Scott II-27--53,004--4-11-46.

14

Education and Public Health (194) Department.

Ms. **SERIES.**

①

G.O. NO. Ms.2599 Education.

2599

Dated the 5th December 1947.

[Despatch Abstract.]

ESTABLISHMENT - Revised scales of pay - Certain points - Clarificati

Papers recorded.

[illegible]

R.C.NO.1532-C3/47.

Education Department,
dated 13-5-1947.

②

From

Dr. S.R.U.Savoor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department.

Sir,

Sub:- The Madras Revised scales of pay - 1947- Fixation of pay of officers whose increments have been stopped for not passing the prescribed tests.

40992

14 of the special rules for

I have the honour to bring to your notice that under Rule ~~9 of~~ the Madras Educational Subordinate Service Rules certain officers are required to pass the tests specified therein. The penalty in cases of failure is that the concerned officers are not eligible for increments above the stage of Rs.100/- in the time scales of pay applicable to them. Accordingly such of those officers (viz.Deputy Inspectors, Sub-Assistant Inspectresses and Headmasters etc.) as have not passed the prescribed tests are now drawing their pay only at this stage (i.e.) Rs.100/- plus the temporary additional Pay of Rs.4/- granted in G.O.No.717, Finance, dated 20-9-1946. From the Madras Revised scales of Pay rules, 1947 issued in G.O.No. 78, Finance dated 6-2-1947 it is not clear as to how their pay has to be fixed in the Revised scales. Certain subordinate officers hold the opinion that their pay has to be fixed at the next higher stage in the Revised Scales of Pay without giving them the benefit of advance increments. With this impression the Inspectress, VII Circle has fixed the pay of some officers at Rs.105/- per mensem. But this does not seem to be correct. In view of the practical difficulties involved in fixing the pay of such officers in the Revised scales of pay I think it would be better if the question of fixation of their pay is held over till they pass their tests and if till then they are allowed to draw only Rs.100/- plus Rs.4/- as they are doing hitherto. The temporary additional pay of Rs.4/- may in such cases be treated as personal pay. I request therefore that Government may be pleased to pass necessary orders on this point.

A

I request you also to let me know whether it is permissible for ~~Directors and~~ Deputy Inspectors and School Assistants, Grade II, who elect to come under the existing scale of Rs.75 - 5 - 100 - 10 - 150, to come under the corresponding existing scale in Grade I i.e. 150 - 10 -250, when they are promoted to Grade I in future or whether hereafter they will be eligible only for the new scale of Rs.160 - 10- 240 in Grade I.

B

for Director of Public Instruction.

Eddy.14/5. 14/5

Copy of extract from G.O.Ms.No.1785-Edn., dated the 16th September 1946.

X X X X X X X X X X X X

Amendment.

For rule 14 of the said special rules, the following rule shall be substituted, namely:-

"14 Tests - (a) Deputy Inspectors of Schools, (senior scale) or School Assistants and Headmasters or Sub-Assistant Inspectresses of school Assistants and Headmistresses shall not be eligible for increments above the stage of Rs.100/- in the time-scale of pay applicable to their posts, unless and until they have passed the Deputy Inspector's Test and the Special Language Test for Officers of the Education Department, Higher Standard, but such ineligibility for increments shall not operate to postpone future increments after they have passed the tests:

Provided that -

(1) a pass in the Special Language Test for Officers of the Education Department, Higher Standard, shall not be insisted on in the case of a member of the service appointed to the category before the 1st April 1942, who is in charge of a Muhammadan of a Mappilla rango, so long as he continues to be in charge of such range; and

(2) a member of the service who is a European or an AngloIndian, shall, in lieu of a pass in the Special Language Test for Officers of the Education Department, Higher Standard pass the Special Language Test for Officer of the Education Department, Lower Standard, in any two of the languages specified below of which one shall be Tamil or Telugu.

Tamil, Telugu, Kannada, Malayalam, Urdu and Oriya.

A pass in the Special Language Test for Officers of the Education Department, Higher Standard, means a pass in the Test in two of the languages specified below:-

Tamil, Telugu, Kannada, Malayalam, Urdu and Oriya.

P.T.O.

4/

Explantion;- A member of the service shall be deemed to have passed the said test in a language -

(i) if he has taken that language for his S.S.L.C. Public Examination (Group A) or any higher examination, viz., the Intermediate or the B.A. Degree; or

(ii) if that language is his mother-tongue, and he is, to the satisfaction of the appointing authority, able to talk fluently in it and to read and write in that language.

(b). A member of the service who is a European or an Anglo-Indian and who is appointed to a post involving teaching work, shall, within a period of two years from the date of such appointment, pass the Special Language Test for officers of the Education Department, Lower Standard, in one of the languages specified below, namely:-

Tamil, Telugu, Kannada, Malayalam, Urdu and Oriya.

If such member fails to pass the said test within the time allowed, his increments shall be liable to be stopped, but such stoppage shall not operate to postpone future increments after he has passed the test."

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(1) 4 5

Edn and P.H. Dept
A.

Memo No 40992 A-2 Edn d 26.11.47.

10
28/11

Revised scales of pay - Fixation of pay of officers whose increments have been stopped for not passing the prescribed tests

-

Ref letter from the D.P.I
No: 1532.C3/47 d 13.5.47

-

cf

Para 1 of the letter

The D.P.I is informed that in the case of officers whose increments in the old time scale were withheld for failure to pass the departmental test their pay should be fixed in the revised scale on 1.1.47 on the basis of what would have been admissible to them in the normal course but for the stoppage of increments in the past for failure to pass the departmental test subject however to the following conditions:—

(i) that they become eligible to the higher pay only from the date of passing the departmental test

(ii) that the advance increments contemplated in rule 9(c) of ~~[illegible]~~ the Madras ~~[illegible]~~ Revised scales of Pay Rules will be admissible only to those who elect to come under the revised scale from 1.1.47." -

(iii) that the periods of stoppage of increments as a measure of punishment are totally excluded from the length of service

Till the officers pass the tests they may continue to draw pay as suggested by the D.P.I.

Para 2 of the Directors' letter

with the introduction of the revised scales of pay from 1.1.47 the old scales of pay have ceased to exist except for purposes of protecting the rights of existing incumbents. In the circumstances, the Dy. Inspectors ie II Grade on the old scale of Rs 75-150 have no manner of claim for the old scale of of pay of Dy. Inspectors, I Grade viz Rs 150-250 and they will be entitled only to the revised scale on promotion to I Grade after 1-1-47.

18/6/47

26/11/47

To The D.P.I.
/ The A.G.C (with copy of D.P.I's letter)

Despd
2/12

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(5)

Edn and P.H. Dept

C. No: 40992 A. From the D.P.I. Re No: 1532-C8/47 dt 13.5.47.

Revised scales of pay - Fixation of pay of officers whose increments have been stopped for not passing the prescribed tests.

35404 Sal
13 JUN 1947
FINANCE DEPARTMENT

P.H. W.O.
40992-A/47.
13-6-47

Please see the D.P.I's letter in the cf. The file may be sent to the Finance (Salaries) dept for remarks with reference to portions marked A and B in the letter.

6/6/47

11-6-47 Finance

p. (1)

p. 1 C.f.

S.

p. 7.8. (U)

A

Finance(Sal.)Deptt.

The case has been remitted to this department for remarks with reference to portions marked 'A' and 'B' in ~~xx~~ the Director's letter in the C.F.

Portion marked 'A' in the Director's letter. In somewhat similar case~~s~~ of the clerks of the L.F. A. Department ~~their~~ whose increments in the old time scale were withheld for failure to pass the departmental test, it ~~It~~ has been ordered that their pay should be fixed in the revised scale on 1-1-47 on the basis of what would have been admissible to them in the normal course but for the stoppage of ~~the~~ increments in the past for failure to pass the departmental test, subject however to the following conditions:-

(i) that they become eligible to the higher pay only from the date of passing the departmental test.

(ii) that the advance increments contemplated in rule 9(c) of the Madras Revised Scales of Pay Rules ~~xxxxxx~~ will be admissible only to those who elect to come under the revised scale from 1-1-47.

(iii) that ~~the~~ periods of stoppage of increments as a measure of punishment are totally excluded from the

A

length of service.

The case of the Dy. Inspectors, Sub-Asst.-Inspectress and Headmasters in the Education Dept as have not passed the ~~departmental~~ prescribed test is similar to the case of the clerks of the Local Fund Audit Department. It is presumed that the stoppage of increments in their case has not got cumulative effect. In this view the same procedure as at 'A' above may be followed in their case also. Till they pass the tests, they may continue to draw pay as indicated at A on p.1 cf.

presented the correct

Portion marked 'B' on p.1 C.F. With the introduction of the revised scales of pay from 1-1-47, the old scales of pay have ceased to exist except for purposes of protecting the rights of existing incumbents ~~in the posts.~~ In the ~~xxx~~ circumstances, the Dy. Inspectors etc. II Grade on the old scale~~s~~ of Rs 75--150, have no manner of claim for the old scale of pay of Dy. Inspectors, I Grade, viz., Rs 150--250 and they ~~cannot therefore make, such an election.~~ will be entitled only to the revised scale on promotion to grade I after 1-1-47

E & P.H. may be requested to inform the D.P.I. accordingly.

14-6-47

15/6/47

Thro Fin (EPB)

E-PH
A.

14-6-47

Fin U.O. No. 35404 Sal/47-1
15-6-47.

Please see the notes of the Fin. Dept above. ~~The Dept may agree with the views of that Dept~~. A draft ~~[illegible] submitted for approval~~ memo on the lines of this note is subd.

After issue these papers may be recorded for future reference.

15/6

18/6/47

2/10/47

26/11/47

Five marks

49964
18 JUN 1947

A 6 ⑥ 9

R.C.No.1750-C.46

Office of the
Director of Public Instruction,
Madras, Dated 19-7-1947

From

Sri D.S.Reddi, M.A. (Oxon), M.B.E.,
Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department.

24 JUL 1947

Sir,

Sub: Fixation of Pay of Tutors and Demonstrators in Government Colleges- Orders - Requested

---

59929 3 Supn

In submitting herewith a copy of my letter RC.No.1750-C/46 dated 9-6-47 to the Accountant-General, Madras and a copy of his reply No.T.9-VI-Edn ~~xx~~ 96 dated 30-6-47 I request you to kindly obtain necessary orders of the Government in the matter.

ORK
23/7

for Director of Public Instruction.

RVR 23/7/-

23/7

pto

Copy of letter RC.No.1750-C/46 dated 9-6-47 of the Director of Public Instruction, Madras to the Accountant-General, Madras

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Fixation of Pay of Tutors and Demonstrators in Government Colleges - Instructions - Requested.

Ⓒ

The pay of Tutors and Demonstrators in Government Colleges was originally on the scale of Rs.45-5/2-65. This scale has been revised to Rs.70-10/2-100 in G.O.No.Ms. 845 Edn dated 18-4-46 and the new scale was given effect to from the date of the G.O. The pay of all the existing Tutors and Demonstrators was therefore fixed at Rs.70/- in the new scale on 18-4-46 as this happened to be more than the maximum of the previous scale. The scale of Rs.70-10/2-100 referred to above has since been revised once again in G.O.No.78 Finance dated 6-2-47 to Rs.80-5-120-10-140 and under rule 9(2)(c) of the Madras Revised scales of pay Rules 1947 they are entitled to advance increments, if any in this scale. The question has now arisen whether the Tutors and Demonstrators can count the whole service in their posts for purposes of advance increments under Rule 9(2)(c) referred to above or whether the service counting for advance increments should be limited only to the period from 18-4-46 to 31-12-1946 (i.e) service in the existing scale of pay applicable on 31-12-1946 only though 2 or 3 different scales were in force for the same post from time to time. I request you to kindly enlighten me on this point.

A

Copy of Endt. T.9-VI-Edn.96 dated 30th June 1947 of the Accountant-General, Madras.

Fixation of pay of Tutors and Demonstrators in Govt. Colleges - Instructions requested.

Ref: Your letter RC.No.1750-C/46 dated 9th June 47

...

The question whether Tutors and Demonstrators can count the whole service in their posts for the purpose of advance increments under Rule 9(2)(c) of the Madras Revised Rules 1947 or whether the service in the existing scale of Rs.70-10/2-100 from the 18th April 1946 to the 31st December 1946 only should be taken into account may please be referred to Government and necessay orders obtained.

(TRUE COPIES)

23/7

for Director of Public Instruction

sd/ 23/7

⑧ **Edn and P.H. Dept**

3 drafts for issue.

28/11/47

Memo No 59929 A-1 Edn d 26.11.47

Revised scales of pay. Fixation of pay of Tutors and Demonstrators –

Ref letter from the D.P.I No: 1750 C/46 d 19.7.47

—

The D.P.I is informed that Tutors and Demonstrators can count for increments only their service in the scale of Rs 70-10/2-100 as this was the scale in force for them immediately before the 1st Jany 1947 –

21/11/47

ISM
26/11/47

To the D.P.I
" A.G.

Despd
2/12

Sal ⑨ 9 15

Edn and P.H. Dept

C. No: 59929 A From the D.P.I. Rc No: 1750-C/46 dt 19.7.47

—

Revised scales of pay. - Fixation of pay of Tutors and Demonstrators

—

Please see the letters of the D.P.I and the A.G. in the c.f. The intention seems to be that the whole service in the posts of Tutors or Demonstrators should count for the purpose of advance increments. The file may be sent to the Fin dept for remarks.

Please see the note in L.F. C.No: 48530 A.

6/9/47

9/9/47 Finance (Sal)

Please see the [illegible] from the Director of Public Instruction [illegible]

E.&P.H. No. 59929 A1 / 10.9.47.

54153 Sal

ASST. SECRETARY TO GOVERNMENT
10 SEP 1947
FINANCE DEPARTMENT

The point at issue is whether the entire previous service of the Tutors and Demonstrators in the Educational Department which carried different scales of pay ~~km~~ from time to time should be taken into account for purposes of ~~khe~~ advance increments contemplated in rule 9(c) of the Madras Revised Scales of Pay Rules, 1947.

@ Old scale 40-5/2-65; 1946 Revised Scale 70-10/2-130; 1947 Revised Scale 80-5-110-10-140

The case of these Tutors and Demonstrators is somewhat similar to that of Sub-Inspectors of Police, whose scales of pay underwent revision once on 1-4-46 and again on 1-1-47. As their pay was already fixed in the 1946 scale of pay with reference to length of service, they were excluded from the benefit of the advance increments contemplated in rule 9(c) of the Madras Revised Scales of Pay Rules, 1947(as amended) and it has been ordered that their pay in the latest (1947) revised scale should be fixed with reference to rule 9(a) (b) (e) and (g), and that service from 1-4-46 alone will count for purposes of future increments.

G.O. 1528 Home 16-4-47 (A)

Ibid

The case of the Tutors and Demonstrators is somewhat similar. Their pay was once revised in April 1946 and the

G.O. 9458 18-?-46 (c)

A

minimum of that scale (Rs 70--130) was higher than even the maximum of the old scale of Rs 40--65. In G.O.78 Fin. dated 6-2-47 the scale was further raised to Rs 80--140. The men were all drawing only the minimum of the 1946 scale plus the T.A.P. on 1-1-47, and having regard to the substantial benefit derived by them, and the orders passed in the analogous case of the Sub-Inspectors of Police, it does not seem that their service prior to the 1946 scale can be taken into account for purposes of rule 9(c) of the Madras Revised Scales of Pay Rules, 1947. In such cases the pay will ~~be~~ have to be fixed under rule 9(a) and only service from 18-4-46 will count for future increments. E & P.H. may be requested to inform the D.P.I. accordingly.

12.9.47

Advance increments are given for service in the existing scale. "Existing scale" is defined as the scale of pay admissible to an officer in respect of ~~the~~ a post immediately before the 1st Jany 1947. The officers in this case can count for increments only their service in the existing scales which were revised w.e.f. 18.4.46.

13.9.47

E & P.H
A

Fin. Memo 54153 ... 13-9-47

A draft memo is subd. After issue the papers may be recorded for future reference

21/11/47.

26/11/47

73602
15 SEP

2 [illegible]

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(10)

EDUCATION DEPARTMENT.

FROM

DR. S. R. U. SAVOOR, M.A., D.Sc., I.E.S.,
DIRECTOR OF PUBLIC INSTRUCTION, MADRAS

A 10

TO

THE SECRETARY TO THE GOVERNMENT OF MADRAS,
EDUCATION AND PUBLIC HEALTH DEPARTMENT,
FORT ST. GEORGE, MADRAS.

R.C.No. 783-C3/46 dated 22nd April 1947.

31468
25 APR

Public Services--Revised Scales of pay--Pay of Headmasters' allowance.

Reference:-G.O.No.78-Finance dated 15..4..1947.

In the G.O. referredto above an allowance of Rs. 25/- or Rs. 10/- has been sanctioned to those Headmasters or Headmistresses who are in charge of schools with a strength of over 500 or below respectively. Kindly let me know whether the allowance may be paid to all headmasters or Headmistresses irrespective of the fact whether they elect to come under the new revised scale from 1.1.1947 or to elect to remain in the Old Scale itself if it is higher than the revised scale.

A

Rs 150-10-250 upto 12/4/33
Rs 140-15/2-200 from 13/4/33 to 31-12-46
Rs 160-5-200-10-250 from 1-1-47

For Director of Public Instruction.

ks. 23.4.

24/4

Edn. & P. H. Deptt.
(A).

2-19

(11)

C. No. 31468: From the DPI :- No. 783-C3/46 d 22-4-47.
Revised scales of Pay – Payment of Headmasters Allowance.

—

Please see the letter from the DPI on page 1 cf. The DPI has asked for clarification of the point at A in the current. The remarks of the Finance Deptt may be invited in the first instance.

R.C.
26/4/47

28/4/47

M
29-4-47

Finance

Edn & P. H. D.
No: 31468 - A1/47 Edn
29-4-47.

25923 Sal.

ASST. SECRETARY TO GOVERNMENT
29 APR 1947
FINANCE DEPARTMENT

Fin (Sal):

The Cabinet Salaries Committee recommended the grant of special allowance to the headmasters and headmistresses who are on the revised scale of pay sanctioned in G.O. No 78 Fin d 6.2.47. It does not seem to be the intention to grant the allowance to those who elect to remain in the existing scale. There are no discussions on record whether this aspect was considered by the Committee specifically, but having regard to the fact that the officers concerned ~~will~~ prefer to remain on the existing scales only if they are advantageous, there seems to be no strong justification to allow them, in addition, the concession of special allowance, contemplated for the headmasters and headmistresses on the revised scale of pay.

C.G.
30/4/47

M.K.
30/4/47

1/5

[illegible] 25923 Sal/47
1.5.47

E-PH
(A).

~~This deptt may agree with the~~ ~~views of the Finance Deptt above.~~ ~~Draft memo is~~ ~~submitted [illegible] (Edn) may please.~~

ASST. SECRETARY TO GOVERNMENT
2-MAY 1947
37603
EDUCATION AND PUBLIC HEALTH DEPT.

~~R.C.~~
~~4/5/47~~

~~5/5/47~~

~~M~~
~~6-5-47~~

2

Edn and P.H. Dept

~~Please see the note of the Fin dept~~ A
on the previous page. The ~~position taken up by them is not clear~~ [illegible] elucidation. Supposing a school Asst. who ~~who elects now for~~ elects to remain in the old scale (without any reference to the possibility of a Headmaster's allowance), becomes later on a Headmaster, it is not clear on what principle he can be denied a Headmaster's allowance. The file may be sent to the Fin dept for further remarks.

6/6/47

7-6-47

11/6/47

Edn & PH WO.
No. 34468-A2/47 Edn
10-6-47

ASST. SECRETARY TO GOVERNMENT
35218
11 JUN 1947
FINANCE DEPARTMENT

A 12 12 21/4

G.F. 32.

In reply, please quote number, date and short title.*

EDUCATION DEPARTMENT.

Received ______ Registered ______

From (Name) DR. S.R.U. SAVOOR, M.A., D.Sc., I.E.S.,
(Designation) Director of Public Instruction,
Post Box ______, (STATION) Madras.
Telegraphic Address ______

21 MAY 1947

To

The Secretary to Government,
Education and Public Health Department.

R.C. No. 1805-C5/47 dated 17--5-- 1947.

Sir,

43011 (S)

*REF: G.O. No. 78 Finance dated 6--2--1947.

ENCLOSURES ______

SPARE COPIES ______

In Schedule II of the Madras Revised Scales of Pay Rules, 1947, certain posts in the Madras Educational Subordinate Service are shown as below:

1. Assistant Professors and Assistant Lecturers. - 120-5-170-7-240 plus 5 for L.Ts.
2. School Assistants - Grade I. 160-5-200-10-240 plus 5 for Craft training.
3. Headmasters -Grade I. 160-5-200-10-240 plus 5 for craft training plus 25 for those incharge of schools with a strength of over 500 or Rs.10/- if the strength is 500 or below.

I request you to let me know whether the addition of Rs.5/- in each of the above three cases and an extra of Rs.25/- or Rs.10/- in case of No.3 is to be treated as additional pay, or Special Pay or an Allowance. In the case of No. 3 the addition of Rs.25/- or Rs.10/- is liable to vary from one to the other as a result of transfers of Head-masters and Headmistresses and if it is treated as either additional pay or special pay it is liable to be taken into consideration for leave salary and Pension. The conditions that should govern the drawal of this amount while on leave or in transit may kindly be intimated.

2. I request also for elucidation as to whether Government Servants electing to remain in the old

P.T.O.

22

old scales are eligible to the above additions to pay all the other conditions being satisfied.

3. I presume that Government servants in receipt of House Rent Allowance under para 1(c) of the above G.O. when they are on leave are also eligible for the House Rent Allowance even if such leave is followed by transfer to a place to which the allowance either does not apply or a lower rate applies. It may be stated if the Government servant should actually reside at the place during his leave to be eligible for this allowance and if proportionate allowance can be paid for part of a month.

4. The favour of an early orders is solicited.

for DIRECTOR OF PUBLIC INSTRUCTION.

Ram.20/5.

10/5

A7210 (13)

No.T-9-S.C.I-W-II-178. *Madras* 4th August 1947.

6 AUG 1947

12A 23

FROM

THE ACCOUNTANT-GENERAL, MADRAS,

To

The Secretary to the Government
of Madras, Finance Department,
Fort St.George.

Subject.- G.O.No.78, Finance, dated 6-2-1947 - Madras Government subordinate service - further amendment in G.O.No.517, Finance, dated 9-7-1947.

A reference is invited to G.O.No. 996, Est., dated 13-5-1947 abolishing the special pay attached to post of headmasters and headmistresses with effect from 1-1-1947 and authorising payment to them of allowance at Rs.10 or 25 according as the strength of the schools are below or above 500. It has been noticed in audit that the new rates of allowances are being drawn by headmasters who have elected to remain in the old scales of pay. It may please be stated whether it is the intention of Government to allow the new rates of allowances by headmasters irrespective of whether they have elected the old or the new scales of pay of the post held by them.

The allowances being of the nature of a special pay it may also be made clear whether it ~~stand falls~~ should fall under class I or class II special pay - vide rule 4 of the Manual of Special Pay and Allowances, Volume I, Part I.

K. Kasuraya

Assistant Accounts Officer.

Fin. (Sal)

Please see the letter from the A.G. on p. 1. above. 65390

The points raised in the letter cited were ~~are similar to those raised~~ by the E & P.H. ~~from~~ on a reference from the D.P.I. The points were discussed in this Dept. Memo. & sent to E & P.H. in this Dept. 35041 A. Sal/47-1 dated 14-6-47. ~~and~~ It is understood from E & P.H. that the matter is still under their consideration. This may be sent to E & P.H. in continuation and they may be requested to send a reply to the A.G. also.

11-8-47.

11.8.47

43011

Fin Memo
47210 Sal/47-1
11-8-47

Edn and P.H. Dept 75

13

Memo No 43011 A-2 Edn. d 27.11.47.

Revised scales of pay - certain points clarification (14)

Ref letters from the D.P.I No. 783-C3/46 d 22.4.47 and No: 1805-C3/47 d 17.5.47

pp 124 cf

In his letters cited above the D.P.I has raised certain points in regard to the application of the revised scales of pay. They are explained below:—

p 4 cf

Para 1 of the Director's letter d 17.5.47

(a) **Asst Professors and Asst Lecturers - Rs 5 p.m for L.T qualification**

The extra remuneration is in the nature of personal pay for possession of L.T. qualification and it will count as pay for purposes of leave salary - vide rule 4(d) of the Madras Leave Rules, and pension - vide Art 486 C.S.R.

(b) **School Assts - Craft special pay of Rs 5 p.m**

Orders have since been issued in G.O No: 517 Fin d 9.7.47 absorbing the special pay in the basic scale of pay. The special pay will in consequence be taken into account for purposes of leave salary and pension.

(c) **Headmasters and Headmistresses**

The extra remuneration of Rs 25 and Rs 10 p.m is in the nature of special pay for ~~[illegible]~~ arduous nature of work and the special pay and the rates will vary on transfer and/or with reference to the strength of the institutions to which the officers are posted. Such variance cannot be helped as the special pay is intended for discharging the duties of Headmasters or Headmistresses. Once an officer ceases to hold a post of Headmaster or Headmistress he or she should cease to draw the special pay.

(d) **Admissibility of special pay during leave.**

The special pay will not be admissible during leave for Govt servants governed by the Madras Leave Rules - vide rule 4(d) of the Madras Leave Rules.

not pub

(b) Admissibility of special pay for pension

A

Special pays are generally taken into account in reckoning the average emoluments of Govt servants under Art 486-487 C.S.R. for purposes of pension. The Special pay for Headmasters and Headmistresses will therefore be taken into account for purpose of average emoluments

2 D.P.I's letter d/ 22.4.47 and para 2 of the letter d/ 17.5.47. p.1 & 4 cf

The Special pay will be granted to all Headmasters and Headmistresses irrespective of the fact whether they are drawing pay in the old or revised scales of pay.

3 Para 3 of the D.P.I's letter d/ 17.5.47 p.5 cf

The provisions of Subsidiary Rule (4) under F.R. 44 will apply in regard to eligibility of the new house rent allowance to Govt servants on leave, if the leave is followed by transfer to a place where the allowance does not apply or a lower rate apply.

Nom 20/11/47

B.M. 26/11/47

To The D.P.I
" A.G. (thro' Fin)
with c... is
of D.P.I's letters)

Despd
2/12

Edn & P.H. Dept. (A).

C.No. 43011:- From the DPI:- Re.No. 1805-C5/47 d. 17.5.47.

G.O. No. 78 Fin d. 6-2-47 - elucidations on certain points arising out of.

(15)

The DPI, in his letter on pp.1-2 cf has requested for clarification of certain points arising out of the application of G.O. 78 Fin d. 6-2-47. The remarks of the Finance Dept may be invited in the first instance U.O.

Nom 6/6/47

9-6-47

Finance

Edn & P.H. U.O.
No. 43011 A/47-1.
10-6-47

3504/Sal
10 JUN 1947

Finance(Sal.)

Please see the reference from the D.P.I. on pp.4-5CF. The points raised by the Director are noted on below:-

Para 1 of the Director's letter - Asst. Professors and Asst. Lecturers - Rs 5 p.m. for L.T. Qualification.

The extra remuneration is in the nature of personal pay for possession of L.T. Qualification and may be treated accordingly. If this suggestion is approved, it will count as pay for purposes of leave salary ~~and pension~~ -- see rule 4(d) of the Madras Leave Rules, and pension are Art. 486, CSR.

School Assistants - Craft special pay of Rs 5 p.m. It has since been decided to absorb this special pay in the basic scale of pay of the various grades of teachers and the question of amending G.O. 78 Fin. dated 6-2-47 is separately under consideration. As the special pay will, in consequence, be treated as basic pay, it will be taken into account for purposes of leave salary and pension.

Headmasters and Headmistresses. The extra remuneration of Rs 25 or Rs 10 p.m. contemplated in the revised scales of pay is in the nature of special pay for arduous nature of work and the special pay and the rates will vary on transfer and/or with reference to the strength of the institutions to which the officers are posted. Such variance cannot, however, be helped as the special pay is intended for discharging the duties of Headmasters. Once

an officer ceases to hold a post of Headmaster, it is only reasonable that he ceases to draw the special pay. For instance, Secretaries to Govt., cease to draw the special pay(attached to posts of Secretaries) when posted to the districts.

Admissibility of the special pay during leave. The special pay will not be admissible during leave for Govt. servants governed by the Madras Leave Rules -- Cf. Rule 4(d) of the Madras Leave Rules.

Admissibility of special pay for pension. Special pays are generally taken into account in reckoning the average emoluments of Govt. servants under Art. 486-487, CSR. for purposes of pension. The special pay for Headmasters will therefore be taken into account for purpose of average emoluments.

Para 2 of the D.P.I's letter. The question arises in this connection whether the special pay for the Headmasters can be allowed to members of the Subordinate Educational Service on the old (pre-1933) scales of pay. The maximum of the old scale~~s~~ of pay for school Assistants I Grade is slightly ~~are~~ higher and the Cabinet Salaries Committee did not specifically recommend the grant of the special pay for the men on the old scales. For the reasons mentioned on p. 3 C.F., E & P.H. consider that the matter requires reconsideration.

A class I special pay of Rs 25 was formerly attached to certain posts of Headmasters and Headmistresses of certain Govt. High Schools and Training Schools in recognition of the arduous nature of the work involved. The special pay recently sanctioned for the Headmasters amounts only to an extension of the principle to all Headmasters of Govt. High Schools. In this view, and as the difference in the maximum of the old (pre-1933) and the revised scales is not large, it is for consideration whether this department may agree to the grant of the special pay to all Headmasters and Headmistresses (with reference to the strength of the school irrespective of the fact whether they are drawing pay in the old or revised scales of pay.

Accepted

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Para 3 of the Director's letter. The Director may be informed that the provisions of Subsidiary Rule(4) under F.R. 44 will apply in regard to eligibility of the new house-rent allowance to Govt. servants on leave, if the leave is followed by transfer to a place where the allowance does not apply or a lower rate apply.

[illegible]

13/6/47

11/6

E-PH

Thro Fin (C.S.R.) / (E.II) 12/6/47

Fin memo 35061 A. Sal 67/1
1st 6 47.

42648
6 JUN 1947

Five months!

Edn PH (A).

A draft memo is subd. After issue these papers may be recorded.

26/11/47

26/11/47.

3/12

Establishment – Revised scales of pay – certain points – clarification.
Papers recorded.

Order 2599 Edn & PH
MS 5/12/47

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17 16 3

A

EDUCATION DEPARTMENT.

From
Dr. S.R.U. Savoor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, MADRAS.
To
The Secretary to Government,
Education and Public Health Department.

37688

4 - MAY 1947

R.C. No. 1211-C3/47, dated 1--5--1947.

Sir,

SUBJECT: Public Service - Revised scales of pay, Deputy Inspectors and School Assistants who have been promoted to the selection grade - fixation of pay.

- -

p8 (13)

The scale of pay of school assistants, Grade I prescribed in G.O. No. 78 Finance dated 6-2-1947 is 160-5-200-10-240. Officers who have recently been promoted to the selection grade will be started on Rs.160/- the minimum of the time scale applicable to the post. But certain officers who have put in long service in Grade II in the old scale viz., 75-5-150 will be getting Rs.170/- the maximum of the scale of pay for Grade II if they elect to come under the new scale from 1-1-1947. If these officers had not been promoted to Grade I their pay will be fixed at Rs.170/- whereas because of their promotion to Grade I they now have to draw less pay. To remedy this anamoly I request you to get the sanction of Government to fix the pay of such officers who draw less pay in Grade I that what would be eligible for in Grade II had they not been promoted to Grade I at the next stage above their pay in the ordinary grade as a special case so that there may be some difference in their pay in the ordinary grade and selection grade.

A

Ram. 1/5/47. sd 1/5.

for DIRECTOR OF PUBLIC INSTRUCTION.

2/

A 17 3

G.F. 32.

EDUCATION DEPARTMENT.

(18)

In reply, please quote number, date and short title.*

Received ______ Registered ______

From (Name) Dr. S.R.U. Savoor, M.A., D.Sc., I.E.S.,

(Designation) Director of Public Instruction.

Post Box ______, (Station) MADRAS.,

Telegraphic Address 'INSTRUCTION'

37088.

To

The Secretary to Government,
Education and Public Health Department, Madras.

43013

R.C. No. 1211 C3/47 dated 17th May 1947.

Sir,

*SUB: The Madras Revised Scales of Pay Rules, 1947 - Deputy Inspectors and School Assistants who have been promoted to the selection Grade - Fixation of Pay.

REF: (i) G.O. No.78, Finance dated 6.2.47 and (ii) This Office R.C. No.1211 C3/47 dated 1.5.47.

Enclosures ______

Spare Copies ______

1 The recommendation made by me in this office letter quoted above that the pay of Deputy Inspectors and School Assistants promoted to Grade I may be fixed at the stage in the revised scale next above their presumptive pay in Grade II on 1.1.1947, has given raise to the following further considerations.

75-5-150

165-245

2 Rule 9 (2)(g) of the Madras Revised Scales of pay Rules prescribes that the pay fixed for an Officer in the revised scale shall in no case exceed what would have been admissible had he been in service in the post on the revised scale ~~of~~ from the beginning. The acceptance of my recommendation referred to in the above para does not create conditions necessary to satisfy this stipulation. I therefore request Government to make the proviso under Rule 9 (2) (g) specific in this respect so as to include cases ~~as~~ covered by the above concession also.

3 My recommendation is intended to be applied only to the officers promoted to Grade I prior to 1.1.47 and those promoted with effect from 1.1.47. The pay of officers promoted to Grade I subsequent to 1.1.47 should however be fixed only in accordance with F.R. 22 (a) (ii). Government may be pleased to accept this explanation.

Due to the peculiar position in which the officers in Grade I found themselves with regard to exercising their option to elect the old scale or new scale after the issue of G.O. No.78 Finance dated 6.2.47 and the uncertainity that prevailed with them of their getting a proper deal in the matter later on, a majority of the officers have given only conditional declaration in respect of choosing their scales which do not serve any definite purpose. In order to obviate any hardship on this ~~account, I request also that orders may be passed~~ [illegible], at least one

P.T.O.

~~ON THIS ACCOUNT~~

B on this account I request also that orders may be passed giving, afresh, at least one month's time from the date of such orders for the officers under reference to choose between the old and new scales of pay as the time limit prescribed in Rule 10 has already expired.

For Director of Public Instruction.

P.R.20/5.

sd/
20/5

D.O.No.1211 C3/47.

Director of Public Instruction,
Madras, 17th November 1947.

My dear Subramanian,

SUB:-Fixation of pay - Deputy Inspectors and School Assistants - Selection Grade - In the Revised Scales of pay.

....

[illegible] 28/11

In my letters R.C.No.1211 C3/47 dated 1-5-1947 and 17-5-1947, I solicited the orders of Government with regard to the fixation of pay of selection grade Deputy Inspectors of Schools and School Assistants, etc., in the Revised Scales of pay introduced with effect from 1-1-1947. Two telephonic messages have since been issued on 24-6-1947 and 28-8-1947 reminding the Government in the matter followed by an official letter on 30-9-1947. But no orders of Government have yet been received on the subject. Consequently, the fixation of pay of a majority of the selection grade officers could not be proceeded with. I may invite your attention to the fact that it is nearly one year since the Revised Scales of pay came into effect and that it is more than six months since the Government were addressed in the matter. I, therefore, request you

2.

to kindly look into the matter and communicate to me the early orders of Government.

Yours sincerely,

S K K Sarma

M.V. Subramanian, Esq., I.C.S.
Secretary to Government,
Edn & Pub Health Department,
Fort St.George.

E & P.H. Dept.(A).

Memo. No. 37488 A-5 Edn d 5-12-47.

Issued today 5/12/47

Revised scales of pay - Certain Dy.Insprs. of Schools & School Assts. - Fixation of pay.

Ref:- From the DPI, Nos.1211-C3/47, d/- 1-5-47 and 17-5-47.

The DPI has raised certain pts. in regard to the fixation of pay of certain Dy.Insprs. of Schools and School Assts. who have been promoted from the II to the I Gr. The pts. and the manner in wh. the matter shd. be dealt with are expld. below.

(1) Suppos~~ing~~e ~~that~~ a School Asst. ~~who had put in long~~ with about 15 years' service in Gr. II and who was drawing Rs.150 in the old (pre-1933) scale of Rs. 75-5-150 for that grade was promoted substantively to Gr. I on 1-10-46, his pay in the latter grade would have been fixed at Rs.150 in the old scale applicable to that grade, Rs.150-10-250; in addn., he would have been drawing the tempy.addl.pay. When the revised scale for the I Gr., viz., Rs.165-5-205-10-245, came into force from 1-1-47, his pay in that grade shd. have been fixed at Rs.165, applying rule 9(b) of the Madras Revised Scales of Pay Rules, 1947.

(2) Had that School Asst., on the other hand, remained in the II Gr. itself until 1-1-47, he would be entitled to have his pay in that grade fixed at Rs.175 in the revised scale of Rs.85-5-105-10-175 for that grade - i.e., Rs.10 higher than in case (1), w.r.t weightage for his service

The Dir. has in effect proposed that in cases of the type instanced above the pay of the officer concerned shd. be fixed in the revised scale of Rs.165-245 at that stage which is next above to the one that would have been given to him in Gr. II but for his earlier promotion, viz., at Rs.180. The Govt. agree that the anomaly shd. be rectified but consider that having regard to F.R.22(a)(ii), there is no sufficient reason to allow a School Asst. or Dy.Inspr. in Gr. I a pay higher than what he would have got had he remained in Gr.II. They accordingly direct that the pay of such an officer promoted to Gr.I be fixed at Rs.175 p.m. in the revised scale from 1-1-47. This order would not offend rule 9(g) of the Revised Scales of Pay Rules, as it stands amended; the officer would have been eligible for a pay of Rs.175 in Gr.II on 1-10-46, itself, if the revised scale had been in force even then, and, on promotion to Gr.I, his pay would have been fixed at Rs.175 in the revised scale for that grade, under F.R.22(a)(ii). ~~The officers concerned may also exercise the option given in rule 10 of the rules~~

A

1 A

refd. ~~to above within one month from the date of this order.~~

29/11/47

20/11/47

cf. 7.4

W.r.t. the last paragraph of his letter second read above, ~~1947~~ ~~of 17th May~~ the D.P.I. is informed that, under G.O. No. 361-Fin., dt- 26.5.47, (in which extension of time for the officers exercising the option ~~given~~ mentioned in rule 10(1) of the rules refd. to, was granted ~~until~~ up to 30.6.47), the persons concerned shd. have exercised their option in time at least conditionally ~~of~~ that, ~~If~~ if they have not, they may be deemed to have come over to the revised scale from 1.1.47 and their pay fixed accordingly, as laid down in rule 10(4) ibid.

5/12

To the DPI.
" " A.G. (thro' Fin.)

Ⓕ 2/Sec.

㉑ A 20 39

Edn & P.H. Deptt.
(A).

C.No. 37488 A/47 :: From the DPI :- No. 12 11 C3/47 d 1-5-47

Public Services - Revised scales of Pay, Deputy Inspectors and School Assistants - Fixation of Pay.

Please see the DPI's letter on p.1 cf. The position pointed ~~at~~ out at A on page 1 cf ~~to~~ seems anomalous and needs rectification. The file may be sent to Fin. (Salaries) Deptt for remarks.

S/ 10/5/47 Fin. (Sal)

6/5/47 7/5/47 8/5/47

In the circs explained by the D.P.I, the proposal at A on p1 cf may be accepted. As this case relates to the Education Dept. Edn Dept may be requested to issue necessary orders.

14/5 E-P.1.

Edn P.H. U.O.
No. 37488-A/47
10/5/47

14.5.47

ASST. SECRETARY TO GOVERNMENT
12 MAY 1947
FINANCE DEPARTMENT

ASST. SECRETARY TO GOVERNMENT
14 MAY 1947
41279
EDUCATION AND PUBLIC HEALTH DEPT.

Fin. U.O. 28696 dated 14/5/47

P.T.O.

Sal

Edn & H. Dept (A)

A further letter read: from the D.P.I. on the subject ~~Draft memo submitted~~ raising certain other points has been added to the c.f. The file may be sent to the Finance (Salaries) dept for remarks. pp3

8/6/47

11-6-47 Finance

EP(H) W.O.
37488-A/42-7
13-6-47.

ASST. SECRETARY TO GOVT.
18 JUN 1947
35406 Sal
FINANCE DEPARTMENT

Finance(Sal.) Deptt.

(Previous Finance note on p.1 above).

The D.P.I. has now stated that the suggestion at 'A' on p.1 C.F. will not create conditions that would satisfy rule 9(2)(g), and that the proviso under this rule should be made specific so as to cover such cases. What he means is explained below.

A School Assistant, II Grade on Rs 150 ~~pm~~ in the old (pre-1933) scale of Rs 75-5-150 was promoted substantively to Grade I, say on 1-10-46. With reference to the provisions of F.R.22(a)(ii), his pay in the latter grade would have been fixed at Rs 150 in the old scale of Rs 150-10-250; in addition he would have been drawing T.A.P. Had he remained in the II Grade till 1-1-47 (but for his earlier promotion), he would be entitled to have his pay fixed at Rs 170, in the revised scale of School Assistants, II Grade. As matters actually stood, his pay in the I Grade (consequent on the promotion from 1-10-46) has to be fixed only with reference to the existing pay in that grade subject to the maximum limit laid down in rule 9(g). On the basis of the ~~existing~~ actual pay of the officer in Grade I on 1.1.47, viz., Rs 150, plus the T.A.P. of Rs 4, and read with rule 9(b), he is ordinarily entitled to have his pay fixed only at Rs 160 p.m. At 'A' on p.1 C.F., the D.P.I. proposed that in such cases, the pay of the officers should be fixed at Rs 175/- in the revised scale of Rs 160--240, which represents the stage next above the stage of Rs 170 that would have been fixed in Grade II ~~and~~ but for his earlier promotion. This was accepted by this department on p.1 above, as the position that the fixation of pay in these cases was governed by F.R.22(a)(ii) was not made clear in the original letter of the Director.

The Director has now stated that the fixation of pay as at 'A' on p.1 ~~above~~ C.f. will offend the provisions of rule 9(g). He has obviously in view, rule 9(2)(g) as it originally stood before the recent amendment. Under rule 9(g) as revised, the pay fixed in the revised scale should not exceed what would have been admissible had the revised scales been in force from the beginning of the officer's service. On this basis, the officer would have been eligible to a pay of Rs 170 in Grade II on 1-10-46 itself, if the revised scale had been in force even then, and on promotion to Grade I his pay would have been fixed at Rs 170 in the revised scale with reference to F.R. 22(a)(ii). ~~The~~ In the circs, the fixation of pay of the officer does not therefore offend the provisions of Rule 9(g).

As regards the grant of the next higher stage in the revised scale of Grade I, above the pay that would be reached in Grade II but for the earlier promotion, it is only reasonable to protect Govt. servants from undue hardship ~~owing to a~~ resulting from a

A Sal

meticulous application of the Madras Revised Scales of Pay Rules, 1947 and that ~~his~~ the pay fixed is not less than that of his juniors. This will be served by fixing his pay at Rs 170 p.m. from 1-1-47, as indicated above. There seems to be no strong justification to allow him anything more than ~~what he would~~ what he would have got under the revised rule 9(g). Finance may therefore accept the concession proposed at 'A' on p.1 C.F., subject to the operation of revised rule 9(g). E & P.H. may be requested to ~~inform the D.P.I.~~ issue orders accordingly.

With reference to 'B' on p.4 C.F., necessary extension of time has already been given in G.O. 361 Fin. dated 28-5-47, and this will cover the proposal. The Director ~~may~~ be informed accordingly.

MR
17/6/47

18/6

Fin. (Edn)

ASST. SECRETARY TO GOVERNMENT
13 JUN 1947
58700
EDUCATION AND PUBLIC HEALTH DEPT.

EPH.
A.

Fin. Memo 35406 Sal/47-1
18—6—47.

A draft memo ~~is put up~~ ~~put in draft~~. The scales for both grades I and II have since been further revised taking into account the draft allowance of Rs 5/-. Please see G.O. No. 517 Edn. (M) in place of ... of 9.7.47. The draft has been worded on the basis of the further revision. Finance may see for acceptance.

18/11/47

'A' in the draft is ~~for~~ subject to acceptance by Finance.

19/11/47 S

20/11/47

Fin. (Sal)

Please see previous Fin. note on pp 2-4 above and the E&P.H note above.

Portion marked B on p4 C.F. and last sentence of the draft. Necessary extension of time ~~for~~ up to 30.6.47 for exercising the option was already given in G.O. 361 Fin. d. 26.5.1947 (f). This was published in the Fort St George Gazette and the officers concerned should have exercised their option in time at least conditionally. If they have not exercised, as they may be

Explained

20/11/47

E&P.H. ~~No.~~ 37488 A-3
20.11.47.

Sal
70318

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(23)

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deemed to have come over to the revised scale from 1.1.47 — cf. rule 10 (4) of the Madras Revised Scales of Pay Rules, 1947, — and their pay will have to be fixed accordingly. In this view, there seems to be no sufficient grounds for granting a further extension of time for the officers in the Madras Educational Sub Service. The Director may be informed of the position and he may be asked to fix the pay of the men on the above points.

Subject to the above suggestion and the slight modifications indicated in pencil, ~~to~~ the draft memo may be accepted and the case returned to E&P.H.

MR
25/11/47

(EPH)

26/11/47

ASST. SECRETARY TO GOVERNMENT
27 NOV 1947
9308
EDUCATION AND PUBLIC HEALTH DEPT.

E&P.H.

U.O. 70318 Sal/47-1
26-11-47

E. & P.H. (A)

The purpose ~~of~~ of the deletion, suggested by Fin., in pencil of the sentence "They (Govt.) accordingly direct that xxx", in the draft, is not clear. That sentence mainly constitutes the proposed order itself. Fin. may be requested to elucidate.

2. About 'options', Fin.'s suggestion to omit the last sentence of the draft may be accepted. A new

44 A

has also been added to the draft. Sal

Ftohu 37488 A-4
29.11.47.

NM,
29/11/47 Finance (Sal)

(Previous Fin. note on pp 4-5 above)

~~Para~~ With ref. to para 1 of EPH note overleaf, this dept suggests the deletion of portion marked in square brackets at K of the draft as the substance of that sentence is contained in the preceding and succeeding sentences. In view of EPH note in para 1 overleaf, there seems to be no objection to the retention of ~~that~~ the sentence at K on p1 of the draft.

(As it is unnecessary to make any specific mention of the rate of pay to be fixed which might vary with each case)

DEC 1947
72526

Sal

3/12/47

3/12/47

E.P.H
A

2/12

Fin No 72526 Sal
3.12.47

The draft memo may issue

5/12/47

5/12/47

ASST. SECRETARY TO GOVERNMENT
4-DEC 1947
EDUCATION AND PUBLIC HEALTH DEPT.

95584

59929.

(24) 23 45

R.C. No. 1750 C/46

Office of the
Director of Public Instruction,
Madras: Dated 28th October 1947.

From

Dr. S.R.U. Savoor, M.A., D.S.(Lond), I.E.S.,
Director of Public Instruction, Madras.

The Secretary to Government,
Education and Public Health Department,
Madras.

ASST. SECRETARY TO GOVT.
30 OCT 1947
EDUCATION AND PUBLIC HEALTH DEPT.

15635

SUB:- Fixation of pay of Tutors and Demonstrators in the Government Colleges = Instructions = Requested:
REF:- This office RC.No.1750 C/46 dated 19th July 47.

Kindly let me know when the orders of Government may be expected in the matter.

for Director of Public Instruction.

KAN.29/10

29/10.

24 A 49 As II 41

(25)

C.F. 32.

EDUCATION Department

From (Name) SRI D.S.REDDI, M.A. (Oxon),
Designation DIRECTOR OF PUBLIC INSTRUCTION,
Station M A D R A S.

Received .... Registered ....

To

The SECRETARY TO GOVERNMENT,
EDUCATION AND PUBLIC HEALTH DEPT.,
FORT ST.GEORGE, M A D R A S.

Enclosures :

No. RC.182/K.1/48 dated 5th February 1948.

ASST. SECRETARY TO GOVERNMENT
9 - FEB 1948
9455
EDUCATION AND PUBLIC HEALTH DEPT.

Sir,

SUB:- Revised Scales of pay 1947 = Certain Deputy Inspectors and School Assistants in Grade I = Fixation of pay = Further instructions solicited:

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p37 7 (V)

With reference to the orders passed in the Government Memorandum No.37488/A.5/ Education dated 15th December 1947 regarding the fixation of pay of certain Deputy Inspectors and School Assistants, etc. in Grade I, I request the favour of orders of Government whether an officer whose pay has been fixed at Rs.175 per mensem on 1st January 1947 according to the instructions in this Government Memorandum can be allowed the benefit of at least Rule 9(e) of the Madras Revised Scales of Pay Rules 1947 viz. the benefit to count service in the selection grade for increments in the revised scale of pay upto a maximum of one year. I think that the concession can be granted in view of the fact that no advance increments

p39 Go no 78 Edn 6.2.47 not put up A

EdPH Dept. 2/49

25

Memo No 9455 A-2 Edn d. 17.3.48

Revised scales of pay - certain Dy Inspectors and School Assistants in Grade I - Grant of increment.

Ref:- Letter from the D.P.I, No 182 K1/48 d 5.2.48

pp1-2 CF

40 18/3

The D.P.I is informed that an officer whose pay has been fixed at Rs175/- p.m. on 1.1.47 according to the instructions issued in Govt Memo No 37488 A-5 Edn d 5.12.47 may be allowed the benefit of Rule 9(e) of the Madras Revised Scales of ~~pay~~ Pay Rules 1947 viz the benefit to Count service in the selection grade for increments in the Revised scales of pay upto a maximum of one year.

(x) (V) A on p1 CF not put up

2 The increment certificate of Sri N. Padmanabha Swami received along with the letter read above is returned to the D.P.I

pp 3-10 CF

To The D.P.I (with encl) pp 3-10 CF in original

The A.G. (Memo from) 2/Sec

15/3/48

16/3/48

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as such are granted to them. I submit herewith the increment certificate of Sri N. Padmanabhaswami received from the Principal, Government Training College, Rajahmundry prepared on the basis of such an interpretation and request that the same may be returned to me after perusal along with Government orders.

Lakshmanaswami

for DIRECTOR OF PUBLIC INSTRUCTION.

KAN.7/2

Sal 26 E&PH Dept. 57 (26)

C. no. 9455 A/48 From the D.P.I No 182 K1/48 d 5.2.48

M.E.S.S. Certain Dy Inspectors and School Assts in Grade I - Grant of increment.

pp1-2 C.F.

Please see the letter from the D.P.I on pp1-2

A

p3 G.O. No 78 Fin dated 6.2.47

C.F. As the school assistants and Senior Dy Inspectors I Grade whose pay was fixed at Rs175 p.m on 1.1.47 w.r.t Govt Memo No 37488 A-5 Edn d 5.12.47 were not granted any advance increments, it seems reasonable to allow them the benefit of atleast Rule 9 (e) of the Madras Revised Scales of Pay Rules 1947 viz to count service in the selection grade for increments in the revised scales of pay upto a maximum of one year. The file may be sent to finance for remarks.

2.3.48.

5/3/48

Finance (Sal)

The proposal of E&PH at A above may be accepted.

5/3/48

11.3.48

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E - P H.

E&PH Dept (A).

E&PH No 9455 A-1
5.3.48

ASST. SECRETARY TO GOVERNMENT
Sal
6 MAR 1948
15242
FINANCE DEPARTMENT

Fin No 15242 Sal/48-1
11.3.48

The draft memo below is for approval

15.3.48

15/3/48

16/3/48

12 MAR 1948

18724

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C.F. 30.

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EDUCATION **DEPARTMENT.**

27

(27)

Received ....19 *Registered*...19

Subject.

PUBLIC SERVICES - Revised Scales of pay - Rules 1947 - Certain Deputy Inspectors and School Assistants etc. in Grade I - Fixation of Pay

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ASST. SECRETARY TO GOVERNMENT
21 JUN 1948
EDUCATION AND PUBLIC HEALTH DEPT.

45219

ENCLOSURES.
No. ....
....
Spare copies ....

R.C. No. 182-K.1/48

Station MADRAS, *Dated the* 15th June 194

From (Name) SRI D.S.REDDI, M.A.(Oxon).

(Designation) Director of Public Instruction, Madras

To The Secretary to the Government of Madras,

Education and Public.Health Departmen

Sir,

REF: Government Memo.No.9455 A.2 Education dated 17-3-1948.

p37 (K)

In the above Government Memo. it was ordered that the benefit of Rule 9(e) of the Madras Revised Scales of Pa Rules, 1947 should be given to an Officer whose pay has bee fixed at Rs.175/- p.m. on 1-1-1947 according to the instructions issued in Government Memo. No.37483-A.5 Education dated 5-12-1947. The application of this Rule has given to the anomaly of a Senior Officer drawing less pay than his Junior as explained in the statement enclosed.

p377 G.O. 2599 Edn / 5.12.47 at (V)

p6 infra

2. From this statement it may be observed

: 2 :

Seniors Nos. 2 to 4 draw less pay than their Junior No.1 for a part of each year on account of their drawing an increment in the existing scale of pay at the end of the first year. In order, thefore, to remove this anomaly I recommend that the pay of Nos. 2 to 4 in the attached statement and such others in whose case the same anomaly is created may be ordered to be fixed at Rs.180/- p.m. on 1-1-1947. A

P. M

for Director of Public Instruction.

3/18/6.

RVR 18/6/-

E&PH (A).

The remarks of Finance may be invited on the recommendation of the D.P.I at A above.

2.7.48

E&PH No 45219 A-1
29.7.48

Finance (E.III).

The letter from the D.P.I. and E.&. P.H. note on pages 1-2-above may be perused.

In Memo No.37488 A-5 Education dated 5-12-47 Government directed that the pay of a school assistant or Dy.Inspector of Schools in Grade II promoted to Grade I should be fixed at Rs.175 p.m. in the revised scale of Rs.165-5-205-10-245 from 1-1-47 on the ground that there is no sufficient reason to allow him a higher pay than what he would have got, had he remained in grade II. This was intended to remove the anomaly referred to in the Memo. The D.P.I. represented in February 1948 that in view of the fact that no advance increments as such were granted to the School Assistants etc., they may be allowed the benefit of atleast
9 (e) of the Madras Revised Scales of pay Rules 1947 Viz. the
count service in the selection grade for increments in the
f pay upto a maximum of one year. ~~The~~ In Memo No.9455 A-2
7-3-48 Government agreed to give the above concession

54322

p 37 of (V)

p 1-2 of (K)

p 34

also.

2. The D.P.I. has now brought to notice ~~that~~ the anomaly referred to on page 1-2 C.F. In Finance Memo No.26535 - Sal - 1 dated 8-5-1947 Government have issued instructions regarding cases of anomalyarising from a strict application of rule 9 (e) of the Madras Revised scales of pay rules 1947. These instructions contemplate the case of a Junior with 1-2 years'service getting more pay than his senior with 2-3- years'service in this grade and the fixation of pay at the next stage to rectify such anomalies. On that anology this department may suggest that pay of Nos. 2-4 on page ~~6 c.f.~~ below may be fixed at Rs.180 with effect from 22-8-1947 i.e. the date on which their junior commences to draw Rs.180. They need not be given Rs.180 from 1-1-1947 as suggested by the D.P.I.

(B)

ASST. SECRETARY TO GOVERNMENT
4 AUG 1948
EDUCATION AND PUBLIC HEALTH DEPT.

DR 3.8.48

3.8.1948

3/8

E-PH.

U.O. No. 54322/E III-1
3.8.48

E&PH Dept (A)

w.r.t the suggestion of Finance above a draft memo is submitted for approval. ~~[illegible]~~
~~[illegible]~~

58179

23.8.48

28/8/48

Stitch these papers with 50 at (Y) & (R)

S.No.	Name of the Officer and designation.	Date of Promotion to the Selection Grade	Date of drawal of increment if any in the existing scale viz. 150-10-250	Service on 31-12-46 not counted for increment already	Pay fixed under Govt.Memo.37488-A.5 Edn dated 5-12-47 in the Revised scale on 1-1-1947.	Date of next increment and the rate of pay admissible under Govt. Memo.No.9455 A.8. Edn dated 17-3-1948	Remarks p3 (k)
1.	Sri N.Padmanabhaswami School Assistant, Model Section, Govt. Trg.College, Rajahmundry	22--8--46	---	0 4 10	Rs.175/-	22--8--47 .. Rs.180/-	It is anomalous that Nos. 2 to 4 who are seniors to No.1 draw less pay than he for the periods from 22-8-47 to 27-12-47 from 22-8-47 to 21-12-47 and from 22-8-47 to 1-11-47 respectively.
2.	Sri S.Devaprasadam, School Assistant, Model Section, Teachers' College, Saidapet	27-12--45	27-12--46	0 0 5	Rs.175/-	27-12--47 .. Rs.180/-	
3.	Sri K.Meenakshisundaram School Assistant, Model Section, Teachers' College, Saidapet	21-12--45	21-12--46	0 0 11	Rs.175/-	21-12--47 .. Rs.180/=	
4.	Miss E. Gnanaprakasam, Headmistress Government Training School for women, Palamcottah	1-11--45	1-11--46	0 2 0	Rs.175/-	1-11--47 .. Rs.180/-	

for Director of Public Instruction.

9 18/6.

(30) 59 ~~52~~ E&PH Dept

Memo No 45219A-2 Edn d 25.8.48 30

M.E.S.S. Certain DY Inspectors and School Assts in Grade I - Fixation of pay.

Ref:— Letter from the D.P.I No 182 K1/48 d 15.6.48.

pp1. 2 CF

S.E 25/8

p 5 CF

The D.P.I is informed that the pay of the officers, ~~referred to in~~ S.Nos 2 to 4 in the statement forwarded to the Govt with the letter read above, may be fixed at Rs180 w.e.f 22.8.1947 ie from the date on which their junior ~~mentioned in~~ S.No 1 of that statement, ~~Commences~~ began to draw Rs 180/-0 p.m as his pay.

Dft with encl to file 30/8/48

238.49/

28/8/48

24/

To The D.A.G

1. The A.G Mds Fin

(with encl).

S/d

Copy of the D.P.I's letter on pp1.2 C.F and copy of the statement on p5 C.F.

EDUCATION DEPARTMENT. A/ 31 6) (31)

FROM
THE DIRECTOR OF PUBLIC INSTRUCTION
MADRAS.

TO
THE SECRETARY TO GOVERNMENT,
EDUCATION & PUBLIC HEALTH DEPARTMENT,
MADRAS.

ASSISTANT SECRETARY TO GOVERNMENT
12 SEP 1948
EDUCATION AND PUBLIC HEALTH DEPARTMENT

RC. No. 182-K1/48 dated 10th September 1948.

Sir,

A5II 67889
A
p 538 (V)

Sub: Public Services - Revised Scales of Pay 1947 - Certain Deputy Inspectors and ~~Deputy~~ School Assistants etc. in Grade I - Fixation of Pay.
Ref: My letter Rc.No. 182.K1/48 dated 15.6.48 and (ii) Govt. Memo. No. 45219-A2 Edn. dated 25.8.48.

p57/V

@£@£@

In my letter cited above I recommended to the Government that in all cases where the anomaly explained therein is created the pay of Senior Officer might be ordered to be fixed at Rs. 180/- p.m. on 1.1.47 but in the Government Memo. No. 45219-A2 Edn. dated 25.8.48 it was ordered that the pay of Nos. 2 to 4 therein should alone be fixed at Rs. 180/- p.m. with effect from 22.8.47 with reference to the case of the junior Sri.N. Padmanabhaswamy. This list was not complete and the case of Sri.N. Padmanabhaswamy was not the junior most. The cases are intended only to secure the purpose of illustrating the anomaly, I had pointed out.

p 57 (V)

2. Sri.V.K. Madhavan Nair is the earliest promotee to the selection grade in 1946. His date of promotion was 17.2.46. His pay on 1.1.47 was fixed at Rs. 175/- p.m. and he was allowed his next increment with effect from 17.2.47 according to the Government Memo. No. 9455 A.2 Edn. dated 17.3.48. His case will therefore be the case of a junior to the following officers who were promoted to the Selection Grade in 1945 and in whose cases the anomaly referred to will have been created in as much as they drew an increment in the existing scale during the year 1946.

p45/V

Name	Date of promotion.
1. Md. Mahboob Ali.	4.1.45
2. Sri.K. Dakshinamurty Naidu	6.1.45
3. Sri.T.V. Venkatarama Iyer	27.1.45
4. Sri.K. Sambandam Pillai.	16.4.45
5. Sri.N.S. Narasimhan	17.4.45
6. Sri.M. Venkatappaih	15.5.45
7. Sri.K. Venkatanarayana Rao	16.5.45
8. Sri.K. Virabhadra Swami	27.5.45
9. Sri.J. Venkatrao	13.7.45
10. Sri.M. Narayanan	16.7.45
11. Sri.M.P. Devasha Pishardi	15.8.45
12. Sri.A.K. Balasundaram.	7.9.45
13. Sri.M.K. Ramunni	7.9.45
14. Sri.T. Raghavan Nayar	27.9.45
15. Sri.K. Sankara Iyer	12.10.45 ✓
16. Sri.K. Meenakshi sundaram	21.12.45
17. Sri.S. Devaprasadam	27.12.45

P.T.O.

(Women Officers).

18.	Mrs.C.K. Arundhat	29.5.45
19.	" V.Saras Dathamma	11.9.45
20.	" O.C. Naranayan Nambiar	27.10.45
21.	" P. Lakshmi	1.11.45
22.	" I.A. Williams	1.11.45
23.	" E. Gnanaprakasam	1.11.45.

A

3. I therefore request that in case the proposal to fix the pay of the senior officers at Rs. 180/. p.m. on 1.1.47 is not acceptable to Government I may be permitted to fix the pay of such of the officers whose names are given in para 2 above ~~and~~ wh and who have elected in favour of the Revised Scales of Pay at Rs. 180/- p.m. on 17.2.47 with reference to the specific case of the Junior Sri.V.K. Madhavan Nair, If the date approved is only 17.2.47 Nos. 1 to 3 will not derive any benefit thereof.

Yours faithfully,

P. M

for DIRECTOR OF PUBLIC INSTRUCTION.

B 11/9

KN.11.9.

E & P H (A)

(33)

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65

19
28/9

Memo No 67889 A/48-2 Edn. Dated 27.9.48

M.E.S.S. - Certain Dy Inspectors and School Assistants in Grade I - Fixation of pay.

Ref: Letter from the D.P.I. No. 182-K1/48 dt 10.9.48

The D.P.I. is informed that the pay of the officers, No's 4 to 23 in his letter referred above may be fixed at Rs180/- with effect from 17.2.47 i.e. the date on which their Junior Sri V.K. Madhavan Nair commenced to draw Rs180/-

25/9/48

To The D.P.I.
The A.G. with
enclosures
2 Sp copies

E & P.H. (A)

34 (34) 67

Public Services - Revised Scales of pay 1947 - Certain Deputy Inspectors and School Assistants etc in Grade I Fixation of pay.

Dr Cpn. 67889 A/48 from the D.P.I. No 182-A1/48 Dt 15/9/48

—

Please see the letter from the D.P.I on pp 1-3 c.f. The file may be sent to Finance deptt with reference to the Directors request at 'A' on p 3 c.f.

MKS 15/9/48

Fin

16/9/48

E & P.H. No. 67889 A/48/Edn
20/9/48

ASST. SECRETARY TO GOVERNMENT
20 SEP 1948
FINANCE DEPARTMENT

85999

(B)

Finance (E.III) Deptt.

Please see the reference from the D.P.I. on pp.1-3 c.f and the note of E & P.H. above.

In ~~his~~ Fin memo No.26535 Sal-1 dated 8-5-47 Govt. have issued instructions regarding fixation of pay in cases of anomalies arising from a strict application of rule 9(e) of the Madras Revised Scales of Pay Rules 1947. These instructions contemplate the case of a senior with 2-3 years of service getting less pay in the revised scale than his junior with 1-2 years service in his grade and consequently the fixation of pay at the next stage to rectify such anomalies. On that anology this Deptt. agreed to the fixation of pay of certain Dy. Inspectors and school Assistants at Rs.180, p.m. from 22.8.47 i.e. the date on which their junior commenced to draw Rs.180/-. Vide Memo No.45219A-2 Edn. dated 25-8-48. The D.P.I. has now stated that the list of anomolies furnished by him then, was not complete and there is ~~xx~~ one ~~Sri~~ Sri V.K.Madhavan Nair, who is the earliest promotee to the selection grade in 1946 and who draws pay at Rs.180/- from 17-2-47. He has furnished a list of cases in which the Seniors of ~~Mr~~ Sri.Madhavan Nair draw less pay than ~~senior~~ Junior and requests the rectification of this anomoly by fixing the pay of the Senior Officers at Rs.180/- p.m. on 1-1-47 or at Rs.180/-p.m. from

- (V)

59 y (V)

1-1 c F

1-1 c F

1-3 c F

17-2-47, the date from which the Junior most officer viz. Madhavan Nair commenced to draw Rs.180/-. Submitted that on the anology of Fin.Memo.No.26535 Sal.1 dated 8-5-47 and on the anology of Memo No45219 Edn. dated 25-8-48, this deptt. may agree to the pay of the senior officers mentioned in items 4 to 23 on pp 1-3 c.f being fixed at Rs.180/- with effect from 17-2-47 i.e. the date on which their Junior Sri Madhavan Nair commenced to draw Rs.180/-.

19/9 DR 21.9.48

(A)

Fin.U.O.85999/E III-1
23-9-48

ASST. SECRETARY TO GOVERNMENT
25 SEP 1948
EDUCATION AND PUBLIC HEALTH DEPT.

1543

The note of Fin. deptt. above may be perused. ~~They agree to the fixation of the pay of the officers as requested by the D.P.I. at [illegible]~~ A draft memo to the D.P.I. is submitted for approval. After issue the papers may be filed with G.O. 2599 Edn D. 5-12.47 at ①.

MKS
25/9/48

25/9/48