

E & P.H.

Out
17/12/47
(1947) Department.

Ms.

SERIES.

G.O. NO.

2574 Educ. Serv.

Dated

1st December, 1947.

[Despatch Abstract.]

MADRAS EDUCATIONAL SERVICE - Sri S. Ramachandran, Lecturer -
Personal pay - Granted.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	1016						
	1017						

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

From

S. Ramachandran,
Lecturer, in Chemistry,
Government College, Kumbakonam.

To

The Honourable The Minister for Education
Through Government of Madras, M A D R A S.
The Director of Public Instruction, Madras.
Through
The Principal, Government College, Kumbakonam.

Honourable Sir,

Sub:- Request for refixation of my pay in the 1933 scale at Rs. 380/- on 2-8-45 in lieu of personal pay contemplated in G.O. No. 3009 dated 13-10-44.

Ref:- 1) My petitions dated 13-2-44, 14-7-45, 25-7-45, 6-8-45, and 13-2-46.

2) G.O. 3009 dated 13-10-44.

3) G.O. No. MS 1016 Education, dated 10-7-45.

4) Government Memorandum No. 42441-S-3 Education dated 22-1-46.

5) Letter No. T.N. 10-6-43-45, 1869 dated 12-2-45 of the Accountant General, Madras.

In my petitions referred to above, I had requested that the Government may be pleased to refix my salary so as to bring it in conformity with the rights conferred on many of my junior promotee Gazetted officers by G.O. No. 3009 dated 13-10-44. Therein I had submitted:-

1) That, as a result of the operation of the G.O. many of my juniors were allowed by right to draw a higher salary than mine.

2) That though I was selected for admission to the Madras Educational Service in July 1939 and joined duty on 2-8-39 - two years at least before my juniors similarly placed were promoted, the G.O. did not confer on me similar benefits to the ones conferred on my juniors.

3) That, on appeal Government was pleased to grant a personal pay of rupees forty as long as Sri M. Mulky is in service and that too only for the period during which he draws the higher pay.

4) That, when I appealed again, pointing out that even after Sri Mulky's retirement in March 1947, many of my juniors will continue to draw the higher pay, Government was not pleased to modify their original order.

and 5) That I had also pointed out that even if Government is not pleased to accede to my request for fixing my salary at Rs. 380/- on 2-8-45 but only grants a personal pay as contemplated by G.O. 3009 dated 13-10-44, the gain to Government will be no more than about Rs. 400/- for all the remaining period of my service which was then only about five years and which is now ~~about~~ only about four years.

Government was pleased to turn down my request for refixation of pay. The personal pay sanctioned in G.O. M.S. 1016 Education, dated 10-7-45 will stop from 11-3-47 - the date of retirement of Sri Mulky though many of my juniors in service continue to get a higher pay and will get their increments on the due dates. I attach a true copy of the Accountant General's communication to me on this point and it fully substantiates my position as all the officers mentioned therein are my juniors.

After the promulgation of the G.O. Sri Mulky who was drawing Rs. 270/- till 22-11-43 had his salary fixed at Rs. 380/-. Similar has been the case with many of my other juniors. I was drawing Rs. 270/- till 2-8-43 and Rs. 300/- from that date. But because Sri Mulky's pay was fixed higher, I was granted a personal pay of Rs. 40/- and only from the date on which an increment accrued to Sri Mulky.

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Thus, though I have continuously been in the Gazetted Service from 2-8-39, Government has not been pleased to extend to me the same benefits that have accrued to all my juniors similarly placed. ③

I submit below a statement which clearly shows how I am affected and what it will be to Government, if it is pleased to order refixation of my salary as requested.

	Date.	Salary.	Remarks.
	2-8-45.	340/-	
	23-11-45	340+ P.P. Rs. 40/-	This I have been drawing
	11-3-47.	340/-	personal pay stops though many of my juniors draw 380.
If the Government refixes my salary as requested.	2-8-47	420/-	Loss to Government in 47-48 Rs. 120.
	2-8-49	460/-	Loss to Government in 49-50 Rs. 120
I retire in 1951. February 1951.			
If only personal pay is granted till junior draws higher pay.	2-11-47	420	Gain to Government in 47-48 Rs. 120.
	2-11-49	460	Gain to Government in 49-50 Rs. 120.

Thus the maximum loss to the Provincial Exchequer in case my request is granted will be only about Rs. 250 for the remaining period of my full service of about four years.

Therefore, I humbly pray that
a) in consideration of my long, loyal, and faultless service of about 28 years and of the legitimacy of the request

and b) in view of the fact that the grant of the concession involves only an insignificant sum of about Rs. 60/- per year for four years,

Government may be pleased to direct that my pay may be fixed at Rs. 380/- from 2-8-45 (with no claim for arrears) in the 1933 scale.

Humbly awaiting any relief that Government may be pleased to give me.

I beg to remain,
Sir,
Your most obedient servant,
S. Ramachandran
24/3/47.

R.C. NO 84/47

Submitted and strongly recommended.
2. Sri Ramachandran has been doing excellent work and, in view of the fact that his request is a modest and very reasonable one, it may kindly be granted.
K. W. S.
25.3.47

Principal,
Government College,
Kumbakonam.

No. G.A. IV. Edn. 1284.

131 Office of the Accountant General,
Madras dated 8th March 46.

To

Sri S. Ramachandra Ayyar, Lecturer, Government Victoria
College, Palghat.

Sir,

Sub:- Fixation of your pay
Reference:- Your letter dated 18-2-46.

The grant of personal pay to you will stop with effect from 11-3-47 the date of retirement of Sri M. Manjunatha Mulki and you will get only Rs. 340/- p.m- from that date. Your next increment raising your pay to Rs. 380 ~~from~~ falls due on 2-8-47- Sri M.V. Sitaraman is drawing Rs. 380/- from 2-11-45 and his senior Sri V. Venkataraman will get personal pay for the periods during which his pay is less than that of Sri M.V. Sitaraman. Sri G. Ramachandra Ayyar draws Rs. 380/- from 25-2-46 and Sri P. Ramananda Rao will draw Rs. 380/- from 5-7-46.

The Government may please be addressed through the Director of Public Instruction for any relief which you require in fixing your pay.

X C X X
Assistant Accounts Officer.

True Copy

S. Ramachandra
24/3/47

Lecturer in Chemistry,
Gov. College, Kumbakonam

Office of the Director of Public Instruction, Madras.
Sri D. S. Reddi, M.A. (Oxon.), M.B.E.,
Director of Public Instruction, Madras. ⑤

R.C.No. 1086-05/47.

Dated 4th July, 1947.

Subject.

Madras Educational Service--Certain senior officers
drawing lesser pay than their juniors--Grant of personal
pay--Sri S. Ramachandran, Lecturer--Government College,
Kumbakonam.

READ:-Petition dated 24.3.1947 from Sri S. Ramachandran.

Submitted to Government with a copy of letter No.
G.IV-Education -239 dated 9.6.1947 from the Accountant-
General, Madras.

2. With reference to Government Memorandum No.

18283-A1/Education dated 12.4.1946 it is submitted that
for purposes of pay and allowances and also other conditions
of service no distinction is made between the two categories
of Professors and Lecturers and transfers from one category
to the other are also permissible. It is purely for depart-
mental convenience that Messrs. M.V. Sitaraman and P. Ramachanda
Rao are posted as Professors while Sri S. Ramachandran is
posted as a Lecturer. The refusal to grant personal pay to
Sri S. Ramachandran on this account does not therefore
appear to be correct. He may therefore be granted a personal
pay so long as Sri M.V. Sitaraman draws higher pay and up to
14.11.1950 (15.11.1950 being the date of retirement of Sri
M.V. Sitaraman) and afterwards upto February 1951 (when Sri
S. Ramachandran himself retires) and so long as Sri G.
Ramachandran draws higher pay than he, in each case the
personal pay being what is necessary to bring the pay of
Sri S. Ramachandran to the level of Pay drawn by Sri M.V.
Sitaraman and G. Ramachandran respectively - vide Accountant
General's letter, copy submitted herewith, and his letter
submitted as enclosure to Director's endorsement R.C.No.
124-G/45 dated 29.3.1946.

For Director of Public Instruction,
To the Secretary to the Government of Madras.
Education & P. H. Dept.

: 2 :

Copy of letter No. G.IV.Edn., 239 dated 9th June 1947 from the Accountant-General, Madras to the Director of Public Instruction, Madras.

Ref: -Your R.C.No. 1086-63/47 dated 31.3.1947 regarding fixation of pay of Sri S. Ramachandran, Lecturer.

Consequent on the stoppage of personal pay of Rs. 40/- to Sri S. Ramachandran from 11.3.1947 the date of retirement of his junior Sri M. Mulki his pay is reduced to Rs. 340/- from 11.3.47.

The officers of his category (Lecturers mentioned below) who are his juniors vide your RC 124-G/45 dated 19.10.1945 are drawing Rs. 380/- p.m. from the dates noted below:

1. G. Ramachandran .. 25.2.1946
2. K. Aravamutha Ayyengar 28.11.1946
3. P. Krishnamacharya 17.8.1946.

It will be seen from the above that juniors of his category will be drawing higher pay from 11.3.1947. In the circumstances stated above the continuance of the personal pay with reference to the pay drawn by the officers mentioned above will be in order and may be sanctioned by you under para 2 of G.O.No. 3009 dated 13.10.1944.

As however the grant of Personal pay with reference to the pay of the Junior for the period for which the Junior draws higher pay will require ^{frequent} review of the cases from time to time, it is suggested that if there is no objection the pay of Sri S. Ramachandran may with the sanction of Government be advanced to Rs. 380/- (from 25.2.1946 the date from which Sri G. Ramachandran draws Rs. 380/-). If it is decided to address Government accordingly personal pay Rs. 40/- may be sanctioned by you from 11.3.1947 till Government orders are received.

(True copy).

For Director of Public Instruction.

ks. 7.7.

7.7.

Edu. & P.H. (A)

T.H. by post.

From: The Asst. Secy., E & P.H. Dept.
To: The Dir. P.H. Dept.

Ref: - ^{Dir's} ~~your~~ letter No. 1086-63/47, dt - 4.7.47.

Pl. say whether, in case, for the purpose of extending the concession of personal pay contemplated by G.O. 3009 - P.S., dt - 13.10.44, no distinction is made between the categ. of Profs. & the categ. of Lecturers, it will not be necessary to grant that concession to Sri S. Ramachandran (Lecturer) until Sri P. Ramananda as stated in the letter cited, Rao (Addl. Prof.) retires, instead of 7/11 until Sri G. Ramachandran (Lecturer) retires.

19.7.47 / 21/7/47

22/7/47

① S. S. R	② S. H. V. S	③ G. R	④ O. R. Rao
22.12.45 } 380	2.11.45 } 380	25.2.46 } 380	5.7.46 } 380
11.8.47 } 380	2.11.47 } 420	25.2.48 } 420	5.7.48 } 420
11.2.48 } 380	2.11.49 } 460	1.7.49 } 420	1.7.50 } 460
28.4.49 } 380	15.11.50 } 460		31.12.51 } 460
28.4.49 } 420			
6.2.51 } 420			

Post Copy of Telephonic Message dated 25th July, 1947.



The Director of Public Instruction, Madras

The Assistant Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

MADRAS EDUCATIONAL SERVICE--Certain Senior Officers drawing lesser pay than their juniors--Grant of personal pay to Sri S. Ramachandran.
Reference:--Your telephonic message dated 23.7.1947.

It is observed that Sri G. Ramachandran though draws higher salary from a date earlier than that of Sri P. Ramachandrarao is due to retire from service with effect from 1.7.1949 only. He would thus be necessary to grant the personal pay to Sri S. Ramachandran after the retirement of Sri M. V. Sitaraman on 15.11.1950 upto the date of his retirement on 6.2.1951 and so long as Sri P. Ramachandrarao draws higher pay than he.

ks. 26.7.

For Director of Public Instruction.

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Edn. and P.H. Dept.(A).

M.E.S. - Sri S.Ramachandran, Lecturer -
Personal pay - Granted.

Read:- G.O.No.1016-Edn., dated 10-7-45.
From the D.P.I., No.1086-C5/47, dated
4-7-47 and 25-7-47.

G.O.(MS.) No. 2574 Edn., dated 11-2-47

The Govt. direct, as a special case, that
Sri S.Ramachandran, Lecturer in the M.E.S., be allowed
a personal pay, up to 14-11-1950, so long as Sri M.V.
Sitaraman, Professor in the Service, draws higher pay,
~~than he~~ and later, up to 5-2-1951, so long as Sri
P.Ramananda Rao, ~~draws higher pay, than he~~ -- the personal
pay being what is necessary to bring ~~the~~ his pay to the
level of Sri Sitaraman or Sri Ramananda Rao, as the case
may be.

in the scale of
Rs.230-700

Order in A.N.F. need
not be incorporated -
since D.P.I. has not
raised it as a personal
question

To the D.P.I.
"A.G. (thro' Fin.)

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25/11/47
27/11/47

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From S. Ramachandran, M.A.,
Lecturer in Chemistry.

To The Hon'ble The Minister for Education, Government of Madras,
Madras.

Thro' The Principal, Government College, Kumbakonam
&
The Director of Public Instruction, Madras.

Hon'ble Sir,

Sub: Fixation of my pay in the 1933 scale.

Ref: (i) My petition dated 26th March 1947.
(ii) My request for an interview and the Hon'ble the Minister's
communication thereon dated 24th October 1947.

In obedience to your communication referred to above, I am
herewith submitting in writing a few of the main points I proposed to place
before you at the interview.

1. G.O.No. 3009 dated 13-10-1944 conferred on all Officers
promoted to the M.E.S. on or after 2-9-1941, the advantage of getting their
salaries fixed at the stage in the 1933 scale of pay next above that which
they were drawing. In addition they were allowed to count for increment
in the 1933 scale the entire period of their service in the M.E.S. This
has resulted, in effect, in their getting one advance increment. All
these officers, if they had entered the 1933 scale direct, would be getting
a salary with an increment less than what they are actually getting. (Messrs.
N.L. Narasimhan, P. Ramananda Rao, G. Ramachandra ayyar and many others).

2. I was promoted on 2-8-1939 i.e. more than two years
before the above-mentioned officers were, and I have been in the M.E.S.
continuously since then. If the 1933 scale had been in force at the time
of my entry, I would automatically draw from 1947 a salary of Rs. 420/-.
But since at the time when the G.O. 3009 came into operation my salary
was Rs. 300 which was a stage in both the scales, no benefit accrued to
me except as a concession by which I was allowed to draw as personal pay the
difference between my salary and that of one of my juniors Sri M. Mulky
and that too only from the date on which he drew his increment. Sri M. Mulky
has since retired.

3. If I had entered the M.E.S. on 2-9-1939 instead of on
2-8-1939, I would have drawn Rs. 380 from 2-9-1945 instead of from 20-10-1945
Rs. 340 plus personal pay of Rs. 40 which has merged in my pay from 2/8/47

4. I represented to Government in 1945 that, in view of the
fact that Sri M. Mulky was retiring earlier and that other junior officers
who would continue in service would be drawing the higher pay-Government may
be pleased either to refix my salary in the 1933 scale at Rs. 360 from 2-8-45
or to grant me a permanent personal pay of Rs. 40 p.m. But Government
turned down my request.

5. Thus I was not benefited in 1939 as at that time the
1933 scale was not in force and the change over in 1944 granted by G.O.No.
3009 dated 13-10-1944 benefited me to an extent by extending a concession.

6. Though I was promoted to the M.E.S. in 1939, I derived
little financial benefit for two years. I may be permitted to state in this
connection that the present Government has been pleased to order that promotees
after a particular date may draw from the date of entry a salary much higher
than the starting pay of the M.E.S.

7. For comparison, I attach a statement showing how
G.O.No. 3009 dated 13-10-1944 has affected the emoluments of a few of the
M.E.S. officers junior to me and where I stand. I beg to submit that there is
an anomaly.

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2.
8. I therefore most humbly pray that my petition of 2-3-47 requesting refixation of my pay in the 1933 scale at Rs. 420/- from 2-8-1947 may be favourably considered in view of the following:

(a) The grant of the request does not confer on me any undue advantage and removes an anomaly as all ^{others} junior to me have been preferentially treated.

(b) my service has been long and loyally rendered even under difficult conditions and

(c) The remaining period of my service is just over three years from now.

I beg to remain,
Hon'ble Sir,
Your most obedient servant,

S. Ramachandran

Lecturer in Chemistry.

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COMPARATIVE STATEMENT.

If the 1933 scale had been in force from 1933

S. Ramachandran would be drawing	Rs. 420 from 2-8-1947.
G. Ramachandra ayyar	Rs. 340/- from 7/47.
N.L. Narasimhan.	Rs. 340 from 7/47.
M.V. Sitaraman.	Rs. 380 from 2-11-1947.

As a result of G.O.No. 3009 the position is

S. Ramachandran is drawing Rs. 380 from 2-8-47-The pay was Rs. 340 plus P.P. 40 from 20-10-45-This has merged in the pay from 2-8-1947 the date of my increment.

G. Ramachandran	Rs. 380 from -7-46	Rs.420 from 7/48.
N.L. Narasimhan	Rs. 380 from -7/47	Rs.420 from 7/49.
M.V. Sitaraman	Rs. 380 from 2-11-45	420 from 11/47.

Explanation: So in the case of the above officers mentioned excluding me their entire service has counted for increment in the 1933 scale plus one advance increment as a result of G.O. 3009. In my previous petition to Government, I had brought out this, anomaly and preferred a humble request of only to refix my salary in the 1933 scale on the length of my service in the M.E.S. Government was not pleased to do this then.

S. Ramachandran
26/11/47.

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Submitted and recommended.
26.11.47

Principal,
Government College,
Kumbakonam.

Office of the Director of Public Instruction, Madras.
Re.No.1086 C5/47 dated 4-12-1947.

Submitted.

2. The petition of Sri S.Ramachandran dated 24-3-1947 was submitted to Government with the Director's Endt. Re.No.1086 C5/47 dated 4-7-1947 (Vide Govt. Memo No.56155 A.3 E & P.H. dated 5-11-1947).

for Director of Public Instruction.
To the Secretary to Govt. Edn. & P.H.Department, Madras.

k.h.6-12.

8-JAN 1948

Orders granting Sri S. Ramachandran's request at Rs. 420/- have already been issued - vide P.O. at (X)/C.F.S. May be filed with that G.O.
2. For orders as to on to H.M. for perusal - in view of R at P.O. ante.

18.12.47
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From the D.P.I., No. 1086-05/47, dated 4.7.57

Grant of personal pay to senior officers drawing less lower pay than their juniors. (10)

~~XXXXXXXXXX~~ The refixation of pay of certain officers in 1943, when the pre-1938 scales were restored, resulted in some drawing higher pay than their seniors. This was anomalous and to rectify it the Govt. authorized the grant to the seniors of personal pay equal to the difference

between the juniors' pay and theirs. There are certain cases in the (gazetted service) of Edn. Dept. persons availing themselves of this concession.

The grant of the personal pay has been limited to officers of the same category - Vide the notes on pp.2-4 N.F. of "u".

The D.P.I. ^{states} ~~has stated~~ that this restriction, in so far as categories of Profs. and of Lecturers are concerned, is not

correct. His view deserves support. In the M.E.S.S., Asst. Profs. and Asst. Lecturers are included in one and the same

category. The question why, likewise, Profs. and Lecturers in the M.E.S. who are interchangeable and whose pay and other

conditions of service in ^{no} way differ should not be grouped into a single category, is under separate consideration.

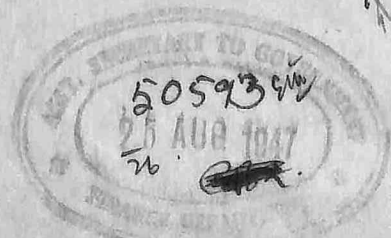
[A Lecturer when transferred to the Presy. College (Hons. College) is called Professor, and a Prof. when transferred

to a college ^{coaching} ~~xxxxxx~~ up to a Pass degree or a training college is ^{designated} ~~named~~ Lecturer]. In the circs., this dept. may recom-

mend that, for the purpose of granting the concession refd. to, no distinction need ~~be~~ made as bet. the categories of

Profs. and the categ. of Lecturers. The proposal at pp.4 and 7 C.F. in respect of Sri S. Ramachandran may also be

supported. ~~XXXXXXXXXX~~ Fin. may see for remarks before circn.



EPH J.S. No. 56155-A-1 22847

Handwritten signatures and initials: J.M., 11/8/57, S, M, L, H.

FTO

Please see the notes on p.1 above.

To avoid his junior, Mr. Mulki, getting more pay than him on account of the restoration of 1933 scale of pay, Sri S. Ramachandran Lecturer, Govt. College, Kumbakonam was sanctioned a personal pay of Rs 40/- in addition to his pay of Rs 340/- till the date of retirement of Mr. Mulki. Mr. Mulki has since retired and the A.G. has therefore disallowed the personal pay granted to Sri S. Ramachandran from the date of retirement of Mr. Mulki.

Sri Ramachandran, now contends that his juniors who are in the category of 'professors' are drawing more pay than and therefore requests his pay to be refixed at a higher stage viz., at Rs 380/- with effect from 2-8-45. In Memo. No. 18283-A1/Edn., dated 12-4-46 his request for an advance increment refixing his pay at Rs 340 from 2-8-43 was already turned down on the ground that he can claim

seniority only over the officers in the category of lecturers to which he belongs and therefore he cannot claim ^{a higher} personal pay if any of the junior professors (category 4, class III of Madras Educational Service) get more pay than him. The D.P.I. has now stated that for purposes of pay and allowances and also other conditions of service no distinction is made between the two categories of 'professors' and 'lecturers' and transfer from one category to another is permissible. It is purely for departmental convenience that Messrs. M.V. Sitharaman and P. Ramananda Rao, the juniors of Sri Ramachandran were posted as Professors while the petitioner was posted as a lecturer. He therefore recommended the grant of personal pay ~~as~~ as long as Sri M.V. Sitharaman draws higher pay i.e. upto 14-11-50 (date of retire-

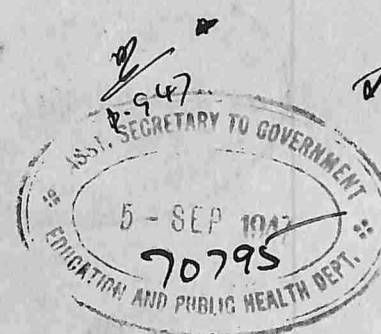
ment of Sitharaman is 15-11-50) and so so long as another junior draws higher pay. The A.G. has ^{apparently} no objection to the grant of ^{high} personal pay. E. & P.H. have also recommended the proposal.

2. From the notes on pp. 2-4 N.F. of G.O. No. 1016 Edn., dated 10-7-45 it is seen that the position ^{was taken} that the concession to grant a personal pay to a Senior officer ^{should} ~~must~~ be restricted only to cases of officers of the same category.

This principle that was accepted followed the case of certain officers in the King Institute ^{where it was held that it was unnecessary} to give the benefit to officers belonging to different classes. Again as the posts of Lecturers and Professors which remain now as separate categories

are to be shortly grouped into a single category the question considered in this file may well be taken up after such grouping is made and this will avoid claims from officers who are in different classes or categories and are similarly placed as the case considered in this file - c.f. case of officers in King Institute.

E. & P.H. may also be asked to let Public (Services) see the ~~case~~ case.



In view of A on p.2 above I think it would be only fair to allow him the personal pay of Rs 40/-
u/9/47 (P.H. EPH(A))

Enclosed 593 ED-1

4.9.47 above.

Please see the notes on pages 1-3 Finance accept the recommendation of this Dept. that Sri S. Ramachandran may be granted a personal pay of Rs. 40/- p.m. as long as Sri M.V. Sitharaman draws higher pay i.e. upto 14.11.1950 and afterwards upto 6.2.1951, when Sri S. Ramachandran himself retires and so long as Sri P. Ramananda Rao draws higher pay than he. But so far as the other recommendation of this Dept. is concerned - viz for the purpose of granting the concession allowed in para 2 of G.O. No. 3009 P.S. dt 13.10.44 no distinction need be made as between the category of Professors and that of Lecturers. Finance suggest that it may be considered later on. For orders whether the suggestion may be accepted. Public (Services) may see.

E.P.H. no. 10

56155A/47-2

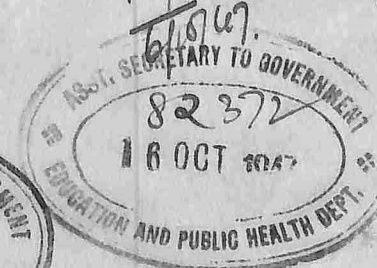
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Pub (Ser.) no

3312/477

15.8.47



7/10/47 3/10/47 Pub. (Ser.)

Public (Ser) Dept.

The notes from p.1 ante. may be perused and the file returned to E. & P.H. This Dept. may agree with this

14/10/47 Pub. (Ser.) 15/10/47

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Edn. and P.H. Dent.(A).

draft order is subd. May be circd. to H.M.(Edn.).

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11/11/47 H. (Edn.)

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25/11/47
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