

EDUCATION AND PUBLIC HEALTH

(1947) Department.

SERIES.

G.O. NO. 2527 Education.

Dated 25-11-1947

[Despatch Abstract.]

Establishment - Education Department - Temporary posts -
in the time scale of pay - Delegation of power to Director,
Public Instruction - Negatived.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Go	1264	Edin	7.9.42				
Go	1273-74	Pale (Sen)	2.8.38				
Go	2843	PH	15.9.12				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

C. NO. 1321-K. 3/47

Office of the
Director of Public Instruction,
Madras, Dated 12--9--1947.

From

Dr. S. R. U. Savor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department.

Sub: Public Services - Temporary Posts - Creation in the
time scale of pay - Sanction - Requested.

I have the honour to state that as per rules (Madras Services Manual), delegating powers to heads of Departments to create temporary posts, I can sanction the post of a ^{senior} ~~liantiate~~ school assistant, Secondary Grade teacher, clerk, attender or peon on a rate of pay not exceeding the minimum of the time scale prescribed for the corresponding ^{post} on a permanent cadre of the appropriate senior. This limitation (i.e. fixed pay) in the sanction of temporary posts creates administrative difficulties in regard to posting of suitable candidates. No senior person can be posted against these posts and especially in the case of L.T. Assistants the posting of senior persons is necessary in certain cases having regard to subject vacancies and nature of work. To give an example in the Lady Willingdon Training College - there are 4 such temporary posts on fixed pay and senior persons cannot be posted to these posts although the posting of senior persons is necessary for the training and model school work. The same difficulties are experienced in regard to other posts too where senior persons have to be posted. Even when candidates selected by Service Commission are posted, service in these posts do not count for increment and cause unnecessary hardships to individuals. I therefore request that in the interest of efficiency of service and to get the maximum benefit out of the posts for which they are created and to avoid the unnecessary hardship caused to the persons appointed in the same, I request that Government may be pleased to permit me to sanction temporary posts of school assistants, Secondary grade teachers, Clerks, attenders and peons on the time scale of pay instead of fixed pay. This proposal will not throw additional liability on Government as ultimately only the new entrant on the minimum time scale of pay will be entertained in the arrangement. I request the favour of early orders.

I request the favour of early orders.

For Director of Public Ins

RVR 13/9/-

C. no 73354 A/47
PICP

10/11/47
25/11

A on PICP

25/11/47

To The D.P.G.

Establishment - Edu. Dept - Temporary posts -
^{Delegation of power to D.P.G.}
creation in the time scale of pay - Negatived

From the D.P.G., No 1321-K3/47 d 12.9.47.

Condem/H8 2527 Edu. d. 25.11.47

^{do not approve the}
proposal The Govt decline to comply with
~~the request~~ of the D.P.G that he may be
permitted to sanction temporary posts of
school assistants, Secondary grade teachers,
clerks, attendants and peons on ~~the time~~
scales of pay instead of on fixed pay.

25/11/47 10.11.47. 10/11/47

25/11/47

10/11/47

C.No.73354A.



Message
Go No 1264 Edn
(A) 7.9.42
[Manual not put up]

n

EdPH No 73354A-1
27.10.47

From the D.P.I. No.1321-K3/47 dated 12-9-1947.

Public Services - Temporary posts - creation in the time scale of pay.

The D.P.I., among certain other authorities, are empowered to sanction temporary posts as detailed in the rules printed as Part V of Madras Services Manual, vol.II 1938 edition. In the circumstances explained in his letter in the c.f. the D.P.I. requests that he may be permitted to sanction temporary posts on time scales of pay. The acceptance of the Director's proposal will create complications. Suppose the Director sanctions a clerk's post on the minimum of the scale for one year. During the first year the clerk will get the minimum of the scale. If the Director gives fresh sanction for the post for another year, according to his proposal, the clerk will get one increment. For every year of temporary sanction given by the Director the clerk will get increments. The result will be that there will be a number of temporary clerks sanctioned by the Director during more than the minimum of the scale. It will be impossible for Govt. to find out how much they are spending on their establishments. It is exactly in this situation that Heads of Depts. have been asked to create posts only on the minimum ^{pay} and for a limited time. The real remedy lies in the Head of Department obtaining the previous approval of the Government for the creation of the post. In these circumstances the proposal ^{does not seem to be completely} ~~may~~ be vetoed. Public ~~for remarks.~~

for remarks.

1/11/47

21/10/47

E III
Public (Services) department

Please see the E.P.H. department's note on page 1 ante.

A on page 1 ante may be agreed to in this department and the file passed on to Fin.

1/11/47 Fin E III

30/10/47

Please see the note of E.P.H. overleaf. This dept may agree with the view of E.P.H. at 'A' on p. 1 above

Obs.
3.11.47

MR
6/11/47

EPH
EdPH Dept (AD)

A draft order is submitted. May be circulated to H.H. (EdPH).

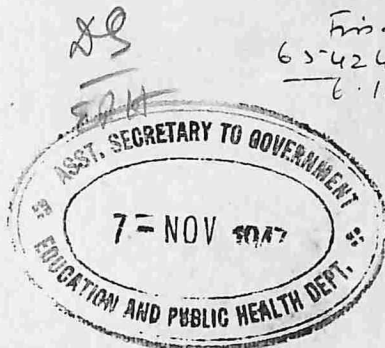
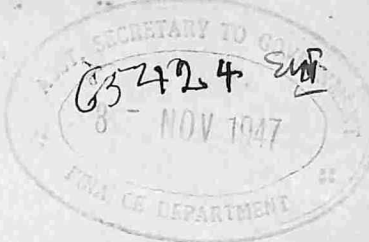
10/11/47

12/11/47

16/11/47 H. (Com)

LSA
22-11-47

Pub (Ser. A) no
3497/471
1.11.47



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~~18/11/47~~

