

EDUCATION AND PUBLIC HEALTH

(194⁷) Department.

M.S. SERIES.

G.O. NO. 2338 Ean.

Dated 1-11-47.

closed
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[Despatch Abstract.]

Library-Government Oriental Manuscripts Library - Revision of pay
of Pandits - Papers Recorded.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
M.S.	1360	Edu.	27-4-50.				

From

Education Department.

Dr. S.R.D. Savor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras



The Secretary to the Government of Madras,
Education Department,
Fort St. George, Madras.

R.C.No. 628-A/45 dated 24th August 1946.

Library--Government Oriental Manuscript Library--Pandits--
Revision of pay.

I have the honour to enclose herewith a copy of the letter R.C.No. 474-9/44 dated 16.7.1946 from the Curator, Government Oriental Manuscript Library together with the petition referred to therein and request that Government may be pleased to reconsider the orders passed in G.O.No.Ms.No.2032-Education dated 3rd December 1945. Kind attention in this connection is solicited to my letter R.C.No.628-A/45 dated 21.9.1945 in which detailed proposals were submitted for the revision of pay of Pandits in the Government Oriental Manuscripts Library.

For Director of Public Instruction.

Copy to Budget.

Copy of letter R.C.No.474-9/44 dated 16.7.1946 of the Curator, Government Oriental Manuscripts Library, University Buildings, Madras.

Subject:--Government Oriental Manuscripts Library--Pandits -
Revision of the scales of pay of--application submitted.

I have the honour to submit herewith the appeal submitted to me by five pandits of this Library requesting that their scales of pay may be revised so as to correspond to the scale of pay of pandits in First Grade Colleges, stating that their qualification and the nature of work required of them are in no way inferior to those of pandits employed in First Grade Colleges.

The Pandits of this Library are classified into two grades i.e. Pandit I Grade and (2) Pandit II Grade. At present the sanctioned strength in each grade is as follows:--

Pandit I Grade .. 1
Pandit II Grade .. 8

The scales of pay are:

I Grade Pandit .. Rs. 45-5/2-60
II Grade Pandit .. Rs. 35-4/2-43-2/24-45.

The qualification prescribed is the possession of an Oriental Title of one of the Universities of the Province. Though the Pandits in this Library are classed as belonging to General Subordinate Service, they possess the same qualification prescribed for Pandits in colleges in the Madras Educational Subordinate Service, with the difference that a University Degree is prescribed as an alternative in the latter case. Though the nature of work between the two services is not identical, the work here demands equal intellectual ability and equipment. Further the work here is of a special nature. It is somewhat similar to the work in Epigraphical or Archaeological Department requiring experience to decipher different scripts on injured palm-leaf and paper manuscripts written in at different periods and ability to correctly understand works on different subjects and supply the lacunae in the manuscripts, if possible. Some of the members of the staff now in the Library possess First Class Oriental Title qualification. Some have passed the Title Examination in more than one subject or language and have a working knowledge of English.

P.T.O.

There is only one post of Pandit in Grade I as against 8 posts in Grade II. The Pandits in Grade II reach their maximum in the scale of pay in six years and have to remain in service for many years more with the result that they have very remote chances of promotion to Grade I in this Library, however much they endeavour. They have also no chances of being transferred to Colleges on the ground that they belong to a different class of service and have no teaching experience.

I therefore recommend for your sympathetic and favourable consideration as follows:-

1. The nine permanent posts of Pandits may be classified into three Grades as Grade I, Grade II and Grade III, each grade consisting of three posts of Pandits so that promotions may be eventually got by all. The post of temporary Telugu Pandit may be classed as Pandit Grade II.

2. The scales of pay these three grades may be fixed as follows corresponding to Grade II, III and IV of the Pandits in Madras Educational Subordinate Service:-

I Grade Pandits	.. Rs. 65-5/2-80
II Grade Pandits	.. Rs. 45-5/2-60
III Grade Pandits	.. Rs. 35-4/2-43-2/2-45.

(True copy).

For Director of Public Instruction.

ks.31-8.

E. P. H.

Further papers have been called for

This may lie over till 16-9-46.

12/9/46

CWA
12.9.46

B.M.
13/9/46

To
The Curator,
Government Oriental Manuscripts Library,
University Buildings, Triplicane, P.O.,
Madras.

Sir,

We beg to submit the following facts for your kind consideration and favourable recommendation.

In July 1945 we represented to you that the salary paid to the Pandits in the Library was quite inadequate to the qualifications prescribed for the posts and the nature of the work they have to do as compared with the qualifications and the work of the Pandits employed in Government First Grade Colleges and requested that the pay of the Pandits in this Library may suitably be increased to correspond to the scale of the Pandits in First Grade Colleges. A similar request was also made by the Assistant Pandits to raise their scale of pay to that of Pandits in High Schools and while revising the scale of pay of Assistant Pandits, Government were not then pleased to grant our request.

We submit that the qualification prescribed for the post of a Pandit in this Library as that of a Pandit in a First Grade College is the possession of an Oriental Title of one of the Universities in the Province. But the deciphering of old and injured manuscripts written by different hands in different scripts and correct understanding of works in different sastras and reconstructing of broken passages require more than ordinary initiative and equipment. As a matter of fact the spade work required for doing research on any subject by scholars, is done by the Pandits in this Library by the preparation of Descriptive notices on manuscripts bearing on various subjects. Further, examining of the manuscripts which are much injured and whose writing is very illegible involves great strain on the eyes. But the Pandits are not adequately remunerated as compared with the Pandits employed in other Libraries doing similar work. We therefore beg to request that you may be pleased to recommend that our request may be favourably reconsidered and that our scale of pay may be raised to that of Pandits in First Grade Colleges i.e., Rs. 65-5/2-80.

Govt. Oriental MSS.)
Library, Madras.)
D/-7th July 1946.)

We beg to remain,
Sir,
Your most obedient servants,

1. T. N. Venkataswami
Senior Pandit
2. A. Gopal Menon Pandit
3. M. S. Vaidyanathan
Pandit.
4. K. Vee Katesubbaswamy
Pandit
5. P. Ramakrishna Bhat
Pandit.

C.No.51153. From the D.P.I., R.C. No.682A/45, dated 24-8-46.

Sub:-Govt. Oriental Manuscripts Library - Revision of pay of Pandits.

Prior to 1-4-1946, there were 3 grades of Pandits in the

Oriental Manuscripts Library. The number of Pandits in each

grade and the scales of pay applicable to them were as shown

below:-

Particulars of posts.	Scales of Pay.
1. Pandit I Grade	45-5/2-60.
2. Pandits II Grade.	35-4/2-43-2/2-45.
4. Assistant Pandits.	28-2/2-38.

In September, 1945, the D.P.I. proposed that the pay

of the Pandits might be revised and the posts redistributed as follows:-

Particulars of posts.	Scales of pay.
3 Pandits. I grade	65-5/2-80.
2. Pandits. II "	45-5/2-60.
3. Pandits III "	35-4/2-43-2/2-45.

In G.O. No.2032, Edn., dated 3-12-1945, the Government accepted the Director's proposal that the pay of the Asst. Pandits should be raised from Rs.28-38 to Rs.35-45 from

1-4-1946. They declined to accept his proposals in regard to the other Pandits. The position at present ^{therefore} is that

there is one Pandit in the I Grade and ⁸ ~~nine~~ Pandits in the II Grade.

2. Five Pandits in the Library have submitted a petition requesting that their scale of pay should be raised to that of Pandits in the First Grade College viz., Rs.65-5/2-80. Please see the remarks of the Curator on the petition at pages 1-2 C.F. He points out that the Pandits in Grade II reach their maximum in the scale of Rs.45-60 in six years and have to remain in service for many years more and that they have very remote chances of promotion to Grade I, as there is only one post of Pandit in Grade I. The Pandits have also no chances of being transferred to the Educational Department. The Curator has therefore recommended that the posts of Pandits may be regrouped in three grades so that promotions may be evenly got by all. ^{has also} He recommended that the pay of the three Grades may be fixed

as follows:-

- | | |
|----------------------|-----------------------|
| I. Grade (3 Pandits) | Rs. 65-5/2-80. |
| II. Grade (") | Rs. 45-5/2-60. |
| III. Grade (") | Rs. 35-4/2-43-3/2-45. |

The D.P.I. supports the proposals. They may be accepted in this Department. — ~~The file may be sent~~

~~to Finance for remarks.~~ Please see Mr. Coorey's note at C on p. 6 of G.O. 2032 Ed, d 3.12.45. The extra expre involved is Rs. 1677.

The file may be sent to Finance for remarks.

26.9.46

The work of Pandits in the library is somewhat of a special nature. They will have to decipher different scripts in Sanskrit, Persian, Arabic and paper in various scripts. There is no doubt an arduous task requiring a certain amount of intellectual equipment. After all, the D.D.'s proposals are only modest and do not err on the side of extravagance.

This may be requested to agree. / 9.10.46

20.8.46

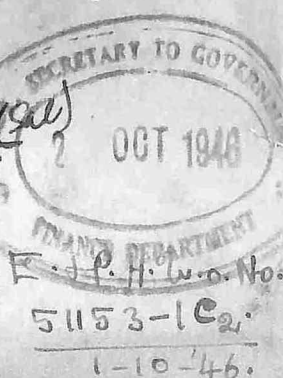


22.10.46

9.10.46

53162

The suggestions of EPH have been duly taken into account in connection with the revision of pay scales of Pandits in the Oriental Manuscript Library. The final orders of Govt. on the recommendations of Cabinet Salaries Committee may be awaited.



53162/46

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(4)

E.O.P.H.
C2

Please see the ~~finance~~ ~~orders~~ at the bottom of page 2 ante. The orders of Govt. on the recommendations of the Cabinet Salaries Committee may be awaited till 15-11-46.

23/10/46

24.10.46

25.10.46

Please see the orders above. Govt. have not yet passed orders on the question. This may continue to lie over till 25-12-46.

16/11/46

19.11.46

4

Please see the orders overleaf.

The file may continue to lie over till

1-2-47.

7/1/47.

12.1.47

7/1/47

Orders of Govt on the recommendations of
Cabinet Salaries committee have not yet been
received in this Dept. Hence this case may continue
to lie over till its receipt. 20.10.47

RC
18.2.47

20/2/47

20.2.47

P50

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6

(KK) in limited
file

This file has been lying over pending the issue of orders
on the revision of the scales of pay for the Subordinate
Services. These orders were issued in G.O. No. 78 Fin. Dt. 6.2.47.
The scales of pay sanctioned in the G.O. for the Pandits in
the Govt. Oriental MSS Library are as shown below.

~~The Grade Pandits - Rs 60 - 4 - 100~~

~~The Grade Pandits - Rs 55 - 2 - 75~~

Existing I Grade Pandits

Pay before revision

Pay after revision

45 - 5/2 - 60

60 - 4 - 100

Existing II Grade Pandits

35 - 4/2 - 43 - 2/2 - 45

(x)

45 - 2 - 75

The proposed
to revise this
scale for Pandits
in second order
is under consideration
p 2 of

A These scales for the existing incumbents who do not possess the
qualifications prescribed for the posts grades I and II which carry a higher scale.
The revised scales sanctioned in the G.O. have somewhat

exceeded the recommendations made by the D.P.I. in
their behalf. As regards the

As regards the grouping of the posts of Pandits, the
posts have been classified into two grades [I Grade & II Grade]
in G.O. No. 78 Fin. Dt. 6.2.47.
The II Grade is further subdivided into three classes (a), (b) & (c).
No further action seems necessary in this file. The
papers may be recorded.

RC
21.4.47

21.10.47

30.1.47

Advised order is submitted for approval

RC
1.11.47

Order

2338

Edn Dated 1-11-47

MS.

Abstract

Library. Govt.

Amended 1955 Lib.

Revision of Pay of Pandits.

Papers Recorded.

