

E. & P. H.

(194 7) Department.

Ms. SERIES.

G.O. NO. Ms. 2483 Education.

Dated the 18th November 1947.

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Army

[Despatch Abstract.]

COLLEGES - Government Mechanics - Revision of pay - Proposal deferred.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Education Department.

From

Dr. S.R.U. Savor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras

To

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

R.O.C. No. 298-K2/47 dated 13th September, 1947.

SIR,

Government Colleges--Mechanics--Revision of pay.

Reference:-G.O.No.78-Finance dated 6.2.1947. *not put up*

23745
I have the honour to state that representations have been made to me that the scale of pay sanctioned to Mechanics employed in Government Colleges is very inadequate. The original scale was Rs. 40-2-60. In 1933 it was revised to Rs. 38-2/2-50. In the above G.O. it has been revised to Rs. 40-2-50-1-65. At present mechanics are employed in Arts and Engineering Colleges in the province. The Principals of the three Engineering Colleges and the Presidency College, Madras who were consulted in the matter have reported that the present scale is inadequate for the responsible work done by them, that it is not sufficient inducement for a really good mechanic to enter the service or to continue. I consider that in fixing the scale due consideration has not been given to (a) nature of their work (b) scale of pay obtaining for corresponding work in industry and (c) consistency with the scales of pay in other Government departments. The work of mechanics in Arts Colleges consists of repairing and making special apparatus, machines, instruments etc. required for teaching work. I am convinced that the present scale is not satisfactory and requires revision.

2. The case of mechanics employed in the Engineering Colleges and the Presidency College stands on a different footing. In Engineering laboratories in addition to the maintenance work erection of machinery and construction of apparatus have to be done. Moreover the mechanics have to handle more complex and costlier machinery than in Arts colleges. This requires on their part greater skill and knowledge in general workshop practice, greater understanding of the working of many different types of machinery and a higher sense of responsibility. In the Presidency College, Madras, instruction in science subjects like physics and chemistry are upto the Honours standard together with research work by the members of the staff. The mechanics employed in these laboratories are expected to do special advanced work in the college workshop.

3. I recommend that in place of a single class of mechanics in Government colleges, two grades may be created with the following scales of pay:

Grade I .. Rs. 70 - 2 - 100

Grade II . Rs. 60 - 2 - 90.

In grade I all the mechanics employed in the Engineering Colleges and 2 Mechanics employed in the Presidency College may be included. In Grade II the third mechanic in the Presidency College and all other mechanics in Government colleges may be included.

4. I request the favour of early orders.

R. Narasimhan

FOR DIRECTOR OF PUBLIC INSTRUCTION.

ks.13.9.

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J.

E.P.H. (A)

③
Sub: colleges - Govt. - Mechanics.
Revision of pay - Proposal deferred.

plc of c. no. 73745 fr on the D.P.I. No. 298-K₂/47 d. 13.9.47.
G.O. No. 2483 - Edu. d. 18-11-47.

18/11

The D.P.I. is informed
that the proposal ~~may~~ ^{should} be
deferred.

To Mr. D.P.I.

15.11.47 / 17/11/47

17/11/47

Sal (H) (A)
Sub: Govt. Colleges. Mechanics. Revision of pay,
prop c. no. 73745 from the D.P.O. No. 298-K₂/47 dated 13.9.47.

For the reasons stated in
para 3 of paras 1 and 2 of this letter, the D.P.O. suggests the
in the place of a single class of mechanics in
Govt. colleges, two grades may be created
with the following scales of pay -
8 pms Grade I Rs 70-2-100
10 pms Grade II Rs 60-2-90.
In Grade I, all the mechanics employed in the Engg.
Colleges and 2 mechanics in the Presidency
College may be included; and in Grade II,
the third mechanic in the Presidency College and
all other mechanics in Govt. colleges are to be
included.

2. The remarks of finance
may be invited w.o. on the proposal.

P.P.H. u.o. 73745-1/47A
dated 20.10.47



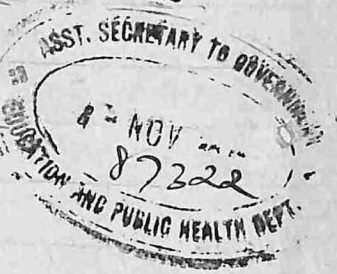
Cf p 13 of 40
78 (not p 13)
6.2.47

Cf para 1 copy

The proposal to reorganize the
mechanics in the Education Dept into two
grades in the scales noted at A above involves
an extra cost of Rs 6547 p.a. as indicated above in para 3.
Prior to the recent revision, the scale of
pay in force was Rs 38-2-50, and it was revised
to Rs 40-2-50-1-65 in G.O. 78 Fin d.b. 2.1.1947
on the recommendation of the Calsal Committee.
It is now urged that the revised scale sanctioned
is not adequate having regard to the nature
of work, scale of pay obtaining for similar posts
in the industrial field and in other Govt. Depts.
The Cabinet Salaries Committee took exception
to a ~~revised~~ revision of pay based on comparisons
as the nature of duties vary with each Dept
and ~~revised~~ recommended the revised scale on
a consideration of the merits of each case.

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14/3

of the Cms, it seems too soon to raise the scale
is now proposed. In fact, certain other departments
recently urged that the revised scale sanctioned were
inadequate, - (eg) Junior Inspectors, Senior Inspectors (14 in Dec)
Sub ^{Dept} Registrars in the Cooperative Department,
certain ministerial posts in the Office of the Board (orders under me)
of Res, - But the Govt did not agree to any
further upward revision. It has not been
shown that the ^{min} available are not available on
the revised scale sanctioned, and in addition
if the ^{of the mechanics} case is reopened, it is bound to
be followed by similar proposals from other depts.
Finance may therefore advise that the proposal
may be deferred for the present



File U.O 62877 Sd-1
3.11.47

MD
28/10/47

MR
3/11/47

EPH

E.P.H. (A)

It is for orders whether the suggestion
of Finance to defer the proposal for revision of
the scale of pay of mechanics in Govt. colleges
may be accepted.

Maybe accepted.

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7-11-47

MM
9/11/47 S

WJ
11/11/47

ISA
15-11-47

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10/11/47
15.11.47

A draft order is submitted for approval.

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15-11-47
15/11/47

MM
17/11/47