

E & P.H.

(194 7) Department.

MS. SERIES. (11)

G.O. NO.

2362 Education.

Dated

4th November, 1947.

[Despatch Abstract.]

Schools - Government - Secondary and Training - Hindustani Teachers
Counting of service on fixed pay for purposes of advance increments in the
revised scale of pay - Not approved.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

EDUCATION

DEPARTMENT.

C.F. 30.

Received.....19 Registered.....19



Subject.

THE MADRAS REVISED SCALES OF PAY 1947 - FIXATION OF PAY OF HINDUSTANI TEACHERS - SANCTION OF ADVANCE INCREMENTS ON THE BASIS OF THEIR PREVIOUS SERVICE WHEN THE POSTS WERE ON A FIXED PAY OF RS.30/- ORDERS SOLICITED.

4470
Rb

ENCLOSURES.

No.....

Spare copies.....

RC. No. 1425-C-5/47.

Station.....Dated the 22nd May, 1947.

From (Name) Dr. S.R.U. Savor, M.A., D.Sc., I.E.S.,

(Designation) DIRECTOR OF PUBLIC INSTRUCTION.

To The Secretary to the Government of Madras,

EDUCATION AND PUBLIC HEALTH

Department.

Sir,

REF: G.O. No. 78 Finance Dated 6-2-47.

.....

In the G.O.No.Ms. 1394 Dated 17-6-38, in which the posts of Hindustani Teachers were first created, a fixed pay of Rs.30/- P.M. has been sanctioned to all Hindustani teachers employed in Government schools. The term of these posts was thereafter extended year by year till they were made permanent in G.O. No. 731 Education dated 4-4-46. In this G.O. the fixed pay of Rs.30/- was also converted into a time scale and the Hindustani teachers were placed in the scale of Rs.35-4/2-43-2/2-45, which has been further revised in the G.O. quoted above to Rs.35-2-75, if secondary grade trained; 45-3-60 2-80 if with Pandits qualification and Rs.25-1-45 in other cases. Hindustani teachers serving in the schools all these 8 years are adversely affected in regard to the sanction of advance increments as introduced in the Madras Revised scales of pay Rules 1947 in as much as the long period of service put in by them when the posts were on a fixed pay of Rs.30/- cannot be taken into account in fixing their pay at a proper stage in the Revised scale and their service in the existing scale is not such as would entitle them even to earn one advance increment. The Hindustani teachers in the

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Since revised
is 50-2-90
in 80517 Fin
9/7/47

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Government Training College, Rajahmundry, and the Teachers' College, Sainjapet, have therefore submitted to me representations that advance increments might be sanctioned to them on the basis of their previous continuous service in the Department including their service in the posts when the fixed pay was applicable.

I consider the request of these Hindustani teachers as reasonable. I therefore recommend that the service put in by all Hindustani teachers when the posts were on a fixed pay of Rs.30/- may also be reckoned as service counting for advance increments under Rule 9(2) (e) of the Madras Revised Scales of Pay Rules, 1947, as a special case.

R. Narasimhan

for DIRECTOR OF PUBLIC INSTRUCTION.

Ran 26/5.

sd/-
26/5

Copy at

(a)

17/4/47

17/4/47

3/17	(7)	Encl (47)
2/6		T.M. (By post) No. 447/10 B/1/-1.24.13/5
31/5/47	2/6	
From: The Assistant Secretary, S.P.H. Dept.		
To: The Deputy D.P.		
Ref. Director's letter No. 1425 c-5/47 225-47		
Hindustani teachers in Govt Secondary schools		
Counting of service on fixed pay for purposes of advance increments in the revised scale		
Please furnish a statement showing clearly the names of the existing Hindustani teachers in Govt Secondary schools, the period of their continuous service - on fixed pay in the existing time scale, and the pay that will be fixed in the revised scale if their service in the post on fixed pay is not taken into account for purposes of advance increments under rule 9(2) (e) of the Madras		

4 #

Revised Scales of Pay, Rules, 1947, as a special case and the pay that will have to be fixed if the premises service is taken into account. His attention is in this connection invited to the amendment

to G.O. no 78 Fin 36.2.47 issued in G.O. no 296 Fin 3 26.4.47 - (C)

in regard to the scales of pay of Hindustani teachers in Govt schools (Men's Branch)

1882
31.5.47

note
The question of revising the scales of pay of Hindustani teachers is under separate consideration. In the meantime the D.P. may be asked to furnish the information required in the above memo.

1882
31.5.47

Particulars called for in government Telephone Message by post No. 44710-B1/47-1 Edn., dated 31-5-1947 regarding Hindustani teachers in Government Secondary Schools counting of service in posts on fixed pay for the purposes of advance increments in the Revised Scales.

1.	Name of the Institution.	Name of the Hindustani teacher.	Scale of pay applicable.	Continuous service in the post.			5	6	7
				On fixed pay.	On the scale of Rs. 35-45.	Total.			
							Pay fixed in the Revised scale of Pay on 1.1.47 ex-cluding service in the post on fixed pay.	Pay to be fixed in the Revised scale on 1-1-47 if the service in the post on fixed pay is also counted.	
1.	Teachers' College, Saidapet.	Sri K.M. Annaji.	Rs. 40-2-60. ~~40-12-70~~	17-7-39 to 31-3-46. 6-8-15.	1-4-46 to Y M D 31-12-45	7 5 15.	Rs. 40/-p.m.	Rs. 41 1/2/-p.m.	..
2.	Government Secondary & Training School for women Rajahmundry.	Mrs. M. Subhadramma.	Do.	18-1-42 to 31-3-46 4-2-14		0 9 0 4 11 14.	Rs. 40/-p.m.	Rs. 41 1/2/-p.m.	
3.	Model High School attached to Govt. College, Mangalore.	Sri S. Ramachandra.	50-2-90 ~~45-3-60-2~~ 50.	4-8-41 to 31-3-46 4-7-28		0 9 0 5 4 28	Rs. 50/-p.m. ~~45~~	Rs. 52/-p.m. ~~48~~	
4.	Government Training School for women, Mangalore.	Mrs. N. Sita Bai.	Do.	20-6-45 to 31-3-46 0-9-11		0 9 0 1 6 11	Rs. 50/-p.m. ~~45~~	Rs. 52/-p.m. ~~48~~	
5.	Government Secondary & Training School for women Cannanore.	Miss. V. Koundudi.	Do.	4-8-38 to 31-3-46 7-7-27		0 9 0 8 4 27	Rs. 50/-p.m. ~~45~~	Rs. 54/-p.m. ~~51~~	
6.	Model School, Govt. Training College Rajahmundry.	Sri A. Sitaramam.	Do.	16-10-41 to 31-3-46 4-5-16.		0 9 0 5 2 16	Rs. 50/-p.m. ~~45~~	Rs. 52/-p.m. ~~48~~	
7.	Govt. Girls High School, Mayavaram.	Mrs. P. R. Subbalakshmi.	40-12-70 ~~40-2-60~~	3-7-40 to 31-3-46 5 8 29		0 9 0 6 5 29	Rs. 40/-p.m.	Rs. 41 1/2/-p.m.	
8.	Presidency High School, for girls Egmore.	Miss. K. Pankajam.	50-2-90 ~~45-3-60-2~~ 50.	7-7-24		0 9 0 8 4 24	Rs. 50/-p.m. ~~45~~	Rs. 54/-p.m. ~~51~~	
9.	Government Secondary School for girls, Little Conjeevaram.	Miss. G. Sarojini.	Do.	0 8 5		0 9 0 1 5 5	Rs. 50/-p.m. ~~45~~	Rs. 52/-p.m. ~~48~~	
10.	Government girls High School, Madura.	Mrs. H. Muthulakshmi.	40-12-70 ~~40-2-60~~	22-6-44 to 31-3-46 1 9 9		0 9 0 2 6 9	Rs. 40/-p.m.	Rs. 41 1/2/-p.m.	

R.C.No. 1425-C5/47, dated 12-9-1947.

SUBMITTED to the Secretary to Government, Education and Public Health Department with reference to Government Telephone Message No. 44710-B1/47-1 dated 31-5-1947.

for DIRECTOR PUBLIC INSTRUCTION.

TO

THE SECRETARY TO GOVERNMENT,
EDUCATION & PUBLIC HEALTH DEPARTMENT,
FORT SAINT GEORGE, MADRAS.

6/5

Telephonic Message

26 2/9

20/9
 20/9
 20/9

Inued
22/9/67

91

Please see Ho. no. 517 Finance dated the 9th July 1947 in which the scales of pay of Hindustani Teachers have been

72

revised as Rs. 2-90 if Secy. Grade trained and
Rs. 40-1½-70 for others. ~~Please say otherwise~~
In view of the above revision, the particulars
furnished in regard to the scales of pay in
columns 3 and 6 of the statement furnished
with the letter referred to above require alteration
modification. ~~If you please send a revised~~
~~statement at an early date.~~ Please arrange to have the
necessary corrections carried out in the statement enclosed
+ returned at an early date.

16/9/47
18/9/47

P.C. to go with
84 to be returned
after correction

Government of Madras
Education & Public Health Department
Post copy of telephonic message dated 22-9-47

168 C
DIRECTOR OF PUBLIC INSTRUCTION
23 SEP 1947
Re. 1425-47

From The Assistant Secretary to Government of Madras.
To The Deputy Director of Public Instruction, Madras.

Sub: Schools - Government secondary - Hindustani Teachers -
counting of service on fixed pay for purposes of advance
increments in the revised scale.
Ref: Director's letter Re. No. 1425 C5/47 dated 12-9-47.

Please see G.O. No. 517 Finance dated the 9th July 1947 in
which the scales of pay of Hindustani Teachers have been revised as
Rs. 2-90 for secondary grade trained and Rs. 40-1½-70 for others. In
view of the above revision, the particulars furnished in regard to the
scales of pay in columns 3 and 6 of the statement require alteration.
Please arrange to have the necessary corrections carried out in the
statement enclosed and returned at an early date (X furnished with the letter
referred to above)

Forwarded/By Order

Enc. original statement to be
returned after correction.

Superintendent.

Teachers' College,
SAIDAPET, Madras.
15.9.1947.



From

K. M. Annaji,
Hindustani Teacher,
Teachers' College,
Saidapet.

To

The Hon'ble Minister for Education,
Government of Madras,
M A D R A S.

Through

The Proper Channel.

Sir,

Ref: My previous petition of 16th. April 1947.

With reference to my above petition, I beg to place before you, most respectfully, the following facts for your kind consideration and favourable orders.

The post of Hindustani Teacher in the Teachers' College, Saidapet, was kept on a temporary basis till April 1946, when after repeated representation, the Government in G.O.No.731 Mis. dated 4.4.1946 confirmed the post, fixing it in the cadre of Pandits and Munshis on 35-4/2-43-2/2-45.

In the revised scale of pay, as per G.O. No. 78-F of 6.2.1947, the cadre was separated from that of Pandits and Munshis and the scale fixed as 25-1-40, the lowest grade for a teacher. This was a great hardship for all Hindustani Teachers. In G.O.No. 296-F dated 26.4.1947, the grade was revised as 40-2-60, but this grade underwent revision again in G.O.No. 517-F dated 9.7.1947, resulting in the grade of 40-1 $\frac{1}{2}$ -70.

While thanking the Government for their kind realisation of the miserable plight of Hindustani Teachers, as is borne out by the frequent revision of their grade, I beg to submit that they are still subject to a grave injustice in that they are placed in a grade decidedly lower than the grade 45-3-60-2-90 of Pandits and Munshis. I beg to submit in this connection that fully qualified Hindustani Teachers who have been rendering unique service to the nation by propagating the national language deserve, in sheer justice, to be placed in a distinctly higher grade than that referred to above.

Moreover, Hindustani teachers at present, are of two different types: (a) those who possess the general educational qualification in addition to their special qualification in Hindustani as required in G.O.'s 1394 Edn. D/17.6.1938 and 1303 Edn. D/ 9.6.1939, and (b) those who possess only the prescribed qualifications in Hindustani without general educational qualification as permitted by G.O.No. 2098 of 2.11.1946. At the time of the revision of scales of pay of the Hindustani Teachers, it has not been taken into consideration of the existence of these two types of Hindustani Teachers. But they have been classified as (1) Hindustani Teachers with Secondary Grade Training, and (2) others. Thus, it will be seen that the existence of the type of Hindustani Teachers as per G.O.'s 1394 Edn. D/17.6.1938 and 1303 Edn. D/ 9.6.1939, who are working continuously for the last eight or nine years, has been completely ignored. They are clearly entitled to a higher grade

Re. No. 1425 CS/47
3.10.47

Resubmitted.

2. Necessary corrections have been carried out in the statement attached in the light of the

amendments sent in
G.O. No. 517 Finance D. 9.7.47

For Director Public Instruction

To the Secretary to Govt.

Encl & P.H. Department
For Mr. George, Memo

of pay than others for the principle that even among those doing the same kind of work, teachers possessing the general educational qualifications should be placed in a distinctly higher grade has been accepted by the Government as may be seen from the different grades fixed for Pandits, Manual Training Instructor and Physical Training Instructors in Schools, possessing different qualifications.

As a Hindustani Teacher, I come under Type (a) mentioned above and in fact, I possess educational qualifications distinctly higher than those fixed in G.O.'s 1394 Edn. dated 17.6.38 and 1303 Edn. D/ 9.6.1939 as I have passed the Intermediate Examination in Arts and Science. Moreover, I have been in continuous service in the Teachers' College, Saidapet from 17.7.1939 to this date, i.e. for a period of eight years, receiving the same fixed salary of Rs.30/- for a period of seven years, because of the fact that the post was temporary during the period. The hardship involved may easily be appreciated if it is remembered that had the Government's policy remained unchanged since 1939, I might long ago have been confirmed in a regular grade and should now find myself at a stage in the grade to which would have accrued five or six increments.

It is therefore humbly requested that (1) Hindustani Teachers possessing higher educational qualifications as per G.O.'s. No. 1394 Edn. D/ 17.6.38 and 1303 Edn. 9.6.1939 may be given a distinctly higher grade than that fixed for those possessing qualifications as per G.O.No. 2084 of 5.8.46.

(2) that I may be given due consideration for my continuous service of eight years and be placed at that stage in the higher grade which I would have reached if the grade had been in force from 1938.

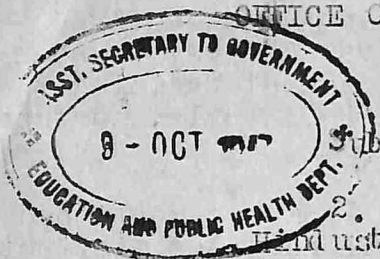
I beg to remain,
Sir,

Your most obedient Servant.

K. M. M. M.

B

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
R.C.NO.4366-C.5/47 dated 6-10-47
for



Submitted.

2. The Revised Scales of pay sanctioned for
Hindustani Teachers as per G.O.No.517 Finance
dated 9-7-47 are

Rs.50-2-90 if Secondary Grade trained and
Rs.40-1-70 for others.

3. The pay of the petitioner has been recom-
mended to be fixed at Rs.41 p.m. in the scale
of Rs.40-1-70 with effect from 1-1-47 in this
office RC.No.1425-C.5/47 dated 12-9-47.

for Director of Public Instruction.

To The Secretary to Government,
Education and Public Health Department.

RVR 8/10/-

E & PH (B1)

The file referred to above has
been sent to Finance for remarks on
9/10/47. This may be added to the
file on receipt.

15/10/47
15/10/47

Cm. 65863 B1/47

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p 9 of
p 12 of

3/11/47

Edy JPH (B1) Dept.

Schools - Government - Secondary and
Training - Hindustani Teachers - Counting
of service on fixed pay for purposes
of advance increments in the revised
scale of pay - not approved.

From the DPJ., RC.no. 1425C5/47 dt 22.5.47.
Do Do 12.9.47.
Do Do 3.10.47.
Do RC.no. 4366C5/47 dt 6.10.47.

Order Ms. no. 2362 E.Dy. dated 4.11.1947.

The Director of Public Instruction
is informed that the Government do not
approve this proposal to count the period
of service rendered by the Hindustani
Teachers

Teachers in certain Government Secondary and Training Schools in posts carrying fixed scales of pay for purposes of payment of advance increments in the revised scales of pay sanctioned in G.O. No. 78 Finance, dated 6.2.1947.

17/10/47
18.7.47
17/10/47

To The D.P.O.
Depd
6/11/47

Cm-65863 B1/47.

10 Education and P.H. Department (B1).

SCHOOLS - Government Secondary - Hindustani Teachers - Counting of service on fixed pay for purposes of advance increments in the revised scale of pay.

From the D.P.I., R.C.No.1425-C5/47 dated 22--5--47.
Do 12--9--47.
Do 3--10--47.

In G.O.No.1394 Education, dated the 17th ^{June} 1938, the Government sanctioned the employment of a Hindustani teacher in ^{each of the} 25 Government Secondary Schools on a fixed pay of Rs.30/- per mensem. The permanent retention of fifteen out of these 25 posts of Hindustani teachers ^{was} ~~were~~ sanctioned in G.O.Ms.No.731 Education, dated the 4th April 1946 and they were ordered to be placed in the time scale of pay of Rs.35-4 from 1st April 1946. ~~In the recent revision of scale of pay for all the subordinate officers of the Madras Educational Subordinate Service, the scales of pay fixed for Hindustani teachers are as follows:~~ They are now eligible for the revised scales of pay noted below:-

Secondary Grade trained.	Rs.50--2--90.
Others.	Rs.40--1½--70.

2. The Director of Public Instruction has furnished a statement showing a list of ten Hindustani teachers in certain ^{Govt} schools and the total period of service put in by them on the fixed scale of pay of Rs.30/- per mensem. The Director reports that these teachers are adversely affected in regard to the payment of advance increments in the revised scales of pay, as their long period of service between 1938 and 1946 cannot be taken into account for purposes of fixing their pay at the proper stage in the revised scale and consequently the teachers are not able to get any advance increments. Certain Hindustani teachers have also petitioned to the Director that the period of service put in by them on the fixed pay may be taken into account and advance increment might be sanctioned to them. The Director considers the request of the teachers reasonable and recommends that, as

pbtr 2 of
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p9 of

pp10-11 of (H)

Vide G.O. No. 517 Finance dated 17/10/47

pp1-2 of
p5 of

pp1-2 of

a special case, the period of service put in by the teachers mentioned in the statement referred to above may be reckoned as service counting for advance increments under rule 9(2)(e) of the rules relating to the Madras Revised Scales of Pay Rules,

1947. ^{It is for consideration whether} The Director's recommendation may be accepted. ^{Also a similar concession will have to be allowed to Hindustani teachers in secondary schools under local bodies also.}

3. The remarks of Finance may be invited U.O. prior to circulation.

The proposal of the D.P.J., to count service rendered previously in posts carrying fixed scales of pay for payment of advance increments in the revised scales of pay now sanctioned will have repercussions affecting the other services. So the question will have to be viewed as a general question affecting all Departments. Besides, concession for one class of teachers should be followed for similar requests from others; please see above. In the circumstances the proposal of the D.P.J. will have to be negative.

for S. (Sul)
8.X.47

The views of EPH at P above may be concurred in in Finance and the case referred to EPH

ML
14/10/47

ML
17/10/47

EPH

E + PH (B1) Dept.

notes from pages 1-2 above may be read. A draft order is submitted below for approval. May be cined to H.M. (EDM).

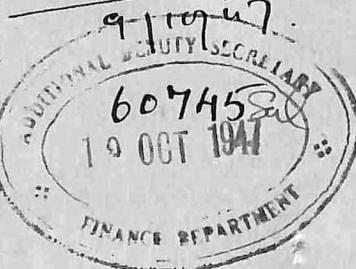
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17/10/47
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for S. (Sul)
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E + PH U.O. no. 65863 B1/47-100



15-X-47

