

Pat
13/3/48
EPH (194)) Department.

Rs **SERIES.**

G.O. NO.

2423-Ed

Dated

10.11.48

[Despatch Abstract.]

*M.E.S. - Natesa Ayyar,
Sr M.S., offg. Lecturer -
Proposal for confirmation
negotiated - Papers
received.*

98.1
10.5.47
22/11
26.11.47
875
11.6.48

U.O.No.C1 53/47
6--9--47.

SECRETARY, EDN. AND P. H. DEPT.
9 - SEP 1947
GOVERNMENT OF MADRAS

72254
1947, SECRETARY TO GOVERNMENT
9 - SEP 1947
EDUCATION AND PUBLIC HEALTH DEPT.

CONFIDENTIAL.

SUBJECT: Madras Educational Service - Sri M.S.Natesa Ayyar, Officiating Lecturer in Natural Science - Confirmation in the Madras Educational Service - Proposal submitting.

REFERENCE: G.O.No.980, Edn., dated 10-5-1947. 1548 K

With reference to paragraph 2 of the G.O. cited above the possibility of confirming Sri M.S. Natesa Ayyar, Officiating Lecturer in Natural Science, Teachers' College, Saidapet, in the Madras Educational Service ~~were~~ ^{was} examined. The Madras Educational Service posts in which Sri M.S.Natesa Ayyar can ordinarily be thought of for confirmation are the following:-

- (1) Professor of Botany, Presidency College, Madras.
- (2) Lecturer in Natural Science, Teachers' College, Saidapet.
- (3) Principal of any of the following Colleges:-
 - (i) Government Brennen College, Tellicherry.
 - (ii) Government College, Mangalore.
 - (iii) Government Arts College, Coimbatore.

Post No.(1).- Sri T.N.Venkatanathachari has been recruited against this vacancy. He is now an Approved Probationer in the Madras Educational Service and has the right to be confirmed in this post. Proposals for his confirmation will be submitted to Government separately.

Post No.(2).- The post of Lecturer in Natural Science is substantively held by Sri C.Bhashyakarla Rao who is now on study leave. Sri Natesa Ayyar cannot therefore be confirmed in this post. There is also no other post to which Sri Bhashyakarla Rao's lien can be conveniently transferred at present to enable Mr. Natesa Ayyar's confirmation.

Post No.3 (i).- The post of Principal, Govt. Brennen College, Tellicherry, is substantively held by Dr.M.Karamchand Wade. If Dr.Wade's lien were to

be

be shifted to the post of Principal and Senior Lecturer of a First Grade College, the Lecturer in English who will be displaced as a result will have to be given a lien on the post of Principal of the Government Brennen College, Tellicherry, if undue hardship to the existing Approved Probationers in the English Unit is to be avoided. Hence Sri Natesa Ayyar cannot be confirmed as Principal of the Government Brennen College, Tellicherry.

Post Nos.(3) (ii) and (iii).— The post of Principal, Government College, Mangalore is substantively held by Sri K.Sankaran Unni Nair, who is now officiating as Principal and Senior Lecturer (in History), Government Victoria College, Palghat. The post of Principal of the Government College, Coimbatore, is substantively held by Sri K.I.Verghese at present officiating as Principal of the Government College, Mangalore. Both Sri K.Sankaran Unni Nair and Sri K.I.Verghese are lecturers in History and the lien of one of them may be shifted to the post of Lecturer in History, Government Arts College, Rajahmundry, which post will fall ~~vacant~~ vacant substantively, with effect from 15--10--47, consequent on the cessation of lien of Sri C.D.Subramanya Chetti on the post on the expiry of his leave granted under Fundamental Rule 86 (a). It may be added that the vacancy of Sri C.D.Subramanya Chetti will have to be filled by transfer as shown below:—

<u>Vacancy.</u>	<u>Date of vacancy</u>	<u>Method of recruitment.</u>
1. Retirement of Sri D.Lakshminarasimham	20--5--1945	Direct Recruitment (War service candidate)
2. Retirement of Mr.J.Franco	9--10--1945	Transfer
3. " Sri.S.Venkata-charya	1--7--1947	Direct Recruitment
4. Cessation of lien of Sri. C.D.Subramanya Chetti in the M.E.S.	15--10--1947	Transfer.

PTO.

2. I suggest that the lien of Sri K.I.Verghese may be shifted from the post of Principal and Lecturer, Government College, Coimbatore to the post of Lecturer in History, Government Arts College, Rajahmundry, with effect from 15--10--1947 (the date from which the lien of Sri C.D.Subramanya Chetti ceases) without prejudice to his officiating appointment. If the Government are agreeable to the above, I recommend that Sri M.S.Natesa Ayyar may be confirmed in the resultant vacancy as Principal and Lecturer, Government College, Coimbatore, with effect from 15--10--1947 without prejudice to his officiating appointment. In this connection I may state that in G.O.Ms.No.875, Education, dated 11-6-45, Sri Natesa Ayyar was declared to have completed his probation in Category 4 of Class ^{III} of the Madras Educational Service with effect from 9--3--45 and I consider that there is no objection to his being confirmed as Principal of the Government Arts College, Coimbatore inasmuch as no fresh probation is required for the post.

3. If the foregoing recommendations are accepted, the chances of confirmation in the Madras Educational Service of Sri D.Venkata Rao, Officiating Lecturer in History, will be postponed a little as the next vacancy in the History Unit that will go for recruitment by transfer will arise with effect from 5--6--48 when Sri K.Aravamudha Ayyangar is due to retire from service. Sri D.Venkat Rao has not yet completed his probation in the Madras Educational Service and hence the question of his confirmation in the vacancy of Sri C.D.Subramanya Chetti does not arise.

Director of Public Instruction, Madras.

To
M.V.Subramanian, Esq., I.C.S.,
Secretary to Government,
Education & Public Health Department,
Fort St.George, MADRAS.

E.P.H. Deptt.

Sub: Madras Educational Service - Sri M.S. Natesa Ayyar - Officiating Lecturer in Natural Science - Confirmation.

In April last, the D.P.I. urged on the Government the desirability of taking steps to confirm Sri M.S. Natesa Ayyar, Officiating Lecturer in Natural Science in the M.E.S. The Lecturer who has been acting in the M.E.S. from 18-8-42, and completed his probation on 9-3-45, is due to retire on 15-12-47. The suggestion then made by the D.P.I. was that the temporary post of Additional Professor of Botany in the Presidency College should be made permanent eventhough five years had not elapsed since the creation of the post and that Sri M.S. Natesa Ayyar should be confirmed in that post. The permanent retention of the temporary post referred to above could not however be sanctioned as the post was created only 1945. The Director was therefore asked to explore the possibility of finding out some other method by which the Lecturer could be confirmed in the M.E.S.

2. The Director has now submitted an alternative proposal for the confirmation of the Lecturer in the M.E.S. He has clearly pointed out that the only method feasible for this purpose is to confirm the Lecturer as the Principal of one of the mufassal Arts Colleges which are not ear-marked for specific subjects and which can be filled by transfer of any officer in the M.E.S. in the Collegiate Branch, who is considered fit to hold the post. The Director states that such post of Principal falls vacant on the 15th of October 1947, the date of retirement of Sri Rao Sahib C.D. Subrahmanya Chettiar. By the transfer of lien of Sri K.I. Verghese from the post of Principal and Lecturer, Coimbatore College, the post of Principal and Senior Lecturer, Government Arts College, Rajahmundry, the former post at the Coimbatore College, will fall vacant from the date mentioned above and the Director recommends that Sri M.S. Natesa Ayyar may be confirmed in this vacancy from that date.

3. The proposal calls for the following remarks:-

3(a). Even after the raising of the status of the Coimbatore College from II to I Grade, the lien of Sri K.I. Verghese, Principal, Govt. College, Mangalore, has been in the Coimbatore College. The view has been recorded that despite his seniority and experience, he is not suitable for promotion as the Principal of a I Grade College. Vide page 6 of G.O. No. 1900 Education dated 28-3-47. In the face of this recorded opinion, it does not seem proper to transfer his lien as suggested by the Director. On the other hand it would seem appropriate that his lien is shifted elsewhere from the Coimbatore College as by retaining the lien in that College, he is indirectly deemed to be fit to be the Principal of a I grade college. The Director may be consulted on this point.

(b): The proposal to confirm the Lecturer as the Principal of a I grade college involves relaxation from the provisions of the following rules:-

(i) The post of Principal is a selection category post and promotion has to be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal - vide rule 2(b)(ii) of the M.E.S. rules. It is not known whether the Director has satisfied himself on this point. His further remarks may be obtained.

(ii) The post carries a special pay of Rs. 50 and is included in category 2 of class III of the M.E.S. Posts of Professors and Lecturers are included in category 4 and 5 respectively. Sri Natesa Ayyar is an approved probationer in category 4.

Rule 7(a) of the rules says that every person appointed to a category has to undergo probation for a total period of two years on duty within a continuous period of three years. A Professor or Lecturer promoted as Principal has to undergo probation for two years. The view of the Director that no fresh probation is required seems to be incorrect.

(iii) According to rule 8 of the M.E.S. rules, a probationer in the category of Principal has to pass the Account Test for Executive officers within the period of probation. Sri Natesa Ayyar has already passed the Account Test.

(c) As the date of retirement of Sri Natesa Ayyar is 15-12-47, the rules cited in (b) above will have to be relaxed in his favour. The grounds for relaxation are that after having ^{been} in a service of 32 years in the Deptt. his pension will be reduced by Rs. 65 a month if he is not confirmed in the M.E.S. before his retirement; his pension will be calculated with reference to his pay as Assist. Lecturer (non-gazetted) if he is not confirmed in the Provincial Service. H.M. (Edn) has recognized the hardship.

4. In this connection it may be pointed that according to the amendments to the Civil Service Regulations recently introduced by G.O. No. 551 Finance dated 21-7-47, the Lecturer will get an enhanced pension taking into account his officiating service in the M.E.S. The pension will be Rs. 162½ (i.e. Rs. 125 calculated on his substantive pay of Rs. 250/- as Assistant Lecturer, plus one half of the difference of Rs. 65 referred to in para 3(c) above). If he is confirmed before retirement in the M.E.S., his pension will be Rs. 190 (i.e. Rs. 125 + 65). Any increase in pension will be of use to a retiring pensioner. For orders whether the question of confirming the Lecturer should be pursued further. If so, the file may be sent to the D.P.I.U.O. for remarks on A & B above.

Principal Natesa Ayyar has been acting in the M.E.S. since 18-8-42. He was appointed as Lecturer in the M.E.S. in 1945. He has been acting as Principal of Coimbatore College since 1945. He is due to retire on 15-12-47. The Director has recommended that he should be confirmed in the M.E.S. as Principal of Coimbatore College. The proposal is for his confirmation in the M.E.S. as Principal of Coimbatore College.

5 of the Principal Natesa Ayyar has been acting in the M.E.S. since 18-8-42. He was appointed as Lecturer in the M.E.S. in 1945. He has been acting as Principal of Coimbatore College since 1945. He is due to retire on 15-12-47. The Director has recommended that he should be confirmed in the M.E.S. as Principal of Coimbatore College. The proposal is for his confirmation in the M.E.S. as Principal of Coimbatore College.

Relaxing the rules cited in (b) above will have to be relaxed in his favour. The grounds for relaxation are that after having been in a service of 32 years in the Deptt. his pension will be reduced by Rs. 65 a month if he is not confirmed in the M.E.S. before his retirement; his pension will be calculated with reference to his pay as Assist. Lecturer (non-gazetted) if he is not confirmed in the Provincial Service. H.M. (Edn) has recognized the hardship.

in this case.

D

27/9/47

29-9-47

It must be noted, however, that if the

may, I think be determined with reference to the

6. Vacancy is kept intact Mr. Vahatia has
 with him an opportunity of being confirmed
 in it with the prospect in effect; he is
 definitely affected adversely by the present
 proposal & I can see no justification
 for allowing him to happen.

Again, when the
 vacancy in question arises in the future
 Principal, there will be somebody else
 who is due to be promoted & it is upon
 eligibility for promotion that it is upon
 interests which he is adversely affected; I
 see no justification for allowing him
 to happen, either.

The proposal is
 objectionable in principle (as per S. ante).
 It affects adversely the legitimate interests
 of others (as per S. ante). It is unfair
 & vexatious & rules (as per S. ante). I
 do not think it is justified to
 relax the rules & give effect to this
 proposal. I am sure that the proposal
 should be negative.

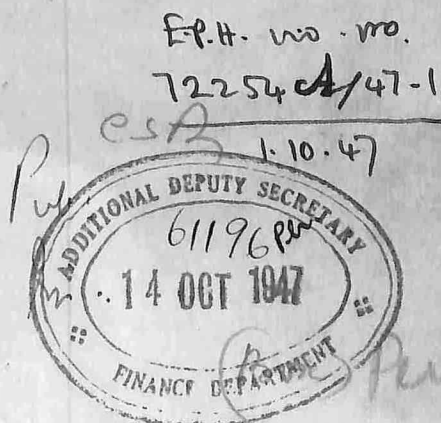


Public (Ser) Dept.

The note of the E & P.H. Dept. from

p.4 ante. may be perused. A above may be concurred in
 in this dept. and the file passed on to Finance.

10.10.47



Public (Ser. A) No.
 3206/47.

11.10.47

Bom

83/59

5 Finance (Person)

Please see the notes on pp. 1-6 above.

Finance also may agree with the view of E & P.H.

Secretary at A on p.6 above.

Through E III. No. 16.10.47

EPH

15/10/47

Edm and P.H. Dept

File No. 61196 Pen. I
 17.10.47

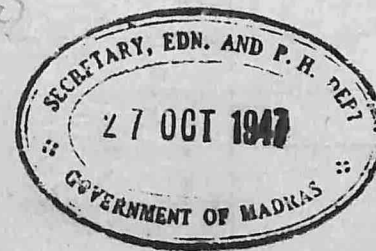
The file may be circulated to Field (Edm)

for orders.

17/10/47

18/10/47

18.10.47



18.10.47

A draft note to the D.P.S is subd.
 After view these papers may be cleared

20/10/47

31/10/47

Edm and P.H. Dept

U.O. No. 72254 A/47-2 dt 31.10.47 A

Mr. E.S. - Sri Mr. S. Katesa Appan, Offg
 Lecturer in Natural Science -
 Confirmation -

Ref D.P.S's note No. 2153/47

26.9.47

The D.P.S may be informed that
 the arrangement proposed by him
 for the confirmation of Mr. S. Katesa Appan
 are not acceptable to Govt.

20/10/47

31/10/47

31/10/47

D.P.

attached

on p. 4 aut:-
Even an independent ~~reference~~ ^{suggestion} to the D.D. on
this pt. is not necessary. The permanent post of
Principal at Coimbatore in which the ~~present~~ ^{present} holds his place
of "Principal & Lecturer" continues to be ~~an~~ ^{an} ~~independent~~ ^{independent} ~~post~~ ^{post}
being attached to it. When the college was ~~raised~~ ^{raised} ~~to the I pr.~~ ^{to the I pr.} a supernumerary post
of "Principal & Senior Lecturer" was created
with duty alloc. attached to it. ~~9~~ ⁹ ~~in~~ ⁱⁿ
K. Ramesh Babu Pillai was appd. to it.
No action is called for. The papers
may be

1651
16826
12/14

"Recorded"

10/11/47
10/11/47
10/11/47



No. 2423
6/11-10.11.47
Abstract: N. E. S. - Prob
Aggr. in N. E. S. off. Lectur
Proposal for confirmation
- negatived - Papers recd