

EDUCATION AND PUBLIC HEALTH

(1947) Department.

SERIES.

G.O. NO. 2359 Edn.

Dated 4-11-47

[Despatch Abstract.]

Stationery Office & - Mr. R. Siddique, Assistant Superintendent of Stationery - Revision of scale of pay and fixation of initial pay- Orders passed.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Go	2051	Ena	28X46				

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

P.P.
 12/11/46
 The Code of the Deputy in the office for
 training in the State Office required
 for disposal of this case is put up in
 a file in the Section but not available.
 This may be over till the E.O. is available
 E.O. 23.12.46
 12/11/46

She has not still available
Raylie over till 29-1-47
29-1-47 → 12/1/47

The g. a. quoted overleaf is not yet available. This may therefore lie over till 29-3-47.

P.K.
1-2-47.

9-2-47

E. P. H. (C. 2)

mm
3/2/47

LIST of the duties performed by the Assistant Superintendent of Stationery, Madras.

Appointment of Counters and menials.

Appointment of coolies and lascars paid from contingencies and the grant of leave to them.

Grant of casual leave to all the members of the establishment.

Grant of leave to members of the staff who are appointed by him.

Grant of increments to the members of the staff who are appointed by him.

Preparation of price list of stationery articles.

Countersigning duplicate packing account of stores received from the Director-General of Stores.

Passing bills for supplies made by contractors in accordance with the sanctioned rates.

Passing certificates of reconciliation between the Store stock books and the office day books.

Periodical returns such as Administration Report, Establishment annual return, Salient features, statement of numbers etc.

Sanction of loan machines to officers in the place of machines under repair.

Issue of orders to the Companies for the supply of typewriters and duplicators after pre-approval by the Superintendent as to the pattern of machines to be supplied to officers.

Fixation of quantities of articles required for a year and the instalments in which they should be supplied.

Passing of orders on the supplies made by the contractor in excess of the quantities ordered.

Placing of orders with the Government Press for the manufacture of blank books etc.

Supply of articles required by the Press for the manufacture of blank books etc.

Sanction of exchange of one article for another.

Correspondence connected with the supply of stores by the contractors approved for the year.

Papers relating to shortages reported by officers out of supplies made to them.

Correspondence connected with the return of articles no longer required by officers.

Passing of indents for stationery from officers and correspondence relating to the issue of stores on indents received from officers.

Objection statements on the indents of officers.

Substitution of cheaper articles for more costly ones curtailment of sanctioned scale if there is justification.

Passing indents from officers for clothing uniforms and warm clothing.

Supply of clothing materials to the stitching contractors.

Examination of clothing made up by contractors.

Correspondence connected with the supply of clothing.

Routing correspondence and intermediate correspondence (other than with the Government) connected with the papers requiring approval of the Superintendent are issued by the Assistant Superintendent.

All communications other than periodical returns addressed to the Government should be issued only after approval by Superintendent except in urgent cases where the communications may be issued by the Assistant Superintendent but put up to Superintendent ofr for post approval.

Duties of the Assistant Superintendent of Stamps, Madras.

All the duties required to be performed by him as set forth in Chapter III of the Standing Orders of the Stamp Manual - paragraphs 20 to 30 - pages 303 and 304.

Affixing and impressing of labels (impressed stamps) of all denominations under rules 10 and 11 of the Indian Stamp Rules, 1925, - Pages 227-228 of the Stamp Manual.

Duties of the Assistant Paymaster, Carnatic Stipends.

All correspondence except that with the Government and His Highness the Prince of Arcot.

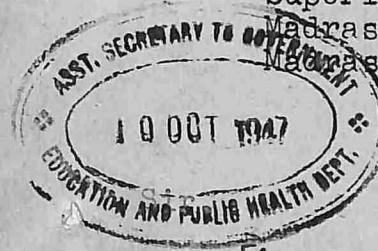
Conducts half yearly and annual muster of all the Carnatic stipendiaries.

Passes for payment at the Bank monthly pensions due to the several classes of carnatic pensioners.

Maintains the accounts relating to the receipts and payments of the Muhammadan Female Aid Charity Fund.

From: N.S. Arunachalam, Esq., OBE., ICS.,
Superintendent of Stationery,
Madras at Guindy,
Madras 15.

To
The Secretary to Government,
Education & Public Health
Department,
Madras.



No. A2-2268/46 dated 4-10-47.

Stationery Office- Assistant Superintendent -
Mr. R. Siddique - Initial pay - Fixation - Orders solicited.
Ref: My letter A2-2268/46 dated 10-12-46.

I request to be informed of the orders passed on my letter referred to above.

PA.4.

N. S. Arunachalam
82007
Superintendent of Stationery.

EDN. & P.H. (62) *Sept*

STATIONERY OFFICE - Mr. R. Siddique, Asst. Supdt. of Sty.-
Revision of scale of pay and fixation of initial pay -
Orders passed.

From the S. of S., No.A.2.2268/46 dated 10-12-46.

ORDER/MS. NO. **2359** EDN., DATED **4-11-47**.

The Govt. are unable to accept the proposals of the S. of S. that the initial pay of Mr. R. Siddique, Asst. Supdt. of Sty., be fixed at Rs. 500 in the scale of pay of Rs. 400-50/2-650 giving advance increments and that the maximum of the scale be raised to Rs. 800. As regards the spl. pay of Rs. 100 which ~~Mr.~~ Siddique drew while he was holding the post of Asst. Supdt. in the Govt. Press, the spl. pay was given to him as two posts of Asst. Supdts. in the Press were kept vacant and Mr. Siddique was entrusted with the duties of one of the posts. This spl. pay is not admissible to ^{him} ~~Mr. Siddique~~ in his present post of Asst. Supdt. of Sty. The recommendation of the
-Supdt.-

p.t.o. -2-

-2-

therefore

Supdt. of Sty. that the spl. pay be continued cannot be accepted.

To

The S. of S.

" A.G. (thru Fin.)

S.C.

Notes

E & P.H. (C2)

C.No. 76256-C2/46. From the S. of S. letter No. A.2263/46 dt. 10-2-46.

Subject.

Stationery office-Mr. R. Siddique, Asst. Superintendent of Stationery- Revision of scale of pay and fixation of initial pay.

The proposals of the S. of S. regarding Mr. R. Siddique the Asst.

Supdt. of Stationery are as follows:-

(1) that his initial pay be fixed at Rs. 500/- in the scale of pay of Rs. 400/50/2-650 applicable to the post of Asst. Supdt. of Stationery, giving advance increments,

(2) that he be granted a spl. pay of Rs. 100/- which he was already drawing; and

(3) that the scale of pay of the post of Asst. Supdt. of Stationery be ~~revised~~ ^{raised} from Rs. 400-50/2-650 to Rs. 400-50/2-800.

The proposals are examined below:-

Proposal (1):- The S. of S. says that with reference to the orders in G.O. No. 2051 Edn. dt. 28-10-46 appointing Mr. Siddique as Asst. S. of S., orders have not been issued as to the pay and scale on which he is appointed. There is no need for the issue of such orders, as the scale of pay of the post of Asst. S. of S., viz., Rs. 400-50/2-650 will apply to Mr. Siddique and his initial pay in that scale will be fixed by the A.G. with ref. to the provisions of F.R. 22. The substantive pay of Mr. Siddique as Asst. Supdt. Government Press is Rs. 330/- ^(which he drew from 5.12.45). Hence, his ~~initial~~ initial pay in the scale of Asst. S. of S. has been fixed as Rs. 400/- by the A.G. The S. of S. states that Mr. Siddique was drawing in addition to his substantive pay the following emoluments and that he drew in all Rs. 500/- as Asst. Supdt. Govt. Press.

(a) Officiating allowance of Rs. 70/-.

(b) Special pay of Rs. 100/-.

The officiating allowance of Rs. 70/- was drawn by Mr. Siddique while he acted as ~~Senior~~ ^{Junior} Deputy Superintendent Government Press and he will cease to draw it when he ceases to act as Junior Dy. Supdt. The special pay of Rs. 100/- was intended to be paid only so long as two posts of Asst. Supdts. in the Govt. Press were kept unfilled pending recruitment of war service candidates for the posts. Mr. Siddique will cease to draw this spl. pay ^{also} as soon as the posts of Asst. Supdts Govt. Press are filled. Hence, the officiating allowance and spl. pay cannot be taken into consideration for the purpose of fixing ^{his} initial pay in the scale of pay of the Asst. S. of

P.T.O.

The considerations of his having drawn Rs. 500/- as Asst. Supdt. Govt. Press and his having acted as S.G.P. with total emoluments of 1238 are put forward as arguments by the S. of S. in ~~xxx~~ support of his contention that Mr. Siddique will not be financially benefitted ~~if~~ ^{as} he is started on Rs. 400/- in his present appointment. It is also stated that the initial pay of Rs. 400/- is not ~~commensurate~~ ^{commensurate} with the higher responsibility attached to the post of Asst. S. of S. involving the custody and issue of stamps ~~worth~~ ^{Rs} about 7 lakhs and stationery worth about 20 lakhs. It may be stated in this connection that the substantive appointment of Mr. Siddique is only that of Asst. Supdt. Govt. Press in the scale of pay of Rs. 250-40/2-450 and that his substantive pay is only Rs. 330/- The acting chances are only ~~temporary~~ ^{temporary} matters. As against this, Mr. Siddique as Asst. S. of S. is on the scale of pay of Rs. 400-50/2-650 analogous to that of the Senior Dy. Supdt. in the Govt. Press (Rs. 450-50/2-650) except for the minimum of the scale which is higher in the Govt. Press. ~~Normally~~ ^{Normally}, Mr. Siddique can aspire only to the post of Junior Dy. Supdt. in the Govt. Press on the scale of pay of Rs. 300-50/2-500 and it cannot be said that he is not financially benefitted by his being the Asst. S. of S. when he is on a scale of pay analogous to that of a still higher post, viz., Senior Dy. Supdt.

The S. of S. recommends that advance increments may be given and the initial pay of Mr. Siddique fixed at Rs. 500/-. Two advance increments are necessary for fixing the initial pay at Rs. 500/-. As advance increments are not given for such purposes, the recommendation of the S. of S. cannot be accepted.

In view of what is stated above, the fixation of the initial pay of Mr. Siddique as Asst. S. of S. at Rs. 500/- is inadmissible and cannot therefore be accepted.

Proposal (2):- The spl. pay of Rs. 100, as stated ~~against proposal (1)~~ above, is given to Mr. Siddique since two posts of Asst. Supdts in the Govt. Press are kept vacant and for looking after the duties of one of the two posts. It will cease as soon as the post is filled up. Hence this spl. pay is not admissible to Mr. Siddique in his present post to which no spl. pay is attached.

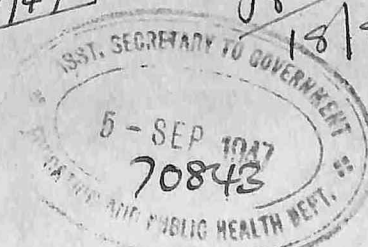
Proposals (3):- The S. of S. reports that the maximum of the scale of pay of the post of Asst. S. of S. viz., Rs. 650/- is too low for the responsible duties performed by the Officer and that Mr. Duncan was drawing the maximum of Rs. 1000/- and other emoluments. He recommends that the minimum may be raised to Rs. 800/-. The analogy of Mr. Duncan is not ~~pertinent~~ ^{pertinent}

to the issue as he was a contract Officer and the scale of pay in his case was personal to him.

Mr. Siddique's permanent appointment in the Govt. Press is only that of Asst. Supdt. on the scale of pay of Rs. 250-40/2-450. In G.O.No. 1394 Edn. dated 19-7-46, he was deputed to undergo training under Mr. Duncan, the Asst. Supdt. of Stationery so that he ~~may~~ ^{might} take charge of the post if no war service candidate ~~was~~ ^{was} forthcoming to relieve Mr. Duncan on 1-11-46, since the post was reserved for a war service candidate. In G.O.No. 2051 Edn. dt. 28-10-46, Mr. Siddique was appointed to ~~act~~ ^{with} act as Asst. S. of S. effect from 1-11-46 under the emergency provisions. It is now proposed separately to dereserve the post of Asst. Supdt. of Stamps and Stationery and to appoint Mr. Siddique permanently to the post. Under proposal (1) above, it has been shown that Mr. Siddique is not badly off for the change from the Govt. Press to the Stationery office. The proposal of the S. of S. to raise the maximum of the scale to Rs. 800/- will result in a higher scale of pay to the post of Asst. S. of S. than to the post of Senior Dy. Supdt. in the Govt. Press and a senior man like Mr. Menon ~~is~~ in a lower scale of pay than his junior Mr. Siddique which will lead to ~~anomaly~~ ^{anomaly} and discontent. Fin. have stated that on account of the appointment of Mr. Siddique as Asst. S. of S. no proposal either for the increase in the Junior Dy. Supdt's scale or an increase ~~in~~ in pay to Mr. Menon on the ground that he draws less pay than his junior Mr. Siddique should be made. Under the circumstances, there is no need to raise the maximum of the scale of pay of Asst. S. of S. to Rs. 800/- as recommended by the S. of S.

2. The case may be sent to Fin. for remarks before circulation.

13/8/47



Please see the notes of E.H.H. on pp 1-3 above.

This dept may agree to the proposal of E.H.H. at A, B, and C above.

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AUG 1947

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7/9/47

Admpt order is placed for

circulated
approved. May be sent to H.O. (Sd.) and H.O.

K.A.
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C.A.
27.10.47

29/10/47

W
Sd. (Sd.)

M. (Sd.)

ON 38
30/11

ISA

2-11-47



From
R. Siddique, Esq.,
Assistant Superintendent,
Government Stamps & Stationery Office, and
Assistant Paymaster, Carnatic Stipends,
Old High Court Buildings, Madras.

To
The Secretary to Government,
Education and Public Health Department,
Fort Saint George, Madras.

Through
The Superintendent,
Government Stamps & Stationery Office,
Madras.

92756 Sir, Ref: G. O. Ms. No. 2359, Education, dated 4-11-1947.

In G.O.No. 2051-Education, dated 28-10-1946 Government appointed me to act temporarily as Assistant Superintendent of Stationery and Stamps, and Assistant Paymaster, Carnatic Stipends, Madras, with effect from 1-11-46 and subsequently regularised my appointment as Assistant Superintendent and Assistant Paymaster in G.O.No.Ms. 1873, Education, dated 27-8-47, with effect from 1-11-46. As my services have been placed under the Superintendent of Stationery and Stamps, there is no scope for any future promotion as there would have been, if I had remained at the Government Press. In view of this and the greater responsibility involved in the Offices of the Superintendent of Stationery and Stamps and Paymaster, Carnatic Stipends, the then Superintendent of Stationery was good enough to put up to the Government recommending a higher scale of pay.

For over three years Government have been trying in consultation with the Madras Service Commission to get a qualified candidate for the post of the Assistant Superintendent of Stationery. As no one was available, the services of Mr. Duncan was extended three times, for a total period of three years. On different occasions several candidates were interviewed by the Public Service Commission without any success in selecting a suitable person. Thereupon the Public Service Commission, Madras finally sought the help of the Superintendent, Government Press and co-opted him as a Technically qualified member to make a suitable selection of the candidate required, since the Collector of Madras who is also the Superintendent of Stationery, did not possess this Technical knowledge. On the last occasion a large number of candidates were interviewed and found not qualified to hold the post of Assistant Superintendent of Stationery for want of necessary Technical qualifications.

P.T.O.

Higher scales of pay were recommended by the Public Service Commission, Madras and revised by the Government for the posts of Assistant Superintendent of Printing and Assistant Superintendent of Stationery. This scale was sanctioned to the Officers in the Government Press, without taking up the revision of pay of the Assistant Superintendent of Stationery, as Mr. Duncan was then in service as Assistant Superintendent of Stationery. Subsequently, when several candidates including war service candidates were called for, the scale of pay of Rs. 450-50/2-800, as recommended by the Public Service Commission, Madras, and approved by the Government, was offered to these candidates. But as no qualified person could be recruited by the Public Service Commission, Madras, this scale remained in-operative.

As I have already acted in the Press as Deputy Superintendent and Superintendent for over two years, drawing the basic pay of Rs. 450/-, I would have reached the next stage in the scale, i.e., Rs. 500/- had I been in the Press. I therefore request Government to reconsider their orders passed in G.O.Ms.No.2359, Education, dated 4-11-47 and fix my pay at Rs. 500/- in the scale of Rs. 450/- 50/2-800. Since there is no scope for further promotion in the Stationery Department, and as I am qualified both in Printing and Stationery, I request that Government will be pleased to pass necessary orders that my case also should be considered for promotion in the Government Press, when vacancies arise there, in the order of seniority.

R. Siddique

Madras,
20-11-47.

20.11.47
Assistant Superintendent.

Submitted and Recommended.

I consider this officer has a legitimate grievance regarding the fixation of his pay. I think he should be considered for promotion in the Government Press when vacancies arise. He is fully qualified in that branch and he is keeping in touch with it as lecturer on the subject in the Central Polytechnic and also Chairman of the Board of Examiners in Printing and Allied Trades. The Stationery Office has now been made a part of the Collectorate and the staff have a chance for promotion but the Assistant Superintendent would have no such scope. This would be anomalous and could be removed by keeping open his chance in the Government Press.

N. D. Annachari
Superintendent of Stamps and
Stationery, and collector of
Madras.

109/5

no. 92756

*To ✓
The S of S
S. P.*

*Siddique - Mr. R. Asst. Supt. of
Stationery - Fixation of pay and
promotion - Request - Negatived*

*From the Superintendent of Stationery
no NIL of 20-11-47*

Message no 92756 2/11/47 3-5-48

*The Superintendent of Stationery is
requested to inform Mr R. Siddique,
Asst. Supt. of Stationery that his
request cannot be complied with
as it is contained in the latter's petition dated 20.11.47*

*8418
9.4.48*

From the Supdt. of Stationery, No. Nil. dated 20-11-47.

Sub: Mr. R. Siddique-Assist. Supdt. of Stationery - Fixation of initial pay and promotion.

oOo

In G.O.No. 2359, Education, dated 4-11-47, the Govt. declined to accept the proposals of the Supdt. of Stationery that the initial pay of Mr. R. Siddique, Asst. Supdt. of Stationery, should be fixed at Rs. 500/- in the scale of Rs. 400-50/2-650 and that the maximum of the scale of pay of his post should be raised to Rs. 800/- In his petition in the cf. Mr. Siddique asks for a reconsideration of these orders. His requests are:-

(i) that his pay be fixed at 500/- in the scale of Rs. 450-50/2-800 and

(ii) that his case also should be considered for promotion in the Govt. Press when vacancies arise there.

Request (i) above: Mr. Siddique says that he has already acted in the Govt. Press as Dy. Supdt. and Supdt. for over 2 years drawing the basic pay of Rs. 450/- The Supdt. of Sty. (Mr. N.S. Arunachalam) considers that Mr. Siddique has a legitimate grievance regarding fixation of his pay. Attention is invited to the notes on pp-1-2 of G.O.No. 2359 Edn. dated 4-11-47. The initial pay of Mr. Siddique in the scale of Rs. 400-650 was fixed by the A.G. at Rs. 400/- since his substantive pay as Asst. Supdt. Govt. Press was 330/- The same request was considered once in the notes.

REQUEST (ii) above: Mr. Siddique apparently wants his claims to be considered for appointment as ^{Superintendent Govt. Press} ~~Asst. Supdt.~~ and Dy. Superintendent, Government Press. The post of Assistant Superintendent of Stationery and Stamps (which Mr. Siddique holds) is in category 4 of the Madras Stationery and Printing Service. Recruitment to the post of Superintendent, Government Press, which is in category 1 of the service is by promotion of Depy. Superintendents in the Press or direct recruitment or for special reasons recruitment by transfer from any other service. Recruitment to the post of Senior Deputy Superintendent is by promotion ^{from} ~~for~~ Junior Deputy Superintendent in the Press; recruitment to that of Junior Deputy Superintendent is by promotion from Assistant Superintendents in the Press or direct recruitment or for special reasons recruitment by transfer from any other service.

There is no provision in the rules for the promotion of Assistant Superintendent ^{of Stationery & Stamps} to the post of Superintendent or Deputy Superintendent.

W 1-8 (C)

1202

(C)

BK 113/1-88

188 of BK 113
not work

6

12/11/47

Mr. R. Siddique - Asst. Supdt. of Stationery -
Request - For fixation of initial pay and promotion.

Mr. Siddique has already acted in the Govt. Press as Dy. Supdt. and Supdt. for over 2 years drawing the basic pay of Rs. 450/-

Mr. Siddique has a legitimate grievance regarding fixation of his pay.

Attention is invited to the notes on pp-1-2 of G.O.No. 2359 Edn. dated 4-11-47. The initial pay of Mr. Siddique in the scale of Rs. 400-650 was fixed by the A.G. at Rs. 400/- since his substantive pay as Asst. Supdt. Govt. Press was 330/-

11/11/47

It is also doubtful whether a person, though he has worked in the Govt. Press for sometime, will be suitable for appointment as Superintendent after he has been out of touch with it for a considerably long time.

It may also be noted here that Mr. Siddique was not compelled to go to the Stationery office. He could have remained in the Govt. Press if he wanted to do so. In view of the fact that he had been trained under Mr. Duncan and was qualified to hold the post of Assistant Superintendent of Stationery he was appointed to that post.

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on page 19 of (I)

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20 hrs

Finance (E III)

Please see the note of E.H.P. 4
on pp 1-2 above. This dep't may agree ^{with} ~~to~~ the
~~view~~ ^{view} of E.H.P. 4 at A above.

64-444 92756-1000

25935

31 MAR 1944

ASST. SECRETARY OF DEFENSE

ARMY DEPARTMENT

'A' above
 fin. no
 262708m
 574/44

E-PH
b2

A draft memo is placed below.

(After issue, Re papers maybe filed
KAB, with go no. 2359 En. D 4.11.47)

8.4.4d

2. $\text{Am}(\text{EDM})$ magis - 1/2

94.48

12/11/16

S/H ²/_{merit} H₂(Cn)

15A

2.5.48

25364

A circular ink stamp from the U.S. Treasury Department. The outer ring contains the text "U.S. TREASURY DEPARTMENT" at the top and "TREASURY DEPARTMENT" at the bottom. In the center, the date "31 JAN 1946" is stamped. Above the date, the handwritten number "26270" is visible. Below the date, the handwritten phrase "Need in" is present. The stamp is slightly faded and shows signs of age.

U.S. DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE
 SECRETARY TO GOVERNMENT
 3 MAY 1948
 11 APR 1948
 GOVERNMENT OF INDIA

From: D. Padmanabhan Esq., I.C.S., To
Superintendent of Stationery,
Madras at Guindy,
Madras 15.

The Secretary to Government,
Education & Public Health
Department, Madras.

No. A2.2268/46 dated

PAY - Fixation - Application of Mr. R. Siddique, Assistant Superintendent of Stationery dated 4-11-47 for reconsideration of orders passed in G.O.No. Ms.2359 Education 4-11-47 and endorsement No.12348-~~42~~ Education dated 25-2-48 on my letter dated A2-2268/48 dated 18/2/48.

I request that Government will be pleased to pass early orders on the application of Mr. R. Siddique, Assistant Superintendent of Stationery, referred to above.

The file is in C. in. 9004(u)
 The order is being made at the
 L. O. on 29. 4. '48

1/25/73 WAB
22448 WAB

D. Paduanabhy
 SUPERINTENDENT OF STATIONERY.
 Labeled. only used in our
 100 Nov. 9-27561-100 3528
 3528 1/2
 100 1/2

2/

Sept 16/48
Supt. no. 27632-1 or less
- 4/48

The matter is under consideration

To The Superintendent
of Stationing

Asst. Secy to Governor

1863
17/4/48

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