

E.&.P.H.

# (194 7) Department.

SERIES.

G.O. NO. Ms.252<sup>4</sup> Edn.

Dated 25th November 1947.

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## [Despatch Abstract.]

Elementary Education Fund - Municipal Council, Kodaikanal - Grant  
of advance increments to teachers in revised scales - Orders passed.

# Back Papers.

| G.O. | No. | Department. | Date.  | G.O. | No. | Department. | Date. |
|------|-----|-------------|--------|------|-----|-------------|-------|
| "    | 33  | Edn.        | 9-1-47 |      |     |             |       |

# Further Papers.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
|------|-----|-------------|-------|------|-----|-------------|-------|
|      |     |             |       |      |     |             |       |

Local Administration Department.

From Mr. A. J. John,  
Municipal Commissioner,  
Kodaikanal.

To The Secretary to Government,  
Education and Public Health  
Department, Madras.

Ref: No. B-13391-47, dated the 11th August 1947.

Sir,

Sub:-- Elementary Education Fund - Kodaikanal Municipal Council  
Revision of scales of pay - Additional expenditure  
involved - Intimated -

Ref:-- Government Memo 52511/47-1-CI Edn. dated 26-7-47.

66750

The particulars required are furnished below:

## I Elementary School.

1. The actual opening balance of the Elementary Education Fund on 1-4-47 .. Rs. 4493-10- 8 ✓
2. The additional expenditure on account of the revision of scale of pay in which included expenditure on giving retrospective effect to the scale from 1-1-1947. Rs. 1200- 0- 0 ✓
3. The anticipated closing balance for 1947-48 Plus Rs. 2340 -0- 0 ✓
4. Proposals for avoiding deficit Nil
5. The rate of education Tax now levied in the Municipality
  - (i) 1 percent per annum on the rental value of buildings
  - (ii) 1/8 ,, ,, on the capital cost of waste lands.
  - (iii) 2 ,, ,, on the amount of yield on Agricultural lands

## II. Secondary School.

The additional expenditure on account of the revision of scale of pay in which included expenditure on giving giving retrospective effect to the scales from 1-1-1947. Rs. 2900/=

*of finding additional sources of revenue*  
The question will be considered by the Council after its reconstitution.

Kv/-13-8-47.

COMMISSIONER

13-8-47

2. The question of the enhancement of education tax may, if necessary, be examined <sup>when considering the</sup> ~~in connection with the~~ B.E. for 1968-69. The papers may be filed with G.O. No. 33 Edn. d 9.1.67

~~3/9/17~~

$\frac{0.8 \text{ M}^2}{49 \text{ kg}} \text{ S } \frac{\text{kg}}{49 \text{ M}^2}$

[illegible]

G.O.MS. NO. 2524 EDUCATION

25-11-  
DATED THE 19TH SEPTEMBER '47.

In G.Os. No. 975 Education dated 10-5-1947 and No. 1154 Edn. dated 5-6-1947, the Government sanctioned the introduction of revised scales of pay for teachers in elementary schools under local bodies as from 1-1-1947. It was ordered that the pay of each of the existing incumbents should be fixed in the revised scale at the stage next above the aggregate of his pay in the existing scale of pay and his temporary additional pay or personal pay, if any, whether such aggregate represents a stage in the revised scale or not. If such aggregate is less than the minimum of the revised scale, his pay should be fixed at such minimum. These orders have not benefitted appreciably ~~the~~ teachers who have put in long service under local bodies.

2. Government have now re-considered the question whether teachers in the service of District Boards and Municipal Councils should not also be given weightage for their service in the scales existing prior to 1-1-1947 as in the case of Government servants, and have decided that weightage should be given to district board and Municipal employees in respect of such service. Orders regarding weightage in respect of employees paid from general funds have been issued, in G.O.No. 1422 L.A. dated 19-8-47 in the case of certain local bodies. *The Teachers.*

3. In partial modification of the orders in para 1 of G.O.No. 975 Bdn. dated 10-5-47 the Government direct that the initial pay of teachers employed in elementary schools under the district boards ~~specified in the Appendix and municipal councils specified in the Appendix~~ shall be re-fixed in the revised scales in accordance with the following provisions, namely:-

(a) His pay shall be fixed in the revised scale at the stage next above the aggregate of his pay in the existing scale and his temporary additional pay, if any, whether such aggregate represents a stage in the revised scale or not;

(b) if such aggregate is less than the minimum of the revised scale, his pay shall be fixed at such minimum;

(c) After his pay is fixed under clause (a) or clause (b) as the case may be, he shall be granted advance increments in the revised scale as specified below:-

(i) for a service of 4 years and more but less than 8 years in the existing scale -- ONE ADVANCE INCREMENT

(ii) For a service of 8 years and more but less than 12 years in the existing scale. -- TWO ADVANCE INCREMENTS.

(iii) For a service of 12 years and more but less than 16 years in the existing scale --- THREE ADVANCE INCREMENTS.

(iv) For a service of 16 years and more in the existing scale --

FOUR ADVANCE INCREMENTS.

(d) where an employee is granted any advance increment or increments under clause (c), only service from the date on which such advance increment increments are given, shall count for ~~the purpose of~~ increments in the revised

or scale: (e) An employee not eligible for any advance increment under clause (c) P.T.O.

shall be allowed to count service in the existing scale of pay for increments in the revised scales of pay up to a maximum of one year.

(f) If the aggregate of his pay in the existing scale and his temporary additional pay is higher than the maximum of the revised scale, his pay shall be fixed at such maximum and he shall draw the excess as personal pay.

(g) Except in cases falling under clause (f) the pay fixed for an employee in the revised scale shall in no case exceed what would have been admissible had he been in service in the revised scale from the beginning of his service.

(h) An employee whose pay in the existing scale of pay is affected adversely on account of the operation of clause (g) by his electing to enter the revised scale, shall have his pay fixed with reference to Fundamental Rule 22 and service rendered at the present stage of pay in the existing scale which has not been counted for increment shall count for increment in the revised scale up to a maximum of one year.

NOTE: 'Service in the existing scale of pay' in relation to any post, means service in such post up to and inclusive of the 31st December 1946, exclusive of (i) temporary appointment or promotion and (ii) service which has not been, or may not be, counted for increments in any scale of pay applicable to the post at the time.

4. The additional expenditure involved on account of the grant of advance increments should be met entirely from the elementary education fund of the local body concerned. No subsidy will be paid by Government to local bodies towards the deficit which may be caused by the grant of advance increments to teachers.

(BY ORDER OF HIS EXCELLENCY THE GOVERNOR)

M.V. SUBRAMANIAN,  
Secretary to Government.

To Special Officers of District Boards concerned.  
To Commr. Kodaikanal of Municipalities concerned.  
Inspector of Municipal Councils and Local Boards.  
Director of Public Instruction.  
Local Administration Department.  
Director of Information and Publicity.

True copy - Forwarded - By order

RPS.19/9/

S. Swaminathan  
SUPERINTENDENT.

APPENDIX.  
MUNICIPALITIES.

- |                 |                        |                  |                  |
|-----------------|------------------------|------------------|------------------|
| 1. Hindipur     | 18. Masulipatam        | 35. Mayavaram    | 46. Vizianagaram |
| 2. Gudiyattam   | 19. Gudivada           | 36. Tirunelveli  | 47. Udipi        |
| 3. Tirupattur   | 20. Kurnool            | 37. Tuticorin    | 48. Udumalpet    |
| 4. Vaniyambadi  | 21. Dindigul           | 38. Karur        | 49. Conjeevaram  |
| 5. Vellore      | 22. Madurai            | 39. Trichinopoly | 50. Cochin       |
| 6. Dharapuram   | 23. Palni              | 40. Vizagapatam  | 51. Palamcottah. |
| 7. Chittoor     | 24. Calicut            | 41. Palghat      | 52.              |
| 8. Tirupati     | 25. Cannanore          | 42. Tanjore      |                  |
| 9. Coimbatore   | 26. Coonoor            | 43. Pollachi     |                  |
| 10. Erode       | 27. Ootacamund         | 44. Trivavur     |                  |
| 11. Rajahmundry | 28. Rajapalayam        | 45. Anakapalle   |                  |
| 12. Nilore      | 29. Karaikudi          |                  |                  |
| 13. Guntur      | 30. Karaikudi Sivakasi |                  |                  |
| 14. Tenali      | 31. Devakottai         |                  |                  |
| 15. Bangalore   | 32. Srivilliputtur     |                  |                  |
| 16. Bezwada.    | 33. Virudhunagar       |                  |                  |
|                 | 34. Salem.             |                  |                  |

DISTRICT BOARDS.

- |                |                  |                  |                  |
|----------------|------------------|------------------|------------------|
| 1. North Arcot | 6. East Godavari | 11. Ramnad       | 16. Vizagapatam. |
| 2. South Arcot | 7. West Godavari | 12. Salem        |                  |
| 3. Bellary     | 8. Guntur        | 13. Tanjore      |                  |
| 4. Chingleput  | 9. Kistna        | 14. Tinnevely    |                  |
| 5. Coimbatore  | 10. Madurai      | 15. Trichinopoly |                  |

14. The Municipal Council, Kodaikanal, has not yet been permitted to pay advance increments to the E.E. staff. The additional expenditure on the revision of salaries and the grant of advance increments will be Rs. 1722. This can be met from the opening balance of Rs. 4494 in the E.E. Fund in the current year.

2. As regards the ability of the Council to meet the additional expenditure in succeeding years it is submitted that the E.E. Fund of the Council is self-sustaining. It does not depend on a subsidy from the Govt. or on a contribution from the Government. The compensation grant, which will not be available from 1949-50. Even the contribution taken from the General Account is lower than the usual amount of Rs. 1710. The E.E. Acct. will be able to meet the additional expenditure in question in future years also. The question of enhancing the rate of education tax may be deferred for the present and the Council be directed to pay advance increments to the E.E. staff.

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3. The draft order is submitted on pages 1-2 and is for approval. L.A. and Finance may see.

14.11.47

14/11/47 S

17/11/47

L.A.

Exp. H. No. 66750-101  
17-11-47

L.A. Dept



SA

If the opening balance for 1947-8 and the sum of Rs 1000 realised in 1947-8 from ~~investments~~ investments made are left out of acct the E. & Fd will work at a deficit of Rs 2,445 a year, if the extra expre on acct of pay revision & weightage is taken into acct and even if the usual contrib<sup>n</sup> from the genl fd is provided.

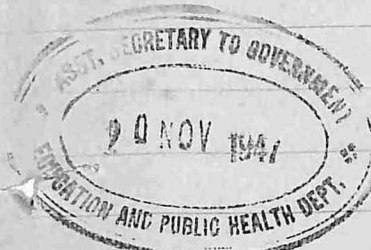
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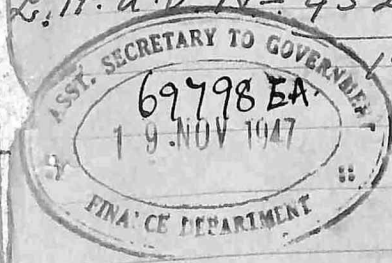
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9/856

18/11/47

L.P. U.D. No. 43256-10/47.



69798-BA.1  
19-11-47.

607 C, 5 7

In 1947-8 and 1948-9, the deficit can be met from the opening balance. From 1949-50 the rate of Edn tax will have to be increased so as to avoid a deficit.

Draft accepted.

~~18/11/47~~

18/11/47 Fin

Fin (Exp. A)

As no authority will be sent by the Govt in such cases the 'Second Sentence' in Para 6 of the draft on p. 2 ante may remain. Subject to the remarks the draft order is accepted w. fin.

18/11/47

Exp. H.

22/11/47

A dark, textured surface, possibly a book cover or endpaper, with a small circular mark containing the number '6' near the top center. The surface shows signs of wear, including creases and small holes. A diagonal line runs across the lower portion of the image.