Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT
(Education)

G.O. No. 2696, 17th December 1947

Schools—Secondary—Local bodies—Physical Training Instructors—Memorials for revision of scales of pay—Orders passed.

G. GM 1998 Edn d 13 9/77
.. 1154 .. 5-6/47
.. 1293 .. 3.11.43
.. 21 Edn .. 5.1.37

(2)

Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT
(Education)

G.O. No. 2696, 17th December 1947

Schools—Secondary—Local bodies—Physical Training Instructors—Memorials for revision of scales of pay—Orders passed.

READ—the following papers :—

File of memorials from the Physical Training Instructors, Malabar district.

Endorsement of the Director of Public Instruction, Rc. No. 2181–G-1/47, dated 3rd November 1947.

Order—No. 2696, Education, dated 17th December 1947.

In G.O. No. 1154, Education, dated 5th June 1947, Physical Training Instructors employed in secondary schools under local bodies have been grouped into three grades according to qualifications. Representations have been made to Government that the three grades may be merged into one with a suitable scale of pay as all the Physical Training Instructors are expected to do the same kind of work. The Government have considered the representations and they agree with the Director of Public Instruction that the request cannot be conceded as the scales of pay depend on qualifications fixed for the posts.

2. The Government accept the recommendation of the Director of Public Instruction that Physical Training Instructors who have undergone the Physical Training Instructors course for one year and have been awarded certificates of having successfully taken the course prescribed in the Educational Rules may be grouped along with lower grade certificate holders. In item (iii) (*c*) in G.O. No. 1154, Education, dated 5th June 1947, under (i) Physical Training Instructors and Instructresses, Grade II, for the existing entry, under class of teachers the following entry shall therefore be substituted, namely :—

"Completed Secondary School-leaving Certificate holders with a lower grade certificate in Physical Education, and completed Secondary School-leaving Certificate holders who were awarded certificate of Physical Training after undergoing one year's training in the Y. M. C. A. College of Physical Education, Saidapet, before 1937–1938."

(By order of His Excellency the Governor).

M. V. SUBRAMANIAN,
Secretary to Government.

To the Director of Public Instruction.
" Special Officers of District Boards and Executive Authorities of Municipalities through the Chairmen.
" Examiner of Local Fund Accounts.

To the Inspector of Municipal Councils and Local Boards.
Copy to Finance (Salaries) Department with extracts of notes and Director of Public Instruction's letter for amending G.O. No. 78, Finance, dated 6th February 1947.

Education **DEPARTMENT.** C.F. 36.

(3)

Received ..... 19 . *Registered* ..... 19 .

ASST. SECRETARY TO GOVERNMENT EDUCATION AND PUBLIC HEALTH DEPT. 7 - NOV 1947

Subject.

Education - Secondary Schools - Memorial for revision of scales of pay - Physical Training Instructors.

Reference:-

88445 (K) G.O.No.1154-Edn., dated 5..6..1947.

8 11/47 SK

ENCLOSURES.
No. .....
.....
Spare copies .....

R.C. No. 2181-G1/47.

Station Madras, *Dated the* 3rd November 1947

From (Name) Dr.G.R.U.Savoor, M.A., D.Sc., I.E.S.,
(Designation) Director of Public Instruction,
Madras.

To The Secretary to the Government of Madras,
Education and Public Health *Department.*
Fort St.George, Madras.

Sir,

In submitting herewith the memorials received from some of the Physical Training Instructors employed in Secondary schools under Local Bodies for the revision of scales of pay, I have the honour to state that the G.O. cited above contemplates three grades of Physical Training Instructors according to their qualifications. The Memorialists request that the 3 grades may be abolished and that they may be treated as one group with a uniform scale of pay, as all of them are expected to do the same kind of work. This request cannot be conceded, as scales of pay should depend on qualifications to some extent in order to attract the best qualified men for the posts.

P.T.O.

From a perusal of the memorial it appears that there is a special pleading on behalf of the Physical Training Instructors who have undergone the Physical Training Instructors' Course for one year and have been awarded certificates of having successfully taken the course prescribed in the Educational rules. They should be considered to fall under class 3 of the instructors enumerated under Para 2 of G.O. No.1493-Education dated 3.11.1943 and should be grouped along with Lower Grade Certificate holders with reference to Director's recommendations to Government in his letter Roc.No.805-D/34 dated 24.11.1936, disposed of in G.O.No.Ms.21-Edn., dated 5.1.1937. I therefore request that Government be pleased to modify the entries under Grade II under Physical Training Instructors and Instructresses as shown below:

Grade II:

Completed S.S.L.C.holders with a Lower Grade Certificate in Physical Education, and completed S.S.L.C.holder who was awarded certificate of Physical Training after undergoing one year's Training in the Y.M.C.A.College of Physical Education, Saidapet before 1937-38. .. ... Rs. 45 - 2 - 75.

FOR DIRECTOR OF PUBLIC INSTRUCTION.

Rs.5-11.

13/33849

DIRECTOR OF PUBLIC INSTRUCTION 21/9/47

PRESIDENT, DISTRICT BOARD 24 SEP 1947 MALABAR.

MEMORIAL SUBMITTED TO

The Hon'ble Minister for Education

With The Government of Madras.

Fort St. GEORGE, MADRAS.

From N. Balarama menon,

Physical Training Instructor (Certificated, Prior to 1938)

Thro. A. P. Board High School, Elapully.
The Special Officer, Malabar District Board, Calicut.

Thro. THE HEADMASTER.
A. P. Board High School, Elapully.

Sir,

Permit me to approach you with this humble petition dealing briefly with the present plight of the Physical Training instructors in schools and to request you to view the case herein presented with kindness and sympathy.

It is indeed a matter for gratification to us that the Government have in recent times taken up a very refreshing attitude with regard to the place of Physical Education in schemes of future education. This aspect was hitherto neglected and uncared for but it has now been given its rightful place in the school curriculum. While we, the Physical Training instructors in schools, heartily welcome this change of outlook on the part of the Government with regard to Physical education and convey our grateful thanks to the Government for the same, we are really sorry to note that the increased importance given to Physical Education has not in any way betterd the majority of those who are entrusted with the work of imparting that instruction to the future citizens of this country. It is indeed a regrettable thing to note that the greater part of the Physical training instructors have been relegated to the background in the matter of pay and prospects when compared to any other class of teachers in high schools or training schools. While all classes of teachers like Manual Training instructors, Drawing teachers, Engraving and Carving and Weaving instructors, Music teachers and Commercial instructors—in fact while every other teacher with some technical qualification for the teaching of his subject has been given a higher scale, the Physical training instructors have alone been left behind with a much lower salary of 40—1—60. While in the case of Manual training instructors and Drawing teachers who were before the revision of salaries receiving varying scales of pay have been grouped together into one class and provided with uniform scales of pay, the Government have thought fit to classify the Physical training instructors alone first into two grades and later into three grades with different scales of pay for each. This, we beg to submit, is hardly just to us Even a rapid survey of the work generally entrusted to a Physical training instructor in any high school or training school would convince any impartial observer that he is burdened with more work than any other teacher with some technical qualification or other. The Physical training instructor has to take his share of the school work like other teachers during working hours and in addition he has to devote two periods for each section of a form for participation classes. He has to take physical measurements for each of the pupils for nearly 36 items for entry in the Physical education registers and the T. S. L. C. & S. S. L. C. books. The clerical work involved in all this is really very heavy indeed. He has to prepare pupils for sports by giving them efficiency test practices, sports practices and to coach them for tournaments; and to discharge

these duties he has to be very busy even before and after school hours. He is expected to keep himself physically very fit so as to be a model for his students and also to dr ss himself smartly and all these bring on him additional expense which other teachers are not called upon to face.

While we readily recognise the fact that it is fully within the power and competence of the Government to classify their servants into different grades and pay them varying grades of salary, we are very sorry to note that with regard to the physical instructors alone the Government have chosen to follow a policy different from that adopted for other classes of teachers. Perhaps this is due to the fact that our real position was not fully and correctly represented to the Government at the time when the revision of salaries was being considered

Judged from any standard either of technical or educational qualification we are entitled to the same kind of treatment with regard to pay and prospects like other teachers with technical qualifications. If it was the want of sufficient knowledge of English on our part that led to our being placed on a lower scale, we beg to submit that many teachers with technical qualifications in other subjects have only an Eighth standard pass certificate to their credit. To place us physical training instructors even below them in the matter of pay is really a very deplorable thing. While other teachers with technical qualifications are provided with a scale which gives them an annual increment of Rs. 3/- our scale provides only for a pittance of Re 1/- as annual increment. While, according to the revised scales, teachers with long service get their advance increments at the rate of Rs 3/- we get only at the rate of Re 1/- and so it has no substantial immediate benefit to experienced taachers coming under this category. The future in their case is equally dark. Besides this, we beg to submit that at the present time when greater importance is being rightly attached to imparting of educations through regional languages, we fail to understand why higher qualifications in English should be insisted upon for physical training instructors alone. There have been cases before when Malayalam pandits have been exempted from the qualifications that they should be S. S. L C. holders and given higher scales of pay on the basis of such exemption. Similarly it is submitted that Physical training instructors with long years of experience should also be exempted by a kind act on the part of the Government and thus entitled to higher grades of pay.

If our being assigned to a lower cadre of pay was due to want of any technical qualifications, we beg to submit that it is an unmerited act of injustice done to us. All of us have undergone the physical instructors' training course for one year and have been awarded certificates of having successfully taken the course as prescribed by the educational rules. Besides this, all of us have attended refresher courses conducted under the auspices of the Y. M C. A. College of Physical Education. Till the Government thought it necessary to create the new grades, we were all considered fit and qualified to be physical instructors in all the grades and even the Director of Public Instruction has been pleased to admit that we are on a par in the matter of qualification with the holders of higher certificates. We beg to bring to your notice that when a refresher course under the revised physical training syllabus was conducted in 1937 by the Director of Physical Education, he was kind enough to assure us that in the matter of pay and allowance all Physical Training Instructors would be treated alike. But this assurance has yet to be translated into fact.

A good many amongst us have also qualified ourselves for other subjects like drawing but now find that we have been penalised because we preferred to serve the cause of Physical education while others who had chosen to remain

(5)

as drawing masters instead of working as physical training instructors have all been now given the higher scale of pay prescribed for drawing masters and others. In this connection we beg to point out that even among the drawing masters there are holders of new and old certificates. They have all been treated alike and only with regard to Physical training instructors a differential treatment has been adopted in spite of the fact that almost all those who came under the last calegory have obtained the Trained Teachers' Certificates. This classification of physical training instructors into 3 grades which places a majority of them in the lowest scale has condemned them to a life of starvation and misery. It has thrown them into snch a state of despair that they find it very difficult to uphold the very ideals of Physical Education or to maintain the standards expected of tnem. The Government can very well realise our deep sense of sorrow and mortification when we realised all on a sudden that while our other collegues like the drawing masters and others who had been receiving a pay similar to us 23—1—45 are to get a higher salary in the new scale and that we are to get only 40-1-60. Our being denied even bare justice in the matter of pay when compared to our other collegues who were on a par with us till yesterday has exposed us to ridicule at the hands of everybody and it has considerably lowered our prestige in the profession and in the eyes of the public. We beg to add that the financial commitments of the Government, in case they decide to do justice to us in the matter of pay, would be comparatively very light. We therefore, humbly beg to request that (1) the Physical Instructors should not be placed in a lower cadre than other technically qualified teachers. (2) The present division of physical instructors into three grades be abolished, that Physical instructors be treated as one group with a uniform scale of pay for them as all of them are expected to do the same kind of work. This will be in accordance with the practice adopted by the Government in other departments and also in the educational department itself. To quote a few examples: We believe Tahsildars & Magistrates, whether they are S. S. L. C. holders or M. A's, are accorded the same status and pay when they come to such positions without any difference being shown on the ground of a particular incumbant having a lower or a higher educational qualification. Similarly no differential treatment is accorded to secondary grade teachers whether they are S. S. L. C. holders or Intermediate Certificate holders. Junior deputy Inspectors whether they are secondary trained certificate holders or B. A., L. T. s are also treated without any difference in the matter of pay and status. It will be seen from these examples that people doing the same kind of work are treated on a footing of equality and granted the same scales of pay and our prayer also is that a similar principle be adopted with regard to the Physical training instructors also not only in Government training and secondary schools but also in Board, Municipal and Aided institutions We pray that this humble representation of ours be given your earnest and kind consideration and that favourable orders which would bring a ray of sunshine and happiness into the lives of the poor and underpaid physical instructors now classified as the lowest grade be passed at an early date, for which act of kindness we shall ever be grateful.

I beg to remain,
Sir,
your most obedient servant,
M. Balakrishnan
Physical Training Instructor,
A. P. Board High School, Elapully.

Place: Elapully.
Date: 23-9-1947

Congress Press, Palghat. P. L. C. No. Ml. 81 23-9-47—150

A. P. BOARD HIGH SCHOOL ELAPULLY 23/9/47

Submitted to The Special Officer Malabar Dt Rains
D K Subramania
Asst in charge
25-9-47

DPF

N. Dis. 33849/47

submitted through the
Director of Public Instruction, Madras

[signature] Pillai
28/9

for Special Officer

A3

Ps 1 to 8
Record in file.

for D.P.I.
11/11

ON
Action may be taken after getting similar representation from all other Phy. Trg. Instructors.
11/11

97   2181   A3   (6)

PRESIDENT, D... 1 OCT 1947 MA...

MEMORIAL SUBMITTED TO

The Hon'ble Minister for Education

With The Government of Madras.

Fort St. GEORGE, MADRAS.

A3 | 34876 | 47

From

O. D. Mathew
Physical Training Instructor (Certificated, Prior to 1938)
Board High School, Chowghat.

Thro. THE HEADMASTER,
Board High School, Chowghat.

cd 1/10/47

Sir,

Permit me to approach you with this humble petition dealing briefly with the present plight of the Physical Training instructors in schools and to request you to view the case herein presented with kindness and sympathy.

It is indeed a matter for gratification to us that the Government have in recent times taken up a very refreshing attitude with regard to the place of Physical Education in schemes of future education. This aspect was hitherto neglected and uncared for but it has now been given its rightful place in the school curriculum. While we, the Physical Training instructors in schools, heartily welcome this change of outlook on the part of the Government with regard to Physical education and convey our grateful thanks to the Government for the same, we are really sorry to note that the increased importance given to Physical Education has not in any way betterd the majority of those who are entrusted with the work of imparting that instruction to the future citizens of this country. It is indeed a regrettable thing to note that the greater part of the Physical training instructors have been relegated to the background in the matter of pay and prospects when compared to any other class of teachers in high schools or training schools. While all classes of teachers like Manual Training instructors, Drawing teachers, Engraving and Carving and Weaving instructors, Music teachers and Commercial instructors—in fact while every other teacher with some technical qualification for the teaching of his subject has been given a higher scale, the Physical training instructors have alone been left behind with a much lower salary of 40—1—60. While in the case of Manual training instructors and Drawing teachers who were before the revision of salaries receiving varying scales of pay have been grouped together into one class and pro... with uniform scales of pay, the Government have thought fit to classify the Physical training instructors alone first into two grades and later into three grades with ... just to us. Even a rapid survey of the work generally entrusted to a Physical training instructor in any high school or training school would convince any impartial observer that he is burdened with more work than any other teacher with some technical qualific... or other. The Physical training instructor has to take his share of the sc... work like other teachers during working hours and in addition he has to ... two periods for each section of a form for participation classes. He has ... physical measurements for each of the pupils for nearly 36 items for e... physical education registers and the T. S. L. C. & S. S. L. C. books. ... work involved in all this is really very heavy indeed. He has to ... for sports by giving them efficiency test practices, sports p... them ...

these duties he has to be very busy even before and after school hours. He is expected to keep himself physically very fit so as to be a model for his students and also to dr ss himself smartly and all these bring on him additional expense which other teachers are not called upon to face.

While we readily recognise the fact that it is fully within the power and competence of the Government to classify their servants into different grades and pay them varying grades of salary, we are very sorry to note that with regard to the physical instructors alone the Government have chosen to follow a policy different from that adopted for other classes of teachers. Perhaps this is due to the fact that our real position was not fully and correctly represented to the Government at the time when the revision of salaries was being considered

Judged from any standard either of technical or educational qualification we are entitled to the same kind of treatment with regard to pay and prospects like other teachers with technical qualifications If it was the want of sufficient knowledge of English on our part that led to our being placed on a lower scale, we beg to submit that many teachers with technical qualifications in other subjects have only an Eighth standard pass certificate to their credit. To place us physical training instructors even below them in the matter of pay is really a very deplorable thing. While other teachers with technical qualifications are provided with a scale which gives them an annual increment of Rs. 3/- our scale provides only for a pittance of Re 1/- as annual increment. While, according to the revised scales, teachers with long service get their advance increments at the rate of Rs 3/- we get only at the rate of Re 1/- and so it has no substantial immediate benefit to experienced taachers coming under this category. The future in their case is equally dark. Besides this, we beg to submit that at the present time when greater importance is being rightly attached to imparting of educations through regional languages, we fail to understand why higher qualifications in English should be insisted upon for physical training instructors alone. There have been cases before when Malayalam pandits have been exempted from the qualifications that they should be S. S. L C. holders and given higher scales of pay on the basis of such exemption. Similarly it is submitted that Physical training instructors with long years of experience should also be exempted by a kind act on the part of the Government and thus entitled to higher grades of pay.

If our being assigned to a lower cadre of pay was due to want of any technical qualificatione, we beg to submit that it is an unmerited act of injustice done to us. All of us have undergone the physical instructors' training course for one year and have been awarded certificates of having successfully taken the course as prescribed by the educational rules. Besides this, all of us have attended refresher courses conducted under the auspices of the Y. M C. A. College of Physical Education. Till the Government thought it necessary to create the new grades, we were all considered fit and qualified to [illegible] physical instructors in all the grades and even the Education has [illegible] that we are on a par in the matter of qualification with the holders of higher certificates. We beg to bring to your notice that when a refresher course under the revised physical trainin syllabus was conducted in 1937 by the Director of Physical Education, he was kind enough to assure us that in the matter of pay and allowance all Physi Training Instructors would be treated alike. But this assurance has yet to b elated into fact.

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I beg to remain,
Sir,
your most obedient servant,

Place: Chemphat
Date: 26-9-

B. D. Mathews
Physical Training Instructor,
Board High School, Chem

Congress Press, [illegible] 9-47—150

No. 678/47

Submitted to the Special Officer Malabar District Board for favourable consideration and necessary action.

Board High School, Chowghat, 29.9.47

E. [illegible] 29.9.47 Headmaster

DIRECTOR OF PUBLIC INSTRUCTION Rc 2181 G¹/47 10 OCT 1947 MADRAS

No 34876/47.

Submitted to Government thro the Director of Public Instruction, Madras.

[signature]

for Special officer Malabar Dt Board

10.x.47

xii 6/x

MEMORIAL SUBMITTED TO

The Hon'ble Minister for Education

With The Government of Madras.

Fort St. GEORGE, MADRAS.

PRESIDENT, DISTRICT BOARD, MALABAR 7 OCT 1947

DIRECTOR ... MADRAS Rc. No. 2110 G³/47 15 OCT 1947

35084/47

35585

From

M. P. Rayarappan Nair,

Physical Training Instructor (Certificated, Prior to 1938)

Board High School, *Koduvayur.*

Thro. **THE HEADMASTER,**

Board High School, Koduvayur.

Sir,

Permit me to approach you with this humble petition dealing briefly with the present plight of the Physical Training instructors in schools and to request you to view the case herein presented with kindness and sympathy.

It is indeed a matter for gratification to us that the Government have in recent times taken up a very refreshing attitude with regard to the place of Physical Education in schemes of future education. This aspect was hitherto neglected and uncared for but it has now been given its rightful place in the school curriculum. While we, the Physical Training instructors in schools, heartily welcome this change of outlook on the part of the Government with regard to Physical education and convey our grateful thanks to the Government for the same, we are really sorry to note that the increased importance given to Physical Education has not in any way betterd the majority of those who are entrusted with the work of imparting that instruction to the future citizens of this country. It is indeed a regrettable thing to note that the greater part of the Physical training instructors have been relegated to the background in the matter of pay and prospects when compared to any other class of teachers in high schools or training schools. While all classes of teachers like Manual Training instructors, Drawing teachers, Engraving and Carving and Weaving instructors, Music teachers and Commercial instructors—in fact while every other teacher with some technical qualification for the teaching of his subject has been given a higher scale, the Physical training instructors have alone been left behind with a much lower salary of 40—1—60. While in the case of Manual training instructors and Drawing teachers who were before the revision of salaries receiving varying scales of pay have been grouped together into one class and provided with uniform scales of pay, the Government have thought fit to classify the Physical training instructors alone first into two grades and later into three grades with different scales of pay for each. This, we beg to submit, is hardly just to us Even a rapid survey of the work genearlly entrusted to a Physical training instructor in any high school or training school would convince any impartial observer that he is burdened with more work than any other teacher with some technical qualification or other. The Physical training instructor has to take his share of the school work like other teachers during working hours and in addition he has to devote two periods for each section of a form for participation classes. He has to take physical measurements for each of the pupils for nearly 36 items for entry in the Physical education registers and the T. S. L. C. & S. S. L. C. books. The clerical work involved in all this is really very heavy indeed. He has to prepare pupils for sports by giving them efficiency test practices, sports practices and to coach them for tournaments; and to discharge

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If our being assigned to a lower cadre of pay was due to want of any technical qualifications, we beg to submit that it is an unmerited act of injustice done to us. All of us have undergone the physical instructors' training course for one year and have been awarded certificates of having successfully taken the course as prescribed by the educational rules. Besides this, all of us have attended refresher courses conducted under the auspices of the Y. M C. A. College of Physical Education. Till the Government thought it necessary to create the new grades, we were all considered fit and qualified to be physical instructors in all the grades and even the Director of Public Instruction has been pleased to admit that we are on a par in the matter of qualification with the holders of higher certificates. We beg to bring to your notice that when a refresher course under the revised physical training syllabus was conducted in 1937 by the Director of Physical Education, he was kind enough to assure us that in the matter of pay and allowance all Physical Training Instructors would be treated alike. But this assurance has yet to be translated into fact.

A good many amongst us have also qualified ourselves for other subjects like drawing but now find that we have been penalised because we preferred to serve the cause of Physical education while others who had chosen to remain

as drawing masters instead of working as physical training instructors have all been now given the higher scale of pay prescribed for drawing masters and others. In this connection we beg to point out that even among the drawing masters there are holders of new and old certificates. They have all been treated alike and only with regard to Physical training instructors a differential treatment has been adopted in spite of the fact that almost all those who came under the last calegory have obtained the Trained Teachers' Certificates. This classification of physical training instructors into 3 grades which places a majority of them in the lowest scale has condemned them to a life of starvation and misery. It has thrown them into snch a state of despair that they find it very difficult to uphold the very ideals of Physical Education or to maintain the standards expected of tnem. The Government can very well realise our deep sense of sorrow and mortification when we realised all on a sudden that while our other collegues like the drawing masters and others who had been receiving a pay similar to us 23—1—45 are to get a higher salary in the new scale and that we are to get only 40–1–60. Our being denied even bare justice in the matter of pay when compared to our other collegues who were on a par with us till yesterday has exposed us to ridicule at the hands of everybody and it has considerably lowered our prestige in the profession and in the eyes of the public. We beg to add that the financial commitments of the Government, in case they decide to do justice to us in the matter of pay, would be comparatively very light. We therefore, humbly beg to request that (1) the Physical Instructors should not be placed in a lower cadre than other technically qualified teachers. (2) The present division of physical instructors into three grades be abolished, that Physical instructors be treated as one group with a uniform scale of pay for them as all of them are expected to do the same kind of work. This will be in accordance with the practice adopted by the Government in other departments and also in the educational department itself. To quote a few examples: We believe Tahsildars & Magistrates, whether they are S. S. L. C. holders or M. A.'s, are accorded the same status and pay when they come to such positions without any difference being shown on the ground of a particular incumbant having a lower or a higher educational qualification. Similarly no differential treatment is accorded to secondary grade teachers whether they are S. S. L. C. holders or Intermediate Certificate holders. Junior deputy Inspectors whether they are secondary trained certificate holders or B. A., L. T. s are also treated without any difference in the matter of pay and status. It will be seen from these examples that people doing the same kind of work are treated on a footing of equality and granted the same scales of pay and our prayer also is that a slmilar principle be adopted with regard to the Physical training instructors also not only in Government training and secondary schools but also in Board, Municipal and Aided institutions We pray that this humble representation of ours be given your earnest and kind consideration and that favourable orders which would bring a ray of sunshine and happiness into the lives of the poor and underpaid physical instructors now classified as the lowest grade be passed at an early date, for which act of kindness we shall ever be grateful.

I beg to remain,
Sir,
your most obedient servant,
M K Kayarappan naid
Physical Training Instructor,
Board High School, Koduvayur.

Place: Koduvayur
Date: 24-9-47

Congress Press, Palghat P, I. C. No. Ml. 81 22-9-47—150

x N Dis

Submitted to the Special Officer
Malabar District Board

[signature]
25.9.47
Headmaster
B.H.S. Kodwayur

PRESIDENT, DISTRICT BOARD
7 OCT 1947
MALABAR.

A3

(10)

PRESIDENT, DISTRICT BOARD
7 OCT 1947
MALABAR

MEMORIAL SUBMITTED TO

The Hon'ble Minister for Education

With The Government of Madras.

Fort St. GEORGE, MADRAS.

From P. O. Govindan Nambiar A3/35584/47

Physical Training Instructor (Certificated, Prior to 1938)

Board High School, Payyanur.

Thro. **THE HEADMASTER,**

Board High School, Payyanur.

Sir,

Permit me to approach you with this humble petition dealing briefly with the present plight of the Physical Training instructors in schools and to request you to view the case herein presented with kindness and sympathy.

It is indeed a matter for gratification to us that the Government have in recent times taken up a very refreshing attitude with regard to the place of Physical Education in schemes of future education. This aspect was hitherto neglected and uncared for but it has now been given its rightful place in the school curriculum. While we, the Physical Training instructors in schools, heartily welcome this change of outlook on the part of the Government with regard to Physical education and convey our grateful thanks to the Government for the same, we are really sorry to note that the increased importance given to Physical Education has not in any way betterd the majority of those who are entrusted with the work of imparting that instruction to the future citizens of this country. It is indeed a regrettable thing to note that the greater part of the Physical training instructors have been relegated to the background in the matter of pay and prospects when compared to any other class of teachers in high schools or training schools. While all classes of teachers like Manual Training instructors, Drawing teachers, Engraving and Carving and Weaving instructors, Music teachers and Commercial instructors—in fact while every other teacher with some technical qualification for the teaching of his subject has been given a higher scale, the Physical training instructors have alone been left behind with a much lower salary of 40—1—60. While in the case of Manual training instructors and Drawing teachers who were before the revision of salaries receiving varying scales of pay have been grouped together into one class and provided with uniform scales of pay, the Government have thought fit to classify the Physical training instructors alone first into two grades and later into three grades with different scales of pay for each. This, we beg to submit, is hardly just to us Even a rapid survey of the work genearlly entrusted to a Physical training instructor in any high school or training school would convince any impartial observer that he is burdened with more work than any other teacher with some technical qualification or other. The Physical training instructor has to take his share of the school work like other teachers during working hours and in addition he has to devote two periods for each section of a form for participation classes. He has to take physical measurements for each of the pupils for nearly 36 items for entry in the Physical education registers and the T. S. L. C. & S. S. L. C. books. The clerical work involved in all this is really very heavy indeed. He has to prepare pupils for sports by giving them efficiency test practices, sports practices and to coach them for tournaments; and to discharge

these duties he has to be very busy even before and after school hours. He is expected to keep himself physically very fit so as to be a model for his students and also to dr ss himself smartly and all these bring on him additional expense which other teachers are not called upon to face.

While we readily recognise the fact that it is fully within the power and competence of the Government to classify their servants into different grades and pay them varying grades of salary, we are very sorry to note that with regard to the physical instructors alone the Government have chosen to follow a policy different from that adopted for other classes of teachers. Perhaps this is due to the fact that our real position was not fully and correctly represented to the Government at the time when the revision of salaries was being considered

Judged from any standard either of technical or educational qualification we are entitled to the same kind of treatment with regard to pay and prospects like other teachers with technical qualifications. If it was the want of sufficient knowledge of English on our part that led to our being placed on a lower scale, we beg to submit that many teachers with technical qualifications in other subjects have only an Eighth standard pass certificate to their credit. To place us physical training instructors even below them in the matter of pay is really a very deplorable thing. While other teachers with technical qualifications are provided with a scale which gives them an annual increment of Rs. 3/- our scale provides only for a pittance of Re 1/- as annual increment. While, according to the revised scales, teachers with long service get their advance increments at the rate of Rs 3/- we get only at the rate of Re 1/- and so it has no substantial immediate benefit to experienced taachers coming under this category. The future in their case is equally dark. Besides this, we beg to submit that at the present time when greater importance is being rightly attached to imparting of educations through regional languages, we fail to understand why higher qualifications in English should be insisted upon for physical training instructors alone. There have been cases before when Malayalam pandits have been exempted from the qualifications that they should be S. S. L C. holders and given higher scales of pay on the basis of such exemption. Similarly it is submitted that Physical training instructors with long years of experience should also be exempted by a kind act on the part of the Government and thus entitled to higher grades of pay.

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A good many amongst us have also qualified ourselves for other subjects like drawing but now find that we have been penalised because we preferred to serve the cause of Physical education while others who had chosen to remain

(11)

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I beg to remain,
Sir,
your most obedient servant,

Place: Payyanur
Date: 6-10-'47

P. O. Govindan Namboodiri
Physical Training Instructor,
Board High School.

Congress Press, Palghat P, I. C. No. Mj. 81 22-9-47—150

R. Dis. 599/47.

Submitted to the Special Officer, Malabar District Board for favour of necessary action.

V. S. Ranganathan
Head Master,
Board High School, Payyannur,
6-10-47.

N/ 30884/[illegible]

Submitted to Government thro the Director of public instructions, Madras.

[illegible]
for special officer
Malabar D.t Board

[illegible] 8.x.47

[illegible]
8/x

Reso. 2181/47.

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EDUCATIONAL OFFICER
C. No. 1158/47
28 SEP 1947
SOUTH MALABAR, CALICUT

(12)

MEMORIAL SUBMITTED TO

The Hon'ble Minister for Education

With The Government of Madras.

Fort St. GEORGE, MADRAS.

From

P. Krishnan Nair

Physical Training Instructor (Certificated, Prior to 1938)

Govt. Training School, Palghat.

Thro. **THE HEADMASTER,**

Govt. Training School, Palghat

Sir,

Permit me to approach you with this humble petition dealing briefly with the present plight of the Physical Training instructors in schools and to request you to view the case herein presented with kindness and sympathy.

It is indeed a matter for gratification to us that the Government have in recent times taken up a very refreshing attitude with regard to the place of Physical Education in schemes of future education. This aspect was hitherto neglected and uncared for but it has now been given its rightful place in the school curriculum. While we, the Physical Training instructors in schools, heartily welcome this change of outlook on the part of the Government with regard to Physical education and convey our grateful thanks to the Government for the same, we are really sorry to note that the increased importance given to Physical Education has not in any way betterd the majority of those who are entrusted with the work of imparting that instruction to the future citizens of this country. It is indeed a regrettable thing to note that the greater part of the Physical training instructors have been relegated to the background in the matter of pay and prospects when compared to any other class of teachers in high schools or training schools. While all classes of teachers like Manual Training instructors, Drawing teachers, Engraving and Carving and Weaving instructors, Music teachers and Commercial instructors—in fact while every other teacher with some technical qualification for the teaching of his subject has been given a higher scale, the Physical training instructors have alone been left behind with a much lower salary of 40—1—60. While in the case of Manual training instructors and Drawing teachers who were before the revision of salaries receiving varying scales of pay have been grouped together into one class and provided with uniform scales of pay, the Government have thought fit to classify the Physical training instructors alone first into two grades and later into three grades with different scales of pay for each. This, we beg to submit, is hardly just to us Even a rapid survey of the work genearlly entrusted to a Physical training instructor in any high school or training school would convince any impartial observer that he is burdened with more work than any other teacher with some technical qualification or other. The Physical training instructor has to take his share of the school work like other teachers during working hours and in addition he has to devote two periods for each section of a form for participation classes. He has to take physical measurements for each of the pupils for nearly 36 items for entry in the Physical education registers and the T. S. L. C. & S. S. L. C. books. The clerical work involved in all this is really very heavy indeed. He has to prepare pupils for sports by giving them efficiency test practices, sports practices and to coach them for tournaments; and to discharge

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While we readily recognise the fact that it is fully within the power and competence of the Government to classify their servants into different grades and pay them varying grades of salary, we are very sorry to note that with regard to the physical instructors alone the Government have chosen to follow a policy different from that adopted for other classes of teachers. Perhaps this is due to the fact that our real position was not fully and correctly represented to the Government at the time when the revision of salaries was being considered

Judged from any standard either of technical or educational qualification we are entitled to the same kind of treatment with regard to pay and prospects like other teachers with technical qualifications. If it was the want of sufficient knowledge of English on our part that led to our being placed on a lower scale, we beg to submit that many teachers with technical qualifications in other subjects have only an Eighth standard pass certificate to their credit. To place us physical training instructors even below them in the matter of pay is really a very deplorable thing. While other teachers with technical qualifications are provided with a scale which gives them an annual increment of Rs. 3/- our scale provides only for a pittance of Re 1/- as annual increment. While, according to the revised scales, teachers with long service get their advance increments at the rate of Rs 3/- we get only at the rate of Re 1/- and so it has no substantial immediate benefit to experienced taachers coming under this category. The future in their case is equally dark. Besides this, we beg to submit that at the present time when greater importance is being rightly attached to imparting of educations through regional languages, we fail to understand why higher qualifications in English should be insisted upon for physical training instructors alone. There have been cases before when Malayalam pandits have been exempted from the qualifications that they should be S. S. L C. holders and given higher scales of pay on the basis of such exemption. Similarly it is submitted that Physical training instructors with long years of experience should also be exempted by a kind act on the part of the Government and thus entitled to higher grades of pay.

If our being assigned to a lower cadre of pay was due to want of any technical qualificatione, we beg to submit that it is an unmerited act of injustice done to us. All of us have undergone the physical instructors' training course for one year and have been awarded certificates of having successfully taken the course as prescribed by the educational rules. Besides this, all of us have attended refresher courses conducted under the auspices of the Y. M C. A. College of Physical Education. Till the Government thought it necessary to create the new grades, we were all considered fit and qualified to be physical instructors in all the grades and even the Director of Public Instruction has been pleased to admit that we are on a par in the matter of qualification with the holders of higher certificates. We beg to bring to your notice that when a refresher course under the revised physical training syllabus was conducted in 1937 by the Director of Physical Education, he was kind enough to assure us that in the matter of pay and allowance all Physical Training Instructors would be treated alike. But this assurance has yet to be translated into fact.

A good many amongst us have also qualified ourselves for other subjects like drawing but now find that we have been penalised because we preferred to serve the cause of Physical education while others who had chosen to remain

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I beg to remain,
Sir,
your most obedient servant,

Place: Palghat
Date: 26-9-47

Physical Training Instructor.
Govt. Training School.
Palghat.

Congress Press, Palghat P. I. C. No. Ml. 81 22-9-47—150

1037.A/47

9 OCT 1947
CHERPALCHERI

DIRECTOR OF PUBLIC INSTRUCTION
Rc 2181/41/47
17 OCT 1947
MADRAS

N.Dis.484/47

26.9.47

Submitted to the District Educational Officer, S. Malabar for favour of necessary action

Govt. Tr. Schl
Palghat.

N Dis CNo 1158/47 dated 6-10-1947

Submitted to the Divisional Insp. of Schs. Coimbatore Division.

District Educational Officer,
South Malabar.

N Dis 1037.A/47 dated 15-10-47

Submitted to the Director of Public Instruction, Madras.

Divisional Inspector of Schools,
Coimbatore.

15/10

15.10

PRESIDENT, DISTRICT BOARD
9 OCT 1947
MALABAR

DIRECTOR OF PUBLIC INSTRUCTION
Rc 2181/41/47
17 OCT 1947
MADRAS

MEMORIAL SUBMITTED TO

The Hon'ble Minister for Education

With The Government of Madras.

Fort St. GEORGE, MADRAS.

(14)

A3/36140/47

From

N. Sankunny Nayar

Physical Training Instructor (Certificated, Prior to 1938)

Board High School, Cherpalcheri.

Thro. THE HEADMASTER,

Thro. The Special officer, Malabar District Board, Calicut.

Sir,

Permit me to approach you with this humble petition dealing briefly with the present plight of the Physical Training instructors in schools and to request you to view the case herein presented with kindness and sympathy.

It is indeed a matter for gratification to us that the Government have in recent times taken up a very refreshing attitude with regard to the place of Physical Education in schemes of future education. This aspect was hitherto neglected and uncared for but it has now been given its rightful place in the school curriculum. While we, the Physical Training instructors in schools, heartily welcome this change of outlook on the part of the Government with regard to Physical education and convey our grateful thanks to the Government for the same, we are really sorry to note that the increased importance given to Physical Education has not in any way bettered the majority of those who are entrusted with the work of imparting that instruction to the future citizens of this country. It is indeed a regrettable thing to note that the greater part of the Physical training instructors have been relegated to the background in the matter of pay and prospects when compared to any other class of teachers in high schools or training schools. While all classes of teachers like Manual Training instructors, Drawing teachers, Engraving and Carving and Weaving instructors, Music teachers and Commercial instructors—in fact while every other teacher with some technical qualification for the teaching of his subject has been given a higher scale, the Physical training instructors have alone been left behind with a much lower salary of 40—1—60. While in the case of Manual training instructors and Drawing teachers who were before the revision of salaries receiving varying scales of pay have been grouped together into one class and provided with uniform scales of pay, the Government have thought fit to classify the Physical training instructors alone first into two grades and later into three grades with different scales of pay for each. This, we beg to submit, is hardly just to us. Even a rapid survey of the work generally entrusted to a Physical training instructor in any high school or training school would convince any impartial observer that he is burdened with more work than any other teacher with some technical qualification or other. The Physical training instructor has to take his share of the school work like other teachers during working hours and in addition he has to devote two periods for each section of a form for participation classes. He has to take physical measurements for each of the pupils for nearly 36 items for entry in the Physical education registers and the T. S. L. C. & S. S. L. C. books. The clerical work involved in all this is really very heavy indeed. He has to prepare pupils for sports by giving them efficiency test practices, sports practices and to coach them for tournaments; and to discharge

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I beg to remain,
Sir,
your most obedient servant,

Place: Cherpalcheri
Date:

N. Sankunny Nayar
Physical Training Instructor.

Board High School,
Cherpalcheri.

Congress Press, Palghat P. I. C. No. Mi. 81 22-9-47—150

RC 2181/47/42
MADRAS
DIST. BOARD
14 OCT 1947
MALABAR

MEMORIAL SUBMITTED TO

The Hon'ble Minister for Education

With The Government of Madras.

Fort St. GEORGE, MADRAS.

(16)

From

K. Kunhi Raman Nambiar

Physical Training Instructor (Certificated, Prior to 1938)

Board High School, Kadirur

Thro. **THE HEADMASTER,**

Board High School, Kadirur

Sir,

Permit me to approach you with this humble petition dealing briefly with the present plight of the Physical Training instructors in schools and to request you to view the case herein presented with kindness and sympathy.

It is indeed a matter for gratification to us that the Government have in recent times taken up a very refreshing attitude with regard to the place of Physical Education in schemes of future education. This aspect was hitherto neglected and uncared for but it has now been given its rightful place in the school curriculum. While we, the Physical Training instructors in schools, heartily welcome this change of outlook on the part of the Government with regard to Physical education and convey our grateful thanks to the Government for the same, we are really sorry to note that the increased importance given to Physical Education has not in any way betterd the majority of those who are entrusted with the work of imparting that instruction to the future citizens of this country. It is indeed a regrettable thing to note that the greater part of the Physical training instructors have been relegated to the background in the matter of pay and prospects when compared to any other class of teachers in high schools or training schools. While all classes of teachers like Manual Training instructors, Drawing teachers, Engraving and Carving and Weaving instructors, Music teachers and Commercial instructors—in fact while every other teacher with some technical qualification for the teaching of his subject has been given a higher scale, the Physical training instructors have alone been left behind with a much lower salary of 40—1—60. While in the case of Manual training instructors and Drawing teachers who were before the revision of salaries receiving varying scales of pay have been grouped together into one class and provided with uniform scales of pay, the Government have thought fit to classify the Physical training instructors alone first into two grades and later into three grades with different scales of pay for each. This, we beg to submit, is hardly just to us. Even a rapid survey of the work genearlly entrusted to a Physical training instructor in any high school or training school would convince any impartial observer that he is burdened with more work than any other teacher with some technical qualification or other. The Physical training instructor has to take his share of the school work like other teachers during working hours and in addition he has to devote two periods for each section of a form for participation classes. He has to take physical measurements for each of the pupils for nearly 36 items for entry in the Physical education registers and the T. S. L. C. & S. S. L. C. books. The clerical work involved in all this is really very heavy indeed. He has to prepare pupils for sports by giving them efficiency test practices, sports practices and to coach them for tournaments; and to discharge

Roc No 474/47

Submitted to the Special officer,
Malabar District Board.

P. R. Subramani Iyer
Headmaster
9-10.47

No. 38140

Submitted to Govt ~~thro~~ thro' Director of public instruction, Madras.

[illegible]
for Special officer
Malabar Dt Bd

11 x

11/x

these duties he has to be very busy even before and after school hours. He is expected to keep himself physically very fit so as to be a model for his students and also to dr ss himself smartly and all these bring on him additional expense which other teachers are not called upon to face.

While we readily recognise the fact that it is fully within the power and competence of the Government to classify their servants into different grades and pay them varying grades of salary, we are very sorry to note that with regard to the physical instructors alone the Government have chosen to follow a policy different from that adopted for other classes of teachers. Perhaps this is due to the fact that our real position was not fully and correctly represented to the Government at the time when the revision of salaries was being considered

Judged from any standard either of technical or educational qualification we are entitled to the same kind of treatment with regard to pay and prospects like other teachers with technical qualifications. If it was the want of sufficient knowledge of English on our part that led to our being placed on a lower scale, we beg to submit that many teachers with technical qualifications in other subjects have only an Eighth standard pass certificate to their credit. To place us physical training instructors even below them in the matter of pay is really a very deplorable thing. While other teachers with technical qualifications are provided with a scale which gives them an annual increment of Rs. 3/- our scale provides only for a pittance of Re 1/- as annual increment. While, according to the revised scales, teachers with long service get their advance increments at the rate of Rs 3/- we get only at the rate of Re 1/- and so it has no substantial immediate benefit to experienced taachers coming under this category. The future in their case is equally dark. Besides this, we beg to submit that at the present time when greater importance is being rightly attached to imparting of educations through regional languages, we fail to understand why higher qualifications in English should be insisted upon for physical training instructors alone. There have been cases before when Malayalam pandits have been exempted from the qualifications that they should be S. S. L C. holders and given higher scales of pay on the basis of such exemption. Similarly it is submitted that Physical training instructors with long years of experience should also be exempted by a kind act on the part of the Government and thus entitled to higher grades of pay.

If our being assigned to a lower cadre of pay was due to want of any technical qualifications, we beg to submit that it is an unmerited act of injustice done to us. All of us have undergone the physical instructors' training course for one year and have been awarded certificates of having successfully taken the course as prescribed by the educational rules. Besides this, all of us have attended refresher courses conducted under the auspices of the Y. M C. A. College of Physical Education. Till the Government thought it necessary to create the new grades, we were all considered fit and qualified to be physical instructors in all the grades and even the Director of Public Instruction has been pleased to admit that we are on a par in the matter of qualification with the holders of higher certificates. We beg to bring to your notice that when a refresher course under the revised physical training syllabus was conducted in 1937 by the Director of Physical Education, he was kind enough to assure us that in the matter of pay and allowance all Physical Training Instructors would be treated alike. But this assurance has yet to be translated into fact.

A good many amongst us have also qualified ourselves for other subjects like drawing but now find that we have been penalised because we preferred to serve the cause of Physical education while others who had chosen to remain

as drawing masters instead of working as physical training instructors have all been now given the higher scale of pay prescribed for drawing masters and others. In this connection we beg to point out that even among the drawing masters there are holders of new and old certificates. They have all been treated alike and only with regard to Physical training instructors a differential treatment has been adopted in spite of the fact that almost all those who came under the last calegory have obtained the Trained Teachers' Certificates. This classification of physical training instructors into 3 grades which places a majority of them in the lowest scale has condemned them to a life of starvation and misery. It has thrown them into snch a state of despair that they find it very difficult to uphold the very ideals of Physical Education or to maintain the standards expected of tnem. The Government can very well realise our deep sense of sorrow and mortification when we realised all on a sudden that while our other collegues like the drawing masters and others who had been receiving a pay similar to us 23—1—45 are to get a higher salary in the new scale and that we are to get only 40-1-60. Our being denied even bare justice in the matter of pay when compared to our other collegues who were on a par with us till yesterday has exposed us to ridicule at the hands of everybody and it has considerably lowered our prestige in the profession and in the eyes of the public. We beg to add that the financial commitments of the Government, in case they decide to do justice to us in the matter of pay, would be comparatively very light. We therefore, humbly beg to request that (1) the Physical Instructors should not be placed in a lower cadre than other technically qualified teachers. (2) The present division of physical instructors into three grades be abolished, that Physical instructors be treated as one group with a uniform scale of pay for them as all of them are expected to do the same kind of work. This will be in accordance with the practice adopted by the Government in other departments and also in the educational department itself. To quote a few examples: We believe Tahsildars & Magistrates, whether they are S. S. L. C. holders or M. A.'s, are accorded the same status and pay when they come to such positions without any difference being shown on the ground of a particular incumbant having a lower or a higher educational qualification. Similarly no differential treatment is accorded to secondary grade teachers whether they are S. S. L. C. holders or Intermediate Certificate holders. Junior deputy Inspectors whether they are secondary trained certificate holders or B. A., L. T. s are also treated without any difference in the matter of pay and status. It will be seen from these examples that people doing the same kind of work are treated on a footing of equality and granted the same scales of pay and our prayer also is that a slmilar principle be adopted with regard to the Physical training instructors also not only in Government training and secondary schools but also in Board, Municipal and Aided institutions We pray that this humble representation of ours be given your earnest and kind consideration and that favourable orders which would bring a ray of sunshine and happiness into the lives of the poor and underpaid physical instructors now classified as the lowest grade be passed at an early date, for which act of kindness we shall ever be grateful.

I beg to remain,
Sir,
your most obedient servant,

Place: Kadiri
Date: 29. 9. 47

Physical Training Instructor,
Board High School.

Congress Press, Palghat P, I. C. No. Ml. 81 22-9-47—150

(17)

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I beg to remain,
Sir,
your most obedient servant,

Place: Kadirur
Date: 29. 9. 47

Physical Training Instructor,
Board High School.

Congress Press, Palghat P. I. C. No. Mi. 81 22-9-47—150

No 616/47

Submitted to the Special Officer, Malabar District Board, for favour of transmission to the Hon'ble Minister for Education to the Government of Madras.

2. The work of the Physical Training Instructor in the School is so heavy and responsible that it entitles him to a higher rate of pay.

3. I therefore very strongly recommend that due consideration may be given to the petitioner's prayer.

Board High School,
Kadirur.
12.-10-1947.

M. Sankaran [illegible]
Head Master.

Submitted to Govt. thro. the Director of Public Instruction, Madras.

[signature]
for Special Officer
Malabar D.B.

[illegible] 15/x
15/x

Rc 2181/47

(18)

A3 | 37227 | 47

DIRECTOR OF PUBLIC INSTRUCTION, MADRAS
Rc 2181 G/47
2 NOV 1947
Rc. 2181-G. 1/47.

MALABAR DISTRICT BOARD
20 OCT 1947

MEMORIAL SUBMITTED TO

The Hon'ble Minister for Education

With The Government of Madras.

Fort St. GEORGE, MADRAS.

From

V. I. GOPALAN

Physical Training Instructor (Certificated, Prior to 1938)

S.S. BOARD High School, VALAPAD. (S. Malabar)

Thro. **THE HEADMASTER.**

S.S. BOARD HIGH SCHOOL, VALAPAD (S. Mal)

Sir,

Permit me to approach you with this humble petition dealing briefly with the present plight of the Physical Training instructors in schools and to request you to view the case herein presented with kindness and sympathy.

It is indeed a matter for gratification to us that the Government have in recent times taken up a very refreshing attitude with regard to the place of Physical Education in schemes of future education. This aspect was hitherto neglected and uncared for but it has now been given its rightful place in the school curriculum. While we, the Physical Training instructors in schools, heartily welcome this change of outlook on the part of the Government with regard to Physical education and convey our grateful thanks to the Government for the same, we are really sorry to note that the increased importance given to Physical Education has not in any way betterd the majority of those who are entrusted with the work of imparting that instruction to the future citizens of this country. It is indeed a regrettable thing to note that the greater part of the Physical training instructors have been relegated to the background in the matter of pay and prospects when compared to any other class of teachers in high schools or training schools. While all classes of teachers like Manual Training instructors, Drawing teachers, Engraving and Carving and Weaving instructors, Music teachers and Commercial instructors—in fact while every other teacher with some technical qualification for the teaching of his subject has been given a higher scale, the Physical training instructors have alone been left behind with a much lower salary of 40—1—60. While in the case of Manual training instructors and Drawing teachers who were before the revision of salaries receiving varying scales of pay have been grouped together into one class and provided with uniform scales of pay, the Government have thought fit to classify the Physical training instructors alone first into two grades and later into three grades with different scales of pay for each. This, we beg to submit, is hardly just to us Even a rapid survey of the work genearlly entrusted to a Physical training instructor in any high school or training school would convince any impartial observer that he is burdened with more work than any other teacher with some technical qualification or other. The Physical training instructor has to take his share of the school work like other teachers during working hours and in addition he has to devote two periods for each section of a form for participation classes. He has to take physical measurements for each of the pupils for nearly 36 items for entry in the Physical education registers and the T. S. L. C. & S. S. L. C. books. The clerical work involved in all this is really very heavy indeed. He has to prepare pupils for sports by giving them efficiency test practices, sports practices and to coach them for tournaments; and to discharge

these duties he has to be very busy even before and after school hours. He is expected to keep himself physically very fit so as to be a model for his students and also to dr ss himself smartly and all these bring on him additional expense which other teachers are not called upon to face.

While we readily recognise the fact that it is fully within the power and competence of the Government to classify their servants into different grades and pay them varying grades of salary, we are very sorry to note that with regard to the physical instructors alone the Government have chosen to follow a policy different from that adopted for other classes of teachers. Perhaps this is due to the fact that our real position was not fully and correctly represented to the Government at the time when the revision of salaries was being considered

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A good many amongst us have also qualified ourselves for other subjects like drawing but now find that we have been penalised because we preferred to serve the cause of Physical education while others who had chosen to remain

(19)

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I beg to remain,
Sir,
your most obedient servant,

Place: VALAPAD
Date: 10-10-47

Physical Training Instructor,
S. S. Board High School.

Congress Press, Palghat P. I. C. No. Ml. 81 22-9-47—150

~~By Reg. post~~
20/x

N Dis 623/47

Submitted to the Special Officer, Malabar Dist. Board, for favour of necessary action.

S.S. Bd. High School, Valapad, 14-10-47 } [signature] Headmaster

N Dis 37227/47

Submitted to Govt through the Director of Public Instruction, Madras.

[signature]
for Special Officer
Malabar Dt Board
21/x/47

21/x

26 [illegible]
12/12

8844 B, 15/12/47

161
174

(20)

E & P.H. Dept.
(B)

Schools - Secondary - Local bodies. Physical training instructors - Memorials for revision of scales of pay - Orders passed.

File of memorials from the Physical Training Instructors, Malabar Dt.

Endt. of the D.P.I. R.C.N. 2181-S, /47 d 3/11/47

Order No. 2696 Edn d 17-12-47.

In G.O. No 1154 Edn d 5.6.47, Physical Training Instructors employed in secondary schools under local bodies have been grouped into three grades according to qualifications. Representations have been ~~received by the~~ made to Govt. that the ~~three~~ grades may be merged into one with a suitable ~~uniform~~ scale of pay as all the Physical Training Instructors are expected to do the same kind of work. The Govt. have considered the representations and they agree with the D.P.I. that the request cannot be conceded as scales of pay depend on qualifications prescribed for the posts. 2 The Govt. however accept the recommendation of the D.P.I. that Physical Training Instructors who have undergone the Physical Training Instructors' course for one year and have been awarded certificates of having successfully taken the course prescribed in the Educational rules may be grouped along with Lower Grade certificate holders. In item (iii) (c) in G.O. No 1154 Edn d 5.6.47 under

(i) Physical Training Instructors and Instructresses, Grade II, for the existing entry, under class of teachers the following entry shall therefore be substituted, namely:-

" Completed S.S.L.C. holders

P.T.O.

B1

Sal

with a Lower grade certificate in physical Education, and completed S.S.L.C. holders who were awarded certificate of physical Training after undergoing one year's Training in the Y.M.C.A. college of physical Education, Saidapet before 1937-38".

15/11/47

15-11-47

16-11-47 S 17/11/47

To
The D.P.I.
" S.G. of Dt. Boards
Executive authorities of Municipalities
" Examiner of L.F. Accts.
" Inspector of Municipalities & Local Boards.
Copy to Fin (Sal) Dept. with extracts of notes & D.P.I's letter for amending G.O. 78 Fin d. 6-2-47

Despd.

Note

Please see the file of memorials & the remarks of the D.P.I. in the C.F. The recommendations of the D.P.I. may be accepted. Draft order above is for approval. It may be sent to Finance before circulation for acceptance. They may be requested to issue necessary orders in regard to the qualifications prescribed for Physical Training Instructors in Govt Secondary Training Schools.

15/11/47

15-11-47

16-11-47

16-11-47 S 17/11/47

Fin (Sal)

E8 ...
88445-B1/47-1
d 20/11/47

The draft order may be accepted. On receipt of a copy of orders with relevant extracts of notes steps will be taken to amend G.O. 78 Fin d. 6-2-47

20/11

ASST. SECRETARY TO GOVERNMENT
NOV 1947
EDUCATION AND PUBLIC HEALTH DEPT.

ASST. SECRETARY TO GOVERNMENT
20 NOV 1947
FINANCE DEPARTMENT

25/11

88445 B1/47

(2D)

Eesw pp. 4 Depts

May be circulated to Hon (Eesw) for approval of the proposals in the draft order on pp 1-2 ante.

26-11-47

93071

S 27/11/47

Hon (Edn)

TSA
14.12.47

SECRETARIAT, EDN. AND P.H. DEPT.
15 DEC 1947
GOVERNMENT OF MADRAS

Scott. II-22—5,506—18-11-42

PRESS SLIP.

ORDINARY. URGENT (*a*). SPECIAL (*a*).

161 / 1971

(22)

9 JAN 1948 ......E. & P.H. ......DEPARTMENT.

Current No........., dated.............................194 .

G.O. No. 2696, dated 17-12-47 ....194 .

Number of MS. pages sent { (*b*) Correspondence.......................... (*c*) Notes..........................

Brief subject......Schools - secondary - Local bodies - Physical training instructors - Memorial for revision of scale of pay.

(*d*) Number of copies required when struck off (*not including copies for volumes and editors' table which are retained in the Press*). (1)	"Press" copies to supply on requisitions for purchase by the public. (2)	Complete correspondence and orders. (3)	Notes. (4)
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The......L.F. Accounts		20 ✓			
The......Inspector of					
The......Ml. Schools		10 ✓			
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Total ...		200			

distributed on S.R. Narayanan 2/1/48 ‡(Press clerk).

distributed on..............................‡(Press Despatcher).

‡ *To be initialled and dated.*

INSTRUCTIONS FOR THE SECRETARIAT.

(*a*) If a paper is marked to be printed urgently or as special the Superintendent of the section concerned should sign the Press slip. The Superintendent should exercise a careful discretion in the matter.

(*b*) Each letter, memorandum, or order, or set of orders, in the file of correspondence should be headed in succession with the Roman numeral I, II, III, etc., the number being written in red ink or blue chalk above the item. The particular papers to be printed in the special issue-copies should be indicated by the Roman numeral (I, II, etc.) by which that item had been headed in the correspondence file. All matter, including marginal remarks or references, to be printed should be written in ink and matter which should not be printed should be encircled. Initials and signatures that are not quite legible should be re-written distinctly.

(*c*) For rules regarding printing of notes, see the chapter on printing and proof correction in the Secretariat Office Manual.

(*d*) The number of copies and the details of distribution should be filled in by the Superintendent or clerk concerned.

(*e*) In the absence of special instructions to the Press to keep matter standing for a specified period, ordinary papers of 8 pages and under will be kept standing for *one* week, and larger papers for *two* weeks only. *The type of notes and of all confidential papers is distributed immediately after striking.*

(*f*) This slip, properly and completely filled in, should accompany every paper sent to Press; it will be returned by the Press when proofs are furnished; it should be sent to the Press when a call is made for revised proofs or when a corrected proof is sent for striking. When finally returned by Press it should be filed with the original order or letter.

INSTRUCTIONS FOR THE PRESS.

(*a*) If, in the opinion of the Superintendent of the Press, a paper has been marked special of urgent unnecessarily, he should send the Press slip to the Assistant Secretary with a remark to that effect.

(*b*) Unless a note to the contrary is made against the matter, pencil entries should not be printed. The Superintendent of the Press may bring to the notice of the Assistant Secretary any instance of incomplete or careless editing.

(*c*) Signature copies of letters to the Secretary of State or to the Government of India should be printed on hand-made paper.

(*d*) This slip should be returned by the Press to the Secretariat when proofs are furnished: it will be sent back to the Press when proofs are returned corrected and should be finally returned to the Secretariat when struck-off copies are supplied.

(*e*) The names of the Secretary and Ministers or Advisers should be printed in full when they occur on the right hand side, only the first time when they appear on the left side, the initials alone being printed later.

TO PRESS, MADRAS.

A	B	C
Please send proof in duplicate. The papers have been carefully edited.	Proof returned corrected. Please strike off and send number of copies as indicated.	As the matter is clear manuscript and has been carefully edited, (*b*) proof need not be sent. Please print and supply number of copies as indicated.
Clerk.	Type may be released $\frac{\text{after usual interval.}}{\text{at once.}}$	Type may be released after usual interval.
Supt.	Clerk.	Clerk.
	Supt.	Supt.

SPECIAL INSTRUCTIONS.

Certified that the number of copies indented for is the minimum required.

Assistant Secretary to Govt.

TO BE FILLED IN BY THE PRESS.

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Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT
(Education)

G.O. No. 2696 17th December 1947

Schools—Secondary—Local bodies—Physical Training Instructors—Memorial for revision of scales of pay—Orders passed—File of memorials from the Physical Training Instructors, Malabar district.

READ—the following paper:
Endorsement of the Director of Public Instruction, Rc. No. 2181-G-1/47 dated 3rd November, 1947.

Order—No. 2696, Education, dated 17th December 1947.

In G.O. No. 1154, Education, dated 5th June 1947, Physical Training Instructors employed in secondary schools under local bodies have been grouped into three grades according to qualifications. Representations have been made to Government that the three grades may be merged into one with a suitable scale of pay as all the Physical Training Instructors are expected to do the same kind of work. The Government have considered the representations and they agree with the Director of Public Instruction that the request cannot be conceded as the scales of pay depend on qualifications prescribed for the posts.

2. The Government accept the recommendation of the Director of Public Instruction that Physical Training Instructors who have undergone the Physical Training Instructors course for one year and have been awarded certificates for having successfully taken the course prescribed in the educational Rules may be grouped along with lower grade certificate holders. In item (iii) (*c*) in G.O. No. 1154, Education, dated 5th June 1947, under (i) Physical Training Instructors and Instructresses, Grade II, for the existing entry, under class of teachers the following entry shall therefore be substituted, namely :—

"Completed Secondary School-leaving Certificate holders with a lower grade certificate in Physical Education, and completed Secondary Schools-leaving Certificate holders who were awarded certificate of Physical Training after undergoing one year's training in the Y. M. C. A., College of Physical Education, Saidapet before 1937-1938."

(By order of His Excellency the Governor).

M. V. SUBRAMANIAM,
Secretary to Government.

To the Director of Public Instruction.
" Special Officers of District Boards and Executive Authorities of Municipalities through the Chairmen.
" Examiner of Local Fund Accounts.

To the Inspector of Municipal Councils and Local Boards.
Copy to Finance (Salaries) Department with extracts of notes and Director of Public Instsuctions letter for amending G.O. No. 78, Finance, dated 6th February 1947.

A.N. With order

(24)

161

174

Government of Madras

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(Education)

G.O. No. 2696 17th December 1947

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