

E & P.H.

(194 7) Department.

MS.

SERIES.

(11) *checked
ans*

G.O. NO. 2304 Education,

Dated 30th October, 1947.

*8/11/47
H-7-808-107
A-127*

[Despatch Abstract.]

Schools Special - Training schools under private managements.
Teaching grant for 1946-47 - Scale of pay for headmasters - Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

C.F. 32

In reply, please quote number, date and short title.*

EDUCATION DEPARTMENT. (N)

Received _____ Registered _____

From (Name) DR. S.R.U. SAVOOR, M.A., D.Sc., I.E.S.,

(Designation) Director of Public Instruction,

Post Box _____, (STATION) MADRAS.

Telegraphic Address _____



The Secretary to Government,
EDUCATION & PUBLIC HEALTH DEPARTMENT.

ROC. No.1239-K1/47, dated 26th August 1947.

Sir,

*SUB: GRANTS - Special Schools - Training Schools under private managements.

REF:1) G.O.No.975 E.P.H. dated 10-5-1947. (W)

2) G.O.No.1154E.P.H. dated 5-6-1947. (W)

ENCLOSURE

SPARE COPIES

In para 8 of G.O. No. 975 Education & Public Health dated 10-5-1947 Government have decided to pay to the managements of Secondary schools which do not adopt the new scales of pay from 1-7-1947, in addition to the grants for which they would be eligible under Grant-in-Aid Code, a special grant calculated at one half of the difference between the average of the scales of pay actually adopted by the managements and the average of the scales of pay laid down for similar posts in schools - under Local Bodies subject to the condition that this additional amount is used entirely for payment to teachers. In this connexion, I may state that many of the training schools under private managements do not have definite scales of pay for the teachers employed in their schools as may be seen from the Tabular Inspection Reports and financial statements received from them. It is not therefore possible to work out the average cost of each post in the aided training schools. Further it is also not desirable at this stage to ask the managements to report the scales of pay in vogue in their schools. I would therefore suggest that in view of the difficulties of sanctioning, teaching grant at half the approved expenditure may be allowed to continue for 1946-47 alone and that the 2/3 grant contemplated in the G.Os. referred to above may be sanctioned to the managements from the school year 1947-48 provided the managements adopt the new scales of pay. In the case of the training schools which do not adopt the new scales (the managements may)

..2..

the managements may be asked to introduce some scales of pay to their staff so that the special grant of 50% of the difference between the average cost of the posts in the schools under private managements and the average costs of posts in the schools under Local Bodies may be sanctioned for payment to the teachers concerned.

2290 1852 Edu & 22 8 1947

2. In G.O.No.1154 Education & Public Health dated 5-6-47 Government have fixed in modification of G.O. No.975 Education & Public Health dated 10-5-47 two scales of pay for Headmasters. It is not clear which of two scales has to be adopted for Headmasters in training schools under private managements. It may also be made clear whether the special pay of Rs.10/- may be allowed if the strength of the training school including model school is less than Rs.500 and Rs.25/- if the strength is more than 500. Orders may also be issued by private managements in the case of Pandits.

3. The financial statements of the training schools for 1946-47 have not yet been assessed for want of the above information. I request that Government may be pleased to issue orders on the above as early as possible so that grants may be assessed without delay.

4. No definite scales of pay have been laid down for adoption for teachers in special schools under local body management like the schools for Defectives etc. I therefore presume that in the case of special schools other than training and sanskrit schools, the existing practice of assessing grant under the provisions of chapter VI of the Grant-in-Aid Code may be continued. I may point out in this connection that I have full discretion to sanction even full net cost in special and deserving cases in the case of ~~xxxxx~~ the above category of schools. As regards Sanskrit Schools, I have already made my recommendation to Government - Vide U.O.No.949-B1/47 dated 14-8-1947.

P. M.

for Director of Public Instruction.

Copy to X Section.

Recd. 27/8.

27/8

42
10/9
Depy
Smt. P. M.

on the scale of pay to be adopted by the

5/10/47

T.M (By post)

From.

The Assistant Secretary E.P.H. Deptt
To the Deputy D.P.I.

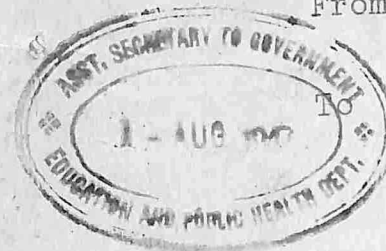
Ref. Director's letter Roc. no.1239-K.1/47 & 26.8.47
In the last sentence of para 2, it is stated that orders may also be issued by private managements in the case of pandits. It is not clear what the intention is for pandits in Secondary Schools under private managements, the scales of pay fixed for those employed in Secondary Schools under local bodies should at least be adopted. The same scale may be adopted for Pandits in Training Schools unless there are strong reasons for not allowing them those scales of pay. If a different scale is considered necessary, it would seem desirable to suggest a suitable scale of pay for adoption than leave it to the

4
managements to adopt whatever scales of pay they like.
It may be stated clearly what is the object underlying
that recommendation.

1884
3/9/47

5/10/47
Office of the
Director of Public Instruction,
Madras.
Post copy of telephonic message dated 29th September 1947.

From
The Deputy Director of Public Instruction,
Madras.



To
The Assistant Secretary to Government,
Education and Public Health Department,
Madras. PP 3-4 and

REF:- Your postcopy of telephonic message dated the
10th September 1947 re: assessment of teaching
grant for teachers employed in Training Schools
under private managements.

The last sentence of paragraph 2 of the Director's letter
ROC.No. 1239 K.1/47 dated 26th August 1947 runs as follows:

"Orders may also be issued on the scale of pay to be
adopted by private managements in the case of Pandits".

In the letter despatched to Government the portion
"on the scale of pay to be adopted" has been omitted by
mistake.

As regards the scale of pay that may be adopted in the
case of pandits in the Training Schools, kindly refer to the
Director's letter RC.No.842 B.1/47 dated 22nd September 1947

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suggesting qualifications and scales of pay to the Pandits
If the suggestion is accepted by Government, the new scales
may be adopted for the Pandits in the Training Schools also.

Mr. S. S. S. S.
Deputy Director of Public Instruction.

KAN.30/9
SP
30/9

28
30/10
p1 of
p5 of
Schools Special- Training schools under private management
Teaching grant for 1946-7 - Scale of pay for headmasters
Orders passed

From the D.P.I. R.O.C.No 1259 K-1/47 dated 26-8-47
,, Post copy of T.M. dated 29-9-47

Order No 2304 Education dated 20/10/47
Ms. The Govt accept the proposal of the D.P.I. that

in view of the difficulties in calculating the special
grant payable to training schools under private manage-
ments from 1-1-47 according to the instructions issued in
para 8 of G.O. No 975 Education dated 10-5-47, teaching
grants for 1946-7 may be assessed on the basis of half
the approved net cost as was done in previous years and
that the increase in the basis of assessment from one
half to two thirds of the ^{approved} net cost may be allowed from
the school year 1947-8 or from 1-7-47 provided the
managements adopt ~~xxx~~ atleast the revised scales of
pay fixed for teachers in secondary schools under local
bodies ^{from that date}. They do not consider it necessary to instruct
the managements ~~of training schools~~ now to adopt, with
retrospective effect, some scale of pay for the staff in
~~their~~ schools from 1-1-47 in order to become eligible
for the special grant. The Director is request^d to
instruct the managements ~~of training schools~~ to
adopt ^{the} revised scales of pay from the beginning of the
school year 1947-8 if they had not already done so.

2. The following scales of pay may be adopted for
headmasters of training schools ^{who are} ~~if they are~~ in the L.T,
B.T. or B.Ed grade:-

Headmasters of schools for the training of Rs 75-5-145
higher elementary grade teachers
Headmasters of schools for the training of
secondary grade teachers Rs 150-10-200

In addition to the pay in the above scales, they may be
allowed to draw a special pay of Rs 10.p.m. if the strength
of the training school including the model school attached
to it is 500 and below and of Rs 25 p.m. if the strength is

2. 8
is above 500. ^{above} The ^{will take} scales of pay may be given effect ~~to~~ from the commencement of the school year 1947-8 as in the case of other teachers.

3. The D.P.I. is informed that his presumption that in the case of special schools other ^{than} training schools and Sanskrit schools, the existing practice of assessing grant under the provisions of Chapter VI of the Grant-in-Aid Code may be continued is correct. ^{proposals urgently for fixing the revised scales of pay for teachers in special schools under the control of local bodies} The Director is requested to submit.

4. The scales of pay fixed for pandits and munshis in secondary schools will have to be adopted for pandits and munshis in ~~aided~~ training schools. Orders on this point will be issued separately along with the orders on the ~~Director's~~ proposals for revising the grades, qualifications and scales of pay for ~~certain grades of~~ pandits and munshis in secondary schools under local bodies and private managements.

10-10-47
To
The D.P.I.
,, A.G.
,, Finance Department
The ex-ary.

Sectional notes

Assessment of teaching grant to training schools under private managements for 1946-47.

Proposal of the D.P.I.

(1) In para 3 of G.O.No. 975 Edn. dated 10-5-47 Govt. have decided to pay to the managements of secondary schools which do not adopt the new scales of pay from 1-1-47 in addition to the grants for which they would be eligible under Grant-in-aid code, a special grant calculated at one half of the difference between the average of the scales of pay actually adopted by the managements and the average of the scales of pay laid down for similar posts in schools-under local bodies subject to the condition that this additional amount is used entirely for payment to teachers. In this connection I may state that many of the training schools under private managements do not have definite scales of pay for the teachers employed in their schools as may be seen from the Tabular Inspection Reports and financial statements received from them. It is ^{not} therefore possible to work out the average cost of each post in the added training schools. Further it is also not desirable at this stage to ask the managements to report the scales of pay in vogue in their schools. I would therefore suggest that in view of the difficulties of sanctioning, teaching grant at half the approved expenditure may be allowed to continue for 1946-47 alone and that 2/3 grant contemplated in the G.O. referred to above may be sanctioned to the managements from the school year 1947-48 provided the managements adopt the new scales of pay. In the case of the training schools which do not adopt the new scales the managements may be asked to introduce some scales of pay to their staff so that the special grant of 50% of the difference between the average cost of the posts in the schools under local bodies may be sanctioned for payment to the teachers concerned.

E & P.H. (B1)

It is very unlikely that private managements which had not hitherto adopted definite scales of pay for the staff in the training schools under their control would have granted to them the revised time scales of pay fixed for the staff for

secondary schools before the commencement of the current school-year. The recommendation of the D.P.I. that for 1946-47 teaching grant may be assessed on the basis of half the approved net cost may therefore be accepted. The increase in the basis of assessment may, as recommended by the D.P.I., be allowed from the school-year 1947-48 or from 1-7-47, in case managements have allowed to the staff in ^{training} ~~secondary~~ schools atleast the revised scales of pay fixed for the staff in secondary schools under local bodies.

2. The Director's suggestion that the managements of those aided training schools which do not adopt the revised scales of pay may be asked to introduce some scales of pay to their staff so that they may be paid, a special grant calculated at one half of the difference between the average of the scales of pay actually adopted by the managements and the average of the scales of pay laid down for similar posts under local bodies does not seem acceptable in view of ^{the order in} item (iv) on page 2 of G.O.No. 1154 Edn. dated 5-6-47. The D.P.I. may be asked to instruct managements of aided Training schools to adopt ^{for the staff in those schools} the scales of pay fixed for teachers in the Secondary schools under local bodies from the beginning of the school year 1947-48, as it is the intention of Govt to insist on the adoption of these scales of pay by promising increased grant.

1852
3-9-47

hr
6-9-47

S
4/10/47

Fri (ExpA)

The proposals of EPA at A and B above may be agreed to in finance.

1852
28-9-47

Ci:
29.9.47

Md
4/10/47

[O To top 3 below]

(1)

Scales of pay to be adopted for headmasters of training schools

REMARKS OF THE D.P.I.

In G.O.No. 1154 Education dated 5-6-47 Govt. have fixed in modification of G.O.No. 975 Edn. dated 10-5-47 two scales of pay for headmasters. It is not clear which of two scales has to be adopted for headmasters of training schools under private managements. It may also be made clear whether the special pay of Rs.10 may be allowed if the strength of the training school including model school is less than 500 and Rs.25 if the strength is more than 500. ~~which may also be decided by private managements in the case of private schools~~

E&P.H. (B1)

The lower scale Rs.75-5-145 may be adopted for headmasters of schools for the training of higher elementary grade teachers if they are L-T.s. and the higher scale of Rs.150-10-200 for headmasters of schools for the training of secondary ~~xxxxxx~~ grade teachers, as candidates who have completed S.S.L.C. will undergo training in the latter schools. The amount of allowance may be regulated with reference to the strength of the training school including the model school attached to it and the rate of allowance fixed for headmasters of secondary schools may be allowed to headmasters of training schools also.

1852
3-9-47

hr
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As D
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4/10/47

Fri (ExpA)

the proposals of the EPA Department above. Finance may agree with to

1852
28-9-47

Ci:
30.9.47

Md
4/10/47

[P.T.O. top 7 below]

Remarks of the D.P.I.

Para 2
ap 206

Orders may also be issued by private managements in the ~~case~~ of pandits.

Edn. & P.H. (B1)

The scales of pay for pandits in secondary schools may be adopted for pandits in training schools. It is not clear whether it is the intention of the D.P.I. that it should be left to the discretion of the ~~W.R.V.I.V~~ private managements to fix the scale of pay for pandits in training schools. This may be verified.

A draft T.M. is submitted below for approval. Orders on this point may be issued separately.

LSK
3/9/47

K
6.5.47

W
S/LM

M 3-42
P 54

T.M to the DP 9 dated 9.9.47

T.M from the DP 9 dated 29.9.47

Please see the reply of the DP 9 on p 54. He wants orders to be issued on the scales of pay to be adopted by private managements in the case of pandits. He suggests that the scales of pay now proposed by him for pandits in secondary schools may be adopted for Pandits in training schools also. Orders on this point may be issued separately. - Necessary extracts will be taken & added to the file relating to reclassification of pandits in secondary schools.

LSK
6/10/47

K
8.10.47 S

REMARKS OF THE D.P.I.

Para 4 m/p 2 of

B.K. m/41

No definite scales of pay have been laid down for adoption for teachers in special schools under local body management, like the schools for Defectives etc. I therefore presume that in the case of special schools other than training and Sanskrit schools, the existing practice of assessing grant under the provisions of chapter VI of the Grant-in-aid code may be continued. I may point out in this connection that I have full discretion to sanction even full net cost in special ~~school~~ and deserving cases in the case of the above category of schools.

E.P.H. (B1)

The presumption of the D.P.I. is correct. The Director may be asked to submit proposals for the revision of the scales of pay for teachers in special schools like the schools for Defectives under the control of local bodies. The scales of pay that may be fixed for the staff in special schools under local bodies may be recommended for adoption by private managements also.

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3.9.47

h
6.9.47

As II AM
6/5/47
S. M.
9/11/47

Fm (Exp A)

As revision of the scales of pay for teachers in special schools will ultimately increase Govt's liability in the payment of grant, it does not seem desirable to ask the DPI to submit proposals in this regard. For the present it seems enough if the DPI is told that his presumption is correct.

Govt
30.9.47

MA
5.9.47

Govt
30.9.47

Md
4/10/47

For orders whether the suggestion of Finance on p. 7 ante may be accepted.

When we see the scales of pay for all class of teachers it does not seem that special schools under local bodies should be kept out. This is bound to create unnecessary agitation which can be avoided. There is no reasonable acceptable reason for postponing the revision.

Finance may see again for reconsideration.

W.S. 8.9.47

Fin. (Exp. A)

In the circumstances stated by E.P.H.

His dept. need not object to the D.P.I. being asked to submit proposals for the revision of scales of pay for teachers in special schools as such schools may be very few.

DR 11.8.47

Cr. 11.8.47

Grants - Teaching - Special Schools - Training Schools under private managements

From the D.P.I. - Rec. no. 1237 K-1/47 D. 26.8.47

The points raised by the D.P.I. in his letter on H-1-2 of are examined in the sectional notes below.

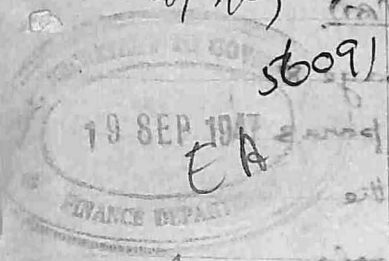
Finance may see with reference to H-1-3 + 7 of the sectional notes.

W.S. 3.9.47

W.S. 6.9.47

2484-V.O. 68939/47-2

W.S. 30.9.47



Recd 27/9.

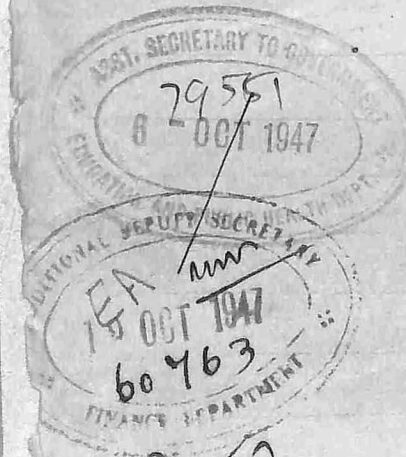
The remarks of this Department are added on pages 1-3 and 7 of the sectional notes below. After orders are passed thereon, the file may be returned to E.P.H.

W.S. 28.9.47

Cr. 30.9.47

Fin V.O. 5609 (EA-1) 4.8.47

EPH



2484-V.O. 68939/47-2 9/10/47

Please see the further notes with 5 + 8 of the sectional notes. Subject to orders, a draft order is submitted below for approval.

Maybe circulated to H.H. (Eon) for approval of the order.

W.S. 8/10/47

May be sent to Finance with reference to sectional note on page 8 and for acceptance of draft before circulation.

W.S. 8.10.47

Remarks of this dept. have been added on p. 8

2
10 B.
of the Sectional notes below. After orders are passed
the case may be returned to E.P.H. The draft order
concludes the views in the sectional notes and does
not call for any special remarks.

JTB
11.X.47

A.O.
11.X.47

For
11.X.47

AS
E.P.H.

11.10.47
The Sec.

Fin U.O. 60763 EA-1
12.X.47



Edm (R)

Please see the notes of the Finance Dept on page 8
of the sectional notes. A sentence has been added to para 3
asking the D.S. to submit proposals for fixing the
revised scales of pay for teachers in special schools
under the control of local bodies.

The draft order may be circulated to HM (Gen)
for approval

W.S.
14.10.47

W
15.X.47

S
16.10.47

HM (Gen.)

TSA
29.10.47

29 OCT 1947

Edm