

EDUCATION AND PUBLIC HEALTH

(1947) Department.

SERIES. (1)

G.O. NO. 2500 Idn.
2500

Dated 20-11-1947

[Despatch Abstract.]

College - Engineering - P.W.D. & Supervisors acting as Assistant
Instructors - Deputation Pay - Sanctioned.

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Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
90	1362	Edn					
	1168	55					

So Mr 130 Edn
25. 1. 59
Memo: 3709 67/62-12204
25. 7. 62

Ms 2262 Edn 25-11-59

4 1453 4 5. 8-65

4 2069 4 5-12-66

- 1* Salaries and Allowances: The budget provision of Rs.4,96,600 for 61-62 includes a sum of Rs.46,700 expected to be incurred on account of the revision of salaries of the non-teaching staff. (This figure includes arrears due for 1960-61 also - about Rs.16,400). This addition explains the variation from the revised estimates for 60-61. The question of revision of the salaries of the teaching staff is also under consideration with the Government of India but no provision has been made for the present, pending final orders of the Government of India.
- 2* Provision for Vacant Posts. No provision has been made in the final revised estimate for 60-61, as the posts are at present vacant. As they are not likely to be filled before the commencement of the academic year in July 61, a provision for 8 months only has been made. Necessary additional provision for giving effect to the revised scales of pay in the case of non-teaching staff based on the average cost of the scales has also been made for the same period. Hence the amount that may have to be provided if all the vacant posts are filled in the manner explained above will be Rs.41,400.
- 3* External Examiner's fees: A sum of Rs.3,000 has been provided as done last year.
- 4* Visiting Lecturer's fees: Such lectures were employed in the past. As the need is now felt, a provision of Rs.1,000 has been made.
- 5* Re-examination expenses: This is based on the receipts under 'Re-examination fees'. Generally 2/3rd of the fees is paid to the examiners and the balance credited to Institute Revenues.
- 6* Travelling allowances: A sum of Rs.3,500 has been provided following the revised estimate for 1960-61. This provision includes the T.A. payable to officers of the Institute proceeding on visits connected with educational conferences and officers accompanying students on Educational tours.
- 7* Medical Expenses: The provision is based on the trend of expenditure in recent years. The payments are made to some of the contract officers and workers.
- 8* Laboratories and Workshops - Maintenance charges: The actuals for 1959-60 are to be treated as provisional only, as adjustments relating to issues of stores have not been completely made. The total revised provision for 1960-61 as per final revised estimate is Rs.38,800, which includes a provision of Rs.7,800 for stores to be taken over from C.S.I.R. to Aero faculty and necessary provision for payment of old bills of 59-60 in the current year. Hence a provision of Rs.24,500 as per details in Statement-II has been made for 61-62. This provision will be somewhat more than the cost of purchases made in 60-61, leaving out the payments made in respect of old bills.
- 9* Motor Vehicles - Maintenance and Repairs: Usual provision of Rs.2,000 has been made. The vehicles at present in use are 2 in number. The actuals for 59-60 will be altered when the pending adjustments relating to consumption of petrol are made.
- 10* Insurance on vehicles: A provision of Rs.100 has been made.
- 11* Licence fees: There are only two vehicles now on the road. The expenditure for each quarter comes to Rs.69/-. Hence a provision of only Rs.300 has been made for 1961-62.
- 12* Buildings and Grounds - Maintenance: This is a general head comprising of several distinct items of expenditure. The actuals for 1959-60 are heavy due to the inclusion of expenditure incurred on major repairs to the roofing of Hanger I. The annual provision of about Rs.10,000 used to be made under this head. Last year an additional sanction of Rs.15,000 was obtained to meet the repairs to pipelines. A certain amount of expenditure relating to this item has been incurred so far. For the current financial year 61-62, the appropriation has been split up for purposes of control, and a total provision of Rs.12,000 has been made.

No.1323-E2/47-3

19-1

OFFICE OF THE CHIEF ENGINEER, P.W.D.,
General, Buildings and Defence,
Chepauk, Madras.

Dated 3rd April 1947.

To

The Secretary to Government,
Public Works Department.

Sir,

Sub: Madras Engineering Subordinate service - P.W.D. Supervisors
posted for duty as Assistant Instructors in the College of
Engineering, Guindy - pay regarding.

Prior to the issue of G.O. No. 78 Finance dated 6th February 1947, allowing revised scales of pay to all Non-Gazetted Government servants in the Province from 1st January 1947, the scale of pay of the permanent Assistant Instructors and the temporary Assistant Instructors, P.W.D. supervisors deputed for duty as Assistant Instructors in the College of Engineering, Guindy were as follows:-

Permanent Instructors

Temporary Instructors (P.W.D. Supervisors
deputed)

Rs.100-10/2-200

70-10/2-110-15/2-200 with a start of
Rs.100/- in the scale as only Engineer
Supervisors were posted.

2. According to the revised scale issued in the G.O. the pay of the two types of Assistant Instructors in the Engineering College have been revised as follows:-

Permanent Instructors.

Temporary Instructors (P.W.D. Supervisors)

Rs.180-10-280

Rs.100-5-150-10-250 with a start of
Rs.140/- and Rs.150/- p.m. in the scale
according as Passed Engineers or Degree
holders are posted.

The P.W.D. supervisors posted for duty as Assistant Instructors in the College of Engineering, Guindy were discontented even when their scale of pay was better than the permanent Assistant Instructors of the College for the reason they were not paid any deputation allowance as in the case of other supervisors of this department deputed for work outside the Department. The question of granting them a deputation allowance was therefore often considered by the Board of Visitors in the past but it was not actually given effect to. Now with the introduction of the revised scales of pay they have an additional ground for discontentment as they are not only not getting any deputation allowance but are also getting less pay than the permanent Instructors of the College.

The Principal, College of Engineering, Guindy has now brought to notice that the only solution to remove this sort of discontentment in the minds of the P.W.D. supervisors deputed to the College would be to have all permanent Instructors only and that pending a decision in the matter, the P.W.D. supervisors now employed in the College as Assistant Instructors may be allowed a deputation allowance of 20% of their pay - vide copy of his letter enclosed. In view of the fact that the P.W.D. supervisors deputed to the College for duty as Assistant Instructors are not less qualified but are considered to be better qualified in view of their practical experience in the Engineering profession, than the permanent instructors of the College and as also they have to shoulder the same responsibility as the permanent Instructors I consider that in fairness, these P.W.D. supervisors should not be allowed any pay lesser than that admissible to the permanent Instructors of the College. I therefore recommend the Principal's suggestion that the P.W.D. supervisors posted for duty as Assistant Instructors in the College of Engineering, Guindy may be paid a deputation allowance of 20% of their pay until such time as permanent Instructors are appointed to the College and the P.W.D. supervisors now employed there are relieved.

I request.....

*i.e. prior to the introduction
of the revised scale from 1-1-47

I request that very early orders of Government may be issued in the matter.

[Signature]

for CHIEF ENGINEER, P.W.D.

Enc: Copy of Principal's letter

Copy to the Principal, College of Engineering, Guindy.

kk/3/4

Copy of letter Rc.No.2/22-A-47 dated 13/19th March 1947 from the Principal, College of Engineering, Guindy.

Sub: Madras Revised scales of Pay - G.O.No.78 F dated 6-2-47
Fixation of pay on behalf of supervisor Asst.Instructors.

I request you to be so good as to communicate to me at your earliest convenience the rate of pay to be drawn in respect of P.W.D. Supervisors posted as Assistant Instructors in this College.

2. There are 16 such Assistant Instructors (11 borne on the permanent section, and 5 on the temporary section of which two are for this College and 3 for the Anantapur College now working here). Of these 16 officers, 3 are drawing the maximum viz. Rs.250/- .They are Sri.T.Radhakrishna Chettiar, Sri.C.Sambasiva Mudaliar and Sri.S.Audinayana. The remaining 13 mentioned below are officiating incumbents.

Name	Date of appointment as probationer.
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1. Sri.N.Lakshminarayanan	9-11-42
2. Sri.V.Dorai Raj	29-8-43
3. Sri.N.Muthukrishnan	2-7-43
4. Sri.V.A.Arthanur	14-8-44
5. Sri.V.Seshachar	18-3-44
6. Sri.C.S.Krishnamurthy	14-8-44
7. Sri.D.V.Narasimha Raju	Appointed under Rule 9(a)(i)
8. Sri.T.K.Rajagopalan	18-3-44
9. Sri.Santhappan	14-8-44
10. Sri.M.N.Ramanujam	Appointed under Rule 9(a)(i)
11. Sri.A.Arunachalam	14-8-44
12. Sri.Santhosham	27-8-43
13. Sri.T.Ramachandran	14-8-44

All these Officers except No.7, Sri.D.V.Narasimha Raju are Degree Holders and are drawing Rs.155/- + 4 and Sri.D.V.Narasimha Raju being a Diploma-holder is drawing Rs.140+4.

I presume that under Rule 9(a)(a) of the Revised scale of pay Rules, all those who are now drawing Rs.155/- + 4 will enter the new scales at Rs.160/- and Sri.D.V.Narasimha Raju at Rs.145/-.

There is another matter to which I would like to draw your attention. Before the revision of salaries by the Cabinet Sub-Committee, the scale of pay of supervisors posted as Assistant Instructors to this College was Rs.100-10/2-110-15/2-200, whereas the scale of pay of permanent Assistant Instructors in the College was Rs.100-10/2-200. The College was finding it impossible to get permanent Assistant Instructors in the scale of Rs.100-10/2-200 and was also finding it impossible to get permanent Laboratory Assistants in the scale of the supervisors of the P.W.D. because people preferred to go to the Public Works Department rather than to the College. The Government have therefore made the scale of pay of the Assistant Instructors and Laboratory Assistants more attractive than that of the P.W.D. supervisors by fixing them at Rs.180-10-280 for Assistant Instructors and Rs.180-10-250

for Laboratory Assistants against Rs.150-10-250 for Supervisors of the P.W.D.

The Supervisors of the P.W.D. deputed to the College were discontented even when their scale of pay was better than that of the permanent Assistant Instructors and the Board of Visitors of the College has often considered the question of grant of a deputation allowance to P.W.D. supervisors deputed as Assistant Instructors to the College to keep them contented.

The P.W.D. supervisors have now additional grounds for discontent as they are not only not getting a deputation allowance, but are getting less pay than the permanent Assistant Instructors of this College.

The only satisfactory solution is to have all permanent Instructors as has been recommended by the Board of Visitors of the College. But pending that, it is essential that the natural discontent of the P.W.D. supervisors deputed as Assistant Instructors to the College should be removed. I therefore suggest that the Government may be requested to grant the P.W.D. supervisors deputed to the College as Assistant - Instructors, a deputation allowance equal to 20% of their pay.

(TRUE COPY)

B. S. Narayanan
9/4/47
SUPERINTENDENT

KK/3/4

4
Endt no 1901 L/47 2 d 3057 PWD

Referred to the D.P.I. for
remarks at a very early date.

8/3057 Rd
3057

M
3057

To the D.P.I.
Copy of 1-3
D.P.I. with enc
M.B. 4.6.47

C.F. 22 (a).

4320



Education Department

Received Registered

From (Name) Sri D.S. Reddi, M.A. (Oxon.), To

Designation M.B.E.,
Director of Public
Instruction,
Station Madras.

The SECRETARY TO THE GOVERNMENT
OF MADRAS, PUBLIC WORKS
DEPARTMENT, FORT ST. GEORGE
MADRAS.

Enclosures: ROC. No. 791-K2/47. dated 29th July 1947.

Sir,

MADRAS ENGINEERING SUBORDINATE SERVICE--P.W.D. Supervisors
posted as Assistant Instructors in Engineering Colleges--
grant of deputation allowance.
Reference:--Government Endorsement 1901 L/47-2 Edn., dated
30.5.1947.

I have the honour to state that though the scales of
pay of permanent Assistant Instructors and Laboratory Assistants in
the Engineering Colleges have been made higher than that of Supervisors
of the P.W.D. Engineering graduates still prefer to go to the
Government Engineering Departments and great difficulty is experienced
in filling up vacancies. At present Engineering graduates take up
employment in the colleges only temporarily to suit their own convenience.
The only staff that can be depended upon is that from the P.W.D. and it
is therefore essential that they should be kept contented. I therefore
recommend that the Supervisors borrowed from the P.W.D. be given a
deputation allowance equal to 20% of their substantive pay as suggested
by the Chief Engineer.

ks. 31.7

31/7

R. Narasimhan
FOR DIRECTOR OF PUBLIC INSTRUCTION.

6

6

8 9

⑥ E.P.H. (A)

20/11
P.S.C.

Sub: Colleges - Engg. - P.W.D. Supervisors
acting as Asst. Instructors - Deputation
Pay - Sanctioned.
From the C.E., P.W.D., (Genl. Buildings & Defence)
No. 1323-E2/47-3 d. 3.4.47.
From the D.P.I. No. 791-K2/47 dated 29.7.47.
G.O. No. 2500 - Edu. dated 20.10.47.

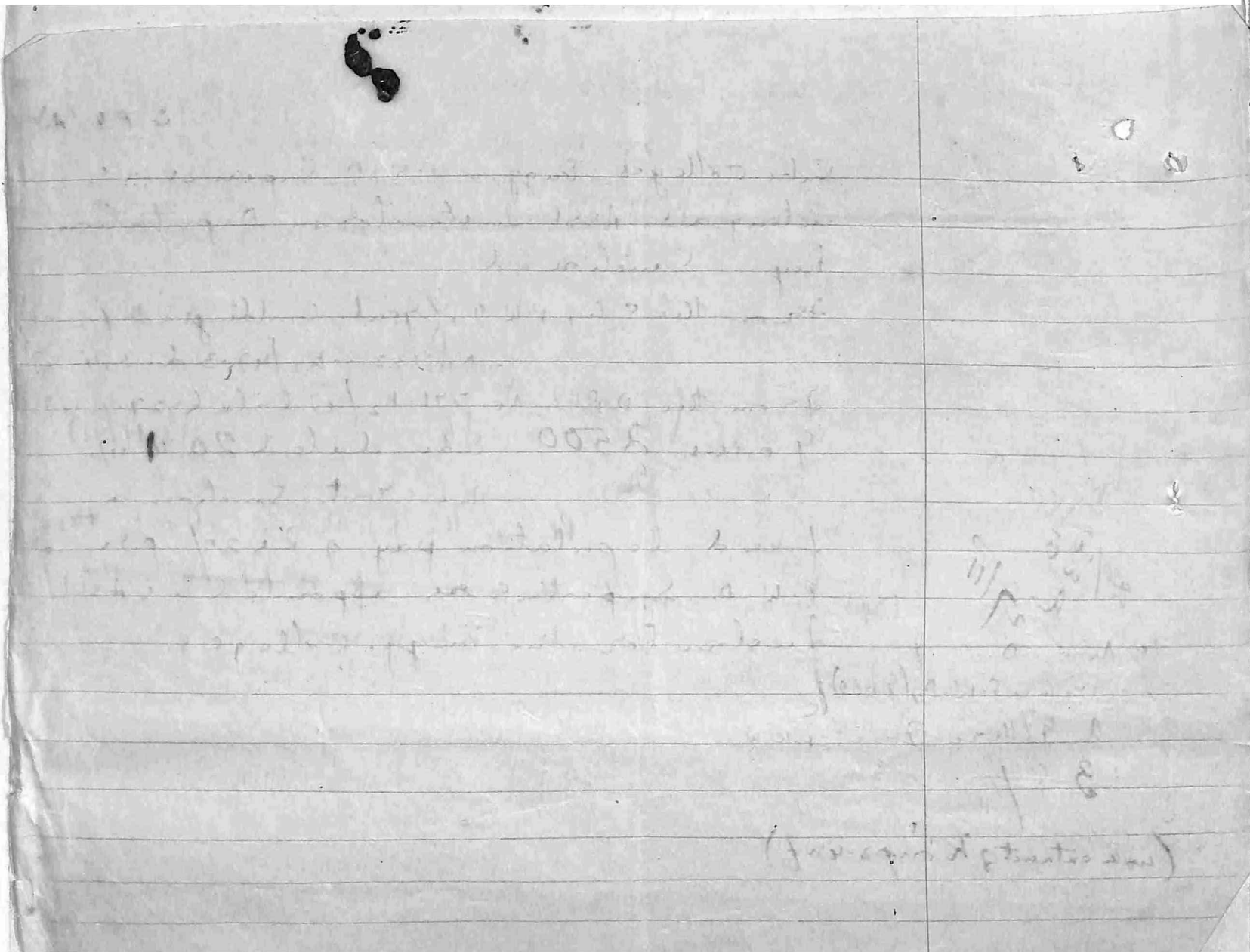
20/11
P.S.C.

To the D.P.I.
C.E., P.W.D., (G. 880)
A. G. Illuro. Fin. 21-10-47
13/8/47
(with extract of K. 10/3-47)
3 sp. copies

The Govt. sanction a
fixed deputation pay of Rs 20/- p.m. to
P.W.D. Supervisors appointed as Asst.
Instructors in Engg. Colleges.

29/11/47

29/11/47



Ext - P.W.D. Supervisors posted for duty as Asst. Instructors in the College of Engineering, Guindy - Pay.

C.O. 1901-47

From the C.O. (U) No. 1323- E 2/47-3
d 3.4.47

The C.E.'s letter at pp 1-2 of may please be perused. In the circumstances explained by him, his proposal to grant a deputation allowance of 20% of pay to P.W. Supervisors deputed to the Engineering Colleges as Asst. Instructors may, perhaps, be accepted. The Principals of the Colleges may, however, be requested to appoint permanent Instructors and relieve the P.W. Supervisors as early as possible. E & P.H. and Fin. may see for remarks.

Thal R

BCU

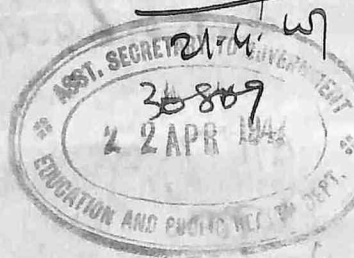
17/4/47

N.H.

E & P.H.
Fu

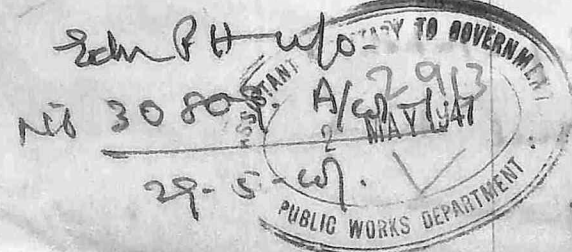
L.D.H.(A)

P.W. No. 1901-47-1



Please see the P.W.D. note above. The Dept may support the view at A above. The file may be forwarded on to Finance Dept. P.W.D. may be requested to consult the D.P.O. also in the matter. P.W.D. Supervisors are deputed for duty as Assistant Instructors in the Engineering College. If the suggestion at A above is approved, there will be a reduction in the work of Supervisors in the P.W. Dept.

P.W. may be requested to consult the D.P.O.



The D.P.I. may be consulted.

As suggested by the EPH on p 1 above.
A draft order is submitted at p 6 of
for approval

(Issued as order no 1901 L/47-2d 30547).
From the D.P.I., No. Rec. 791 K. 2/47 & 29.7.47

The D.P.I. agrees with the CE (P) that
Supers from the PWD appointed as Asst Instructors
in the Engineering Colleges be given a deputation
allowance equal to 20% of their substantive
pay. This Dept may also agree with the
proposal, and need not press the suggestion at
A or plant in view of the D.P.I.'s letter
on 15.7.

As the govt now is the grant of allowance
to Asst Instructors drawn from Supers of the PWD,
it seems more appropriate that further
action in the matter is taken up by
Edn & P.H. This may be transferred to Edn & P.H.

6/8 E & P.H. P.W.D. 1901-2/47-3
7-8-47

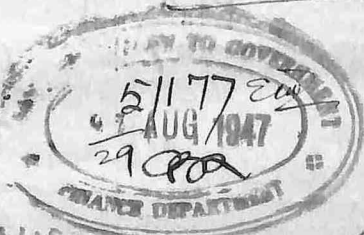
E.P.H. (A) 64416

A above: This Dept may also
support the D.P.I.'s recommendation. The
case may be sent to Finance u.o. for remarks.

E.P.H. u.o. 64416-1/47A
dated 26.8.47

Finance E III

Interim P.W.D. Supervisors
appointed as Asst Instructors in the
Engineering Colleges are now allowed their
grade pay as Supervisors. The proposal
in the file is to allow them a deputation
pay of 20% of their pay until such time
permanent Instructors are appointed.



The proposal is put forward by the Chief Engineer
and supported by the S.P.I.

2. The scale of pay of permanent
Assistant Instructors in the Engineering Colleges
is Rs 180-10-280 (revised scale), the average
being Rs 241.1. The scale of pay of P.W.D
Supervisors appointed as temporary Assistant
Instructors is Rs 100-5-150-10-250, the average
being Rs 175. The difference in the averages is
Rs 66.1. In the case of Executive Engineers
appointed as Professors and Assistant Engineers
appointed as Instructors in Engineering Colleges,
this Dept suggested a fixed deputation pay
of Rs 100 and Rs 50 respectively which will
be nearly 20% of the minimum of the
scale of pay of the Executive Engineers and
Assistant Engineers respectively. Similarly
this Dept may advise ^{that fixed} a deputation pay
of Rs 20 from to P.W.D Supervisors appointed
as Assistant Instructors ^{would be sufficient.} This will be 20% of
the grade pay minimum of the scale of
pay of P.W.D Supervisors.

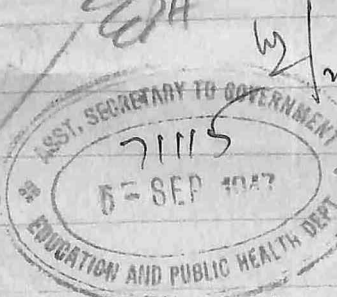
3. The case may be returned to E.P.H.

Rs. 100
3.9.47 3547

4/9/47 EPH

E.P.H. (A)

Fin. u.o.
5/11/47
4.9.47



E.P.H. u.o. 64416-2/47A
dated 30.10.47

The suggestion of Finance at A above
maybe accepted. A draft order is subd. for
approval. ^{P.W.D. and 26.8.47} The order may see of
acceptance of the draft.

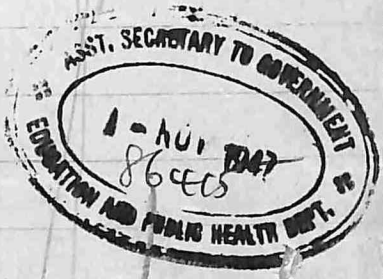
21/10/47 S/P

The draft order may be acc
EPH may be requested to sen

a copy of this order to sent for
 taking necessary action on the question
 of ^{deputation} allowance to PWD staff
 sent to Agricultural College. Dev. may also see this file.
 The file may be returned to EPH

SV
 31/12/47

Phu
 31/12/47



E.P.H.(A)

A above: The file may be sent to Devt. u.o. for P.W.D. 13234/47-1
 perusal, before the draft is issued. 31/12/47

5-11-47

Dev 108821
 Dev. A.D.

E.P.H. u.o. 644163/47A
 dated 6-11-47



Maybe perused and returned to EPH Dept. U.O.

14-11-47

Devt Dept

The draft order and below may be perused
 and the file returned to E.P.H.

14-11-47

15/11/47 SPT

Dev no. 108821A/47-1
 15-11-47

E.P.H.(A)

The draft order below
 may now be issued.

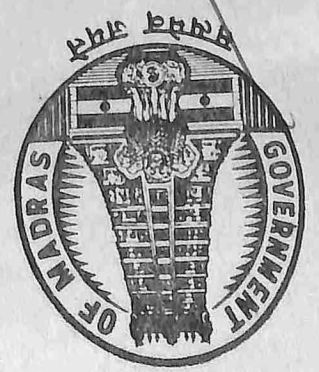
19-11-47



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 THE GOVERNMENT OF MADRAS
 1965
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DETAILED ESTIMATES OF RECEIPTS
 AND OUTGOINGS UNDER DEBT
 DEPOSITS, ETC., HEADS
 FOR THE YEAR
 1965-66



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