

EDUCATION AND PUBLIC HEALTH

(194⁷) Department.

SERIES. .

G.O. NO. 2619 Edn.

Dated 9-12-1947

[Despatch Abstract.]

Establishment - Secondary schools under private managements - Grant of advance increments in the revised scale - Proposal - Dropped.

....

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

②

Estab (PST)

Establishment - Secondary schools under private management
Grant of advance increments in the revised scales

1/10/47

Memo No. 78 & B1/47-2 Edu. dated 14-10-47

Memorandum 29/5

20/10

Under the orders issued in G.O. No. 15420 & 5.6.47, managements of aided secondary schools should adopt with effect from 1.6.47 atleast the revised scales of pay fixed for the teaching staff in secondary schools under local bodies. The question has been raised as to how the pay of the existing teachers in private schools should be fixed in the revised scales. The question of allowing them the benefit of the next higher stage as in the case of teachers in the service of local bodies is under consideration. The question has to be considered whether in case the payment of advance increments ^{under fixed rule} is allowed to teachers in secondary schools as in the case of those in Govt service, the same

Orders since issued vide para 2 of memo at

Concessions should be allowed to teachers in aided secondary schools also and if so whether the grant of advance increments in addition to the fixation of pay in the next higher stage ~~should~~ ^{may} be left to the discretion of the managements. The D.P.D. is requested to offer his remarks on the above question. He is also requested to furnish an approximate estimate of the additional expenditure that will have to be incurred by Govt. by way of teaching grants on two thirds of the net cost basis of the Concessions allowed, assuming that for purposes of grant of advance increments, the following provisions which are applicable to Govt. servants will be made applicable to teachers in aided schools also:

[Here enter the provisions in Memo no 72215/47-2 Em 8 25-9-47]

1881
29.9.47

1881
30.9.47

To ~~DPD~~
17/10
The D.P.D.
" Guespare
copy for
file.

Establishment - Secondary schools under private managements - grant of advance increments in the revised scales

Memo: 78081 B/47-3. (Edn. dated 10.11.47)
The attention of the D.P.D. is invited to the Govt. Memo. No. 78081 B/47-1 Edn. dated 14/10/47 on the subject cited above. And he is requested to expedite his reply thereto. The matter should be treated as as specially urgent

File for
H.M. (Edn.)

To ~~DPD~~
17/10

1881
11.11.47

1881
9/11/47

1881
10.11.47

In reply, please quote
number, date and
short title.

Received _____ Registered _____

From (Name) Dr.S.R.U. Savor, M.A., D.Sc., I.T.S.,

(Designation) Director of Public Instruction,

Post Box _____, (STATION) Madras.

Telegraphic Address _____

To

The Secretary to Government,
Education and Public Health Department, Madras

Rec. No. 1091 DL/47, dated 13th November 1947.

Sir,

*SUB:- Grants - Teaching - Secondary Schools under
private managements - Grant advance increments
in the revised scales and extra cost involved
if Government and Local body scales are adopted
by managements.

Ref:- 1. Government Memo. No. 78081 BL/47-2 Edn.,
dated 14-10-1947.
- 2. Government Memo. No. 56728 BL/47-5, Edn.,
dated 16-10-1947.

SPARE COPIES _____

(Extra copy of the Govt
scales are adopted
by all private aided
secondary schools)

With reference to the Government Memos. cited above
I have the honour to state that it is not possible to
furnish even the estimates without getting the necessary
particulars from the management through the inspecting
officers. However, since Government wanted the estimates
very urgently, the figures which are very approximate
and likely to vary, and taken from the financial state-
ments of the schools for 1946-47 are submitted.

The figures have been arrived at, by working
out the cost, in respect of a few selected schools
taking the pay on 31-3-47 as the basis and then
striking out average and hence they are very rough
estimates. As required in the first of the memos.
referred to above, the pay of the teachers has been
fixed in the next stage in the Local body or Government
scales and weightage given, both under Local Body and
Government scales, though it was not clear from the
Government memo. dated 16-10-1947, whether weightage
should be given in respect of Government scales or not.

The estimates are given below in detail:

BOYS' SCHOOLS:-

1. If Local Body scales are adopted from 1-6-1947,
the approximate extra cost or 2/3 net cost
basis for 10 months in 1947-48 works out to
Rs.9.63 lakhs.
2. If Government scales are adopted with weightage
as in Government service, the approximate cost
in 1947-48 will be Rs.12.97 lakhs.

GIRLS' SCHOOLS:-

1. If Local body scales are adopted approximate immediate cost in 1947-48 will be Rs.1.75 lakhs.
2. If Government scales are adopted the approximate immediate cost in 1947-48 will be Rs.2.13 lakhs.

The grants of advance increments in addition to the fixation of pay in the next higher stage should not be left to the discretion of management for uniformity sake. Further it is desirable to do so to avoid unhealthy competition among the managements dissatisfaction among the members of the staff.

The information called for in para 2 of Government Memo.No.56728-B1/47-5, Edn., dated 16-10-1947, is not available in my office. If necessary, it will be called for.

*to be in
link file*

R. K. Sharma
14/11

for Director of Public Instruction

M.K.14/11.

*Ru
14/11*

2604(81)

The main file on the subject has been circulated to H.M. (Edn). This may lie over till 20/11/47. or till the file is received back. Action will be taken later separately with reference to the govt. orders. 56728 B1/47-5 and 15/11/47 refers to the D.P.C.

*Ru
15-11-47*

*USK
15-11-47*

*R
17-11*

P1/Spec

2604(81)

Establishment - Secondary Schools under private managements - Grant of advance increments in the revised Scale - Proposal - Dropped

From the D.P.C. Rec. no 1091 D1/47 & 13.11.47

Order no 2619 Edn. 9.12.47

The D.P.C. is informed that the Govt have considered the question whether advance increments should be allowed to teachers in secondary schools under private managements giving weightage to service up to 1.1.47 and have decided that it should be dropped in view of the ^{present} acute financial stringency.

To the D.P.C. *USK
11.12.47 6.12.47*

*R
6-12-47 5/11/47*

Establishment-Secondary Schools under private managements - Grant of advance increments in the revised scales.

3. The Govt. have decided to insist on private managements adopting atleast the revised scales of pay fixed for the teaching staff in secondary schools under local bodies and have raised the basis of assessment of teaching grant from one half to two thirds of the approved

net cost. The D.P.I. has raised the question as to how the pay of the existing teachers in private schools should be fixed in the revised scales and the question whether they should be allowed the benefit of the next higher stage or not has been raised for orders. The file has

Not necessarily even then. been sent to Finance for remarks. The question whether advance in-

M.V.S.

crements should also be allowed as in the case of Government servants

or servants of local bodies will have to be considered only if the next

S.S.D./10-9-47.

higher stage is allowed. Any concession in this direction will involve

M.V.S.

much extra cost as two thirds of the cost will have to be met by way of

Orders issued.

teaching grant. This question may be considered separately later on if necessary.

x

x

x

(Y) 12-13 of

Vide Memo 4584/10/47

17/10/47

With reference to the portion marked L on page 2 ante it is submitted that H.M. (Education) has since passed orders that the initial pay of the existing teachers in aided secondary schools in the revised scales may be fixed at the next higher stage as in the case of teachers employed in secondary schools.

The further examination

of the question whether

advance increments should

be paid to teachers in aided

schools should be taken up

separately.

X A draft memo to the D.P.I. is submitted with reference to the portion marked 'A' on page 2 ante.

S.S.D.
24-9-47.

M.V.S.
25/9/47.

The D.P.I. may be consulted on the question at x

A draft memo is submitted below for approval Finance may see before me

S.S.D./24-9-47.

58596

Copy to
D.P.I.

58596

30/9

30/9

29.9.47

30/9

30/9

30/9

B31

Fin (Exp. A)

The notes on page 1 above and the draft memo may be perused and the case returned to E & P. Id.

msd
30.9.47

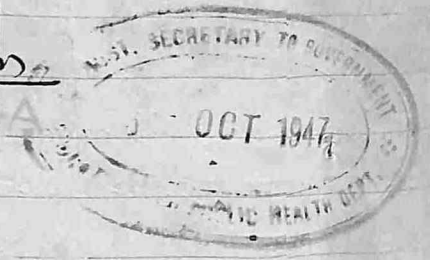
A. S.
1.7.47

Fr A.S.
31x147
SAPM

File No. 58596 & A.1
31x147

The draft memo below may now be issued. For orders as to circulation.

E & M (Edn)



lsr
6.10.47

W S W
6x147 7/10/47
H. (Edn) H. (Car.)

79357 - MN

ISA
14-10-47

14 OCT 1947



from

Extraction of the notes in the file relating to the ^{fixation} ~~amount~~ of pay at the next higher stage for teachers ^{employed} in aided secondary schools. ①

This draft may go. But there is the other question of giving weightage to service for aided school teachers. If what applies to Dt. Boards must apply to aided school teachers also, the provision for weightage also must apply. But in this there is this difficulty. No general orders have been issued for the whole Province about weightage. While particular Dt. Boards and Municipalities have been asked to give weightage, I should suggest that in those Dt. Boards in which weightage has been ordered to be given for local board schools that rule may be applied to the aided schools in those local board areas. The matter may be examined and put up.

B

A

T.S.A.
11-10-47.

The question at 'A' will be examined separately.

M.V.S.
11-10-47.

B. above

with reference to the minutes of H.M. (Edn) at B above, it is submitted that orders have been issued in d.t. about the grant of advance increments to the general establishment under local bodies in respect of those local bodies whose financial position will permit the grant of the concession. The question of giving the benefit to teachers in secondary schools under local bodies is under separate consideration in this department. Local bodies have been asked to furnish information in regard to the extra cost involved in the grant of the concession as one half of the extra cost will have to be borne by govt by way of teaching grant. Aided secondary schools under private management stand on a different footing. In the case of these schools, the grant of the concession depends upon the financial position of the management to meet their share of the extra cost involved in the grant of the concession viz one third. The remaining two thirds will have to be borne by govt as teaching grants to aided schools which have adopted the revised scales of pay assessed on two thirds.

4
of the net cost basis. It cannot be said that all the aided schools in the area in which advance increments have been allowed to the general establishment under local bodies will be in a position to allow the concession. It will have therefore to be regulated with reference to the financial position of the management of each aided school. The D.P.I. has been consulted about in the matter and his reply to the memo on page 1 of may be awaited. The file may be air-circulated to H.M. (Edn.)

There is also this point in aid of the D.P.I. in the matter of the service of teachers who are now working in the school, where they are now working or have been working as teachers (including service under the management previously)? It would be fair to compel managements to adopt the latter course. The former course is much less to anomalies. If it is left to managements, they will be able to preserve their own pattern of differential pay as between the various members of the staff while bringing everything on to the prescribed scale.

I think orders have already been passed that the financial position of managements should be examined individually and the Director should take steps to order payment in such of those institutions which are financially possible to pay according to weightage for service by teachers under them. In view of that, nothing more seems possible or necessary to be done.

15A
3-11-47
SECRETARY, E.P.M. AND P.H. DEPT.
4 - NOV 1947
GOVERNMENT OF MADRAS

5
8
[484(3)]
With reference to the minutes of H.M. (Edn.) on page 4 ante, it is submitted that only in respect of payment of dearness allowance to teachers under private management at Govt. rates, orders have been issued that the D.P.I. should investigate into the financial position of the managements and direct them to pay dearness allowance at Govt. rates if he is satisfied that they can afford to pay the allowance at Govt. rates.

The question of compelling the managements to give weightage of service to their staff has not been raised before and no orders have been passed in the matter.

In Memo. no. 78081 B/10-2 Edn. dated 14/10/47 the D.P.I. has been requested to offer his remarks on the question of granting weightage of service to teachers under private managements and

also to furnish an estimate of extra expenditure involved in the proposal. The Director ^{is being reviewed. His} remarks may be awaited.

The file may be circulated to H.R. (Edu).

OLN
5.11.47
USM
5/11/47

W
7.11.47
S
8/11/47
H.R. (Edu.)

TSA
16.11.47

19.11.47

Please see the Director's letter on pp 5-6 of. The extra cost to govt by way of teaching grants if weightage for service is given to teachers in aided secondary schools is roughly estimated by the Director as shown below:-

If local bodies scales are adopted	11.38 lakhs
If govt scales are adopted	15.10 lakhs.

The above estimate is the immediate extra cost govt in 1947-8 (10 months provision). The ultimate extra cost per annum will be as shown below:-

- | | |
|--|----------------|
| (1) If the scales of pay for teachers in secondary schools under local bodies are adopted and weightage for service is given in those scales | Rs 13.66 lakhs |
| (2) If the scales of pay for teachers in Govt Secondary schools are adopted and weightage for service is given in those scales | 18.30 lakhs. |

There is no information in regard to the number of managements of aided secondary schools which have adopted the scales of pay fixed for teachers in secondary schools under local bodies and those which have adopted the govt scales. If reliable data is to be obtained, the information will have to be obtained from the managements through the inspecting officers as pointed out by the Director. In view of the present financial stringency and in view of the difficulties in giving weightage for service rendered by the staff in aided secondary schools, it is for consideration whether the question ^{should be proceeded with} may be dropped.

Finance may see prior to circulation.

USM
25.11.47

"A" above: The question of giving weightage to teachers in Secondary Schools under the control of local bodies is under separate consideration. If, what applies to the teachers under local bodies should apply to the aided school teachers also, weightage will have to be given to them. The expenditure shown at 'B' above is only the extra cost which may devolve on the Government by adoption of the proposal. The additional expenditure to the managements of aided schools will be one half of the expenditure devolving on Government i.e. Rs.6.83 lakhs, if the scales of pay for teachers in secondary schools under local bodies are adopted and weightage for service is given in those

31 4 E > A
scales and Rs.9.15 lakhs if the scales of pay for teachers in Government Secondary Schools are adopted and weightage for service is given in those schools. It is not known whether the managements will be able to bear this additional extra cost. Should the managements plead inability to bear the additional burden, naturally they ^{will turn to Govt.} apply for financial help from Government.

May be sent to him for remarks before circulation.

26.11.47

Fin

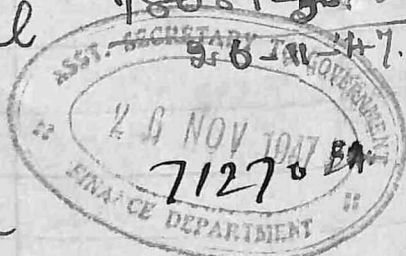
26/11/47

Q.1

Fin (EXPA)

(Finance last saw on p 2 above)

E.P.H.W.O. No. 78081-38



The file relates to a proposal to give weightage for service to teachers in Secondary schools under private managements. The note of E.P.H. on pages 6-8 above may be perused.

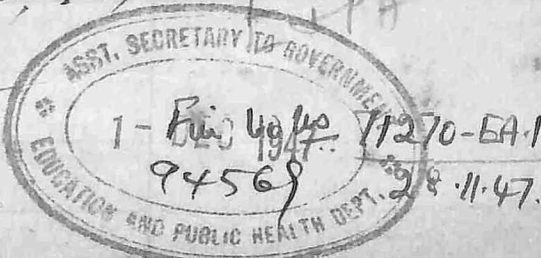
2 Finance may agree with the views of E.P.H. Secretary that his proposal may be dropped especially in view of the acute financial stringency.

HA

27.11.47

27.11.47

26/11/47



SPH (m)

V.E

Please see the Finance Dept's note above. They agree with this Dept that the proposal to give weightage for service to teachers in Secondary schools under

P.T.O

In view of this, it is considered that the Govt. works be entered on the Govt. list of the different districts in which the Govt. works are proposed to be dropped.

26/11/47

2/12/47

Copy of Govt. No. 2209 E.H. removed from No. 90185 B/47.



Draft order in view of 8/12/47.

A draft order is submitted below for approval.

26.11.47

S. H. (m)

private managements maybe dropped in view of the acute financial stringency. The file may be circulated to Mr. (Eon) for orders with reference to his minutes on page 3 ante.

26/11/47

2.12.47

S. H. (m)

By (m)

ISA 5-12-47

IO 1 2 3 4



~~04/22~~

7-17-20

... ..