - Dt. Board, the Nilgiris -
 Sri K.B. Ranga Gowder - re-employment and
 fixation of pay.

Sri K.B. Ranga Gowder, an elementary school teacher under
 the Dt. Board, the Nilgiris, who was drawing a salary of Rs. 30/-
 plus Rs. 3 personal pay, in the scale of pay Rs. 20-30, resigned
 his appointment in 1942 on account of his wife's illness. He
 had put in about 26 years' service. The teacher sought re-employ-
 ment under the Dt. Board in 1943, when he was treated as a new entrant and given Rs. 20.
 On the teacher's request, the
 P.D.B.
 Pt. D.B. now solicits the orders of the Govt. as to whether
 he may be allowed his old pay (Rs. 30 plus Rs. 3), with effect
 from the date of his re-employment.

The proposal involves the relaxation of the service rule*
 that a person on resignation of a post, forfeits all his past
 service and shall not be entitled to count any portion of it for
 any concession, so far as the question of fixation of pay in the
 case is concerned. The D.P.I. recommends the proposal on
 compassionate grounds, as a very special case. Submitted that
 it seems the relaxation may be ordered and the teacher granted a
 pay of Rs. 33.

L.A. may see before circn.

28/1/47 S

28/1/47 L.A.

L.A. 110.3328-166A

This dept may agree with

E & P.H.



30/1/47 S

A draft order is submitted.

6247 2 1/2/47 S

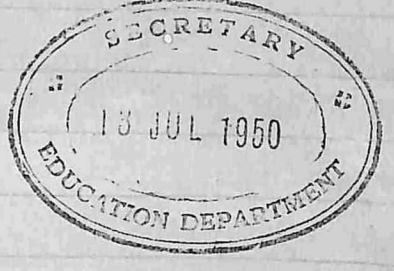
7/2/47 S

8/2/47 S

3. The teacher has now again submitted a petition for the reconsideration of the previous orders in the memo; mentioned in para 2, in p 2 ante. The President, Mr. Red, the Nilgiris in his order on p 3 ante, recommends the request of the teacher for the treatment of the period of absence as on leave, in view of the reasons, ^{mentioned by him} ~~submitted~~. It is for orders, whether the recommendation of the P.D. B may be accepted and the orders already framed, modified.

pp-20.7

18/7



4. L.A. may see for remarks.

29.6. 15/7

The question can be argued in both ways. Having given him his original pay it is only just to treat the period of break as leave. On the other hand it can be argued that his re-entertainment in service itself is a concession and he should not expect anything more. But having regard to the low pay he gets ^{and in} view of the President's recommendation it seems his request may be complied with. For orders.

In acct.
This kind of speaking coming
14/7/50. It looks like the same request which has been refused after due consideration must be discouraged.
Before. R

4-7-50

A draft memo is submitted below for L.A. to accept the President's recommendation. M. (E & L) may see
HM (E & L) 10.7.50
HM (E & L)

Please see the order in circulation in p 2 ante. A revised draft memo is submitted below for approval.

3/15.7. 15/7

18/7/50

18.7.50

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