

E.&.P.H.

(194⁷) Department.

SERIES.

*close
my
envelopes*

G.O. NO. Ms.2719 Edn.

Dated 19th December 1947.

[Despatch Abstract.]

Establishment - Sri K. Sekumaran, School Assistant - Govt.
Brennen College, Telicherry - Petition for fixation of pay - Orders
passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	2012	Edu.	6-9-39				
G.O.	865	Bdu.	9-4-38				
G.O.	422	Bdu.	21-3-32				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS
R.C.2639 CS/46, dated 18-2-1947.

Sub:- Memorial from Sri K. Sukumaran, School Assistant, Government Brennen College, Tellicherry regarding fixation of his pay in the old scale.

Re:- Memorial from Sri K. Sukumaran, dated 30-7-1946.



15/1/47
The pay of the Memorialist was fixed at Rs.88/- with effect from 6-9-1939 in the new revised scale of pay applicable to school Assistants with reference to G.O.No.Ms.2012, Education, dated 6-9-1939. In this connection attention is also invited to G.O. No.Ms.865, Education, dated 9-4-1938 in which a similar request of the memorialist was turned down.

To
The Secretary to Government,
Education and Public Health Department, Madras.
m.k.22/2.

For Director of Public Instruction

54
22/2

Govt. Brennen College,
Tellicherry, 30th July, 1946.

To

The Secretary to the Government of Madras,
Education & Public Health,
M a d r a s.

Thro:

The Director of Public Instruction,
M a d r a s.

Thro:

The Principal,
Govt. Brennen College, Tellicherry.

The most humble MEMORIAL of K. Sukumaran,
B.A., L.T., School Assistant, Government Brennen
College, Tellicherry, respectfully sheweth:

The Memorialist is a Government servant, who
has suffered untold misery, considerable official
indignity, great economic loss, and inexplicable
discouragement in his official career, for no fault
of his, but only due to want of full sympathy on the
part of those who chanced to decide his career. The
Memorialist's case is as far as the Memorialist
could find, without parallel in the annals of Govt.
Service, at least in the Education Department. The
Memorialist has suffered much and long, and he,
therefore, most humbly and respectfully wishes to
be excused for submitting his pitiable case hereunder
for the merciful consideration of the benign Govern-
ment.

The humble Memorialist entered Government service
in March 1924, as the first Assistant in the late
Government Fisheries Training Institute, Calicut,
on a salary Rs. 75--5--00, and he drew his maximum
of the scale, Rs. 100, in March 1929. He was con-

3

--2--

(W)

(P) confirmed in the service with effect from the date of appointment, viz., 1st March, 1924, after finishing his training on deputation by the Government and after obtaining his L.T. degree in due time. Unfortunately for the Memorialist, the post of the L.T. assistant was abolished in G.O.No.420, Mis. Dev. dated 23rd January, 1932, and thus ~~after~~ after a period of eight years, he was compelled to continue in service with effect from 15-9-1932 as a teacher in the same school on Rs.60, the maximum of a Secondary Grade Trained Teacher. This naturally hit ^{him} very hard and he was unable to withstand the blow. The Memorialist naturally petitioned the Government and the then Education Minister (Hon: Mr. Kumaraswamy Reddiar) requested the Director of Public Instruction to find a place for the Memorialist on the maximum which he drew, viz., Rs.100. Somehow or other, the then Director of Public Instruction could not render any help at the time, and the result was that the Memorialist had to continue drawing Rs.60 (which was further reduced to Rs.4 due to the ten per cent. cut then in vogue for sometime).

He was drafted into the Education Department only on 27-7-36 as Schol Assistant, Govt. Training School for Men, Cannare, on Rs.70, being the initial pay of the new entrants. This was indeed a severe blow to the Memorialist, as, after drawing his maximum of Rs.100 in 1929 and with a permanent service of twelve years, he was asked to begin on Rs.70. His petition to the Government at the time in the matter of getting his initial salary fixed at Rs.100 met with no success. The Memorialist applied to the Government for a reconsideration of his miserable case, and prayed that his initial salary might be fixed Rs.100 at least at the time

5

-3-

of his getting into the Education Department. Instead of doing the minimum justice to the Memorialist at the time, the Government fixed his pay at Rs.38 in the new revised scale of pay, with effect from 6-9-39 (G.O.No.Mis. 2012, Ed. & P.H., dated 6-9-39). By that time, the Memorialist had finished sixteen years of permanent Government service as a teacher and had reached Rs.10 ten years ago. The benign Government can easily imagine the great agony the Memorialist felt at this attitude of his superiors of the time.

The Memorialist is now drawing Rs.120 in the new revised scale. He has put in 22 years of confirmed Government service without any blemish in his official career whatever. Had it not been for the fact that his case was not sympathetically considered at the right time, he could have drawn Rs.120 (his present pay) fifteen years ago. Almost all his class-mates who took teaching as a profession and joined Government service, have not only drawn their maximum of Rs.15 in the old scale, to which the Memorialist also was entitled if things had taken the reasonable and just course, but also, some of them, gone into the grade of Gazetted Officers.

The Memorialist belongs to the backward community of Hindu Fishern (Mukkuva), and he feels grateful to the Government that it has always gone to the aid of the Memorialist's community which is backward not only socially but also economically. A poor subject of the Government like the Memorialist got his education only with considerable difficulty and enormous suffering and the Memorialist feels extremely pained that the Government has treated his case with scant justice.

If things had taken the natural course which the Memorialist richly deserved, he would have been economically better to the extent of Rs.8,000 by now. Notwithstanding the loss in money, the Memorialist felt much agitated over the difficult and painful positions to which the Memorialist had to submit himself on many an occasion. Persons junior to him in age, teaching experience, and service with Government, were his seniors and superiors. These circumstances adversely affected the stamina of the Memorialist, and he has, with difficulty, withstood the series of calamities only because of his feeling that ultimately when the Government came to realise his hard lot, everything would be right.

The Memorialist feels that the present popular Government which is noted for its just and charitable disposition towards those hard hit by past inequities would come to his aid and redress his grievances.

The Memorialist therefore, prays that:--

(1) As he was confirmed with effect from 1-3-1924, he may be considered to be entitled to the old scale of pay viz., Rs.75--150, and that his pay may be fixed in accordance with the length of his permanent Government service (1924--1946).

(2) He may be given seniority in accordance with his total permanent service (22 years.).

(3) He may be given his back salary in view of the submissions contained in Prayers (1) and (2).

The Memorialist has always done work worthy of recognition by his superiors. The Memorialist

has known nothing said or written against him by any of his superiors in the past.

The poor Memorialist has only a few years more to retire, and unless the benign Government takes a merciful view of his unfortunate case, he shall be grief-stricken, and shall carry with him the feeling that honest service was not properly recognised

The Memorialist prays for mercy and justice, which he hopes to get from the present Government,

And remains,

With most respectful and humble submission,

The benign Government's sincere servant,

K. Putnam
31.7.46

-10-

2639

Roe no. 535/46 Dated 1-8-46.

Recommended and submitted to
the Director of Public Instruction
If Mr Sukumaran had not
been victimised by the acci-
dents for which he was not
responsible, he should have
drawn Rs.150/- as salary
several years ago. He
may be given that salary
now with retrospective
effect.

Mr Sukumaran is a
very efficient teacher
with excellent manners.
He is an asset to the
school where he is working.

P. R. Krishnaswami
Principal,
Government Brennen College,
Tellicherry. 1/8/46

C3/V47

GOVERNMENT BRENNEN
Roe 535/46
28 AUG 1946
Govt. Brennen College,
Tellicherry, Tellicherry, Aug., 1946.

To

The Secretary to the Government of Madras,
Education & Public Health,
Ft. St. George, Madras.

Thro:

The Director of Public Instruction,
Madras.

Thro:

The Principal,
Govt. Brennen College, Tellicherry.

The most humble submission of K. Sukumaran, B.A.,
L.T., School Assistant, Government Brennen College,
Tellicherry,

in continuation of his MEMORIAL dated 30th ultimo,
respectfully sheweth:

The Memorialist very humbly begs leave to bring
to the kind notice of the Government the following
parallel instances where the Government were pleased
to give favourable decisions:--

(1) Sri Pattathil Narayanan Nambiar was the non-
technical teacher of the late Agricultural Middle
School at Taliparamba. The scale of his pay was Rs.
50--1--60. When the School was about to be abolished,
he succeeded in getting the post of a Secondary Grade
Teacher in the Govt. Training School for Men, Cannanore.
The starting salary of a Secondary Grade Teacher then
was Rs.35. Sri Nambiar who was not even a confirmed
hand then, had his pay fixed at Rs.59, which he was
drawing in the Agricultural Middle School at the time
of his leaving the School. (Ref: Proceedings of the
Director of Public Instruction, Madras, R.O.C.No.
1549/C/31, dated 8-2-1932. (2) Accountant-General's
Letter, Edn.II, 1/1731 (Tg.section) dated 3-2-'32).

(2) When, consequent on the introduction of the

photo system in the Registration Department, the services of some clerks were dispensed with and when they were subsequently drafted into the Provincial Excise Department, they were given the pay and seniority in the Excise Department according to their total services in the Registration Department at the time of their retrenchment.

In this connection, the humble Memorialist once again begs to submit that:

(1) The pay which he drew just before retrenchment was Rs.100.

(2) If he were in the Education Department from the very beginning of his service in 1924, he would have drawn his minimum pay of Rs.150 ^{in the old scale} on 20-7-1936, the date of his joining the Education Department, due to retrenchment.

Therefore, the humble Memorialist once more prays that these facts may also weigh with the benign Government in favour of the Memorialist.

For this act of kindness, the Memorialist shall ever pray.

The humble Memorialist

Chakraborty
27.8.46.

ROZ 15/35/46 Dated 27-8-46.

Recommended and
submitted to the Director
of Public Instruction

P. P. Krishnamoorti
27/8/46
Principal,
Government Brennen College,
Tellicherry.

C no 15112/47

pp 2-13 CF
p 1 CF

19/12

27/1-48

To The D.P.G

10

15

EdPH Dept.

E. K. S. Sukumaran, School Asst. Govt.
Brennen College, Tellicherry. Petition for
fixation of pay - orders passed.

Ref: Petition from Sri K. Sukumaran d. 24.7.46
Endt of the D.P.G no 2639 Cs/46 d 18.2.47

Order/Hs 279 B. d. 15.12.47

The D.P.G is requested to
inform the petitioner that his requests
cannot be complied with.

CG

17.12.47.

1/11/47

DM
18/12/47

Ref B. No: 15112 A. From the D.P.D. No: 2639 B3/46

8/18-2-47

(11)

Petition from Sri K. Sukumaran,
School Asst, Govt Brennen College,
Telliachery regarding fixation of his
pay.

Please see the petition on 3-15cf.

The petitioner requests:-

- (1) that as he was confirmed with
effect from 1.3.24, he may be considered
to be entitled to the old scale of pay
viz Rs 75-150 and that his pay may
be fixed in accordance with the length
of his permanent service
- (2) that he may be given seniority
in accordance with his ^{total} permanent
- (3) that he may be given his back
salary in view of requests (1) & (2) above.

2. The petitioner's case was examined
fully in 1939. - please see the notes and
orders in circulation in G.O No: 2012 Edn
of 6.9.1939. His assumption that he
was confirmed from 1.3.24 is ~~wrong~~
He was appointed in the Edn Dept on
15.9.38. Only from that date he can
count his service, seniority &c in the
Edn Dept. The petitioner has not adduced
any fresh grounds for re consideration
of the orders already passed. For orders

Whether the D.P.S may be ~~informed~~ ^{asked} to inform the petitioner that his requests cannot be ^{by} A
complied with. Finance may see.

1/12/47
JRM 6/12/47 S/A
11/12/47
E III

Please see the note of E.P.H
on H-1-2 above. This dept. may agree to the
proposal at 'A' above

11/12/47
15/12/47
SP.H

EdPH Dept (A)
The draft order below is for
Approval
17.12.47
17/12/47

74840
10 DEC 1947
FINANCE DEPARTMENT
ASST. SECRETARY TO GOVERNMENT
16 DEC 1947
98857
EDUCATION AND PUBLIC HEALTH DEPT.
Fin. No. 74840 B III / 47-1
13.12.47

Y.C.F. 32.

Education Department	Received	Registered
From (Name) Sri D.S.Reddi, M.A. (Oxon)	To	
Designation Director of Public Instruction,		The Secretary to Government, Education & P.H. Department, Fort St. George, Madras.
Station MADRAS.		

Enclosures: No R.C. 291/K.1/48 dated 10th February 1948. (12)
Sir.

19-12-47
102485
13 FEB 1948
ASST. SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPT.

SUB:- Revised Scales of pay 1947 = Sri K. Sukumaran, School Assistant, Government Brennen College, Tellicherry = Petition regarding his fixation of pay = Submitted:

I have the honour to submit herewith the petition dated 17th October 1947 from Sri K. Sukumaran, School Assistant, Government Brennen College, Tellicherry with the following remarks regarding the fixation of his pay.

2. Sri K. Sukumaran was the permanent First Assistant in the Government Fisheries Training Institute, Calicut from 1st March 1924 to 14th September 1932 drawing a pay of Rs.100/- per mensem in the scale of Rs.75-5-100. This post was abolished with effect from 15th September 1932 and consequently he was reverted as a Secondary Grade teacher in the Fisheries Department on a pay of Rs.60/- per mensem in the scale of Rs.35--60. As a result of a representation from Sri K. Sukumaran he was taken to the Education Department and was appointed as a School Assistant on Rs.70/- per mensem with effect from 20th July 1936. This post of School Assistant in which Sri K. Sukumaran worked was a temporary one and was on a fixed pay of Rs.70/- only till 15th September 1938 from which date it was converted as a post in the time scale of pay of Rs.70-9/2-115-10/2-125. Sri K. Sukumaran had therefore to suffer a set back in his early official career which when brought to the notice of Government, the Government were pleased to order in G.O.No.MS.2012, Education, dated 6th September 1939 that his pay might be fixed at Rs.88/- per mensem with effect from the date of that order in the scale of Rs.70--9/2--115--10/2--125. According to these orders he was drawing a pay of Rs.120 + 4 on 31st December 1946 in the existing scale of Rs.70--10/2--130. His pay in the Revised Scales of pay 1947 should be fixed as shown below:

247 ©

1. Pay on 31st December 1936	Rs.120 + 4
2. Service in the existing scale of pay counting for increments from 15th September 1938 to 31st December 1946.	Y. M. D. 8 3 17
3. Revised Scale of Pay	85-5-125-10-175
4. Next Higher Stage	Rs.125/-
5. Amount of two advanced increments.	Rs. 20/-
6. Pay to be fixed under Rule 9(a) and (c)	Rs.145 per mensem from 1st Jany.47.
7. Pay admissible according to Rule 9(g)	Rs.125/- per mensem.
8. Pay actually fixed	Rs.125/- per mensem from 1st January 1947.

A

= 2 =

3. The fixation of his pay at Rs.125/- per mensem on 1st January 1947 has not given Sri K. Sukumaran any tangible benefit. The pay that would otherwise have been admissible to him under Rules (a) and (c) has been limited by the operation of Rule 9(g) which does not take into account the concession shown to the petitioner in G.O. No. MS. 2012, Education, dated the 6th September 1939. Even if he had at least been on a time scale of pay from the date of his first appointment as a School Assistant on 20th July 1936, Rule 9(g) would not have had this effect. It, therefore, appears to be reasonable to be sympathetic in his case.

for DIRECTOR OF PUBLIC INSTRUCTION.

KAN.11/2

3/11/2

From 10/12/47
P.O. No. 169

Sri K. Sukumaran,
Assistant in charge,
Govt. Brennum Branch School
Tiruchengode

To The Principal,
Govt. Brennum College,
Tiruchengode

Sir. Subj: Fixation of Pay.
Ref: Proceedings of the Principal
P.O. No. 169/47 dated 20.9.47.

I beg to bring to your kind notice the following facts. I entered Govt. service as early as in March 1924 as the first Assistant of the Govt. Fikhu Training Institute. From the year 1929 I was drawing Rs.100 per mensem. Sometime after, as a measure of retrenchment, my post as Graduate Assistant of the institute was abolished and in place the post of a Secondary Grade Teacher was created. Consequently, I was reduced from Rs.100 to Rs.60 for about five years losing thereby a large amount of money for no fault of mine. I was a confirmed hand from the very beginning of my official career. As a result of my petition, I was taken from the Fikhu Department to the Education Department on 20-7-1936 when I joined the Govt. Training School Cannanore as a School Assistant. I was then given the starting pay of Rs.70 and the post was at that time a fixed pay without any increment. As a result of a memorial submitted to Govt. bringing to their notice my hard plight, my pay was then raised from Rs.70 to Rs.88 vide G.O. No. MS. 2012 Edn. & P.H. Dated 6.9.39 by which time the post had become a time scale one. A copy of the G.O. is herewith attached. I request that the remaining four years which was granted to me by that G.O. my pay from Rs.70 to Rs.88 (70-82-115-117) should not be lost sight of in fixing my

36

Copy up

pay at present. Mine is a very hard case. I have
already suffered unparalleled injustice. Rs 88 in the
new revised scale. referred to in the G.O. quoted above,
is equal to Rs 105 in the present scale. I submit
that my pay will be fixed with due recognition
of the G.O. mentioned above which the benign
Govt. were pleased to issue after mature consideration
of hard lab brought about by retrenchment for no
fault of mine.

I beg to remain,
Sir,

Yours most obedient servant,
S. Subramaniam
17.10.4

Proceedings of the Director Public Instruction,
Madras.

Dir No. 4445/39

Dated 12th Sept. 1939

Govt of Madras.

Education & Public Health Department.

Abstract

Establishment. Sri K. Sankaran, School Asst.

Pay. On passed.

G.O. No. M. 20. Edn & P. H.
Dated 6th Sept. '39.

Read the following:-

G.O. No. 14810/39 Dated 20th June
1939.

Order:-

His Excellency, the Governor

directs that the pay of Sri K.

Sankaran, School Assistant, Govt.

Training School, Cannanore, be fixed

with effect from the date of these Proceedings

at Rs 88 in the new revised scale of

pay applicable to School Assistant.

(By order of His Excellency the Governor)

G. H. Cooray

Secretary to Govt.

True Copy

S. Subramaniam

17.10.4

Assistant in charge, Govt.

Brannan, Brannan School,

Tellicherry.

(15)

Ed PH Dept.

Memorandum 10485 A - & Adm. d. 3.3.48.

Estt. Sri K. Sukumaran, School Asst, Govt
Brennan College, Tollycherry. Fixation of pay.

Ref. - Endt. of the D.P.D No 291 K/48 d 10.2.48.

The D.P.D is requested to state
specifically what his recommendations
are in the matter. His attention is in
this connection invited to S.O No 2719 Bdy.
d 19.12.47.

CPB

2.3.48

12/3/48

AM
2/26/48

To The D.P.D

HP 1-2 CPB

4/3

PI 5-CPB

892PH463

10482 A - 28401 1948
Sri K. Sukumaran, School Assistant, Government
Brennen College, Tellicherry, petition regarding his fixation of pay.

The P.O. is requested to
specify the date on which
the letter was sent
and the P.O. is requested to
specify the date on which
the letter was sent.

P.O. 10482
10482
10482

10482
10482
10482

C.F. 32.

Education Department

From (Name) Sri D.S. Reddi, M.A. (Oxon)

Designation Director of Public Instruction.

Station Madras.

Received

To

The Secretary to Government,
Education & Public Health Dept.
Fort St. George,
Madras 9.



Enclosures:

No. R.C. 291.K.1/48, dated 18-3-1948, 194

Sir,

21266

17/4/48

11-2/48

Sub: Revised Scales of Pay 1947 - Sri K.
Sukumaran - School Assistant - Government
Brennen College - Tellicherry - petition
regarding his fixation of pay.
Ref: Government Memorandum No. 10485-A.1,
Education dated 3-3-1948.

In the circumstances stated in my letter No. 291.K.1/48, dated 10-3-1948, I recommend that the pay of Sri K. Sukumaran may be ordered to be fixed at Rs. 145/- per mensem with effect from 1-1-1947.

For Director of Public Instruction.

Gr. 10.3.

3/19/3

14/11/48

Memorandum No 10485 A-3 dated 3.6.48
To: Mr. K. Sankaranarayanan, School Asst. Govt.
Brennan College, Tellicherry. Fixation of pay.
Ref: Petition from Mr. K. Sankaranarayanan dated 17.10.47
Ends of the D.P. No 2911/48 dtd 2.4.48 and 18.3.48

The D.P. is requested to inform
the petitioner that his request will be
be complied with.

(17)

Ed P.H. Dept.

Memorandum No 10485 A-3 dated 3.6.48

Estt. Sri K. Sankaranarayanan, School Asst. Govt.
Brennan College, Tellicherry. Fixation of pay.

Ref: Petition from Sri K. Sankaranarayanan dated 17.10.47
Ends of the D.P. No 2911/48 dtd 2.4.48 and 18.3.48

The D.P. is requested to inform
the petitioner that his request will be
be complied with.

2.6.48

3/6/48

To The D.P.

✓
S/S
5/6

10485 and
C. No. 21266A/48 From the D.P.D no 291 K/48 d 10.2.48 and 18.3.48
pp 1-2 of CP

Estt. Sri K. Sukumaran, School Asst. Govt Brennan
College, Tellicherry - Fixation of pay - (18)

Please see the petition from Sri K. Sukumaran,
School Asst. Govt Brennan College, Tellicherry on pp 3-4
and the remarks of the D.P.D there on pp 1-2 and 9
recommending that his pay may be fixed at Rs
145/- p.m. in the scale of Rs 85.5-125-10-175. In
The Govt have recently turned down the request
of the petitioner for the fixation of his pay, in
accordance with the length of his permanent service,
in G.O no 2719 Rd, d 19.12.47. In that connection
it was noted that the recent revision of salaries
sanctioned in G.O no 78 Fin d 6.2.47 should have
done him some good. But according to the
calculations worked out by the D.P.D, it is seen
that he is not at all benefited by the recent
revision as his pay had to be fixed at Rs
125/p.m. w.r.t rule 9 (g) of the Revised scales
of pay rules 1947, with effect from 1.1.47 where
as he was already drawing a pay of Rs 120+4
on 31.12.46. For orders whether in view of
the reasons set out in para 3 of the D.P.D's
letter on p 2 CF, the pay of the petitioner may
be fixed at Rs 145/- p.m. in the scale of Rs
85.5-125-10-175 as recommended on p 9 CF.
The file may be sent to Finance for remarks.

P 15 CF 9 (R)

A on p 10 6 (R)

(W)

A on p 1 CF

R on p 1 CF

M

Elphinstone 10485 A-2
13.5.48



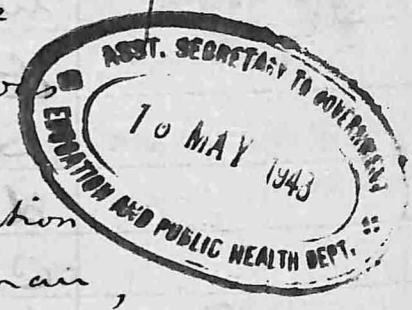
M above

Finance E III

Please see the reference from
the Director of Public Instruction, together with its
enclosure, in the C.F. and the note of E.P.H. above.
The proposal in the file is to relax rule
9 (g) and to allow Mr. Sukumaran Rs 145 which he
would have got by the application of Rule 9 (a) and (c)

of the A.C.

2. Sri Sukumaran was getting Rs 120 as basic pay and an interim temporary additional pay of Rs 4 per m (i.e. Rs 124 in all on 31.12.46. His pay has been fixed in the revised scale at Rs 125. He has, therefore, been benefited by Re 1/- by his coming to the revised scale of pay. What The D.P.T. states is that ~~he is not getting~~ Sri Sukumaran has not got any tangible benefit by the revision of scale of pay if rule 9 (g) is applied. It is submitted that the revised scales of pay were not intended as a bounty for everyone but as fair scales for the future. The Rule 9 (g) was deliberately framed by the Salaries Committee after considering various matters in the fixation of pay. The cases of the type of Sri Sukumaran, where tangible benefit has not been derived by the operation of rule 9 (g), will be many and if Sri Sukumaran is exempted from the operation of the rule, it will be difficult to resist similar claims from other subordinate officers on a large scale. In the circumstances this deptt may strongly advise that the proposal be negatived. Many similar petitions from other depts. have been rejected.



36828

Rs. 17.5.48
17/5/48

17/5

E-PH.

E+PH Dept

Forwarded whether the review taken by Fin. Secy. may be concerned in inter Dept.

19.5.48
24/5/48

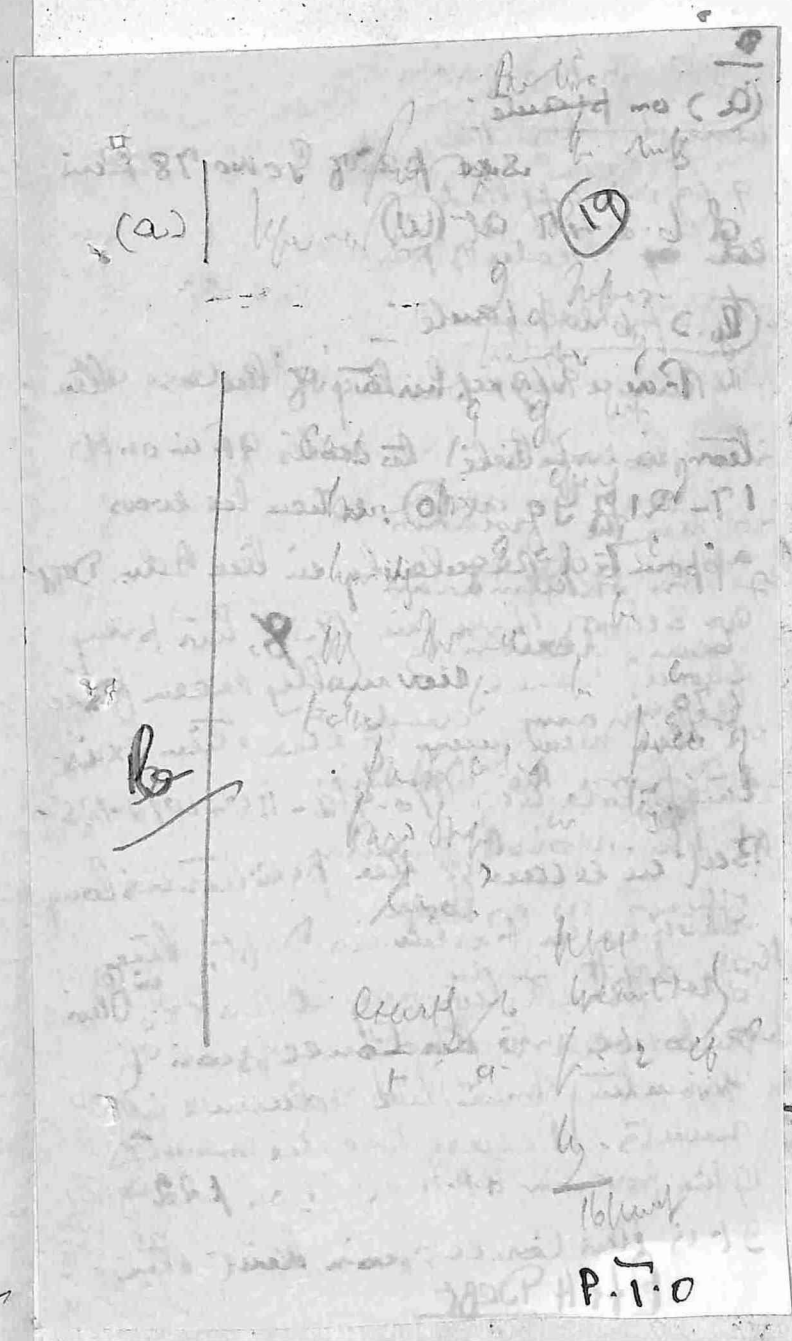
DM
24/5/48

15A



A draft memo is submitted. After review the papers may be filed with G.O. No 2719 Ed. d 19.12.47.

DM
31/6/48



(a) on plaint.
Please see p 2 of G.O. No 78 P.W.
d 6.2.47 at (W)

(b) on plaint.
For a brief history of the case attention is solicited to notes of P.W. on pp 17-21 of G.O. at (C). When he was appointed regularly in the Bd. Dep. as School Asst. in 1938, his pay should have normally been fixed at ^{Rs 70 in} the minimum of the then existing scale viz 70-9/2-115-10/2-125. But in view of the petitioner's long service in Fisheries Dept, the Govt. fixed his pay at Rs 88. This amounted to the concession of granting him two advance increments. Please see the minute, of the former H.P.M. at 51 on p 22 of (C). It is this concession that the

D.F. refers to at T on p 2 of F. and recommends that as was done in the G.O. at (C) he may be granted two advance increments of Rs 10/- each from 1.1.47 so that his pay may be fixed at Rs 145/p.m. in the revised scale of 85-5-125-10-175. from that date.

Q
24.4.48 5/5/48

Boyl
11/5/48 S. M. J. P. M. J.

②